

COMPENSATION FOR ADMINISTRATORS WITH TENURED ACADEMIC APPOINTMENTS

The following process is to be used to determine compensation for tenured faculty members who serve in administrative positions. This policy recognizes that pay rates for administrative and faculty positions should be distinct and severable. Administrative pay rates shall consider factors including job duties, qualifications, and the market rate of similar administrative positions at peer institutions. When a tenured faculty member leaves an administrative appointment to return to his/her faculty position, the faculty pay rate shall be consistent with other faculty members of the same rank within the individual's department and may include other factors normally considered when setting faculty pay rates. Faculty pay rates for tenured administrators will be established at the time of appointment and must be approved by the campus chancellor and the president.

January 28, 2016