

PARTICIPATION IN SRA PLAN

All University employees are permitted to participate in a salary reduction contribution plan which shall be available to all employees. A participant in a salary reduction contribution plan (other than employees of two-year institutions) may select either TIAA/CREF and/or Fidelity Investments as funding sponsors for his or her salary reduction contributions. A participant in a salary reduction contribution plan who is employed by the University of Arkansas Community College at Batesville, the University of Arkansas Community College at Hope or Phillips Community College of the University of Arkansas shall select the funding sponsor of the plan for the particular campus at which he or she is employed. Employees are to be provided notice of the right to make salary reduction contributions. Eligibility for any employer contribution in the University of Arkansas Retirement Plan shall be governed under Board Policy 425.5.

September 16, 2000 (Revised)
November 8, 1996 (Revised)
November 10, 1995 (Revised)
February 22, 1974