

SELF-INSURED MAJOR MEDICAL PROGRAM

Effective July 1, 1990, the University of Arkansas established a self-insured major medical program. This program was revised effective November 1, 1994, for eligible employees and other eligible participants of the University of Arkansas for Medical Sciences and effective January 1, 1995, for all other eligible employees and other eligible participants of the University of Arkansas.

The extent of coverage for eligible employees and other eligible participants together with the schedule of benefits shall be governed by the terms and conditions of the University of Arkansas Medical Benefit Plan Documents which shall be approved by the President. All eligible employees and other eligible participants under the University of Arkansas Medical Benefit Plan shall be furnished a summary plan description setting forth the terms and conditions of coverage.

Active, regular, full-time or part-time appointed employees of the University of Arkansas who work twenty or more hours a week, including residents, interns and housestaff at the University of Arkansas for Medical Sciences campus, eligible retirees, eligible disabled employees and eligible dependents, as those terms are defined in University of Arkansas Medical Benefit Plan Documents, shall be eligible for coverage and to participate in the University of Arkansas Medical Benefit Plan.

The President shall contract with a company qualified to do business in the State of Arkansas to provide for managed care and third-party administrative services and for other services in connection with the University of Arkansas Medical Benefit Plan. The President shall, in consultation with the Chancellors and the Vice President for Agriculture, establish from time to time the coverage and cost of coverage at the separate campuses and the Division of Agriculture for employee only, employee and spouse, employee and child and employee and family and the percentage of such cost to be paid by the employee and the University. The cost of coverage paid by the employee may vary for eligible employees who work less than full-time. The President shall advise the Board of any changes in the cost of coverage.

Effective July 1, 1990, the University also established a self-insured dental program. The full extent of employee coverage is governed by the terms and conditions of the University of Arkansas Dental Benefit Plan Document which shall be approved by the President.

Active, regular, full-time or part-time employees of the University of Arkansas for Medical Sciences, University of Arkansas at Monticello, University of Arkansas at Little Rock and University of Arkansas at Pine Bluff who work twenty or more hours a week shall be eligible for coverage and to participate in the University of Arkansas Dental Benefit Plan. All eligible employees and other eligible participants under the University of Arkansas Dental Benefit Plan shall be furnished a summary plan description setting forth the terms and conditions of the coverage.

The President shall contract with a company qualified to do business in the State of Arkansas to provide third-party administrative services and other services in connection with the University of Arkansas Dental Benefit Plan. The President shall, in consultation with the Chancellors and the Vice President for Agriculture, establish from time to time the coverage and cost of coverage at the separate campuses and the Division of Agriculture for employee only, employee and spouse, employee and child, and employee

and family and the percentage of such cost to be paid by the employee and the University. The cost of coverage paid by the employee may vary for eligible employees who work less than full time. The President shall advise the Board of any changes in the cost of coverage.

September 20, 1996 (Revised)

June 9, 1995 (Revised)

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(For Revisions Prior to 1990 Refer  
to Previous Board Policies File)