

**INTERPRETATION OF BOARD POLICY 405.1**

Board Policy 405.1 provides that the chairperson initiates promotion and tenure considerations. However, promotion and/or tenure consideration of a chairperson who is not tenured or who is not a full professor should be initiated by his/her dean or individual to whom he/she reports.

Further, a faculty member who is not recommended for promotion by his/her chairperson or other responsible individual may request that his/her file be forwarded for consideration at the next level of administrative review, in which case the individual's application will be considered as having received a negative recommendation from the chairperson or other responsible individual.

April 29, 2016