

MINUTES OF THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS AT PINE BLUFF
STEM BUILDING
PINE BLUFF, ARKANSAS
1:30 P.M., MARCH 29, 2017 AND
9:00 A.M., MARCH 30, 2017

TRUSTEES PRESENT:

Chairman Ben Hyneman; Trustees David Pryor (first day only); Mark Waldrip; John Goodson; Stephen A. Broughton, MD; Cliff Gibson; Morrill Harriman; Sheffield Nelson and Kelly Eichler.

TRUSTEE ABSENT:

Reynie Rutledge.

UNIVERSITY ADMINISTRATORS
AND OTHERS PRESENT:

System Administration:

President Donald R. Bobbitt, General Counsel JoAnn Maxey, Of Counsel Fred Harrison, Vice President for Agriculture Mark J. Cochran, Vice President for Academic Affairs Michael K. Moore, Senior Director of Policy and Public Affairs Ben Beaumont, Director of Communications Nate Hinkel, Associate Vice President for Finance and Interim CFO Rita Fleming, Associate Vice President for Finance Chaundra Hall, Associate Vice President for Benefits & Risk Management Services Steve Wood, Director of Internal Audit Jacob Flournoy, Assistant to the President Angela Hudson and Associate for Administration Sylvia White.

UAF Representatives:

Chancellor Joseph E. Steinmetz, Provost and Executive Vice Chancellor for Academic Affairs Jim Coleman and Vice Chancellor for Finance and Administration Tim O'Donnell.

UAMS Representatives:

Chancellor Daniel W. Rahn; Senior Vice Chancellor for Clinical Programs Richard Turnage; Chief Medical Quality Officer Chris Cargile; Senior Vice Chancellor for

Academic Affairs and Provost Stephanie Gardner; Chief Financial Officer Hospital Daniel J. Riley; Senior Vice Chancellor for Finance and Administration Bill Bowes; Dean, College of Medicine and Executive Vice Chancellor Pope L. Moseley; and Vice Chancellor Communications and Marketing Leslie Taylor.

UALR Representatives:

Chancellor Andrew Rogerson, Interim Provost and Vice Chancellor for Academic Affairs Deborah Baldwin and Vice Chancellor for Finance and Administration Steve McClellan.

UAPB Representatives:

Chancellor Laurence B. Alexander; Vice Chancellor for Finance and Administration Carla Martin; Provost and Vice Chancellor for Academic Affairs Jacquelyn McCray; Vice Chancellor for Student Affairs Elbert Bennett; Vice Chancellor for Enrollment Management and Student Success Linda Okiror; Vice Chancellor for Institutional Advancement Marla Mayberry; Vice Chancellor for Research, Innovation, and Economic Development Mary Benjamin; Facilities Manager Robert Walls; Chief of Staff Janet Broiles and Media Specialist/Special Event Coordinator Richard Redus.

UAM Representatives:

Chancellor Karla V. Hughes, Vice Chancellor for Student Affairs Jay Hughes, Vice Chancellor of Academic Affairs Peggy Doss, Vice Chancellor for Finance Jay Jones and Chief of Staff Lisa Shemwell.

UAFS Representatives:

Chancellor Paul Beran, Vice Chancellor for Academic Affairs Georgia Hale and Vice President for Finance Brad Sheriff.

PCCUA Representatives:

Chancellor Keith Pinchback, Vice
Chancellor for Instruction Debby King,
and Vice Chancellor for Finance and
Administration Stan Sullivant.

UACCH Representatives:

Chancellor Chris Thomason and Vice
Chancellor of Academics Laura Clark.

UACCM Representatives:

Vice Chancellor for Academic Services
Diana Arn and Vice Chancellor for
Finance Lisa G. Willenberg.

CCCUA Representatives:

Chancellor Steve Cole and Vice
Chancellor for Academics Ashley Aylett.

UA – PTC Representatives:

Chancellor Margaret Ellibee, Interim
Provost and Executive Vice Chancellor
Mike McMillan and Vice Chancellor for
Finance Stacey Hogue.

UACCRM Representatives:

Chancellor Philip Wilson and Vice
President for Academic Affairs Krystal
Thraillkill.

Division of Agriculture Representatives:

Vice President for Agriculture Mark J.
Cochran, Distinguished Professor and L.C.
Carter Endowed Chair Eric Wailes and
Assistant Professor Alvaro Durand-Morat.

AAS Representative:

Director George Sabo III.

CJI Representative:

Director Cheryl May.

CSPS Representative:

Dean James L. "Skip" Rutherford.

WRI Representative:
Executive Director Marta Loyd.

Members of the Press.

Chairman Hyneman called the regular session meeting of the Board of Trustees of the University of Arkansas to order at 1:29 p.m. on Wednesday, March 29, 2017, in Pine Bluff, Arkansas.

1. Approval of a Condolence Resolution for Barbara Ann Goswick, Vice President for Finance and Chief Fiscal Officer, UASYS:

Chairman Hyneman acknowledged the death of UA System Vice President for Finance and Chief Fiscal Officer Barbara Goswick who passed away on February 25, 2017. He called on President Don Bobbitt who shared some comments made at her funeral. Following Dr. Bobbitt's comments, and after observing a moment of silence, the following sorrow resolution was presented and unanimously approved.

WHEREAS, Barbara Ann Grimes Goswick, of Mayflower, Vice President for Finance and Chief Financial Officer, died February 25, 2017; and

WHEREAS, Mrs. Goswick was a Certified Public Accountant and served more than 35 years in higher education, and as Vice President for Finance and Chief Fiscal Officer of the University of Arkansas System since 2008; and

WHEREAS, the Southern Association of College and University Business Officers honored Mrs. Goswick as the 2011 Distinguished Business Officer of the Year. In 2014, she received the CPA Lifetime Achievement Award from Arkansas Business; and

WHEREAS, Mrs. Goswick was dedicated to her church, family and employers throughout her career; and

WHEREAS, Mrs. Goswick was instrumental in establishing solid financial policies and practices throughout the University of Arkansas System during her career as Vice President for Finance and CFO; and

WHEREAS, Mrs. Goswick displayed dedication to her family and to the University of Arkansas during a lengthy and courageous battle with cancer; and

WHEREAS, Mrs. Goswick's character and service brought distinction and honor to the University of Arkansas and to her profession;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its sincere appreciation for the contributions and service of Barbara Ann Grimes Goswick to the University of Arkansas, her community and her profession, and expresses its condolences to her husband, John L. Goswick, her daughter, Jennifer Alexander and husband Tim, her son, Matt Goswick and wife Gina, and her grandchildren, Sadie Alexander, Madelyn Alexander, Layla Alexander, Sebastian Alexander and Benjamin Alexander, to her father, Shelby G. (Jack) Grimes, and to her brother, Glenn Grimes, and to her extended family and a host of friends and colleagues. The Board directs the Secretary to record this resolution in the minutes of this meeting and send a copy to John L. Goswick.

2. Approval of Minutes of Regular Meeting Held January 25-26, 2017:

Upon motion by Trustee Eichler and second by Trustee Waldrip, the minutes of the regular meeting held January 25-26, 2017 were approved.

3. Consideration of Request for Approval of Revision of Board Policy 100.4, *Rules and Regulations of the Board of Trustees of the University of Arkansas for the Governance and Administration of the University of Arkansas*:

President Bobbitt presented a request to approve revisions to Board Policy 100.4, *Rules and Regulations of the Board of Trustees of the University of Arkansas for the Governance and Administration of the University of Arkansas*. Upon motion by Trustee Goodson and second by Trustee Nelson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Board Policy 100.4, *Rules and Regulations of the Board of Trustees of the University of Arkansas for the Governance and Administration of the University of Arkansas*, is hereby revised in its entirety as follows:

BOARD POLICY

100.4

RULES AND REGULATIONS OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS FOR THE GOVERNANCE AND ADMINISTRATION OF THE UNIVERSITY OF ARKANSAS

CHAPTER I

DESCRIPTION OF UNIVERSITY COMPONENTS

1. General Provisions

1.1 The University of Arkansas is a land-grant state university offering statewide educational opportunities ranging from certificate programs to post-doctoral study. Its principal campus units, divisions, and administrative units are:

- (1) The University of Arkansas, Fayetteville
- (2) The University of Arkansas for Medical Sciences, Little Rock
- (3) The University of Arkansas at Little Rock
- (4) The University of Arkansas at Monticello
- (5) The University of Arkansas at Pine Bluff
- (6) The Cammack Campus at Little Rock
- (7) Division of Agriculture
- (8) Arkansas Archeological Survey
- (9) System Administration
- (10) Criminal Justice Institute
- (11) Phillips Community College of the University of Arkansas
- (12) University of Arkansas Community College at Hope
- (13) University of Arkansas Community College at Batesville
- (14) University of Arkansas Community College at Morrilton
- (15) Cossatot Community College of the University of Arkansas
- (16) The University of Arkansas at Fort Smith
- (17) Arkansas School for Mathematics, Sciences, and the Arts
- (18) University of Arkansas Clinton School of Public Service
- (19) University of Arkansas System eVersity
- (20) University of Arkansas – Pulaski Technical College**
- (21) University of Arkansas Community College at Rich Mountain**

- 1.2 These educational and administrative units, together with certain authorized adjuncts to each and those campuses or units later added by merger or otherwise, constitute the University of Arkansas for which the Board of Trustees is the governing board of control. These educational and administrative units are also referred to collectively as the University of Arkansas System.

CHAPTER II BOARD OF TRUSTEES

1. General Provisions

- 1.1 The Board of Trustees has legal control and responsibility for the functions of the University of Arkansas. Its composition is governed by provisions in the Arkansas Constitution, Amendment 33, and by certain Arkansas Statutes. It is a body corporate and politic.

2. Appointment of Members

- 2.1 Members of the Board of Trustees are appointed by the Governor, subject to confirmation by the Senate, to serve a term of ten (10) years, one term expiring each year.
- 2.2 The remaining members of the Board of Trustees confirm members appointed by the Governor to fill an unexpired term.

3. Officers of the Board

The Board of Trustees shall annually elect officers to serve it. Its Chairman, Vice Chairman, and Secretary, and Assistant Secretary shall be elected from among its membership at a meeting held during the period January 1 to March 1, or as soon as practical thereafter, and shall assume their respective offices on March 1, or as soon as practical thereafter, following the election. Unless removed by a majority of the Board at a regular meeting or at a special meeting called for such purpose, individuals elected as officers shall serve one year terms ending on the last day of February.

3.1 Chairman

The Chairman shall report and be responsible to the Board. The duties and responsibilities of the Chairman shall include the following:

- (1) Preside over the meetings of the Board;
- (2) Call special meetings of the Board, as herein provided; and
- (3) Appoint members to the standing and special committees of the Board.

In case of death, resignation, or disqualification of the Chairman, the Board shall elect a successor as soon as practicable.

3.2 Vice Chairman

Upon the death, absence, resignation, disability, or disqualification of the Chairman, the Vice Chairman shall perform the duties of the Chairman until the Chairman shall resume office or a successor shall have been elected as herein provided. Upon the death, disability, or resignation of the Vice Chairman, the Board shall elect a successor as soon as practicable.

3.3 Secretary and Assistant Secretary

The Secretary and Assistant Secretary shall perform those duties that may be assigned from time to time by the Board of Trustees.

4. Committees

The Board shall establish committees from its membership. They shall include standing committees and ~~select special~~ committees. The Chairman of the Board shall be an ex-officio voting member of each committee.

Standing committees of the Board shall be:

4.1 Academic and Student Affairs

This committee shall approve new academic programs, institutes and centers requiring significant allocation of resources; existing programs will be evaluated for viability after an initial five-year period following approval. Accreditation requires that the Board be involved in monitoring such issues as retention and student progress as well as academic rigor and integrity. This committee shall review progress in improving retention and graduation rates and monitor campus climate, including everything from sexual misconduct, to oversight of social organizations, to race and ethnicity issues affecting the institutions.

4.2 Buildings and Grounds

This committee shall consider proposals concerning real property transactions; repair, renovation, maintenance, and naming of campus facilities; and proposals for new buildings and insurance coverage, and shall transmit its recommendation concerning these matters to the Board of Trustees. It shall consider the President's recommendations for capital expenditures and building priorities and make recommendations to the Board. It shall review architectural plans and make its recommendations to the Board.

4.3 Audit and Fiscal Responsibility

The Board of Trustees has been entrusted with the responsibility for overseeing that the University remains financially sound for all future generations of Arkansans. This Committee is charged with maintaining the University's commitment that it will judiciously manage and spend funds without placing unnecessary hardships on the citizens of Arkansas. The Committee will accomplish this charge by recommending fiscally responsible policies to the Board for approval and annually reviewing strategic financial reports related to the financial operations of the University. The Committee shall also consider and recommend to the Board matters of policy relating to internal and external audits and such other matters as may be referred to it by the President or the Board.

4.3.1 Audit and Fiscal Responsibility Committee Charter

The Charter for the Audit and Fiscal Responsibility Committee is set forth as follows:

One of the Committee's primary functions is to assist the Board in fulfilling its oversight responsibilities by reviewing financial information which will be provided to the Legislature and others, the systems of internal controls which management and the Board of Trustees have established, and the audit process.

In meeting its responsibilities, the Committee is expected to:

1. Provide an open avenue of communication between the internal auditors, any independent accountant, management, and the Board of Trustees.
2. Review and update the Committee's charter annually with approval by the Board of Trustees.
3. Recommend to the Board of Trustees the independent accountants to be nominated, approve the compensation of the independent accountants, and review and approve the discharge of the independent accountants. Independent accountants are ultimately accountable to the Board of Trustees and to the Committee.
4. Review and concur in the appointment, replacement, reassignment, or dismissal of the chief audit executive.
5. Confirm and take or recommend any appropriate actions to assure the independence of the chief audit executive and the independent

accountants. Obtain disclosures regarding the accountants' independence as required by generally accepted government auditing standards and discuss with the accountants all significant relationships to determine the accountants' independence.

6. Inquire of management, the chief audit executive, and the independent accountants about significant risks or exposures and assess the steps management has taken to minimize such risk to each constituent institution and the University system.
7. Consider, in consultation with the independent accountants and the chief audit executive, the audit scope and plan of the Internal Audit Department and the independent accountants.
8. Review with the chief audit executive and the independent accountants the coordination of audit effort to assure completeness of coverage, reduction of redundant efforts, and the effective use of audit resources.
9. Consider and review with the independent accountants and the chief audit executive the adequacy of internal controls including computerized information system controls and security.
10. Review with management and the independent accountants and/or the Internal Audit Department at the completion of an examination:
 - (a) The financial statements and related footnotes and consider whether they are consistent with information known to committee members.
 - (b) The independent accountants' audit of the financial statements and their report thereon.
 - (c) Significant accounting and reporting issues, recent pronouncements, and complex or unusual transactions during the audit period under review.
 - (d) Significant findings and management responses thereto.
 - (e) Any significant changes required in the Internal Audit Department's or independent accountants' audit plans.
 - (f) Any serious difficulties or disputes with management encountered during the course of the audit.

- (g) Other matters related to the conduct of the audit, which are to be communicated to the Committee under generally accepted auditing standards.
11. Consider and review with management and the chief audit executive:
 - (a) Significant findings during the year and management's responses thereto.
 - (b) Any difficulties encountered in the course of their audits, including any restrictions on the scope of their work or access to required information.
 - (c) Any changes required in the planned scope of their audit plan.
 - (d) The Internal Audit Department budget, staffing and organizational structure of the department.
 - (e) The Internal Audit Department's compliance with the Institute of Internal Auditors' *International Standards for the Professional Practice of Internal Auditing*.
 12. Review legal and regulatory matters that may have a material impact on the financial statements and related compliance policies.
 13. The Chair of the Committee shall meet with the chief audit executive, the independent accountants, and management separately to discuss any matters that the Chair or these groups believe should be discussed privately.
 14. Report Committee actions to the Board of Trustees with such recommendations, as the Committee may deem appropriate.
 15. The Committee shall have the power to authorize, oversee and/or conduct investigations into any matters within the Committee's scope of responsibilities.
 16. The Committee shall meet at least four times per year or more frequently as circumstances require. The Committee may ask members of management or others to attend the meeting and provide pertinent information as necessary.
 17. Escalation of Audit Issues to the President and Audit and Fiscal Responsibility Committee Chair

The chief audit executive is directed to report certain issues to the President and Audit and Fiscal Responsibility Committee Chair when expansion of an audit scope is warranted or access to records is denied, limited or delayed and could impact the timely completion of an audit. A summary of those issues, includes but is not limited, to the following:

- Unauthorized override of the University's established internal control system
- Non-responsiveness to audit inquiries and/or non-cooperation with audit requests
- Inadequate disclosures and/or inaccurate representations
- Missing and/or inaccurate accounting and other supporting documentation

18. Resolution of Differences of Opinions on Audit Issues

Any unresolved differences of opinions with regard to audit findings, conclusions, recommendations, and/or the adequacy of management's response to the audit and issues raised during the audit should be brought to the Committee for resolution. In the event the Committee is unable to arrive at a determination, for whatever reason, the matter should be resolved by the Board of Trustees at their discretion.

4.4 University Hospital - Board of Trustees Joint Committee

This committee shall meet quarterly (and for special meetings) to review activities related to accreditation of the University Hospital and to report to the Board.

Select committees of the Board shall be:

4.5 Athletics

This committee shall review and recommend to the Board matters of policy concerning the intercollegiate athletic programs for men and women on each of the constituent campuses having such programs.

4.6 Agriculture

This Committee shall review and make recommendations to the Board on matters of policy pertaining to the role and scope of the University of Arkansas in the field of agriculture, and the accomplishment of the University's educational, research, and public service mission in the field of agriculture through its several campuses, the Cooperative Extension Service, the Experiment Stations, and other activities relating to agriculture. It shall seek advice from other private or governmental organizations within the State of Arkansas involved in the promotion and

development of agriculture in the State of Arkansas. It shall make recommendations to the Board as to policies which will implement the mission of the University of Arkansas in the field of agriculture.

4.7 Two-Year Colleges and Technical Schools

This committee shall make recommendations to the Board on matters pertaining to the development of a coordinated system of comprehensive two-year colleges and technical schools in the University of Arkansas. This committee shall recommend to the Board criteria for evaluating additional two-year campuses and technical schools for the University of Arkansas and shall participate in the review of admission of additional campuses. It shall advise and assist the President and the Board in maintaining a relationship with the Board of Visitors, the local community, and the two-year college and technical school faculty and staff. This committee shall be concerned with the definition of mission, role and scope, and the relationship of two-year campuses and technical schools with all other campuses and units in the University.

4.8 Distance Education and Technology

This committee shall be concerned with the development of policy and strategy for distance learning. It shall review all off campus distance learning proposals and make recommendations to the Board. The committee will also review and make recommendations to the Board on development and implementation of a System Wide Information Technology Strategic Plan, inclusive of each institution's Information Technology Plan, in order to maximize resources, minimize costs and enhance security of technology related information.

5. Meetings

- (1) Meetings of the Board shall be scheduled at least five times a year.
- (2) Special meetings may be called by the Chairman.
- (3) An agenda will be prepared by the President, after consultation with the Board Chairman, and mailed to the members one week in advance of regular meetings. All Board members may submit agenda items to the Chairman prior to a scheduled meeting.
- (4) A quorum for all meetings shall consist of six members.
- (5) Meetings of the Board and its committees are subject to the Arkansas Freedom of Information Act, requiring open meetings except for executive sessions "for the purpose of discussing or considering employment, appointment, promotion, demotion, disciplining, or resignation of any public officer or employee."

- (6) Meetings of committees of the Board shall normally be held in advance of scheduled meetings of the full Board.
- (7) Agenda for meetings of committees of the Board normally shall be circulated to all members of the Board one week in advance of committee meetings.

CHAPTER III ADMINISTRATION

1. General Provisions

The administration of the University of Arkansas, under the authority of the Board of Trustees, is unified in the office of the President.

2. The President

The President shall be the Chief Executive Officer of the University of Arkansas and shall be appointed by and responsible to the Board of Trustees. The President shall have a discussion annually with the Board of Trustees concerning an evaluation of his or her performance. Subject to the direction and control of the Board of Trustees and the laws applicable to the University of Arkansas, the President shall be responsible for the management of the affairs and execution of the policies of the University of Arkansas and all of its campuses, divisions, and units of administration. The President shall have broad discretionary authority to effect these functions and meet these responsibilities of the office. The President shall attend and shall participate in, without the privilege of voting, all of the meetings of the Board of Trustees and of its committees, except as excused by the Board.

The President and the Chief Fiscal Officer, as provided in Board Policy 300.1, shall have the authority to contract on behalf of the Board of Trustees and the University of Arkansas.

As chief executive, the President shall be the official administrative spokesperson for the University of Arkansas and the officer responsible for liaison with the General Assembly, the Governor, state offices and governmental bodies, and the federal government. The President shall be responsible to the Board of Trustees for the prompt and effective enforcement of all laws relating to the University and of all resolutions, policies and procedures, budgets, and rules and regulations adopted by the Board for the operation of the University and all of its campuses, divisions and units of administration.

It shall be the President's duty to bring to the attention of the Board all matters which, in his or her opinion, affect the University and require consideration by the Board. There shall be appropriate materials provided to the Board members and sufficient time for thoughtful discussion before decisions are required. The President shall make recommendations to the Board for securing the necessary personnel and the fiscal resources required for the operation of the University and shall make recommendations

with respect to the adoption, modification or rescission of policies, budgets, and regulations applicable to the University and all of its campuses, divisions, and units of administration.

The President shall prepare and submit to the Board of Trustees an annual report to correspond with the fiscal year of the University and, in addition, any other reports he or she may deem wise or as the Board may require.

The President shall coordinate the activities of the University and all of its constituent campuses and units in accordance with the principles prescribed by the Board of Trustees. The President shall adjudicate all issues of jurisdiction and all issues in dispute between or among the constituent campuses and administrative units of the University. The President shall be a member of all faculties on all campuses of the University and shall have the responsibilities of facilitating the promotion of goals, programs, and needs of each campus after consultation with the Chancellor. The President shall establish administrative organizations to assist in the execution of the policies of the University of Arkansas. The President shall be assisted by Vice Presidents and other staff officers and by Chancellors of the several campuses of the University. The President shall prescribe the duties and assignments of the Vice Presidents and other staff officers. Furthermore, the President shall, in consultation with the Chancellors, establish and define the duties of universitywide councils, committees, or other bodies organized to advise and assist him or her. All official communications from faculty, staff, and students on a particular campus or unit shall emanate through the appropriate Chancellor or Director to the President.

The President's duties and responsibilities as defined herein expressly exclude any duties on behalf of or in connection with The University of Arkansas Foundation, Inc. ("Foundation"). It is expressly contemplated by the Board that the President may, if he or she so desires, and with the advice and consent of the Board of Trustees, enter into a consulting contract or other arrangement with the Foundation in regard to fund raising and other activities for the Foundation. Such consulting agreement shall not include any of the duties defined above.

3. Internal Audit Department Charter

The Internal Audit Department is a vital part of the University of Arkansas and functions in accordance with the policies established by the Board of Trustees. The chief audit executive reports to the Board of Trustees through the Chairman of the Audit and Fiscal Responsibility Committee. The chief audit executive is responsible for directing all internal audit activities and coordinating all external audit activities for each of the University of Arkansas components.

3.1 Purpose

The Internal Audit Department's purpose is to assist the University of Arkansas System Board of Trustees and the President in the effective discharge of their responsibilities. The Internal Audit Department meets this purpose by providing an independent, objective assurance and consulting activity designed to add value and improve the University's operations. The Department helps the University accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of the University's risk management, control and governance processes.

3.2 Authority

The Internal Audit Department is authorized to have full, free and unrestricted access to all University property, personnel and records (including medical).

3.3 Responsibility and Scope of Activities

The Internal Audit Department is responsible for providing the Board and the President with information about the adequacy and effectiveness of the internal administrative and accounting controls and the quality of operating performance when compared with established standards. The Internal Audit Department will carry out this responsibility by:

- (1) Developing annual audit risk assessments and risk based audit plans, and obtaining approval from the Audit and Fiscal Responsibility Committee of such audit plans. The nature of the assessments and audit plans are to determine that the University's financial and operational information is accurate and timely, University management's actions are in compliance with policies, procedures and applicable laws and regulations, and University resources are acquired economically, used efficiently and adequately protected.
- (2) Including in the annual audit plan time to follow-up on significant findings from previous audits.
- (3) Investigating reported occurrences of fraud, embezzlement, theft, waste, etc., and recommending controls to prevent or detect such occurrences.
- (4) Conducting special audits at the request of management and with subsequent Board approval.
- (5) Preparing written audit reports on the results of all audit engagements, including any recommendations for improvement.

- (6) Providing consulting services upon request by the Audit and Fiscal Responsibility Committee and/or senior management with the Committee's approval. Potential conflicts of interest and/or impairments to independence and objectivity must be made to the Audit and Fiscal Responsibility Committee prior to commencing consulting engagements.
- (7) Reporting of Findings and Escalation of Certain Audit Issues

Normally audit findings will be discussed and reported to the University's management in the following order:

- Auditee and Direct Supervisor
- Director or Head of the Audited Function
- CFO
- Chancellor
- President
- Audit and Fiscal Responsibility Committee

Certain audit issues as outlined in the University's Audit and Fiscal Responsibility Committee Charter, Section 17, will be reported directly to the President and Audit and Fiscal Responsibility Committee Chair.

3.4 Independence and Objectivity

The chief audit executive reports to the Board of Trustees through the Chairman of the Audit and Fiscal Responsibility Committee. The chief audit executive is responsible for directing all internal audit activities and coordinating all external audit activities for each of the University of Arkansas components. Internal auditors may be stationed on component sites, but will be carried on the University of Arkansas System's Internal Audit Department payroll and shall report directly to the chief audit executive. The Internal Audit Department will maintain a high degree of independence and objectivity, and will not be assigned duties or engage in any activities that they would normally be expected to audit or review.

3.5 Professional Standards and Code of Ethics

Current editions of the *International Standards for the Professional Practice of Internal Auditing* and Code of Ethics, published by The Institute of Internal Auditors, *Professional Standards* published by the American Institute of Certified Public Accountants, and *Government Auditing Standards* published by the Comptroller General of the United States will serve as guidelines for internal audit activities.

The Internal Audit Department will collectively possess the knowledge, skills, and other competencies needed to perform its responsibilities. To meet these responsibilities, the Internal Audit Department will develop a continuing professional development program to maintain proficiency and ensure the responsibilities are carried out with due professional care.

3.6 Quality Assurance and Improvement Program

The chief audit executive will establish and maintain a quality assurance program to evaluate the operations of the Internal Audit Department. The purpose of this program is to provide reasonable assurance that audit work conforms to the International Standards for the Professional Practice of Internal Auditing. The quality assurance program will include continuing professional development, supervision, internal reviews and external reviews.

Internal reviews will be performed periodically by members of the Internal Audit Department to appraise the quality of the audit work performed. Qualified persons who are independent of the organization will perform external reviews of the Internal Audit Department at least once every five years. Results of the quality assurance reviews will be communicated to the Audit and Fiscal Responsibility Committee and President.

3.7 Component Practices

Nothing in this policy shall prohibit a component of the University from having its own financial analysts who may perform such activities as management of a component may require.

4. The Chancellors

The Board of Trustees shall appoint the Chancellor of any campus upon recommendation of the President. The Chancellor of a campus shall exercise complete executive authority thereon, subject to the policies established by the Board of Trustees and the President. The Chancellor shall be the leader of and the official spokesperson for the campus and shall promote the educational excellence and general development and welfare of the campus. The Chancellor shall define the authority of administrative committees and officers of that campus, and all projects, programs, and institutional reports to be undertaken on behalf of that campus shall be subject to authorization and approval of the Chancellor.

The Chancellor shall be responsible to the President for enforcement of the policies and procedures, budgets, regulations, and decisions of the Board of Trustees concerning that campus. It shall be his or her duty to keep the President, and through the President, the Board of Trustees fully informed concerning the operations and needs of that campus. The Chancellor shall make an annual report to the President corresponding to the fiscal

year of the University of Arkansas, which report shall also be provided to the Board of Trustees. The Chancellor shall further provide any other reports that may be required.

At the meeting of the Board a designated Chancellor or Director shall give a report on the state of the campus or unit. Further, each Chancellor and Director shall be prepared to report to the Board on the status of his or her campus at any meeting upon request of the President or any member of the Board.

The Chancellor shall make recommendations for the development of the educational programs of the campus and shall serve as the general advisor to the President, and through the President, the Board of Trustees with respect to all programs and activities of the campus. The Chancellor shall present to the President all matters concerning the campus which are to be considered by the Board of Trustees or any of its committees. The Chancellor shall be expected to attend all meetings of the Board of Trustees when an agenda item for the campus is to be presented unless excused by the President.

Subject to the policies prescribed by the Board of Trustees and the President, the Chancellor shall make recommendations to the President with respect to the budget and the appointment of full-time academic personnel.

The Chancellor shall be the official medium of communication between the President and all deans, heads of departments and department chairs and all other administrative officers, faculty, staff, and students of the campus.

The Chancellor shall be a member of all faculties and other academic bodies of the campus and shall be a member of the campus governing body.

5. Campus Governance

5.1 Scope and Purpose

The constituency of each principal campus shall develop a system of campus government to establish policies and procedures for campus governance. The purposes shall be to provide a system that permits a broad base for governance of that campus through appropriate participating involvement of the administration, students, faculty, and staff in the determination of guidelines and policies for campus affairs and to generate and promote understanding, collaboration and a sense of community on the campus. The responsibility and authority hereinafter described in this section shall be vested in the campus organization by the University of Arkansas Board of Trustees and shall be subject to review by the Board.

5.2 Authority and Responsibility

The campus governance organization on each campus shall, under the Board of Trustees, be the legislative body responsible for developing educational policies and programs on that campus. Among other matters, this responsibility includes such areas as:

- (1) Admissions requirements
- (2) Curriculum and courses
- (3) Degrees and requirements for degrees
- (4) Calendar and schedules
- (5) Academic honors
- (6) Student affairs
- (7) Interpretation of its own legislation.

The campus government shall have the authority to make recommendations to the Chancellor, President, and the Board of Trustees on any matter of general faculty or campuswide concern, including such matters as appointment, promotion, tenure, dismissal, and non-reappointment. Through the Chancellor, action on any matter under this paragraph is reported to the President and, when requested by the campus government or considered necessary or desirable by the President, through the President to the Board of Trustees.

5.3 Organization and Operation

Each campus shall, consistent with provisions of this section, design any campus governmental structure and operate in any manner it determines consistent with the principles of sound democratic government. The following features shall be included:

- (1) Members of the administration, faculty, staff, and students under the administrative jurisdiction of each of the principal campuses shall have representation in the governance of that campus.
- (2) The local organization shall be predominantly faculty.
- (3) Meeting notices and tentative agenda shall be publicized at least five (5) days in advance of the meeting.
- (4) Meetings shall be open to all represented persons, although floor privileges may be limited.
- (5) Summaries of the meetings shall be made available to all members of the local governing body promptly after the meeting.
- (6) Minutes of the meetings shall be forwarded promptly to the Chancellor and shall be deposited in the campus library.

5.4 Actions Disapproved by the Chancellor

The Chancellor of the campus may disapprove any action of the local government within two (2) weeks after receipt of same. If the Chancellor and the campus organization are unable to reconcile their differences, the local organization may, by at least three-fifths (3/5) vote of those present and voting, provided that a quorum is present, appeal these differences to the President for mediation and to the Board of Trustees. If settlement is not achieved within thirty (30) days, the President shall submit the issue to the Board of Trustees for resolution.

5.5 Implementation of Local Governance

The constituency of each campus shall submit a proposed plan through the Chancellor and the President to the Board of Trustees. Upon review and recommendation by the Chancellor and the President and approval by the Board of Trustees, the proposed plan shall be adopted and shall supersede all existing instruments of governance pertaining to that campus. Subsequent amendments shall follow the same procedure. Until such a plan is submitted and approved, all rights, privileges, and obligations granted to faculties and other groups by existing documents relating to campus governance shall remain in effect.

6. Universitywide Governance

No provision of these regulations shall be interpreted to prohibit establishment of a universitywide government to consider matters of universitywide impact and concern.

March 29, 2017 (Proposed Revision)

September 8, 2016 (Revised)
March 20, 2014 (Revised)
May 24, 2012 (Revised)
May 21, 2010 (Revised)
November 21, 2008 (Revised)
September 22, 2007 (Revised)
October 19, 2004 (Added: ASMSA & UACS)
September 19, 2002 (Revised)

June 7, 2002 (Revised)
January 27, 1993 (Revised)
February 28, 1992 (Corrected)
January 26, 1990 (Revised)
September 25, 1987 (Revised)
September 17, 1982 (Revised)
May 30, 1980 (Revised)
April 21, 1978 (Revised)
June 27, 1975

Chairman Hyneman called on Trustee Waldrip to convene Joint Hospital Committee at 1:37 p.m.; called on Trustee Waldrip, acting chair in the absence of Trustee Harriman, to convene the Audit and Fiscal Responsibility Committee at 2:25 p.m.; called on Trustee Eichler to convene Buildings and Grounds Committee at 2:46 p.m.; called on Trustee Eichler to convene the Distance Education and Technology Committee at 3:06 p.m. and called on Trustee Gibson to convene the Agriculture Committee at 4:07 p.m. The March 29, 2017 meetings concluded at 4:41 p.m. On Thursday, March 30, 2017, Chairman Hyneman continued the committee meetings by calling on Trustee Goodson to convene the Academic and Student Affairs

Committee. The Academic and Student Affairs Committee concluded at 9:50 a.m. and Chairman Hyneman reconvened the regular session at 9:50 a.m.

4. Report on the Joint Hospital Committee Meeting Held March 29, 2017:

Joint Hospital Committee Chair Waldrip reported on the meeting held March 29, 2017, which included the approval of the minutes of the previous meeting held January 25, 2017. Upon motion by Trustee Gibson and second by Trustee Hyneman, the following committee items were reported on and actions were approved by the full Board:

4.1 Approval of the Safety Management and Emergency Preparedness Reports, UAMS:

Dr. Richard Turnage presented the Safety Management Report for October-December and the Emergency Preparedness Report for the period of January – March 2017.

4.2 Review of the Performance Improvement and Patient Safety Report, UAMS:

Dr. Chris Cargile reviewed the UAMS Medical Center Performance Improvement and Patient Safety report for the quarter ending March 2017. UAMS continues to monitor national quality measures. The Palliative Care Program underwent a successful survey with The Joint Commission on March 10, 2017 and was recertified for three years.

4.3 Review of UAMS Clinical Enterprise Key Indicators, UAMS:

Mr. Dan Riley reviewed UAMS Integrated Clinical Enterprise Indicators for the period ending February 28, 2017.

4.4 Chief Executive Officer's Update, UAMS:

Dr. Richard Turnage presented the results of the UAMS Integrated Clinical Enterprise scorecard.

5. Report on Audit and Fiscal Responsibility Committee Meeting Held March 29, 2017 and Approval of Actions Taken:

Vice Chairman Waldrip served as Acting Audit and Fiscal Responsibility Chair in the absence of Committee Chairman Harriman. Trustee Waldrip reported on the meeting held March 29, 2017, which included approval of the minutes of the meeting held January 25, 2017. Upon motion by Trustee Gibson and second by Trustee Pryor, the following committee items were reported on and approved by the full Board:

5.1 Approval of Internal Audit Report:

The University of Arkansas, Fayetteville, Auxiliary Enterprise Revenues – Housing Internal Audit Report and corresponding management responses were discussed and approved.

5.2 Approval of Follow-up Report:

The Committee approved the Follow-up Report which consisted of four previously issued internal audit reports, the PwC UAMS financial statement external audit and the Frost Arkansas Alumni Association, Inc. financial statement external audit. Of a total of 46 audit recommendations, 38 have been determined to be implemented with the remaining 8 recommendations in varying stages of implementation as of the report date.

5.3 Approval of the FY17 Risk Assessment Report:

The Strategic Risk Assessment Report, March 2017, was reviewed and approved by the Committee. This report will be utilized in the preparation of the Fiscal Year 2018 Risk Based Internal Audit Plan which will be presented for approval at the May 2017 meeting.

5.4 Other Business:

The Committee reviewed a Request for Proposals that will be sent to external accounting firms for performing the NCAA required agreed-upon procedures reviews of the University's three Division I and two Division II Intercollegiate Athletics Programs.

5.5 Approval of Meal Plan Fee Changes, UAM:

The Committee discussed and approved a request by UAM Chancellor Karla Hughes to adjust the declining balance portion of the Aramark Meal Plan. The resolution approving the adjustment is as follows:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Monticello, is authorized to implement (1) an increase of \$25.00 per residential meal plan, with the exception of the 45 Block Meal Plan which is authorized an increase of \$5.00; and (2) the addition of a Commuter Meal Plan Declining Balance of \$125.00 for all students enrolled in 6 hours or more.

6. Report on Buildings and Grounds Committee Meeting Held March 29, 2017, and Approval of Actions Taken:

Chair Eichler reported that the Buildings and Grounds Committee met on March 29, 2016. Trustee Goodson moved that the actions of the Committee be approved by the Board; Trustee Waldrip seconded the motion, and the following resolutions were adopted:

6.1 Selection of One (1) Commissioning Agent to Provide On-Call Services, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select Viridian to provide for on-call commissioning agent services to fill one contract for the University of Arkansas, Fayetteville.

6.2 Selection of Two (2) Environmental Engineers to Provide On-Call Services, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select Environmental Enterprise Group, Inc. (Russellville, AR/Fayetteville, AR) and Geotechnical & Testing Services (Fayetteville, AR) to provide on-call environmental engineer services for the University of Arkansas, Fayetteville.

6.3 Selection of One (1) Geotechnical Engineer to Provide On-Call Services, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select Geotechnical & Testing Services (Fayetteville, AR) to provide on-call geotechnical engineer services for the University of Arkansas, Fayetteville.

6.4 Selection of Two (2) Mechanical, Electrical and Plumbing Engineers to Provide On-Call Services, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select HAS Engineers (Conway, AR/ Fort Smith, AR) and Garver (N. Little Rock, AR/ Fayetteville, AR) to provide on-call mechanical, electrical and plumbing engineering services to fill two contract positions for the University of Arkansas, Fayetteville.

6.5 Selection of Two (2) Architects to Provide On-Call Services, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select Polk Stanley Wilcox (Fayetteville, AR/ Little Rock, AR) and SCM Architects (Fayetteville, AR/ Little Rock, AR) to provide for on-call architect services to fill two contract positions for the University of Arkansas, Fayetteville.

6.6 Project Approval and Selection of an Architect and Construction Manager/General Contractor for the Pomfret Dining Hall Renovation and Expansion Project, UAF

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Pomfret Dining Hall Renovation and Expansion Project at the University of Arkansas, Fayetteville, is hereby approved.

BE IT FURTHER RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select Miller Boskus Lack Architects (Fayetteville, AR) with ricca design studios (Edgecliff Village, TX & Greenwood Village, CO) as the architects for the Pomfret Dining Hall Renovation and Expansion Project located on the campus of the University of Arkansas, Fayetteville.

BE IT FURTHER RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select Nabholz Construction Service (Conway, AR & Rogers, AR) as the construction manager/general contractor for the Pomfret Dining Hall Renovation and Expansion Project located on the campus of the University of Arkansas, Fayetteville.

6.7 Selection of Firms to Provide Professional On-Call Services, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas for Medical Sciences is authorized to select the following to provide on-call professional services for the University of Arkansas for Medical Sciences.

Architectural Services

Bracket-Krennerich and Associates
Cromwell
Fennell Purifoy Architects
Garver
Kirchner Architecture
WD&D Architects
WER Architects/Planners
Woods Group Architects

MEP Engineering Services

Affiliated Engineers, Inc.
Burrows & Associates
Cromwell
Garver
HAS Engineering

Commissioning Services

Affiliated Engineers

Civil and Structural Engineering Services

Cromwell
Development Consultants, Inc.
Garver
Hanson & McLaughlin, LLC
Heritage Engineering
Morrison Shipley

Cromwell
Empirical Energy Solutions

Energy Services

Cromwell
Empirical Energy Solutions
Viridian

6.8 Selection of Architects to Provide On-Call Services, UAM:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Monticello, is authorized to select SCM Architects to provide on-call architectural design services for the University of Arkansas at Monticello.

6.9 Approval Concerning Sale of Property Located at 8901 Kanis Road, Little Rock, UA-PTC:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the President and Chief Fiscal Officer shall be, and hereby are, authorized to enter into a contract for the sale, at a price based upon qualified appraisals, of the following described property situated in Pulaski County, Arkansas to wit:

Lots 15, 16 and 19, 20, 21 and 22, Kanis Commercial Park to the City of Little Rock, Pulaski County, Arkansas.

BE IT FURTHER RESOLVED THAT the President and Chief Fiscal Officer, or the designee of either of them, are authorized to execute such other documents and instruments as might be necessary to close the transaction and the Chairman and Secretary shall be, and hereby are, authorized to execute and deliver a warranty deed to the purchaser.

BE IT FURTHER RESOLVED THAT all documents related to the sale of the property shall be in a form and content acceptable to the General Counsel.

7. Report on Distance Education and Technology Committee Meeting Held March 29, 2017:

Distance Education and Technology Committee Chair Eichler reported that the Committee met March 29, 2017 and heard an update from Dr. Michael K. Moore, Vice President for Academic Affairs, on the progress of eVersity. Dr. Moore provided information on eVersity course development, enrollment patterns and cost saving measures. This was an information item only.

8. Report on Agriculture Committee Meeting Held March 29, 2017:

Agriculture Committee Chairman Gibson reported that the Committee met March 29, 2017, and heard from Distinguished Professor and L.C. Carter Endowed Chair Eric J. Wailes and Assistant Professor Alvaro Durand-Morat who provided an informative overview of trade issues on the horizon for Arkansas agriculture. This was an information item only.

9. Report on Academic and Student Affairs Committee Meeting Held March 30, 2017:

Chair Goodson reported that the Academic and Student Affairs Committee met on March 30, 2017 and moved that the actions of the Committee be approved by the Board. Trustee Broughton seconded the motion, and the following resolutions were adopted:

9.1 Approval of a Proposal to Offer Six Associate of Science/STEM Degrees, UAPB:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE OF ARKANSAS THAT the proposal of the University of Arkansas at Pine Bluff to offer the degree programs set forth below, is hereby approved.

- Associate of Agriculture
- Associate of Aquaculture Fisheries
- Associate of Biology
- Associate of Chemistry
- Associate of Industrial Technology
- Associate of Mathematics and Computer Science

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

9.2 Approval of a Proposal Seeking Departmental Status for the Social Work Program, UAPB:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Pine Bluff to grant departmental status to the Social Work Program, is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

9.3 Approval of Proposals to Add Three New Programs, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas, Fayetteville, to add the programs set forth below, is hereby approved.

- Master of Science in Engineering Management
- Graduate Certificate in K-12 Online Teaching
- Concentration of Executive Healthcare to the Master of Business in Administration

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years, the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

9.4 Approval of Proposals to Delete Four Programs and Four Concentrations, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas, Fayetteville, to delete the programs set forth below, is hereby approved.

- Graduate Certificate in Bioenergy and Sustainable Technology
- Master of Arts in Physics in the Department of Physics
- Master of Science in Educational Statistics and Research Methods
- Doctor of Philosophy in Rehabilitation
- Four Concentrations in the Doctor of Philosophy in Public Policy: (1) Disability Policy, (2) Environmental Policy, (3) Recreation Policy and (4) Transportation Policy

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

9.5 Approval of a Proposal to Offer a New Graduate Certificate in Estimating Management, UALR:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Little Rock to create a new Graduate Certificate in Estimating Management is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

9.6 Approval of Proposals to Offer Two Existing Programs via Distance Education, UALR:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Little Rock to offer the programs set forth below via distance education is hereby approved.

- Master of Education in Gifted, Creative, and Talented Education K-12
- Graduate Certificate in Gifted and Talented Education K-12

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

9.7 Approval of a Proposal to Offer an Associate of Applied Science in Forest Technology, UAM:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Monticello to offer an Associate of Applied Science in Forest Technology is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years, the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

9.8 Approval of Proposals to Add Three New Programs, UAFS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Fort Smith to add the programs set forth below is hereby approved.

- Data Analytics Certificate of Proficiency
- Data Analytics Concentration to Bachelor of Science in Information Technology
- Office Management Technology – Human Resources Certificate of Proficiency

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

9.9 Approval of Proposals to Modify Three Programs, UAFS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Fort Smith to modify the programs set forth below is hereby approved.

- Bachelor of Science in Information Technology
- Bachelor of Arts in Spanish, Bachelor of Science in Spanish with Teacher Licensure K-12, and Spanish Minor
- Computer Graphic Technology – Entry Level Certificate of Proficiency Data

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

9.10 Approval of a Proposal to Delete Six Concentrations from the Bachelor of Science in Information Technology, UAFS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Fort Smith to delete the programs set forth below is hereby approved.

- Database
- Enterprise Computing
- Game Design
- Management of Information Systems
- Mobile Application Development
- Web Design

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

9.11 Approval of a Proposal to Add a Certificate of Proficiency in Cyber Security, PCCUA:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of Phillips Community College of the University of Arkansas to add a Certificate of Proficiency in Cyber Security is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

9.12 Approval of Proposals to Reconfigure Existing Degree Programs to Offer Degrees in Partnership with UALR (2+2 Agreements), UACCH:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas Community College at Hope to partner with the University of Arkansas at Little Rock to offer the degrees set forth below is hereby approved.

- Associate of Science in Elementary Education K-6
- Associate of Science in Middle School Education M/S
- Associate of Science in Middle School Education LA/SS

BE IT FURTHER RESOLVED THAT the addition of four new courses as set forth below for the K-6 degree option is hereby approved.

- EDU 1xxx Art for Elementary Teachers
- EDU 1xxx Elementary Classroom Music
- EDU 2xxx Teaching Diversity
- EDU 2xxx Teaching Physical Education

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years, the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

9.13 Approval of Proposals to Reconfigure Existing Degrees to Offer the Degrees in Partnership with UALR (2+2 Agreements), CCCUA:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of Cossatot Community College of the University of Arkansas to reconfigure the existing degrees set forth below to offer degrees in partnership with the University of Arkansas at Little Rock (2+2 Agreement) is hereby approved.

- Associate of Arts Degree to Add the Associate of Science in Liberal Arts and Sciences Emphasis in Communications
- Associate of Science: Education 4-8 to Add the Associate of Science in Middle School Education

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

9.14 Approval of a Proposal to Revise the Curriculum and Credit Hours in the Existing Emergency Medical Technician (EMT) Basic Certificate of Proficiency, UACCM:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas Community College at Morrilton to revise the curriculum for the Certificate of Proficiency in Emergency Medical Technician (EMT) Basic is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

9.15 Approval of Proposals to Create Two New Programs, UA – PTC:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas – Pulaski Technical College to add the programs set forth below is hereby approved.

- Certificate of Proficiency in Medical Office Technology
- Certificate of Proficiency in Digital Media Production

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

9.16 Unanimous Consent

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the Academic and Student Affairs consent items as presented to the Board at its March 29-30, 2017, meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

The Academic Consent Items presented to the Board are as follows:

1. University of Arkansas at Pine Bluff
Change the Name of Industrial Technology to Industrial Technology Management and Applied Engineering.
2. University of Arkansas at Fayetteville
 - a) Change the Name of the Following Concentrations in the Doctor of Philosophy in Public Health:
 - Community Development and Growth Management to Community Development and Recreation Policy
 - Public Policy Leadership to Public Policy Management
 - b) Change the Name of the Human Performance Laboratory to the Exercise Science Research Center.
3. University of Arkansas at Little Rock
New Memorandum of Understanding 2+2 Agreements:
 - a) UALR & UA-PTC: Associate of Science in Liberal Arts and Sciences to Bachelor of Arts in Art Education
 - b) UALR & UA-PTC: Associate of Science in Liberal Arts and Sciences to Bachelor of Arts in Studio Art
 - c) UALR & UA-PTC: Associate of Science in Liberal Arts and Sciences to Bachelor of Arts in History
 - d) UALR & UA-PTC: Associate of Science in Liberal Arts and Sciences to Bachelor of Arts in History-Secondary Education
 - e) UALR & UA-PTC: Associate of Science in Liberal Arts and Sciences to Bachelor of Arts in Philosophy
 - f) UALR & UACCH-Texarkana: Associate of Science in Education to Bachelor of Science in Education-Middle Childhood Ed 4-8
 - g) UALR & UACCH -Texarkana: Associate of Science in Elementary Education to Bachelor of Science in Education-Elementary Education K-6
4. University of Arkansas at Fort Smith
Change the Name of the Associate of Applied Science in Paralegal Studies to an Associate of Applied Science in Legal Studies.
5. University of Arkansas Community College at Morrilton
Change the Name of the Associate of Applied Science and Technical Certificate in Automotive Collision Repair Technology to Collision Repair and Refinishing Technology.
6. University of Arkansas – Pulaski Technical College

Change the Division Names to Update and Make Consistent Reflecting the Proper Operational Structure of UA – PTC.

10. Adoption of a Resolution of Appreciation for Former Trustee Reynie Rutledge:

Chairman Hyneman presented a Resolution of Appreciation for former Trustee Reynie Rutledge for approval. Upon motion by Trustee Gibson and second by Trustee Harriman, the following resolution was approved:

WHEREAS, Mr. Reynie Rutledge has served as a member of the Board of Trustees of the University of Arkansas from March 1, 2013 until April 11, 2017; and

WHEREAS, Mr. Rutledge earned bachelor's and master's degrees from the University of Arkansas, Fayetteville; and

WHEREAS, Mr. Rutledge has served on several board committees, including as chairman of the committee on Two-Year Colleges and Technical Schools, a role he took on with great interest, traveling to each of the five community colleges in the University of Arkansas System to learn about how the board can support their work; and

WHEREAS, Mr. Rutledge was elected as the 2016-17 Chairman of the Board of Trustees, a position he tackled with a confidence and class that helped create a collegial dynamic among this board and the leadership across the system; and

WHEREAS, during his tenure on the Board of Trustees, Mr. Rutledge continued his work as one of the state's top business leaders as Chairman and CEO of First Security Bank, as well as his involvement in many community and professional activities; and

WHEREAS, Mr. Rutledge's service to the University extends to involvement in major fundraising campaigns, serving his alma mater as a volunteer on numerous boards and committees, including as a member of the executive committee and chair of the steering committee for Campaign Arkansas; and

WHEREAS, the analytical and diplomatic skills Mr. Rutledge honed throughout his banking career became a major asset to the Board of Trustees and the University as a whole;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board acknowledges the expiration of Reynie Rutledge's term of office as a member of the Board of Trustees upon the appointment of his successor, and the Board expresses to him its sincere appreciation for his dedicated service and continued friendship.

BE IT FURTHER RESOLVED THAT the Board hereby bestows upon Mr. Rutledge the rank of Trustee Emeritus, and the Secretary of the Board is hereby directed to spread this

resolution on the minutes of this meeting and to transmit a copy of this resolution to Mr. Rutledge.

11. Approval of Awarding of Degrees at May 2017 Commencements, All Campuses:

Chairman Hyneman presented the request for approval of the awarding of degrees at the May 2017 commencement ceremonies. Upon motion by Trustee Broughton and second by Trustee Eichler, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the awarding of degrees in May 2017 to all candidates who are certified by the various campuses as having completed degree requirements and have the approval of the respective faculties of such campuses.

12. Approval of Recommended Board Meeting Dates for Academic Year 2017/2018:

Chairman Hyneman presented the request for approval of the recommended Board meeting dates for academic year 2017/2018. Upon motion by Broughton and second by Trustee Eichler, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT regular meetings of the Board of Trustees for the 2017/2018 academic year are hereby scheduled as follows:

<u>Date</u>	<u>Location</u>
June 13-14, 2017 (Tues-Wed)	<i>Board Retreat at WRI</i>
September 7-8, 2017 (Thurs-Fri)	UAF
November 8-9, 2017 (Wed-Thurs)	UA-PTC
Jan. 24-25, 2018 (Wed-Thurs)	UAMS
March 28-29, 2018 (Wed-Thurs)	UAM
May 23-24, 2018 (Wed-Thurs)	UALR

BE IT FURTHER RESOLVED THAT should unanticipated conflicts or the need for additional meetings arise, this schedule may be changed as necessary.

13. Campus Report: Dr. Laurence B. Alexander, Chancellor, UAPB:

Chancellor Laurence B. Alexander introduced his cabinet members and specifically acknowledged Dr. Mary Benjamin, Vice Chancellor for Research, Innovation, and Economic Development who is retiring March 30, 2017, and thanked her for her many years of service to UAPB. He then introduced Dr. Ed Buckner, Interim Dean of the School of Agriculture, Fisheries & Human Sciences. Dr. Buckner introduced Dr. Rebecca Lochmann, Department of Aquaculture and Fisheries Interim Chair, and Dr. Muthusamy Manoharan, Interim Assistant Dean of 1890 Programs. Dr. Buckner spoke on the economic impact of agriculture; Dr. Lochmann addressed the wide ranging impact

UAPB's research is having in the area of fisheries not only in the state but across the nation and internationally. Dr. Manoharan's report focused on the Sweet Potato Foundation niche program.

Dr. Alexander followed with an update on the strategic plan for the University. The strategic priorities are growing enrollment, optimizing efficiency, lifting facilities, diversifying revenue streams, enhancing reputation and nationalizing visibility. He discussed the significant decline in enrollment from 2009-2013 and the subsequent turnaround. Enrollment has been on the rise since 2014 because of an aggressive recruitment initiative that included developing new partnerships with community colleges; faculty, staff, student and alumni involvement; creation of new scholarships and a highly successful recruitment tour. Other updates were provided on the Lions Program, the HLC reaccreditation process, the reactivation of the nursing program, the accreditation of the School of Business and Management by Accreditation Council for Business Schools and Programs (ACBSP), expansion of research and grants, and the campus master plan. Dr. Alexander concluded his report with a video titled "We are the Pride."

14. President's Report: Dr. Donald R. Bobbitt, University of Arkansas System:

In response to a previous request by the Board, President Donald Bobbitt reported that UAF, UACS, UALR, UAPB, UA-PTC, UACCB, UACCH, CCCUA and UAMS have a campus food pantry. They serve not only the campuses but the communities at large. Other campuses are actively exploring the establishment of a food pantry or work with local programs.

Dr. Bobbitt provided an update on the UAMS Chancellor Search. An RFP has been completed with Isaacson, Miller being selected as the search consultant. They visited UAMS and were on campus several days meeting with various constituencies inside UAMS and in the community. A number of individuals have been nominated and several have formerly applied. The search advisory committee will be meeting in the coming weeks to review the pool and when it is deemed to be a sufficient size and quality, there will be offsite meetings.

Dr. Bobbitt concluded with a brief update on the major pieces of legislation impacting the UA System from the 91st Session of the Arkansas General Assembly. He acknowledged Vice President for University Relations Melissa Rust and Senior Director of Policy and Public Affairs Ben Beaumont for their work during the session.

15. Approval of Extracurricular Camps for 2017/18, UAF and UAM:

Upon motion by Trustee Gibson and second by Trustee Broughton, the following resolution was approved:

WHEREAS, the activities involved in the proposed extracurricular camps at the various campuses of the University of Arkansas present no conflict of interest with the mission and purpose of the institution; and

WHEREAS, the activities proposed will bring to each campus a significant number of potential students who might enroll on a particular campus as a result of their exposure to its facilities and its personnel while engaged in these activities; and

WHEREAS, the contemplated activities will generate funds to be paid to the University for housing and meals and for the use of other institutional facilities which will be used to help support the auxiliary functions of the campuses serving to enroll students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby grants permission for the extracurricular camps set out below to be conducted during 2017-18 and approves the fees as shown.

BE IT FURTHER RESOLVED THAT the campus whose employees are conducting the aforesaid camps shall make certain that policies and contractual provisions are in place to assure that all applicable laws and regulations dealing with mandatory reporting of suspected child maltreatment are followed, that appropriate staffing patterns are utilized, that personnel involved in the conduct of such camps receive instruction in applicable policies, procedures, laws and regulations regarding protection of children, and further that campus officials shall assure that persons involved in the conduct of such camps have undergone criminal background checks (including registered sex offender checks). The President may furnish guidelines for matters to be included in such policies and contractual provisions.

UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Baseball

<u>Instruction</u>	Baseball Coaching Staff	
<u>Facility</u>	Baum Stadium Field & Cages; Fowler Indoor Practice Facility	
<u>Facility Fee</u>	\$5.00 per person, per day	
Jr. Razorback Summer	June 12-16, 2017	\$250 per camper
All Skills Camp #1		
Summer Team Camp #1	June 19-21, 2017	\$2000 per team
Jr. Razorback Summer	June 19-23, 2017	\$250 per camper
All Skills Camp #2		
Summer Team Camp #2	June 26-28, 2017	\$2000 per team
Jr. Razorback Summer	June 26-30, 2017	\$250 per camper
All Skills Camp #3		
Intense Infield/Hitting Camp	June 26-30, 2017	\$205 per camper
Pitching Camp	June 26-30, 2017	\$205 per camper

Intense Infield/Hitting Camp	July 3-7, 2017	\$205 per camper
Pitching Camp	July 3-7, 2017	\$205 per camper
Jr. Razorback Summer	July 5-7, 2017	\$250 per camper
All Skills Camp #4		
Jr. Razorback Summer	July 10-14, 2017	\$250 per camper
All Skills Camp #5		
Summer Team Camp #3	July 10-12, 2017	\$2000 per team
HS Prospect Camp #1	August 11-13, 2017	\$185 per camper
HS Prospect Camp #2	August 18-20, 2017	\$185 per camper
HS Prospect Camp #3	August 25-26, 2017	\$185 per camper
HS Team Showcase #1	September 16-17, 2017	\$2000 per team
HS Prospect Camp #4	October 28-29, 2017	\$185 per camper
HS Prospect Camp #5	November 4-5, 2017	\$185 per camper
HS Prospect Camp #6	November 11-12, 2017	\$185 per camper
Hitting and Defense Camp	December 9-10, 2017	\$205 per camper
Hitting and Defense Camp	December 16-17, 2017	\$205 per camper
Jr. Razorback Summer	January 2-5, 2018	\$130 per camper
All Skills Camp #6		
Infield/Catching/Hitting Camp	January 13, 2018	\$255 per camper
Pitching Camp	January 14, 2018	\$255 per camper
Hogs of Tomorrow Camp #1	January 20-21, 2018	\$250 per camper
Coaching Clinic #1	January 20-21, 2018	\$250 per camper
Hogs of Tomorrow Camp #2	January 27-28, 2018	\$250 per camper
Coaching Clinic #2	January 27-28, 2018	\$250 per camper
Hitting/Defense Academies:	\$250 per camper, per month (except December)	
	September 3, 4, 10, 11, 17, 18, 24, 25 – 2017	
	October 9, 16, 23, 30 – 2017	
	November 6, 13, 20, 27 – 2017	
	December 4-11 – 2017 (\$200)	
	February 5, 12, 19, 26 – 2018	
	March 5, 12, 19, 26 – 2018	
	April 2, 9, 23, 30 - 2018	

Men's Basketball

<u>Instruction</u>	Basketball Coaching Staff	
<u>Facility</u>	Bud Walton; Barnhill Arenas, Basketball Practice Facility; HPER; Pomfret University Housing; Food Services	
<u>Facility Fee</u>	\$5.00 per person, per day	
Team Camp#1	June 9-10, 2017	\$250/\$450 per camper
Overnight Camp	June 11-14, 2017	\$385 Overnight/\$300 Commuter
Elite Camp #1	June 17, 2017	\$75 per camper
Day Camp #1	June 19-21, 2017	\$180 per camper
Team Camp #2	June 23-24, 2017	\$250/\$450 per camper
Day Camp #2	June 26-28, 2017	\$210 per camper

Day Camp #3	July 10-12, 2017	\$180 per camper
Elite Camp #2	August 5, 2017	\$75 per camper

Women's Basketball

<u>Instruction</u>	Basketball Coaching Staff	
<u>Facility</u>	Bud Walton; Barnhill; Basketball Practice Facility;	
<u>Facility Fee</u>	\$5.00 per person, per day	
Team Camp	June 6-8, 2017	\$85 per camper
Elite Camp 1	June 16, 2017	\$50 per camper
Elite Camp 2	June 17, 2017	\$50 per camper

Football

<u>Instruction</u>	Football Coaching Staff	
<u>Facility</u>	Fred Smith Center; Walker Indoor; Football Practice Fields; Razorback Stadium; University Housing; Food Service	
<u>Facility Fee</u>	\$5.00 per person, per day	
High School Day Camp	June 1-30, 2017	\$30 per camper
OL/DL Camp	June 1-30, 2017	\$75 per camper
Specialist Camp	June 1-30, 2017	\$75 per camper
High School Overnight Camp	June 1-30, 2017	\$200 per camper

Women's Golf

<u>Instruction</u>	Golf Coaching Staff	
<u>Facility</u>	Fred and Mary Smith Razorback Golf Center; The Blessings; University Housing and Food Service	
<u>Facility Fee</u>	No facility fee	
Girls Golf Camp	June 4-7, 2017	Overnight \$925; Commuter \$725

Gymnastics

<u>Instruction</u>	Gymnastics Coaching Staff	
<u>Facility</u>	Bev Lewis Gymnastics Training Center; Barnhill Arena Gym; Floor & Mezzanine (Summer Camp Only); Maple Hill West University Housing; Food Services (Summer Camp Only)	
<u>Facility Fee</u>	\$5.00 per person, per day	
Overnight Gymnastics Camp	June 24-27, 2017	\$530 Overnight Camper
Day Gymnastics Camp	June 24-27, 2017	\$400 Day Camper
Gymnastics Clinic	December 2, 2017	\$65 Day Camper

Soccer

<u>Instruction</u>	Soccer Coaching Staff	
<u>Facility</u>	Razorback Soccer Field; Walker Indoor Pomfret Hall University Housing; Food Service	
<u>Facility Fee</u>	\$5.00 per person, per day	

Day Camp	June 1-4, 2017	\$200 per camper
Day Camp	June 5-11, 2017	\$200 per camper
Day Camp	June 12-18, 2017	\$200 per camper
Day Camp	June 19-25, 2107	\$200 per camper
Day Camp	June 26-July 2, 2017	\$200 per camper
Day Camp	July 10-16, 2017	\$200 per camper
Residential Camp	July 17-23, 2017	\$400 per camper
Residential Camp	July 24-30, 2017	\$400 per camper
Day Camp	July 31-August 6, 2017	\$200 per camper
Day Camp	August 7-13, 2017	\$200 per camper
Day Camp	August 14-20, 2017	\$200 per camper
Day Camp	August 21-27, 2017	\$200 per camper
Day Camp	August 28-Sept 3, 2017	\$200 per camper
Day Camp	September 4-10, 2017	\$200 per camper
Day Camp	September 11-17, 2017	\$200 per camper
Day Camp	September 18-24, 2017	\$200 per camper
Day Camp	September 25-Oct 1, 2017	\$200 per camper
Day Camp	October 2-8, 2017	\$200 per camper
Day Camp	October 9-15, 2017	\$200 per camper
Day Camp	October 16-22, 2017	\$200 per camper
Day Camp	October 23-29, 2017	\$200 per camper
Day Camp	October 30-Nov 5, 2017	\$200 per camper
Winter ID Camp	November 6-12, 2017	\$200 per camper
Winter ID Camp	November 13-19, 2017	\$200 per camper
Winter ID Camp	November 20-26, 2017	\$200 per camper
Winter ID Camp	November 26-Dec 4, 2017	\$200 per camper
Winter ID Camp	December 10-17, 2017	\$200 per camper
Spring ID Camp	January 15-22, 2018	\$200 per camper
Spring ID Camp	January 16-22, 2018	\$200 per camper
Spring ID Camp	January 23-29, 2018	\$200 per camper
Spring ID Camp	January 30-Feb 3, 2018	\$200 per camper
Spring ID Camp	February 4, 2018	\$115 per camper
Spring ID Camp	February 5-12, 2018	\$200 per camper
Spring ID Camp	February 13-19, 2018	\$200 per camper
Spring ID Camp	February 20-26, 2018	\$200 per camper
Spring ID Camp	February 27-Mar 5, 2018	\$200 per camper
Spring ID Camp	March 6-12, 2018	\$200 per camper
Spring ID Camp	March 13-19, 2018	\$200 per camper
Spring ID Camp	March 20-26, 2018	\$200 per camper
Spring ID Camp	March 27-April 2, 2018	\$200 per camper
Spring ID Camp	April 3-9, 2018	\$200 per camper
Spring ID Camp	April 10-16, 2018	\$200 per camper
Spring ID Camp	April 17-23, 2018	\$200 per camper
Spring ID Camp	April 24-30, 2018	\$200 per camper
Spring ID Camp	May 1-7, 2018	\$200 per camper

Spring ID Camp	May 8-14, 2018	\$200 per camper
Spring ID Camp	May 15-21, 2018	\$200 per camper
Spring ID Camp	May 22-28, 2018	\$200 per camper
Spring ID Camp	May 29-June 4, 2018	\$200 per camper

Softball

<u>Instruction</u>	Softball Coaching Staff
<u>Facility</u>	Bogle Park; Walker Pavilion (if weather requires);
<u>Facility Fee</u>	\$5.00 per person, per day

Day Camp	June 5-9, 2017	\$250 per camper
Day Camp	June 12-16, 2017	\$250 per camper
Day Camp	June 19-23, 2017	\$250 per camper
Day Camp	June 26-30, 2017	\$250 per camper
Day Camp	July 3-7, 2017	\$250 per camper
Day Camp	July 10-14, 2017	\$250 per camper
Day Camp	July 17-21, 2017	\$250 per camper
Day Camp	July 24-28, 2017	\$250 per camper
Day Camp	September 1-3, 2017	\$250 per camper
Day Camp	September 8-10, 2017	\$250 per camper
Day Camp	September 15-17, 2017	\$250 per camper
Day Camp	September 22-24, 2017	\$250 per camper
Day Camp	September 29-30, 2017	\$250 per camper
Day Camp	October 1, 2017	\$250 per camper
Day Camp	October 6-8, 2017	\$250 per camper
Day Camp	October 13-15, 2017	\$250 per camper
Day Camp	October 20-22, 2017	\$250 per camper
Day Camp	October 27-29, 2017	\$250 per camper
Day Camp	November 3-5, 2017	\$250 per camper
Day Camp	November 10-12, 2017	\$250 per camper
Day Camp	November 17-19, 2017	\$250 per camper
Day Camp	November 24-26, 2017	\$250 per camper
Day Camp	December 1-3, 2017	\$250 per camper
Day Camp	December 8-10, 2017	\$250 per camper
Day Camp	December 15-17, 2017	\$250 per camper
Day Camp	December 22-24, 2017	\$250 per camper
Day Camp	December 29-31, 2017	\$250 per camper
Day Camp	January 5-7, 2018	\$250 per camper
Day Camp	January 12-15, 2018	\$250 per camper
Day Camp	January 19-21, 2018	\$250 per camper
Day Camp	January 26-28, 2018	\$250 per camper
Day Camp	February 17-19, 2018	\$250 per camper
Day Camp	May 25-28, 2018	\$250 per camper

Academies (Mondays and Wednesdays) - \$225 per camper per academy

June 5-7, 12-14, 19-21, 26-28 - 2017

July 3-5, 10-12, 17-19, 24-26 - 2017

August 2, 7-9, 14-16, 21-23, 28-30 - 2017
 September 4-6, 11-13, 18-20, 25-27 - 2017
 October 2-4, 9-11, 16-18, 23-25, 30 - 2017
 November 1, 6-8, 13-15, 20-22, 27-29 - 2017
 December 4-6, 11-13, 18-20, 25-27 - 2017
 January 1-3, 8-10, 15-17, 22-24, 29-31 - 2018
 February 5-7, 12-14, 19-21, 26-28 - 2018
 March 5-7, 12-14, 19-21, 26-28 - 2018
 April 2-4, 9-11, 16-18, 23-25 - 2018
 May 2, 7-9, 14-16, 21-23, 28-30 - 2018

Men's Track & Field

<u>Instruction</u>	Track Coaching Staff	
<u>Facility</u>	John McDonnell Field; Randal Tyson Indoor Track	
<u>Facility Fee</u>	\$5.00 per person, per day	
Track & Field	June 16-8, 2017	\$300 per camper
Cross Country Team Camp	July 28-30, 2017	\$250 per camper

Volleyball

<u>Instruction</u>	Volleyball Coaching Staff	
<u>Facility</u>	Barnhill Arena; Bud Walton Arena; University Housing; Food Services	
<u>Facility Fee</u>	\$5.00 per person, per day	
HOGS Play Day	July 15, 2017	\$20 per camper
High School Team Camp I	July 17-19, 2017	\$295 Overnight \$255 Commuter w/meals \$195 Commuter no meals
High School Team Camp II	July 20-22, 2017	\$295 Overnight \$255 Commuter w/meals \$195 Commuter no meals
Position Camp	July 24, 2017	\$75 per camper
College Experience Camp	July 24-26, 2017	\$350 Overnight \$310 Commuter
7 th /8 th Grade Team Camp	July 27-29, 2017	\$230 Overnight \$210 Commuter w/meals \$170 Commuter no meals
Lil' Backs Camp	August 10-11, 2017	\$40 per camper

Strength & Conditioning – Weight Room

<u>Instruction</u>	Olympic Strength and Conditioning Staff	
<u>Facility</u>	Sutton Strength & Conditioning Center (Bev Lewis Center)	
<u>Facility Fee</u>	\$5.00 per person, per day	
Iron Hog Speed Academy	June 1-30, 2017	\$75-100 per camper
Iron Hog Speed Academy	July 1-30, 2017	\$75-100 per camper
Iron Hog Speed Academy	August 1-31, 2017	\$75-100 per camper
Iron Hog Speed Academy	September 1-30, 2017	\$75-100 per camper

Iron Hog Speed Academy	October 1-31, 2017	\$75-100 per camper
Iron Hog Speed Academy	November 1-30, 2017	\$75-100 per camper
Iron Hog Speed Academy	December 1-31, 2017	\$75-100 per camper
Iron Hog Speed Academy	January 1-31, 2018	\$75-100 per camper
Iron Hog Speed Academy	February 1-28, 2018	\$75-100 per camper
Iron Hog Speed Academy	March 1-31, 2018	\$75-100 per camper
Iron Hog Speed Academy	April 1-30, 2018	\$75-100 per camper
Iron Hog Speed Academy	May 1-31, 2018	\$75-100 per camper

UNIVERSITY OF ARKANSAS AT MONTICELLO
JUNIOR/SENIOR FOOTBALL CAMP 1 (DAY CAMP)

Dates Requested	June 3 rd
Anticipated participants/staff	90 (11 th -12 th grade)
Anticipated Housing	NONE
Anticipated Cost	\$35
Director Contact Info	Wm. 'Hud' Jackson, UAM Football

BASEBALL PROSPECT CAMP I (DAY CAMP)

Dates Requested	June 5 th
Anticipated participants/staff	55 (High School)
Anticipated Housing	NONE
Anticipated Cost	\$100
Director Contact Info	John Harvey, UAM Baseball

TEACH FOR AMERICA CAMP I

Dates Requested	June 5-11
Anticipated participants/staff	56 adults
Anticipated Housing	56
Anticipated Cost	\$0
Director Contact Info	Austin Warren, Teach for America

FOOTBALL YOUTH CAMP (DAY CAMP)

Dates Requested	June 5-7
Anticipated participants/staff	115 (1 st -9 th grade)
Anticipated Housing	NONE
Anticipated Cost	\$75
Director Contact Info	Wm. 'Hud' Jackson, UAM Football

FOOTBALL 7-ON-7 TOURNY (DAY CAMP)

Dates Requested	June 9 th
Anticipated participants/staff	180 (9 th – 12 th grade)
Anticipated Housing	NONE
Anticipated Cost	\$200/team

Director Contact Info
Football Wm. 'Hud' Jackson, UAM

BASEBALL ALL-SKILLS CAMP (DAY CAMP)

Dates Requested June 12-16
Anticipated participants/staff 100 (K-12 grade)
Anticipated Housing NONE
Anticipated Cost \$85
Director Contact Info John Harvey, UAM Baseball

JUNIOR HIGH BAND CAMP

Dates Requested June 13-17
Anticipated participants/staff 460
Anticipated Housing 460
Anticipated Cost \$275 /person
Director Contact Info Justin Anders, UAM Music

UPWARD BOUND SUMMER PROGRAM

Dates Requested June 18–July 21(tentative) (5 weeks)
Anticipated participants/staff 44 (14-18 yr)
Anticipated Housing 44
Anticipated Cost \$0 (grant funded)
Director Contact Info Tawana Greene, Upward Bound

VOLLEYBALL CLINIC (DAY CAMP)

Dates Requested June 19-21 OR June 7-9
Anticipated participants/staff 23 (8-12yr)
Anticipated Housing NONE
Anticipated Cost \$50
Director Contact Info Kelly Burdeau, UAM Volleyball

UAM WEEVIL BASKETBALL CAMP I (DAY CAMP)

Dates Requested June 19-21
Anticipated participants/staff 33 (K-8th grade)
Anticipated Housing NONE
Anticipated Cost \$80
Director Contact Info Kyle Tolin, UAM Basketball

WEEVIL NURSE CAMP (DAY CAMP)

Dates Requested June 19-22
Anticipated participants/staff 40 (16-18yr)
Anticipated Housing NONE
Anticipated Cost \$100
Director Contact Info Anita Shaw, UAM Nursing

SENIOR HIGH BAND CAMP

	Dates Requested	June 20-24
	Anticipated participants/staff	180
	Anticipated Housing	180
	Anticipated Cost	\$275 /person
	Director Contact Info	Justin Anders, UAM Band
UAM WEEVIL BASKETBALL CAMP II (DAY CAMP)		
	Dates Requested	June 26-28
	Anticipated participants/staff	33 (K-8 th grade)
	Anticipated Housing	NONE
	Anticipated Cost	\$80
	Director Contact Info	Kyle Tolin, UAM Basketball
ALVY EARLY SOFTBALL PROSPECT CAMP (DAY CAMP)		
	Dates Requested	June 27-29
	Anticipated participants/staff	170 (6-18 yr)
	Anticipated Housing	NONE
	Anticipated Cost	\$125
	Director Contact Info	Alvy Early, UAM Softball
KID'S UNIVERSITY (DAY CAMP)		
	Dates Requested	July 10-13
	Anticipated participants/staff	115
	Anticipated Housing	NONE
	Anticipated Cost	\$75
	Director Contact Info	Memorie Dickson, Community Educ.
ALVY EARLY SOFTBALL POSITION CAMP (DAY CAMP)		
	Dates Requested	July 11-13
	Anticipated participants/staff	170 (6-17 yr)
	Anticipated Housing	NONE
	Anticipated Cost	\$125
	Director Contact Info	Alvy Early, UAM Softball
TEACH FOR AMERICA CAMP II		
	Dates Requested	July 14-19
	Anticipated participants/staff	56 adults
	Anticipated Housing	56
	Anticipated Cost	\$0
	Director Contact Info	Austin Warren, Teach for America
JAZZ CAMP		
	Dates Requested	July 16-21
	Anticipated participants/staff	120
	Anticipated Housing	120
	Anticipated Cost	\$260/person on campus; \$185/pers off-campus

AUXILIARY CAMP	Director Contact Info	C.E. Askew, UAM Band
	Dates Requested	July 17-20
	Anticipated participants/staff	106
	Anticipated Housing	106
	Anticipated Cost	\$220/pers on campus; \$145/pers off-campus
	Director Contact Info	Justin Anders, UAM Band
JUNIOR/SENIOR FOOTBALL CAMP 2 (DAY CAMP)	Dates Requested	July 22 nd
	Anticipated participants/staff	90 (11 th -12 th grade)
	Anticipated Housing	NONE
	Anticipated Cost	\$35
	Director Contact Info	Wm. 'Hud' Jackson, UAM Football
BASEBALL PROSPECT CAMP II (DAY CAMP)	Dates Requested	September 10 th
	Anticipated participants/staff	55 (High School)
	Anticipated Housing	NONE
	Anticipated Cost	\$100
	Director Contact Info	John Harvey, UAM Baseball
UAM YOUTH CHEER CLINIC (DAY CAMP)	Dates Requested	September 16
	Anticipated participants/staff	91 (youth)
	Anticipated Housing	NONE
	Anticipated Cost	\$30
	Director Contact Info	Krystal Shipp, UAM Cheerleaders
ALVY EARLY FALL SOFTBALL CAMP (DAY CAMP)	Dates Requested	September 17 OR October 8
	Anticipated participants/staff	60
	Anticipated Housing	NONE
	Anticipated Cost	\$65
	Director Contact Info	Alvy Early, UAM Softball
BASEBALL PROSPECT CAMP III (DAY CAMP)	Dates Requested	December 10 th
	Anticipated participants/staff	55 (High School)
	Anticipated Housing	NONE
	Anticipated Cost	\$100
	Director Contact Info	John Harvey, UAM Baseball
ALVY EARLY ELITE HITTING CAMP (DAY CAMP)	Dates Requested	Jan. 6, 2018 OR Jan. 13, 2018
	Anticipated participants/staff	85

Anticipated Housing	NONE
Anticipated Cost	\$65
Director Contact Info	Alvy Early, UAM Softball

PRE-SEASON BASEBALL CAMP (DAY CAMP)

Dates Requested	February 5, 12, 19 & 26, 2018
Anticipated participants/staff	85 (K-12 th grade)
Anticipated Housing	NONE
Anticipated Cost	\$85
Director Contact Info	John Harvey, UAM Baseball

16. Approval of Revisions to Board Policy 100.7, Use of University Name Marks, and to Board Policy 300.1, Contracting Authority, All Campuses:

Upon motion by Trustee Nelson and second by Trustee Waldrip, the following resolutions were adopted revising Board Policy 100. 7, *Use of University Name and Trademarks*, and Board Policy 300.1, *Contracting Authority*:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Board Policies 100.7, *Use of University Name and Trademarks*, and 300.1, *Contracting Authority*, are hereby revised in their entirety as follows:

BOARD POLICY

100.7

USE OF UNIVERSITY NAME AND TRADEMARKS

1. Background

The name of the University of Arkansas is used in a great many contexts and for a wide range of purposes. This policy governs the use of the University of Arkansas name and all other University trademarks. The term “trademark” as used in this policy includes any trademark or service mark as those terms are defined in the Lanham Act, 15 U.S.C. §§ 1051 et seq., and any logo, insignia, seal, crest, design, image, symbol, color or sound or any combination of these.

2. Applicability

This policy applies to faculty, staff, students, academic departments, ad hoc groups, administrative divisions/departments, alumni organizations, informal groups, student organizations and associated foundations (“University Affiliates”). For purposes of this policy, all individuals or entities that are not University Affiliates will be referred to as “Non-Affiliates” who must enter into and comply with licensing agreements with the

University or with the licensing official designated by the University or the constituent campus or unit of the University.

3. Trademark Use

A. Official Seal. The Official Seal of the University of Arkansas is the property of the Board of Trustees and the President shall designate the custodian of the Official Seal. The Registrar at each campus is authorized to procure a seal for official use by that office which should identify the campus.

B. University Name. The name of the University and its campuses or units is protected by federal and state law and this policy. It is important to the University that the use of the name "University of Arkansas" and all other University trademarks be limited to activities which are in fact authorized activities of the University or one of the constituent campuses or units. The General Counsel, the Chief Fiscal Officer, and the licensing official designated by the University or its constituent campuses or units shall be responsible for requesting that all Non-Affiliates using the University name or trademarks without official written license or authorization from the University discontinue the practice.

(1) *Use by University Affiliates.* Campus organizations and groups may use the University or constituent campus or unit name for purposes of identification. Additionally, an employee may use the University's and constituent campus's or unit's names in making a true and accurate statement of his/her relationship with, or employment by, the University in the course of application for other employment, or stating the employee's experience or qualifications for any academic, governmental, business, or professional credit or enrollment. However, campus organizations and groups and University employees may not use the name of the University or a constituent campus or unit, or their affiliation with the University, in any manner which suggests, implies, or indicates University endorsement, support, favor of, association with, or opposition to any campaign, activity, program, event, policy, promotion, production, publication, political and/or social movement, product, service, candidate for political office, or similar activity. If there is potential for confusion in a statement describing affiliation with the University, one should dispel confusion by adding a disclaimer stating that the University is not involved in the activity.

(2) *Use by Non-Affiliates.* All use of University trademarks by Non-Affiliates is permitted only by license or authorization from the University or constituent campus or unit. Such uses include the manufacture, distribution, marketing, and advertising of all charitable, commercial and consumer products (e.g., clothing, souvenir items, gifts, printed matter, and other emblematic merchandise), services, promotions, productions, publications, activities and events bearing the University trademarks. All such licensed or authorized products, services, promotions, productions, publications, activities and events must be distributed or conducted by authorized University or campus licensees.

(3) *General Prohibitions.*

(a) Neither the name of the University nor any University trademark, including University colors, may be used in any way that gives a false impression, is misleading, or could cause confusion regarding the University's relationship with any person or entity. Statements that the University is a user or purchaser of a product or program are permitted if true. Statements or use of University trademarks that convey or imply the University's endorsement of a commercial product or service, or religious or political belief or affiliation, are prohibited. Under this policy, corporate sponsorships are not considered to be endorsements of either the products or services of a corporate sponsor.

(b) Neither the name of the University nor any University trademark may be used in direct association with any person, entity, product, promotion, publication or service if the association could adversely affect the University's image or standing or would for any other reason be inappropriate for a public research university. Such proscribed associations include, but are not limited to, alcoholic beverages; illegal drugs; cigarettes or other tobacco products; sexually oriented products or services; religious affiliations, products or organizations; political campaigns, parties or organizations; private gaming or games of chance; and firearms or other weapons.

(4) *Sponsorship of Activities.* When the name or trademarks of the University are used in connection with seminars, institutes, conferences, workshops, short courses, and other such activities, the University shall in fact be a sponsor, cooperating through an extension or departmental unit.

(5) *Public Statements.* The chief administrative officer on each campus or unit is responsible for official statements affecting the campus or unit. News releases affecting the entire University should be coordinated in the Office of the President.

March 30, 2017 (Revised)

BOARD POLICY

300.1

CONTRACTING AUTHORITY

I. General Authority

The President and the Chief Fiscal Officer are authorized and directed to serve as the contracting officers, fully authorized to execute contracts on behalf of the Board of Trustees, in its name, or on behalf of the University of Arkansas in that name.

Any contract shall indicate the particular campus of the University of Arkansas for which the contract is applicable. Contracts are not to be made in the name of a campus as a contracting party since there is only one legal entity capable of contracting for the one institution ("University of Arkansas"), either in that institutional name or in that of its governing board ("Board of Trustees of the University of Arkansas"). Contracts made in the name of a campus, school or college, academic department, etc., are unenforceable.

The President is authorized to delegate, or withdraw such delegation, to the Chancellors or chief executive officer for each campus, division or unit, or other appropriate individuals, the authority to contract in the name of the University of Arkansas for business activities in the normal course of operations when it is deemed that the efficiency, effectiveness, and best interests of the University will be well served by such delegation, and provided that such agreements must receive appropriate legal review or be entered into upon standard contract forms developed, or approved for such purposes, by the General Counsel of the University. Further, the President shall not delegate authority for contracts which include (a) a commitment to build or renovate a facility in excess of \$10,000,000, (b) a commitment to initiate or expand an academic program, (c) a commitment to continued expenditures of University funds beyond the term of the contract, (d) an athletic related employment contract over \$100,000 and/or for a term greater than three (3) years, (e) contracts or other instruments affecting the title to real estate unless specific authority is given elsewhere in this or other Board policies, (f) sponsored research and corporate contracts that exceed \$10,000,000 or, in the case of non-human research, are greater than five (5) years, and (g) any document that requires the signature of the President or Chief Fiscal Officer under applicable state or federal law or other Board policies. The President shall establish procedures for the review of contracts for professional and consultant services prior to their execution pursuant to the authority delegated by the President under this policy.

II. Employment Contracts and Appointments

All employment contracts of campus personnel originate on the separate campuses, but are not official until signed by the President or his/her designee, unless the President has delegated authority as provided herein. In the context of athletic related employment contracts referenced in Section I, the President shall not delegate authority to execute such contracts, or to give final consent to waive any provision under such contracts.

An appointment to a position does not constitute an employment contract, and is subject to Board Policies 405.1 and 405.4. The President shall be responsible for carrying out the appointment process for Chancellors and the chief executive officers of each campus, division or unit, and staff members of the System Administration. Chancellors or the chief executive officers of each campus, division or unit shall be responsible for personnel actions involving the appointment of Vice Chancellors, Deans, Associate Vice President for the Cooperative Extension Service, and Associate Vice President for the Agricultural Experiment Station. However, no person shall be appointed to those positions without the prior approval of the President, who will also be consulted regularly in the selection process and have the discretion to participate in the interviews of finalists.

III. Contracts for Research and Sponsored Programs and Corporate Sponsorships

The President is authorized to delegate to the Chancellors or the chief executive officer of a campus, division or unit the authority to review, approve, and sign all applications or proposals for sponsored research programs and corporate sponsorship agreements. The

President may, in his discretion, establish a procedure for reports to be submitted to the Chief Fiscal Officer those applications or proposals which involve a capital outlay by the University, a commitment for a new academic program, or a continuing commitment obligating the University beyond the period of the contract or grant or to report other matters in connection with research and sponsored programs and corporate sponsorships.

All contracts or grants for research and sponsored programs, including but not limited to any research or programs initiated, sponsored, or otherwise supported by a third party, and any corporate sponsorship agreements shall be executed by the President or Chief Fiscal Officer or, if applicable, the Vice Chancellor of Research (or comparable position) unless the President has delegated authority as provided in Section I of this policy. Any such contracts that exceed \$10,000,000 or are greater than five (5) years in duration cannot be delegated by the President. This five (5) year limitation on delegation shall not apply to contracts for human subject research.

IV. Lease or Rental Agreements

The President and the Chief Fiscal Officer are authorized to execute lease, license, facility use or rental agreements on behalf of the Board of Trustees, in its name, or on behalf of the University of Arkansas in that name.

The President is authorized to delegate, or withdraw such delegation, to the Chancellors or chief executive officer of each campus, division or unit the authority to lease, rent or license real property owned by the University for residential purposes, for University-related programs or activities and for other purposes approved by the President. Any such lease, license, facility use or rental agreement shall be on a standard form reviewed and approved by the General Counsel and shall not exceed a term of two years. Prior to execution of a lease, license, facility use or rental agreement, the Vice Chancellor for Finance and Administration or other appropriate administrator shall confirm that the lease or other document does not violate private activity use restrictions for tax exempt bond-financed facilities.

The President is authorized to delegate, or withdraw such delegation, to the Chancellors or chief executive officer of each campus, division or unit the authority to lease property in the name of the University of Arkansas for use by a campus, division or unit of the University for activities in the normal course of operations when it is deemed that the efficiency, effectiveness and best interests of the University will be well served by such delegation. Such agreements must receive appropriate legal review or be entered into upon standard contract forms developed, or approved for such purposes, by the General Counsel of the University. The President shall not delegate authority to lease property for use by the University for a term in excess of two years or for payments over the term of the lease in excess of \$500,000.

17. Approval to Adopt New Board Policy 285.1, Cybersecurity, All Campuses:

Upon motion by Trustee Gibson and second by Trustee Goodson, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Board Policy 285.1, *Cybersecurity*, is hereby adopted as follows:

BOARD POLICY

285.1

CYBERSECURITY

Information is among the University's most valuable assets. The University often relies on sensitive information to operate effectively and support its central missions of teaching, research, and service. The University consists of research-focused institutions that regularly obtain and store confidential, proprietary data. In addition, the University is frequently required to maintain personally identifiable information that is protected by state and federal law, including education records, health data, and financial information. The security of the University's information, and the technologies and systems that support it, is the responsibility of all employees, vendors, and other stakeholders.

There are numerous persons and organizations who desire to exploit computer systems and acquire intellectual property, personnel information, financial records, and other sensitive information. Cybersecurity threats and information system vulnerabilities are constantly increasing and evolving. The nature of the cybersecurity threats—along with efforts to manage the associated risks—will inevitably grow in complexity.

To efficiently and effectively minimize risks to the confidentiality, integrity, and availability of information, each campus or other unit should employ prudent security policies, technological standards, and safeguards. Sensitive or confidential information that has been created, collected, or distributed by the University should be classified and protected from unauthorized disclosure, access, modification, and destruction. In addition, each campus or other unit should develop an appropriate plan for responding to data breaches and other cyber threats. In furtherance of these objectives, the Board assigns responsibilities as follows:

A. Each chancellor or chief executive is responsible for ensuring that appropriate information security controls are in place for all University information resources and systems. Each chancellor or chief executive should designate an information security committee, which should be tasked with devising policies, providing guidance, assessing the security of network infrastructure, reviewing pertinent operating procedures and response plans, and providing regular reports to the chancellor or chief executive. The person who chairs the committee for the campus or unit should be a person with technical expertise in information security.

B. Each campus or other unit should develop, implement, and maintain a comprehensive information security program that includes a risk-based framework for identifying and managing threats, establishing security standards, responding to incidents, restoring impaired services, and assessing progress toward meeting the program goals.

C. In the event of a material security breach involving the unauthorized acquisition of or access to sensitive information, the information-technology personnel for the campus or unit should promptly contact the appropriate campus administrators and the Office of the General Counsel. The communication should include a description of the incident, the numbers of individuals impacted, the nature of the information affected, and actions taken to prevent further breaches of security. The Office of the General Counsel shall, in turn, assist campus or unit officials with (i) determining the nature and extent of any notifications to affected persons that may be required by state or federal law and (ii) coordinating any investigations that may need to be conducted by law-enforcement organizations.

March 30, 2017

18. President's Report of Police Authority Granted:

Since the President's Report to the Board on January 26, 2017, police authority has been granted to Officers Brian Billings, Mario Sims, Stuart Thomas and Samuel P. Keller, Jr. at UAMS; to Officer Christopher Langston at UAFS; to Magian L. Hardy at UAPB and Officers Gavin L. Hurst and Amie M. Martin at UALR.

19. Unanimous Consent Agenda:

Chairman Hyneman presented the Unanimous Consent Agenda. He stated that items on this agenda are ones in which the Board has traditionally been in unanimous agreement. Upon motion by Trustee Gibson and second by Trustee Hyneman, the following resolutions were adopted:

19.1 Sorrow Resolution for Edward "Coach" Fedosky, UAF:

WHEREAS, Edward "Coach" Fedosky, 89, of Fayetteville, Arkansas, assistant professor emeritus of physical education, died December 18, 2016; and

WHEREAS, Mr. Fedosky joined the University of Arkansas faculty in 1968 as men's Razorback swim coach and served the university as a coach and teacher until his retirement in May of 1990; and

WHEREAS, Mr. Fedosky served in the Marine Corps during World War II and received a master's degree from Indiana University; and

WHEREAS, Mr. Fedosky also taught and coached swimming at Union College in Schenectady, New York, and Kansas State University in Manhattan, Kansas; and

WHEREAS, Mr. Fedosky was inducted into the Arkansas Sports Hall of Fame and the U.S. Swimming Hall of Fame during his coaching career; and

WHEREAS, Mr. Fedosky and his family built and established the Swim Ranch in Fayetteville in 1975, teaching countless people to swim over the past 41 years; and

WHEREAS, Mr. Fedosky fostered strong collegiality and friendship among the faculty and staff both in the Athletic Department and the Department of Health, Kinesiology, Recreation and Dance (now the Department of Health, Human Performance and Recreation) and across the university, and built strength of character and athletic skill among the many young men he coached;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Mr. Fedosky's contributions and long service to the University of Arkansas and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Mr. Fedosky's wife, Mrs. Virginia "Kiki" Fedosky, and his five children, Edward Fedosky and wife Rebecca, Susan Gabbard and husband Ron, Scott Fedosky and wife Teresa, Kim Brinson and husband Mike, and Kean Fedosky and wife Amy.

19.2 Sorrow Resolution for Pearl Henson Galloway, UAF:

WHEREAS, Pearl Henson Galloway, 92, of Sherwood, AR, assistant professor emeritus of the Department of Communication, died January 24, 2017; and

WHEREAS, Ms. Galloway received her B.S.E. from Henderson State Teachers College and M.A. from the University of Arkansas, Fayetteville in 1959; and

WHEREAS, Ms. Galloway joined the University of Arkansas faculty in 1969 and served the University 20 years until her retirement in 1989; and

WHEREAS, Ms. Galloway taught a number of different courses, but was especially dedicated and recognized for her commitment to the study and performance of Reader's Theatre; and

WHEREAS, Ms. Galloway was especially admired and loved by her students for the personal interest she displayed for each individual; and

WHEREAS, Ms. Galloway was instrumental in the creation of the M. Blair Hart Scholarship Fund, which has provided educational support for numerous majors in the department; and

WHEREAS, Ms. Galloway was named by students as the Lambda Pi Eta Outstanding Professor and Advisor while regularly assuming extraordinary teaching responsibilities; and

WHEREAS, Ms. Galloway served proudly as the President of the Arkansas Communication and Theatre Arts Association;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Pearl H. Galloway's contributions and long service to the University of Arkansas and expresses condolences to her family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Pearl H. Galloway's brother, James Henson, and sister, Mary Johnson.

19.3 Sorrow Resolution for Dr. Michael D. Glover, UAF:

WHEREAS, Dr. Michael D. Glover, 45, of Fayetteville, Arkansas, research assistant professor of electrical engineering died October 27, 2016, in Palo Alto, California; and

WHEREAS, Dr. Glover was a treasured alumnus of the Department of Electrical Engineering, earning his doctor of philosophy degree in 2013, a master of science degree in 1995 and bachelor of science degree in 1993—all from the University of Arkansas; and

WHEREAS, Dr. Glover was a member of the Institute of Electrical and Electronic Engineers (IEEE), IEEE Components, Packaging and Manufacturing Technology Society (CPMT), and the International Microelectronics Assembly and Packaging Society (IMAPS), and worked in the electrical engineering profession for more than twenty-three years; and

WHEREAS, Dr. Glover enjoyed a distinguished career as a teacher and researcher in electrical engineering, particularly at the High Density Electronics Center (HiDEC) in electronic manufacturing and power electronic packaging, and he was an invaluable mentor to many undergraduate and graduate students who benefited significantly from his dedication to his alma mater; and

WHEREAS, Dr. Glover, a beloved colleague of the Department of Electrical Engineering, held in highest regard by his peers, was honored with the William D. and Margaret A. Brown Staff Excellence Award in 2011; and

WHEREAS, Dr. Glover successfully contributed to the electrical engineering profession as a respected and enthusiastic researcher including numerous projects sponsored by federal agencies, the National Science Foundation and industry; and

WHEREAS, he embraced service opportunities by continually participating in educational activities for public school children and industry professionals, such as the Farmington Cub Scouts, and the Amateur Radio Club of the University of Arkansas; and

WHEREAS, Dr. Glover's contributions to the University of Arkansas and to the State of Arkansas will be valued and remembered forever;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. Glover's example and for his contributions to the Department of Electrical Engineering and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution be spread upon the minutes of this meeting and that a copy be provided to Dr. Glover's wife, Starlet, and to his sons, Evan Glover and Nathan Glover.

19.4 Sorrow Resolution for Dr. Hugh L. Mills, UAF:

WHEREAS, Hugh L. Mills, 93, of Fayetteville, Arkansas, dean emeritus of what is now the School of Continuing Education and Academic Outreach – Global Campus at the University of Arkansas, died February 7, 2017; and

WHEREAS, Dr. Mills served the University of Arkansas as professor and dean from 1966 through his retirement in 1989; and

WHEREAS, Dr. Mills led the University's efforts to provide correspondence courses from academic units, non-credit professional development classes, and other programs and activities to advance arts, culture, and community; and

WHEREAS, Dr. Mills served in the U.S. Army as an officer in the Medical Administrative Corps during World War II and received a doctoral degree from the University of Arkansas; and

WHEREAS, Dr. Mills spent many years as an educator and superintendent of schools in Monticello and Hot Springs, Arkansas; and

WHEREAS, Dr. Mills devoted most of his adult life to educating generations of Arkansas citizens across the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS that the Board expresses its appreciation for Dr. Mills' contributions and long service to the University of Arkansas and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Dr. Mills' wife, Don McCollum Mills, and his four children, Hugh Mills Jr. and wife Sharyn of Kansas City, Missouri, Nancy Jarratt and husband Denny of Forrest City, Arkansas, John Mills and wife Carol of Farmington, Arkansas and Jim Mills and wife Lee Anne of Rogers, Arkansas.

19.5 Sorrow Resolution for Dr. James N. Moore, UAF:

WHEREAS, Dr. James N. Moore, 85, of Fayetteville, Arkansas, distinguished professor emeritus of the Department of Horticulture, died January 22, 2017; and

WHEREAS, Dr. Moore joined the University of Arkansas faculty in 1964 and served the university in teaching, research, and service for 32 years; and

WHEREAS, Dr. Moore enjoyed an impressive research career where he developed a very broad fruit breeding program that encompassed blackberries, strawberries, peaches, and grapes, and added blueberries later in his career; and

WHEREAS, Dr. Moore was revered for his work in Fruit Breeding. His achievements were monumental, with more than 50 varieties released from his efforts. Among the most important were Cardinal strawberry, Navaho and Shawnee blackberries, Reliance and Mars grapes, Bonfire peach, and Ozarkblue blueberry; and

WHEREAS, Dr. Moore received the UA Alumni Association Outstanding Faculty Award as well as the University of Arkansas System Division of Agriculture Spitze Land Grant University Faculty Award for Excellence and mentored numerous graduate students while teaching numerous courses; and

WHEREAS, Dr. Moore was inducted into the Arkansas Agriculture Hall of Fame as well as the Hall of Fame of the American Society for Horticultural Science and was a Fellow of the American Society for Horticultural Science and received the Wilder Medal from the American Pomological Society;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. Moore's contributions and long service to the University of Arkansas and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Moore's widow, Mrs. Jan Fitzgerald Moore, and children, Mr. David Moore, and Mrs. Pam Millican.

19.6 Sorrow Resolution for Dr. Carter Price, UAF:

WHEREAS, Dr. Carter Price, 83, of San Antonio, Texas, professor emeritus of the Department of Agricultural Economics and Agribusiness, died November 12, 2016; and

WHEREAS, Dr. Price joined the University of Arkansas faculty in 1964 and served the university in teaching, research, and service for 32 years; and

WHEREAS, Dr. Price was recruited by USAID to travel, live and teach as part of an elite agricultural advisory team formed to advise foreign countries from the Philippines to Egypt to Bulgaria and Bolivia; and

WHEREAS, Dr. Price maintained an active multi-disciplinary program in fruit and vegetable marketing that did well at attracting grant funding from USDA agricultural marketing;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. Carter's contributions and long service to the University of Arkansas and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Carter's widow, Mrs. Lou Ann Price.

19.7 Sorrow Resolution for Dr. Edwin "Ed" Smith, UAF:

WHEREAS, Dr. Edwin (Ed) Smith, 80, of Rogers, Arkansas, director emeritus of the University Herbarium and professor emeritus of the Department of Biological Sciences, died January 28, 2017; and

WHEREAS, Dr. Smith joined the University of Arkansas faculty in 1967 and served the University until his retirement from active administration, teaching, research, and service in 1998; and

WHEREAS, Dr. Smith served as director of the University Herbarium for many years and increased the holdings to over 50,000 specimens; and

WHEREAS, Dr. Smith was a valued member of the Department of Microbiology and Botany, serving as its chair for three years, and then was a valued member of the

Department of Biological Sciences until his retirement after 32 years of service to the university; and

WHEREAS, Dr. Smith published over 100 scientific papers on the flora of Arkansas and published two seminal books: An Atlas and Annotated List of the Vascular Plants of Arkansas and Keys to the Vascular Plants of Arkansas, and was generally viewed as an authority on the genus *Coreopsis*; and

WHEREAS, Dr. Smith was a congenial colleague within the Department of Biological Sciences and a mentor to several graduate students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. Edwin Smith's contributions and long service to the University of Arkansas and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Dr. Smith's sons, Stephen Smith and Frank Smith; daughter Sharon Mitchell.

19.8 Sorrow Resolution for Dr. Joe Elton Yates, UAF:

WHEREAS, Dr. Joe Elton Yates, born August 15, 1938, lived a life of public service, representing the people of Arkansas as Benton County assessor, Benton County tax collector and in the Arkansas senate where he was chairman of the Joint Legislative Audit Committee, died February 3, 2017; and

WHEREAS, Dr. Yates, while in the Arkansas senate also served as vice president of the Arkansas Poultry Federation, and following his retirement from politics, served as president of the Arkansas Poultry Federation; and

WHEREAS, Dr. Yates joined the University of Arkansas as associate dean of the College of Agriculture, and managed the construction of the John W. Tyson Building, which houses the Department of Poultry Science; and

WHEREAS, Dr. Yates, early in his career along with a colleague at the Arkansas Department of Planning, produced the award-winning Atlas of Arkansas, a compilation of demographic, economic, development, agriculture, infrastructure and other state-wide data; and

WHEREAS, Dr. Yates served in the U.S. Air Force as a missile technician in England and Scotland, earned bachelor's and master's degrees in geography from the University of Arkansas, and taught at the State College of Arkansas (now the University of Central Arkansas) in Conway; and

WHEREAS, Dr. Yates served Governor David Pryor as head of the Department of Building Services where he had responsibility for all state-owned facilities, and following his retirement from the University of Arkansas, served as Commissioner for the Arkansas Workers Compensation Commission; and

WHEREAS, Dr. Yates was one of several former state legislators who served as advisors for Mike Huckabee in the early days of the Huckabee administration;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the board expresses its appreciation for Joe Elton Yates' contributions and service to the state and the University of Arkansas during his lifetime and career and expresses condolences and sympathy to his family and friends.

FURTHERMORE, BE IT RESOLVED that the Board of Trustees directs that this resolution be spread upon the minutes of this meeting, and copies provided to Mr. Yates' wife, Mrs. Judy Yates, and their children, Mr. Christopher Yates, Mr. Adam Yates and Ms. Robyn Yates.

19.9 Sorrow Resolution for Dr. Fred S. Vorsanger, UAF:

WHEREAS, Fred S. Vorsanger, 88, of Fayetteville, Arkansas, Emeritus Vice President for Finance and Administration, died January 12, 2017; and

WHEREAS, Mr. Vorsanger joined the University of Arkansas in 1968 as Vice President for Business and Secretary to the Board of Trustees and served in the positions of Vice President for Fiscal Affairs, Vice President for Finance and Administration, and Executive Director and Treasurer of the University of Arkansas Foundation until his retirement in 1988; and

WHEREAS, Mr. Vorsanger served as adjunct professor in the College of Business Administration, University of Arkansas, Fayetteville; and

WHEREAS, Mr. Vorsanger returned to the University of Arkansas in 1992 to serve as the manager for the Bud Walton Arena until his second retirement in 2009; and

WHEREAS, Mr. Vorsanger served as the chair of the North Arkansas Region during the Campaign for the Twenty-First Century and created the Fred S. and Doreen D. Vorsanger Endowed Scholarships in the Sam W. Walton College of Business; and

WHEREAS, Mr. Vorsanger was a beloved friend to students, faculty, staff, and alumni of the University, was dedicated to the enrichment of the Razorback community and the surrounding city of Fayetteville, and gave unselfishly of his time, energy, and wisdom, enabling the University to better meet the educational needs of

the people of the state and fulfill its responsibilities of teaching, research, and public service;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Mr. Vorsanger's contributions and long service to the University of Arkansas and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Mr. Vorsanger's wife, Mrs. Doreen Vorsanger, and his three children, Diana Beran and husband Dave, Bruce Vorsanger and wife Ginny, and Bob Vorsanger and wife Katie.

20. Executive Session:

Upon motion by Trustee Broughton and second by Trustee Nelson, the Board voted to convene into Executive Session at 12:15 p.m. for the purpose of considering appointments to the UACC-Rich Mountain Board of Visitors and the UAMS Medical and AHEC staffs; the approval of salaries in excess of the line item maximum, early retirement agreements, honorary degrees, chancellor's and other significant awards, the granting of emeritus status; the report of tenure awarded; and the employment, appointment, promotion, demotion, disciplining or resignation of public officers or employees for the various campuses of the University of Arkansas System. Chairman Hyneman reconvened the Regular Session of the Board at 1:15 p.m. and called for action on the following matters discussed in Executive Session:

20.1 Approval of Salaries in Excess of the Line Item Maximum, UAF:

Upon motion by Trustee Eichler and second by Trustee Waldrip the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT salaries, as set forth below, in excess of the line-item maximum established by law, are hereby approved for the following individuals at the University of Arkansas, Fayetteville, in accordance with Arkansas Code Annotated section 6-62-103:

Paul Rhoads, Defensive Coordinator	
Effective January 18, 2017	\$700,000*
John Scott, Assistant Coach	
Effective February 6, 2017	\$340,000*
Chad Walker, Assistant Football Coach	
Effective February 10, 2017	\$375,000*

*Maximum Potential Including Post Season Compensation

20.2 Approval of Nominee for Honorary Degree at Commencement Exercises, UAF:

Upon motion by Trustee Gibson and second by Trustee Goodson, a nominee recommended to receive an honorary degree from the University of Arkansas for the May 2017 commencement was approved. The name of the nominee will not be made public until after the individual has been contacted and agreed to accept the award.

20.3 Approval of Initial Appointments, Six Month Reviews, Reappointments, and Changes in Status and Privileges for University Hospital and AHEC Staffs, UAMS:

Trustee Nelson moved that the requests for initial appointments, six month reviews, reappointments and changes in status and privileges for the University Hospital and AHEC staffs be approved; second was made by Trustee Harriman. The Board voted to adopt the following resolution:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Initial Appointments, Six Month Reviews, Reappointments and Requests for Changes in Privileges and Status for Medical Staff and Affiliated Health Professional Staff are hereby approved:

Initial Appointments - Medical Staff

ANNESSA, John, PA..... Surgical Specialties/Physician Assistant
Supervising Physician: Regis Renard, MD
ARNOLD, Maeghan, CNPPrimary Care/Adult-Gero AC NP
Collaborative Physician: Anna Kendrick, MD
BROWN, Miranda, CNM Womens & Infants/CNM
Collaborative Physician: Curtis Lowery, MD
DAVIS, Sarah, CNP Cancer/Adult-Gero AC NP
Collaborative Physician: Fen Xia, MD
EICHENBERG JONES, Michelina, CNPEmergency Med/Adult Gero AC NP
Collaborative Physician: Rachael Freeze-Ramsey, MD
EL SHARAWI, Nadir, MD..... Interventional/Anesthesiology
FRYAR, Katy, CNPEmergency Med/Adult Gero AC NP
Collaborative Physician: Gregory Snead, MD
HILL, John, CNPInterventional/Adult-Gero AC NP
Collaborative Physician: Jill Hunter Irby, MD
LAKE, Sandra, CNPEmergency Medicine/Family NP
Collaborative Physician: Zachary Brodrick, MD
LEHMAN, Marie, CNP Primary Care/Family Nurse Practitioner
Collaborative Physician: Charles W. Smith, MD
MANGLE, George, DO Medical Specialties/Internal Medicine
NAGY, David, MD Interventional/Anesthesiology
OLIVER, Tameca, CNP Interventional/Family Nurse Practitioner

Collaborative Physician: Jill Hunter Irby, MD
PONDER, Jacob, CNP..... Primary Care/Family Nurse Practitioner
Collaborative Physician: Charles Smith, MD
RAZON, Faye Martz, PA..... Medical Specialties/Physician Assistant
Supervising Physician: H. Gareth Tobler, MD
REED, Jessica, CNP..... Interventional/Family Nurse Practitioner
Collaborative Physician: Jill Irby, MD
REGO, Rayburn, MD.....Surgical Specialties/Gastroenterology
SHIRRON, Amanda, CNP..... Women's & Infants/Family NP
Collaborative Physician: James Alexander, MD
SORSBY, Stephen, MD.....Primary Care/Family Medicine
WILSON, Michael, MD..... Emergency Medicine/Emergency Med

Six Month Reviews

ADAMS, Lindsey, OD..... Surgical Specialties/Ophthalmology
ADEOGBA, Saint, MD..... Musculoskeletal/PM & R
AL-HAWWAS, Malek, MD..... Medical Specialties/Cardiology
ARENDDT, Stephanie, CRNA Interventional/Anesthesiology
ARZE, Elizabeth, MD..... Lab/Path/Pathology
ATCHLEY, William, MD Medical Specialties/IM
AWAD, Ramez, MD..... Medical Specialties/IM
AYOUB, Karam, MD Medical Specialties/IM
BAHGAT, Diao, MD Neurosciences/Neurosurgery
BARNARD, Kayla, MD Surgical Specialties/General Surgery
BAVINENI, Mahesh, MD Medical Specialties/Internal Medicine
BEAVERS, Jared, MD..... Women's & Infant's/Pediatrics
BECK, William, MD..... Surgical Specialties/General Surgery
BRANDT, Tiffany, PhD Behavioral Health/Psychiatry
BRODRICK, Zachary, MD.....Emergency Medicine/Emergency Medicine
CHON, Woojin, MDSurgical Specialties/Nephrology
COCKERELL, Kaitlin, MD Women's & Infant's/Pediatrics
COKER, Jessica, MD..... Behavioral Health/Psychiatry
COX, Matthew, MD..... Surgical Specialties/Otolaryngology
DARE, Ryan, MDMedical Specialties/Infectious Diseases
DARE, Shannon, MD Interventional/Anesthesiology
DAVIS, Megan, MD Cancer/Hm/Onc
DENHAM, Fiona, MD..... Surgical Specialties/General Surgery
DOSSEY, Amy, MD..... Women's & Infant's/Pediatrics
EMISON, Daniel, CRNA..... Interventional/Anesthesiology
ESMAEILPOUR, Dianna, MD..... Behavioral Health/Psychiatry
FANG, Jian, PhD.....Cancer/Radiation Oncology
FOWLER, Christopher, MD..... Emergency Medicine
GAFFEY, Megan, MD..... Surgical Specialties/Otolaryngology
GUTKOVICH, Roman, MD..... Interventional/Anesthesiology

HAMPTON, Temekis, CNP	Medical Specialties/Nephrology
HARIDAS, Aaroop, MD.....	Medical Specialties/Rheumatology
HART, Lauren, CRNA.....	Interventional/Anesthesiology
ISKANDAR, Sandia, MD.....	Medical Specialties/IM
JO KAMIMOTO, Jorge, MD.....	Cancer/Internal Medicine
JOHNSRUD, Joyce, MD	Medical Specialties/IM
KAPHLE, Upendra, MD.....	Medical Specialties/Pulmonary/Critical Care
KHAN, Ikram, MD	Neurosciences/Neurology
KUMAR, Nihit, MD	Behavioral Health/Psychiatry
LEDOUX, Shawn, MD	Lab/Path/Pathology
LEWIS, Jacob, MD	Interventional/Anesthesiology
LOTIA, Mitesh, MD.....	Neurosciences/Neurology
MARAKA, Spyridoula, MD.....	Medical Specialties/Internal Medicine
MARSH, Michael, CRNA	Interventional/Anesthesiology
MCMILLAN, Ashley, DDS.....	Surgical Specialties/Dentistry
MEHAFFEY, Carolyn, MD.....	Neurosciences/Neurology
MONTGOMERY, Collin, CNP	Cancer/Adult Gerontology Primary Care NP
MOORE, Heather, MD	Cancer/Hem/Onc
MURPHY, Seamus, MD.....	Surgical Specialties/Gastroenterology
PATEL, Devendra, MD	Medical Specialties/Internal Medicine
PATIL, Sachin, MD	Medical Specialties/IM
PENNISI, Angela, MD.....	Cancer/Hem/Onc
PERIN, Andrew, MD	Surgical Specialties/Ophthalmology
PHAN, Nhan, MD.....	Emergency Medicine/Emergency Medicine
PRINCE, Heidi, DO	Interventional/Anesthesiology
PRIYAMBADA, Priya, MD	Primary Care/Family & Preventive Med
RANEY, Veronica, MD	Behavioral Health/Psychiatry
RIDHA, Ali, MD.....	Medical Specialties/Internal Medicine
SAVAGE, John, MD.....	Cancer/OB/GYN
SCOTT, Angela, MD	Womens & Infants/Pediatrics
SHAH, Arjav, MD.....	Interventional/Anesthesiology
SIDDAMREDDY, Suman, MD	Medical Specialties/IM
SIMMONS, Pamela, DO.....	Women's & Infant's/OB/GYN
SMITH, Chase, MD	Musculoskeletal/Orthopaedic Surgery
SMITH, Joshua, MD	Interventional/Anesthesiology
TRIPATHI, Samidha, MD	Behavioral Health/Psychiatry
VENABLE, Tara, MD.....	Women's & Infant's/Pediatrics
WILLIS, Nicholas, MD.....	Medical Specialties/Cardiology
WRIGHT, Eric, MD	Surgical Specialties/Plastic Surgery

Reappointments - Medical Staff

ABDELNAEM, Esamelden, MD	Interventional/Anesthesiology
AMBROGINI, Elena, MD	Medical Specialties/Endocrinology
ANGTUACO, Teresita, MD.....	Imaging/Nuclear Medicine
BODENNER, Donald, MD.....	Cancer/Geriatrics

BRYANT, Jamie, PACancer/Physician Assistant
Supervising Physician: Richard Griffiths, MD

BUTLER, Tina, CNPCancer/Women’s Health Care NP
Collaborative Physician: Alexander Burnett, MD

CACEDA, Ricardo, MD Behavioral Health/Psychiatry

CARTER, Kristen, CNPMyeloma/Acute Care NP
Collaborative Physician: Frits Van Rhee, MD

DANIEL, Lindsay, CRNA Interventional/CRNA

DOUGLAS, Monte, PAMusculoskeletal/Physician Assistant
Supervising Physician: Paul Edwards, MD

DRANOFF, Jonathan, MDSurgical Specialties/Gastroenterology

FORD, Brandon, CRNA Interventional/CRNA

FOSTER, Sara, PAMusculoskeletal/Physician Assistant
Supervising Physician: C. Lowery Barnes, MD

GARCIA, Xiomara, MDWomens & Infants/Pediatric Cardiology

GOCIO, Allan, MD Neurosciences/Neurosurgery

GOULDEN, Peter, MD Medical Specialties/Endocrinology

GRAVES, Angela, CNP Womens & Infants/Women’s Health Care NP
Collaborative Physician: Paul Wendel, MD

GREEN, Ebonye, CNP..... Neurosciences/Adult-Gerontology NP
Collaborating Physician: John Day, MD

HARPER, Richard, MD Surgical Specialties/Ophthalmology

HENRY, Morriss, MD Surgical Specialties/Ophthalmology

HOWARD, Jamie, MDPrimary Care/Family Medicine

HOWE, Laurence, DDSSurgical Specialties/Dentistry
Contingent on service line directors signature

JACOBS, Richard, MD..... Womens & Infants/Ped Infectious Disease

JAMES, Delia, CNP..... Womens & Infants/Women’s Health Care NP
Collaborative Physician: William Greenfield, MD

KELLY, Karey, CRNA Interventional/CRNA

LAUDADIO, Jennifer, MDLab_Path/Molecular Genetic Pathology

LEBLANC, Donna, CNPPrimary Care/Family NP
Collaborative Physician: Burcu Ozdemir, MD

LOWERY, Curtis, MD Womens & Infants/Maternal & Fetal Medicine

MADDOX, Randolph, MD.....Emergency Medicine/Emergency Medicine

MEANS, Kevin, MD..... Musculoskeletal/P M & R

MILLER, Susan, CNP.....Cancer/Acute Care Nurse Practitioner
Collaborative Physician: Kristin Zorn, MD

MOORE, Mary Beth, MD..... Imaging/Pediatric Radiology

NAZARAIN, Sarkis, MD..... Neurosciences/Neurology&Surg Spec/Ophth

ONG, Shirley, MD Neurosciences/Neurology

PAI, Balakrishna, MD Medical Specialties/Cardiovascular Disease

PEMBERTON, John, DO Surgical Specialties/Ophthalmology

PENAGARICANO, Jose, MD.....Cancer/Radiation Oncology

QUICK, Charles, MD..... Lab_Path/Anatomic/Clinical Pathology

RANKIN, Heather, PA.....Musculoskeletal/Physician Assistant
Supervising Physician: C. Lowery Barnes, MD

RICHARD-DAVIS, Gloria, MD Womens & Infants/Rep Endo & Infertility

SEUPAUL, Rawle, MDEmergency Medicine/Emergency Medicine

SHAW-DEVINE, Allison, MDMedical Specialties/Cardiovascular Disease

SIMMONS, Henry, MD.....Emergency Medicine/Emergency Medicine

SIMMONS, Kirk, DDS.....Surgical Specialties/Orthodontics

SMITH, Eugene, MDMedical Specialties/Cardiovascular Disease

TRANA, Carol, PA Cancer/Physician Assistant
Supervising Physician: Kent McKelvey, MD

TROTTA, Holly, CNP Surgical Specialties/Acute Care NP
Collaborative Physician: Daniel Borja-Cacho, MD

URETSKY, Barry, MD Medical Specialties/Interventional Cardiology

VAN HEMERT, Jr., Rudy, MD Imaging/Neuroradiology

WARRIOR, Jeni, CNP..... Womens & Infants/Women’s Health Care NP
Collaborative Physician: Paul Wendel, MD

WELLS, Thomas, MD Womens & Infants/Pediatric Nephrology

XIANG, Zhifu, MD Cancer/Hematology/Oncology

Change in Privileges

CHISM, Valerie, CNP.....Emergency Medicine/Acute Care NP
Collaborative Physician: Ashley Bean, MD
Requesting additional privileges listed on new form

DUNCAN, Angela, CNPEmergency Medicine/Acute Care NP
Collaborative Physician: Ashley Bean, MD
Requesting additional privileges listed on new form

DUNN, Donna, CNP..... Surgical Services/Acute Care NP
Collaborative Physician: Benjamin Tharian, MD
Requesting change in Service Line & Privileges from Medical Specialties to Surgical
Specialties
Requesting Hydrocodone Prescriptive Authority

Change in Staff Status

DELK II, John, MDSurgical Specialties/Urology
Change from Active to Leave of Absence, effective 11/14/16

STEVENSON, John, MDMusculoskeletal/Hand Surgery
Change from Active to Leave of Absence, effective 12/22/2016

Initial Appointments – Affiliated Health

BIERMAN, Angela, RDA Surgical Specialties/RDA
Supervising Physician: Ashley McMillan, DDS

GILLESPIE, Hayley, RDA..... Surgical Specialties/RDA
Supervising Physician: Ashley McMillan, DDS

Reappointments – Affiliated Health

EVANS, Lisa, PhD.....Behavioral Health/Psychology
Sponsoring Physician: Jeffrey Clothier, MD
MORRILL, Steven, PhDCancer/Medical Physics
Sponsoring Physician: Fen Xia, MD
PALMER, Kimberly, LCSW Behavioral Health/Licensed Social Worker
Sponsoring Physician: Nihit Kumar, MD
SIGLE, Benjamin, PhDBehavioral Health/Psychology
Sponsoring Physician: Margaret Weiss, MD

20.4 Approval of Early Retirement Agreement for Dr. Aubrey Hough, UAMS:

Upon motion by Trustee Broughton and second by Trustee Eichler, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Early Retirement Agreement of Aubrey Hough, Jr., M.D., an employee at the University of Arkansas for Medical Sciences, dated the 30th day of March, 2017, is hereby approved.

BE IT FURTHER RESOLVED THAT Aubrey Hough, Jr., M.D. must resign his position effective June 30, 2017, and relinquish all tenure rights. In return, the University of Arkansas for Medical Sciences will provide payments totaling \$425,340 to or on behalf of Aubrey Hough, Jr., M.D., in accordance with the Early Retirement Agreement.

BE IT FURTHER RESOLVED THAT Aubrey Hough, Jr., M.D., will also be employed on a part-time basis in the Winthrop P. Rockefeller Cancer Institute under the supervision of Dr. Peter D. Emanuel for a period of three (3) years at an annual rate of \$102,582 per year, subject to applicable taxes and withholdings, payable in equal monthly installments.

BE IT FURTHER RESOLVED THAT Aubrey Hough, Jr., M.D., shall be granted emeritus status effective July 1, 2017.

BE IT FURTHER RESOLVED THAT Aubrey Hough, Jr., M.D., will be provided a period of at least of seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

20.5 Approval of a Nominee for the Chancellor’s Award for the May 2017 Commencement, UAMS:

Upon motion by Trustee Broughton and second by Trustee Gibson, the nominees recommended to receive the Chancellor's Award from the University of Arkansas for Medical Sciences was approved. The names of the nominees will not be made public until after the individuals have been contacted and agree to accept the award.

20.6 Approval of Salary in Excess of the Line Item Maximum, UALR:

Upon motion by Trustee Eichler and second by Trustee Waldrip the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the salary, as set forth below, in excess of the legislated line-item maximum is hereby approved for the following individual at the University of Arkansas at Little Rock in accordance with Arkansas Code Annotated section 6-62-103:

Wesley A. Flanigan, Head Men's Basketball Coach	\$340,834
Effective February 17, 2017	

20.7 Approval of Early Retirement Agreements, UAM:

Upon motion by Trustee Gibson and second by Trustee Waldrip, the following resolutions were adopted:

Dr. Robert Graber

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Early Retirement Agreement of Dr. Robert Graber, an employee at the University of Arkansas at Monticello, dated the 30th day of March, 2017, is hereby approved.

BE IT FURTHER RESOLVED THAT Dr. Robert Graber must resign his position effective May 31, 2017, and relinquish all tenure rights. In return, the University of Arkansas at Monticello will provide payments totaling \$40,655 to or on behalf of Dr. Robert Graber in accordance with the Early Retirement Agreement.

BE IT FURTHER RESOLVED THAT Dr. Robert Graber shall be granted emeritus status effective May 31, 2017.

BE IT FURTHER RESOLVED THAT Dr. Robert Graber will be provided a period of at least of seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

Dr. J. Dennis Patterson

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Early Retirement Agreement of Dr. John Dennis Patterson, an employee at the University of Arkansas at Monticello, dated the 30th day of March, 2017, is hereby approved.

BE IT FURTHER RESOLVED THAT Dr. John Dennis Patterson must resign his position effective May 31, 2017, and relinquish all tenure rights. In return, the University of Arkansas at Monticello will provide payments totaling \$42,500 to or on behalf of Dr. John Dennis Patterson in accordance with the Early Retirement Agreement.

BE IT FURTHER RESOLVED that Dr. John Dennis Patterson shall be granted emeritus status effective May 31, 2017.

BE IT FURTHER RESOLVED THAT Dr. John Dennis Patterson will be provided a period of at least of seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

20.8 Approval of Early Retirement Agreement for Dr. Mary Benjamin, UAPB:

Upon motion by Trustee Gibson and second by Trustee Eichler, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Early Retirement Agreement of Dr. Mary E. Benjamin, an employee at the University of Arkansas at Pine Bluff, dated the 30th day of March, 2017, is hereby approved.

BE IT FURTHER RESOLVED THAT Dr. Mary E. Benjamin must resign her position effective April 1, 2017, and relinquish all tenure rights. In return, the University of Arkansas at Pine Bluff will provide payments totaling \$100,942 to or on behalf of Dr. Mary E. Benjamin in accordance with the Early Retirement Agreement.

BE IT FURTHER RESOLVED THAT Dr. Mary E. Benjamin shall be granted emeritus status effective April 1, 2017.

BE IT FURTHER RESOLVED THAT Dr. Mary E. Benjamin will be provided a period of at least of seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

20.9 Approval of Nominee for Honorary Degree at Commencement Exercises, UAPB:

Upon motion by Trustee Goodson and second by Trustee Nelson, a nominee recommended to receive an honorary degree from the University of Arkansas for Pine Bluff for the May 2017 commencement was approved. The name of the nominee will not be made public until after the individual has been contacted and agreed to accept the award.

20.10 Approval of Appointments to the Board of Visitors, UACCRM:

Upon motion by Trustee Goodson and second by Trustee Waldrip, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following persons are hereby appointed to membership on the Board of Visitors of the University of Arkansas Community College at Rich Mountain for the terms indicated:

	<u>Term Expires</u>
Al Gathright	December 31, 2018
Carole Martin	December 31, 2018
Avel Mendoza	December 31, 2018
Sue Cavner	December 31, 2020
John Maddox	December 31, 2020
Michael Myers	December 31, 2020
Gar Eisele	December 31, 2022
Carlos Rocha	December 31, 2022
Linda Rowe	December 31, 2022

20.11 Approval of Recommendations for Emeritus Status and Promotions, and the Report of Tenure Awarded, All Campuses and Units:

Upon motion by Trustee Eichler and second by Trustee Harriman, the Board approved the following individuals to receive emeritus status and promotions, and the Board further acknowledged the report of tenure awarded to the individuals listed below:

EMERITUS STATUS

University of Arkansas, Fayetteville

Jeffrey K. Barnes, Ph.D., Curator, University of Arkansas Arthropod Museum
H. David Chapman, Ph.D., University Professor of Poultry Science
David E. Longer, Ph.D., Professor of Agronomy

University of Arkansas for Medical Sciences

Richard F. Jacobs, MD, F.A.A.P., Chairman, Department of Pediatrics
Sudhir Shah, M.D., Clinical Scientist (TE), Department of Internal Medicine,

Division of Nephrology
Roger G. Rank, Ph.D., Basic Scientist (TE), Microbiology & Immunology

University of Arkansas at Little Rock
Janet L. Bailey, Ph.D., Professor of Business Information Systems
Jon Mark Giese, Associate Professor of Mass Communication

University of Arkansas at Pine Bluff
Mary E. Benjamin, Ph.D., Professor, Department of Social and Behavioral Sciences
Bonnie Hatchett, Ph.D., Professor of Addiction Studies

University of Arkansas at Monticello
Robert Graber, Ph.D., Associate Professor of Finance, School of Business
C. Morrell Jones, Ph.D., Professor of Education
J. Dennis Patterson, Ph.D., Associate Professor of Management, School of Business

University of Arkansas System
Ann Kemp, Vice President for Administration

PROMOTIONS

DIVISION OF AGRICULTURE POSITION REQUESTED

County Agents

Karla Dement, Cooperative Extension Service	Agent II
Colin Massey, Cooperative Extension Service	Agent II
JoAnn Vann, Cooperative Extension Service	Agent II
Amy Simpson, Cooperative Extension Service	Agent III
Nita Cooper, Cooperative Extension Service	Distinguished Agent (IV)
Carla Hadley, Cooperative Extension Service	Distinguished Agent (IV)

Non-Classified

Tony Beaty – Rice Research and Extension Center	Program Associate II
Jill Bulloch – Rice Research and Extension Center	Program Associate II
Kristin Higgins – Public Policy Center / Community and Economic Development	Program Associate II
Kim Rowe – Southwest Research and Extension Ctr	Program Associate II
Kentu Lassiter – Poultry Science	Program Associate III
Debra Ahrent Wisdom – Rice Research and Extension Center	Program Associate III
Lawrence Berry – Crop, Soil & Environmental Sciences	Program Technician II

David Moseley – Crop, Soil & Environmental Sciences	Program Technician II
Jami Nash – ASU College of Agriculture & Technology	Program Technician II
Giselle Almeida – Food Science	Program Technician III
Joshua Still – Crop, Soil & Environmental Sciences	Program Technician III
Clay Wingfield – Southwest Research & Extension Ctr	Program Technician III

Project/Program Administrators

Del Johnson – Human Resources (CES)	Project/Program Manager II
Diana Morian – Information Technology (CES)	Project/Program Manager II
Kris Rutherford – Sponsored Programs (CES)	Project/Program Specialist II
Jamie Bentley – Human Resources (AES)	Project/Program Director II
Ken Smedley – Information Technology (AES)	Project/Program Director II

Non-Tenure Faculty

Laura Hendrix, Ph.D. – Family & Consumer Sciences	Associate Professor
Chris Henry, Ph.D. – Biological & Ag Engineering	Associate Professor
Mark Russell, Ph.D. – Animal Science	Associate Professor
Sammy Sadaka, Ph.D. – Biological & Ag Engineering	Associate Professor
Yeshi Wamishe, Ph.D. – Plant Pathology	Associate Professor
Shane Gadberry, Ph.D. – Animal Science	Professor

University of Arkansas, Fayetteville

Billy M. Hargis, Ph.D., Poultry Science	Distinguished Professor
Rodolfo M. Nayga, Ph.D., Agricultural Economics and Agribusiness	Distinguished Professor
Larry C. Purcell, Ph.D., Crop, Soil, and Environmental Science	Distinguished Professor
William A. Quinn, Ph.D., English	Distinguished Professor
Donna Lucas Graham, Ph.D., Agricultural Comm. and Technology	University Professor
John Arjuna Aloysius, Ph.D., Supply Chain Management	Professor
Mindy S. Bradley-Engen, Ph.D., Sociology and Criminal Justice	Professor
Jackson D. Cothren, Ph.D., Geosciences	Professor
Terry L. Esper, Ph.D., Supply Chain Management	Professor
Jamie Hestekin, Ph.D., Chemical Engineering	Professor
Claretha Hughes, Ph.D., Rehabilitation, Human Resources & Communication Disorders	Professor
Stavros A. Kavouras, Ph.D., Health, Human Performance and Recreation	Professor
Ann M. Killenbeck, Ph.D., Law School	Professor
Ellen W. Leen-Feldner, Ph.D., Psychological Sciences	Professor
Ketevan Mamiseishvili, Ph.D., Rehabilitation, Human Resources and Comm.Disorders	Professor
Davis M. McCombs, M.F.A., English	Professor
Cheryl Ann Murphy, Ph.D., Curriculum and Instruction	Professor
Casey Owens-Hanning, Ph.D., Poultry Science	Professor

Kathryn A. Sloan, Ph.D., History	Professor
Jason A. Tullis, Ph.D., Geosciences	Professor
Ioannis Tzanetakis, Ph.D., Plant Pathology	Professor
Nikolay A. Antov, Ph.D., History	Associate Professor
Salvador Barraza-Lopez, Ph.D., Physics	Associate Professor
Dennis E. Beck, Ph.D., Curriculum and Instruction	Associate Professor
Ken Lamar Bills, Ph.D., Accounting	Associate Professor
Andrea Civelli, Ph.D., Economics	Associate Professor
Gregory Dumond, Ph.D., Geosciences	Associate Professor
Robert J. Elbin, Ph.D., Health, Human Performance and Recreation	Associate Professor
Kristen Gibson, Ph.D., Food Science	Associate Professor
Casey T. Harris, Ph.D., Sociology and Criminal Justice	Associate Professor
Michael Stephen Hevel, Ph.D., Rehabilitation, Human Resources and Communication Disorders	Associate Professor
Hartmut Hoehle, Ph.D., Information Systems	Associate Professor
Phoebe M. Lickwar, M.Ed., M.L.A, Landscape Architecture	Associate Professor
Mathew S. McConnell, M.F.A., Art	Associate Professor
Matthew Patitz, Ph.D., Computer Science and Computer Engineering	Associate Professor
Jason Wayne Ridge, Ph.D., Management	Associate Professor
Trenton Lee Roberts, Ph.D., Crop, Soil, and Environmental Science	Associate Professor
Han-Seok Seo, Ph.D., Food Science	Associate Professor
Woodrow L. Shew, Ph.D., Physics	Associate Professor
Catherine W. Shoulders, Ph.D., Agricultural Comm. and Technology	Associate Professor
Shaun A. Thomas, Ph.D., Sociology and Criminal Justice	Associate Professor
Jennifer C. Veilleux, Ph.D., Psychological Sciences	Associate Professor
Padma Viswanathan, M.F.A., English	Associate Professor
Tyrone A. Washington, Ph.D., Health, Human Performance and Recreation	Associate Professor
Jeffrey Wolchok, Ph.D., Biomedical Engineering	Associate Professor
Joshua Cobbs Youngblood, M.A., University Libraries	Associate Professor
Yurong Yang, Ph.D., Physics	Research Associate Professor
Julie Rebecca Trivitt, Ph.D., Economics	Clinical Associate Professor

UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Laura Barrio-Vilar, Ph.D., College of Arts, Letters, & Sciences	Associate Professor
John Bush, Ph.D., College of Arts, Letters, & Sciences	Professor
Christine Cotton, M.A., College of Arts, Letters, & Sciences	Senior Instructor
Anindya Ghosh, Ph.D., College of Arts, Letters, & Sciences	Professor
Hassan Elsalloukh, Ph.D., College of Arts, Letters, & Sciences	Professor
Darin Jones, Ph.D., College of Arts, Letters, & Sciences	Associate Professor
Tansel Karabacak, Ph.D., College of Arts, Letters, & Sciences	Professor
Barclay Key, Ph.D., College of Arts, Letters, & Sciences	Associate Professor
Jeremy Lane, Ph.D., College of Arts, Letters, & Sciences	Professor

Vicki Lind, Ph.D., College of Arts, Letters, & Sciences	Professor
Lianfang Lu, Ph.D., College of Arts, Letters, & Sciences	Associate Professor
Michael Norton, Ph.D., College of Arts, Letters, & Sciences	Associate Professor
Stephen Stone, M.F.A., College of Arts, Letters, & Sciences	Associate Professor
Rebecca Streett, M.S., College of Arts, Letters, & Sciences	Senior Instructor
Samuel Atcherson, Ph.D., College of Education & Health Professions	Professor
Sloan Davidson, Ph.D., College of Education & Health Professions	Associate Professor
Jane Evans, Ph.D., College of Education & Health Professions	Associate Professor
James Grover, Ph.D., College of Education & Health Professions	Associate Professor
Nancy Hamilton, Ph.D., College of Education & Health Professions	Associate Professor
Amar Kanekar, Ph.D., College of Education & Health Professions	Associate Professor
Raymond Ortega, Ed.D., College of Education & Health Professions	Associate Professor
Linda Stauffer, Ph.D., College of Education & Health Professions	Professor
Gannon White, Ph.D., College of Education & Health Professions	Associate Professor
Nicholas Kahn-Fogel, J.D., Bowen School of Law	Associate Professor
George Mader, J.D., Bowen School of Law	Associate Professor
David Gilliam, Ph.D., College of Business	Associate Professor
Thomas Wallace, M.S., College of Engineering & Information Technology	Senior Instructor
Timothy Brown, Ph.D., College of Social Sciences & Communication	Associate Professor
Tusty ten Bensel, Ph.D., College of Social Sciences & Communication	Associate Professor
Heidi Harris, Ph.D., College of Social Sciences & Communication	Associate Professor
Julien Mirivel, Ph.D., College of Social Sciences & Communication	Professor
Avinash Thombre, Ph.D., College of Social Sciences & Communication	Professor

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

COLLEGE OF MEDICINE

PROMOTION FROM ASSOCIATE PROFESSOR TO PROFESSOR

Fusun Kilic, Ph.D.	Basic Scientist (TE)	Biochemistry & Molecular Biology
Grover Miller, Ph.D.	Basic Scientist (TE)	Biochemistry & Molecular Biology
David Keith Williams, Ph.D.	Basic Scientist (TE)	Biostatistics
Issam Makhoul, M.D.	Clinical Educator (TE)	Internal Medicine
Kevin Phelan, Ph.D.	Basic Scientist (TE)	Neurobiology & Dev. Science
Terry Harville, M.D., Ph.D.	Clinical Attending (NTE)	Pathology

Jhablall Balmakund, M.D.	Clinical Attending (NTE)	Pediatrics
Jill Fussell, M.D.	Clinical Educator (TE)	Pediatrics
Samiya Razzaq, M.D.	Clinical Attending (NTE)	Pediatrics
Tonya Thompson, M.D.	Clinical Educator (TE)	Pediatrics
Richard Kurten, Ph.D.	Basic Scientist (TE)	Physiology and Biophysics (1 st appt)

PROMOTION FROM ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR

Gregory Mehaffey, M.D.	Clinical Attending (NTE)	Anesthesiology
Mark Stevens, M.D.	Clinical Attending (NTE)	Anesthesiology
Matthew Nix, M.D.	Clinical Attending (NTE)	Family & Preventive Medicine
Kimberly Garner, M.D.	Clinical Educator (NTE)	Geriatrics
Latha Achanta, M.D.	Clinical Educator (TE)	Internal Medicine
Alice Alexander, M.D.	Clinical Educator (TE)	Internal Medicine (1 st appt)
Jason Stumhofer, Ph.D.	Basic Scientist (TE)	Microbiology & Immunology
Eylem Ocal, M.D.	Clinical Educator (TE)	Neurosurgery
Ahmed Sallam, M.D.	Clinical Educator (TE)	Ophthalmology
David Warner, M.D.	Clinical Educator (TE)	Ophthalmology
Shahryar Ahmadi, M.D.	Clinical Educator (TE)	Orthopaedics
Larry Hartzell, M.D.	Clinical Educator (TE)	Otolaryngology
Abby Nolder, M.D.	Clinical Educator (TE)	Otolaryngology
Roni Cox, M.D.	Clinical Educator (TE)	Pathology
Gina Drobena, M.D.	Clinical Educator (NTE)	Pathology
Jerad Gardner, M.D.	Clinical Educator (TE)	Pathology (1 st appt)
Sara Shalin, M.D., Ph.D.	Clinical Educator (TE)	Pathology (1 st appt)
Amit Agarwal, M.D.	Clinical Educator (TE)	Pediatrics
Debra Becton, M.D.	Clinical Attending (NTE)	Pediatrics
Shari Gaudette, Ph.D.	Clinical Attending (NTE)	Pediatrics
Elizabeth Kim, M.D.	Clinical Educator (NTE)	Pediatrics
Rebecca Nowell, M.D.	Clinical Attending (NTE)	Pediatrics
Robert Pesek, M.D.	Clinical Educator (TE)	Pediatrics
Mallikarjuna Rettiganti, Ph.D.	Basic Scientist (TE)	Pediatrics
Michael Stroud, M.D.	Clinical Educator (NTE)	Pediatrics
Yu-Chi Annie Wang, M.D.	Clinical Attending (NTE)	Pediatrics
Yuri Zarate, M.D.	Clinical Educator (TE)	Pediatrics
Rani Lindberg, M.D.	Clinical Educator (TE)	Physical Medicine & Rehabilitation
Glenn Mesman, Ph.D.	Clinical Educator (TE)	Psychiatry
Benjamin Sigel, Ph.D.	Clinical Educator (TE)	Psychiatry
Ryan Fitzgerald, M.D.	Clinical Educator (TE)	Radiology
Ruizong Li, M.D.	Clinical Attending (NTE)	Radiology
Sharp Malak, M.D.	Clinical Educator (TE)	Radiology
Xiawei Ou, Ph.D.	Clinical Scientist (TE)	Radiology (1 st appt)
Rohan Samant, M.D.	Clinical Educator (TE)	Radiology
Matthew Smeds, M.D.	Clinical Educator (TE)	Surgery
Ashay Patel, D.O.	Clinical Educator (TE)	Urology
Ismael Zamilpa, M.D.	Clinical Educator (TE)	Urology

**PROMOTION FROM ADJUNCT BASIC SCIENTIST ASSISTANT PROFESSOR
TO ADJUNCT BASIC SCIENTIST ASSOCIATE PROFESSOR**

John Chelonis, Ph.D. Adjunct Basic Scientist Pediatrics

SECONDARY APPOINTMENTS

Promotion from Associate Professor to Professor

Richard Kurten, Ph.D. Basic Scientist (TE) Pediatrics

Promotion from Assistant Professor to Associate Professor

Alice Alexander, M.D. Clinical Educator (TE) Pediatrics
Jerad Gardner, M.D. Clinical Educator (TE) Dermatology
Sara Shalin, M.D., Ph.D. Clinical Educator (TE) Dermatology
Xiawei Ou, Ph.D. Clinical Scientist (TE) Pediatrics

PROMOTION TO EMERITUS PROFESSOR

Richard Jacobs, M.D. Clinical Scientist (TE) Pediatrics
Sudhir Shah, M.D. Clinical Scientist (TE) Internal Medicine
Roger G. Rank, Ph.D. Basic Scientist (TE) Microbiology & Immunology

COLLEGE OF PUBLIC HEALTH

PROMOTION FROM ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR

Igor Koturbash, MD, PhD Environmental & Occupational Health

SECONDARY APPOINTMENT

Xinyu Tang, PhD Biostatistics

COLLEGE OF HEALTH PROFESSIONS

PROMOTION FROM ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR

Josh Phelps, PhD, Dept. of Dietetic & Nutrition

COLLEGE OF PHARMACY

PROMOTION FROM ASSOCIATE PROFESSOR TO PROFESSOR

Phillip Breen, PhD Dept. of Pharmaceutical Sciences

PROMOTION FROM ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR

Lindsey Dayer, PharmD, Dept. of Pharmacy Practice
Nukhet Aykin-Burns, PhD, Dept. of Pharmaceutical Sciences
Guangrong Zheng, PhD, Dept. of Pharmaceutical Sciences

UNIVERSITY OF ARKANSAS AT MONTICELLO

Dr. John Kyle Day, School of Social and Behavioral Sciences Professor
Dr. Dwayne Massey, School of Education Professor
Dr. Adam McKee, School of Social and Behavioral Sciences Professor
Dr. Kay Walter, School of Arts and Humanities Professor

Dr. Brandy Haley, School of Nursing	Associate Professor
Dr. Douglas Osborne, School of Forestry & Natural Resources	Associate Professor

UNIVERSITY OF ARKANSAS AT PINE BLUFF

Dr. Anna Harris, School of Arts and Sciences	Associate Professor
Dr. Bihu Huang, School of Agriculture, Fisheries, and Human Sciences	Professor
Dr. Muthusamy Manoharan School of Agriculture, Fisheries, and Human Sciences	Professor
Dr. Sixte Ntamtungiro, School of Agriculture, Fisheries, and Human Sciences	Professor
Dr. Joseph Onyilagha, School of Arts and Sciences	Professor
Dr. Bettye Wright, School of Education	Associate Professor

UNIVERSITY OF ARKANSAS AT FORT SMITH

Jennifer Adams, M.A., Mathematics Assistant	Professor
Christie Alexander, M.Ed., Mathematics	Assistant Professor
Jackie Cavner, D.N.P., Nursing	Assistant Professor
Roberta Parks, M.Ed., Mathematics	Assistant Professor
Bryan Alexis, M.F.A., Art/Graphic Design	Associate Professor
Erik Carlson, Ph.D., English Associate	Professor
Janine Chitty, Ph.D., English	Associate Professor
Brian McLaughlan, Ph.D., Computer/Information Sciences	Associate Professor
Nicha Otero, Ph.D., Psychology	Associate Professor
Noel Sagullo, Ph.D., Mathematics	Associate Professor
Mary Shepard, Ph.D., Art	Associate Professor
Bret Strauch, Ph.D., English & Rhetoric/Writing	Associate Professor
Daiho Uhm, Ph.D., Mathematics	Associate Professor
Sydney Fulbright, Ph.D., Surgical Technology	Professor
Dennis Siler, Ph.D., English/Honors International Studies	Professor

REPORT OF TENURE AWARDED

UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Nikolay A. Antov, Ph.D., Associate Professor, History	
Salvador Barraza-Lopez, Ph.D., Associate Professor, Physics	
Dennis E. Beck, Ph.D., Associate Professor, Curriculum and Instruction	
Ken Lamar Bills, Ph.D., Associate Professor, Accounting	
Andrea Civelli, Ph.D., Associate Professor, Economics	
Gregory Dumond, Ph.D., Associate Professor, Geosciences	
Robert J. Elbin, Ph.D., Associate Professor, Health, Human Performance and Recreation	
Kristen Gibson, Ph.D., Associate Professor, Food Science	
Casey T. Harris, Ph.D., Associate Professor, Sociology and Criminal Justice	

Michael Stephen Hevel, Ph.D., Associate Professor, Rehabilitation, Human Resources and Communication Disorders
 Hartmut Hoehle, Ph.D., Associate Professor, Information Systems
 Phoebe M. Lickwar, M.Ed., M.L.A., Associate Professor, Landscape Architecture
 Mathew S. McConnell, M.F.A., Associate Professor, Art
 Suzanne McCray, Ph.D., Associate Professor, Rehabilitation, Human Resources and Communication Disorders
 Matthew Patitz, Ph.D., Associate Professor, Computer Science and Computer Engineering
 Jason Wayne Ridge, Ph.D., Associate Professor, Management
 Trenton Lee Roberts, Ph.D., Associate Professor, Crop, Soil, and Environmental Science
 Han-Seok Seo, Ph.D., Associate Professor, Food Science
 Woodrow L. Shew, Ph.D., Associate Professor, Physics
 Catherine W. Shoulders, Ph.D., Associate Professor, Agricultural Communications and Technology
 Annie B. Smith, LL.M., Associate Professor, Law School
 Shaun A. Thomas, Ph.D., Associate Professor, Sociology and Criminal Justice
 Jennifer C. Veilleux, Ph.D., Associate Professor, Psychological Sciences
 Padma Viswanathan, M.F.A., Associate Professor, English
 Tyrone A. Washington, Ph.D., Associate Professor, Health, Human Performance and Recreation
 Jeffrey Wolchok, Ph.D., Associate Professor, Biomedical Engineering
 Joshua Cobbs Youngblood, M.A., Associate Professor, University Libraries

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

COLLEGE OF MEDICINE

Latha Achanta, M.D.	Clinical Educator (TE)	Internal Medicine
Alice Alexander, M.D.	Clinical Educator (TE)	Internal Medicine
Jason Stumhofer, Ph.D.	Basic Scientist (TE)	Microbiology And Immunology
Eylem Ocal, M.D.	Clinical Educator (TE)	Neurosurgery
Ahmed Sallam, M.D.	Clinical Educator (TE)	Ophthalmology
David Warner, M.D.	Clinical Educator (TE)	Ophthalmology
Shahryar Ahmadi, M.D.	Clinical Educator (TE)	Orthopaedics
Larry Hartzell, M.D.	Clinical Educator (TE)	Otolaryngology
Abby Nolder, M.D.	Clinical Educator (TE)	Otolaryngology
Roni Cox, M.D.	Clinical Educator (TE)	Pathology
Jerad Gardner, M.D.	Clinical Educator (TE)	Pathology
Sara Shalin, M.D., Ph.D.	Clinical Educator (TE)	Pathology
Jennifer Laudadio, M.D.	Clinical Educator (TE)	Pathology
Amit Agarwal, M.D.	Clinical Educator (TE)	Pediatrics
Robert Pesek, M.D.	Clinical Educator (TE)	Pediatrics
Mallikarjuna Rettiganti, Ph.D.	Basic Scientist (TE)	Pediatrics

Yuri Zarate, M.D.	Clinical Educator (TE)	Pediatrics
Rani Lindberg, M.D.	Clinical Educator (TE)	Physical Medicine & Rehabilitation
Glenn Mesman, Ph.D.	Clinical Educator (TE)	Psychiatry
Benjamin Sigel, Ph.D.	Clinical Educator (TE)	Psychiatry
Ryan Fitzgerald, M.D.	Clinical Educator (TE)	Radiology
Sharp Malak, M.D.	Clinical Educator (TE)	Radiology
Xiawei Ou, Ph.D.	Clinical Scientist (TE)	Radiology
Rohan Samant, M.D.	Clinical Educator (TE)	Radiology
Matthew Smeds, M.D.	Clinical Educator (TE)	Surgery
Ashay Patel, D.O.	Clinical Educator (TE)	Urology
Ismael Zamilpa, M.D.	Clinical Educator (TE)	Urology
Jonathan Dranoff, M.D.	Clinical Scientist (TE)	Internal Medicine

COLLEGE OF PUBLIC HEALTH

Igor Koturbash, MD, PhD , Environmental & Occupational Health

COLLEGE OF HEALTH PROFESSIONS

Josh Phelps, PhD Dept. of Dietetic & Nutrition

COLLEGE OF PHARMACY

Nukhet Aykin-Burns, PhD Dept. of Pharmaceutical Sciences

Guangrong Zheng, PhD Dept. of Pharmaceutical Sciences

UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Laura Barrio-Vilar, Ph.D., English

Darin Jones, Ph.D., Chemistry

Barclay Key, Ph.D., History

Lianfang Lu, Ph.D., Mathematics & Statistics

Michael Norton, Ph.D., Philosophy & Interdisciplinary Studies

Stephen Stone, M.F.A., Theatre Arts & Dance

Sloan Davidson, Ph.D., Nursing

Jane Evans, Ph.D., Nursing

James Grover, Ph.D., Counseling, Human Performance & Rehabilitation

Nancy Hamilton, Ph.D., Counseling, Human Performance & Rehabilitation

Amar Kanekar, Ph.D., Health, Human Performance & Sport Management

Kent Layton, Ph.D., School of Education

Raymond Ortega, Ed.D., Counseling, Human Performance & Rehabilitation

Gannon White, Ph.D., Counseling, Human Performance & Rehabilitation

Nicholas Kahn-Fogel, J.D., Law

George Mader, J.D., Law

Jeff Woodmansee, J.D., Law

David Gilliam, Ph.D., Marketing & Advertising

Board of Trustees Meeting
March 29-30, 2017
Page 80

Timothy Brown, Ph.D., Criminal Justice
Tusty ten Bensel, Ph.D., Criminal Justice
Heidi Harris, Ph.D., Rhetoric and Writing
Kathryn King, Ph.D., Sociology & Anthropology

UNIVERSITY OF ARKANSAS AT MONTICELLO

Brandy Haley, Ph.D., School of Nursing
Douglas Osborne, Ph.D., School of Forestry and Natural Resources

UNIVERSITY OF ARKANSAS AT PINE BLUFF

Dr. Anna Harris, Mathematics and Computer Science

There being no further business to come before the Board, upon motion by Trustee Gibson and second by Trustee Harriman, the meeting was adjourned at 1:22 p.m.

Respectfully Submitted,

/s/

Morril Harriman, Secretary