

COMPENSATION OF MEDICAL SCHOOL FACULTY

Total compensation of Medical School Faculty may consist of up to three component parts:

- A. A base salary commitment from the University as recommended by the Dean, and approved by the Chancellor.
- B. A base attachment to the base salary which is added for specific roles and responsibilities which may change over time, e.g., Chair, Section Chief, Division Director, Medical Director, Residency Program Director, etc. The base attachment is in effect only during the time period that the faculty member serves in the role for which the attachment applies.
- C. Incentive payments may be earned according to productivity criteria specified in the individual College of Medicine's Department Faculty Compensation Plans. These criteria include, but are not limited to, measures of clinical, research, and educational productivity, and may be amended from time to time.

September 12, 2014 (Revised)  
June 27, 1975