

MINUTES OF THE SPECIAL MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
WINTHROP ROCKEFELLER INSTITUTE
MORRILTON, ARKANSAS
9:00 A.M., JUNE 14, 2017

TRUSTEES PRESENT: Chairman Ben Hyneman; Trustees David Pryor; Mark Waldrip; John Goodson; Stephen A. Broughton, MD; Cliff Gibson; Morril Harriman, Kelly Eichler and Tommy Boyer.

TRUSTEES ABSENT: Sheffield Nelson.

UNIVERSITY ADMINISTRATORS
AND OTHERS PRESENT: System Administration:
President Donald R. Bobbitt, General
Counsel JoAnn Maxey, Senior Director of
Policy and Public Affairs Ben Beaumont,
and Director of Communications Nate Hinkel.

Members of the Press.

Chairman Ben Hyneman called the special meeting of the Board of Trustees of the University of Arkansas to order at 9:14 a.m. on Wednesday, June 14, 2017, at the Winthrop Rockefeller Institute on Petit Jean Mountain in Morrilton, Arkansas. Chairman Hyneman convened an Executive Session at 9:15 a.m., upon motion by Trustee Harriman and second by Trustee Gibson, for the purpose of considering the approval of salaries in excess of the line item maximum for the University of Arkansas, Fayetteville, and the University of Arkansas for Medical Sciences. Chairman Hyneman reconvened the full meeting of the Board at 10:45 a.m. and called for action on the following matters discussed in Executive Session:

1. Approval of Salaries in Excess of the Line Item Maximum, UAF:

Upon motion by Trustee Goodson and second by Trustee Harriman the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT salaries, as set forth below, in excess of the line-item maximum established by law, are hereby approved for the following individuals at the University of Arkansas, Fayetteville, in accordance with Arkansas Code Annotated section 6-62-103:

Board of Trustees Special Meeting
June 14, 2017
Page 2

Michael Adams, Assistant Golf Coach	\$103,000*
Robert (Bobby) Allen, Project/Program Director	\$216,472*
Kurt Anderson, Assistant Football Coach	\$493,333*
Mike Anderson, Head Basketball Coach	\$3,050,700*
Todd Barbour, Assistant Coach	\$109,971*
Bret Bielema, Head Football Coach	\$4,700,000*
Corey Bichey, Assistant Coach	\$109,867*
Chris Bucknam, Head Track Coach	\$437,150*
Doug Case, Assistant Track Coach	\$240,940*
T. J. Cleveland, Assistant Basketball Coach	\$275,785*
Jim Coleman, Provost & Exec. VC for Academic Affairs	\$309,000
Car allowance	\$12,000
Bryan Compton, Assistant Track Coach	\$161,306*
Mark Cook, Head Gymnastics Coach	\$247,978*
Julie Cromer, Sr. Associate Athletic Director	\$232,050*
Jeff Daniels, Project/Program Manager	\$152,605*
Courtney Deifel, Head Softball Coach	\$212,358*
Matthew Downs, Project/Program Specialist	\$117,550*
Matt Engelbert, Project/Program Director	\$130,467*
Dave England, Head Trainer	\$124,538*
Daniel Enos, Offensive Coordinator	\$1,066,667*
Shauna Estes, Head Golf Coach	\$278,140*
Jon Fagg, Senior Associate Athletic Director	\$233,998*
E.K. Franks, Project/Program Manager	\$130,467*
Chris Freet, Senior Associate Athletic Director	\$215,077*
G. David Gearhart, Chancellor Emeritus and Professor	\$294,095**
Travis Geopfert, Assistant Track Coach	\$175,543*
Lacey Goldwire, Assistant Basketball Coach, effective retroactive to 4/17/17	\$160,000
Lacey Goldwire, Assistant Basketball Coach	\$210,660*
Colby Hale, Head Soccer Coach	\$218,250*
Clayton Hamilton, Sr. Associate Athletic Director	\$223,334*
Vernon Hargreaves, Assistant Football Coach	\$400,000*
Neal Harper, Head Swimming Coach	\$183,050*
Michael Harris, Director of Trademark Licensing & Revenue Generation	\$72,876*
Lance Harter, Head Track Coach	\$428,246*
Chris Hauler, Assistant Trainer	\$81,111*
Michael Hegarty, Head Tennis Coach	\$168,072*
Ben Herbert, Head Strength and Conditioning Coach	\$466,667*
Scott House, Pilot	\$100,425*
Andy Jackson, Head Tennis Coach	\$198,400*
Chris Johnson, Assistant Track Coach	\$219,534*
Wes Johnson, Assistant Baseball Coach	\$247,200*

Kristi Kiely, Assistant Women's Soccer Coach	\$115,575*
Barett Lais, Assistant Golf Coach	\$99,560*
Stacy Leeds, Dean, School of Law	\$309,212**
Jeff Long, Vice Chancellor, Director of Athletics	\$1,887,950*
Barry Lunney Jr., Assistant Football Coach	\$466,667*
Peter MacKeith, Dean, Fay Jones School of Architecture	\$252,000
Terry Martin, Vice Provost for Academic Affairs	\$247,794**
Brad McMakin, Head Golf Coach	\$278,140*
Yolanda McRae, Assistant Softball Coach	\$95,252*
Mathew Meuchel, Assistant Softball Coach	\$116,264*
Reginald Mitchell, Assistant Football Coach	\$413,333*
Kim Needy, Dean of the Graduate School and International Education	\$265,675**
Mike Neighbors, Head Basketball Coach, effective retroactive to 4/2/17	\$600,000
Mike Neighbors, Head Basketball Coach	\$990,000*
Jon Newman-Gonchar, Assistant Volleyball Coach	\$115,875*
Timothy J. O'Donnell, Vice Chancellor for Finance and Admin. Car allowance	\$283,250 \$12,000
James M. Rankin, Vice Provost for Research and Economic Development <i>Stipend</i>	\$260,913** \$6,000
Derita Ratcliffe, Sr. Associate Athletic Director, effective retroactive to 5/15/17	\$215,083*
Derita Ratcliffe, Sr. Associate Athletic Director	\$215,083*
Paul Rhoads, Defensive Coordinator	\$933,333*
Charles F. Robinson, Vice Chancellor for Student Affairs Car allowance	\$251,680 \$12,000
Todd Schaefer, Assistant Basketball Coach, effective retroactive to 4/18/17	\$220,660
Todd Schaefer, Assistant Basketball Coach	\$220,660*
Dale Schultz, Assistant Diving Coach	\$103,000*
John Scott Jr., Assistant Football Coach	\$453,333*
Todd Shields, Dean, J. William Fulbright College of Arts and Sciences	\$270,325**
Michael Smith, Assistant Football Coach	\$533,333*
Samantha Snider, Assistant Gymnastics Coach	\$124,460*
Joseph E. Steinmetz, Chancellor Car allowance	\$450,000 \$12,000
Matt Summers, Assistant Football Coach	\$172,488*
Mark Taurisani, Assistant Director of Athletics	\$224,128*
Scotty Thurman, Assistant Basketball Coach	\$234,585*
Matt Trantham, Senior Associate Athletic Director	\$230,001*
Dave Van Horn, Head Baseball Coach	\$590,750*
Tony Vitello, Assistant Baseball Coach	\$228,687*
Chad Walker, Assistant Football Coach	\$500,000*
Trent A. Walton, Managing Director, NCREPT	\$167,373**
Melvin Watkins, Assistant Basketball Coach	\$464,847*

Jason Watson, Head Volleyball Coach	\$249,850*
Tenarius Wright, Assistant Coach	\$103,333*
Matt Zimmerman, Project/Program Manager	\$152,835*
Donald R. Bobbitt, President	\$510,000
Michael Moore, Vice President for Academic Affairs	\$265,329
Mark Cochran, Vice President for Agriculture	\$268,214
JoAnn Maxey, General Counsel	\$194,469
Fred Harrison, Associate Vice President	\$135,422
Steve Wood, Director Employee Benefits	\$175,430***

**Maximum Potential Including Post Season Compensation*

***Maximum potential up to 5%. Budget not available at time of submission.*

****Salary amount corrected at the January 24-25, 2018 Board of Trustees meeting.*

2. Approval of Salary in Excess of the Line Item Maximum, UAMS:

Upon motion by Trustee Gibson and second by Trustee Eichler the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the salary, as set forth below, in excess of the line-item maximum is hereby approved for the following individual at the University of Arkansas for Medical Sciences in accordance with Arkansas Code Annotated section 6-62-103 or 6-63-309, as the case may be:

Brian Reemtsen, M.D., Professor	\$1,600,000
Department of Surgery and Chief of Pediatric Cardiovascular Surgery (new hire eff. July 1, 2017)	

There being no further business to come before the Board, upon motion by Trustee Eichler and second by Trustee Waldrip, the meeting was adjourned at 10:46 a.m.

Respectfully Submitted,

/s/

Morril Harriman, Secretary