January 30-31, 2019

University of Arkansas, Fayetteville
University of Arkansas for Medical Sciences
University of Arkansas at Pine Bluff
University of Arkansas at Little Rock
University of Arkansas at Monticello
University of Arkansas at Fort Smith
University of Arkansas Division of Agriculture
Phillips Community College of the University of Arkansas
University of Arkansas Community College at Hope
University of Arkansas Community College at Batesville
University of Arkansas Community College at Morrilton
Cossatot Community College of the University of Arkansas
University of Arkansas – Pulaski Technical College
University of Arkansas Community College at Rich Mountain
Arkansas Archeological Survey
Criminal Justice Institute
Arkansas School for Mathematics, Sciences and the Arts
University of Arkansas Clinton School of Public Service
University of Arkansas System eVersity
TENTATIVE SCHEDULE:

Wednesday, January 30, 2019

11:00 a.m. Trustees meet at Criminal Justice Institute for Tour and Lunch
           Address: 26 Corporate Hill Drive, Little Rock, AR 72205
12:30 p.m. Trustees depart CJI for UAMS

1:30 p.m. Chair Opens Regular Session, UAMS Hospital Lobby Gallery
1:30 p.m.* Audit and Fiscal Responsibility Committee Meeting
2:30 p.m.* Joint Hospital Committee Meeting
3:15 p.m.* Athletics Committee Meeting
3:45 p.m.* Buildings and Grounds Committee Meeting
6:00 p.m. Dinner at President’s Home (Trustees and Spouses)

Thursday, January 31, 2019 – UAMS Hospital Lobby Gallery

7:45 a.m. Breakfast
8:30 a.m.* Academic and Student Affairs Committee Meeting
9:00 a.m.* Regular Session Continues
11:30 a.m.* Box Lunches Available

*Approximate time or at the conclusion of the previous meeting.
January 15, 2019

TO MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

The Board of Trustees of the University of Arkansas will meet on Wednesday and Thursday, January 30 and 31, 2019, in the Hospital Lobby Gallery at the University of Arkansas for Medical Sciences. Wednesday’s meetings will begin at 1:30 p.m. and Thursday’s meetings will begin at 8:30 a.m. The schedule is as follows:

**Wednesday, January 30, 2019**
- 11:00 a.m. Trustees meet at Criminal Justice Institute for Tour and Lunch
  Address: 26 Corporate Hill Drive, Little Rock, AR 72205
- 12:30 p.m. Trustees depart CJI for UAMS
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- 7:45 a.m. Breakfast
- 8:30 a.m.* Academic and Student Affairs Committee Meeting
- 9:00 a.m.* Regular Session Continues
- 11:30 a.m.* Box Lunches Available

*Approximate time or at the conclusion of the previous meeting.

The agenda and supporting materials for the Board and Committee meetings are attached. I look forward to seeing you on January 30 and 31 in Little Rock.

Sincerely,

Mark Waldrip, Chair
Board of Trustees
University of Arkansas

Attachments
2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

The University of Arkansas is an equal opportunity/affirmative action institution.
1. Approval of Minutes of Regular Meeting Held November 14-15, 2018 (Action)

COMMITTEE MEETINGS

AUDIT AND FISCAL RESPONSIBILITY COMMITTEE
Chair Harriman, Members: Boyer, Cox, Eichler, Goodson and Nelson

AUDIT—under separate cover
1. Approval of Minutes of Meeting Held November 14, 2018 (Action)
2. Approval of the Arkansas Legislative Audit’s Basic Financial Statements and Other Reports with Corresponding Management Responses for the Year Ended June 30, 2018 for the University of Arkansas System (Action)
3. Approval of the Landmark PLC (formerly Beall Barclay and Company, PLC) Independent Accountant’s Reports on the Application of Agreed-Upon Procedures over the University’s Intercollegiate Athletics Programs for the Year Ended June 30, 2018 (Action)
4. Approval of Fiscal Year 2019 Audit Plan Update Report (Action)
   4.1 Fiscal Year 2019 Audit Plan
   4.2 Strategic Risk Assessment Update Reports
   4.3 Internal Audit Reports Completed Since the Last Meeting
   4.4 Follow-Up Report on Prior Audits
   4.5 Listing of External Audit Reports Received and Reviewed during Fiscal Year 2019, with unmodified opinions, no reported losses, and no material internal control or compliance findings
5. Other Business (Action)

FISCAL RESPONSIBILITY
[See Items Under “Fiscal Responsibility” Tab]
7. Approval of Inter-Institutional Loans between the University of Arkansas System and Various Campuses for the Financed ERP Implementation Costs (Action)
JOINT HOSPITAL COMMITTEE MEETING – under separate cover
Chair Eichler, Members: Broughton, Gibson, Goodson and Harriman
1. Approval of Minutes of Meeting Held November 14, 2018 (Action)
5. Review of the Performance Improvement and Patient Safety Report (Information)
6. Review of UAMS Clinical Enterprise Key Indicators (Information)
7. Chief Executive Officer’s Update (Information)

ATHLETICS COMMITTEE MEETING
Chair Goodson, Members: Broughton, Eichler and Nelson
1. UAM Report

BUILDINGS & GROUNDS COMMITTEE MEETING
Chair Goodson, Members: Boyer, Broughton, Gibson and Pryor
[See Agenda and Items Under “Buildings and Grounds” Tab]

SECOND DAY

ACADEMIC AND STUDENT AFFAIRS COMMITTEE MEETING
Chair Gibson, Members: Broughton, Cox, Nelson and Pryor
[See Agenda and Items Under “Academic and Student Affairs” Tab]

REGULAR SESSION CONTINUES

2. Report on Audit and Fiscal Responsibility Committee Meeting Held January 30, 2019 (Action)
AGENDA FOR THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
JANUARY 30-31, 2019
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3. Report on University Hospital-Board of Trustees Joint Committee Meeting Held January 30, 2019 (Action)

4. Report on Athletics Committee Meeting Held January 30, 2019 (Action)


6. Report on Academic and Student Affairs Committee Meeting Held January 31, 2019 (Action)

7. Authorization for Expense Reimbursement for Each Board Member for Performing Official Board Duties for Calendar Year 2019 (Action)

8. Campus Report: Dr. Cam Patterson, Chancellor
   University of Arkansas for Medical Sciences

9. President’s Report: Dr. Donald R. Bobbitt, University of Arkansas System

Winthrop Rockefeller Institute

10. Executive Director’s Report: Dr. Marta Loyd, WRI (Information)

11. Consideration of Request for Approval of a Resolution of Appreciation (Action)

University of Arkansas Community College at Hope

12. Consideration of Request for Approval to Modify the Official Name of Campus to “University of Arkansas Community College at Hope-Texarkana,” UACCH (Action)

All Campuses

13. Consideration of Request for Approval of New Board Policy 420.3, Sick Leave, All Campuses and Units (Action)

14. Unanimous Consent Agenda (Action)

15. Executive Session (Action)
Item 1: Approval of Minutes of Regular Meeting
Held November 14-15, 2018 (Action)
MINUTES OF THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS AT FORT SMITH
REYNOLDS ROOM, SMITH-PENDERGRAFT CAMPUS CENTER
FORT SMITH, ARKANSAS
1:00 P.M., NOVEMBER 14, 2018 AND 8:30 A.M., NOVEMBER 15, 2018

TRUSTEES PRESENT: Chairman Mark Waldrip; Trustees David Pryor; John Goodson; Stephen A. Broughton, MD; Sheffield Nelson; Kelly Eichler; Tommy Boyer and Steve Cox.

TRUSTEES ABSENT: Cliff Gibson and Morril Harriman.

UNIVERSITY ADMINISTRATORS AND OTHERS PRESENT: System Administration: President Donald R. Bobbitt; General Counsel JoAnn Maxey; Vice President for Agriculture Mark J. Cochran; Vice President for Academic Affairs Michael K. Moore; Vice President for University Relations Melissa Rust; Senior Director of Policy and Public Affairs Ben Beaumont; Director of Communications Nate Hinkel; Chief Financial Officer Gina Terry; Associate Vice President for Finance Chauundra Hall; Associate Vice President for Benefits & Risk Management Services Steve Wood; Chief Audit Executive Jacob Flournoy; Chief Information Officer and Executive Project Director, Steven Fulkerson; Assistant to the President Angela Hudson and Associate for Administration Sylvia White.

UAF Representatives: Chancellor Joseph E. Steinmetz, Provost and Executive Vice Chancellor for Academic Affairs Jim Coleman, Vice Chancellor for Finance and Administration Chris McCoy, Vice Chancellor for Intercollegiate Athletics Hunter Yurachek, Senior Associate Athletic Director of Business Operations/CFO Clayton Hamilton, Associate Provost for Student
Affairs & Vice Chancellor for Diversity & Community Charles Robinson, Associate Vice Chancellor Facilities Management Mike Johnson, Managing Associate General Counsel Bill Kincaid, and Senior Associate General Counsel for Athletics Matt McCoy.

UAMS Representatives:
Chancellor Cam Patterson; Senior Vice Chancellor for Academic Affairs and Provost Stephanie Gardner; Senior Vice Chancellor for Clinical Programs and Chief Executive Officer; UAMS Medical Center, Richard Turnage and Associate Vice Chancellor and Chief Financial Officer Amanda George.

UALR Representatives:
Chancellor Andrew Rogerson, Vice Chancellor for Finance and Administration Steve McClellan, Vice Chancellor for University Affairs Joni Lee and Interim Executive Chancellor of Academic Affairs and Provost Christina Drale.

UAPB Representatives:
Chancellor Laurence B. Alexander; Vice Chancellor for Finance and Administration Carla Martin; Vice Chancellor for Enrollment Management and Student Success Linda Okior; Vice Chancellor for Research, Innovation and Economic Development Monsour Mortazavi; Director Alumni Affairs and Government Liaison John Kuykendall, Jr.; Associate Athletic Director Melvin Hines, II and Chief of Staff Janet Broiles.

UAM Representatives:
Chancellor Karla V. Hughes, and Vice Chancellor for Student Engagement Moses Goldman.
UAFS Representatives:
Interim Chancellor Edward Serna; Vice Chancellor for Academic Affairs Georgia Hale; Vice President for Finance Brad Sheriff; Director of Government and Community Relations Jordan Hale; and, Athletic Director, Athletics Administration, Student Affairs Curtis Janz.

PCCUA Representatives:
Chancellor Keith Pinchback, Vice Chancellor for Instruction Debby King, and Vice Chancellor for Finance and Administration Stan Sullivant.

UACCH Representatives:
Chancellor Chris Thomason and Vice Chancellor of Academics Laura Clark.

UACCB Representatives:
Chancellor Deborah Frazier and Vice Chancellor for Academic Affairs Brian Shonk.

UACCM Representatives:
Chancellor Larry Davis, Vice Chancellor for Academic Services Diana Arn and Vice Chancellor for Finance Lisa G. Willenberg.

CCCUA Representatives:
Chancellor Steve Cole, Vice Chancellor for Academics Ashley Aylett, Vice Chancellor for Finance Charlotte Johnson and Vice Chancellor for Facilities and Planning Mike Kinkade.

UA – PTC Representatives:
Chancellor Margaret Ellibee and Provost Marla Strecker.
Chairman Waldrip called the regular session meeting of the Board of Trustees of the University of Arkansas to order at 1:07 p.m. on Wednesday, November 14, 2018, in Fort Smith, Arkansas.

1. **Approval of Minutes of Regular Meeting Held September 13-14, 2018, and Special Meeting Held September 27, 2018:**

   Upon motion by Trustee Nelson and second by Trustee Boyer, the minutes of the regular meeting held September 13-14, 2018, and the special meeting held September 27, 2018 were approved.

Chairman Waldrip convened the Audit and Fiscal Responsibility Committee at 1:08 p.m. for Committee Chairman Harriman. Chairman Waldrip then called on Trustee Eichler to convene the Joint Hospital Committee Meeting at 2:00 p.m.; called on Trustee Goodson to convene the Athletics Committee at 2:45 p.m. and called on Trustee Goodson to convene the Buildings and Grounds Committee at 3:25 p.m. In order for several trustees to attend a Fulbright College event in Fayetteville (see item #2 below), the Buildings and Grounds meeting was concluded early with instructions to reconvene on November 15, 2018. The Board meeting adjourned at 3:48 p.m. until the next morning.
2. Resolution Supporting Joint Letter of Intent between the J. William Fulbright College of Arts and Sciences and the J. William Fulbright Scholarship Board:

Chairman Waldrip stated that a delegation of Board members are attending a signing event tonight concerning a collaboration with the J. William Fulbright Foreign Scholarship Board. Upon motion by Trustee Nelson and second by Trustee Goodson, the following resolution was adopted:

WHEREAS, the late U.S. Senator and former University of Arkansas President, J. William Fulbright, championed legislation to establish the Fulbright Scholarship Program to increase mutual understanding between the citizens of the United States and other countries; and

WHEREAS, the Fulbright program has for more than 70 years been the model of international cooperation, facilitating the exchange of more than 370,000 scholars from around the world and strengthening the economic and national security of the United States through increased international cooperation; and

WHEREAS, the J. William Fulbright College of Arts and Sciences at the University of Arkansas is the former home of Senator Fulbright, the keeper of his papers and an active participant in the Fulbright Program; and

WHEREAS, Mark Waldrip, as chair of the Board of Trustees of the University of Arkansas, will sign a Joint Statement of Intent on behalf of Fulbright College in partnership with the J. William Fulbright Foreign Scholarship Board to facilitate future meetings of the Fulbright Scholarship Board on the University of Arkansas campus, to encourage the use of the Fulbright papers and memorabilia to promote the Fulbright legacy and that of the Fulbright program, and to compile a list of living Fulbright Scholarship alumni, along with oral and visual histories about the program;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board acknowledges and supports the signing of the Joint Letter of Intent between the J. William Fulbright College of Arts and Sciences and the J. William Fulbright Scholarship Board.

BE IT FURTHER RESOLVED THAT the Secretary of the Board is hereby directed to transmit a copy of this resolution of support to the J. William Fulbright Scholarship Board.

On Thursday, November 15, 2018, Chairman Waldrip reconvened the regular session of the Board at 8:36 a.m. and called on Trustee Goodson to reconvene the Buildings and Grounds Committee. At 9:18 a.m., Chairman Waldrip convened the Academic and Student Affairs Committee in the absence of Trustee Gibson and reconvened the regular session at 9:35 a.m.
3. Report on Audit and Fiscal Responsibility Committee Meeting Held November 14, 2018 and Approval of Actions Taken:

Trustee Waldrip reported on the meeting held November 14, 2018, which included approval of the minutes of the meeting held September 13, 2018. Upon motion by Trustee Cox and second by Trustee Eichler, the following committee items were reported on and approved by the full Board:

3.1 Approval of KPMG’s Report to Those Charged with Governance, External Audit Report on the University of Arkansas for Medical Sciences Financial Statements for the year ended June 30, 2018, and Reports on Federal Awards in Accordance with the Uniform Guidance:

The Committee approved KPMG’s Report to Those Charged with Governance, External Audit Report on the University of Arkansas for Medical Sciences Financial Statements for the year ended June 30, 2018, and Reports on Federal Awards in Accordance with the Uniform Guidance.

3.2 Approval of Fiscal Year 2019 Audit Plan Update Report:

The Fiscal Year 2019 Audit Plan Update Report was reviewed and approved. The update included the Audit Plan Update, Strategic Risk Assessment Update Reports, Internal Audit Reports completed since the last meeting, the Follow-Up Report on Prior Audits, and a listing of external audit reports received and reviewed during Fiscal Year 2019.

4. Report on University Hospital-Board of Trustees Joint Committee Meeting Held November 14, 2018 and Approval of Actions Taken:

Joint Hospital Committee Chair Eichler reported on the meeting held November 14, 2018, which included the approval of the minutes of the previous meeting held September 13, 2018. Upon motion by Trustee Eichler and second by Trustee Goodson, the following committee items were reported on and actions were approved by the full Board:

4.1 Approval of the Safety Management Report, UAMS:

The committee approved the Safety Management Report for April - June 2018 presented by Dr. Richard Turnage.

4.2 Approval of the Medical Staff Bylaws Rules & Regulations, UAMS:

The Medical Staff Bylaws/Rules and Regulations were reviewed and approved as presented by Dr. Richard Turnage. The Joint Commission requires these to be
reviewed and approved by the governing body every two years. Changes reflect statutory, organizational and regulatory changes.

4.3 **Review of the Performance Improvement and Patient Safety Report, UAMS:**

Dr. Richard Turnage and the committee reviewed the UAMS Medical Center Performance Improvement and Patient Safety report ending November 2018.

4.4 **Review of UAMS Clinical Enterprise Key Indicators, UAMS:**

Chief Financial Officer Amanda George reviewed and reported on the UAMS Integrated Clinical Enterprise Key Indicators for the period ending September 30, 2018.

5. **Report on Athletics Committee Meeting Held November 14, 2018:**

Trustee Goodson, Chair of the Athletics Committee, reported on the Athletics Committee meeting held November 14, 2018. He reported that the University of Arkansas at Fort Smith’s Athletic Director Curtis Janz gave a presentation on athletics that included information on the graduation, success rates, and most recent GPA average for student athletes. Chair Goodson also reported that Chancellor Laurence Alexander introduced the University of Arkansas at Pine Bluff’s new Athletic Director Melvin Hines, Jr. Mr. Hines gave a very enthusiastic report regarding his plans and expectations for athletics at UAPB. He also reported on graduation, success rates and recent GPA averages for UAPB student athletes.

All items were information. Upon motion by Trustee Goodson and second by Trustee Broughton, the report was approved.

6. **Report on Buildings and Grounds Committee Meeting Held November 14-15, 2018 and Approval of Actions Taken:**

Chairman Goodson reported that the Buildings and Grounds Committee met on November 14 and 15, 2018 and moved that the actions of the Committee be approved by the Board; Trustee Broughton seconded the motion, and the following resolutions were adopted:

6.1 **Project Approval and Selection of Design Professionals and a Construction Manager/General Contractor for the Track Operations Center Project, UAF:**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Track Operations Center Project at the University of Arkansas, Fayetteville, is hereby approved.
BE IT FURTHER RESOLVED THAT the University of Arkansas, Fayetteville, is authorized to select Hufft with AECOM as the design professionals for the Track Operations Center Project at the University of Arkansas, Fayetteville.

BE IT FURTHER RESOLVED THAT the University of Arkansas, Fayetteville, is authorized to select Flintco as the construction manager/general contractor for the Track Operations Center Project at the University of Arkansas, Fayetteville.

6.2 Project Approval and Selection of Design Professionals and a Construction Manager/General Contractor for the Randal Tyson Track Center Interior Renovation and Addition Project, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Randal Tyson Track Center Interior Renovation and Addition Project at the University of Arkansas, Fayetteville, is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas, Fayetteville, is authorized to select Polk Stanley Wilcox with Populous as the design professionals for the Randal Tyson Track Center Interior Renovation and Addition Project at the University of Arkansas, Fayetteville.

BE IT FURTHER RESOLVED THAT the University of Arkansas, Fayetteville, is authorized to select CDI Contractors, LLC as the construction manager/general contractor for the Randal Tyson Track Center Interior Renovation and Addition Project at the University of Arkansas, Fayetteville.

6.3 Project Approval and Selection of Design Professionals and a Construction Manager/General Contractor for the Baseball Clubhouse at Baum Stadium Project, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Baseball Clubhouse Project at Baum Stadium at the University of Arkansas, Fayetteville, is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas, Fayetteville, is authorized to select WER with HKS as the design professionals for the Baseball Clubhouse Project at Baum Stadium at the University of Arkansas, Fayetteville.

BE IT FURTHER RESOLVED THAT the University of Arkansas, Fayetteville, is authorized to select Kinco Constructors as the construction manager/general contractor for the Baseball Clubhouse Project at Baum Stadium at the University of Arkansas, Fayetteville.
6.4 Project Approval and Selection of Design Professionals Central Utility Plant Shop and Power Center Project, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Central Utility Plant and Power Center Project at the University of Arkansas, Fayetteville, is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas, Fayetteville, is authorized to select DEMX Architecture as the design professionals for the Central Utility Plant and Power Center Project at the University of Arkansas, Fayetteville.

6.5 Discussion Concerning Future Parking Plans, UAF:

Chancellor Joseph E. Steinmetz, Vice Chancellor for Finance and Administration Chris McCoy, Vice Chancellor for Intercollegiate Athletics Hunter Yurachek, Senior Associate Athletic Director of Business Operations/CFO Clayton Hamilton, Associate Provost for Student Affairs & Vice Chancellor for Diversity & Community Charles Robinson, and Associate Vice Chancellor Facilities Management Mike Johnson participated in a lengthy discussion regarding additional parking for the sorority houses recently built or expanded on the Fayetteville campus. This was an information item.

6.6 Approval of a Gift of Property from the Schmieding Foundation, UAMS:

WHEREAS, under a series of agreements between the Board of Trustees of the University of Arkansas and the Schmieding Foundation, Inc., the Foundation has generously constructed a building and for many years has provided funds for maintenance and operation of the Schmieding Center for Senior Health and Education, a program of the Donald W. Reynolds Institute at the University of Arkansas for Medical Sciences (the “UAMS Schmieding Center”); and

WHEREAS, an April 8, 1999 agreement between the Foundation and the Board provides that the Foundation will transfer all its right, title and interest to the facility that houses the UAMS Schmieding Center, including the land and improvements, to the Board after 20 years, and provides that the Foundation may at its discretion transfer the Facility sooner;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board accepts from the Foundation title to the facility located at 2422 North Thompson Street, Springdale, Arkansas, including the land and improvements (the “Facility”).
BE IT FURTHER RESOLVED THAT the President is hereby authorized to take such actions as are required to transfer title and possession of the Facility, and is further authorized to execute such agreements and other documents, approved by the General Counsel’s office, as are reasonably required to implement this resolution.

6.7 Approval to Sale Property Located at 1635 E. Harding Street, Morrilton, UACCM:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the sale of certain property owned by the Board and located at 1635 E. Harding Street, Morrilton, Conway County, Arkansas, more particularly described as follows:

Part of the SW¼ of the SE¼ of Section 8, T6N-R16W of the 5th Principal Meridian, Conway County, Arkansas, being more particularly described as follows:

Commencing at the SE corner of said SW¼ SE¼; thence N 02°21'06"E along the east line of said SW¼ SE¼, 59.82 feet to a point in the northerly right-of-way line of Arkansas State Highway Number 9 Business as shown on sheet 6 of job number 8958 of the Arkansas State Highway Commission; thence S 89°09'02"W along said right-of-way line, 27.76 feet to a set 3/8 inch rebar with cap for the point of beginning; thence continue S 89°09'02"W along said right-of-way line, 4.45 feet to a found nail and bottle cap; thence S 23°29'43"W along said right-of-way line, 10.10 feet to a set 3/8 inch rebar with cap in the northerly right-of-way line of Arkansas State Highway Number 132 as shown on a deed from Patterson to Arkansas State Highway Commission recorded in Deed Book “220” at page 272 in the records of Conway County; thence along said Highway 132 northerly right-of-way line the following courses: N 88°32'19"W, 83.66 feet to a found AHTD aluminum cap; thence N 30°59'37"W, 54.36 feet to a found AHTD aluminum cap; thence N 38°11'29"W, 112.90 feet to a found AHTD aluminum cap; thence N 53°21'32"W, 69.15 feet to a found AHTD aluminum cap; thence leaving said right-of-way line N 01°30'14"E, 35.17 feet to a set 3/8 inch rebar with cap; thence S 88°20'27"E, 249.73 feet to a found 1/2 inch rebar; thence S 01°29'57"W, 197.40 feet to the point of beginning.

BE IT FURTHER RESOLVED THAT the Chairman and Secretary shall be, and hereby are, authorized to execute and deliver to the purchaser, Conway County Farm Bureau, a warranty deed to the aforesaid property.

BE IT FURTHER RESOLVED THAT the President, Chief Fiscal Officer, the Chancellor of UACCM, or their designee, shall be, and hereby are, authorized to take
such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the sale of the property.

BE IT FURTHER RESOLVED THAT all documents related to the sale of the property shall be in a form and content acceptable to the General Counsel.

7. Report on Academic and Student Affairs Committee Meeting Held November 15, 2018 and Approval of Actions Taken:

Chairman Waldrip, in Trustee Gibson’s absence, reported that the Academic and Student Affairs Committee met on November 15, 2018. Trustee Cox moved that the actions of the Committee be approved by the Board. Trustee Eichler seconded the motion, and the following resolutions were adopted:

7.1 Approval of a Proposal to Add a New Administrative Unit Titled the Center for Advanced Surface Engineering in the College of Engineering, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas, Fayetteville, to add a new administrative unit called the Center for Advanced Surface Engineering within the College of Engineering, effective spring 2019, is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

7.2 Approval of a Proposal to Reorganize the Department of Entomology and the Department of Plant Pathology into One Unit Titled the Department of Entomology and Plant Pathology, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas, Fayetteville, to reorganize the Department of Entomology and Department of Plant Pathology into one unit named the Department of Entomology and Plant Pathology, within the Dale Bumpers College of Agricultural, Food and Life Sciences, is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.
7.3 Approval of Proposal to Delete the Concentration in Clinical Nurse Specialist in the Master of Science in Nursing and to Delete the National Office of Research on Measurement and Evaluation Systems, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposals of the University of Arkansas, Fayetteville, to delete the programs set forth below are hereby approved.

- Master of Science, Nursing - Concentration in Clinical Nurse Specialist in the Eleanor Mann School of Nursing, effective fall 2019.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Arkansas Department of Higher Education for appropriate action.

7.4 Approval of Proposals to Delete the Master of Science Degrees in Biochemistry & Molecular Biology; in Cellular Physiology and Molecular Biophysics; in Pharmacology; in Neurobiology and Developmental Sciences and Microbiology and Immunology, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas for Medical Sciences to delete the programs as set forth below is hereby approved.

- Master of Science Degree in Biochemistry and Molecular Biology
- Master of Science Degree in Cellular Physiology and Molecular Biophysics
- Master of Science Degree in Pharmacology
- Master of Science Degree in Neurobiology and Developmental Sciences
- Master of Science Degree in Microbiology and Immunology

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.
7.5 **Approval of a Proposal to Add Certificates of Proficiency in Surveying, Automotive Technology and Air Conditioning, Heating and Refrigeration Technology, UACCM:**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposals of the University of Arkansas Community College at Morrilton to offer the programs set forth below are hereby approved.

- Certificate of Proficiency in Surveying
- Certificate of Proficiency in Automotive Technology
- Certificate of Proficiency in Air Conditioning, Heating, and Refrigeration Technology

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Arkansas Department of Higher Education for appropriate action.

7.6 **Approval of a Proposal to Add an Associate of Applied Science, a Technical Certificate and a Certificate of Proficiency in Construction Technology, PCCUA:**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of Phillips Community College of the University of Arkansas to add the programs as set forth below is hereby approved.

- Associate of Applied Science in Construction Technology
- Technical Certificate in Construction Technology
- Certificate of Proficiency in Construction Technology

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Arkansas Department of Higher Education for appropriate action.

7.7 **Approval of Academic Unanimous Consent Agenda:**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the Academic and Student Affairs consent items as presented to the Board at its November 14-15, 2018 meeting.
BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

The Academic Consent Items presented to the Board are as follows:

1. University of Arkansas for Medical Sciences
   A. Offer the existing Graduate Certificate in Rural and Global Public Health Practice via distance technology. Offering the certificate online will be beneficial to students in rural areas.
   B. The Certificate in Regulatory Science began delivery via distance technology in 2017. UAMS was unaware this item had not been brought before the Board for approval and is requesting approval retroactive to 2017.

2. Criminal Justice Institute
   A. Reconfigure Crime Scene Investigation Technical Certificate (decrease hours from 36 to 34)
   B. Reconfigure Law Enforcement Administration Associate of Applied Science (decrease hours to 60)

7.8 Update on Fulbright Scholarship Initiative:

In Trustee Gibson’s absence, President Bobbitt provided the following update.

The J. William Fulbright Foreign Scholarship Board (FFSB) was on the UAF campus November 13-16 in conjunction with the signing of a letter of agreement between the University of Arkansas and the FFSB, and the release of a new edition of Senator Fulbright’s book, *The Arrogance of Power*. Steps to strengthen the partnership between the UA and FFSB include, among other things, capitalizing on the Fulbright name, hopefully having at least one FFSB member from the UA System, working with the Fulbright Alumni Society, and creating a data base of Fulbright Foreign Scholarship awardees.

8. Approval of Awarding Degrees at December 2018 Commencements, UAF, UALR, UAPB, UAM, UAFS, UACCM and eVersity:

Upon motion by Trustee Nelson and second by Trustee Boyer, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the awarding of degrees in December 2018 to all candidates who are certified by the University of Arkansas, Fayetteville; University of Arkansas at Little Rock; University of Arkansas at Pine Bluff; University of Arkansas at
Monticello; University of Arkansas at Fort Smith; University of Arkansas Community College at Morrilton; and University of Arkansas System eVersity as having completed degree requirements and have the approval of the respective faculties of UAF, UALR, UAPB, UAM, UAFS, UACCM and eVersity.

9. Campus Report: Dr. Edward Serna, Interim Chancellor, UAFS:

Dr. Edward Serna, Interim Chancellor at the University of Arkansas at Fort Smith, began the campus report by thanking the Board for meeting on the UAFS campus. He gave a brief report emphasizing that UAFS exists for the students. He detailed the varied backgrounds and life circumstances from which UAFS students come and stated that UAFS must understand the students in order to appropriately serve them.

10. President’s Report: Dr. Donald R. Bobbitt, University of Arkansas System:

President Donald R. Bobbitt thanked UAFS for their warm hospitality in hosting the meeting. He stated that the UAM football team has been invited to a bowl game—the Corsicana Bowl on December 1. He reported that UACCM Chancellor Larry Davis has announced his retirement effective January 31, 2019, and updated the Board on the UAFS chancellor search, stating that a search firm has been hired. Dr. Bobbitt then introduced former student Ms. Payton Allen (now Bradley). Ms. Allen addressed the Board regarding her academic and curricular experiences while attending the University of Arkansas at Fort Smith and how those positive experiences have enriched her life and career as a teacher at Van Buren.

11. Approval of the Sebastian County Hazard Mitigation Plan, UAFS:

Interim Chancellor Edward Serna requested approval of the Sebastian County Hazard Mitigation Plan. Upon motion by Trustee Nelson and second by Trustee Goodson, the following resolution was approved:

RESOLUTION
A RESOLUTION ADOPTING THE
SEBASTIAN COUNTY HAZARD MITIGATION PLAN

WHEREAS, certain areas of Sebastian County, including the University of Arkansas - Fort Smith campus, are subject to periodic flooding and other natural and man-caused hazards with the potential to cause damages to people’s properties with the area; and

WHEREAS, the University of Arkansas at Fort Smith desires to prepare and mitigate for such circumstances; and
WHEREAS, under the Disaster Mitigation Act of 2000, the United States Federal Emergency Management Agency (FEMA) required that local jurisdictions have in place a FEMA-approved Hazard Mitigation Action Plan as a condition of receipt of certain future Federal mitigation funding after November 1, 2004; and

WHEREAS, to assist cities and counties in meeting this requirement, Sebastian County, with the assistance of Western Arkansas Planning and Development District (WAPDD), has initiated development of county wide, multi-jurisdiction Hazard Mitigation Plan the county and all jurisdictions in the county, specifically the cities and school districts;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS acting for the UNIVERSITY OF ARKANSAS AT FORT SMITH ("Board"), SEBASTIAN COUNTY, ARKANSAS:

THAT the Board hereby adopts those portions of the Plan relating to and protecting its jurisdictional area against all hazards; and

THAT the Board authorizes the Sebastian County Emergency Management Department, on behalf of the Board of Trustees, to review at least annually the Hazard Mitigation Plan and develop any needed adjustment to the Hazard Mitigation Plan, which will then be presented to the governing board for consideration; and

THAT the Board agrees to take such other official action as may be reasonably necessary to carry out the objectives of the Hazard Mitigation Plan.

12. Approval Concerning the UAPB/AM&N Alumni Association Building Fundraising Campaign, UAPB:

Chancellor Lawrence Alexander requested approval of the UAPB/AM&N Alumni Association's Capital Campaign to raise funds for an Alumni Center Building. Mr. Timothy Pighee, President, and Ms. Belois Bowers, First Vice President, of the UAPB/AM&N National Alumni Association presented an overview of the campaign and responded to questions by the Trustees. Upon motion by Trustee Goodson and second by Trustee Nelson, the following resolution was approved {NOTE: Trustee Eichler voted no.}:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Alumni Association building fundraising campaign at the University of Arkansas at Pine Bluff is hereby approved.

13. Approval to Participate in Child and Adult Care Food Program, UA-PTC:

Chancellor Margaret Ellibee requested approval for its daycare to participate in a USDA Food Program. The "Child and Adult Care Food Program" (CACFP) is administered by
DHS in Arkansas and new guidelines require approval by the Board to participate in the program. Upon motion by Trustee Nelson and second by Trustee Cox, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas – Pulaski Technical College (UA-PTC) and its designated daycare center, Little Learners, are hereby authorized to participate in the United States Department of Agriculture’s (USDA) Child and Adult Care Food Program.

BE IT FURTHER RESOLVED THAT the Chair of the Board is authorized to execute such documents as are necessary for UA-PTC and Little Learners to participate in said USDA Child and Adult Care Food Program.

14. President’s Report of Police Authority Granted:

Since the President’s Report to the Board on September 14, 2018, police authority has been granted to Officers James Naven, Ethan Swafford, Samuel Keller, Michael Walden and Chambliss “Andrew” McKendree at UAMS.

15. Unanimous Consent Agenda:

Chairman Waldrip presented the Unanimous Consent Agenda. He stated that items on this agenda are ones in which the Board has traditionally been in unanimous agreement. Upon motion by Trustee Broughton and second by Trustee Eichler, the following resolutions were adopted:

15.1 Approval of Parking and Traffic Policies, UAM:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the attached Traffic and Parking Regulations of the University of Arkansas at Monticello are hereby approved.

**University of Arkansas at Monticello**

**Traffic and Parking Regulations**

**Administration and Policy**

In accordance with Arkansas Code of 1987, Volume 25, Chapter 17, Sub-chapter 3, Section 25-17-307 Arkansas General Assembly, the Board of Trustees of the University of Arkansas establishes the following rules and regulations for the registration, operation, and parking of motor vehicles on the Monticello campus of the University of Arkansas which are binding on all faculty, staff, student body, and others utilizing the lands owned or controlled by the University of Arkansas.

**Registration of Vehicles**

(Vehicle defined: Any self-propelled motorized vehicle having two or more wheels.)
1. All students, faculty, and staff members who park a vehicle on the campus are required to register the vehicle and display a registration permit as instructed.

2. Students and employees must register their vehicle(s) on or before September 1 or on the first day of their employment on campus. Proof of current state vehicle registration, driver's license, and a copy of UAM bill showing auto registration must be provided prior to receipt of permit. Register at the University Police Department.

3. Parking Permits shall be affixed to the vehicle in the manner prescribed at the time of issuance and shall constitute the final phase of registration. The permit must be hung from the rearview mirror. It must be clearly visible from a standing position in front of the automobile.

4. Fees for vehicle registration are as follows:
   - Faculty/Staff Administrative Staff.......$75.00
   - Faculty/Non-Classified Staff............$45.00
   - Classified Staff..........................$25.00
   - Student (School Year)...................$30.00
   - Student (Second Semester).............$30.00
   - Student (Summer).......................$20.00
   - Replacement Permit ....................$30.00

   (If you have a valid UAM license plate, the parking fee is waived.)

5. Vehicles parked in areas designated for disabled parking must have an approved disabled permit affixed to the vehicle. Disabled students should provide a copy of their class schedule to UPD office at time of vehicle registration to help ensure availability of parking for the student.

6. All permits expire on August 31 or upon date of termination of faculty/staff members or withdrawal from school by students.

Parking Stipulations

1. Vehicles with a faculty/staff permit shall park where the curb is painted red. Vehicles with commuter permit shall park where the curb is painted white. Vehicles with a resident permit shall park where the curb is painted green. Yellow curbs denote no parking or loading zones.

2. Commuter lots are restricted to vehicles displaying Commuter student permits from 7:30 a.m. to 12:00 noon, Monday through Friday.

3. The University reserves the right to remove by impoundment any vehicle that is parked in such a way as to constitute a serious hazard. The owner of any vehicle that is parked in a designated “Tow Away Zone” or that impedes vehicular or pedestrian traffic movement; the operation of emergency equipment; or the making of essential repairs or services will be required to pay all costs for the removing, impounding and storing of such vehicles. An authorized commercial garage will carry out any towing action. The resulting charges will be paid directly to the towing company by the owner of such vehicles including removal, impounding and storage.

4. Visitors or persons with unregistered vehicles who park in violation, such as on yellow curb or lines, in the roadway, on the grass, on crosswalks, etc., may be issued a Uniform Traffic Parking Ticket which is payable at the Monticello District Court. Other violations, such as parking in a restricted parking lot, will be cited on a University Traffic Citation.
5. Open parking is declared in lots from 5:00 p.m. to 7:30 a.m. daily and from 5:00 p.m. Friday through 7:30 a.m. Monday. Most University holidays are considered as open parking days.

6. No parking is allowed on lawns, sidewalks, crosswalks, athletic areas or in areas designated as “Loading Zones” and “Service Entrance”.

7. University Apartments A-B parking lots are restricted to residents only 24 hours a day - 7 days a week.

Administrative Charges

1. The responsibility for payment of Administrative charges incurred shall rest with the registrant, and in the event registration has not been completed, it lies with the owner and/or operator of the vehicle. Persons violating these rules and regulations while using a motor vehicle on campus may be charged under the University’s system of administrative charges listed below and if appealed within five school days (appeals made after five school days will not be considered) have the opportunity to appear before the University Police Department. In lieu of a University citation, the violator may be issued a Uniform Traffic Ticket which will be adjudicated in Monticello District Court. Notice placed on the vehicle shall be sufficient as a summons for the purpose of these rules and regulations.

2. Eligibility to park in a particular parking lot (i.e. faculty/staff, commuter, etc.) does not confer authorization to park there until proper registration is completed. Administrative charges shall be assessed according to the notification list printed below:

   Each D.W.I. violation, or other District Ticket, will be adjudicated in the Monticello District Court. University tickets carry the following charges and must be paid at the Cashier’s Window.
   (a) Unauthorized parking in space reserved for disabled - $100.00
   (b) Reckless Driving - $100.00
   (c) All other violations - $50.00
   (d) Failure to Display Current Parking Permit and/or permit not properly displayed - $30.00
   (e) Parking on grass - $30.00
   (f) Parking in unauthorized lot - $30.00
   (g) Parking on or along yellow painted curb - $30.00
   (h) Parking over curb, on sidewalk and/or blocking a driveway or other vital exit - $30.00
   (i) Parking where prohibited by sign - $30.00
   (j) Parking in crosswalk - $30.00
   (k) Double parked or parked disregarding the painted lines - $30.00
   (l) Parking within 15 ft. Of fire hydrant - $30.00
   (m) Parking more than one foot from curb - $30.00
   (n) Parked facing the wrong direction (backed in) - $30.00
   (o) Overtime parking, timed parking area - $30.00
   (p) Disregard of barricades - $30.00
   (q) Failure to use due care and caution - $30.00
   (r) Failure to stop at a Stop Sign - $30.00
3. If a registrant wishes to appeal the Violation Notification, he/she must do so by filing an application for appeal with the Director, University Police Department, within five (5) days of the violation (Saturdays, Sundays and holidays excepted). After this time, the University will consider that the violator accepts the violation as valid.

4. All outstanding campus traffic penalties must be settled. Failure to do so may result in one or all of the following:
   (a) Loss of campus parking privileges.
   (b) Towing at owner’s expense or original citation may be referred to the Monticello District Court for adjudication.
   (c) For students, subsequent semesters course registration and release of transcript will be withheld at the end of each semester for unpaid penalties.

5. Traffic and parking records are continuous during a student’s University enrollment. Outstanding penalties for faculty or staff will be referred to the appropriate administrative office and in accordance with the above, subsequent automobile registration may be denied.

Visitor Parking
Visitors are defined as those people not employed by or attending the University as a student, who wish to park their vehicle on campus property between the hours of 7:30 a.m. and 5:00 p.m., Monday through Friday.

1. All visitors coming to the University of Arkansas at Monticello at the invitation of student, faculty or staff members must have parking arrangements made for them through the University Police Department prior to their arrival if they expect to park in a restricted parking area.

2. When the arrival of a visitor is unexpected, the University Police Department should be notified immediately and appropriate arrangements made.

3. Dated visitor’s permits may be obtained at no charge from the University Police Department to accommodate visitor parking between the hours of 8:00 a.m. and 4:30 p.m., Monday through Friday.

Miscellaneous
1. Vehicles are considered parked when left unattended for any period of time.

2. The responsibility for finding a legal parking space rests with the vehicle operator.

3. Lack of space is not a valid excuse for a parking violation.

4. Motorbikes, motor scooters, and motorcycles must be operated only on streets designated for normal automobile use.

5. Standard traffic regulations and definitions, as enacted into the motor vehicle laws of the State of Arkansas, will be rigidly enforced on University land at all times, including between semesters and legal holidays when classes are not in session.

6. The University of Arkansas at Monticello assumes no responsibility for the care and/or protection of any vehicle or its contents at any time while it is operated or parked on the campus. For your protection, lock your vehicle when it is left unattended.

7. Pedestrians shall have the right of way at all times. Vehicles must stop for pedestrians in crosswalks.
8. Only registered motor vehicles shall be parked on UAM campus parking spaces unless prior notice is given to the University Police Department.

9. Vehicles are assumed abandoned if left parked and stationary for a period of two weeks. Such vehicles can be towed away at the owner’s expense.

10. Students, faculty and staff members are expected to be familiar with and abide by these regulations at all time. THE FACT THAT ANY STUDENT, FACULTY OR STAFF MEMBER OF THE UNIVERSITY OF ARKANSAS AT MONTICELLO DOES NOT RECEIVE A VIOLATION NOTICE WHILE HIS/HER VEHICLE IS PARKED OR OPERATED IN VIOLATION OF ANY REGULATION OF LAW DOES NOT MEAN OR IMPLY THAT THE REGULATION OR LAW IS NO LONGER IN EFFECT. The responsibility for obtaining knowledge of all laws and regulations in force rests with the motor vehicle operator.

11. It shall be the responsibility of any driver of a disabled car, i.e., dead battery, out of gas, keys locked in car, etc., to immediately notify the University Police Department of the problem and the location of a disabled car. Failure to comply may result in either ticket or tow.

12. In the event of a discrepancy between these regulations and map, the official sign designation at the parking lot is declared in effect.

13. Illegally or improperly parked vehicles are subject to one ticket per day per location.

15.2 Sorrow Resolution for Dr. Alfred Erwin Einert, UAF:

WHEREAS, Dr. Alfred Erwin Einert, 79, of Fayetteville, Arkansas, Professor Emeritus of the Department of Horticulture, Dale Bumpers College of Agricultural, Food & Life Sciences, died August 22, 2018; and

WHEREAS, Dr. Einert joined the University of Arkansas faculty in 1970 and served the University in teaching, research, and service for 29 years; and

WHEREAS, Dr. Einert enjoyed a memorable career where he helped to coordinate the landscape design and urban horticulture bachelor of science degree and trained multiple undergraduate and graduate students in the art of Landscape Design as well as establishing the process to license landscape architects in the state of Arkansas; and

WHEREAS, Dr. Einert was revered for his work in Landscape Design and Architecture and his achievements in helping to establish the landscape architect licensure agreement for the state of Arkansas; and

WHEREAS, Dr. Einert received the Arkansas Alumni Association Distinguished Faculty Achievement Award in 1987 as well as the John W. White Outstanding Teaching Award in 1988 and mentored numerous graduate students while teaching numerous courses; and
WHEREAS, Dr. Einert received the Sturdy Oak Award from the Arkansas Nurserymen’s Association and the Distinguished Award in Teaching from the Arkansas Alumni Association;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. Einert’s contributions and long service to the University of Arkansas and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Einert’s children, Mrs. Kathryn Michaels Shaffer and Mrs. LeeAnn Einert Deemer.

15.3 Sorrow Resolution for Dr. Thomas Roy McKinnon, UAF:

WHEREAS, Thomas Roy McKinnon, Emeritus University Professor of Economics in the Sam M. Walton College of Business, University of Arkansas, Fayetteville, died on Friday, August 10, 2018; and

WHEREAS, Dr. McKinnon received his bachelor’s degree in history from Southern Arkansas University, his master’s degree in economics from the University of Arkansas, and his Ph.D. in economics from the University of Mississippi, and joined the University of Arkansas faculty in 1971; and

WHEREAS, Dr. McKinnon earned the distinguished title of University Professor and was the founding director of the Bessie Moore Center for Economic Education; and

WHEREAS, Dr. McKinnon served at the University of Arkansas in leadership roles in teaching, research, curriculum development, and service, and impacted many future teachers and business students throughout Arkansas and Eastern Europe; and

WHEREAS, Dr. McKinnon was respected for his knowledge, professionalism, sense of humor and sincere interest in other people; and

WHEREAS, Dr. McKinnon’s dedication to the Department of Economics, the Sam M. Walton College of Business, and the University of Arkansas earned him the highest respect of his peers and students; and

WHEREAS, Dr. McKinnon’s passion for learning, traveling, and experiencing life impacted students around the world, as well as his children and their children;
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. McKinnon’s dedication, service and contributions to the University and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. McKinnon’s wife, Mrs. Frances McKinnon, and his three children, Laura Harrison and her husband Rick, Lisa Wilson and her husband Craig, and Alex McKinnon.

16. Executive Session:

Upon motion by Trustee Broughton and second by Trustee Eichler, the Board voted to convene into Executive Session at 10:25 a.m. for the purpose of considering appointments to the UAFS, UACCB and UACC-RM Board of Visitors, the UA Foundation Board of Directors, and the UAMS Medical and AHEC staffs; the approval of early retirement agreements and salaries in excess of the line item maximum; the granting of emeritus status and honorary posthumous degrees; and the employment, appointment, promotion, demotion, disciplining or resignation of public officers or employees for the various campuses of the University of Arkansas System. Chairman Waldrip reconvened the Regular Session of the Board at 12:00 p.m. and called for action on the following matters discussed in Executive Session:

16.1 Approval of Salary in Excess of the Line Item Maximum, UAF:

Upon motion by Trustee Eichler and second by Trustee Boyer the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the salary, as set forth below, in excess of the line-item maximum established by law, is hereby approved for the following individual at the University of Arkansas, Fayetteville, in accordance with Arkansas Code Annotated section 6-62-103:

David Richardson, Head Strength & Conditioning Coach  $146,667*
Effective retroactive to September 17, 2018
*Maximum Potential Including Post Season Compensation

16.2 Approval of Initial Appointments, Six Month Reviews, Reappointments and Changes in Status and Privileges for University Hospital and AHEC Staffs, UAMS:

Trustee Broughton moved that the requests for initial appointments, six month reviews, reappointments and changes in status and privileges for the University
Hospital and AHEC staffs be approved; second was made by Trustee Cox. The Board voted to adopt the following resolution:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Initial Appointments, Six Month Reviews, Reappointments and Requests for Changes in Status and Privileges for Medical Staff and Affiliated Health Professional Staff are hereby approved:

**Initial Appointments - Medical Staff**

- ALEXANDER, Albert, MD .................................. Imaging/Diagnostic Radiology
- ANGTUACO, Edward, MD ................................ Imaging/Diagnostic Radiology
- BARTNICKIE, Benjamin, MD .......................... Imaging/Diagnostic Radiology
- CHISHOLM, Daniel, MD ................................ Imaging/Diagnostic Radiology
- DEATON Jr., C. William, MD ........................ Imaging/Diagnostic Radiology
- DUNNAGAN, Steven, MD ................................ Imaging/Diagnostic Radiology
- HAWKS, Amanda, CNP ...................................... Surgical Specialties/Adult Gero-AC NP

  Collaborative Physician: Mohammed Moursi, MD

- HUGGINS, Amy, MD ........................................ Intervention/Pediatric Anesthesiology
- JUNCOS, Luis, MD ........................................... Integrated Medicine/Nephrology
- KHALIL, Muhammad, MD ................................ Cancer/Internal Medicine
- KODALI, Maneetha, MD .................................... Integrated Medicine/Geriatric Med
- LIM, Paolo, MD ............................................... Imaging/Diagnostic Radiology
- MEADORS, John, MD ........................................ Imaging/Diagnostic Radiology
- MEDEIROS, Felipe, MD ..................................... Interventional/Anesthesiology
- MOSLEY, Courtney, PA .................................... Cancer/PA

  Supervising Physician: Sarah Harrington, MD

- PAYLOR, Rogerich, MD .................................. Imaging/Diagnostic Radiology
- PRESSON, Chelsea, CNP ................................ Neurosciences/Adult-Gero AC NP

  Collaborative Physician: Robert Archer, MD

- SETHI, Rajesh, MD .......................................... Imaging/Diagnostic Radiology
- SPANN, Aaron, MD .......................................... Imaging/Diagnostic Radiology
- TAMAS, David, MD ......................................... Imaging/Diagnostic Radiology
- THOMAS, Megan, CNP .................................... Cancer/Adult-Gero AC NP

  Collaborative Physician: Rodney Davis, MD

- WILLIAMS, Lauren, CRNA ................................ Interventional/CRNA
- WONG, Joseph, MD ......................................... Integrated Medicine/Cardiovascular Dis
- YUEN, James, MD ........................................... Surgical Specialties/Plastic Surgery
- ZEPO, Jonida, MD ........................................... Interventional/Pediatric Anesthesiology

**Six Month Reviews**

- D’SOUZA, Shirley, MD ..................................... Intervention/Pediatric Anesthesiology
- RUBENOW, Jon, DO ......................................... Behavioral Health/Child & Adol Psychiatry
**Reappointments - Medical Staff**

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<tr>
<th>Name</th>
<th>Position</th>
<th>Collaborative Physician</th>
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<tbody>
<tr>
<td>ABBOTT, Randy, CNP</td>
<td>Cancer/Family Nurse Practitioner</td>
<td>Aaron Hunter, MD</td>
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<td>ALLEN, Jon, PA</td>
<td>Integrated Medicine/PA</td>
<td>Naveen Patil, MD</td>
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<td>AMICK, Rebekka, CNS</td>
<td>Integrated Medicine/Adult-Gero CNS</td>
<td>Michael Stout, MD</td>
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<td>Neurosciences/Neurology</td>
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<td>BARGANIER, Laura, CNP</td>
<td>Neurosciences/Family Nurse Practitioner</td>
<td>Robert Archer, MD</td>
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<td>BARONE, Gary, MD</td>
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<td>BAXTER, Beverly, CNP</td>
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<td>Faith Davies, MD</td>
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<td>BERNEY, Seth, MD</td>
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<td>BLASIER, Robert, MD</td>
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<td>BUTLER, Casey, CNP</td>
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<td>COLCLOUGH, Sheena, CNP</td>
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<td>COLE, John, MD</td>
<td>Surgical Specialties/Surgical Critical Care</td>
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<td>CULP, William, MD</td>
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<td>DAIANI, Nafisa, MD</td>
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<td>EADS, Lou, MD</td>
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<td>GREENBERG, Stewart, MD</td>
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<td>HALL, R. Whit, MD</td>
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<td>HARBERSON, Rhianna, CNP</td>
<td>Behavioral Health/ Psych Mental Health NP</td>
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*Collaborating Physician: Dianna Esmailpour, MD*
HEREDIA, Manuel, CNP ................................. Cancer/Adult Geriatric AC NP
  Collaborative Physician: Donald Bodenner, MD
HUNTER, Aaron, MD .......................................................... Cancer/General Practice
HUTCHINS, Laura, MD ........................................ Cancer/Medical Oncology
JAGANA, Rajani, MD ........................................... Pulmonary Disease
JAMES, Charles, MD ........................................ Imaging/Pediatric Radiology
JERNIGAN, Michele, CNP ........................................ Womens & Infants/Womens Health Care NP
  Collaborative Physician: William Greenfield, MD
JOHNSTON, Virginia, MD ................................. Womens & Infants/Womens Health Care NP
  Collaborative Physician: Siamak Shahriari, MD
KAHN, Ronald, MD ........................................... Integrated Medicine/Family Medicine
KEY, James, MD .......................................................... Otolaryngology
KINCANNON, Jay, MD ........................................... Dermatology
LINDEMAN, Jon, MD ........................................... Cardiovascular Disease
LOWERY, Robert, MD ........................................... Ophthalmology
MAKHOUL, Issam, MD ................................. Cancer/Medical Oncology
MCDONALD, James, MD ........................................ Nuclear Medicine
MCGROATH, Cherry, CNP ........................................ Integrated Medicine/Family NP
  Collaborating Physician: Gohar Azhar, MD
MILLER, Forrest, MD ............................................. Behavioral Health/Psychiatry
MOSELEY, Thomas, MD ........................................ Ophthalmology
MOSS, Marie, MD ............................................ Womens & Infants/Pediatric CC Med
MOUREI, Mohammed, MD ........................................ Vascular Surgery
NELSEN, David, MD ........................................... Family Medicine
OZDEMIR, Burcu, MD ........................................... Vascular Surgery
RADER, Janet, PA ........................................... Geriatric Medicine
  Supervising Physician: Priya Mendiatta, MD
RAGHAVAN, Deepa, MD ........................................ Critical Care Medicine
ROBERTSON, Ronald, MD ........................................ General Surgery
RUNDON, Lance, MD ........................................ Imaging/Diagnostic Radiology
SCHAFFER, Gerald, MD ........................................ Clinical Genetics
SHAH, Hemendra, MD ........................................ Imaging/Diagnostic Radiology
SIDDIQI, Humza, MD ........................................ Geriatric Medicine
SMITH, Charles W., MD ........................................ Family Medicine
SMITH, George, MD ........................................ Behavioral Health/Psychiatry
SMITHWICK, Susan, CNP ........................................Gerontological NP
  Collaborative Physician: Ann Riggs, MD
SZABO, Joanne, MD ........................................ Womens and Infants/Neonatal-Perinatal Med
TACKETT, Joan, CNP ........................................ Integrated Medicine/Family NP
  Collaborative Physician: Jennifer Dukes Casey, MD
TAYLOR, Chad, MD ........................................ Womens & Infants/Ob/Gyn
THAPA, Sushma, MD ........................................ Interventional Anesthesiology
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TOBLER, Harmon, MD ..................... Integrated Medicine/Cardiac & Thoracic Surg
Reinstatement of Staff Status
THOMAS, Billy, MD .......................... Womens & Infants/Neonatal-Perinatal Med
TOMPKINS, Esther, DO .................. Womens & Infants/Physical Med & Rehab
TRANA, Carol, PA .......................... Cancer/PA
Supervising Physician: Thomas Burrow, MD
TULUNAY UGUR, Ozlem, MD .......... Surgical Specialties/Otolaryngology
UWAYDAT, Sami, MD ..................... Surgical Specialties/Ophthalmology
VAN RHEE, Frits, MD .................... Cancer/Hematology
VEERAPANENI, Karthika, MD ............. Neurosciences/Clinical Neurophysiology
WALLACE, Cesalie, CNP .................. Integrated Medicine/Family NP
Collaborative Physician: Jamie Howard, MD
WANG, Xiaofei, MD ........................ Imaginary Medicine
WEINSTEIN, Robert, MD .................. Integrated Medicine/Internal Medicine
WESTBROOK, Kent, MD .................. Cancer/General Surgery
WILKERSON, Danny, MD ................ Interventional/Anesthesiology

Change in Staff Status
ANDREWS, Jennifer, MD .................. Womens & Infants/Pediatrics
Requesting to change from Courtesy to Active Staff
ARRINGTON, Robert, MD .................. Womens & Infants/Neonatal-Perinatal Med
Requesting to change from Active to Courtesy Staff
BEAVERS, Jared, MD ...................... Womens & Infants/Pediatrics
Requesting to change from Courtesy to Active Staff
BEAVERS, Jessica, MD .................... Womens & Infants/Pediatrics
Requesting to change from Courtesy to Active Staff
CHOWDHARY, Vikas, MD .................. Womens & Infants/Neonatal-Perinatal Med
Requesting to change from Courtesy to Active Staff
COURTNEY, Sherry, MD ................... Womens & Infants/Neonatal-Perinatal Med
Requesting to change from Active to Courtesy Staff
ESQUIVEL, Maria, MD ..................... Womens & Infants/Neonatal-Perinatal Med
Requesting to change from Active to Courtesy Staff
HOBBBS, Charlotte, MD ................. Womens & Infants/Clinical Informatics
Requesting to change from Courtesy to Active Staff
JAKUBOWICZ, Jessica, MD ............... Womens & Infants/Neonatal-Perinatal Med
Requesting to change from Courtesy to Active Staff
KOMPARE, Michelle, MD ............... Womens & Infants/Neonatal-Perinatal Med
Requesting to change from Courtesy to Active Staff
LYLE, Robert, MD ....................... Womens & Infants/Neonatal-Perinatal Med
Requesting to change from Active to Courtesy Staff
MAROTTI, Tonya, MD ..................... Womens & Infants/Neonatal-Perinatal Med
Requesting to change from Active to Courtesy Staff
MATLOCK, David, MD .......................... Womens & Infants/Neonatal-Perinatal Med
Requesting to change from Courtesy to Active Staff

PEEPLES, Sara, MD .......................... Womens & Infants/Neonatal-Perinatal Med
Requesting to change from Courtesy to Active Staff

SHOCK, John, MD .......................... Surgical Specialties/Ophthalmology
Requesting to change from Active Staff to Honorary Staff

SHUKLA, Ankita, MD .......................... Womens & Infants/Neonatal-Perinatal Med
Requesting to change from Courtesy to Active Staff

SZABO, Joanne, MD .......................... Womens & Infants/Neonatal-Perinatal Med
Requesting to change from Active to Courtesy Staff

Change in Privileges

GARG, Shashank, MD .......................... Surg Specialties/Gastroenterology
Requesting Fecal Microbiota Transplantation (FMT) Privileges

GONZALEZ-KRELLWITZ, Laura, MD .......................... Lab_Path/Pediatric Pathology
Requesting Autopsy Privileges

HUFFMAN, Laura, MD .......................... Cancer/Gynecological Oncology
Requesting Laser Privileges

SAIED, Nahel, MD .......................... Interventional/Anesthesiology
Requesting TEE/TTE, Bronchoscopy, diagnostic, Trilysis catheter placement, Lumbar puncture and Point of care critical care ultrasounds Privileges

SHAH, Vishank, MD .......................... Neurosciences/Neurology
Requesting Endotracheal intubation, Bronchoscopy, diagnostic, Arterial line placement, Central venous access placement, Trilysis catheter placement, Lumbar puncture, EEG interpretation, Point of care critical care ultrasounds and Transcranial Doppler Privileges

THARIAN, Benjamin, MD .......................... Surg Specialties/Gastroenterology
Requesting Fecal Microbiota Transplantation (FMT) Privileges

ZAGHLOULEH, Mhd, MD .......................... Neurosciences/Neurology
Requesting Endotracheal intubation, Bronchoscopy, diagnostic, Arterial line placement, Central venous access placement, Trilysis catheter placement, Lumbar puncture, EEG interpretation, Point of care critical care ultrasounds and Transcranial Doppler Privileges

Reappointments – Affiliated Health

COMPTON, Mary, PhD .......................... Integrated Medicine/Psychology
Sponsoring Physician: Jeannie Wei, MD

16.3 Approval of Early Retirement Agreement for Charlotte Hobbs, UAMS:

Upon motion by Trustee Goodson and second by Trustee Broughton, the following resolution was adopted:
BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Early Retirement Agreement of Charlotte Hobbs, M.D., Ph.D., an employee at the University of Arkansas for Medical Sciences, dated the 15th day of November, 2018, is hereby approved.

BE IT FURTHER RESOLVED THAT Charlotte Hobbs, M.D., Ph.D., must resign her position effective December 31, 2018, and relinquish all tenure rights. In return, the University of Arkansas for Medical Sciences will provide a payment totaling $273,028 to or on behalf of Charlotte Hobbs, M.D., Ph.D., in accordance with the Early Retirement Agreement.

BE IT FURTHER RESOLVED THAT Charlotte Hobbs, M.D., Ph.D., will be provided a period of at least of seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

16.4 Approval of Early Retirement Agreement for Lawrence Mwasi, UAPB:

Upon motion by Trustee Broughton and second by Trustee Eichler, the Board adopted the following resolution:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Early Retirement Agreement of Dr. Lawrence Mwasi, an employee at the University of Arkansas at Pine Bluff, dated the 24th day of October, 2018, is hereby approved.

BE IT FURTHER RESOLVED THAT Dr. Lawrence Mwasi must resign his position effective December 31, 2018, and relinquish all tenure rights. In return, the University of Arkansas at Pine Bluff will provide a payment totaling $26,534.28 to or on behalf of Dr. Lawrence Mwasi in accordance with the Early Retirement Agreement.

BE IT FURTHER RESOLVED THAT Dr. Lawrence Mwasi will be provided a period of at least of seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

16.5 Approval of Salary in Excess of the Line Item Maximum for Athletic Director Melvin Hines Jr., UAPB:

Upon motion by Trustee Broughton and second by Trustee Boyer the following resolution was adopted:
BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the salary set forth below in excess of the line-item maximum established by law is hereby approved for the following individual at the University of Arkansas at Pine Bluff, in accordance with Arkansas Code Annotated section 6-62-103:

Melvin Hines, Jr., Athletic Director  
$160,000*  
Effective retroactive to September 4, 2018  
*Maximum Potential Including Post Season Compensation and Moving Expenses

16.6 Approval of the Appointment and Reappointments to the Board of Visitors, UAFS:

Upon motion by Trustee Pryor and second by Trustee Cox, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Mr. Rodney Shepard is hereby appointed to membership on the Board of Visitors of the University of Arkansas at Fort Smith for a term to expire December 31, 2024.

BE IT FURTHER RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Mr. Michael Barr, Mr. James Cox and Ms. Cathy Williams are hereby reappointed to membership on the Board of Visitors of the University of Arkansas at Fort Smith for terms set to expire December 31, 2024.

16.7 Approval of Appointment to the Board of Visitors, UACCB:

Upon motion by Trustee Eichler and second by Trustee Boyer, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Mr. Mike Arnold is hereby appointed to the Board of Visitors of the University of Arkansas Community College at Batesville for a three year term expiring July 1, 2021.

16.8 Approval of the Appointment of Michael Wood and the Reappointments of Al Gathright and Avel Mendoza to the Board of Visitors, UACC-RM:

Upon motion by Trustee Eichler and second by Trustee Cox, the following resolution was adopted:

WHEREAS, pursuant to the July 28, 2016 Agreement of Merger and Plan of Transition, authority to appoint members to the Board of Visitors of the University
of Arkansas Community College at Rich Mountain rests with the Board of Trustees of the University of Arkansas;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Al Gathright and Avel Mendoza are hereby reappointed and Michael Wood is hereby appointed to membership on the Board of Visitors of the University of Arkansas Community College at Rich Mountain for terms expiring December 31, 2024.

16.9 Approval to Grant an Honorary Posthumous Degree to Domorion Williams, UALR:

Upon motion by Trustee Eichler and second by Trustee Boyer, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT pursuant to Board Policy 505.4, the Board hereby approves the awarding of an honorary posthumous degree to Domorion Williams at the UALR commencement ceremony to be held on December 15, 2018.

16.10 Approval of Granting of Emeritus Status, UAS

Upon motion by Trustee Goodson and second by Trustee Boyer, the following resolution was adopted:

Carlton Bailey, Emeritus Resolution, UAF

WHEREAS, Carlton Bailey, Professor of Law in the School of Law, University of Arkansas, Fayetteville, has expressed his intention to retire December 31, 2018, after 40 years of service; and

WHEREAS, Professor Bailey earned a Bachelor of Arts, summa cum laude, from Talladega College and a Juris Doctor from the University of Chicago School of Law; and

WHEREAS, Professor Bailey joined the University of Arkansas as an assistant professor in 1978 and was promoted to associate professor in 1983 and to full professor in 2004; and

WHEREAS, Professor Bailey has enjoyed an impressive career in the fields of criminal law and procedure, evidence and trial advocacy, and clinical legal education; and has spent 35 years teaching and conducting research in the University setting and providing leadership and instruction to the legal community through public service; and
WHEREAS, Professor Bailey has served the University as the director of the Legal Clinic, the Ben J. Altheimer Professor, and the Robert A. Leflar Professor in Law, served the state on committees of the Arkansas Supreme Court, and served the legal community through countless professional associations and as an attorney for the Legal Aid Society of Minneapolis; and

WHEREAS, Professor Bailey was given the award for hooding by the graduating law classes of 2003 and 2006 and was repeatedly selected by graduating classes as the commencement presenter; and

WHEREAS, Professor Bailey has written two books, and his scholarship has been published in many journals and law reviews; and

WHEREAS, Professor Bailey is a respected colleague and a beloved teacher held in highest regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OR ARKANSAS THAT the Board bestows upon Professor Bailey the title of Professor Emeritus of Law, effective January 1, 2019, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Professor Bailey.

**Ing Chang Jong, Emeritus Resolution, UAF**

WHEREAS, Dr. Ing-Chang Jong, Professor of Mechanical Engineering in the College of Engineering, University of Arkansas, Fayetteville, has expressed his intention to retire as of January 2, 2019, after fifty-three and one-half years of service; and

WHEREAS, Dr. Jong joined the University of Arkansas in 1965 as an assistant professor and was promoted to associate professor in 1969 and professor in 1974; and

WHEREAS, Dr. Jong has enjoyed an impressive career in the field of mechanical engineering and has spent fifty-three years teaching and conducting research in the University setting while providing leadership and instruction to the academic community through public service; and

WHEREAS, Dr. Jong was recognized as a Distinguished Educator of America in 1971 and a Halliburton Outstanding Teacher in 1994, was named Outstanding Teacher in the College of Engineering in 1994 and 2006, received the Best Paper
Award in the Mechanics Division of American Society for Engineering Education in 2002, and was recognized as the Archie Higdon Distinguished Educator in 2009; and

WHEREAS, Dr. Jong is a lifetime member of the American Society for Engineering Education and the American Society of Mechanical Engineers and is an elected member of the Arkansas Academy of Mechanical Engineering; and

WHEREAS, Dr. Jong is the renowned author of “Engineering Mechanics: Statics” and “Engineering Mechanics: Dynamics” textbooks, and is a respected colleague and a beloved teacher held in the highest regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Jong the title of Professor Emeritus of Mechanical Engineering, effective January 3, 2019, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Jong.

**Eric Wailes, Emeritus Resolution, UAF**

WHEREAS, Dr. Eric Wailes, Distinguished Professor of Agricultural Economics and Agribusiness in the Dale Bumpers College of Agricultural, Food and Life Sciences, University of Arkansas, Fayetteville, has expressed his intention to retire December 31, 2018, after 38 years of service; and

WHEREAS, Dr. Wailes joined the University of Arkansas in 1980 as an assistant professor, and was promoted to associate professor in 1986, promoted to professor in 1992, and to Distinguished Professor in 2011; and

WHEREAS, Dr. Wailes has enjoyed an impressive career in the field of Agricultural Economics and Agribusiness and has spent 38 years teaching and conducting research in the University setting and providing leadership and instruction to the Agricultural community through public service; and

WHEREAS, Dr. Wailes was named L.C. Carter Rice and Soybean Marketing Endowed Chair in 2002; and

WHEREAS, Dr. Wailes was a Fulbright Senior Specialist International Agricultural Economist, University of Can Tho, Vietnam, in 2007 and 2018, and Dean’s Fellow, Honors College, University of Arkansas in 2018; and
WHEREAS, Dr. Wailes was awarded the Outstanding International Research Program, University of Arkansas, Phi Beta Delta Chapter Recognition in 1991, Outstanding Rice Research and Service Award, Rice Technical Working Group, 1990-92 and 1996-98, Outstanding Research Program, Gamma Sigma Delta Agricultural Honorary Fraternity in 1997, Journal of Applied Communications journal article of the year in 2003, co-author, John W. White Outstanding Research Award in 2003, Spitze Land Grant University Faculty Award for Excellence in 2010, and John White Team Award in 2016; and

WHEREAS, Dr. Wailes published 58 journal articles, 52 posters, 70 selected papers, 16 book chapters, and 105 invited presentations, since 2003; and

WHEREAS, Dr. Wailes is a respected colleague and a beloved teacher held in highest regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OR ARKANSAS THAT the Board bestows upon Dr. Wailes the title of Distinguished Professor Emeritus of Agricultural Economics and Agribusiness, effective January 1, 2019, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Wailes.

Claudia Beverly, Emeritus Resolution, UAMS
WHEREAS, Claudia Beverly, PhD, RN, FAAN, Professor of Nursing in the College of Nursing, Department of Research and Science, University of Arkansas for Medical Sciences, Little Rock, has retired on July 31, 2018; and

WHEREAS, Dr. Beverly earned her nursing diploma from St. Vincent Infirmary School of Nursing in 1967, and her BSN in Nursing from the University of Central Arkansas in 1975, and her MNSc from the University of Arkansas for Medical Sciences in 1977, and her Ph.D. in Nursing from the University of Tennessee at Memphis in 1994; and

WHEREAS, Dr. Beverly joined the University of Arkansas for Medical Sciences in 1976 as an Assistant Professor, and was promoted to Associate Professor with tenure in 1982, and was promoted to the rank of full Professor in 2002; and

WHEREAS, Dr. Beverly is nationally recognized for her work in Gerontology, such that, under her leadership, the College of Nursing at the University of Arkansas for Medical Sciences was named one of the five inaugural John A. Hartford Centers for
Gerontological Nursing Excellence in 2001, and also such that Dr. Beverly developed and led the Arkansas Aging Initiative’s Centers on Aging throughout the state; and

WHEREAS, Dr. Beverly, in her capacity as a faculty researcher, secured grant funding in excess of $30,000,000 for the University of Arkansas for Medical Sciences, and also secured the dedication of Tobacco Settlement monies for the establishment of seven of the aforementioned Centers on Aging throughout the state of Arkansas, and also secured funding for the Hartford Center for twenty-five consecutive years; and

WHEREAS, Dr. Beverly is a respected colleague not only at the University of Arkansas for Medical Sciences but throughout the international community of scholars of Gerontology, and also has been a mentor, colleague, and friend to hundreds of nurses-in-training during the course of her 43 years at the University;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation to Claudia Beverly, PhD, RN, FAAN, for her many contributions and confer upon her the title of Professor Emeritus in the Department of Research and Science within the College of Nursing, University of Arkansas for Medical Sciences, effective the 31st day of January, 2019. The Secretary of the Board is directed to transmit a copy of this resolution to Dr. Claudia Beverly with our deepest gratitude.

**Allison Holland, Emeritus Resolution, UALR**

WHEREAS, Dr. Allison Holland, Senior Instructor of Rhetoric and Writing, has retired effective May 15, 2018; and

WHEREAS, Dr. Holland holds a Doctor of Education degree from the University of Arkansas at Little Rock, a M.A. in English and a M.S in Secondary Education from Louisiana State University, and a B.S. degree in Secondary Education from Arkansas State University; and

WHEREAS, Dr. Holland joined the University of Arkansas at Little Rock on August 15, 1990 as Instructor of English, was appointed Co-Director, University Writing Center in 1992, was appointed Director, University Writing Center in 1997, was then promoted to Senior Instructor in 2012; and

WHEREAS, Dr. Holland has taught Composition I, Composition II, Introduction to the Major, Composition Fundamentals, Advanced Composition, Composition and Rhetorical Theory, and a great number of Independent Study courses; and
WHEREAS, Dr. Holland is a noted member of the International Writing Centers Association and has participated in international, national, and regional governance and scholarship related to writing centers; and

WHEREAS, Dr. Holland serves as curator for the archives of the Writing Centers Research Project, housed at the University of Arkansas at Little Rock; and

WHEREAS, Dr. Holland has served the institution with distinction for twenty-nine years; and

WHEREAS, Dr. Holland's dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with her; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock and the University of Arkansas System are better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Dr. Allison Holland for her contributions to the progress and development of the institution; confers upon her the title of Senior Instructor Emeritus of Rhetoric and Writing; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Dr. Allison Holland.

**Barbara Horn, Emeritus Resolution, CCCUA**

WHEREAS, Senator Barbara Horn was largely responsible for acquiring the necessary funding to secure the current location of Cossatot Community College of the University of Arkansas’s Ashdown campus; and

WHEREAS, Senator Horn, during her seventeen years serving as a CCCUA Board of Visitors member, has been a tireless supporter of the college; and

WHEREAS, Senator Horn has been committed to the lifelong learning of all students who have entered the halls of CCCUA; and

WHEREAS, Senator Horn has always been willing to communicate the importance of CCCUA to the citizens of Little River and surrounding counties; and

WHEREAS, Senator Horn absolutely loves CCCUA;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the board acknowledges that Senator
Horn has gone above and beyond the normal call of duty to serve as a long-time board member of Cossatot Community College of the University of Arkansas, and expresses to her its sincere appreciation for her dedicated service and her continued friendship.

BE IT FURTHER RESOLVED THAT the Board of Trustees hereby bestows upon Senator Horn the rank of Board of Visitor Emeritus and the Secretary of the Board is hereby directed to spread this resolution upon the minutes of this meeting and to transmit a copy of this resolution to Senator Horn.

**John House, Emeritus Resolution, AAS**

WHEREAS, Dr. John Hansard House, Research Station Archeologist at the Arkansas Archeological Survey’s University of Arkansas Pine Bluff Research Station retired on December 31, 2018; and

WHEREAS, Dr. House holds a B.A. degree in anthropology from the University of Arkansas, and a Ph.D. degree in anthropology from the Southern Illinois University Carbondale; and

WHEREAS, Dr. House joined the staff of the Arkansas Archeological Survey in 1988 as an Assistant Archeologist, was promoted to Associate Archeologist in 1996, and to Archeologist in 2005; and

WHEREAS, Dr. House taught anthropology classes in the School of Arts and Sciences at the University of Arkansas at Pine Bluff for 29 years; and

WHEREAS, Dr. House is a leading researcher on American Indian history and archeology in the Southeastern United States, and has written and edited six books and monographs, published over 30 articles and book chapters in national and regional journals and publications and seven book reviews, and has made dozens of presentations at professional conferences; and

WHEREAS, Dr. House received the Clarence B. Moore Award for Excellence in Archaeology by a Young Scholar in Southeastern Studies (Southeastern Archaeological Conference, 1994); the McGimsey Preservation Award (Arkansas Archeological Society, 2018), and an honorary blanket presentation by the Quapaw Tribe of Oklahoma in recognition of contributions to Quapaw history (2018);

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. John Hansard House, the title of Research Station Archeologist Emeritus effective January 1, 2019, and grants him certain rights and privileges as extended emeritus
research station archeologists by the Arkansas Archeological Survey and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Dr. House.

16.11 Approval of the Reappointment of Charles Scharlau to the University of Arkansas Foundation Board of Directors, UASYS:

Upon motion by Trustee Cox and second by Trustee Broughton, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Charles E. Scharlau is hereby reappointed to The University of Arkansas Foundation, Inc., Board of Directors for a term to expire on December 31, 2022.

There being no further business to come before the Board, upon motion by Trustee Broughton and second by Trustee Eichler the meeting was adjourned at 12:04 p.m.
FISCAL RESPONSIBILITY


7. Approval of Inter-Institutional Loans between the University of Arkansas System and Various Campuses for the Financed ERP Implementation Costs (Action)
REPORT OF RECOMMENDATIONS FOR THE 
PROCESS OF SELECTION OF UNDERWRITERS FOR 
BOND ISSUES (INFORMATION)
January 15, 2019

TO MEMBERS OF THE AUDIT AND FISCAL RESPONSIBILITY COMMITTEE:
   Mr. Morril Harriman, Chair
   Mr. Tommy Boyer
   Mr. Steve Cox
   Mrs. Kelly Eichler
   Mr. John Goodson
   Mr. Sheffield Nelson

Dear Committee Members:

At the May 23, 2018 meeting of the Audit and Fiscal Responsibility Committee, I told the Board that we would form a committee to review the current method for selection of underwriters for bond issues. The group of campus and System Office personnel were identified to form the committee. Due to some turnover and retirements, members were replaced and the current group includes the following personnel: Chris McCoy, UAF Vice Chancellor for Finance and Administration, Steve McClellan, UALR Vice Chancellor for Finance and Administration, Stan Sullivant, PCCUA Vice Chancellor for Finance and Administration, Chaundra Hall, UA System Associate Vice President for Finance, and Gina Terry, UA System Chief Financial Officer. The General Counsel, JoAnn Maxey, participated in meetings for consultation purposes.

The attached report which includes two recommendations for management to implement is presented for your review. Ms. Gina Terry will present the report which is an information item.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachment
Background:

At the May 2018 Audit and Fiscal Responsibility Committee Meeting, Dr. Bobbitt told the Board of Trustees that he would have a Committee evaluate our current process of selecting underwriters and recommend any changes to that process. The Committee was formed initially with Tim O’Donnell, UAF Vice Chancellor for Finance and Administration, Bill Bowes, UAMS Senior Vice Chancellor for Finance and Administration, Tara Smith, UAPTC Vice Chancellor for Finance and Administration, Stan Sullivant, PCCUA Vice Chancellor for Finance and Administration, Chaundra Hall, UA System Associate Vice President for Finance, and Gina Terry, UA System CFO. JoAnn Maxey, UA System General Counsel, participated only for consultation purposes. As a result of retirements and job changes, Mr. O’Donnell, Mr. Bowes and Ms. Smith left the Committee. They were replaced with Chris McCoy, UAF Vice Chancellor for Finance and Administration, and Steve McClellan, UALR Vice Chancellor for Finance and Administration. The Committee met by phone twice and discussed a variety of issues related to the selection of underwriters for University of Arkansas bond issuances.

Rule Changes:

One of the items noted during our discussions was the changes to rules concerning underwriters and in particular to the Municipal Securities Rulemaking Board (MSRB), Rule G-17. MSRB Rule G-17, effective August 2, 2012, requires the following disclosures by underwriters:

- MSRB Rule G-17 requires an underwriter to deal fairly at all times with both municipal issuers and investors.

- The underwriter’s primary role is to purchase bonds with a view to distribution in an arm’s-length commercial transaction with the Issuer. The underwriter has financial and other interests that differ from those of the Issuer.

- Unlike a municipal advisor, an underwriter does not have a fiduciary duty to the Issuer under the federal securities laws and is, therefore, not required by federal law to act in the best interests of the Issuer without regard to its own financial or other interests.

- The underwriter has a duty to purchase the bonds from the Issuer at a fair and reasonable price, but must balance that duty with its duty to sell the bonds to investors at prices that are fair and reasonable.

- The underwriter will review the official statement for the bonds in accordance with, and as part of, its responsibilities to investors under the federal securities laws, as applied to the facts and circumstances of this transaction.

Additional guidance is provided by MSRB Rule G-23 which prohibits the same broker-dealer from serving as both a municipal adviser and underwriter on the same transaction. Also, the Securities and Exchange Commission’s Municipal Adviser Rule, effective July 1, 2014, has
implications for the manner in which the underwriter can interact with an issuer. The rules have changed the relationship between an issuer and the underwriter(s) on a particular transaction.

**Municipal/Financial Adviser:**

The role of the municipal/financial adviser (FA) has changed since the rules, as noted above, have changed. Also, as our campuses have had retirements of personnel, and debt issuance has become more sporadic, the number of employees with experience in the issuance of bonds has declined. This has resulted in more reliance on the FA to assist our campuses in evaluating the feasibility of a potential bond issue as well as the actual process of issuing bonds. There were a number of different aspects of issuing bonds that were discussed by the Committee that the FA assists the campus including the following:

- Analysis of management’s calculation of the feasibility of bond issues;
- Analysis of potential refundable issues with cost savings that meet the Board criteria;
- The appropriate term for repayment, 20 years vs. 30 years;
- Taxable vs. Tax-exempt portion of the proceeds based on the projects identified;
- Requesting pricing from the pool of underwriters identified by the RFQ process;
- Document review for accuracy and completeness;
- On the actual date of the bonds being sold, the FA monitors pricing based on their own pricing desk and evaluation of the spreads; and
- Cost savings and time savings can be achieved since the campus personnel have another level of monitoring and the FA has a fiduciary responsibility to the University.

The current FA was selected through the procurement process using a Request for Proposals in 2014. The contract through the Fayetteville campus allows all of our other campuses to piggyback on that contract for the same pricing.

**Recommendations:**

Based on the review and discussions of the Committee, we recommend the following to improve the process of selection of underwriters for debt transactions.

1. During calendar year 2019, the University of Arkansas System will prepare a Request for Qualifications (RFQ) for underwriters to establish a new pool. The RFQ will include specific criteria for evaluation of the responses. The current pool has four participants. The number of firms in the new pool will depend on the number of qualified responses
received. The members of the Bond Underwriters’ Selection Committee will participate in the evaluation of the responses to the RFQ.

2. For each transaction (bond issue), utilize the FA to assist in the process and, in particular, to obtain pricing from the pool of underwriters. The responses from the pool will be sent to members of the Bond Underwriters’ Selection Committee, in addition to the campus personnel, and they will make a recommendation to the Board. The Board will be provided with the responses and will make the selection as is currently the practice.

These two recommendations will be implemented during 2019.
Item 7: Approval of Inter-Institutional Loans between the University of Arkansas System and Various Campuses for the Financed ERP Implementation Costs (Action)

APPROVAL OF INTER-INSTITUTIONAL LOANS BETWEEN THE UNIVERSITY OF ARKANSAS SYSTEM AND VARIOUS CAMPUSES FOR THE FINANCED ERP IMPLEMENTATION COSTS (ACTION)
January 15, 2019

TO MEMBERS OF THE AUDIT AND
FISCAL RESPONSIBILITY COMMITTEE:

Mr. Morrill Harriman, Chair
Mr. Tommy Boyer
Mr. Steve Cox
Mrs. Kelly Eichler
Mr. John Goodson
Mr. Sheffield Nelson

Dear Committee Members:

At the September 14, 2018 meeting of the Board, approval was granted to the University of Arkansas System to borrow $27 million from a lender in order to finance a portion of the implementation costs of the Workday Financial and Human Capital Management Enterprise Resource Planning system. In order to comply with Board Policy 375.1 for the campuses who are participating in the financing, we request approval to prepare Inter-Institutional loans with those campuses or units as identified in the attached resolution.

The repayment period of the inter-institutional loans will be a 10-year term and will apply the effective interest rate that Regions Bank is charging the System for the borrowing approved in September of 2018, 3.1%. Principal and interest will be repaid bi-annually.

I recommend approval of the attached resolution.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachment
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board approves the Inter-Institutional loans, pursuant to Board Policy 375.1, of $24,301,855 to the following campuses: University of Arkansas at Fort Smith, University of Arkansas at Little Rock, University of Arkansas at Monticello, University of Arkansas for Medical Sciences, University of Arkansas at Pine Bluff, Phillips Community College of the University of Arkansas, University of Arkansas Community College at Batesville, University of Arkansas Community College at Hope, University of Arkansas Community College at Rich Mountain, University of Arkansas-Pulaski Technical College, Arkansas Archeological Survey, and Arkansas School for Mathematics, Sciences and the Arts. The billings will be paid on behalf of the campuses and recorded as borrowings on the loans over the next three years in order to pay for a portion of the costs of the implementation of the Workday Financial and Human Capital Management Enterprise Resource Planning system.

BE IT FURTHER RESOLVED THAT the term of the loans will be for a 10 year period at an annual interest rate of 3.1% payable bi-annually.

BE IT FURTHER RESOLVED THAT the President and the University of Arkansas System Chief Financial Officer shall be, and hereby are, authorized to execute the documents related to the Inter-Institutional loans.
AGENDA FOR THE BUILDINGS AND GROUNDS COMMITTEE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
HOSPITAL LOBBY GALLERY
LITTLE ROCK, ARKANSAS
3:45 P.M., JANUARY 30, 2019

University of Arkansas, Fayetteville

1. Consideration of Request for Approval to Name Northwest Quad Buildings B and C, UAF (Action)

2. Consideration of Request for Approval to Name Men’s and Women’s Track and Cross Country Performance Center, UAF (Action)

3. Consideration of Request to Modify the Name of Baum Stadium, UAF (Action)

4. Consideration of Request for Approval to Grant Right of Way and Easements to SWEPCO for Razorback Road Improvements, UAF (Action)

5. Report Concerning Proposed Campus Plans for Additional Parking, UAF (Information)

University of Arkansas Division of Agriculture

6. Consideration of Request for Project Approval and Selection of Design Professionals and a Construction Manager for the Alzheimer Laboratory Project at the Arkansas Research and Extension Center in Fayetteville, AGRI (Action)

7. Consideration of Request for Approval to Enter into an Agreement with the Arkansas Rice Research and Promotion Board, AGRI (Action)

University of Arkansas at Pine Bluff

8. Consideration of Request for Approval to Purchase Property Located at 2409 McFadden Road, Pine Bluff, UAPB (Action)

9. Consideration of Request for Approval to Purchase Property Located at 1505 L.A. Prexy Davis Drive, Pine Bluff, UAPB (Action)

University of Arkansas at Monticello

10. Consideration of Request for Approval to Name the Indoor Practice Facility, UAM (Action)
AGENDA FOR THE MEETING OF THE
BUILDINGS AND GROUNDS COMMITTEE
JANUARY 30, 2019
PAGE 2

Cossatot Community College of the University of Arkansas

11. Consideration of Request for Approval to Grant a Utility Easement to Southwestern Electric Power Company, CCCUA (Action)

University of Arkansas Community College at Rich Mountain

12. Consideration of Request for Approval to Grant a Quitclaim Deed for a Right of Way, UACC-RM (Action)

Arkansas School for Mathematics, Sciences and the Arts

13. Consideration of Request for Approval to Accept the Conveyance of Property from the City of Hot Springs, ASMSA (Action)

University of Arkansas System

Item 1: Consideration of Request for Approval to Name Northwest Quad Buildings B and C, UAF (Action)
January 15, 2019

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:
Mr. John Goodson, Chair
Mr. Tommy Boyer
Dr. Stephen Broughton
Mr. Cliff Gibson
Mr. David Pryor

Dear Committee Members:

Chancellor Joseph E. Steinmetz, University of Arkansas, Fayetteville, has requested approval to name building B at the Northwest Quad Morgan Hall and building C at the Northwest Quad Clark Hall in recognition of two outstanding individuals that have contributed to the University of Arkansas and the state of Arkansas.

I concur with Dr. Steinmetz's recommendation. A proposed resolution is attached for your consideration.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachment
WHEREAS, the Board of Trustees of the University of Arkansas recognizes the contribution of Dr. Margaret Clark and Dr. Gordon Morgan to the University and the state of Arkansas; and

WHEREAS, Dr. Margaret Clark started her career at the University of Arkansas in 1969. Earning a master’s degree in 1968 and her doctorate in education in 1978, both from the University of Arkansas; and

WHEREAS, Dr. Clark went on to teach French, foreign languages and teacher education. Receiving emerita status in 1998; and

WHEREAS, Dr. Clark remains active within the university and the northwest Arkansas community; and

WHEREAS, Dr. Clark has Served on the Arkansas Alumni Association’s Board of Directors, as a member of the Arkansas Division of the American Association of University Women, the Washington County Historical Society; and

WHEREAS, Dr. Clark was the first president of the Phi Alpha Omega Chapter of Alpha Kappa Alpha Sorority, Inc.; and

WHEREAS, Dr. Clark has been presented various awards, including the Silas Hunt Legacy Award in 2006, Outstanding Faculty and the Martin Luther King Jr. Lifetime Achievement Award; and

WHEREAS, Dr. Gordon Morgan was the first African American to teach in the Department of Sociology at the University of Arkansas in 1969; and

WHEREAS, Dr. Morgan earned his bachelor’s degree in sociology from the University of Arkansas-Pine Bluff, a master’s degree in 1956 from the University of Arkansas and his doctorate from Washington State University-Pullman in 1961; and

WHEREAS, Dr. Morgan is the author of several books and articles about Arkansas culture, the University of Arkansas and other educational topics; and

WHEREAS, Dr. Morgan is a member of the Black Alumni Society and the Arkansas Alumni Association; and

WHEREAS, Dr. Morgan received the Silas Hunt Legacy Award and the J. William Fulbright Distinguished Alumni Award, both in 2006; and

WHEREAS, Dr. Morgan received the National Endowment for the Humanities Teaching Fellowship and a Ford Foundation Fellowship; and
WHEREAS, Dr. Morgan and his wife established the Gordon Morgan Family Scholarship for minority students at the University of Arkansas; and

WHEREAS, the Northwest Quad that opened in fall of 2004 has four buildings; and

WHEREAS, two of those buildings have been named Gatewood Hall, and Harding Hall;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT building B at the Northwest Quad shall be named Morgan Hall and building C at the Northwest Quad shall be named Clark Hall in recognition of these two outstanding individuals that have contributed to the University of Arkansas and the state of Arkansas.

BE IT FURTHER RESOLVED THAT the Board directs this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Dr. Margaret Clark and Dr. Gordon Morgan.
Item 2: Consideration of Request for Approval to Name Men’s and Women’s Track and Cross Country Performance Center, UAF (Action)
January 15, 2019

TO MEMBERS OF THE BUILDINGS
AND GROUNDS COMMITTEE:
   Mr. John Goodson, Chair
   Mr. Tommy Boyer
   Dr. Stephen Broughton
   Mr. Cliff Gibson
   Mr. David Pryor

Dear Committee Members:

Chancellor Joseph E. Steinmetz, University of Arkansas, Fayetteville, has requested approval to name a Men’s and Women’s Track and Cross Country Performance Center the Frank O’Mara Track Performance Center. The naming of this facility will be contingent upon the Razorback Foundation raising a minimum of $3 million through a fundraising initiative to support this project. This facility will be a wonderful addition to the Razorback Track and Cross Country programs and student-athlete experience.

I concur with Dr. Steinmetz’s recommendation. A proposed resolution is attached for your consideration.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachment
RESOLUTION

WHEREAS, the Board of Trustees has approved a capital project for the construction of a Men’s and Women’s Track Performance Center at the University of Arkansas, Fayetteville; and

WHEREAS, the Razorback Foundation has entered into a fundraising and gift agreement to fulfill a lead gift of $3,000,000 to provide financial support for the Track Performance Center and to honor former Men’s Track student-athlete and coach Frank O’Mara; and

WHEREAS, a dedicated group of avid Razorback Athletic supporters have expressed their intent to contribute to this lead gift; and

WHEREAS, the initiative to complete fundraising for this lead gift is expected to be completed in early 2019; and

WHEREAS, Frank O’Mara was a member of the Men’s Track program earning All-American and All-Southwest Conference honors for the Razorbacks; became the first outdoor NCAA champion in 1983 when he won the 1,500 meter run; was a world indoor champion in the 3,000 meter run; competed in three Olympic Games; spent three years as a coach for the Razorbacks; was a member of the staff in 1985 when the school won its first NCAA Triple Crown;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University formally expresses its high regard for and lasting gratitude to the Razorback Athletic supporters and Frank O’Mara for their exemplary contributions to the University of Arkansas, and upon successful completion of the fundraising campaign will recognize Frank O’Mara’s service and contributions by naming the Men’s and Women’s Track Performance Center the Frank O’Mara Track Performance Center.
Item 3: Consideration of Request to Modify the Name of Baum Stadium, UAF (Action)
January 15, 2019

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:
   Mr. John Goodson, Chair
   Mr. Tommy Boyer
   Dr. Stephen Broughton
   Mr. Cliff Gibson
   Mr. David Pryor

Dear Committee Members:

Chancellor Joseph E. Steinmetz, University of Arkansas, Fayetteville, has requested approval to modify the name of Baum Stadium to **Baum-Walker Stadium**. As was recently announced, the Willard & Pat Walker Charitable Foundation has committed $5 million to the Department of Athletics toward the construction of the Baseball Performance Center facility located at Baum Stadium. This facility will be a wonderful addition to the Razorback Baseball Program and student-athlete experience, and enhance the Baum Stadium venue.

I concur with Dr. Steinmetz’s recommendation. A proposed resolution is attached for your consideration.

Sincerely,

[Signature]

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachment
RESOLUTION

WHEREAS, the Board of Trustees of the University of Arkansas desires to manifest publicly and enduringly its profound esteem for the Willard & Pat Walker Charitable Foundation, and its deep appreciation for the Walker Family’s many and varied contributions to the University of Arkansas; and

WHEREAS, the Board hereby recognizes the Walker Family for the leadership, time, and effort they have provided on behalf of the University and in particular its Fayetteville campus, in part through members of the Walker family’s philanthropic support of University initiatives, and service on University committees; and

WHEREAS, the Board further recognizes the Willard & Pat Walker Charitable Foundation for their steadfast and exceptional generosity to the University, as demonstrated through financial support of Athletic facilities including Baum Stadium, Bud Walton Arena, Donald W. Reynolds Razorback Stadium, the Walker Family Training Center; and

WHEREAS, the Board also recognizes and hereby expresses its wholehearted thankfulness to the Willard & Pat Walker Charitable Foundation for a lead gift of $5 million in support of the Baseball Performance Center at Baum Stadium;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University formally expresses its high regard for and lasting gratitude to the Willard & Pat Walker Charitable Foundation for their exemplary contributions to the University of Arkansas by naming the baseball stadium Baum-Walker Stadium. With this naming, we honor the Willard & Pat Walker Charitable Foundation and Walker Family especially for their generosity in providing support to the baseball facilities that will benefit, in a myriad of ways and for years to come, the student-athletes and baseball program of the University of Arkansas.

BE IT FURTHER RESOLVED THAT the Secretary of the Board is instructed to forward a copy of this resolution to the Willard & Pat Walker Charitable Foundation as an expression of the Board’s gratitude.
Item 4: Consideration of Request for Approval to Grant Right of Way and Easements to SWEPCO for Razorback Road Improvements, UAF (Action)
January 15, 2019

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:
   Mr. John Goodson, Chair
   Mr. Tommy Boyer
   Dr. Stephen Broughton
   Mr. Cliff Gibson
   Mr. David Pryor

Dear Committee Members:

Chancellor Joseph E. Steinmetz, University of Arkansas, Fayetteville, requests approval to grant rights of way and easements to Southwestern Electric Power Company in support of the relocation of overhead power lines along Razorback Road in connection with the Razorback Road Improvement and Widening Project.

A resolution is attached for your consideration. I recommend its approval.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Chairman and Secretary shall be, and hereby are, authorized to execute and deliver to Southwestern Electric Power Company, rights of way and easements over and through parts of the following described properties in Section 17, Township 16 North, Range 30 West, Washington County, Arkansas:

- An easement and right of way Fifteen (15) feet in width, being further described as follows: The Westerly Fifteen (15) feet of Lot 13, Block 1, Smith’s Addition to the City of Fayetteville, AR.

- An easement and right of way Fifteen (15) feet in width, being further described as follows: The Northerly Fifteen (15) feet of a Tract of Land described in Warranty Deed #96-75036 and the Northerly Fifteen (15) feet of a Tract of Land described in Warranty Deed Bk 1182, Pg. 458.

- An easement and right of way Fifteen (15) feet in width, being further described as follows: The Easterly Fifteen (15) feet of Lot 9, and the Southerly Fifteen (15) feet of Lots 9 and 10, all in Block 1 of the Revised Plat of Hotz Addition to the City of Fayetteville, AR.

- An easement and right of way of varying width, being further described as follows:

  The Southerly Fifteen (15) feet of the Northerly Forty-five (45) feet of Lot 1 of Block 2, and of Lots 1 and 8 of Block 1 of Fair Park Addition to the City of Fayetteville, except that part that lies in the Right of Way of ARDOT Hwy 112 / Razorback Road. AND

  The Southerly Fifteen (15) feet of the Northerly Forty-five (45) feet of the Street between Block 1 and Block 2 of Fair Park Addition to the City of Fayetteville. AND

  The Southerly Fifteen (15) feet of the Northerly Forty-five (45) feet of the Alley between Lots 1 and 8 of Block 1 of Fair Park Addition to the City of Fayetteville AND

  The Northerly Fifteen (15) feet, and the Northerly Forty-five (45) feet of the Easterly Fifteen (15) feet of Lot 8 of Block 2 of Fair Park Addition to the City of Fayetteville. AND

  The Northerly Forty-five (45) feet of the Alley between Lots 1 and 8 of Block 2 of Fair Park Addition to the City of Fayetteville. AND

  The Northerly Fifteen (15) feet of the Street between Block 1 and Block 2 of Fair Park Addition to the City of Fayetteville.

- An easement and right of way of varying width, being further described as follows: Beginning at the Southwest corner of a tract of land owned by the University of
Arkansas per WD #2003-2087; Thence S86°38'48"E along the south line of said University of Arkansas tract, a distance of 171.62 feet; Thence N02°43'04"E along a line that is 10.00 feet distant from and parallel with the westerly ROW line of Hwy 112/Razorback Rd, a distance of 85.28 feet; Thence N87°16'56"W, a distance of 15.00 feet; Thence S02°43'04"W, a distance of 60.00 feet; Thence N87°16'56"W, a distance of 10.00 feet; Thence S02°43'04"W, a distance of 10.00 feet; Thence N86 degrees 38'48"W, a distance of 146.68 feet to the west line of the aforesaid University of Arkansas tract; Thence S02°30'01"W along the west line of the said University of Arkansas tract, a distance of 15.00 feet to the Point of Beginning.

- An easement and right of way of Fifteen (15) feet in width, being further described as follows: The Easterly Fifteen (15) feet of Lot 4, and the Southerly Twelve (12) feet of the Easterly Fifteen (15) feet of Lot 3, Dill Addition to the City of Fayetteville.

- A Twenty (20) feet wide easement running thru parts of Lots 6-9 of Block 2 of McCrae Addition, part of Lot 2 of Dill Addition, parts of Lots 18 & 19 of Hotz Revised Addition, parts of the tracts per WD #2006-30371 & SWD #2011-8367, and parts of the vacated Walton St and the vacated 30' Alley between Hotz Revised Addition Lots 18 and 19, and being 10 feet on each side of the following described centerline: Beginning at a point on the south line of Lot 9 of Block 2 of McCrae Addition that is located S86°51'43"E from the platted southwest corner of said lot; Thence N21°15'53"E, a distance of 301.26 feet; Thence N03°41'13"E, a distance of 391.81 feet to the Point of Termination, which is located S86°48'08"E a distance of 1.26 feet from the platted northeast corner of Lot 19 of Hotz Revised Addition.

- An easement and right of way of Fifteen (15) feet in width, being further described as follows: A Fifteen (15) feet wide easement running thru parts of Lots 6 & 7 of Block 2 of McCrae Addition, part of Lot 2 of Dill Addition and parts of the tracts per WD #2006-44988 & SWD #2011-8367, and being 10 feet on each side of the following described centerline: Commencing at the platted northeast corner of Lot 7 of Block 2 of McCrae Addition; Thence N86°51'43"W, a distance of 17.63 feet; Thence S03°08'17"W, a distance of 19.37 feet to the Point of Beginning; Thence N58°17'19"E, a distance of 96.87 feet; Thence N80°47'19"E, a distance of 129.19 feet; Thence N03°23'44"E, a distance of 28.95 feet to the Point of Termination.

BE IT FURTHER RESOLVED THAT the easements shall be in form and content approved by the General Counsel.
Exhibit 'A'

Smiths' Addition to The City of Fayetteville, Arkansas.
Northerly 15' of U of A Property, per WD #96-75036 & WD Bk 1182, Pg 458
Exhibit 'A'

Surveyor's Certificate

I certify that I have surveyed the above described premises on the date shown on the legal description and that the same has been measured and calculated with care and accuracy as shown. This certificate and description are the property of the surveyor and the owner. An abstract of the survey report was filed with the county recorder of deeds on date.

Easterly 15' of Lot 9 & the Southerly 15' of Lots 9 & 10
Easterly 90' of the Northerly 15', and the Northerly 45' of the Easterly 15' of Lot 8 of Block 2; & the Northerly 45' of the Alley between Lots 1 and 8 of Block 2.

Southerly 15' of the Northerly 45' of Lot 1 of Block 2, and of Lots 1 and 8 of Block 1 (Except that portion in the ROW of Hwy 112); & the Southerly 15' of the Northerly 45' of the Street between Block 1 and Block 2; & the Southerly 15' of the Northerly 45' of the Alley between Lots 1 and 8 of Block 1.

Westerly ROW Line of ARDOT Hwy 112 Razorback Road
Easement location, part of the U of A land per WD #2003-2087.
Exhibit 'A'
REPORT CONCERNING PROPOSED CAMPUS PLANS FOR ADDITIONAL PARKING, UAF (INFORMATION)
January 15, 2019

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:
Mr. John Goodson, Chair
Mr. Tommy Boyer
Dr. Stephen Broughton
Mr. Cliff Gibson
Mr. David Pryor

Dear Committee Members:

Please allow time during Buildings and Grounds Committee meeting on January 30th for Chancellor Joseph E. Steinmetz to update you concerning plans for additional parking on the Fayetteville campus.

Sincerely,

[Signature]

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair
CONSIDERATION OF REQUEST FOR PROJECT APPROVAL AND SELECTION OF DESIGN PROFESSIONALS AND A CONSTRUCTION MANAGER FOR THE ALTHEIMER LABORATORY PROJECT AT THE ARKANSAS RESEARCH AND EXTENSION CENTER IN FAYETTEVILLE, AGRI (ACTION)
January 15, 2019

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Mr. John Goodson, Chair
Mr. Tommy Boyer
Dr. Stephen Broughton
Mr. Cliff Gibson
Mr. David Pryor

Dear Committee Members:

Vice President for Agriculture Mark Cochran is requesting project approval and the selection of an architect/engineer and construction manager/general contractor for the Altheimer Laboratory Project at the Arkansas Research and Extension Center in Fayetteville. The Capital Project Proposal form is attached for your consideration.

Authorization was granted to begin the search for design professionals on November 12, 2018. Board of Trustees selection guidelines concerning advertisement, notification, and interviews have been followed in accordance with Board Policy 730.2. Ten firms responded to the advertisement and five were interviewed. The consensus of the selection committee was that three of the teams are best suited for this project. Therefore, the selection committee and Dr. Cochran would like to suggest the following firms for consideration with the recommended firms listed in order based upon the scoring worksheet:

1. Witsell Evans Rasco
2. Cromwell
3. Polk Stanley Wilcox

Authorization was also granted to begin the search for the construction manager/general contractor on November 12, 2018. Board of Trustees selection guidelines concerning advertisement, notification, and interviews have been followed in accordance with Board Policy 730.2. Nine firms responded and five were interviewed. The consensus of the selection committee was that three construction firms are best suited for this project. Therefore, the selection committee and Dr. Cochran would like to suggest the following firms for consideration with the recommended firms listed in order based upon the scoring worksheet:

1. CDI Contractors, LLC
3. Clark Construction Inc.
I concur with Dr. Cochran’s recommendations and have attached a resolution for your consideration.

Sincerely,

[Signature]

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Division of Agriculture Altheimer Laboratory Project at the Arkansas Research and Extension Center in Fayetteville is hereby approved.

BE IT FURTHER RESOLVED THAT the Division of Agriculture is authorized to select [name] as the design professionals for the Altheimer Laboratory Project at the Arkansas Research and Extension Center in Fayetteville.

BE IT FURTHER RESOLVED THAT the Division of Agriculture is authorized to select [name] as the construction manager/general contractor for the Altheimer Laboratory Project at the Arkansas Research and Extension Center in Fayetteville.
CAPITAL PROJECT PROPOSAL FORM

Campus: University of Arkansas System Division of Agriculture

Name of Proposed Facility: Alzheimer Laboratory

1. Project Function
   Research Labs and office space to replace outdated and energy inefficient building

2. Facility location & Description (Attach Map)
   Arkansas Research and Extension Center (Fayetteville, AR)
   276 Altheimer Drive, Fayetteville, AR 72704

3. Total Project Cost
   $6,500,000

4. Parking Plan to Support New or Expanded Facility
   Space exists for parking on the site

5. Source of Project Funds
   Arkansas Agricultural Experiment Station reserves
Design Services Selection
As ranked by committee

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Design Teams are ranked from 1 to 5, with 1 being the highest.

Preferred / Recommended to Board of Trustees in the order shown

#1 WER Architects
#2 CROMWELL Architects
#3 Polk Stanley Wilcox

Eligible / Considered to be qualified, but less suited to the requirements of this job

SCM Architects
Architecture Plus

SELECTION COMMITTEE

By title

Associate V.P. Agriculture -- Research

Associate Director -- AES
Farm Director -- Division of Agriculture
Assistant Fiscal Operations manager
Construction Manager

University of Arkansas System
### Design Services Selection

As ranked by committee

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#### RANKING OF APPLICANTS

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Design Teams are ranked from 1 to 5, with 1 being the highest.

#### Preferred / Recommended to Board of Trustees in the order shown

- **#1** CDI Contractors, LLC
- **#2** Nabholz Construction Services
- **#3** Clark Contractors

#### Eligible / Considered to be qualified, but less suited to the requirements of this job

- Flintco, LLC
- Baldwin and Shell

#### SELECTION COMMITTEE

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<td>Construction Manager</td>
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CONSIDERATION OF REQUEST FOR APPROVAL TO ENTER INTO AN AGREEMENT WITH THE ARKANSAS RICE RESEARCH AND PROMOTION BOARD, AGRI (ACTION)
January 15, 2019

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:
Mr. John Goodson, Chair
Mr. Tommy Boyer
Dr. Stephen Broughton
Mr. Cliff Gibson
Mr. David Pryor

Dear Committee Members:

Dr. Mark Cochran, Vice President for Agriculture, seeks approval of a research fund agreement between the Arkansas Rice Research and Promotion Board (ARRPB) and the Board of Trustees for a gift by ARRPB in the amount of $5 million, which will be matched by the Division of Agriculture (“Division”), to establish an endowment that will be used to provide funding for the operations of a new Northeast Arkansas Rice Research and Extension Center (“Rice Center”). It is contemplated that the Rice Center will be constructed in Poinsett County, Arkansas, on land purchased in 2018 with funds previously gifted by the ARRPB.

As background, the ARRPB is currently benefiting from a unique flow of funds from a bilateral trade agreement dealing with unfair trade practices. This special source of funds has allowed the ARRPB to invest tens of millions of dollars in rice research for the state, including long-term investments in infrastructure and special initiatives over and above its regular transfers of rice check-off and tariff quota funds (“Funds”) to the Division to support rice research. To that end, the ARRPB expressed its desire to provide financial support for the creation of a new Division rice research and extension center in Northeast Arkansas that would enable rice research on the Henry silt loam and other lighter mixed soils that typify the Arkansas rice acreage West of Crowley’s Ridge and North of I-40. The Division did not have a farm in its portfolio with these soils, which limited the Division’s ability to conduct relevant research for developing best practices and new technologies for these production systems.

In furtherance of this desire to create a new Division rice research and center in Northeast Arkansas, ARRPB and the Board entered into a July 27, 2017, Memorandum of Agreement (MOA) that outlines the ARRPB’s proposed financial commitment to establish the Rice Center and the Board’s commitment on the management of such a facility over the next 50 years. With the MOA in place, the ARRPB entered into a gift agreement with the Board to
fund the purchase of real property in Northeast Arkansas for the placement of the new Rice Center, transferred gift funds of $4 million for the property, and using those funds, the Board, on behalf of the Division, purchased approximately 614 acres in Poinsett County in 2018 to establish the Rice Center. The design plans for the new Rice Center have not yet been finalized, but once that occurs the ARRPB intends to fund the construction of the Rice Center through a separate gift agreement. In the meantime, the ARRPB has passed a resolution to provide a $5 million gift to establish an endowment to help pay for the operating costs for the new Rice Center.

Because this $5 million gift will be paid in a lump sum, which was not anticipated at the time the MOA was entered into, the research fund agreement contains a potential repayment obligation provision similar to those in the MOA for the gift funds used to purchase land and construct the Rice Center. Notwithstanding this gift, the ARRPB intends to continue transferring Funds to the Division to support rice research, and the parties understand that the potential repayment obligations in the research fund agreement and the MOA are contingent upon the ARRPB continuing these transfers of Funds.

Following the Board’s consideration and approval of the attached agreement, ARRPB will promptly provide the $5 million gift that will be used to create the research fund endowment, which along with matching funds from the Division, will be used for operating expenses for the Rice Center.

A resolution is attached for your consideration. I recommend its approval. Dr. Cochran will be available to answer questions at the meeting.

Sincerely,

[Signature]

Donald R. Bobbitt  
President  
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the President or the Vice President for Agriculture shall be, and each hereby are, authorized to execute an Agreement between the Arkansas Rice Research and Promotion Board and the Board of Trustees of the University of Arkansas acting for and on behalf of the Division of Agriculture substantially in accord with the agreement to establish the Northeast Arkansas Rice Research and Extension Center Fund furnished to the Board at this meeting.
AGREEMENT TO ESTABLISH THE NORTHEAST ARKANSAS RICE RESEARCH AND EXTENSION CENTER FUND

This Agreement ("Agreement") is between the Arkansas Rice Research and Promotion Board (hereinafter "Donor") and the Board of Trustees of the University of Arkansas (hereinafter "Board"), acting for and on behalf of the Division of Agriculture (hereinafter "Division").

WHEREAS, Donor is organized pursuant to Ark. Code Ann. §§ 2-20-501, et. seq. and has statutory authority to promote the growth and development of the rice industry in Arkansas by research, extension, promotion, and market development; and

WHEREAS, Donor realizes that the current and future success of the Arkansas rice industry depends upon improved rice research and extension programming in Northeast Arkansas; and

WHEREAS, the Board is a public institution of higher education established under Arkansas law, and the Division, a separate division of the University of Arkansas System, includes the Arkansas Agricultural Experiment Station and the Arkansas Cooperative Extension Service; and

WHEREAS, the mission of the Division is to provide research and extension on all aspects of agriculture, food, youth, families, and communities, and is encouraged to cooperate with state agencies and rural, urban and agricultural stakeholders throughout the state; and

WHEREAS, the purpose of the Arkansas Agricultural Experiment Station is to develop and advance scientific knowledge through basic and applied research regarding food, fiber, feed, agribusiness, bioenergy issues, and other programmatic areas; and

WHEREAS, the purpose of the Arkansas Cooperative Extension Service is to advance and disseminate scientific knowledge regarding agriculture, the environment, human health and well-being, communities, and other programmatic areas; and

WHEREAS, the Division, with the approval of the University’s Board of Trustees, may establish and maintain research and extension offices, facilities, centers, and stations throughout the state to better serve its stakeholders and the Division is uniquely situated among Arkansas institutions to further the mission of the Donor; and

WHEREAS, Donor receives rice check-off funds and tariff quota funds ("Funds") and through a Memorandum of Agreement between Donor and the Board dated July 27, 2017 (the "MOA") and a Gift Agreement dated October 26, 2017, Donor has contributed Funds to the
Division to purchase land for the establishment of the Northeast Arkansas Rice Research and Extension Center (the “Rice Center”); and

WHEREAS, Donor and the Division seek to establish a fund for the purpose of operating the Rice Center and for the purpose of strengthening rice research and extension in Arkansas;

NOW THEREFORE the parties agree to the following the terms and conditions.

1. Intent

It is the intent of the Donor to strengthen rice research and extension in Arkansas. It is further the intent of the Donor that the Division, through the establishment of a rice research operating fund (the “Rice Research Fund”), as provided by this Agreement, will operate the Rice Center on land in Poinsett County specifically purchased by the Board on behalf of the Division for this purpose, and in facilities to be specifically constructed for this purpose, with both the purchase of the land and the construction of the Rice Center made possible through gifts from Donor as referenced in the MOA. Moreover, because the Division is uniquely situated to operate the Rice Center and further the mission of the Donor, it is the intent of the Donor that the gift that is the subject of this Agreement be, at least for the time specified in this Agreement, subject to the condition that the Division remain a separate and distinct division of the University of Arkansas System and that the Rice Center remain part of the Division.

2. Donor Commitment

Pursuant to the terms and conditions set out in this Agreement, the Donor shall gift to the Division the total sum of $5 million (the “Gift Funds”) for the purpose of establishing the Rice Research Fund. The Donor acknowledges its understanding that the Division’s obligation to meet its commitments under this Agreement is contingent upon receipt of the Gift Funds from Donor.

3. Division Commitment

The Division shall establish the Rice Research Fund as a separate fund of the Division, and shall use the Gift Funds to capitalize the Rice Research Fund. The Rice Research Fund will be established as an endowment for the benefit of the Division (the “Endowment”). The Division will cause the Endowment to be invested and professionally managed for the benefit of the Division, as further described herein. Funds deposited in the Rice Research Fund shall be the property of the Division, subject to the terms of this Agreement. Within five years of the date of this Agreement the Division will contribute at least $5 million to the Rice Research Fund (the “Division Funds”).

The Endowment shall be subject to the investment and spending policies of the University of Arkansas System, which may be subject to periodic revision. Amounts available for distribution under the terms of the adopted spending policy, after payment of the reasonable expenses of management and investment, (hereinafter “Distribution Amounts”), shall be appropriated for
operational costs of the Rice Center including, but not limited to, research and extension-related expenses, maintenance, and promotion associated with the Rice Center, as broadly defined. The Division shall separately account for the Gift Funds and the Division Funds, attributing separately the Endowment’s expenses, earnings and distributions to the Gift Funds and the Division Funds in proportion to the balance of each.

4. Use of Distribution Amounts

As soon as available under the adopted spending policy, the Distribution Amounts may be utilized by the Division upon approval by the University of Arkansas System Vice President for Agriculture (hereinafter “VPAG”), or his or her designee(s). In the event that any Distribution Amount is not required for operational costs of the Rice Center, the amount of such excess may be reinvested in accordance with the adopted investment policy. Stewardship reports on the utilization of the Distribution Amounts shall be provided to the Donor at any time upon request, but at least annually. In addition, reports on the performance of the Endowment shall also be made available to the Donor at any time upon request, but at least annually. The Division may pay from the Endowment a reasonable fee for development and management of investment policies and spending policies for the Endowment, and for the creation of reports to Division and to the Donor.

Further, because of the potential obligation to return the Gift Funds as further provided in Paragraph 5, the Distribution Amounts shall, for accounting purposes, be deducted proportionately, and not equally, to the balance attributed to the Gift Funds and the balance attributed to the Division Funds.

5. Administration

With Division endowments lasting in perpetuity, it is generally understood and agreed that if, because of changed circumstances or conditions in the future, it is impossible, impracticable, or no longer feasible to use the Endowment for its original purpose, the Endowment will be directed by the Division to purposes that, in the opinion of the Division, are as closely related as possible to the purposes of the Rice Research Fund. However, for the reasons stated below, if at any time before July 27, 2047, either (a) the Division ceases to be a separate and administratively distinct division of the University of Arkansas System or (b) the Rice Center ceases to be a part of the Division (each a “triggering event”), the balance of the Endowment attributed to the Gift Funds, as of the date of a triggering event, shall be returned to the Donor if demanded in writing by Donor and Donor has continued to transfer Funds to the Division for rice research as set out in the MOA. In the event these conditions occur, the Division (or its successor in interest) shall use its best efforts to refund the balance as soon as practicable, consistent with the policies of the University of Arkansas System and the Arkansas Uniform Prudent Management of Institutional Funds Act, and in any event within 24 months of the date of Donor’s written demand. The parties agree that the return of the Donor’s contribution of the Gift Funds to the Rice Research Fund is appropriate under the aforementioned circumstances in recognition of Donor’s status as a statutorily created board responsible for promoting the growth and development of the rice industry in Arkansas by research, extension and promotion, the Donor’s pledge of on-going transfers of Funds to the Division for rice research as set out in the MOA, the Division’s
commitments to the Rice Center set out in the MOA, and the Division’s unique role in agricultural development and research in Arkansas. Further, because of Donor’s status, the parties do not contemplate that the return of any portion of the Gift Funds will have any negative tax implications on either party. However, any negative tax implication to the Donor from the return of these monies will be the sole responsibility of the Donor.

In the event a triggering event occurs, Donor makes a written demand for the return of the Endowment balance attributed to Donor’s Gift Funds, and such balance is returned to Donor, the balance of the Endowment created through the Division’s contribution to the Rice Research Fund shall nevertheless remain in the Endowment and be used for purposes that, in the opinion of the Division or its successor in interest, are as closely related as possible to the intent of the parties as stated in this Agreement.

6. Standard Terms and Conditions

In addition to the terms set out herein, this Agreement is subject to the terms of the MOA, as well as the policies and procedures of the Division and of the Board including, without limitation, Board Policy 470.2 as it may be amended from time to time. In the event of any inconsistency between the MOA and this Agreement, the terms of this Agreement shall control. This Agreement is also subject to all applicable provisions of the Arkansas Uniform Prudent Management of Institutional Funds Act (Ark. Code Ann. §§ 28-69-801 et. seq.). In the event of any inconsistency between the Arkansas Uniform Prudent Management of Institutional Funds Act and this Agreement, the terms of this Agreement shall control.

7. Amendment

This Agreement may not be modified or amended except by written agreement signed by each of the parties. Upon the mutual consent of the parties, in writing, any provision of this Agreement may be amended, modified, or deleted. Any such changes, deletions, or additions shall be recorded in a written addendum and signed by the Donor’s authorized representative and the VPAG, which shall form part of this Agreement.

8. Acceptance

Except as otherwise set forth herein, the foregoing terms and conditions supersede all previous agreements, written or oral, and shall be effective only upon agreement and proper execution thereof by the Donor and the Division. Signatories to this agreement understand that the investment of the Gift Funds shall be managed under the terms described herein, and that the Distribution Amount shall be administered by the VPAG or by another entity or person designated by the Division.

9. Notices. Notice to the Division required or permitted by the Agreement shall be effective upon receipt. Any notices given by a party pursuant to this Agreement will be in writing and delivered personally or sent on a prepaid basis by certified or registered mail (return receipt requested), receipted courier service, or facsimile, to:
Agreed to by the Arkansas Rice Research and Promotion Board:

By: [Signature]
Jay Coker
Chairman
Arkansas Rice Research & Promotion Board

1/10/19

Agreed to by the Board of Trustees of the University of Arkansas acting for and on behalf of the Division of Agriculture:

By: [Signature]
Dr. Mark J. Cochran
Vice President for Agriculture
University of Arkansas System
Division of Agriculture

Date
Item 8: Consideration of Request for Approval to
Purchase Property Located at 2409
McFadden Road, Pine Bluff, UAPB
(Action)

CONSIDERATION OF REQUEST FOR APPROVAL TO
PURCHASE PROPERTY LOCATED AT 2409
MCFAADDEN ROAD, PINE BLUFF, UAPB (ACTION)
January 15, 2019

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:
   Mr. John Goodson, Chair
   Mr. Tommy Boyer
   Dr. Stephen Broughton
   Mr. Cliff Gibson
   Mr. David Pryor

Dear Committee Members:

Chancellor Laurence Alexander, University of Arkansas at Pine Bluff, requests approval to purchase property located at the intersection of McFadden Road and University Avenue, Pine Bluff, Arkansas.

The property is a 32,535 square foot warehouse and surrounding property consisting of over 7.59 acres that was recently used as a John Deere dealership. An appraisal conducted last year valued the property at $285,000. An offer in the amount of $250,000 was submitted to and accepted by the owner, BluBilla LLC, pending Board approval. Chancellor Alexander states that the property is within the footprint of the campus and is in keeping with the campus master plan.

A resolution is attached for your consideration. I recommend its approval.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance with Blubill LLC for the purchase price of $250,000, and on other terms and conditions set forth in the Offer and Acceptance, to purchase certain property situated on McFadden Road and University Avenue in Pine Bluff, Jefferson County, Arkansas, more particularly described as follows:

Part of the Southeast Quarter (SE 1/4) of the Southeast Quarter (SE 1/4) of Section 19, and part of the Southwest Quarter (SW 1/4) of the Southwest Quarter (SW 1/4) of Section 20, and part of the Northwest Quarter (NW 1/4) of the Northwest Quarter (NW 1/4) of Section 29, and part of the Northeast Quarter (NE 1/4) of the Northeast Quarter (NE 1/4) of Section 30, all in Township 5 South, Range 9 West of the 5th P. M., Jefferson County, Arkansas, being more particularly described as follows:

Commencing at the Northeast corner of the Northeast Quarter (NE 1/4) of said Southeast Quarter (SE 1/4) of Section 19; thence North 88 degrees 59 minutes 49 seconds West 846.00 feet to a point; thence South 04 degrees 14 minutes 52 seconds West 874.06 feet to a point; thence North 80 degrees 33 minutes 11 seconds West 597.47 feet to a point, thence South 23 degrees 27 minutes 34 seconds East 425.96 feet to a point; thence South 22 degrees 43 minutes 58 seconds East 325.34 feet to a set cotton picker spindle in the centerline of McFadden Road; thence North 52 degrees 39 minutes 50 seconds East 753.97 feet to a set one-half inch rebar and the point of beginning; thence North 52 degrees 39 minutes 50 seconds East 222.67 feet to a set one-half inch rebar; thence South 78 degrees 48 minutes 10 seconds East 195.80 feet to a set one-half inch rebar; thence North 52 degrees 50 minutes 23 seconds East 449.27 feet to a set one-half inch rebar; thence departing the said centerline North 31 degrees 13 minutes 14 seconds West 449.27 feet to a set cotton picker spindle; thence along the said centerline North 39 degrees 16 minutes 57 seconds West 321.85 feet to a set one-half inch rebar; thence North 50 degrees 50 minutes 51 seconds East 275.02 feet to a set one-half inch rebar; thence North 35 degrees 07 minutes 11 seconds West 558.05 feet to the point of beginning, containing 7.59 acres more or less.

Subject to right of way for Arkansas State Highway Number 796 (University Avenue) as shown on survey.

AND, a small adjacent parcel of property located at the corner of McFadden Road and University Avenue as described in the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase 1 environmental assessment unless waived by the campus officials at inspection of the property and in consultation with the General Counsel. The President, the Chief Financial Officer, the Chancellor and the Vice Chancellor for Finance and Administration of the University of Arkansas at Pine Bluff, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas at Pine Bluff, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.
Item 9: Consideration of Request for Approval to Purchase Property Located at 1505 L.A. Prexy Davis Drive, Pine Bluff, UAPB (Action)

CONSIDERATION OF REQUEST FOR APPROVAL TO PURCHASE PROPERTY LOCATED AT 1505 L.A. PREXY DAVIS DRIVE, PINE BLUFF, UAPB (ACTION)
January 15, 2019

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:
Mr. John Goodson, Chair
Mr. Tommy Boyer
Dr. Stephen Broughton
Mr. Cliff Gibson
Mr. David Pryor

Dear Committee Members:

Chancellor Laurence Alexander, University of Arkansas at Pine Bluff, requests approval to purchase property located at 1505 L.A. Prexy Davis Drive, Pine Bluff, Arkansas.

The property is a vacant lot which sits across from the campus’s HPER Building. An offer in the amount of $47,000 was submitted to and accepted by the owners, who we understand to be the heirs of Earl J. Blanks and the children of Joe Lee and Nancy Z. Blanks, pending Board approval. The lot was appraised for $47,000 last year. Chancellor Alexander states that the property is within the footprint of the campus and is in keeping with the campus master plan.

A resolution is attached for your consideration. I recommend its approval.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachment
BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance with the heirs of Earl J. Blanks and the Children of Joe Lee and Nancy Z. Blanks for the purchase price of $47,000, and on other terms and conditions set forth in the Offer and Acceptance, to purchase certain property situated at 1505 L.A. Prexy Davis Drive in Pine Bluff, Jefferson County, Arkansas, more particularly described as follows:

Lots 1 through 11, Block 10 of C.A.S. Troupe Addition Resurvey.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase I environmental assessment unless waived by the campus officials after inspection of the property. The President, the Chief Financial Officer, the Chancellor and the Vice Chancellor for Finance and Administration of the University of Arkansas at Pine Bluff, or their designees, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.
Item 10: Consideration of Request for Approval to Name the Indoor Practice Facility, UAM (Action)
January 15, 2019

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Mr. John Goodson, Chair
Mr. Tommy Boyer
Dr. Stephen Broughton
Mr. Cliff Gibson
Mr. David Pryor

Dear Committee Members:

Chancellor Karla Hughes, University of Arkansas at Monticello, requests approval to name the Indoor Practice Facility, the “Jack and Judy Lassiter Indoor Practice Facility.” The UAM Board of Visitors unanimously supports this recommendation and joins in this request.

Dr. Jack Lassiter, Chancellor Emeritus, has spent a significant part of his career in service to the University of Arkansas at Monticello. He and his wife, Judy, have a long history of dedication and support for UAM. Their contributions made to the University, the community and the State of Arkansas will continue to have a lasting effect.

I concur with Dr. Hughes’ recommendation and have attached a resolution for your consideration.

Sincerely,

[Signature]

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachment
RESOLUTION

WHEREAS, Chancellor Emeritus, Dr. Jack Lassiter has a long history of dedication and support which has greatly benefited the University of Arkansas at Monticello, the community and the State of Arkansas; and

WHEREAS, Dr. Lassiter served at the University of Arkansas at Monticello from 1977 until 1978 as Director of the Learning Development Center, 1980 until 1993 as Vice Chancellor for University Relations and Student Services, 1993 until 1997 as Vice Chancellor for Academic Affairs and Student Services, and 2004 until 2014 as Chancellor; and

WHEREAS, Judy Lassiter served at the University of Arkansas at Monticello from 1977 until 1978 as Resident Director, 1991 until 1997 as Director of Financial Aid, and gave invaluable support to Dr. Lassiter’s career as Chancellor by attending to campus administrative matters and relationships with students, faculty, alumni and supporters; and

WHEREAS, during his tenure as Chancellor, Dr. Lassiter implemented a master plan for the future growth of the campus to include the construction of the indoor practice facility; and

WHEREAS, Dr. Lassiter worked diligently to help raise the funds necessary to complete the Campaign for Athletics project, which included the indoor practice facility, and he and Judy made personal contributions to support the project;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board approves naming the indoor practice facility at the University of Arkansas at Monticello the “Jack and Judy Lassiter Indoor Practice Facility.”

BE IT FURTHER RESOLVED THAT the Board directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Jack and Judy Lassiter as an expression of the Board’s gratitude.
Item 11: Consideration of Request for Approval to Grant a Utility Easement to Southwestern Electric Power Company, CCCUA (Action)
January 15, 2019

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:
Mr. John Goodson, Chair
Mr. Tommy Boyer
Dr. Stephen Broughton
Mr. Cliff Gibson
Mr. David Pryor

Dear Committee Members:

Chancellor Steve Cole at Cossatot Community College of the University of Arkansas (CCCUA) is requesting that the Board grant an easement to Southwestern Electric Power Company. The easement is needed for the purpose of providing electricity to the new Tyson Welding Building located on the Lockesburg campus. This easement will be 20 feet wide, and is illustrated in the included exhibit.

A resolution is attached for your consideration. I recommend its approval.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF
ARKANSAS THAT the Chairman and Secretary shall be, and hereby are, authorized to execute
and deliver to Southwestern Electric Power Company, a right of way and easement over and
through a part of the following described property in Sevier County, Arkansas:

All that certain tract or parcel of land situated in the Northeast Quarter of the
Southwest Quarter (NE 1/4, SW 1/4) of Section Twenty-three (23), Township
Nine (9) South, Range Thirty West, Sevier County, Arkansas being more
particularly described in Warranty Deed dated 5/27/2015 from DeQueen School
District, successor in interest of School District # 16 aka Lockesburg Special
School District No. 16 aka Lockesburg Special School District aka Sevier
County School District # 16, Lockesburg, Arkansas aka Lockesburg School
District #16 to Board of Trustees of the University of Arkansas and recorded in

BE IT FURTHER RESOLVED THAT the easement shall be in form and content approved by
the General Counsel.
Item 12: Consideration of Request for Approval to Grant a Quitclaim Deed for a Right of Way, UACC-RM (Action)

CONSIDERATION OF REQUEST FOR APPROVAL TO GRANT A QUITCLAIM DEED FOR A RIGHT OF WAY, UACC-RM (ACTION)
January 15, 2019

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Mr. John Goodson, Chair
Mr. Tommy Boyer
Dr. Stephen Broughton
Mr. Cliff Gibson
Mr. David Pryor

Dear Committee Members:

Chancellor Phillip Wilson, UA Rich Mountain Community College, requests approval of a Quitclaim Deed for Non-Exclusive Access Right of Way to John E. Watkins and Nancy Jo Davis on property located in Mena, Arkansas.

The easement is needed to allow Mr. Watkins and Ms. Davis to access property adjacent to the campus that is not currently accessible by a city street. Chancellor Wilson believes this easement will have no impact on any current or future campus needs, activities or growth plans.

A resolution is attached for your consideration. I recommend its approval.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachment
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Chairman and Secretary shall be, and hereby are, authorized to execute and deliver a Quitclaim Deed for a Non-Exclusive Access Right of Way over the following described land situated in Polk County, Arkansas:

A non-exclusive vehicular access ingress and egress from the north termination of Morrow Street over lands described below:

Conveying a non-exclusive easement for purpose of vehicular access of ingress and egress over/on Part of Southwest Quarter of Northwest Quarter, (Pt. SW 1/4 NW 1/4) of Section Eight (08), Township Two (02) South, Range Thirty (30) West, Polk County, Arkansas which BEGINS at the Southwest Corner thereof, Thence North 100 feet along the West Line of the SW 1/4 NW 1/4; Thence East 50 feet; Thence South 100 feet to the South Line of SW 1/4 NW 1/4; Thence West with said South Line 50 feet to the POINT OF BEGINNING of this Non-Exclusive Access Easement area, for the benefit of access to SE 1/4 NW 1/4 of Section 08, Township 02 South, Range Thirty 30 West, Polk County, Arkansas.

BE IT FURTHER RESOLVED THAT the easement shall be in a form and content approved by the General Counsel.
Item 13: Consideration of Request for Approval to Accept the Conveyance of Property from the City of Hot Springs, ASMSA (Action)

CONSIDERATION OF REQUEST FOR APPROVAL TO ACCEPT THE CONVEYANCE OF PROPERTY FROM THE CITY OF HOT SPRINGS, ASMSA (ACTION)
January 15, 2019

TO MEMBERS OF THE BUILDINGS
AND GROUNDS COMMITTEE:
   Mr. John Goodson, Chair
   Mr. Tommy Boyer
   Dr. Stephen Broughton
   Mr. Cliff Gibson
   Mr. David Pryor

Dear Committee Members:

Director Corey Alderdice, Arkansas School for Mathematics, Sciences and the Arts, is requesting that the Board accept real property situated in Hot Springs, Garland County, Arkansas.

In 2017, the Board executed a Memorandum of Understanding with the City of Hot Springs which allowed for the licensing of certain real property the City owned for the construction of a creativity and innovation complex. Upon completion of the facility, the City would then transfer the property to the Board. Construction is now complete and the City has executed a deed conveying title of the property to the Board.

A resolution for accepting this conveyance is attached. I recommend its approval.

Sincerely,

[Signature]

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachment
RESOLUTION

WHEREAS, pursuant to a September 5, 2017, Memorandum of Understanding between the City of Hot Springs and the Board of Trustees of the University of Arkansas (the “Board), the City licensed certain real property for construction of the Arkansas School for Mathematics, Sciences and the Arts Creativity and Innovation Complex, and agreed to transfer such to the Board, upon completion of construction, Lot 2 of Block 133 of the Hot Springs reservation (the “Property”); and

WHEREAS, construction has been completed, and the City of Hot Springs has executed a deed to the Property, conveying title to the Board;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the transfer of the Property be, and hereby is, accepted by the Board.
January 15, 2019

TO MEMBERS OF THE BUILDINGS
AND GROUNDS COMMITTEE:
   Mr. John Goodson, Chair
   Mr. Tommy Boyer
   Dr. Stephen Broughton
   Mr. Cliff Gibson
   Mr. David Pryor

Dear Committee Members:

Please reserve time during the January 30th Buildings and Grounds Committee meeting to hear a brief presentation concerning the facility deferred and critical maintenance needs throughout the University of Arkansas System.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlaau Presidential Leadership Chair
AGENDA FOR THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
HOSPITAL LOBBY GALLERY
LITTLE ROCK, ARKANSAS
8:30 A.M., JANUARY 31, 2019

University of Arkansas, Fayetteville
1. Consideration of Request for Approval of a Proposal to Add a New Administrative Unit Titled the “IDEALS Institute of the University of Arkansas” within the Office of Diversity and Inclusion, UAF (Action)

2. Consideration of Request for Approval of a Proposal to Add a New Instruction Center Titled the “Walton College at 2nd and Main” Off-Campus in Little Rock, UAF (Action)

University of Arkansas at Little Rock
3. Consideration of Request for Approval of a Proposal to Add a Graduate Certificate in Gifted and Talented Education K-12, UALR (Action)

University of Arkansas at Pine Bluff
4. Consideration of Request for Approval of a Proposal to Add a Bachelor of Science in Agricultural Engineering, UAPB (Action)

University of Arkansas at Monticello
5. Consideration of Request for Approval of a Proposal to Add a Bachelor of Arts in Liberal Arts, UAM (Action)

University of Arkansas Community College at Morrilton
6. Consideration of Request for Approval of a Proposal to Add a Certificate of Proficiency in Business and Certificate of Proficiency in Drafting, UACCM (Action)

All Campuses
7. Five-Year Review of Academic Programs Approved in 2013 (Action)

8. Report Concerning Faculty Raise Procedure (Information)

9. Fulbright Initiative Update (Information)

10. Academic Unanimous Consent Agenda (Action)
Item 1: Approval of a Proposal to Add a New Administrative Unit Titled the "IDEALS Institute of the University of Arkansas" within the Office of Diversity and Inclusion, UAF (Action)
January 15, 2019

TO MEMBERS OF THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE:
Mr. Cliff Gibson, Chair
Dr. Stephen Broughton
Mr. Sheffield Nelson
Mr. David Pryor
Mr. Steve Cox

Dear Committee Members:

Chancellor Joseph E. Steinmetz, University of Arkansas, Fayetteville, has requested approval to add a new administrative unit called the IDEALS Institute of the University of Arkansas within the Office of Diversity and Inclusion effective spring 2019.

The state of Arkansas lacks a comprehensive, research-based organization for education and training related to diversity and inclusion. A glance at headlines points to the fact that our society has much work to do to combat racism, sexism, ageism, and other prejudicial views at home, in school, and in the workplace. Research has shown that promoting diversity and inclusion in the workplace and in leadership can help increase a company’s bottom line, drive innovation, attract more talent, and foster growth. Primarily, such an institute will foster an enriched climate and culture that will enhance the academic and workforce preparedness and success for all students, faculty and staff.

The proposal has received the necessary campus approvals. I concur with this recommendation and have attached a resolution for your consideration.

Sincerely,

[Signature]

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas, Fayetteville, to add a new administrative unit called the IDEALS Institute of the University of Arkansas within the Office of Diversity and Inclusion, effective spring 2019, is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.
UNIVERSITY OF ARKANSAS, FAYETTEVILLE

IDEALS Institute of the University of Arkansas

ESTABLISHMENT OF ADMINISTRATIVE UNIT
(Center, Division or Institute not offering primary faculty appointments or certificate/degree programs)

1. INSTITUTION SUBMITTING REQUEST:
University of Arkansas, Fayetteville

2. CONTACT PERSON/TITLE:
Dr. Terry Martin, Senior Vice Provost for Academic Affairs

3. NAME OF PROPOSED ADMINISTRATIVE UNIT:
IDEALS Institute of the University of Arkansas

4. PROPOSED LOCATION:
Garland Center, University of Arkansas campus

5. REASON FOR PROPOSED ACTION:
The state of Arkansas lacks a comprehensive, research-based organization for education and training related to diversity and inclusion. A mere glance at headlines points to the fact that our society has much work to do to combat racism, sexism, ageism, and other prejudicial views at home, in school, and in the workplace. Research has shown that promoting diversity and inclusion in the workplace and in leadership can help increase a company's bottom line, drive innovation, attract more talent, and foster growth. More primarily, such an institute will foster an enriched climate and culture that will enhance the academic and workforce preparedness and success for all students, faculty and staff.

The Office for Diversity and Inclusion under the direction of Vice Chancellor Yvette Murphy-Erby at the University of Arkansas-Fayetteville aims to achieve our institution's mission as a Land-Grant and Flagship University by establishing the IDEALS (Inclusion, Diversity, Equity, Access, Leadership, & Strategy) Institute, a self-sustaining go-to resource for diversity-related research, training, education, and supports that reflects the latest scholarship and responds to the community's needs for training in this arena.
6. MISSION AND ROLE FOR PROPOSED UNIT:

The mission of the IDEALS Institute is twofold: 1) to undertake cutting-edge research on issues of diversity and inclusion and be a research-hub of expertise, collaboration, and advocacy for equity, inclusion, and other dimension of diversity; and 2) to develop a comprehensive array of diversity and inclusion educational and training components (courses, workshops, online seminars, etc.) that will provide knowledge, skills, and tools that stakeholders need to create and sustain change in their organizations that will foster a more creative, inclusive, respectful, and productive workforce and workplace.

7. PROVIDE CURRENT AND PROPOSED ORGANIZATIONAL CHART.

PROPOSED ORGANIZATIONAL CHART
Item 2: Approval of a Proposal to Add a New Instruction Center Titled the "Walton College at 2nd and Main" Off-Campus in Little Rock, UAF (Action)
January 15, 2019

TO MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE:

Mr. Cliff Gibson, Chair
Dr. Stephen Broughton
Mr. Sheffield Nelson
Mr. David Pryor
Mr. Steve Cox

Dear Committee Members:

Chancellor Joseph E. Steinmetz, University of Arkansas, Fayetteville, has requested approval to add a new off-campus instruction center located in Little Rock, Arkansas, and called the Walton College at 2nd & Main, effective spring 2019.

The purpose of the Walton College at 2nd & Main is to reaffirm the university’s land-grant and flagship responsibilities by establishing a presence in Central Arkansas where the university offers executive education programs that support the professional development of the state’s employees. This space will be available to support the Walton College as well as interdisciplinary for-credit and non-credit instructional efforts for undergraduate and graduate programming in Central Arkansas.

The proposal has received the necessary campus approvals. I concur with this recommendation and have attached a resolution for your consideration.

Sincerely,

[Signature]

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas, Fayetteville, to add a new off-campus instruction center located in Little Rock, Arkansas called the Walton College at 2nd & Main, within the Sam M. Walton College of Business, effective spring 2019, is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.
1. **INSTITUTION SUBMITTING REQUEST:**
   University of Arkansas Fayetteville

2. **CONTACT PERSON/TITLE:**
   Dr. Terry Martin, Senior Vice Provost for Academic Affairs

3. **PROPOSED NAME AND LOCATION OF OFF-CAMPUS CENTER:**
   Walton College at 2nd & Main

4. **PROPOSED EFFECTIVE DATE:**
   Spring 2019

5. **FIFTY (50%) PERCENT OF THE CREDITS REQUIRED FOR A CERTIFICATE OR DEGREE WILL BE OFFERED:**
   
   ___ Off-campus location
   ___ Distance Technology
   ___ X Both - Off-campus location and distance technology

6. **JUSTIFICATION FOR PROPOSED OFF-CAMPUS CENTER:**
   The purpose of Walton College at 2nd & Main is to reaffirm the university’s land-grant and flagship responsibilities by establishing a presence in Central Arkansas where the university offers executive education programs that support the professional development of the state’s employees.

   This space will be available to support the Walton College as well interdisciplinary for-credit and non-credit instructional efforts for undergraduate and graduate programming in Central Arkansas.
January 15, 2019

TO MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE:

Mr. Cliff Gibson, Chair
Dr. Stephen Broughton
Mr. Sheffield Nelson
Mr. David Pryor
Mr. Steve Cox

Dear Committee Members:

Chancellor Andrew Rogerson, University of Arkansas at Little Rock, requests approval to offer the currently embedded Gifted and Talented Education K-12 Graduate Certificate as a separate 15-hour certificate program.

The proposed graduate certificate program is essential because it allows UA Little Rock to track students who complete the 15-hour Gifted and Talented licensure plan, but do not complete the existing 30-hour Master's degree program in Gifted, Creative and Talented Education. This proposed certificate program is a K-12 licensure attached to an existing license in general or special education and prepares students to complete their licensure in Gifted and Talented Education. The School of Education plans to offer this program via online delivery and face-to-face.

The proposal has received the necessary campus approvals. If enrollment and budget goals have not been met upon evaluation of the program after five years, the program will be discontinued. I concur with this recommendation and have attached a resolution for your consideration.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Little Rock to offer the currently embedded Gifted and Talented Education K-12 Graduate Certificate as a separate 15-hour certificate program, is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.
UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Gifted and Talented Education K-12 Graduate Certificate

GRADUATE CERTIFICATE PROGRAM
(12-21 SEMESTER CREDIT HOURS)

1. INSTITUTION SUBMITTING REQUEST:

University of Arkansas at Little Rock (UA Little Rock)

2. CONTACT PERSON/TITLE:

Dr. Ann B. Bain, Dean of the College of Education and Health

3. PROPOSED EFFECTIVE DATE:

Fall 2019

4. NAME OF PROPOSED GRADUATE CERTIFICATE PROGRAM
(PROGRAM MUST CONSIST OF 12-21 SEMESTER CREDIT HOURS FROM EXISTING GRADUATE COURSES).

Gifted and Talented Education K-12 Graduate Certificate

5. REASON FOR PROPOSED PROGRAM IMPLEMENTATION:

UA Little Rock proposes to offer its currently embedded Gifted and Talented Education K-12 Graduate Certificate as a separate 15-hour certificate program. The certificate program is essential because it allows UA Little Rock to track students who complete the 15-hour Gifted and Talented Licensure Plan but do not complete the 30-hour Masters in Gifted, Creative, and Talented Education K-12. See attached Matrix showing embedded 15-hour non-degree plan and Online Licensure Plan of Study for Gifted and Talented Education K-12 that is on file with ADE.

6. PROVIDE THE FOLLOWING:


The following are established courses taught within the current Masters in Gifted, Creative, and Talented Education K-12 program.

GATE 7350/Teaching the Gifted and Talented
GATE 7355/Creativity Seminar
GATE 7357/Curriculum & Instruction in Gifted Education
GATE 7363/Affective Needs of the Gifted and Talented
GATE 7390/Supervised Practicum
b. Total semester credit hours required (Program range: 12-21 graduate semester credit hours).

15 semester credit hours

c. Not Applicable.
The five courses offered in Gifted and Talented Education K-12 are existing courses.

d. Program goals and objectives.

The Graduate Certificate in Gifted and Talented Education prepares students to complete their licensure in Gifted and Talented Education. It is a K-12 licensure attached to an existing license in general or special education.

e. Student demand (projected enrollment) for program.

The following is trend data for the last three years of the GATE Graduate Certificate and M.Ed. programs.

<table>
<thead>
<tr>
<th></th>
<th>Enrollment</th>
<th>Graduation</th>
</tr>
</thead>
<tbody>
<tr>
<td>GATE – GC</td>
<td>8*</td>
<td>7</td>
</tr>
<tr>
<td>GATE – M.Ed.</td>
<td>13</td>
<td>11</td>
</tr>
</tbody>
</table>

*Note: New admissions to GATE Graduate Certificate program not allowed since Spring 2018.

f. Name of institutions offering similar program and the institution(s) used as a model to develop the proposed program.

Arkansas State University (18 hours; online)
Harding University (15 hours)
Southern Arkansas University (18 hours)
University of Arkansas – Fayetteville (18 hours)
University of Central Arkansas (15 hours; CIP code is different so cannot compare graduation data)

7. PROVIDE DOCUMENTATION THAT PROPOSED PROGRAM HAS RECEIVED FULL APPROVAL BY LICENSURE / CERTIFICATION ENTITY, IF REQUIRED.
The proposed 15-hour Gifted and Talented Licensure Plan has been approved by the Arkansas Department of Education.

8. **WILL THIS PROGRAM BE OFFERED ON-CAMPUS, OFF-CAMPUS OR VIA DISTANCE DELIVERY? IF YES, INDICATE MODE OF DISTANCE DELIVERY.**

The graduate certificate courses are offered available both on-campus and in distance format. Field experiences will be offered at the schools in which students are currently employed where possible and at host partner schools for students without current job placements. Mentor teachers will be trained by and work collaboratively with UA Little Rock faculty for students placed out of state.

The Graduate Certificate plan includes online content and compressed-video recordings. Classes are offered through the Blackboard instructional system and will use a variety of interaction modes including electronic discussion/bulletin boards, email, chat rooms for small group work, and video conferencing. With the exception of Supervised Practicum and internships, courses will be capped at 20.
Item 4: Approval of a Proposal to Add a Bachelor of Science in Agricultural Engineering, UAPB (Action)
January 15, 2019

TO MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE:
   Mr. Cliff Gibson, Chair
   Dr. Stephen Broughton
   Mr. Sheffield Nelson
   Mr. David Pryor
   Mr. Steve Cox

Dear Committee Members:

Chancellor Laurence B. Alexander, University of Arkansas at Pine Bluff, has requested approval of a proposal to add a Bachelor of Science degree in Agricultural Engineering.

Three options will be offered as a part of the program: (1) Power & Machinery (2) Agricultural Production Systems and (3) Soil and Water Systems. The student and program outcomes for this degree will have positive impacts and implications on the state of Arkansas. Additionally, the program will assist the nation in increasing the number of underrepresented minorities pursuing and successfully completing STEM, more specifically engineering, degrees.

The proposal has received the necessary campus approvals. If enrollment and budget goals have not been met upon evaluation of the program after five years, the program will be discontinued. I concur with this recommendation and have attached a resolution for your consideration.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlaui Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Pine Bluff to add a Bachelor of Science in Agricultural Engineering is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.
1. **PROPOSED PROGRAM TITLE:**

Bachelor of Science in Agricultural Engineering

2. **PROPOSED STARTING DATE:**

Fall 2019

3. **CONTACT PERSON:**

Dr. Robert Z. Carr Jr., Provost & Vice Chancellor for Academic Affairs
Dr. Sixte Ntamatungiro, Interim Chair, Department of Agriculture

4. **PROGRAM SUMMARY:**

The proposed Bachelor of Science in agricultural engineering degree, will be one of two agricultural engineering programs in the state--both at land grant institutions in Arkansas, will be cutting-edge, innovative and market-driven in order to prepare students for today's industry demands. Three options will be offered as a part of the program: (1) Power & Machinery (2) Agricultural Production Systems and (3) Soil and Water Systems. The student and program outcomes for this degree will have positive impacts and implications on the state of Arkansas. Additionally, the program will assist the nation in increasing the number of underrepresented minorities pursuing and successfully completing STEM, more specifically engineering, degrees.

The Bachelor of Science in agricultural engineering degree will fill a major void in the United States Delta region including being the first agricultural engineering program at a Historically Black College or University (HBCU) within the state of Arkansas. This program will provide companies within Arkansas and surrounding states a pool of qualified employees and potential partnership opportunities. Students, especially African Americans and Blacks, who are interested in agricultural engineering at an HBCU within the state will now have the option of attending UAPB. Those students will be targeted along with students of all ethnic backgrounds.

5. **NEED FOR THE PROGRAM:**

Agriculture contributes more than $20 billion per year to the Arkansas economy, and 1 in 6 jobs. Arkansas ranks 1st in rice production; 6th in cotton; 3rd in grain sorghum; 10th in soybean; and 21st in corn. Also, Arkansas is 1st in baitfish and sport/game fish production, 2nd in poultry production, 3rd in catfish, and among the top 25 states in production of cotton, sweet potatoes, hogs, cattle, and meat goats. Therefore, there is a great demand for graduates that apply knowledge of engineering and biological science to agricultural problems concerned with power and machinery, electrification, structures, soil and water conservation, and processing of agricultural products. Agricultural engineers have been expanding the range of projects they work on. Some of these new project areas that will drive demand for this occupation are alternative energies and biofuels; precision and automated farming technologies for irrigation, spraying, and harvesting; and, even more cutting edge, how to grow food in space to support future exploration.
New, more efficient designs for traditional agricultural engineering projects such as storage, and worker safety systems will also maintain demand for these workers. Growing populations and stronger global competition will continue to pressure farmers to find more efficient means of production, and toward this end, they will need agricultural engineers.

In Arkansas, the demand for engineers, including agricultural engineers, is growing. In 2017, there are 12,330 engineers employed in the state of Arkansas with the median salary of $69,540 (17-0000 Architecture and Engineering Occupations). Agricultural engineers also work as Sales Engineer (41-9031, median pay $89,200), Environmental Engineer (17-2081, median pay $91,980), Environmental Scientists and Specialists (19-2041, median pay $60,290) and Food Scientists and Technologists (19-1012, median pay $83,100) (U.S. Bureau of Labor Statistics).

Nationally, according to Occupational Outlook Handbook “Employment of agricultural engineers is projected to grow 8 percent from 2016 to 2026, about as fast as the average for all occupations. The need to increase the efficiency of agricultural production systems and to reduce environmental damage should maintain demand for these workers”.

<table>
<thead>
<tr>
<th>Quick Facts: Agricultural Engineers</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017 Median Pay</td>
</tr>
<tr>
<td></td>
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<tr>
<td>Typical Entry-Level Education</td>
</tr>
<tr>
<td>Work Experience in a Related Occupation</td>
</tr>
<tr>
<td>On-the-job Training</td>
</tr>
<tr>
<td>Number of Jobs, 2016</td>
</tr>
<tr>
<td>Job Outlook, 2016-26</td>
</tr>
<tr>
<td>Employment Change, 2016-26</td>
</tr>
</tbody>
</table>


A program advisory committee will be formed to implement the agricultural engineering program. The program advisory committee will have representations from agricultural engineering industry, business corporations, government, and nonprofit corporations. The committee will discuss topics such as student recruitment, retention, graduation, internships, and program improvement. The committee will meet quarterly.

The projected number of program enrollment for Years 1 – 5.

<table>
<thead>
<tr>
<th>Projected Enrollment</th>
<th>Fall 2019</th>
<th>Spring 2020</th>
<th>Fall 2020</th>
<th>Spring 2021</th>
<th>Fall 2021</th>
<th>Spring 2022</th>
<th>Fall 2022</th>
<th>Spring 2023</th>
<th>Fall 2023</th>
<th>Spring 2024</th>
<th>Fall 2024</th>
<th>Spring 2025</th>
</tr>
</thead>
<tbody>
<tr>
<td>New admits</td>
<td>40</td>
<td>10</td>
<td>45</td>
<td>10</td>
<td>45</td>
<td>10</td>
<td>50</td>
<td>10</td>
<td>50</td>
<td>15</td>
<td>10</td>
<td>15</td>
</tr>
<tr>
<td>Continuing Students*</td>
<td>38</td>
<td>35</td>
<td>75</td>
<td>80</td>
<td>120</td>
<td>125</td>
<td>165</td>
<td>140</td>
<td>170</td>
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<td></td>
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<tr>
<td>Total Enrolled</td>
<td>40</td>
<td>48</td>
<td>80</td>
<td>85</td>
<td>125</td>
<td>130</td>
<td>175</td>
<td>175</td>
<td>190</td>
<td>185</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Graduates</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>35</td>
<td>10</td>
<td>50</td>
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</tbody>
</table>

*Based on 80% retention rate

*The projected number of program graduates in 4-5 years will be 95.*

Proposed New Courses for the B.S. in Agricultural Engineering Degree Program,
AGEN 1101 Orientation to Agricultural Engineering
This is an introductory course providing an overview of the degree program and its various curricular options. It includes exposure to an array of agricultural engineering methods and
issues. It also provides a general overview of the regulatory agencies that impact agricultural engineering.

AGEN 2310 Agricultural Engineering Fundamentals
Description of careers in agricultural, food and bioproducts, and environmental and natural resources engineering. The human, economic and environmental impacts of engineering in society. Communication, design, teamwork, ethics and professionalism as they apply to engineering careers. Application of mathematics and engineering concepts to problems involving heat and mass transfer, animal production systems, grain systems, hydrologic systems, and food and bioprocessing systems.

AGEN 3320 Agricultural Engineering Safety

AGEN 3301 Computer Assisted Design
Application of design tools such as CAD, CAM, and FEM to create and interpret 2-D drawings and 3-D models of facilities and mechanical equipment. Application of team design concepts to disciplinary projects. Concurrent treatment of design, manufacturing, life cycle considerations, project scheduling, cost estimating, quality control, and manufacturing processes. Development of a prototype and appropriate documentation: oral or written reports, computer models, technical drawings/images.

AGEN 3385 Agricultural Tractor Power
Thermodynamic principles and construction of tractor engines. Fuels, combustion, and lubrication. Kinematics and dynamics of tractor power applications; drawbar, power take-off and traction mechanisms.

AGEN 4325 Design of Agricultural Structures
Design of light-framed wood structures using LRFD and ASD design procedures. Includes analysis of wind, snow, dead, and live loads. Applications include animal housing and machine storage. Fasteners, laminated posts, truss design and use of National Design Specifications. Physical properties important to the design of harvesting, storage, and processing systems for agricultural crops; principles and techniques for measurement of properties including frictional effects, particle size, strength, moisture content, specific heat, and thermal conductivity.

AGEN 4340 Design of Agricultural Field Machinery
Principles of operation, design, selection, testing and evaluation of agricultural field machinery and systems. Functional and mechanical performances. Crop and soil interaction with machines. Machine systems, including land preparation, crop establishment, crop protection, harvesting and post-harvest, materials handling systems. Fundamentals of Power systems for machines. Selection of electric motors as power sources, operating characteristics and circuits. Selection of internal combustion engines as power sources.

AGEN 3345 Mechanics of Materials
Plane stress, plane strain, stress-strain relationships, and elements of material behavior. Application of stress and deformation analysis to members subject to centric, torsional, flexural, and combined loadings. Elementary considerations of theories of failure, buckling.

AGEN 3322 Agricultural Electric Power

AGEN 4310 Agricultural Hydraulic Power
Introduction to fluid power (hydraulics, pneumatics), pumps, motors, cylinders, control devices and system design. Properties of hydraulic fluids. Performance parameters of fixed and variable displacement pumps and motors. Hydraulic circuits and systems. Hydrostatic transmissions. Characteristics of control valves. Analysis and design of hydraulic systems for power and control
functions. Hydraulic power systems; energy and power relationships; hydraulic fluid properties; frictional losses in pipelines; hydraulic pumps, cylinders, valves and motors; servo and proportional valves; circuit design and analysis; conductors, fittings and ancillary devices; maintenance of hydraulic systems; pneumatic components and circuits; electrical controls and fluid logic; electro-hydraulic systems.

AGEN 3328 Irrigation and Drainage Systems
Analytical and design consideration of evapotranspiration, soil moisture, and water movement as related to irrigation and drainage systems; analysis and design of components of irrigation and drainage systems including water supplies, pumping plants, sprinkler systems, and center pivots.

AGEN 4315 Agricultural HVAC/Environmental Systems
Principles and design of agricultural environmental control systems. Insulation, heat and mass transfer, fans, ventilation, air distribution, heating and cooling equipment, and controls.

AGEN 3335 Surveying and Site Preparation
Elementary principles of surface and ground water supply, flood control, water distribution systems and irrigation systems; principles of drainage, soil conservation and erosion control; elementary surveying, chaining, leveling and mapping applied to agricultural and natural resource needs; illustrated by practical examples of terracing and farm pond design.

AGEN 3375 Soil and Water Resource Engineering
Introduction to soil and water resources and the engineering processes used to analyze watersheds. Soil water relations, evapotranspiration, precipitation, runoff, erosion, flow in natural waterways and through reservoirs, wetland and groundwater hydrology, and water quality. Geographic information system utilized to develop maps and analyze watershed characteristics. A selected watershed is investigated.

AGEN 3395 Soil Mechanics
Physical properties of soils, compaction, flow of water through soil, distribution of stress within soil and consolidation.

AGEN 3355 Aquaculture Engineering
Engineering principles applied to aquacultural systems; water chemistry; fluid mechanics; aquacultural pumping plants; fish pond design; recirculating aquacultural systems; water filtration; disinfection; aeration and degassing; instrumentation in aquacultural systems; biological, ecological and environmental aspects of aquacultural engineering design.

AGEN 3365 Food Process Engineering
The purpose of this course is to help the students understand and apply the concepts and principles of food engineering. The topics to be covered are mass and energy balances, fluid mechanics, psychometrics, heat and mass transfer, and others. The emphasis is to develop the analytical skills of the students to solve practical problems.

AGEN 4301 Agricultural Engineering Project
Capstone design project selection from problems posed by agricultural engineers in industrial practice; completion of project feasibility study and outline; design philosophy, teamwork and communication; economics; product liability and reliability; use of standards and codes; goal setting, professional development, and time management.

AGEN 3505 Agricultural Engineering Internship I
Designed to provide students with a variety of educational experiences with agricultural engineering firms. Full summer of work and observation of agricultural engineering activities with one or more government agencies or private firms. Prerequisites: 2.8 cumulative GPA and approval of department chair.

AGEN 4505 Agricultural Engineering Internship II
Designed to provide students with a variety of educational experiences with agricultural engineering firms. Full summer of work and observation of agricultural engineering activities with one or more government agencies or private firms. Prerequisites: 2.8 cumulative GPA, AGEN 3505, and approval of department chair.
6. **FACULTY:**

Lead Faculty Member for Bachelor of Science in Agricultural Engineering:
Dr. Sixte Ntamatungiro, Interim Chair, Department of Agriculture

Number of faculty required in the program implementation:
Existing Faculty: 7

New Faculty: 2

Expected credentials of new faculty:
A M.S. /Ph.D. in agricultural engineering or related field. The successful candidate must have completed all degree requirements by the appointment date. Ability to work cooperatively among a diverse population of students, faculty, staff, industry and agency groups is essential.

Expected Hire Date:
7/1/2019

7. **NEW INSTRUCTIONAL RESOURCES REQUIRED:**

Equipment and software for each course will be required for both classroom and laboratory instruction.

8. **NEW PROGRAM COSTS – Expenditures for the first 3 years:**

The University of Arkansas at Pine Bluff has adequate physical facilities needed to carry out a quality undergraduate program in Agricultural Engineering. Most Department of Agriculture faculty at UAPB devote more than half of their time to research. Each faculty member has assigned office space. Research is supported through the 1890 Evans-Allen Research Program, extramural grants, and state matching funds.

We plan to hire two new faculty at the onset of the agricultural engineering program. The funding for new faculty will be supported through education and general fund (E&G), 1890 Evans-Allen Research Program, and state matching funds.

All of the costs for this new program can be covered through State General Revenue funds (E and G), Federal Formula Funds and state matching funds.

9. **SOURCE OF PROGRAM FUNDING – Income for the first 3 years of program operation:**

<table>
<thead>
<tr>
<th>Projected Enrollment/ Income</th>
<th>Fall 2019</th>
<th>Spring 2020</th>
<th>Fall 2020</th>
<th>Spring 2021</th>
<th>Fall 2021</th>
<th>Spring 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Projected Enrollment</td>
<td>40</td>
<td>48</td>
<td>80</td>
<td>85</td>
<td>125</td>
<td>130</td>
</tr>
<tr>
<td>Projected revenue</td>
<td>$127,288</td>
<td>$152,746</td>
<td>$254,576</td>
<td>$270,488</td>
<td>$397,775</td>
<td>$413,686</td>
</tr>
</tbody>
</table>

Each full-time student must take a minimum of 12 credit hours per semester to be considered a full-time undergraduate student. Tuition is $163.60 per credit for in-state and $372.00 for out-of-state and international students. Fees are $1219 per semester for the fall and spring semesters. A total of $1,616,559 in tuition and in fees are estimated to be received by the University in the first
three years of the program ($280,034 in first year, $525,064 in the second year and $811,461 in the third year). Tuition and fees were calculated based on the 2018 in-state tuition. However, some of these students may be out-of-state or international students. Thus, the above figures would increase if out-of-state and international students enroll and the higher tuition rate is applied.

10. SPECIALIZED REQUIREMENTS:

Accreditation by the Accreditation Board for Engineering and Technology, Inc. (ABET) is required.

11. PROGRAM BUDGET:

<table>
<thead>
<tr>
<th>Resource Requirements</th>
<th>1st Year (in dollars)</th>
<th>2nd Year (in dollars)</th>
<th>3rd Year (in dollars)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-time Faculty (2; $80,000 each)</td>
<td>$209,600</td>
<td>$215,880</td>
<td>$222,356</td>
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<td>Clerical (1; $28,000)</td>
<td>$36,680</td>
<td>$37,780</td>
<td>$38,913</td>
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<td>Equipment &amp; Instructional Materials</td>
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<td>Library Resources</td>
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<td><strong>$528,660</strong></td>
<td><strong>$536,269</strong></td>
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<th>Planned Funding Source</th>
<th>1st Year (in dollars)</th>
<th>2nd Year (in dollars)</th>
<th>3rd Year (in dollars)</th>
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<td>New Student Tuition and Fees</td>
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<td>$811,461</td>
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<td>Education and General Expenses</td>
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<td>$64,000</td>
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<td>1890 Research- Capacity grant</td>
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<td>1890 Research- Match</td>
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<td>$90,000</td>
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<td><strong>Total</strong></td>
<td><strong>$524,034</strong></td>
<td><strong>$769,064</strong></td>
<td><strong>$1,055,461</strong></td>
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</table>

12. SIMILAR PROGRAMS:

University of Arkansas at Fayetteville is offering a B.S. in Biological Engineering.
Item 5: Approval of a Proposal to Add a Bachelor of Arts in Liberal Arts, UAM (Action)
January 15, 2019

TO THE MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE
  Mr. Cliff Gibson, Chair
  Dr. Stephen Broughton
  Mr. Sheffield Nelson
  Mr. David Pryor
  Mr. Steve Cox

Dear Committee Members:

Chancellor Karla Hughes, University of Arkansas at Monticello, has requested approval to add a Bachelor of Arts in Liberal Arts. The Bachelor of Arts in Liberal Arts accommodates a student’s broad interests and recognizes the interrelationship of disciplines and the value of interdisciplinary studies. A summary of the proposal is attached.

The Bachelor of Arts in Liberal Arts degree assures that a student possesses exemplary communication, critical-thinking, and creative-thinking skills and is well-prepared to succeed in a number of occupations and/or graduate-school or professional-school programs.

The proposal has received the necessary campus approvals. If enrollment and budget goals have not been met upon evaluation of the program after five years, the program will be discontinued. I concur with this recommendation and have attached a resolution for your consideration.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Monticello to add a Bachelor of Arts in Liberal Arts is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years, the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.
1. **PROPOSED PROGRAM TITLE:**

Bachelor of Arts in Liberal Arts

2. **PROPOSED STARTING DATE:**

July 1, 2019

3. **CONTACT PERSON**

Peggy Doss, Vice Chancellor for Academic Affairs
Mark Spencer, Dean of the School of Arts and Humanities

4. **PROGRAM SUMMARY:**

The Bachelor of Arts in Liberal Arts (BALA) accommodates a student's broad interests and recognizes the interrelationship of disciplines and the value of interdisciplinary studies. The degree assures that a student possesses exemplary communication, critical-thinking, and creative-thinking skills and has the potential to succeed in a number of occupations and/or graduate-school or professional-school programs.

The transcript and diploma for this degree will read "Bachelor of Arts in Liberal Arts." The BALA degree will require a minimum of 120 hours of college credit at the 1000-level or above. This degree leads to no specific licensure or certification.

Degree programs and emphasis areas currently offered at the University of Arkansas at Monticello that support the proposed Bachelor of Arts in Liberal Arts are Art, English, Foreign Languages, Communication, and Philosophy. There will be no need for new courses or new faculty.

5. **NEED FOR THE PROGRAM:**

In order to determine a need, we surveyed several businesses in Arkansas and Missouri. The purpose of the survey was to determine a match between the skills and qualities a graduate should possess as he or she enters the workplace and the skills and qualities acquired by a student in the UAM BALA program.

The surveys were administered to a cross-section of small, medium, and large businesses including for-profit and not-for-profit entities. The survey was administered in person, over the telephone, and through email contact. Businesses were asked, "Please List the 10 skills a new employee should possess, in order of importance."

Every business responding to the survey listed or alluded to exemplary communication skills, critical-thinking skills, people skills, open-mindedness, and the ability to work in teams as paramount for success in the workplace. The Bachelor of Arts in Liberal Arts is built around
an emphasis on written and oral communication, creative and critical thinking, and knowledge of and sensitivity to global and diversity issues.

In addition to the business survey, we asked current UAM students about the value they saw in a multi-disciplinary degree. The results indicate that students in the humanities and arts do, indeed, tend to see value in multidisciplinary studies and degrees. It is also important to note that the BALA will potentially fulfill a practical need in assuring the preservation in some form of programs with low enrollment and graduation numbers: declining programs can be incorporated into the Bachelors of Arts in Liberal Arts, thus allowing us to continue to satisfy the broad academic interests and needs of our students.

In addition, diversity is a prime need that this degree fulfills. Our society is rapidly becoming more racially, culturally, and socially diverse. Since the BALA degree is a multi-disciplinary degree spanning many different ways of thinking about the world, the degree would satisfy an ever-important need to prepare students to negotiate and thrive in a constantly changing, diversified world.

The proposed BALA, with its emphasis on critical thinking, effective communication skills, and diversity will prepare students for employment in the state of Arkansas in a wide variety of occupations. According to Arkansas’ employment projections (which are public record), the state expects over 130,000 new jobs to be created by 2024. The employment sectors projected to experience high growth require new hires to effectively communicate and think critically in a variety of ways. For example, the workforce in the Education and Health services sector is expected to see an increase in hiring of almost 14% by 2024. The Leisure and Hospitality sector, which requires workers to communicate directly with the public, is projected to see an increase of almost 18% in new hires. These two sectors are among the top projected growth sectors in the state. The Bachelors of Arts in Liberal Arts degree at UAM will prepare students to transition smoothly into these two high-growth workforce sectors; thus, the BALA at UAM will allow these graduates to make significant contributions to the state’s labor force.

The projections for enrollment are 10, then 15, then 20 students each year the first three years. With 60% retention, by year four of the BALA program, we should see 6 graduates, 9 in year five, 12 in year six.

The first three years of the program, the BALA committee will meet (at a minimum) biannually and in subsequent years (at a minimum) annually to develop strategies for assessment, promotion, and recruitment. The committee will seek feedback and guidance from all stakeholders (students, staff, faculty, administration).

6. CURRICULUM:

Requirements for Bachelor of Liberal Arts degree:

- **General Education Requirements:** 35 hours
  - Composition (6 Credit Hours)
    - ENGL 1013 Composition I
    - ENGL 1023 Composition II

  - Mathematics (3 Credit Hours)
    - Mathematics Course, 1000-level or above
Speech (3 Credit Hours) Choose one of the following:
COMM 1023 Public Speaking
COMM 2283 Business & Prof. Speech
COMM 2203 Interpersonal Communication

Fine Arts Appreciation (3 Credit Hours) Choose one of the following:
ART 1053 Art Appreciation
MUS 1113 Music Appreciation
FA 1013 Fine Arts Appreciation
FA 1023 Film Appreciation

Humanities (3 Credit Hours) Choose one of the following:
ENGL 2283 World Literature I
ENGL 2293 World Literature II

U.S. History or Government (3 Credit Hours) Choose one of the following:
HIST 2213 American History I
HIST 2223 American History II
PSCI 2213 American National Government

Social Sciences (6 Credit Hours) Choose two courses from two different disciplines from the following:
ANTH 2203 Cultural Anthropology
CJ 1013 Introduction to Criminal Justice
ECON 2203 Principles of Macroeconomics
ECON 2213 Principles of Microeconomics
GEOG 2213 Geography I
GEOG 2223 Geography II
HIST 1013 Survey of Civilization I
HIST 1023 Survey of Civilization II
PSY 1013 Introduction to Psychology
SOC 2213 Introduction to Sociology
SWK 1013 Introduction to Social Work

Basic Sciences (8 Credit Hours) Choose eight hours from two 3-hour lecture courses with associated 1-hour labs or two 4-hour courses with integrated labs:
BIOL 1063/1071 Intro to Biology/Lab
BIOL 1083/1091 Principles of Biology II/Lab
ESCI 1063/1051 Elements of Geology/Lab
ESCI 1073/1081 Earth and Atmosphere/Lab
CHEM 1023/1031 Intro to Chemistry/Lab
PHYS 2203/2231 Gen. Physics I/Lab
PHYS 2313/2231 University Physics/Lab

Liberal Arts Core: 24 hours

Gateways: Select 6 hours from the following
COMM 3033 Communication Writing
ENGL 2323 Introduction to Literary Studies
ENGL 2223 Introduction to Creative Writing
COMM 2293 Introduction to Communication Studies
ART 1023 Design and Color
PHIL 2223 Introduction to Philosophy

Surveys: Select 6 hours from the following
ART 3403 Art History I
ART 3413 Art History II
ENGL 3403 American Literature I
ENGL 3413 American Literature II
ENGL 3423 British Literature I
ENGL 3433 British Literature II
COMM 2223 Modern Media Literacy

Capstones: Select 6 hours from the following
ART 4693 Senior Thesis
COMM 4633 Theories of Human Communication
COMM 4633 Senior Capstone in Speech
ENGL 4703 ePortfolio Seminar
ENGL 4763 Advanced Composition
ENGL 4913 Senior Project in Creative Writing
MODL 443V Seminar in Foreign Language Studies
PHIL 4633 Special Topics in Philosophy

Foreign language: 6 hours

Emphasis Areas – 36 or more hours
The student in consultation with his/her academic advisor selects a minimum of 18 hours from two different subject areas in the School of Arts and Humanities. The subject areas are Art, Communication, English, Foreign Language, and Philosophy. Courses taken to fulfill the Core requirements cannot be used in emphasis areas. Each emphasis area must include at least 9 hours at the 3000-4000 level.

Electives – 25 or fewer hours
NOTE: The electives must include sufficient 3000-4000 level courses to meet the required 40 upper-level hours needed for this degree.

Total hours – 120 (1000 level or above)

7. DESCRIPTION OF RESOURCES:
The Bachelor of Arts in Liberal Arts will require no new library resources, classrooms, or technology.

8. NEW PROGRAM COSTS – Expenditures for the first 3 years: (If no new costs required for program implementation, provide explanation.)
The university will incur no new costs. All necessary courses, facilities, technologies, and faculty currently exist.

9. SOURCE OF PROGRAM FUNDING – Income for the first 3 years of program operation:
A reallocation of funds will not be necessary for the BALA. The long-term projected annual student enrollment following the three-year development period is 15 students. The current cost of student tuition per credit hour is $248.40.

The projected annual state general revenues for the proposed program are $350,000 based on 10 graduates per year, each making a salary of $35,000.

10. SIMILAR PROGRAMS:
List institutions offering program:
Universities in Arkansas offering multi-disciplinary degrees:
- University of Arkansas @ Little Rock. BA Interdisciplinary Studies. This is a generalist degree plan, which includes emphasis areas such as Biology and Math. The proposed BALA would be a Liberal Arts focused degree; thus, differentiating the BLA degree from the one at UALR.

- University of Arkansas @ Fayetteville. BA Interdisciplinary Studies. The degree plan at UA @ Fayetteville is similar to the one at UALR.

- University of Central Arkansas. BA Interdisciplinary Liberal Studies. The degree plan at UCA is similar to the one proposed for UAM. The difference between the BA at UCA and the BALA proposal at UAM involves minors. There will be no minor for the UAM BALA. Concentrations in two areas replace the minor. Second, the BA at UCA requires at least three disciplines or programs of study as opposed to the UAM degree plan with two subject areas.

- Southern Arkansas University. BA University Studies. This degree allows students to have areas of concentration throughout the academy. Natural Sciences, Business, and Social Sciences are all areas students can choose to pursue. The BALA will be a more focused degree plan than the one at SAU.

- Hendrix University. BA Interdisciplinary Studies. This degree allows students the complete autonomy to design a program themselves. The program description is rather broad and general and does not seem to have any emphasis areas.

- Arkansas Tech. ATU has a Professional Studies BA, with an Interdisciplinary studies concentration. This degree does not have a Liberal Arts emphasis; however, ATU has a Master of Liberal Arts program. The proposed BALA would prepare students for entrance into the MLA program at ATU.

- University of Arkansas at Pine Bluff. UAPB offers a Bachelor of General Studies degree. This degree does not have a Liberal Arts emphasis.

- University of Arkansas at Fort Smith. UAFS offers students a Bachelor of General Studies, a generalist degree lacking the focus of the proposed BLA degree.

- Arkansas State. ASU has a Bachelor of Science in Interdisciplinary Studies (BSIS). Students can choose emphasis areas from any discipline.
Item 6: Approval of a Proposal to Add a Certificate of Proficiency in Business and Certificate of Proficiency in Drafting, UACCM (Action)
January 15, 2019

TO MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE:
   Mr. Cliff Gibson, Chair
   Dr. Stephen Broughton
   Mr. Sheffield Nelson
   Mr. David Pryor
   Mr. Steve Cox

Dear Committee Members:

Chancellor Larry Davis, University of Arkansas Community College at Morrilton, has requested approval to offer two new Certificates as follows:

- Certificate of Proficiency in Business
- Certificate of Proficiency in Drafting

The proposal has received the necessary campus approvals. If enrollment and budget goals have not been met upon evaluation of the programs after five years, the programs will be discontinued. I concur with this recommendation and have attached a resolution for your consideration.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposals of the University of Arkansas Community College at Morrilton to offer the programs set forth below are hereby approved.

- Certificate of Proficiency in Business
- Certificate of Proficiency in Drafting

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Arkansas Department of Higher Education for appropriate action.
Letter of Notification

A Letter of Notification is required for programmatic and organizational changes that do not require prior review by the Coordinating Board unless requested. The Letter of Notification with supporting documentation must be submitted to ADHE by the established deadlines. All changes in existing programs/units or requests for new programs/units may be approved by the ADHE Director for immediate implementation and must be included on the agenda of the next scheduled Coordinating Board meeting. This form sets forth the relevant criteria and compliance procedures for institutions submitting letters of notification.

New or Existing Program Modification

☐ Title or CIP change
☐ Joint Bachelor/Master's degree (3+1 or 4+1 Program)
☐ Program reconfiguration-program created out of closely allied existing program(s) *attach copy of "before and after" curriculum
☐ Program curriculum revision or existing program offered online *attach copy of "before and after" curriculum
☐ Establishment of administrative unit or reorganization of existing administrative unit *attach copy of "before and after" organization chart
☐ New certificate program (e.g. certification of proficiency, technical certificate, or graduate certificate)

Before the Proposed Change

<table>
<thead>
<tr>
<th>Title of Old Program/Certificate</th>
<th>Degree Code</th>
<th>CIP Code</th>
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</thead>
</table>

After the Proposed Change

<table>
<thead>
<tr>
<th>Title of New Program/Certificate</th>
<th>Degree</th>
<th>CIP Code</th>
</tr>
</thead>
</table>

Attach a copy of the "before and after" curriculum, as applicable

Program Deletion/Inactive or Reactivation

☐ Delete program(s)/option (s/emphasis/track
☐ Place program on "Inactive Status" list
☐ Reactivation of program from inactive status

Program/Certificate/Option

Degree and CIP Code

Intended Date of Deletion/Inactivation MM/YY

Reason for Proposed Action: Aligns with the ideology of awarding a certificate of proficiency after the successful completion of the first semester of recommended courses in the program. The Business Advisory Committee played a critical role.

Establishing a New Off-Campus Location

☐ New Off-Campus Location

Form Approval(s)

Diana M. Arn

Diana Arn

Digitally signed by Diana Arn
Date: 2018.11.27 08:26:32 -06'00'

President/Chancellor Approval Date 11/28/18
Board of Trustee Approval or Notification Date 11/28/18

Institution: UA-Community College at Morrilton

Vice Chancellor for Academic Affairs (501) 977-2001 Phone
Contact Person/Title
Contact Phone Number
Contact Email Address

Please save and email this form and supporting documents to: academic.affairs@adhe.edu
a. Curriculum outline - List of courses in new program – Underline required courses

<table>
<thead>
<tr>
<th>Course No.</th>
<th>Title</th>
<th>CrHrs</th>
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</thead>
<tbody>
<tr>
<td>MATH 1333</td>
<td>Applied Business Math</td>
<td>3</td>
</tr>
<tr>
<td>CJS 1013</td>
<td>Intro to Computers</td>
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<tr>
<td>BUS 1003</td>
<td>Business English</td>
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<td>BUS 1031</td>
<td>Electronic Calculators</td>
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<td>BUS 1041</td>
<td>Microsoft Outlook</td>
<td>1</td>
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<tr>
<td>BUS 1051</td>
<td>File Management</td>
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<tr>
<td>BUS 1113</td>
<td>Document Formatting &amp; Skill Building</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td><strong>Total Hours</strong></td>
<td><strong>15</strong></td>
</tr>
</tbody>
</table>

b. Total semester credit hours required for proposed program

15 Credit Hours

c. New courses and new course descriptions

No new courses were developed for this certificate of proficiency.

d. Program goals and objectives

The mission of the Department of Business is to provide business programs to enable students to achieve occupational, professional, and personal goals.

e. Student demand (projected enrollment) for proposed program

There are currently 25 students enrolled in the Department of Business with a declared major of AAS-Business. All students enrolled would acquire a Certificate of Proficiency after the successful completion of the 15 credit hours of courses listed above.
**Letter of Notification**

A Letter of Notification is required for programmatic and organizational changes that do not require prior review by the Coordinating Board unless requested. The Letter of Notification with supporting documentation must be submitted to ADHE by the established deadlines. All changes in existing programs/units or requests for new programs/units may be approved by the ADHE Director for immediate implementation and must be included on the agenda of the next scheduled Coordinating Board meeting. This form sets forth the relevant criteria and compliance procedures for institutions submitting letters of notification.

### New or Existing Program Modification

- **Title or CIP change**
- **Joint Bachelor/Master's degree (3+1 or 4+1 Program)**
- **Program reconfiguration-program created out of closely allied existing program(s)**
- **Program curriculum revision or existing program offered online**
- **Establishment of administrative unit or reorganization of existing administrative unit**

- **New certificate program (e.g. certification of proficiency, technical certificate, or graduate certificate)**

**Before the Proposed Change**

<table>
<thead>
<tr>
<th>Title of Old Program/Certificate</th>
<th>Degree Code</th>
<th>CIP Code</th>
</tr>
</thead>
</table>

**After the Proposed Change or New Program**

<table>
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<tr>
<th>Title of Proposed Change</th>
<th>Degree Code</th>
<th>CIP Code</th>
</tr>
</thead>
</table>

**Program Deletion/Inactive or Reactivation**

- **Delete program(s)/option (s)/emphasis/track**
- **Place program on “Inactive Status” list**
- **Reactivation of program from inactive status**

**Form Approval(s)**

<table>
<thead>
<tr>
<th>Diana M. Arn</th>
<th>Diana Arn</th>
<th>11/28/18</th>
</tr>
</thead>
</table>

**Institution:** UA-Community College at Morrilton

**Please save and email this form and supporting documents to:** academic.affairs@adhe.edu
University of Arkansas Community College at Morrilton
ATTACHMENT #1

a. Curriculum outline - List of courses in new program – Underline required courses

<table>
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<tr>
<th>Course No.</th>
<th>Title</th>
<th>CrHrs</th>
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</thead>
<tbody>
<tr>
<td>ENG1013</td>
<td>Composition I</td>
<td>3</td>
</tr>
<tr>
<td>MATH 1253</td>
<td>Applied Technical Math</td>
<td>3</td>
</tr>
<tr>
<td>CIS 1013</td>
<td>Introduction to Computers</td>
<td>3</td>
</tr>
<tr>
<td>DRT 1003</td>
<td>AutoCAD</td>
<td>3</td>
</tr>
<tr>
<td>DRT 1013</td>
<td>Beginning Drafting</td>
<td>3</td>
</tr>
<tr>
<td><strong>Total Hours</strong></td>
<td></td>
<td><strong>15</strong></td>
</tr>
</tbody>
</table>

b. Total semester credit hours required for proposed program
15 Credit Hours

c. New courses and new course descriptions
No new courses were developed for this Certificate of Proficiency.

d. Student demand (projected enrollment) for proposed program
There are currently 21 students enrolled in the current Drafting program. All students enrolled would acquire a Certificate of Proficiency after the successful completion of the courses listed above.

e. Program approval letter from licensure/certification entity, if required
NA
Item 7: Five-Year Review of Academic Programs
Approved in 2013 (information)
January 15, 2019

TO THE MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE
   Mr. Cliff Gibson, Chair
   Dr. Stephen Broughton
   Mr. Sheffield Nelson
   Mr. David Pryor
   Mr. Steve Cox

Dear Committee Members:

As part of our ongoing commitment to efficiency in the operation of the University of Arkansas System, we have begun conducting five-year reviews of all new academic offerings approved by the Board of Trustees. This review is consistent with language in Board resolutions calling for five-year reviews of all such academic items. The goal of this project is to ensure that new programs are meeting enrollment and budgetary expectations, and, if not, that there are plans in place to improve or discontinue underperforming programs. This review process began last year with a review of all academic programs approved during 2012 and continued this year with a review of the 2013 academic agenda items.

Enclosed is a summary of 29 new academic offerings that were approved at five campuses during the 2013 calendar year. The summary notes programs that have met or exceeded expectations, those that are being placed on improvement plans, and those that have been or will be discontinued for lack of performance. For those programs that are undergoing improvement plans, we will review them again at the end of the 2020 academic year to determine their long-term viability going forward.

I recommend approval of the enclosed report. Approval of the report will serve as Board approval for the deletion of those programs that are being discontinued.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the 2013 Academic Review Summary Report regarding academic offerings approved by the Board during the 2013 calendar year is hereby approved.

BE IT FURTHER RESOLVED THAT discontinued programs noted in this report and as set forth below are hereby approved for deletion.

**UA-Fayetteville**
- Interdisciplinary Minor in Nanotechnology

**UA- Little Rock**
- Concentration in Health Professions in MA in Higher Education
- Reconfiguration of BA in Music

**UAMS**
- RN to BSN Option Pilot Program
- BS in Health Information Administration

**UAFS**
- Survey Technology Concentration in Technical Certificate
- AAS in Computer Graphic Technology

**CCCUA**
- AS in Physical Education, Wellness and Leisure

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these programs to the Arkansas Department of Higher Education for appropriate action.
## Five-Year Academic Program Summary Report for New Academic Programs
### Approved by the Board in 2013

### UA-Fayetteville
<table>
<thead>
<tr>
<th>Approval Date</th>
<th>Program</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>2/1/2013</td>
<td>Interdisciplinary Minor in Nanotechnology</td>
<td>discontinued</td>
</tr>
<tr>
<td>2/1/2013</td>
<td>Interdisciplinary Minor in Planning</td>
<td>meets expectations</td>
</tr>
<tr>
<td>2/1/2013</td>
<td>Minor in Behavioral Economics in BS in Business Administration</td>
<td>improvement plan</td>
</tr>
<tr>
<td>2/1/2013</td>
<td>Concentration of STEM Education in BSE in Childhood Education Licensure</td>
<td>meets expectations</td>
</tr>
<tr>
<td>2/1/2013</td>
<td>New concentrations in BSBA in Supply Chain Management</td>
<td></td>
</tr>
<tr>
<td>4/5/2013</td>
<td>M.Ed. in Teaching English to Speakers of Other Languages</td>
<td>meets expectations</td>
</tr>
<tr>
<td>4/5/2013</td>
<td>Fourth Option of STEM Education to MA in Teaching in Childhood Education</td>
<td>improvement plan</td>
</tr>
<tr>
<td>9/1/2013</td>
<td>BSE with a major in Educational Studies</td>
<td>meets expectations</td>
</tr>
<tr>
<td>11/22/2013</td>
<td>Concentration in Collaborative Piano to Master of Music</td>
<td>improvement plan</td>
</tr>
<tr>
<td>11/22/2013</td>
<td>Consolidate MA in German and MA in French to MA of Modern Language</td>
<td>improvement plan</td>
</tr>
</tbody>
</table>

### UA-Little Rock
<table>
<thead>
<tr>
<th>Approval Date</th>
<th>Program</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>2/1/2013</td>
<td>Graduate Certificate in Building-Level Licensure</td>
<td>meets expectations</td>
</tr>
<tr>
<td>2/1/2013</td>
<td>Graduate Certificate in Curriculum/Program Administrator Licensure</td>
<td>deleted 4/9/18</td>
</tr>
<tr>
<td>2/1/2013</td>
<td>Graduate Certificate in Superintendency Licensure</td>
<td>deleted 4/9/18</td>
</tr>
<tr>
<td>2/1/2013</td>
<td>Undergraduate Certificate in Professional Sales</td>
<td>meets expectations</td>
</tr>
<tr>
<td>2/1/2013</td>
<td>Add Concentration in Health Professions to MA in Higher Education</td>
<td>discontinued</td>
</tr>
<tr>
<td>4/5/2013</td>
<td>Graduate Certificate in Mathematics Education</td>
<td>deleted 4/9/18</td>
</tr>
<tr>
<td>4/5/2013</td>
<td>Reconfigure BBA in General Business</td>
<td>deleted 4/9/18</td>
</tr>
<tr>
<td>4/5/2013</td>
<td>Reconfigure BA in Music</td>
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REPORT CONCERNING FACULTY RAISE PROCEDURE (INFORMATION)
January 15, 2019

TO MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE:

Mr. Cliff Gibson, Chair
Dr. Stephen Broughton
Mr. Sheffield Nelson
Mr. David Pryor
Mr. Steve Cox

Dear Committee Members:

Please reserve time during the Academic and Student Affairs Committee meeting for me to provide you a brief report concerning faculty raise procedures.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharfau Presidential Leadership Chair
Fulbright Initiative Update (Information)
January 15, 2019

TO MEMBERS OF THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE:
Mr. Cliff Gibson, Chair
Dr. Stephen Broughton
Mr. Sheffield Nelson
Mr. David Pryor
Mr. Steve Cox

Dear Committee Members:

Please reserve time during the Academic and Student Affairs Committee meeting on January 31st for an update concerning the Fulbright Initiative.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair
Item 10: Academic Unanimous Consent Agenda (Action)
January 15, 2019

TO MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE:
Mr. Cliff Gibson, Chair
Dr. Stephen Broughton
Mr. Sheffield Nelson
Mr. David Pryor
Mr. Steve Cox

Dear Committee Members:

Items placed on the Unanimous Consent Agenda are matters which traditionally receive the unanimous support of the Board; however, any item may be singled out for discussion. I am requesting that you consider the following items on the Unanimous Consent Agenda for the January 30-31, 2019 Academic and Student Affairs Committee meeting.

1. University of Arkansas at Monticello
   A. Reconfigure the Bachelor of Science in Computer Information Systems to create an Associate of Science in Computer Information Systems
   B. Reconfigure the Bachelor of Science in Natural Resource Management to create an Associate of Science in Natural Resource Management
   C. Modify the curriculum for the following programs:
      - K-6 Elementary Program
      - Certificate of Proficiency in Manufacturing Principles
      - Technical Certificate in Advanced Manufacturing Technology
      - Technical Certificate in Industrial Production Technology

2. University of Arkansas at Little Rock
   A. Offer the following existing degree programs online:
      - Certificate of Proficiency in Business Analytics
      - Bachelor of Business Administration in Business Analytics
      - Bachelor of Business Administration in Marketing
   B. Modify the curriculum for the Bachelor of Arts in Finance – Real Estate Emphasis

3. University of Arkansas for Medical Sciences
   A. Delete Post-Baccalaureate Certificate in Community Engaged Public Health. No students or faculty will be impacted by the deletion.

4. University of Arkansas at Fort Smith
   A. Add a Biomedical Professions Concentration and a Biological Science Concentration to the existing Bachelor of Science in Biology using existing courses.
5. University of Arkansas Community College at Morrilton
   A. Place Technical Certificate and Associate of Applied Science in Petroleum Technology on Inactive Status
   B. Delete Associate of Arts in Teaching (AAT) in Teaching and Associate of Applied Science in Visual Communications

6. Cossatot Community College of the University of Arkansas
   A. Reconfigure the Certificate of General Studies

A resolution for your consideration is as follows. I recommend approval.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the Academic and Student Affairs consent items as presented to the Board at its January 30-31, 2019 meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair
AGENDA FOR THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS MEDICAL SCIENCES
HOSPITAL LOBBY GALLERY
LITTLE ROCK, ARKANSAS
1:30 P.M., JANUARY 30, 2019 AND 8:30 A.M., JANUARY 31, 2019

REGULAR SESSION CONTINUES

2. Report on Audit and Fiscal Responsibility Committee Meeting Held January 30, 2019 (Action)

3. Report on University Hospital-Board of Trustees Joint Committee Meeting Held January 30, 2019 (Action)

4. Report on Athletics Committee Meeting Held January 30, 2019 (Action)


6. Report on Academic and Student Affairs Committee Meeting Held January 31, 2019 (Action)

7. Authorization for Expense Reimbursement for Each Board Member for Performing Official Board Duties for Calendar Year 2019 (Action)

8. Campus Report: Dr. Cam Patterson, Chancellor
   University of Arkansas for Medical Sciences

9. President’s Report: Dr. Donald R. Bobbitt, University of Arkansas System

Winthrop Rockefeller Institute

10. Executive Director’s Report: Dr. Marta Loyd, WRI (Information)

11. Consideration of Request for Approval of a Resolution of Appreciation (Action)

University of Arkansas Community College at Hope

12. Consideration of Request for Approval to Modify the Official Name of Campus to “University of Arkansas Community College at Hope-Texarkana,” UACCH (Action)
All Campuses


14. Unanimous Consent Agenda (Action)

15. Executive Session (Action)
Item 2: Report on Audit and Fiscal Responsibility Committee Meeting Held January 30, 2019 (Action)
Item 3: Report on University Hospital-Board of Trustees Joint Committee Meeting Held January 30, 2019 (Action)
REPORT ON ATHLETICS COMMITTEE MEETING
HELD JANUARY 30, 2019 (ACTION)
REPORT ON BUILDINGS AND GROUNDS
COMMITTEE MEETING HELD JANUARY 30, 2019
(ACTION)
Item 6: Report on Academic and Student Affairs Committee Meeting Held January 31, 2019 (Action)
Item 7: Authorization for Expense Reimbursement for Each Board Member for Performing Official Board Duties for Calendar Year 2019 (Action)
January 15, 2019

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Act 1211 of 1995 requires every state board to authorize expense reimbursement for each board member by a majority vote of the total membership. This vote is necessary at the first regularly scheduled meeting of each calendar year.

The intent of this Act is to allow small cash fund agency boards to provide per diem and, in some cases, limited stipends. The Act does not change the reimbursement policy (Board Policy 260.1 regarding official functions) currently in place for the University of Arkansas Board of Trustees, but requires the Board to authorize such reimbursements by majority vote.

A proposed resolution to comply with Act 1211 of 1995 is attached for your consideration.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachment
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board of Trustees, by a majority vote of the total membership, authorizes expense reimbursement for each board member for performing official board duties in calendar year 2019.

BE IT FURTHER RESOLVED THAT the action by the Board will be fully documented in the official minutes of the meeting held on January 30-31, 2019.
Item 8: Campus Report: Dr. Cam Patterson, Chancellor, University of Arkansas for Medical Sciences
EXECUTIVE DIRECTOR'S REPORT: DR. MARTA LOYD, WRI (INFORMATION)
CONSIDERATION OF REQUEST FOR APPROVAL OF A RESOLUTION OF APPRECIATION (ACTION)
RESOLUTION

WHEREAS, in 1953, Winthrop Rockefeller, fourth son of one of the world's wealthiest and most powerful families, left New York City to relocate to Petit Jean Mountain, a distinctive and beautiful flat-topped formation on the south bank of the Arkansas River, where he turned a 927-acre spread into a cattle farm before answering the call to public service to run for and eventually win election as the 37th Governor of Arkansas in 1966, serving two terms in which he established a legacy of leadership in civil rights, education, economic development and government reform; and

WHEREAS, Gov. Rockefeller once said that, “Every citizen has a duty to be informed, to be thoughtfully concerned, and to participate in the search for solutions,” and in that spirit, he established the Winthrop Rockefeller Charitable Trust to perpetuate that vision by continuing his broad philanthropic and civic work after his death in 1973; and

WHEREAS, in 2005, the Charitable Trust, in coordination with the University of Arkansas System, provided an initial grant to establish the Winthrop Rockefeller Institute on the site of the former Winrock Farms as an education and conference center to nurture ideas and activities that could make life better for Arkansans and support the mission of the university to advance teaching, research and public service; and

WHEREAS, the Charitable Trust has since continued to partner with the UA System to support the Institute’s operation and mission to promote the legacy of Gov. Rockefeller as a catalyst for positive change through advancing knowledge and identifying solutions to key issues facing Arkansas, its region and the world; and

WHEREAS, since its inception, the Institute has hosted and sponsored a wide variety of civic, cultural and educational programs and activities, including the convening of significant conferences on topics such as nanotechnology, radiation-related medical research, rural health care and youth leadership, among others; and

WHEREAS, the Institute is firmly committed to bringing constituents with diverse viewpoints together to solve problems collaboratively through respectful dialogue in order to create lasting change and positive impact; and

WHEREAS, the recently announced gift of more than $100 million from the Charitable Trust to the Institute creating The Governor Winthrop Rockefeller Endowment will provide ongoing operational funding for the Institute and its broad range of education and civic programs and conferences; and

WHEREAS, the endowment, to be held at the University of Arkansas Foundation, represents the largest-ever gift to the Institute, allowing it to continue, in perpetuity, to share the legacy of Gov. Rockefeller through collaborative problem-solving and respective dialogue around important topics and challenges;
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board acknowledges with deep gratitude the more than $100 million gift from the Winthrop Rockefeller Charitable Trust to the University of Arkansas Foundation, Inc. to create the Governor Winthrop Rockefeller Endowment for the continuing operations of the Winthrop Rockefeller Institute;

BE IT FURTHER RESOLVED THAT the Board looks forward to establishing the endowment and agrees to accept distributions of funds from the University Foundation and income from the endowment and use them for the purposes set forth in the Gift Agreement;

BE IT FURTHER RESOLVED THAT the Board expresses its profound appreciation to the Winthrop Rockefeller Charitable Trust and its members for their support of and confidence in the future vision and direction of the Winthrop Rockefeller Institute and its continuing partnership with the University of Arkansas System;

BE IT FURTHER RESOLVED THAT the Secretary of the Board shall furnish a copy of this resolution to the members of the Winthrop Rockefeller Charitable Trust and this resolution shall be spread upon the minutes as a permanent record of the Board’s appreciation.
Item 12: Consideration of Request for Approval to Modify the Official Name of Campus to “University of Arkansas Community College at Hope-Texarkana,” UACCH (Action)

CONSIDERATION OF REQUEST FOR APPROVAL TO MODIFY THE OFFICIAL NAME OF CAMPUS TO “UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE-TEXARKANA,” UACCH (ACTION)
January 15, 2019

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Chancellor Chris Thomason, University of Arkansas Community College at Hope, has made a request that the UACCH institutional/campus name be modified to be the “University of Arkansas Community College at Hope-Texarkana.” Attached is a very comprehensive and compelling explanatory letter from Chancellor Thomason.

I concur with Chancellor Thomason’s request and recommend approval of the following proposed resolution:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas Community College at Hope is hereby renamed, the “University of Arkansas Community College at Hope-Texarkana,” effective immediately.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachment
January 11, 2019

Dr. Donald Bobbitt  
President  
University of Arkansas System  
2404 North University Avenue  
Little Rock, Arkansas 72207

RE: Request for Approval to Modify the Institutional/Campus Name of the University of Arkansas Community College at Hope to University of Arkansas Community College at Hope-Texarkana

Dear Dr. Bobbitt,

I am writing to request approval of the University of Arkansas Board of Trustees to modify the institutional/campus name of the University of Arkansas Community College at Hope to University of Arkansas Community College at Hope-Texarkana. Our campus, Board of Visitors and stakeholders are confident that our request is consistent with and promotes us better serving our mission and the region that we are honored to serve as part of the University of Arkansas System.

As you are aware, our institution was merged into the University of Arkansas System pursuant to a merger agreement adopted by the University of Arkansas Board of Trustees on June 7, 1996. Said merger terms and conditions were outlined in the formal merger document entitled, Terms and Conditions of the General Agreement of Merger Between the University of Arkansas System and Red River Technical College (hereinafter referred to as the "Merger Agreement"). In Paragraph 1 of the Merger Agreement Red River Technical College was renamed the University of Arkansas Community College at Hope (UACCH). That institutional/campus name change was necessary at the adoption of the Merger Agreement to properly reflect the inclusion of the campus in the University of Arkansas System and our mission to serve southwest Arkansas from our campus in Hope. I believe that we now have an equally compelling reason to respectfully request the aforesaid modification to our institutional/campus name.

Our campus was founded in Hope, Hempstead County, Arkansas, in 1965. The people of Hope and Hempstead County have been the strongest foundation of support of our mission since our founding. Their continued support over the last 54 years has enriched our success in becoming a leader in Arkansas for comprehensive community colleges. With that support and the endorsement of the University of Arkansas Board of Trustees, our campus established an additional campus location in Texarkana, Miller County, Arkansas, in 2012. Our campus in Texarkana has demonstrated that it is a critical asset in assuring that our mission to serve our
region through higher educational offerings is accomplished at the most effective level possible. In addition, the people of Texarkana, Miller County, Arkansas and Texarkana, USA, have supported our establishment and growth in the most significant way.

Since its establishment in 2012, we have seen significant growth in enrollment from the students in the greater Texarkana area. In the fall of 2011, our institution enrolled 85 students with a Miller County, Arkansas, residence. This last fall that number had increased to 543. The Texarkana on-campus enrollment has grown by 175% since the initial class stepped on campus in the fall of 2012. As a fully integrated bi-state economy, our overall campus has experienced a 251% growth in enrollment of Bowie County, Texas students since the fall of 2011 with 102 Bowie County residents enrolled at our institution last fall.

It is critical that we are as accessible as possible to the residents of the region regarding the opportunities that are available to them on both our Hope and Texarkana campuses. The fact that Texarkana does not appear in our formal institutional/campus name prohibits us from insuring that students will be connected to our campus when the student references our campus as the University of Arkansas Community College at Texarkana or any form thereof in their external enrollment activities. This is especially problematic with regard to ACT, aspects of financial aid and our web address.

The Texarkana campus has become an integral part of our institution’s identity. The students at that campus are an important reflection of our mission. The citizens of Texarkana and Miller County are key stakeholders in our current and future successes. With that, our campus name should reflect the value of such contribution to our constituents. Therefore, I respectfully request that we be granted approval to modify the institutional/campus name of the University of Arkansas Community College at Hope to University of Arkansas Community College at Hope-Texarkana.

I appreciate your consideration of this request, and please feel free to contact me if you have any questions or require further information. With warmest personal regards, I am

Truly yours,

Chris Thomason
Chancellor
CONSIDERATION OF REQUEST FOR APPROVAL OF NEW BOARD POLICY 420.3, SICK LEAVE, ALL CAMPUSES AND UNITS (ACTION)
January 15, 2019

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Enclosed is a new Board Policy for your consideration regarding employee sick leave. Currently, sick leave is addressed separately for Classified and Non-Classified employees in Board Policies 420.1 and 420.2, which address all leave categories for each group. Those policies are also enclosed for reference. New Board Policy 420.3 Sick Leave will apply to both sets of employees and will replace the language related to sick leave from BP 420.1 and BP 420.2.

The new policy maintains current sick leave accrual rates and carryover limits for all employees and addresses some aspects of sick leave that are currently not addressed in Board Policies 420.1 and BP 420.2. These changes include:

- Defines eligibility for sick leave as a benefit consistent with the eligibility guidelines for other benefits.
- Addresses a current policy wording conflict with state law for the payment of accrued sick leave to retiring Classified employees.
- Applies a uniform definition of retiree, consistent with the University’s eligibility for retiree continuation of benefits, for eligibility for payment of accrued sick leave for retiring Classified employees.
- Clarifies that, when applicable, FMLA leave is administered concurrently with sick leave.
- Clarifies that “maternity leave” is available for health-related conditions and provides that no medical certification is required for the first four weeks after birth.
- Closes payment of accrued sick leave to retiring Non-Classified employees (currently occurring at some two-year campuses) and provides a transition period for those campuses with current practices that are not consistent with this the new sick leave policy.

This policy update is part of the ongoing project to review and revise Board of Trustees Policy. The process for creating this policy was led by Steve Wood, associate vice president for benefits and risk management services, with help from associate general counsel Patrick Hollingsworth. Steve has consulted with human resources representatives from around the
Board of Trustees  
January 15, 2019  
BP 420.3, Sick Leave

system, and a preliminary draft of the policy was provided to the chancellors and chief executive officers for broader distribution to gain feedback from across the campuses, divisions and units. A summary of the feedback that was received, including answers and clarifications made in response, is also enclosed in this agenda item.

I believe this policy will provide better guidance to the campuses in administering employee sick leave and I recommend its approval.

Sincerely,

Donald R. Bobbitt  
President  
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Board Policy 420.3, Sick Leave, is hereby adopted and approved as set forth below.

BOARD POLICY

SICK LEAVE

I. Definition

Sick leave is a benefit available to University employees who are employed half-time or greater and on at least a nine-month appointment period. Paid sick leave is not granted as vacation leave and can be used only when: (1) the employee is unable to perform the employee's regular duties because of sickness or injury or (2) for treatment by or consultation with a licensed health care provider.

Sick leave may also be granted to employees due to the death or serious illness of a member of the employee's immediate family. Immediate family shall mean the employee's parent, sibling, spouse, child (including an adoptive child), grandparent, grandchild, in-law, or any individual acting as a parent or guardian of the employee. Serious illness for the purpose of this policy includes pregnancy- and maternity-related health conditions.

II. Requests for Sick Leave

An employee shall be required to furnish to his or her supervisor a certificate from an attending health care provider for five or more consecutive days of sick leave and may be required to furnish a certification for purposes of the Family and Medical Leave Act (FMLA) for a serious health condition that continues for three or more consecutive days. An employee may also be required to provide a medical certification for other absences under a campus, division or unit attendance policy reviewed by the Office of General Council. A certificate from a Christian Science practitioner listed in the Christian Science Journal may be submitted in lieu of a physician's certificate.

Each campus, division, or unit is authorized to establish and enforce policies requiring employees to make timely notification to supervisors in the event that unscheduled sick leave is required, and regarding return-to-work procedures.

Requests for sick leave shall be submitted in advance, unless the circumstances make this impracticable. In that event, a request for sick leave must be submitted within two days after the employee returns to work.

III. Sick Leave Accrual

An eligible, full-time (100%) employee accrues sick leave at the rate of eight hours for each complete month of service, up to a maximum annual carryover of 960 hours.
Eligible employees working less than full time accrue sick leave in the same proportion to time worked.

Sick leave may not be accumulated during a leave without pay when such leave totals ten or more days within a calendar month.

When an employee is laid off due to budgetary reasons or curtailment of University activities and within six months again becomes an employee of the University, accrued sick leave may be restored to his/her credit.

IV. Use of Accrued Sick Leave

A. General

Sick leave is granted on a basis of work days and not calendar days. It is deducted from the employee's accrued sick leave in increments of not less than one-fourth hour. Non-workdays such as weekends and holidays falling within a period of sick leave are not charged as sick leave.

Sick leave may be granted only for a period when the employee is in an appointed status. For the purpose of this policy, academic employees who are in pay status during the summer term will be considered to be in appointed status. For academic employees on less than a 12-month appointment, sick leave that begins during the Spring Semester shall not extend into the Summer Session and may resume in the Fall Semester if the employee is otherwise eligible for sick leave and has received a benefits eligible appointment for the Fall Semester.

Absence due to illness or disability, except in case of leave for pregnancy- or maternity-related health conditions, is charged first to sick leave, and next to any remaining available leave in the order dictated by payroll procedures.

B. Worker's Compensation and FMLA

An employee who is absent from work due to a temporary occupational injury or illness and who is entitled to Worker's Compensation Benefits may, upon proper application, utilize their accrued sick leave as a supplement to Worker's Compensation so as to receive weekly benefits from both sources equal to but not in excess of their normal weekly pay at the time of the injury or onset of illness. This option, when exercised, will reduce the employee's accrued sick leave on a basis proportional to the sick leave pay being claimed. An employee receiving Worker's Compensation benefits for a permanent disability is also eligible to utilize accrued sick leave.

Sick leave shall run concurrently with leave taken under the Family and Medical Leave Act.
C. Maternity-Related Health Conditions

Sick leave may be taken for pregnancy- and maternity-related health conditions and will be treated as any other leave for sickness or disability except that: (1) no health care provider certification will be required for the first four weeks following the birth of the child, and (2) the employee taking leave for a pregnancy- or maternity-related health condition may elect to take leave of absence without pay without exhausting accumulated annual and sick leave. Upon return from leave the employee will be given the same or comparable position to the one occupied prior to the leave. The employee is expected to provide the employee’s supervisor as much notice as possible prior to beginning leave for a pregnancy- or maternity-related health condition, and at least two weeks’ notice prior to returning to work from pregnancy- or maternity-related leave. Both notices must be in writing.

V. Payment for Accrued Sick Leave at Retirement

In compliance with Arkansas Code 21-4-501, classified employees who retire from the University are eligible for payment of a portion of accrued sick leave in the employee’s final pay. For the purpose of determining eligibility for accrued sick leave payout, classified employees whose employment is voluntarily terminated will be considered to have retired when: (1) as of the date of termination the sum of the employee’s age and continuous years of service with the University is at least seventy (70) and immediately prior to termination the employee has completed ten (10) or more consecutive years of service with the University; (2) as of the date of termination the employee is age 65 or older and immediately prior to termination has completed five (5) or more consecutive years of service with the University; or (3) the employee has retired under an early retirement agreement approved by The Board of Trustees of the University of Arkansas.

Academic and non-classified employees who retire receive no payment or other compensation for accrued sick leave.

Temporary Provisions

1. This policy supersedes and replaces the sick leave policies set out in Board Policies 420.1 and 420.2.

2. The standard for determining eligibility for accrued sick leave payouts to Classified employees in Section V. of the policy is effective June 30, 2019.

3. Those 2-year campuses that currently pay academic and non-classified employees for accrued sick leave, may continue doing so until June 30, 2019.

4. For those campuses with current practices not consistent with this Policy, the President may make individual exceptions, through December 31, 2019, for final pay of accrued sick leave for retiring employees.
LEAVE POLICIES FOR ACADEMIC AND OTHER NON-CLASSIFIED PERSONNEL

I. Sick Leave Policy:

All full-time appointed employees earn sick leave credit at the rate of eight hours per month with a maximum of 960 hours accrual. Sick leave accrues only when an employee is in a paid status and does not accrue while an employee is on leave without pay. Paid sick leave is not granted as vacation but is permissible only when illness or injury to the employee causes absence from his/her work or if conditions require appointment with a physician, dentist, optometrist, chiropractor, or osteopath. Sick leave may also be granted to employees due to the death or serious illness of a member of the employee's immediate family. Immediate family shall mean the father, mother, sister, brother, husband, wife, child, grandparents, in-laws, or any individual acting as a parent or guardian of an employee.

Sick leave applies only to a period when the employee is in an appointed status. If sick leave begins during the Spring Semester it shall not be extended into the Summer Session, but, if necessary, sick leave may be extended into or begun in the Fall Semester if the individual has received a personnel action form for the Fall Semester, even though the illness may begin in the summer when the individual is not in appointed status for the summer.

Absence due to illness or disability, except in case of maternity leave, is charged in the following order:

1. Earned sick leave
2. Earned annual leave
3. Leave without pay

Employees may continue to work during pregnancy provided they are able to do their normal jobs. Since pregnancy is considered as any temporary illness, an employee who is not able to work because of pregnancy may elect to take leave-of-absence without pay without exhausting accumulated annual and sick leave. Upon return from pregnancy leave the employee will be given the same or comparable position to the one she occupied prior to the leave. The employee is expected to give her supervisor as much notice as possible prior to beginning maternity leave and at least two weeks notice prior to returning to work. Both notices should be in writing.
II. Annual Leave:

Employees whose titles are listed in the appropriation acts as twelve month non-classified positions will receive 22.5 days of paid vacation from the on-set of employment, earned at a rate of 15 hours per month. While administrative duties cannot be limited to a five-day, forty-hour week, for purposes of annual leave the normal work week shall be considered Monday through Friday.

Vacation shall not be taken before it is earned, but must be taken within twelve months after the close of the calendar year in which it is earned. An exception may be made when a vacation is postponed for the convenience of the University.

Vacation benefits are granted to all non-classified and non-student employees on twelve-month appointments of one-half time or more, with the part-time employees earning leave in proportion to the time worked.

An employee whose period of employment is scheduled to be changed from a twelve-month basis to a nine-month basis must take all accrued, unused vacation before the end of the twelve-month period. An employment period shall not be extended for the purpose of paying an employee for unused vacation, and neither shall lump-sum terminal payment be made unless an employee terminates employment with the University.

Annual leave is cumulative; however, no employee may have in excess of 30 days on December 31 of each year. During the calendar year accrued leave may exceed 30 days, but those days in excess of 30 will be lost if they are not used before December 31 of each year. Accrued annual leave may be requested by an employee at any time. The appropriate supervisor will grant the request when it will least interfere with the efficient operation of the department.

Annual leave may not be accumulated while an employee is on leave without pay.

Upon termination, resignation, retirement, death, or other action by which a person ceases to be an active employee of the University, the amount due the employee or his/her estate from accrued annual leave or holiday leave, not to exceed 30 working days inclusive of holidays, shall be included in the final pay to the employee. No employee receiving such additional compensation shall return to University employment until the number of days for which he/she received additional compensation has expired.
III. Military Leave:

Twelve-month employees who are members of the National Guard or any of the Reserve branches of the Armed Forces of the United States shall be granted a maximum of two weeks leave annually plus necessary travel time for annual training requirements. Such leave shall be granted without loss of pay and in addition to regular vacation time. Nine-month academic and administrative employees are expected to take any two weeks military leave during the three months they are not under contract to the University. Each employee who requests military leave shall furnish a copy of his/her orders to the appropriate vice president or vice chancellor. An employee who is drafted or called to active duty in the Armed Forces of the United States or who volunteers for military service shall be placed on extended military leave without pay and upon application within 90 days after the effective date of his/her release from active duty shall be reinstated to the position vacated or to an equivalent position at no loss of seniority or any of the other benefits and privileges of employment. An employee who enlists or re-enlists for a second consecutive tour of military duty shall forfeit his/her re-employment rights.

Military personnel called to duty in emergencies by the Governor or by the President of the United States shall be granted leave with pay not to exceed 30 working days after which leave will be granted. This leave shall be granted in addition to regular time.

IV. Court and Jury Leave:

Any employee serving as a witness, juror, or party litigant shall be entitled to regular University compensation in addition to any fees paid by the Court for such services and such absences shall not be counted as annual leave.

In cases where service as a witness can be handled by having the involved attorney take a deposition or statement, it is preferred. Depositions or statements which involve the University may be taken during duty hours. All others should be handled as off-duty time.

Employees who are accepted by the court as expert witnesses and paid a fee in excess of the normal witness fee shall take annual leave for the time required for such testimony.

Where service on a jury would substantially interfere with the execution of the University work schedule, the chief administrative officer of the campus may petition the judge in writing for exemption from service. However, if exemption is denied or if no response is received prior to the date jury duty is to begin, the individual must report for jury duty.

An employee who is summoned to serve on jury duty shall not be subject to discharge from employment, loss of sick leave or vacation time, or any other form of penalty as a result of
his/her absence from employment due to such jury duty, upon giving reasonable notice to his/her employer of such summons.

V. Leave-of-Absence Without Pay:

The President of the University is authorized to grant leaves-of-absence without pay for a period not to exceed one year.

VI. Vacation Leave for Graduate Study:

Vacation leave for graduate study may be granted to otherwise eligible employees under the following terms:

1. Accrued vacation with pay may, if used for graduate study, be accumulated for two calendar years preceding the date of the leave if it is used by January 1 of the third year.

2. Permission to carry over such credit must be requested in writing by the employee and approved by the President in advance of the commencement of vacation accrual.

The President may approve a modified application of the regulation where circumstances warrant not to exceed the earned vacation allowance for two years.

June 9, 1995 (Revised)
July 24, 1991 (Corrected)
June 14, 1991 (Revised)
April 15, 1983 (Revised)
February 13, 1981 (Revised)
November 9, 1979 (Revised)
LEAVE POLICIES FOR CLASSIFIED EMPLOYEES

I. Sick Leave Policy:
Sick leave is a benefit which is available to University employees who work 1,000 hours or more per year in a regular salary classified position. Paid sick leave is not granted as vacation leave and can only be used when the employee is unable to work because of sickness or injury or for medical, dental or optical treatment. Sick leave may also be granted to employees due to the death or serious illness of a member of the employee's immediate family. Immediate family shall mean the father, mother, sister, brother, husband, wife, child, grandparents, in-laws, or any individual acting as a parent or guardian of the employee. An employee shall be required to furnish to his/her supervisor a certificate from an attending physician for five or more consecutive days of sick leave. Application to use sick leave must be filed within two days after employee returns to work. Employees who leave University employment are not entitled to be paid for accrued sick leave.

An eligible, full-time employee accrues sick leave at the rate of eight hours for each complete month of service up to a maximum of 960 hours. Employees working less than full time but more than 1,000 hours per year in a regular salary classified position accrue sick leave in the same proportion to time worked.

Sick leave may not be accumulated during a leave without pay when such leave totals ten or more days within a calendar month.

When an employee is laid off due to budgetary reasons or curtailment of University activities and within six months again becomes an employee of the University, accrued sick leave may be restored to his/her credit.

Sick leave is granted on a basis of work days and not calendar days. It is deducted from the employee's accrued sick leave in increments not less than one hour. Non-workdays such as weekends and holidays falling within a period of sick leave are not charged as sick leave.

Absence due to illness or disability, except in case of maternity leave, is charged in the following order:

(1) Earned Sick Leave
(2) Earned Annual Leave
(3) Leave Without Pay

Employees who are absent from work due to a temporary occupational injury or illness and who are entitled to Worker's Compensation Benefits may, upon proper application, utilize

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1Includes patient care personnel at UAMS.
their accrued sick leave as a supplement to Worker’s Compensation so as to receive weekly benefits from both sources equal to but not in excess of their normal weekly pay at the time of the injury or onset of illness. This option, when exercised, will reduce the employee’s accrued sick leave on a basis proportional to the sick leave pay being claimed. An employee receiving Worker’s Compensation benefits for a permanent disability is eligible for full pay from both sources.

Maternity leave will be treated as any other leave for sickness or disability, except that an employee who is unable to work because of pregnancy may elect to take leave of absence without pay without exhausting accumulated annual and sick leave. Upon return from maternity leave the employee will be given the same or comparable position to the one she occupied prior to the leave. The employee is expected to give her supervisor as much notice as possible prior to beginning maternity leave and at least two weeks’ notice prior to returning to work. Both notices must be in writing.

II. Annual Leave Policy:
All employees who work 1,000 hours or more per year in a regular salary classified position accrue annual leave. Full-time eligible employees accrue annual leave in accordance with the following schedule while employees who work less than full time but more than 1,000 hours per year accrue annual leave in the same proportion to the time worked:

<table>
<thead>
<tr>
<th>Years of Employment</th>
<th>Monthly</th>
<th>Annually</th>
</tr>
</thead>
<tbody>
<tr>
<td>Through 3 years</td>
<td>8 hours</td>
<td>12 days</td>
</tr>
<tr>
<td>3 through 5 years</td>
<td>10 hours</td>
<td>15 days</td>
</tr>
<tr>
<td>5 through 12 years</td>
<td>12 hours</td>
<td>18 days</td>
</tr>
<tr>
<td>12 through 20 years</td>
<td>14 hours</td>
<td>21 days</td>
</tr>
<tr>
<td>Over 20 years</td>
<td>15 hours</td>
<td>22.5 days</td>
</tr>
</tbody>
</table>

Annual leave is cumulative; however, no employee may have in excess of 30 days on December 31 of each year. During the calendar year accrued annual leave may exceed 30 days, but those days in excess of 30 will be lost if they are not used before December 31 of each year. Accrued annual leave may be requested by an employee at any time. The appropriate supervisor will grant the request when it will least interfere with the efficient operation of the department.

Annual leave may not be accumulated during a period of leave without pay when such leave is for ten or more days within a calendar month. Annual leave is granted on a basis of workdays, not calendar days. Non-workdays such as weekends and holidays falling within a period of annual leave are not charged as annual leave. Annual leave must be earned before it can be authorized and is deducted from the employee’s accrued leave in increments of not less than one hour.

Upon termination, resignation, retirement, death or other action by which a person ceases to be an active employee of the University, the amount due the employee or his/her estate from
accrued annual leave or holiday leave, not to exceed 30 working days, inclusive of holidays, shall be included in the final pay to the employee. No employee receiving such additional compensation shall return to University employment until the number of days for which he/she received additional compensation has expired.

III. Military Leave:
Employees who are members of the National Guard or any of the Reserve branches of the Armed Forces of the United States shall be granted two weeks leave annually plus necessary travel time for annual training requirements. Such leave shall be granted without loss of pay and in addition to regular vacation time. Each employee who requests military leave shall furnish a copy of his/her orders to the Personnel Office. An employee who is drafted or called to active duty in the Armed Forces of the United States or who volunteers for military service, shall be placed on extended military leave without pay and upon application within 90 days after the effective date of his/her release from active duty, shall be reinstated to the position vacated or an equivalent position at no loss of seniority or any of the other benefits and privileges of employment. An employee who enlists or reenlists for a second consecutive tour of military duty shall forfeit his/her reemployment rights.

Military personnel called to duty in emergencies by the Governor or by the President of the United States shall be granted leave with pay not to exceed 30 work days after which leave without pay will be granted in addition to regular vacation time.

IV. Court and Jury Leave:
Any employee who serves as a witness, juror or party litigant shall be entitled to regular University compensation in addition to any fees paid by the court for such services or necessary appearances in any court and such absences from work for such purposes shall not be counted as annual leave.

An employee who is summoned to serve on jury duty shall not be subject to discharge from employment, loss of sick leave or vacation time, or any other form of penalty as a result of his/her absence from employment due to such jury duty, upon giving reasonable notice to his/her employer of such summons.

Employees who are accepted by the court as expert witnesses and paid a fee in excess of the normal witness fee shall be required to take annual leave for the time required for such testimony.

V. Leave-of-Absence Without Pay:
The President may grant an employee's written request for a leave-of-absence without pay not to exceed six months unless granted in accordance with the provision for military leave. In appropriate cases, additional unpaid leave will be considered as a form of reasonable accommodation for qualified individuals with disabilities on a case-by-case basis. Leave without pay is not to be granted, except in the case of maternity leave (See Section I of this
Policy), until all of the employee's accumulated annual leave has been exhausted, and any employee on leave-of-absence without pay does not accumulate annual leave nor participate in the group insurance programs to which the University makes a contribution nor receive pay for any legal holidays. An employee may continue with the insurance programs by paying the entirety of those costs provided that arrangements have been made in advance with the Personnel Office to assume full payment of the premium costs.

The President, upon the recommendation of a Chancellor, the Vice President for Agriculture, or the Directors of the Graduate Institute of Technology and Arkansas Archeological Survey, may place an employee in a leave-without-pay status for disciplinary reasons in accordance with the written personnel policies of the unit involved. In this instance the individual is not required to exhaust annual leave and sick leave before being placed in leave-without-pay status.

VI. Education Leave:
A permanent employee may be granted educational leave by the President of the University on the following basis:

(1) The employee will continue in the service of the University for a period of time as statutorily required or in the absence of a specific law, at least twice the length of his or her course of training. Any employee who does not fulfill these obligations shall be required to pay to the University the total cost or a proportionate share of the cost of the out-service training and compensation paid during the training period.

(2) A written contract setting forth all terms of the agreement shall be signed by the employee and the President or Chancellor. The employee shall retain all rights in the position held at the time when the leave was granted or in one of comparable security and pay.

The amount of salary paid during the training period will be agreed upon by the employee and the President or Chancellor but may not in any case exceed the regular salary paid the employee. Payments for tuition, fees, books, and transportation may be made only if such sums have been specifically appropriated by the General Assembly for such purposes.

June 6, 2003 (Revised)
June 9, 1995 (Revised)
January 20, 1984 (Revised)
April 15, 1983 (Revised)
November 9, 1979
Summary of Feedback on Draft of Board Policy 420.3 Sick Leave

In response to the distribution of the proposed Sick Leave Policy revisions, comments and questions were received from employees and HR Offices at various campuses of the University. With campus and individually identifiable information removed the comments are provided below.

Comment: Clarify the opportunity for nine-month faculty who routinely do not have duty assignments during the summer break period to use sick leave during the summer when they are assigned to be working.
Response: The proposed Policy is clarified to state that nine-month faculty members working additional duty assignments during the summer break period are eligible to accrue and use sick leave within the standard sick leave guidelines.

C: An employee at a four-year campus requested the removal of the proposed change providing for no payout of accrued sick leave upon separation from employment for Faculty and other Non-Classified employees.
R: The proposed language clarification is not a change in current campus procedure for the four-year campus. Currently some of the two-year campuses do provide for the payout of accrued sick leave for Faculty and other Non-Classified employees and the proposed revisions provide for a run-out period to end the practice at those campuses.

C: An employee at a four-year campus expressed concern that the proposed revisions create a new distinction between Classified and Non-Classified employees in the different treatment of the option for payout of accrued sick leave.
R: Other than the current practice at some two-year campuses, the proposed clarifications in sick leave payout do not change current procedures or practices. The four-year campus currently does not pay accrued sick leave for Faculty and other Non-Classified employees upon separation from employment.

C: An employee requested clarification of the use of leave time for adoptions and the use of leave time by male employees for conditions related to the birth or health conditions of a baby.
R: The proposed Policy wording has been revised to clarify the use of leave time for adoption and the use of leave time for the non-birth parent for pregnancy- and maternity-related health conditions. All employees are entitled to use accrued leave for a child’s health related conditions, including those related to birth.

C: An employee expressed concern with the terminology of “sick leave” and “disability” used in relation to leave time taken for maternity and a preference for the development of formal parental leave not characterized as illness or disability.
R: It is recognized that leave time during pregnancy or immediately following the birth of a child may not be due to illness or disability. However, Sick, Vacation and Disability leave categories are the identified formal leave categories available at this time. Vacation leave may be substituted for Sick leave, Sick leave may be used for self or for the care of an immediate family member and FMLA leave is available. Disability insurance is applicable only when the employee is “disabled” from working. The University is exploring options for a Maternity/Paternity leave designation. If that leave program is developed it will be identified separately from Sick and Disability leave.

C: An HR Office requested to clarify the documentation required when an employee is using sick leave to care for an immediate family member.
R: Documentation for extended use of sick leave is identified in section II of the proposal and campuses are authorized to establish operational guidelines for the notification of and certification of leave time used.

C: A review committee requested to insert hyphens to further clarify the use of leave for pregnancy and maternity.
R: The proposed Policy has been revised with hyphens inserted.

C: In response to the distribution one campus HR Office identified an additional, separate bereavement leave program providing for up to three days of paid leave time not charged to sick or vacation leave.
R: The campus will update procedures to comply with Board Policy.

C: In response to the distribution one campus HR Office identified a sick leave accrual rate for nine-month faculty not consistent with the accrual rate provided in Policy.
R: The campus will update procedures to comply with Board Policy.

C: An employee submitted miscellaneous wording clarifications addressing the use of sick leave for an immediate family member and the order of use of leave time.
R: The proposed Policy does address the use of sick leave for family members and the Policy section addressing the order of leave time use has been revised.
Item 14: Unanimous Consent Agenda (Action)
January 15, 2019

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Items placed on the Unanimous Consent Agenda are matters which have traditionally received the unanimous support of the Board; however, any item may be singled out for discussion. I am requesting that you consider the following items on the Unanimous Consent Agenda for the January 30-31, 2019 Board meeting.

1. Attached is a resolution acknowledging with appreciation receipt of donated funds to The University of Arkansas Foundation, Inc., or to the University to establish endowed awards, chairs, endowments, funds, lectureships, professorships and/or scholarships.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachment
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT pursuant to Board Policy 470.2 the Board acknowledges with appreciation receipt of donated funds to The University of Arkansas Foundation, Inc. or to the University to establish the following endowed awards, chairs, endowments, fellowships, funds, lectureships, and scholarships:

UNIVERSITY OF ARKANSAS, FAYETTEVILLE
Donor’s Name: Sandie and Russell Bearden
Name of Endowment: The Russell E. Bearden History Scholarship
For the Benefit of: Undergraduate scholarship in J. William Fulbright College of Arts and Sciences

Donor’s Name: The Bodenhamer Foundation
Name of Endowment: Bob and Linda McMath Honors College Path Advance Arkansas Endowed Scholarship
For the Benefit of: Undergraduate scholarship in Honors College

Donor’s Name: Luther H. Boudra and William F. Boudra
Name of Endowment: Luther H. and William F. Boudra AACE Endowed Scholarship in Memory of Douglas B. Boudra
For the Benefit of: Undergraduate scholarship in College of Engineering

Donor’s Name: Ellen Tarshis Brown and Guy E. Brown II
Name of Endowment: Guy Eastman Brown II and Ellen Tarshis Brown Advance Arkansas Endowed Scholarship
For the Benefit of: Undergraduate scholarship in general university scholarships

Donor’s Name: Carol and Wiley Christal
Name of Endowment: Wiley and Carol Christal Advance Arkansas Endowed Scholarship
For the Benefit of: Undergraduate scholarship in College of Engineering

Donor’s Name: Anne and Merritt Dyke
Name of Endowment: Merritt P. & Anne Dyke Advance Arkansas Endowed Scholarship
For the Benefit of: Undergraduate scholarship in Sam M. Walton College of Business

Donor’s Name: Farmers Gin Cooperative of Cotton Plant, AR
Name of Endowment: Farmers Gin Cooperative of Cotton Plant Endowed Scholarship
For the Benefit of: Undergraduate scholarship in Dale Bumpers College of Agricultural, Food and Life Sciences

Donor’s Name: FutureFuel Corporation
Name of Endowment: Terry Martin Endowed Outstanding Intern Award Sponsored by FutureFuel
For the Benefit of: Undergraduate award in College of Engineering
Donor’s Name: Gwendolyn and David Howard  
Name of Endowment: David and Gwendolyn Howard Endowed Award  
For the Benefit of: Undergraduate scholarship in Dale Bumpers College of Agricultural, Food and Life Sciences

Donor’s Name: Di Ann and Harvey S. Lewis  
Name of Endowment: Drs. Harvey S. and Di Anne B. Lewis Award  
For the Benefit of: Undergraduate scholarship in Sam M. Walton College of Business

Donor’s Name: Estate of Mary Maxson  
Name of Endowment: Edwin R. Maxson Honors College Academy Scholarship in Journalism  
For the Benefit of: Undergraduate scholarship in Fulbright College of Arts and Sciences

Donor’s Name: Estate of Mary Maxson  
Name of Endowment: Mary M. Maxson Honors College Academy Scholarship in Business  
For the Benefit of: Undergraduate scholarship in Sam M. Walton College of Business

Donor’s Name: Norcross Foundation  
Name of Endowment: Gary and Amy Norcross Advance Arkansas Endowed Scholarship  
For the Benefit of: Undergraduate scholarship in Sam M. Walton College of Business

Donor’s Name: Nancy and Kirk Pond and the Pond Family Foundation  
Name of Endowment: C. Phillip Pond Endowed Scholarship Fund  
For the Benefit of: Undergraduate scholarship in Sam M. Walton College of Business

Donor’s Name: The estate of Beryl and Robert Rogoff  
Name of Endowment: Beryl Rogoff Endowed UNITY, Inc. Scholarship fund  
For the Benefit of: Undergraduate scholarship in general university scholarships

Donor’s Name: The estate of Beryl and Robert Rogoff  
Name of Endowment: Beryl Rogoff Endowed Small Communities Scholarship Fund  
For the Benefit of: Undergraduate scholarship in general university scholarships

Donor’s Name: Fatima and Malik Sadiq  
Name of Endowment: Islamic Center of Northwest Arkansas Endowed Award  
For the Benefit of: Undergraduate scholarship in general university scholarships

Donor’s Name: Nana B. Stewart and the estate of Julian C. Stewart  
Name of Endowment: Jerry K. Stewart Arkansas Alumni Association Scholarship Fund  
For the Benefit of: Undergraduate scholarship awarded through Arkansas Alumni Association

Donor’s Name: Tami Thompson Strickland, Charles Strickland, and Georgia Thompson on behalf of the Gene and Georgia Thompson Family  
Name of Endowment: Tanner Thompson Shuck Memorial Endowed Scholarship
For the Benefit of: Undergraduate scholarship in Dale Bumpers College of Agricultural, Food and Life Sciences

Donor’s Name: Melissa and Henry Udouj
Name of Endowment: University of Arkansas Twirler Fund
For the Benefit of: Restricted assistance to J. William Fulbright College of Arts and Sciences

Donor’s Name: The Walton Family Charitable Support Foundation, Inc.
Name of Endowment: Honors College Path Scholarship Endowment
For the Benefit of: Undergraduate scholarship in Honors College

Donor’s Name: Stephanie and Keven Wilcox
Name of Endowment: Kevin and Stephanie Wilcox Advance Arkansas Endowed Scholarship
For the Benefit of: Undergraduate scholarship in general university scholarships

Donor’s Name: Becky and Bob Alexander
Name of Endowment: Bob and Becky Alexander Endowed Scholarship in Recreation and Sports Management
For the Benefit of: Graduate fellowship in College of Education and Health Professions

Donor’s Name: Merlee Harrison and Gen Whitehead Broyles
Name of Endowment: William N. Harrison and James T. Whitehead Founders Fellowship in Creative Writing
For the Benefit of: Graduate fellowship in J. William Fulbright College of Arts and Sciences

Donor’s Name: Alice and Lawrence Fletcher
Name of Endowment: Irene Dyer Burt Endowed Scholarship
For the Benefit of: Graduate fellowship in College of Education and Health Professions

Donor’s Name: Craig Hannah and Todd Hannah
Name of Endowment: Chief Justice Jim Hannah Memorial Endowment
For the Benefit of: Graduate award in School of Law

Donor’s Name: John D. Raffaelli II
Name of Endowment: Raffaelli Lineberger Public Service Fund
For the Benefit of: Externship in School of Law

Donor’s Name: Margaret Reid
Name of Endowment: Robert L. Savage Memorial Fund
For the Benefit of: Graduate support in J. William Fulbright College of Arts and Sciences

Donor’s Name: Gwen and Larry Stephens
Name of Endowment: Larry and Gwen Stephens Graduate Scholarship
For the Benefit of: Graduate fellowship in College of Engineering
Donor’s Name: Various donors  
Name of Endowment: George S. Denny Memorial Endowed Scholarship  
For the Benefit of: Doctoral fellowship in College of Education and Health Professions

Donor’s Name: Forty-two unique donors  
Name of Endowment: PhD Fellowships in Geosciences  
For the Benefit of: Graduate fellowship in J. William Fulbright College of Arts and Sciences

Donor’s Name: Marie and Kevin Brown  
Name of Endowment: Kevin W. and Marie L. Brown Department Head Chair in Chemical Engineering  
For the Benefit of: Faculty chair in College of Engineering

Donor’s Name: Barbara Yates, James Freeman and James I. Freeman Charitable Trust  
Name of Endowment: James I. Freeman Chancellor’s Student Success Fund  
For the Benefit of: University of Arkansas

Donor’s Name: The estate of Paula L. and S. W. “Bud” Jackson, Jr.  
Name of Endowment: Paula L. and S.W. Jackson, Jr. Endowed Award  
For the Benefit of: Faculty and student support in J. William Fulbright College of Arts and Sciences

Donor’s Name: Estate of Harry Shipley, Jr.  
Name of Endowment: Janis Hawkins Shipley Early Childhood Development Lecture  
For the Benefit of: Lecture series in Dale Bumpers College of Agricultural, Food and Life Sciences

Donor’s Name: Lynne and James Spellman  
Name of Endowment: The Spellman Endowed Lecture Series in the History of Philosophy  
For the Benefit of: Lecture series in Fulbright College of Arts and Sciences

Donor’s Name: The Walton Family Charitable Support Foundation, Inc.  
Name of Endowment: Honors College Path Program Endowment  
For the Benefit of: Honors College

**UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES**

Donor’s Name: Carolyn and Don Thompson  
Name of Endowment: Thompson Endowment  
For the Benefit of: UAMS College of Medicine Department of Geriatrics to establish an endowment for faculty education

Donor’s Name: Multiple donors  
Name of Endowment: Silver Anniversary Scholarship  
For the Benefit of: UAMS College of Health Professions to establish an endowment for student scholarships
Donor’s Name: Multiple donors
Name of Endowment: Ebert Chair in Internal Medicine
For the Benefit of: UAMS College of Medicine to establish a chair of Internal Medicine

Donor’s Name: Multiple donors
Name of Endowment: Frederick G. Guggenheim Fund for Psychiatric Research
For the Benefit of: UAMS College of Medicine to establish a psychiatric research endowment

Donor’s Name: Dale and Lee Ronnel
Name of Endowment: Cardiology Electrophysiology Fellowship
For the Benefit of: UAMS College of Medicine to establish an endowed fellowship in Cardiology with an emphasis in Electrophysiology

Donor’s Name: Schmieding Foundation
Name of Endowment: Schmieding Center for Senior Health and Education Endowment
For the Benefit of: UAMS Reynolds Institute on Aging to establish an endowment to fund in perpetuity the older adult programs and caregiver education programs of the Schmieding Center for Senior Health and Education located in Springdale, Arkansas

Donor’s Name: Estate of Carl R. Stout
Name of Endowment: R. Louise Stout Simmons Endowed Scholarship in the College of Medicine
For the Benefit of: UAMS College of Medicine to establish an endowment to provide scholarships to medical students with financial needs

UNIVERSITY OF ARKANSAS AT LITTLE ROCK
Donor’s Name: Professors Sarah Howard Jenkins and Kenneth S. Gallant
Name of Endowment: Professors Sarah Howard Jenkins and Kenneth S. Gallant Endowed Book Award
For the Benefit of: UALR William H. Bowen School of Law

Donor’s Name: Jane A. Thompson and John Aufderheide Thompson
Name of Endowment: Jane and John Thompson Endowed Journalism Scholarship
For the Benefit of: UALR School of Mass Communication in the College of Social Sciences and Communication

Donor’s Name: Estate of Dr. John A. Larson, Jr.
Name of Endowment: Dr. John A. Larson, Jr. Memorial Scholarship
For the Benefit of: University of Arkansas at Little Rock

Donor’s Name: 2018 Jazz & Julep Event Committee
Name of Endowment: Dr. Brooks Gibson Wolfe Endowed Scholarship
For the Benefit of: UALR Department of Audiology and Speech Pathology in the College of Education and Health Professions
Donor’s Name: Winthrop Rockefeller Charitable Trust
Name of Endowment: Winthrop Rockefeller Archival Fund
For the Benefit of: UALR William H. Bowen School of Law

Donor’s Name: Estate of M.J. Robbins
Name of Endowment: M.J. Robbins Memorial Endowed Scholarship
For the Benefit of: UALR Department of Art + Design in the College of Arts, Letters and Sciences

UNIVERSITY OF ARKANSAS AT PINE BLUFF
Donor’s Name: Windgate Foundation
Name of Endowment: Windgate Foundation Scholarship Endowment
For the Benefit of: General/Any major

Donor’s Name: The Estate of Matthew Henry
Name of Endowment: Matthew R. Henry Scholarship
For the Benefit of: School of Business/Accounting majors

UNIVERSITY OF ARKANSAS AT MONTICELLO
Donor’s Name: Mr. Lester Pinkus, Mr. Lee Pinkus and Mr. Ladd Pinkus
Name of Endowment: Linda Pinkus Scholarship
For the Benefit of: School of Education

Donor’s Name: Dr. Tommy G. Roebuck
Name of Endowment: Dr. Tommy G. Roebuck Endowed Scholarship
For the Benefit of: School of Mathematical & Natural Sciences

Donor’s Name: UAM African American Alumni Association
Name of Endowment: Louis Dunlap Mathematics Scholarship
For the Benefit of: School of Mathematical & Natural Sciences

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE
Donor’s Names: McLendon Family
Name of Endowment: The Kimberly L. McLendon Memorial Endowed Scholarship
For the Benefit of: Scholarship is awarded annually by the scholarship committee for one year to a student who maintains a 3.0 GPA. First preference is given to a student majoring in the practical or registered nursing program.

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON
Donor’s Names: Wade Walters Foundation
Name of Endowment: Wade Walters Foundation Endowment Scholarship
For the Benefit of: Students from Pope County studying welding

Donor’s Names: Connect Church/Estate of Pauline Cathcart
Name of Endowment: Pauline Cathcart Endowment Scholarship
For the Benefit of: Students from Pope County studying a technical program
UNIVERSITY OF ARKANSAS PULASKI TECHNICAL COLLEGE

Donor’s Name: First Arkansas Bank & Trust and Richard A. Williams
Name of Endowment: Richard A. Williams Endowed Scholarship
For the Benefit of: Student Scholarships

Donor’s Name: Delta Dental
Name of Endowment: Delta Dental Endowed Scholarship
For the Benefit of: Student scholarship

Donor’s Name: Chef Paul Bash
Name of Endowment: Chef Paul Bash French Whip Endowed Scholarship
For the Benefit of: Student scholarships

Donor’s Name: The Windgate Foundation
Name of Endowment: Windgate CHARTS Endowment
For the Benefit of: CHARTS operational expenses

Donor’s Name: The Windgate Foundation
Name of Endowment: Windgate Foundation General Endowed Scholarship
For the Benefit of: Student Scholarships

BE IT FURTHER RESOLVED THAT the Board hereby ratifies and approves the establishment of the foregoing named endowments which shall be held and used pursuant to Board Policy 470.2 and the agreement or resolution of The University of Arkansas Foundation, Inc. establishing them and with such provisions as may be required to be consistent with applicable law and accomplish the donor’s purposes as nearly as possible.
Item 15: Executive Session (Action)

EXECUTIVE SESSION (ACTION)