MINUTES OF THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
HOSPITAL LOBBY GALLERY
LITTLE ROCK, ARKANSAS
1:30 P.M., JANUARY 30 AND 8:30 A.M., JANUARY 31, 2019

TRUSTEES PRESENT: Chairman Mark Waldrip; Trustees David Pryor; John Goodson; Stephen A. Broughton, MD; Sheffield Nelson; Cliff Gibson; Morril Harriman; Kelly Eichler; Tommy Boyer and Steve Cox.

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Chancellor Keith Pinchback and Vice Chancellor for Finance and Administration Stan Sullivant.

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UACCB Representatives:
Chancellor Deborah Frazier and Vice Chancellor for Academic Affairs Brian Shonk.

UACCM Representatives:
Interim Chancellor Diana Arn, Vice Chancellor for Finance Lisa G. Willenberg and Vice Chancellor for Student Services Darren Jones.
Chairman Waldrip called the regular session meeting of the Board of Trustees of the University of Arkansas to order at 1:37 p.m. on Wednesday, January 30, 2019, at UAMS in Little Rock, Arkansas. Prior to opening the regular session, the Board had met at the Criminal Justice Institute for a tour and heard a presentation regarding the institute from Dr. Cheryl P. May, its director. Dr. May’s report to the Board is set out below:
UA Board’s Visit to the Criminal Justice Institute
January 30, 2019

The Director and staff of the Criminal Justice Institute (CJI) are very proud to be a separate unit of the University of Arkansas System. We are tremendously grateful to the UA Board of Trustees for taking time to visit our campus and learn more about the services we provide that impact communities across the State.

The CJI provides advanced education and training to a unique population of non-traditional students-certified law enforcement professionals who are actively employed within our State’s police departments and sheriff’s offices. CJI does not provide basic police academy classes, but does have a very good relationship with the Arkansas Commission on Law Enforcement Standards and Training, partnering on projects whenever possible to expand the resources made available to the Arkansas law enforcement community.

The vision of the Criminal Justice Institute is to make communities safer one officer at a time.

CJI staff is committed to making communities safer by supporting law enforcement professionals through training, education opportunities, resources and collaborative partnerships.

Given the reality of limited resources, we have tremendously valued and benefited from collaborative partnerships. Such partnerships have allowed CJI to provide many more resources to meet the unique and dynamic needs of the Arkansas law enforcement community.

The training, education opportunities and resources we provide law enforcement professionals, enhances their proficiency and professionalism and in doing so, assists agencies in solving and preventing more crime in their communities. If citizens feel safe and their quality of life is enhanced, the economic viability of the community is also enhanced. People want to live in a community which is safe and where they can attain a high quality of life. The proficiency and professionalism of those entrusted with public safety directly impacts the economic viability of their community. Consequently, CJI impacts the economic viability of communities all across the State.

The state appropriation for CJI has been flat for 12 straight years. In addition, in 2001 the state appropriation for CJI was cut from $3.1 million to $1.5 million. This lost appropriation funding has never been restored. In order to continue to evolve in meeting the needs of law enforcement professionals in this fiscal climate, beginning in 2010, numerous steps were taken to become more efficient and effective. These steps included a transition to electronic documents for schedules and course manuals, not filling some vacant staff positions, using contract as opposed to full-time instructors,
completing a reorganization, and for the first time in CJI’s history, developing and implementing a membership fee for access to some of our advanced and specialized training. These initiatives have allowed CJI to expand the programs and projects available to the Arkansas law enforcement community and become a nationally unique organization. Compared to enrollment figures for 2010, CJI has more than tripled (4,600 attendances in 2010 vs. over 17,000 in 2018) the number of attendances without any additional state appropriation.

CJI provides both classroom-based, with practical, hands-on applications, and online courses in advanced and specialized topics. The courses and programs offered build competency and proficiency as well as provide opportunities for professional growth and development.

Below are CJI’s FY18 statistics:
• 677 classes delivered statewide
• 17,076 officer and deputy attendances
  Over 8,500 individual officers/deputies benefiting from CJI classes
• Courses delivered in at least 65 different locations across the State
• Over 300 different law enforcement agencies being served

CJI offers the following programs for members of the Arkansas law enforcement community:
• **Distinguished Programs**
  o *Arkansas Leader* (40 hours)
    ▪ One of only 16 Command Colleges designated by the Federal Bureau of Investigation nationally
    ▪ CJI’s premier leadership program.
    ▪ Available for Lieutenants and above
  o *School of Law Enforcement Supervision* (140 hours)
    ▪ Four, one week classes over 4 months
    ▪ Designed for relatively new supervisors
  o *Crime Scene Technician Certificate Program* (135 hours)
    ▪ Nineteen training days spread over 6 months
    ▪ Allows greater access for both rural and urban departments
    ▪ Introduces the vital components of crime scene investigation
    ▪ Nationally unique program
  o *Narcotics Officer Certificate Program* (105 hours)
    ▪ Five, 3-day classes over 5 months
    ▪ Designed for relatively new narcotics investigators
    ▪ Only basic narcotics training program in the State
  o *Advanced Crime Scene Technician Certificate Program* (63 hours)
    ▪ Three, 3-day classes over 3 months
Only available to Crime Scene Technician Certificate Program Grads
- Advanced crime scene and crimes against persons focused

- **Law Enforcement Leadership and Professional Development**
  - Courses designed for front-line supervisors
    - Field Training Officer Program; Instructor Development; Community policing courses; Public Integrity and Ethics classes; Officer safety courses that emphasize street survival tactics and stress management; Basic policing courses; Crisis Intervention Response for Law Enforcement and Behavioral Health and Crisis Intervention Response for Law Enforcement; Legal courses such as Use of Force, Search and Seizures, Risk Management and Legal Updates.
  - A total of 46 different courses were delivered in FY2018

- **Forensic Sciences for Law Enforcement Program**
  - Comprehensive program to assist law enforcement in identifying, documenting, processing and preserving physical evidence from a crime scene. The courses offered assist both the patrol and investigative functions of law enforcement agencies. Arguably one of the most comprehensive forensic sciences programs for law enforcement in the country.
  - Offer basic, specialty and advanced courses, to include:
    - Bloodstain Pattern Documentation, Bloodstain Analysis and Interpretation; Use of Forensic Light Sources; Recovery of Human Remains; Shooting Scene Investigations; Crime Scene Reconstruction and Interpretation; Cold Case Investigations; and Finger Print Comparison and Identification, etc.
  - The CJI facility contains a state-of-the–art teaching forensic laboratory, series of mock crime scenes and an outdoor area that allows significant hands-on applications and assessment of crime scene techniques and processes. The quality of and breadth of courses applied within this facility has allowed Arkansas law enforcement the opportunity to become some of the most proficient crime scene specialist in the country.
  - A series of courses is also offered that focus on crimes, such as internet crimes against children, the use of social media in investigations, cell phone investigations, etc., that involve the use of computers and similar technology.

- **Illicit Drug Initiative**
  - Drug crimes are the most common type of crimes in communities across the state.
  - The top two drug threats in Arkansas are methamphetamine and opioids, such as pain killers, heroin and fentanyl.
  - CJI’s Illicit Drug Initiative offers a comprehensive series of courses designed to enhance the proficiency of narcotics investigators. This program has been the primary source of training in drug investigations for the Arkansas law enforcement community. Courses offered include:
• **A series of courses focusing on the investigation of methamphetamine-related crimes; Drafting Search Warrants and Affidavits; Hotel/Motel Interdiction; Criminal Interdiction; Mexican Drug Trafficking Organizations; Advanced Prescription Drug Diversion Investigator PDMP Certification; Heroin and Fentanyl Abuse; Informant Management and Control; Roadside Interview Techniques; and Surveillance for Rural and Urban Officers.**

• **Traffic Safety Program**
  o Since 1992, CJI has been awarded grant funding from the Highway Safety Office of the Arkansas State Police (ASP) to provide training to Arkansas law enforcement personnel involved in traffic enforcement to assist in reducing the number of alcohol and drug related fatalities on Arkansas roads and highways.
  o CJI offers courses that focus on the recognition of alcohol impaired drivers and enforcement of Arkansas seat belt usage laws. CJI provides this training at all but one of the basic police academies in the state and offers refresher training to police and sheriff’s departments across the state.
  o Drug Recognition Experts (DREs) are the elite of law enforcement personnel involved in traffic safety enforcement. DREs, in addition to being trained to recognize alcohol impaired drivers, are also specifically trained to recognize the use of drugs, other than alcohol, by drivers. DREs are the only traffic enforcement personnel qualified by courts to testify concerning the impact of illicit and prescription drugs on the behavior of drivers. CJI works with the ASP, National Highway Traffic Safety Administration and the International Association of Chiefs of Police to ensure nationally recognized training standards are applied.
  o CJI’s Traffic Safety Program Manager also serves as the State DRE Coordinator and is responsible for ensuring all DREs meet the national requirements for certification and recertification.

• **Arkansas Center for School Safety**
  o Since 2002, CJI, through federal and state funding (including monies from Governor Asa Hutchinson and Arkansas Attorney General Leslie Rutledge), has provided school safety leadership and training to reduce violence in Arkansas schools and help provide Arkansas’s children with the opportunity to reach their true academic potential.
  o CJI has been the sole provider of school safety training for Arkansas law enforcement and school personnel. CJI is the primary trainer of school resource officers (SROs) in the state. SROs are certified law enforcement officers working in schools and focus on not just enforcement, but also most importantly, prevention, mentorship and informal counseling to help reduce violence in our schools. Based on CJI’s annual census of SROs, there are currently 370 SROs in the state.
In July of 2017, the Arkansas Department of Education (ADE) Commissioner, Johnny Key, and CJI Director, Dr. Cheryl May, executed a memorandum of understanding (MOU) forming the Arkansas Center for School Safety (the Center) under the umbrella of CJI. Through this MOU, the Center was identified as the one stop shop for school safety training and resources for Arkansas law enforcement and school personnel. The execution of this MOU to form the Center made Arkansas only one of 18 states to have a state-sanctioned school safety center.

Each year the Center offers a variety of courses that assist SROs in fulfilling their important functions in schools and also offers courses for law enforcement and school personnel to assist them in conducting school safety assessments and audits, developing and implementing effective all hazard emergency operation plans and drills, implementing anti-bullying, drug, suicide and violence prevention programs, responding to active shooter events, forming and implementing behavior threat assessment teams and other school safety related topics. The Center also provides a series of resources on its website (www.arsafeschools.com) available to schools as guidance on a variety of school safety related issues.

Since 2014, Dr. Cheryl May has served as Chair of ADE’s legislatively mandated Safe Schools Committee. This committee has been involved in evaluating school safety related policies and procedures and making annual recommendations to the Arkansas Senate and House Education Committees that will improve safety in our schools.

**Online Learning Center**

- Since 2011, through an initial Office of Community Oriented Policing Services grant, CJI has been engaged in the development and implementation of online courses for law enforcement personnel.
- CJI online courses enhance the accessibility of training for department personnel that serve both urban and rural communities and are designed so students can participate from work or home, spend less time away from their agency and move at their own pace.
- Online course evaluations completed illustrate how critical these courses are to rural law enforcement agencies that are restricted by staffing and financial limitations. Many rural participates have expressed that without these online courses they would not have access to critically needed training and limit proficiency and professional development opportunities.
- To date, CJI has developed and implemented a total of 31 different online courses focusing on a variety of general and specialized public safety topics. Courses range in length from 3 hours to 24 hours and cover the topics of supervision and leadership, domestic violence, interacting with individuals with autism and behavioral health issues, ethics, communication, report writing, crisis intervention, human trafficking, bullying prevention, drug endangered
children, eyewitness evidence, basic crime scene evidence and four different methamphetamine related courses.

- To assist law enforcement professionals in meeting a legislatively mandated requirement to annually complete a course in racial profiling, CJI developed and is delivering a 3-hour racial profiling online course that saves agencies considerable expense in delivering face-to-face instruction to meet this requirement. Each year thousands of officers complete this program. To enhance their learning experience, the racial profiling course is updated with new videos and scenarios each calendar year.

- During FY18, over 8,000 attendances were recorded for online classes.

**National Center for Rural Law Enforcement**

- The National Center for Rural Law Enforcement (NCRLE) was established under CJI’s umbrella in 1997 to help meet the unique needs and challenges of police departments and sheriff offices that serve rural communities nationally.

- Through Office on Violence Against Women (OVW) grants, CJI has developed and delivered several online courses designed to assist rural law enforcement in investigating sexual assaults and provide them with a critical victim centered strategy. CJI’s NCRLE has received funding from OVW since 2011 for this project.

- The OVW funded online courses are:
  - *Sexual Assault Investigations for the Rural Executive; Sexual Assault Investigations for the Rural Investigator; and Sexual Assault Reporting Writing*.

- Agencies serving rural departments in 37 states have benefited from these programs.

**Center for Information Technology**

- Beginning in 2004, CJI received funding from the U.S. Department of Homeland Security to develop and deliver cybersecurity training for information technology staff servicing state and local critical infrastructure. CJI has developed and delivered hands-on training in the protection from and response to cybersecurity attacks for information specialists.

- In 2010, CJI along with the University of Texas, San Antonio formed the National Cybersecurity Preparedness Consortium (NCPC) to serve the cybersecurity needs of state and local partners.

- In 2013, NCPC membership expanded to include the University of Texas A & M, Norwich University and the University of Memphis. The Consortium has been funded by FEMA since 2013 to provided cybersecurity training (both classroom-based/hands-on and online) and exercises to assist states and units of local governments. The Consortium has been awarded FEMA grants in 2014, 2015, 2016, 2017 and most recently 2018. CJI was the designated principal investigator in the Consortium grant for 2015 ($2.5 million) and 2018 ($2.0 million).
Collectively, the Consortium’s training and exercises have been accessed by over 60,000 participants in 49 states.

Currently there is pending federal legislation co-sponsored by U.S. Senators Cornyn (Texas), Cruz (Texas), Leahy (Vermont), Boozman (Arkansas) and Cotton (Arkansas) to recognize the work of the Consortium.

In December of 2018, Dr. Cheryl May was elected by the Consortium members to serve a three-year term as Chair of the Consortium.

Academic Partnerships for Law Enforcement Education Opportunities

In 2003, through executed memoranda of understanding with 22 higher education institutions (17 two-year colleges and 5 universities), CJI facilitated a unique educational opportunity for active members of the law enforcement community to earn certificates and associates of applied science in crime scene investigation and law enforcement administration.

Only select CJI courses which meet core competency requirements and included proficiency or performance evaluation and maintained instructor education qualifications were included.

These CJI core competency courses were then combined with general education courses to develop certificates of proficiency, technical certificates and associate of applied science degrees in crime scene investigation or law enforcement administration granted by the two- or four-year institutions.

In 2009, in partnership with the UA Community College at Hope, the law enforcement administration programs were significantly revised.

In 2018, again in partnership with UACC-Hope, through UA Board of Trustees and ADHE Coordinating Board approval, both associates degrees were reduced to 60 hours of college credit and the law enforcement administration certificate of proficiency was modified such that all required course hours could be taken online.

Currently, 600 law enforcement professionals are in an academic status with one of these programs through CJI.

These certificates and AAS degrees provide some law enforcement professionals with education opportunities they would otherwise not have.

Often the staff of the Criminal Justice Institute are asked to lead and participate in projects designed to be multidisciplinary and collaborate. Below are several examples of such collaborative partnerships and operationalized training.

Arkansas School Safety Commission

On March 1, 2018, in the wake of the horrific shooting at Parkland High School in Florida, Governor Asa Hutchinson formed the Arkansas School Safety Commission (the Commission) through executive order to determine the current state of school safety in Arkansas, identify best practices and provide recommendations to make Arkansas’s schools safer.

Governor Hutchinson appointed Dr. Cheryl May as Chair of the Commission and appointed 17 other individuals with expertise and knowledge in school
safety to serve on the multidisciplinary Commission from March 1, 2018 to November 30, 2018.

- From March 1st through November 30th, the Commission met 18 times, hearing presentations from 33 individuals such as subject matter experts, school resource officers, commissioned school security officers, school safety specialists, school administrators, school board members, teachers, students, law enforcement personnel and the general public.
- The Commission also visited 12 schools across the state and developed and summarized the results from a school safety survey administered to all school districts in the state.
- The Commission developed a series of 30 recommendations in the topics of mental health and prevention, law enforcement and security, audits, emergency operations plans and drills, intelligence and communication, and physical security.
- As required by the Governor’s executive order, the Commission delivered their preliminary report to the Governor by July 1, 2018, with the final report and recommendations being provided to the Governor by November 30, 2018.

**Child Abduction Response Teams**

- In early 2016, at the request of then Representative Bill Gossage and with partial funding from Attorney General Leslie Rutledge, CJI was asked to coordinate and facilitate the U.S. Department of Justice (DOJ) certification of Child Abduction Response Teams (CARTs) in Arkansas. CARTs are multiagency, multidisciplinary teams that are pre-organized and practiced teams designed to activate immediately in the event of a missing, abducted or endangered child.
- Unfortunately, the longer time it takes to start activities to find a missing, abducted or endangered child, the less likely the child will be recovered safely. The CART process ensures there is no delay in response and the chances of successful recovery of the child are maximized.
- CART certification is administered by the DOJ Amber Alert Training and Technical Assistance Program. To date, there are currently only 50 certified CARTs nationally in local or county areas. To date, there are no statewide certified CARTs. When completed, Arkansas will become the first state to have statewide certified CARTs and in doing so, ensure all of Arkansas’s children are protected.
- CJI has partnered with the Amber Alert Training and Technical Assistance program and the Arkansas State Police to form the CARTs and to deliver all training required for certification.
- Thanks to the leadership of Colonel Bill Bryant and the ASP Troop Commanders, a CART was formed in each of the ASP troops across the state.
- To meet the certification requirements, CJI developed the Arkansas CART Executive Board MOU which formalizes partnerships between the Criminal Justice Institute, Arkansas State Police, Arkansas Attorney General’s Office,
Arkansas Department of Community Correction, Arkansas Game & Fish Commission, Arkansas Association of Chiefs of Police, Arkansas Sheriff’s Association, Arkansas Prosecutor Coordinator’s Office and the Arkansas Department of Emergency Management. A citizen-at-large representing victim and family advocacy will also sit on the Board. The Arkansas CART Executive Board will oversee the activities and standard operating procedures of the statewide CARTs.

- CJI also developed local CART agreements to be executed at the local level between local agencies agreeing to respond and provide resources and personnel in the event that a child goes missing or is endangered or abducted.
- All CARTs are required to follow standard operating procedures (SOPs). These SOPs were developed by CJI in coordination with the Amber Alert Program.
- On March 12th and 13th, all 12 CARTs developed in the state will participate in a full call-out exercise and be evaluated by Amber Alert assessors at the Game & Fish Training Center in Mayflower. This will be the last step in the statewide certification process.
- Following statewide CART certification, CJI will coordinate all Arkansas CART recertification requirements and facilitate the activities of the Arkansas CART Executive Board.

- **Naloxone Administration and Opioid Overdose Prevention Projects**
  - In 2017, more than 72,000 people died from a drug overdose in the U.S. That means that each day in 2017, 198 people died from a drug overdose in this country. More than two-thirds of these individuals (over 42,000) each year die from an opioid overdose, with more than 132 people dying every day from an opioid overdose. Because of the spike in overdose deaths, the life expectancy in the U.S. has dropped two consecutive years, 2015 and 2016. This increase in overdose deaths is being attributed to heroin and synthetic opioids like fentanyl which are significantly stronger than heroin or pain pills like oxycodone and Percocet. Naloxone is a category of drugs that can temporarily reverse the effects of an opioid and provide sufficient time for the individual to be transported to the hospital. Naloxone has been used to temporarily reverse the effects of thousands of opioid overdoses and save the lives of thousands of individuals in the U.S.
  - Through the Arkansas Naloxone Project, a partnership between the Arkansas Drug Director’s Office, CJI and numerous local and county first responders, the lives of more than 200 Arkansans have been saved.
  - With a 2018 $125,000 grant award from the Blue & You Foundation for a Healthier Arkansas, CJI trained 17 Arkansas law enforcement agencies in administering Naloxone and distributed 1,300 Naloxone kits (containing 2, 4mg doses of Narcan and personal protective equipment) to these agencies. Before being provided kits, these agencies must also adopt standard department policies on the use of Naloxone and develop a formal relationship with a medical
director, who will evaluate each Naloxone administration. Thus far, 23 overdoses have been reversed with the kits distributed. Narcan has a shelf life of at least 20 months, so the impact of the kits provided will continue beyond the time period of the grant award.

- CJI also received a 2019 $150,000 award from the Blue & You Foundation for a Healthier Arkansas to provide naloxone administration training to 36 law enforcement agencies or local fire departments. Following the development and approval of naloxone policies and MOUs with a medical control physician as well as the completion of naloxone administration training, these first responders will receive a total of 1,390 Naloxone kits between now and the end of 2019.

- Through a series of SAMHSA grants awarded to the Arkansas Drug Director’s Office and subcontracted to CJI, the Institute is working with a series of high-risk targeted counties in the state in an effort to reduce the number of opioid overdose deaths in the state. CJI has been awarded a series of grants through the Drug Director’s Prescription Drug Overdose (PDO), State Targeted Response (STR) and State Overdose Response (SOR) grants. Each of these grants are similar in project design but differ in respect to which high risk counties are provided services. CJI has received over $3 million in funding, collectively, from these grants.

- High risk counties are identified by an independent organization using a variety of data.

- Each of these grants consist of two separate arms. One arm focuses on Naloxone administration and the other focuses on community prevention efforts.

- The Naloxone Administration piece of the grants provides standard Naloxone kits to first responders in high risk counties using the same criteria identified in the Blue & You Foundation grants discussion above. In addition to providing first responders with Naloxone administration training and kits, CJI provides a train-the-trainer program in Naloxone administration to drug treatment center staff, who will then train families in recovery and provide them with kits. Individuals in recovery are particularly vulnerable to overdose if they use again due to tolerance issues and the prevalence of the significantly stronger fentanyl being in the drugs they use. It should also be noted that the kits CJI provides to first responders also contain drug treatment information that is provided to the overdose victim to encourage them to seek treatment.

- The community prevention efforts included in these grants include:
  - The formation and facilitation of local advisory councils that assist CJI in the dissemination of prevention materials such as those that promote Don’t Run Call 911, the Good Samaritan Law and the State’s standing order for Naloxone as well as literature designed to help citizens better communicate with their physicians about opioids. These local advisory councils also
provide CJI guidance on how best to implement various types of media campaigns in their community.

- Implementation of media campaigns that help citizens better understand the use of pain medicine and the dangers of opioid addiction and overdose. These media campaigns also promote the value of the Arkansas Take Back Project and the need to properly dispose of unused opioids and other prescription medicines. Media campaigns have utilized:
  - Billboards, social media such as Facebook and Twitter, radio ads, TV ads, movie theater promotions, and a phone app that will provide the general public with naloxone administration training and other valuable resources.

  o To date, the above strategies have been implemented in five high risk counties across the state and are currently being implemented in five additional counties as well as providing the naloxone administration piece to several selected state agencies, such as the Arkansas State Police and the Arkansas Department of Community Correction. CJI has also partnered with the Arkansas Department of Education to make naloxone kits available to all school nurses.

- **Crisis Intervention Training Project**

  o During the 2017 legislative session, Governor Hutchinson made the formation of Crisis Stabilization Units (CSUs) across the state a priority due to the large number of individuals with mental health issues being sent to prison. Rather than arresting individuals and sending them to jail, the Governor’s plan involves the diversion of individuals in crisis to the stabilization units where they will be evaluated and treated. An important element in assisting the Governor in realizing the benefits of CSUs, is the need to train law enforcement personnel to recognize when an individual is in crisis and to know when the transfer of these individuals to the CSU in their area is warranted.

  o CJI and the Arkansas Commission on Law Enforcement Standards and Training (ACLEST) partnered to provide the needed training to law enforcement professionals across the state and in the catchment areas of each of the CSUs. ACLEST and CJI worked collaboratively to develop a two-day training program implemented in all basic law enforcement academies. ACLEST also provided a 40-hour classroom-based program that certifies officers as crisis intervention specialists. CJI was tasked to develop a nine-hour and a two-hour online course for veteran officers (officers and deputies that have already completed a basic law enforcement academy). The nine-hour class was designed to increase the officer’s awareness of mental health disorders and how to use more effective strategies that ensure their safety and the safety of the citizen in crisis. The two-hour class was designed to inform the veteran officer or deputy of Act 423 of 2017 and its requirements for law enforcement agencies and personnel.

  o Since April 2018, the nine-hour *Behavioral Health and Crisis Intervention Response for Law Enforcement Online* has been completed by almost 1,000
officers/deputies and the two-hour *Crisis Intervention Response for Law Enforcement Online* has been completed by more than 350 officers/deputies.

- **Maltreatment and Drug Endangered Children Project**
  - Since 2010, through funding from the Office of Community Oriented Policing Services and Governor Asa Hutchinson, CJI has been engaged in the Maltreatment and Drug Endangered Children Project, designed to fundamentally change the way law enforcement personnel, children and family service case workers, school staff and community correction officers interact for the benefit of drug endangered children (DEC) and their families. DEC are children who live in homes where their parents/caretakers are engaged in illicit drug activities. These children, because they live in a drug environment, are at risk of physical and sexual abuse and neglect. Many of these children are also at risk of becoming drug and child abusers as adults simply because they grow up believing the families they live in are normal. More children die each year from neglect than physical abuse. DEC are at significantly more risk for neglect, therefore it is critical that these children and their families are identified as soon as possible. Once identified, appropriate intervention strategies for the children and their parents can be implemented and potentially break the cycle of drug and child abuse in these families. Many of these families continue to repeatedly cycle through the Department of Children and Family Services because only their symptoms of child abuse and neglect are identified. Unfortunately, the potential root cause of these symptoms, illicit drug activities, cannot be accurately identified by social service professionals who are not educated or trained to recognize illicit drug activities. However, through a collaborative partnership with local law enforcement, the influence of illicit drug activities can be identified and parents/caregivers provided with the services needed to break this cycle.
  - Traditionally, law enforcement and social service professionals work in silos with little, if any, communication or collaboration. The early identification of DEC and their families is designed to break down these silos and allow law enforcement personnel and children and family case workers to communicate and work collaboratively for the benefit of DEC. Each discipline also has myths they perpetuate about each other. For example, social service workers believe that all law enforcement officers are only interested in the arrest of the parent and removal of the child(ren) from the home. That is not accurate. CJI has designed a two-day workshop and collaborative process, including data collection, to break down many of the barriers for cooperation and communication between these professions and impart on both a better understanding of the roles and responsibilities of each profession. These workshops and implemented process also enhance the communication of both professions with community correction and school personnel. Most people are on probation or parole because of illicit drug activities and many have children.
Therefore, community correction officers often have contact with DEC when their clients violate probation or parole because of illicit drug activities. Again a lack of understanding of each other’s role and responsibilities results in a lack of communication and missed opportunities to intervene on behalf of a DEC. Finally, schools often see the symptoms of maltreatment through the behavior of the students they see and interact with daily. Discipline issues, absenteeism, poor academic performance, etc. may be the result of the trauma that the student is experiencing at home. To make schools more aware of specific traumatic events such as a parent’s arrest, the process initiated in this project encourages communication between law enforcement and children and family case workers and the schools for the benefit of the DEC.

- The maltreatment and drug endangered children workshops and process have been implemented in 12 counties across the state. Prior to implementing this program in more counties, seven of the original counties will receive additional training and services to further develop a process of accreditation for these communities.

{End of CJI Report from pre-meeting tour and presentation}
2.1 Approval of the Arkansas Legislative Audit’s Basic Financial Statements and Other Reports with Corresponding Management Responses for the Year Ended June 30, 2018 for the University of Arkansas System:

The Committee reviewed and recommended a resolution to the full Board to approve the University of Arkansas System Financial Statements and the External Audit Reports by Arkansas Legislative Audit, which included the Opinion Letter on the Financial Statements, the Report on Internal Control Over Financial Reporting and on Compliance and Other Matters, the Management Letter, and the corresponding management responses for the year ended June 30, 2018. The resolution, approved by the Committee and then approved by the full Board, is set out below:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following audit report has been reviewed by the full Board at its open meetings on January 30-31, 2019:

University of Arkansas System Basic Financial Statements and Other Reports, June 30, 2018 The management responses to recommendations made by Arkansas Legislative Audit were also reviewed and approved for appropriate action.

BE IT FURTHER RESOLVED THAT the action by the Board will be fully documented in the official minutes of the meeting.

2.2 Approval of the Landmark PLC’s (formerly Beall Barclay and Company, PLC) Independent Accountant’s Reports on the Application of Agreed-Upon Procedures over the University’s Intercollegiate Athletics Programs for the Year Ended June 30, 2018:

The committee approved Landmark PLC’s Independent Accountant’s Reports on the Application of Agreed-Upon Procedures over the University’s Intercollegiate Athletics Programs for the Year Ended June 30, 2018 for the University of Arkansas, Fayetteville; the University of Arkansas at Little Rock, and the University of Arkansas at Pine Bluff.

2.3 Approval of Fiscal Year 2019 Audit Plan Update Report:

The Fiscal Year 2019 Audit Plan Update Report was reviewed and approved. The update included the Audit Plan Update, the Strategic Audit Risk Assessment Update Report, Internal Audit Reports completed since the last meeting, the Follow-Up Report on Prior Audits, and a listing of external audit reports received and reviewed during Fiscal Year 2019.
2.4 Other Business:

The committee reviewed and approved fee amendments to the KPMG contract for the external audit of the University of Arkansas Medical Sciences.

2.5 Report of Recommendations for the Process of Selection of Underwriters for Bond Issues:

Chief Fiscal Officer Gina Terry gave an update regarding the process of selection for underwriters for bond issues and presented two recommendations for improving the process that will be implemented during 2019. This was an information item.

2.6 Approval of Inter-Institutional Loans between the University of Arkansas System and Various Campuses for the Financed ERP Implementation Costs:

The committee reviewed and approved Inter-Institutional Loans between the University of Arkansas System and Various Campuses for the Financed ERP Implementation Costs. Upon motion of Trustee Nelson and second by Trustee Cox, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board approves the Inter-Institutional loans, pursuant to Board Policy 375.1, of $24,301,855 to the following campuses: University of Arkansas at Fort Smith, University of Arkansas at Little Rock, University of Arkansas at Monticello, University of Arkansas for Medical Sciences, University of Arkansas at Pine Bluff, Phillips Community College of the University of Arkansas, University of Arkansas Community College at Batesville, University of Arkansas Community College at Hope, University of Arkansas Community College at Rich Mountain, University of Arkansas-Pulaski Technical College, Arkansas Archeological Survey, and Arkansas School for Mathematics, Sciences and the Arts. The billings will be paid on behalf of the campuses and recorded as borrowings on the loans over the next three years in order to pay for a portion of the costs of the implementation of the Workday Financial and Human Capital Management Enterprise Resource Planning system.

BE IT FURTHER RESOLVED THAT the term of the loans will be for a 10 year period at an annual interest rate of 3.1% payable bi-annually.

BE IT FURTHER RESOLVED THAT the President and the University of Arkansas System Chief Financial Officer shall be, and hereby are, authorized to execute the documents related to the Inter-Institutional loans.
2.7 Other Business:

As a matter of information, Chief Financial Officer Gina Terry presented budget adjustments requested by the campuses and approved by the President for the first quarter of fiscal year 2019.

3. Report on the Joint Hospital Committee Meeting Held January 30, 2019:

Chair Eichler reported that the University Hospital-Board of Trustees Joint Committee met on January 30, 2019 and moved that the actions of the Committee, which included approval of the minutes of the meeting held November 14, 2018, be approved by the Board. Trustee Broughton seconded the motion, and the following committee items were reported on and approved by the full Board:

3.1 Approval of the Safety Management Report, UAMS:

Dr. Richard Turnage presented the UAMS Safety Management Report for July – September 2018, which was approved.

3.2 Approval of the UAMS Emergency Preparedness Report:

The UAMS Emergency Preparedness Report for July - December 2018 was reviewed and approved.

3.3 Review of the Institutional Compliance Report, UAMS:

Mr. Bob Bishop presented the UAMS Medical Center Institutional Compliance Report for July – December 2018.

3.4 Review of the Performance Improvement and Patient Safety Report, UAMS:

Dr. Richard Turnage reviewed the UAMS Medical Center Performance Improvement and Patient Safety report ending January 2019.

3.5 Review of UAMS Clinical Enterprise Key Indicators, UAMS:

Ms. Amanda George reviewed UAMS Integrated Clinical Enterprise Key Indicators for the period ending December 31, 2018.
3.6 Chief Executive Officer’s Update, UAMS:

The committee was reminded by Dr. Turnage that the new hospital was dedicated ten years ago.

4. Report on Athletics Committee Meeting Held January 30, 2019:

Trustee Goodson, Chair of the Athletics Committee, reported on the Athletic Committee meeting held January 30, 2019. He reported that Chancellor Karla Hughes of the University of Arkansas at Monticello introduced Athletic Director, Padraic McMeel, and Assistant Director of Athletics for Compliance Ka'Lisa Stanfield. He reported that Athletic Director McMeel gave a presentation on UAM athletics that included information on the graduation and success rates. The Board congratulated AD McMeel on the University of Arkansas at Monticello football team’s appearance at the Corsicana Bowl in Corsicana, Texas.

5. Report on Buildings and Grounds Committee Meeting Held January 30, 2019, and Approval of Actions Taken:

Chair Goodson reported that the Buildings and Grounds Committee met on January 30, 2019 and moved that the actions of the Committee be approved by the Board; Trustee Goodson seconded the motion, and the following resolutions were adopted:

5.1 Approval to Name the Northwest Quad Buildings B and C, Morgan Hall and Clark Hall, UAF:

WHEREAS, the Board of Trustees of the University of Arkansas recognizes the contribution of Dr. Margaret Clark and Dr. Gordon Morgan to the University and the state of Arkansas; and

WHEREAS, Dr. Margaret Clark started her career at the University of Arkansas in 1969. Earning a master’s degree in 1968 and her doctorate in education in 1978, both from the University of Arkansas; and

WHEREAS, Dr. Clark went on to teach French, foreign languages and teacher education. Receiving emerita status in 1998; and

WHEREAS, Dr. Clark remains active within the university and the northwest Arkansas community; and

WHEREAS, Dr. Clark has Served on the Arkansas Alumni Association’s Board of Directors, as a member of the Arkansas Division of the American Association of University Women, the Washington County Historical Society; and
WHEREAS, Dr. Clark was the first president of the Phi Alpha Omega Chapter of Alpha Kappa Alpha Sorority, Inc.; and

WHEREAS, Dr. Clark has been presented various awards, including the Silas Hunt Legacy Award in 2006, Outstanding Faculty and the Martin Luther King Jr. Lifetime Achievement Award; and

WHEREAS, Dr. Gordon Morgan was the first African American to teach in the Department of Sociology at the University of Arkansas in 1969; and

WHEREAS, Dr. Morgan earned his bachelor’s degree in sociology from the University of Arkansas-Pine Bluff, a master’s degree in 1956 from the University of Arkansas and his doctorate from Washington State University-Pullman in 1961; and

WHEREAS, Dr. Morgan is the author of several books and articles about Arkansas culture, the University of Arkansas and other educational topics; and

WHEREAS, Dr. Morgan is a member of the Black Alumni Society and the Arkansas Alumni Association; and

WHEREAS, Dr. Morgan received the Silas Hunt Legacy Award and the J. William Fulbright Distinguished Alumni Award, both in 2006; and

WHEREAS, Dr. Morgan received the National Endowment for the Humanities Teaching Fellowship and a Ford Foundation Fellowship; and

WHEREAS, Dr. Morgan and his wife established the Gordon Morgan Family Scholarship for minority students at the University of Arkansas; and

WHEREAS, the Northwest Quad that opened in fall of 2004 has four buildings; and

WHEREAS, two of those buildings have been named Gatewood Hall, and Harding Hall;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT building B at the Northwest Quad shall be named Morgan Hall and building C at the Northwest Quad shall be named Clark Hall in recognition of these two outstanding individuals that have contributed to the University of Arkansas and the state of Arkansas.
BE IT FURTHER RESOLVED THAT the Board directs this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Dr. Margaret Clark and Dr. Gordon Morgan.

5.2 Approval to Name Men’s and Women’s Track and Cross Country Performance Center the “Frank O’Mara Track Performance Center,” UAF:

WHEREAS, the Board of Trustees has approved a capital project for the construction of a Men’s and Women’s Track Performance Center at the University of Arkansas, Fayetteville; and

WHEREAS, the Razorback Foundation has entered into a fundraising and gift agreement to fulfill a lead gift of $3,000,000 to provide financial support for the Track Performance Center and to honor former Men’s Track student-athlete and coach Frank O’Mara; and

WHEREAS, a dedicated group of avid Razorback Athletic supporters have expressed their intent to contribute to this lead gift; and

WHEREAS, the initiative to complete fundraising for this lead gift is expected to be completed in early 2019; and

WHEREAS, Frank O’Mara was a member of the Men’s Track program earning All-American and All-Southwest Conference honors for the Razorbacks; became the first outdoor NCAA champion in 1983 when he won the 1,500 meter run; was a world indoor champion in the 3,000 meter run; competed in three Olympic Games; spent three years as a coach for the Razorbacks; was a member of the staff in 1985 when the school won its first NCAA Triple Crown;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University formally expresses its high regard for and lasting gratitude to the Razorback Athletic supporters and Frank O’Mara for their exemplary contributions to the University of Arkansas, and upon successful completion of the fundraising campaign will recognize Frank O’Mara’s service and contributions by naming the Men’s and Women’s Track Performance Center the Frank O’Mara Track Performance Center.

5.3 Approval to Modify the Name of Baum Stadium to Baum-Walker Stadium, UAF:

WHEREAS, the Board of Trustees of the University of Arkansas desires to manifest publicly and enduringly its profound esteem for the Willard & Pat Walker Charitable Foundation, and its deep appreciation for the Walker Family’s many and varied contributions to the University of Arkansas; and
WHEREAS, the Board hereby recognizes the Walker Family for the leadership, time, and effort they have provided on behalf of the University and in particular its Fayetteville campus, in part through members of the Walker family’s philanthropic support of University initiatives, and service on University committees; and

WHEREAS, the Board further recognizes the Willard & Pat Walker Charitable Foundation for their steadfast and exceptional generosity to the University, as demonstrated through financial support of Athletic facilities including Baum Stadium, Bud Walton Arena, Donald W. Reynolds Razorback Stadium, the Walker Family Training Center; and

WHEREAS, the Board also recognizes and hereby expresses its wholehearted thankfulness to the Willard & Pat Walker Charitable Foundation for a lead gift of $5 million in support of the Baseball Performance Center at Baum Stadium;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University formally expresses its high regard for and lasting gratitude to the Willard & Pat Walker Charitable Foundation for their exemplary contributions to the University of Arkansas by naming the baseball stadium Baum-Walker Stadium. With this naming, we honor the Willard & Pat Walker Charitable Foundation and Walker Family especially for their generosity in providing support to the baseball facilities that will benefit, in a myriad of ways and for years to come, the student-athletes and baseball program of the University of Arkansas.

BE IT FURTHER RESOLVED THAT the Secretary of the Board is instructed to forward a copy of this resolution to the Willard & Pat Walker Charitable Foundation as an expression of the Board’s gratitude.

5.4 Approval to Grant Right of Way and Easements to SWEPCO for Razorback Road Improvements, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Chairman and Secretary shall be, and hereby are, authorized to execute and deliver to Southwestern Electric Power Company, rights of way and easements over and through parts of the following described properties in Section 17, Township 16 North, Range 30 West, Washington County, Arkansas:

• An easement and right of way Fifteen (15) feet in width, being further described as follows: The Westerly Fifteen (15) feet of Lot 13, Block 1, Smith’s Addition to the City of Fayetteville, AR.
• An easement and right of way Fifteen (15) feet in width, being further described as follows: The Northerly Fifteen (15) feet of a Tract of Land described in Warranty Deed #96-75036 and the Northerly Fifteen (15) feet of a Tract of Land described in Warranty Deed Bk 1182, Pg. 458.

• An easement and right of way Fifteen (15) feet in width, being further described as follows: The Easterly Fifteen (15) feet of Lot 9, and the Southerly Fifteen (15) feet of Lots 9 and 10, all in Block 1 of the Revised Plat of Hotz Addition to the City of Fayetteville, AR.

• An easement and right of way of varying width, being further described as follows:

  The Southerly Fifteen (15) feet of the Northerly Forty-five (45) feet of Lot 1 of Block 2, and of Lots 1 and 8 of Block 1 of Fair Park Addition to the City of Fayetteville, except that part that lies in the Right of Way of ARDOT Hwy 112 / Razorback Road. 
AND 
The Southerly Fifteen (15) feet of the Northerly Forty-five (45) feet of the Street between Block 1 and Block 2 of Fair Park Addition to the City of Fayetteville.
AND
The Southerly Fifteen (15) feet of the Northerly Forty-five (45) feet of the Alley between Lots 1 and 8 of Block 1 of Fair Park Addition to the City of Fayetteville
AND
The Northerly Fifteen (15) feet, and the Northerly Forty-five (45) feet of the Easterly Fifteen (15) feet of Lot 8 of Block 2 of Fair Park Addition to the City of Fayetteville.
AND
The Northerly Forty-five (45) feet of the Alley between Lots 1 and 8 of Block 2 of Fair Park Addition to the City of Fayetteville.
AND
The Northerly Fifteen (15) feet of the Street between Block 1 and Block 2 of Fair Park Addition to the City of Fayetteville.

• An easement and right of way of varying width, being further described as follows: Beginning at the Southwest corner of a tract of land owned by the University of Arkansas per WD #2003-2087; Thence S86°38’48”E along the south line of said University of Arkansas tract, a distance of 171.62 feet; Thence N02°43’04”E along a line that is 10.00 feet distant from and parallel with the westerly ROW line of Hwy 112/Razorback Rd, a distance of 85.28 feet; Thence N87°16’56”W, a distance of 15.00 feet; Thence S02°43’04”W, a distance of 60.00 feet; Thence N87°16’56”W, a distance of 10.00 feet; Thence S02°43’04”W, a distance of 10.00 feet; Thence N86 degrees 38’48”W, a distance of 146.68 feet to the west line of the aforesaid University of Arkansas tract; Thence S02°30’01”W along the west line of the said University of Arkansas tract, a distance of 15.00 feet to the Point of Beginning.
• An easement and right of way of Fifteen (15) feet in width, being further described as follows: The Easterly Fifteen (15) feet of Lot 4, and the Southerly Twelve (12) feet of the Easterly Fifteen (15) feet of Lot 3, Dill Addition to the City of Fayetteville.

• A Twenty (20) feet wide easement running thru parts of Lots 6-9 of Block 2 of McCrae Addition, part of Lot 2 of Dill Addition, parts of Lots 18 & 19 of Hotz Revised Addition, parts of the tracts per WD #2006-30371 & SWD #2011-8367, and parts of the vacated Walton St and the vacated 30’ Alley between Hotz Revised Addition Lots 18 and 19, and being 10 feet on each side of the following described centerline: Beginning at a point on the south line of Lot 9 of Block 2 of McCrae Addition that is located S86°51’43”E from the platted southwest corner of said lot; Thence N02°33’36”E, a distance of 68.81 feet; Thence N21°15’53”E, a distance of 301.26 feet; Thence N03°41’13”E, a distance of 391.81 feet to the Point of Termination, which is located S86°48’08”E a distance of 1.26 feet from the platted northeast corner of Lot 19 of Hotz Revised Addition.

• An easement and right of way of Fifteen (15) feet in width, being further described as follows: A Fifteen (15) feet wide easement running thru parts of Lots 6 & 7 of Block 2 of McCrae Addition, part of Lot 2 of Dill Addition and parts of the tracts per WD #2006-44988 & SWD #2011-8367, and being 10 feet on each side of the following described centerline: Commencing at the platted northeast corner of Lot 7 of Block 2 of McCrae Addition; Thence N86°51’43”W, a distance of 17.63 feet; Thence S03°08’17”W, a distance of 19.37 feet to the Point of Beginning; Thence N58°17’19”E, a distance of 96.87 feet; Thence N80°47’19”E, a distance of 129.19 feet; Thence N03°23’44”E, a distance of 28.95 feet to the Point of Termination.

BE IT FURTHER RESOLVED THAT the easements shall be in form and content approved by the General Counsel.

5.5 Approval of Proposed Campus Plans for Additional Parking, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Chancellor of the University of Arkansas, Fayetteville, is hereby authorized to proceed with implementing plans for additional parking on the Fayetteville campus that were presented to the Buildings and Grounds Committee on January 30, 2019.
5.6 Project Approval and Selection of Design Professionals and a Construction Manager for the Altheimer Laboratory Project at the Arkansas Research and Extension Center in Fayetteville, AGRI:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Division of Agriculture Altheimer Laboratory Project at the Arkansas Research and Extension Center in Fayetteville is hereby approved.

BE IT FURTHER RESOLVED THAT the Division of Agriculture is authorized to select Witsell Evans Rasco as the design professionals for the Altheimer Laboratory Project at the Arkansas Research and Extension Center in Fayetteville.

BE IT FURTHER RESOLVED THAT the Division of Agriculture is authorized to select CDI Contractors, LLC as the construction manager/general contractor for the Altheimer Laboratory Project at the Arkansas Research and Extension Center in Fayetteville.

5.7 Approval to Enter into an Agreement with the Arkansas Rice Research and Promotion Board, AGRI:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the President or the Vice President for Agriculture shall be, and each hereby are, authorized to execute an Agreement between the Arkansas Rice Research and Promotion Board and the Board of Trustees of the University of Arkansas acting for and on behalf of the Division of Agriculture substantially in accord with the agreement to establish the Northeast Arkansas Rice Research and Extension Center Fund furnished to the Board at this meeting.

5.8 Approval to Purchase Property Located at 2409 McFadden Road, Pine Bluff, UAPB:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance with Blubill LLC for the purchase price of $250,000, and on other terms and conditions set forth in the Offer and Acceptance, to purchase certain property situated on McFadden Road and University Avenue in Pine Bluff, Jefferson County, Arkansas, more particularly described as follows:

Part of the Southeast Quarter (SE 1/4) of the Southeast Quarter (SE 1/4) of Section 19, and part of the Southwest Quarter (SW 1/4) of the Southwest Quarter (SW 1/4) of Section 20, and part of the Northwest Quarter (NW 1/4) of the Northwest Quarter (NW 1/4) of Section 29, and part of the Northeast Quarter (NE 1/4) of the Northeast Quarter (NE 1/4) of Section 30, all in Township 5 South, Range 9 West of the 5th P. M., Jefferson County, Arkansas, being more particularly described as follows:
Commencing at the Northeast corner of the Northeast Quarter (NE 1/4) of said Southeast Quarter (SE 1/4) of Section 19; thence North 88 degrees 59 minutes 49 seconds West 846.00 feet to a point; thence South 04 degrees 14 minutes 52 seconds West 874.06 feet to a point; thence North 80 degrees 33 minutes 11 seconds West 290.22 feet to a point; thence South 26 degrees 52 seconds East 597.47 feet to a point, thence South 23 degrees 27 minutes 34 seconds East 425.96 feet to a point; thence South 22 degrees 43 minutes 58 seconds East 325.34 feet to a set cotton picker spindle in the centerline of McFadden Road; thence North 52 degrees 39 minutes 50 seconds East 344.49 feet to a set one-half inch rebar and the point of beginning; thence North 52 degrees 39 minutes 50 seconds East 222.67 feet to a set one-half inch rebar; thence South 78 degrees 48 minutes 10 seconds East 195.80 feet to a set one-half inch rebar; thence South 22 degrees 50 minutes 23 seconds East 753.97 feet to a set cotton picker spindle in the centerline of Arkansas State Highway 798 (University Avenue); thence along the said centerline South 51 degrees 13 minutes 14 seconds West 449.27 feet to a set cotton picker spindle; thence departing the said centerline North 39 degrees 16 minutes 57 seconds West 321.85 feet to a set one-half inch rebar; thence North 50 degrees 50 minutes 51 seconds East 275.02 feet to a set one-half inch rebar; thence North 35 degrees 07 minutes 11 seconds West 558.05 feet to the point of beginning, containing 7.59 acres more or less.

Subject to right of way for Arkansas State Highway Number 796 (University Avenue) as shown on survey.

AND, a small adjacent parcel of property located at the corner of McFadden Road and University Avenue as described in the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase 1 environmental assessment unless waived by the campus officials after inspection of the property and in consultation with the General Counsel. The President, the Chief Financial Officer, the Chancellor and the Vice Chancellor for Finance and Administration of the University of Arkansas at Pine Bluff, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas at Pine Bluff, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.

5.9 Approval to Purchase Property Located at 1505 L.A. Prexy Davis Drive, Pine Bluff, UAPB:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance with the heirs
of Earl J. Blanks and the Children of Joe Lee and Nancy Z. Blanks for the purchase price of $47,000, and on other terms and conditions set forth in the Offer and Acceptance, to purchase certain property situated at 1505 L.A. Prexy Davis Drive in Pine Bluff, Jefferson County, Arkansas, more particularly described as follows:

Lots 1 through 11, Block 10 of C.A.S. Troupe Addition Resurvey.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase 1 environmental assessment unless waived by the campus officials after inspection of the property. The President, the Chief Financial Officer, the Chancellor and the Vice Chancellor for Finance and Administration of the University of Arkansas at Pine Bluff, or their designees, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

5.10 Approval to Name the Indoor Practice Facility the “Jack and Judy Lassiter Indoor Practice Facility,” UAM:

WHEREAS, Chancellor Emeritus, Dr. Jack Lassiter has a long history of dedication and support which has greatly benefited the University of Arkansas at Monticello, the community and the State of Arkansas; and

WHEREAS, Dr. Lassiter served at the University of Arkansas at Monticello from 1977 until 1978 as Director of the Learning Development Center, 1980 until 1993 as Vice Chancellor for University Relations and Student Services, 1993 until 1997 as Vice Chancellor for Academic Affairs and Student Services, and 2004 until 2014 as Chancellor; and

WHEREAS, Judy Lassiter served at the University of Arkansas at Monticello from 1977 until 1978 as Resident Director, 1991 until 1997 as Director of Financial Aid, and gave invaluable support to Dr. Lassiter’s career as Chancellor by attending to campus administrative matters and relationships with students, faculty, alumni and supporters; and

WHEREAS, during his tenure as Chancellor, Dr. Lassiter implemented a master plan for the future growth of the campus to include the construction of the indoor practice facility; and

WHEREAS, Dr. Lassiter worked diligently to help raise the funds necessary to complete the Campaign for Athletics project, which included the indoor practice facility, and he and Judy made personal contributions to support the project;
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board approves naming the indoor practice facility at the University of Arkansas at Monticello the “Jack and Judy Lassiter Indoor Practice Facility.”

BE IT FURTHER RESOLVED THAT the Board directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Jack and Judy Lassiter as an expression of the Board’s gratitude.

5.11 Approval to Grant a Utility Easement to Southwestern Electric Power Company, CCCUA:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Chairman and Secretary shall be, and hereby are, authorized to execute and deliver to Southwestern Electric Power Company, a right of way and easement over and through a part of the following described property in Sevier County, Arkansas:

All that certain tract or parcel of land situated in the Northeast Quarter of the Southwest Quarter (NE 1/4, SW 1/4) of Section Twenty-three (23), Township Nine (9) South, Range Thirty West, Sevier County, Arkansas being more particularly described in Warranty Deed dated 5/27/2015 from DeQueen School District, successor in interest of School District # 16 aka Lockesburg Special School District No. 16 aka Lockesburg Special School District aka Sevier County School District # 16, Lockesburg, Arkansas aka Lockesburg School District #16 to Board of Trustees of the University of Arkansas and recorded in Volume 2015, page R001578 of the Deed Records of Sevier County, Arkansas.

BE IT FURTHER RESOLVED THAT the easement shall be in form and content approved by the General Counsel.

5.12 Approval to Grant a Quitclaim Deed for a Right of Way, UACC-RM:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Chairman and Secretary shall be, and hereby are, authorized to execute and deliver a Quitclaim Deed for a Non-Exclusive Access Right of Way over the following described land situated in Polk County, Arkansas:

A non-exclusive vehicular access ingress and egress from the north termination of Morrow Street over lands described below:
Conveying a non-exclusive easement for purpose of vehicular access of ingress and egress over/on Part of Southwest Quarter of Northwest Quarter, (Pt. SW 1/4 NW 1/4) of Section Eight (08), Township Two (02) South, Range Thirty (30) West, Polk County, Arkansas which BEGINS at the Southwest Corner thereof, Thence North 100 feet along the West Line of the SW 1/4 NW 1/4; Thence East 50 feet; Thence South 100 feet to the South Line of SW 1/4 NW 1/4; Thence West with said South Line 50 feet to the POINT OF BEGINNING of this Non-Exclusive Access Easement area, for the benefit of access to SE 1/4 NW 1/4 of Section 08, Township 02 South, Range Thirty 30 West, Polk County, Arkansas.

BE IT FURTHER RESOLVED THAT the easement shall be in a form and content approved by the General Counsel.

5.13 Project Approval and Selection of Design Professionals and General Contractor/Construction Manager for the Student Housing & Food Services Project, UACC-RM:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Student Housing and Food Services Project at the University of Arkansas Community College at Rich Mountain is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas Community College at Rich Mountain is authorized to select MAHG Architecture as the design professionals for the UACC-RM Student Housing and Food Services Project.

BE IT FURTHER RESOLVED THAT the University of Arkansas Community College at Rich Mountain is authorized to select Turn Key Construction as the construction manager/general contractor for the UACC-RM Student Housing and Food Services Project.

5.14 Approval to Accept the Conveyance of Property from the City of Hot Springs, ASMSA:

WHEREAS, pursuant to a September 5, 2017, Memorandum of Understanding between the City of Hot Springs and the Board of Trustees of the University of Arkansas (the “Board), the City licensed certain real property for construction of the Arkansas School for Mathematics, Sciences and the Arts Creativity and Innovation Complex, and agreed to transfer such to the Board, upon completion of construction, Lot 2 of Block 133 of the Hot Springs reservation (the “Property”); and

WHEREAS, construction has been completed, and the City of Hot Springs has executed a deed to the Property, conveying title to the Board;
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the transfer of the Property be, and hereby is, accepted by the Board.

5.15 Report Concerning Deferred and Critical Maintenance, All Campuses:

President Bobbitt provided a report on deferred and critical maintenance across the system. He noted the dollar value is in excess of $2 billion. In many states, these needs are funded by the state but that is not the case in Arkansas, therefore, it is necessary for the Board to approve facility fees to cover the costs.

6. Campus Report: Dr. Cam Patterson, Chancellor of the University of Arkansas for Medical Sciences:

Chancellor Cam Patterson, M.D., MBA, presented an update on UAMS. His remarks included news of support from the Arkansas General Assembly and the Governor for UAMS’ push for National Cancer Institute (NCI) Designation for the Winthrop P. Rockefeller Cancer Institute. He noted that having an NCI-designated cancer center in Arkansas would give Arkansans access to cancer research and therapies not currently available in state. He also noted that NCI Designation is projected to have an annual economic impact of $72 million on the state of Arkansas and create more than 1500 jobs over five years.

Dr. Patterson’s remarks also included news of substantial improvement in UAMS’ financial position; growth in regional programs and, at the Northwest Campus, the renewal of UAMS’ research agreement with Arkansas Children’s Hospital; work on the 10-year strategic plan, and the establishment of a UAMS Institute for Digital Health and Innovation. He introduced Dr. Curtis Lowery, former chair of obstetrics and gynecology in the UAMS College of Medicine, who will serve as institute director.

Dr. Patterson’s remarks were followed by a video about UAMS and remarks by two UAMS students, Paula McClain, of Forrest City, a first-year student in the College of Medicine, and Ashton Cheatham, a third-year student in the College of Pharmacy.

7. Report on Academic and Student Affairs Committee Meeting Held January 31, 2019:

Chair Gibson reported that the Academic and Student Affairs Committee met on January 31, 2019 and moved that the actions of the Committee be approved by the Board; Trustee Broughton seconded the motion, and the following resolutions were adopted [Trustee Eichler voted no.]:
7.1 Approval of a Proposal to Add a New Administrative Unit Titled the “IDEALS Institute of the University of Arkansas” within the Office of Diversity and Inclusion, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas, Fayetteville, to add a new administrative unit called the IDEALS Institute of the University of Arkansas within the Office of Diversity and Inclusion, effective spring 2019, is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

7.2 Approval of a Proposal to Add a New Instruction Center Titled the “Walton College at 2nd and Main” Off-Campus in Little Rock, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas, Fayetteville, to add a new off-campus instruction center located in Little Rock, Arkansas called the Walton College at 2nd & Main, within the Sam M. Walton College of Business, effective spring 2019, is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

7.3 Approval of a Proposal to Add a Graduate Certificate in Gifted and Talented Education K-12, UALR:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Little Rock to offer the currently embedded Gifted and Talented Education K-12 Graduate Certificate as a separate 15-hour certificate program, is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.
7.4 Approval of a Proposal to Add a Bachelor of Science in Agricultural Engineering, UAPB:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Pine Bluff to add a Bachelor of Science in Agricultural Engineering is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

7.5 Approval of a Proposal to Add a Bachelor of Arts in Liberal Arts, UAM:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Monticello to add a Bachelor of Arts in Liberal Arts is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years, the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

7.6 Approval of a Proposal to Add a Certificate of Proficiency in Business and Certificate of Proficiency in Drafting, UACCM:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposals of the University of Arkansas Community College at Morrilton to offer the programs set forth below are hereby approved.

- Certificate of Proficiency in Business
- Certificate of Proficiency in Drafting

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Arkansas Department of Higher Education for appropriate action.
7.7 Five-Year Review of Academic Programs Approved in 2013:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the 2013 Academic Review Summary Report regarding academic offerings approved by the Board during the 2013 calendar year is hereby approved.

BE IT FURTHER RESOLVED THAT discontinued programs noted in this report and as set forth below are hereby approved for deletion.

UA-Fayetteville
Interdisciplinary Minor in Nanotechnology

UA- Little Rock
Concentration in Health Professions in MA in Higher Education

UAMS
RN to BSN Option Pilot Program
BS in Health Information Administration

UAFS
Survey Technology Concentration in Technical Certificate
AAS in Computer Graphic Technology

CCCUA
AS in Physical Education, Wellness and Leisure

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these programs to the Arkansas Department of Higher Education for appropriate action.

7.8 Report Concerning Faculty Raise Procedure:

President Bobbitt provided the Board with a brief report concerning the approach used to offer faculty raises.

7.9 Fulbright Initiative Update:

On September 13, 2018, the Board adopted a resolution that authorized Todd Shields and Marsha Scott to proceed with building out the Fulbright Legacy Project ideas into a statewide program. Trustee Cliff Gibson updated the Board on the progress of the initiative. The initiative will follow a “phased in” approach and a memo explaining the dates and goals for each phase was distributed to the trustees. It was noted that plans will be scaled back if resources are not available.
7.10 Academic Unanimous Consent Agenda:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the Academic and Student Affairs consent items as presented to the Board at its January 30-31, 2019 meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

1. University of Arkansas at Monticello
   A. Reconfigure the Bachelor of Science in Computer Information Systems to create an Associate of Science in Computer Information Systems
   B. Reconfigure the Bachelor of Science in Natural Resource Management to create an Associate of Science in Natural Resource Management
   C. Modify the curriculum for the following programs:
      • K-6 Elementary Program
      • Certificate of Proficiency in Manufacturing Principles
      • Technical Certificate in Advanced Manufacturing Technology
      • Technical Certificate in Industrial Production Technology

2. University of Arkansas at Little Rock
   A. Offer the following existing degree programs online:
      • Certificate of Proficiency in Business Analytics
      • Bachelor of Business Administration in Business Analytics
      • Bachelor of Business Administration in Marketing
   B. Modify curriculum for the Bachelor of Arts in Finance – Real Estate Emphasis

3. University of Arkansas for Medical Sciences
   A. Delete Post-Baccalaureate Certificate in Community Engaged Public Health. No students or faculty will be impacted by the deletion.

4. University of Arkansas at Fort Smith
   A. Add a Biomedical Professions Concentration and a Biological Science Concentration to the existing Bachelor of Science in Biology using existing courses.

5. University of Arkansas Community College at Morrilton
   A. Place Technical Certificate and Associate of Applied Science in Petroleum Technology on Inactive Status
   B. Delete Associate of Arts in Teaching (AAT) in Teaching and Associate of Applied Science in Visual Communications

6. Cossatot Community College of the University of Arkansas
   A. Reconfigure the Certificate of General Studies
8. **Authorization for Expense Reimbursement for Each Board Member for Performing Official Board Duties for Calendar Year 2019:**

Upon motion by Trustee Gibson and second by Trustee Broughton, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board of Trustees, by a majority vote of the total membership, authorizes expense reimbursement for each board member for performing official board duties in calendar year 2019.

BE IT FURTHER RESOLVED THAT the action by the Board will be fully documented in the official minutes of the meeting held on January 30-31, 2019.

Before taking up the President’s Report, Chair Waldrip took a few minutes to recognize Senator David Pryor for his ten years of service on the Board.

9. **President’s Report: Donald R. Bobbitt, University of Arkansas System:**

President Don Bobbitt thanked UAMS Chancellor Cam Patterson and his colleagues for the exceptional hospitality in hosting the Board. He also thanked Dr. Cheryl May and the staff at the Criminal Justice Institute for their hospitality earlier in the day and expressed appreciation for all they do to support law enforcement in Arkansas.

Dr. Bobbitt then gave the Board an update on the University of Arkansas at Fort Smith chancellor search. The search committee is receiving applications and contacting potential candidates and will start reviewing candidates in February. He also reported that ARE-ON Interim Executive Director David Merrifield has announced his retirement and a search will begin shortly.

President Bobbitt recognized University of Arkansas Community College at Morrilton Chancellor Dr. Larry Davis who is retiring January 31, 2019. He announced that Diana Arn will serve as Interim Chancellor while a search is conducted. Mary Clark will serve as the chair of the UACCM search committee and Trustee Eichler has agreed to serve and represent the Board.

President Bobbitt closed his report with a brief legislative update.
10. **Executive Director’s Report: Dr. Marta Loyd, WRI:**

Dr. Marta Loyd, Executive Director and CEO of the University of Arkansas Winthrop Rockefeller Institute, made a brief presentation to the Board that touched on the legacy of Governor Winthrop Rockefeller, the mission of the Institute and a sampling of recent programming efforts. The Institute brings people together to discuss issues and problems through collaborative and respectful dialogue with a diversity of opinions represented. The Institute calls this the “Rockefeller Ethic.” This is the approach Winthrop Rockefeller used to solve issues of his day and it is the approach modeled for him by his mother, his father and his grandfather.

A few recent programs Dr. Loyd shared as examples include:

- **Beyond Civility**—a program that brought 60 high school students from five school districts together to engage in meaningful and respectful dialogue around the topic of race to promote mutual understanding and resolve conflict. Their respective legislators from the Arkansas House of Representatives attended to discuss the role of civility and dialogue in their legislative service.
- **Under 40 Forum**—a partnership with the Clinton School of Public Service that brings together young leaders from across the state to address complex issues of interest to state and local elected officials and leaders statewide.
- **Uncommon Communities**—a community development program that produces community leaders equipped to work together in the areas of leadership, economic development, education, workforce development, and quality of life and place.
- **Rural Health**—a partnership with UAMS and partially funded by the Blue and You Foundation that convened Arkansas health care workers across disciplines with the goal to ensure better health outcomes for rural Arkansans through coordinated collaboration. This effort also involved convening a Student Summit for 60 medical students from UAMS and the two osteopathic schools in Arkansas, as well as leaders from all three medical schools to discuss opportunities for collaboration.

Dr. Loyd closed her presentation by talking about the generous gift of more than $100 million from the Winthrop Rockefeller Charitable Trust to the University of Arkansas Foundation. She stated that the Institute is soon to embark upon a 5-year strategic planning effort which would include representatives from the UA System.

Dr. Stephanie Gardner, UAMS Provost and chair of the board for the Institute, made closing comments endorsing the work of the Institute both now and in the future.
11. **Approval of a Resolution of Appreciation to the Winthrop Rockefeller Charitable Trust:**

Upon motion of Trustee Gibson; second by Trustee Pryor, the following resolution was approved:

WHEREAS, in 1953, Winthrop Rockefeller, fourth son of one of the world’s wealthiest and most powerful families, left New York City to relocate to Petit Jean Mountain, a distinctive and beautiful flat-topped formation on the south bank of the Arkansas River, where he turned a 927-acre spread into a cattle farm before answering the call to public service to run for and eventually win election as the 37th Governor of Arkansas in 1966, serving two terms in which he established a legacy of leadership in civil rights, education, economic development and government reform; and

WHEREAS, Gov. Rockefeller once said that, “Every citizen has a duty to be informed, to be thoughtfully concerned, and to participate in the search for solutions,” and in that spirit, he established the Winthrop Rockefeller Charitable Trust to perpetuate that vision by continuing his broad philanthropic and civic work after his death in 1973; and

WHEREAS, in 2005, the Charitable Trust, in coordination with the University of Arkansas System, provided an initial grant to establish the Winthrop Rockefeller Institute on the site of the former Winrock Farms as an education and conference center to nurture ideas and activities that could make life better for Arkansans and support the mission of the university to advance teaching, research and public service; and

WHEREAS, the Charitable Trust has since continued to partner with the UA System to support the Institute’s operation and mission to promote the legacy of Gov. Rockefeller as a catalyst for positive change through advancing knowledge and identifying solutions to key issues facing Arkansas, its region and the world; and

WHEREAS, since its inception, the Institute has hosted and sponsored a wide variety of civic, cultural and educational programs and activities, including the convening of significant conferences on topics such as nanotechnology, radiation-related medical research, rural health care and youth leadership, among others; and

WHEREAS, the Institute is firmly committed to bringing constituents with diverse viewpoints together to solve problems collaboratively through respectful dialogue in order to create lasting change and positive impact; and

WHEREAS, the recently announced gift of more than $100 million from the Charitable Trust to the Institute creating The Governor Winthrop Rockefeller Endowment will provide ongoing operational funding for the Institute and its broad range of education and civic programs and conferences; and
WHEREAS, the endowment, to be held at the University of Arkansas Foundation, represents the largest-ever gift to the Institute, allowing it to continue, in perpetuity, to share the legacy of Gov. Rockefeller through collaborative problem-solving and respective dialogue around important topics and challenges;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board acknowledges with deep gratitude the more than $100 million gift from the Winthrop Rockefeller Charitable Trust to the University of Arkansas Foundation, Inc. to create the Governor Winthrop Rockefeller Endowment for the continuing operations of the Winthrop Rockefeller Institute;

BE IT FURTHER RESOLVED THAT the Board looks forward to establishing the endowment and agrees to accept distributions of funds from the University Foundation and income from the endowment and use them for the purposes set forth in the Gift Agreement;

BE IT FURTHER RESOLVED THAT the Board expresses its profound appreciation to the Winthrop Rockefeller Charitable Trust and its members for their support of and confidence in the future vision and direction of the Winthrop Rockefeller Institute and its continuing partnership with the University of Arkansas System;

BE IT FURTHER RESOLVED THAT the Secretary of the Board shall furnish a copy of this resolution to the members of the Winthrop Rockefeller Charitable Trust and this resolution shall be spread upon the minutes as a permanent record of the Board’s appreciation.

12. Approval of UAF Baseball Camp:

Upon motion by Trustee Harriman and second by Trustee Pryor, the following resolution was approved:

WHEREAS, the activities involved in the proposed extracurricular camps at the various campuses of the University of Arkansas present no conflict of interest with the mission and purpose of the institution; and

WHEREAS, the continued success of the University of Arkansas Baseball Program has further contributed to increased nationwide interest in the program and in baseball throughout the state. Accordingly, the University of Arkansas Athletic Department and Coach Dave Van Horn would like to offer additional prospect camps to focus on developing fundamentals of hitting and infield play. This will also allow the program to continue to remain competitive with other schools throughout the country. It will provide a period of
instruction/evaluation, as well as educate young athletes and their families on our strong academic offerings and provide them an opportunity to tour our facilities and campus; and

WHEREAS, the contemplated activities could generate other funds on campus to be paid to the University for housing and meals and for the use of other institutional facilities which will be used to help support the auxiliary functions of the campuses serving to enroll students;

WHEREAS, the University feels this is vital for its program to continue to attract the best junior baseball players in the country and that the activities proposed will bring to campus a number of potential students who might enroll on campus as a result of their exposure to its facilities and its personnel while engaged in these activities; and

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby grants permission for the extracurricular camp set out below to be conducted during 2018-19 and approves the fees as shown.

BE IT FURTHER RESOLVED THAT the University of Arkansas shall make certain that policies and contractual provisions are in place to assure that all applicable laws and regulations dealing with mandatory reporting of suspected child maltreatment are followed, that appropriate staffing patterns are utilized, that personnel involved in the conduct of such camps receive instruction in applicable policies, procedures, laws and regulations regarding protection of children, and further that campus officials shall assure that persons involved in the conduct of such camps have undergone criminal background checks (including registered sex offender checks). The President may furnish guidelines for matters to be included in such policies and contractual provisions.

UNIVERSITY OF ARKANSAS
2018-19 ADDITIONAL Proposed MEN’s BASEBALL Camp

Instructor: University of Arkansas Men’s Baseball Coaching and Training Staff
Date: February 4th, 11th, 18th and 25th, 2019
Time: 6:30 pm- 8:30 pm
Where: Baum Stadium / Fowler Family Baseball & Track Training Center
Cost: $150 per camper

13. Approval of New Board Policy 420.3, Sick Leave, All Campuses and Units:

General Counsel JoAnn Maxey and Associate Vice President for Benefits and Risk Management Services Steve Wood presented new Board Policy 420.3, Sick Leave, to the
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Board. Upon motion by Trustee Harriman and second by Trustee Pryor, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Board Policy 420.3, Sick Leave, is hereby adopted and approved as set forth below.

BOARD POLICY  
SICK LEAVE  

I. Definition  
Sick leave is a benefit available to University employees who are employed half-time or greater and on at least a nine-month appointment period. Paid sick leave is not granted as vacation leave and can be used only when: (1) the employee is unable to perform the employee’s regular duties because of sickness or injury or (2) for treatment by or consultation with a licensed health care provider.

Sick leave may also be granted to employees due to the death or serious illness of a member of the employee's immediate family. Immediate family shall mean the employee’s parent, sibling, spouse, child (including an adoptive child), grandparent, grandchild, in-law, or any individual acting as a parent or guardian of the employee. Serious illness for the purpose of this policy includes pregnancy- and maternity-related health conditions.

II. Requests for Sick Leave  
An employee shall be required to furnish to his or her supervisor a certificate from an attending health care provider for five or more consecutive days of sick leave and may be required to furnish a certification for purposes of the Family and Medical Leave Act (FMLA) for a serious health condition that continues for three or more consecutive days. An employee may also be required to provide a medical certification for other absences under a campus, division or unit attendance policy reviewed by the Office of General Counsel. A certificate from a Christian Science practitioner listed in the Christian Science Journal may be submitted in lieu of a physician’s certificate.

Each campus, division, or unit is authorized to establish and enforce policies requiring employees to make timely notification to supervisors in the event that unscheduled sick leave is required, and regarding return-to-work procedures.

Requests for sick leave shall be submitted in advance, unless the circumstances make this impracticable. In that event, a request for sick leave must be submitted within two days after the employee returns to work.
III. Sick Leave Accrual

An eligible, full-time (100%) employee accrues sick leave at the rate of eight hours for each complete month of service, up to a maximum annual carryover of 960 hours. Eligible employees working less than full time accrue sick leave in the same proportion to time worked.

Sick leave may not be accumulated during a leave without pay when such leave totals ten or more days within a calendar month.

When an employee is laid off due to budgetary reasons or curtailment of University activities and within six months again becomes an employee of the University, accrued sick leave may be restored to his/her credit.

IV. Use of Accrued Sick Leave

A. General

Sick leave is granted on a basis of work days and not calendar days. It is deducted from the employee's accrued sick leave in increments of not less than one-fourth hour. Non-workdays such as weekends and holidays falling within a period of sick leave are not charged as sick leave.

Sick leave may be granted only for a period when the employee is in an appointed status. For the purpose of this policy, academic employees who are in pay status during the summer term will be considered to be in appointed status. For academic employees on less than a 12-month appointment, sick leave that begins during the Spring Semester shall not extend into the Summer Session and may resume in the Fall Semester if the employee is otherwise eligible for sick leave and has received a benefits eligible appointment for the Fall Semester.

Absence due to illness or disability, except in case of leave for pregnancy- or maternity-related health conditions, is charged first to sick leave, and next to any remaining available leave in the order dictated by payroll procedures.

B. Worker’s Compensation and FMLA

An employee who is absent from work due to a temporary occupational injury or illness and who is entitled to Worker's Compensation Benefits may, upon proper application, utilize their accrued sick leave as a supplement to Worker's Compensation so as to receive weekly benefits from both sources equal to but not in excess of their normal weekly pay at the time of the injury or onset of illness. This option, when exercised, will
reduce the employee's accrued sick leave on a basis proportional to the sick leave pay being claimed. An employee receiving Worker's Compensation benefits for a permanent disability is also eligible to utilize accrued sick leave.

Sick leave shall run concurrently with leave taken under the Family and Medical Leave Act.

C. Maternity-Related Health Conditions

Sick leave may be taken for pregnancy- and maternity-related health conditions and will be treated as any other leave for sickness or disability except that: (1) no health care provider certification will be required for the first four weeks following the birth of the child, and (2) the employee taking leave for a pregnancy- or maternity-related health condition may elect to take leave of absence without pay without exhausting accumulated annual and sick leave. Upon return from leave the employee will be given the same or comparable position to the one occupied prior to the leave. The employee is expected to provide the employee’s supervisor as much notice as possible prior to beginning leave for a pregnancy- or maternity-related health condition, and at least two weeks’ notice prior to returning to work from pregnancy- or maternity-related leave. Both notices must be in writing.

V. Payment for Accrued Sick Leave at Retirement

In compliance with Arkansas Code 21-4-501, classified employees who retire from the University are eligible for payment of a portion of accrued sick leave in the employee’s final pay. For the purpose of determining eligibility for accrued sick leave payout, classified employees whose employment is voluntarily terminated will be considered to have retired when: (1) as of the date of termination the sum of the employee’s age and continuous years of service with the University is at least seventy (70) and immediately prior to termination the employee has completed ten (10) or more consecutive years of service with the University; (2) as of the date of termination the employee is age 65 or older and immediately prior to termination has completed five (5) or more consecutive years of service with the University; or (3) the employee has retired under an early retirement agreement approved by The Board of Trustees of the University of Arkansas.

Academic and non-classified employees who retire receive no payment or other compensation for accrued sick leave.

Temporary Provisions

1. This policy supersedes and replaces the sick leave policies set out in Board Policies 420.1 and 420.2.
2. The standard for determining eligibility for accrued sick leave payouts to Classified employees in Section V. of the policy is effective June 30, 2019.

3. Those 2-year campuses that currently pay academic and non-classified employees for accrued sick leave, may continue doing so until June 30, 2019.

4. For those campuses with current practices not consistent with this Policy, the President may make individual exceptions, through December 31, 2019, for final pay of accrued sick leave for retiring employees.

14. Unanimous Consent Agenda:

Chairman Waldrip presented the Unanimous Consent Agenda. He stated that items on this agenda are ones in which the Board has traditionally been in unanimous agreement. Upon motion by Trustee Eichler and second by Trustee Gibson, the following resolutions were adopted:

Acknowledgment of Donated Funds Resolution:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT pursuant to Board Policy 470.2 the Board acknowledges with appreciation receipt of donated funds to The University of Arkansas Foundation, Inc. or to the University to establish the following endowed awards, chairs, endowments, fellowships, funds, lectureships, and scholarships:

UNIVERSITY OF ARKANSAS, FAYETTEVILLE
Donor’s Name: Sandie and Russell Bearden
Name of Endowment: The Russell E. Bearden History Scholarship
For the Benefit of: Undergraduate scholarship in J. William Fulbright College of Arts and Sciences

Donor’s Name: The Bodenhamer Foundation
Name of Endowment: Bob and Linda McMath Honors College Path Advance Arkansas Endowed Scholarship
For the Benefit of: Undergraduate scholarship in Honors College

Donor’s Name: Luther H. Boudra and William F. Boudra
Name of Endowment: Luther H. and William F. Boudra AACE Endowed Scholarship in Memory of Douglas B. Boudra
For the Benefit of: Undergraduate scholarship in College of Engineering
Donor’s Name: Ellen Tarshis Brown and Guy E. Brown II  
Name of Endowment: Guy Eastman Brown II and Ellen Tarshis Brown Advance Arkansas Endowed Scholarship  
For the Benefit of: Undergraduate scholarship in general university scholarships

Donor’s Name: Carol and Wiley Christal  
Name of Endowment: Wiley and Carol Christal Advance Arkansas Endowed Scholarship  
For the Benefit of: Undergraduate scholarship in College of Engineering

Donor’s Name: Anne and Merritt Dyke  
Name of Endowment: Merritt P. & Anne Dyke Advance Arkansas Endowed Scholarship  
For the Benefit of: Undergraduate scholarship in Sam M. Walton College of Business

Donor’s Name: Farmers Gin Cooperative of Cotton Plant, AR  
Name of Endowment: Farmers Gin Cooperative of Cotton Plant Endowed Scholarship  
For the Benefit of: Undergraduate scholarship in Dale Bumpers College of Agricultural, Food and Life Sciences

Donor’s Name: FutureFuel Corporation  
Name of Endowment: Terry Martin Endowed Outstanding Intern Award Sponsored by FutureFuel  
For the Benefit of: Undergraduate award in College of Engineering

Donor’s Name: Gwendolyn and David Howard  
Name of Endowment: David and Gwendolyn Howard Endowed Award  
For the Benefit of: Undergraduate scholarship in Dale Bumpers College of Agricultural, Food and Life Sciences

Donor’s Name: Di Ann and Harvey S. Lewis  
Name of Endowment: Drs. Harvey S. and Di Anne B. Lewis Award  
For the Benefit of: Undergraduate scholarship in Sam M. Walton College of Business

Donor’s Name: Estate of Mary Maxson  
Name of Endowment: Edwin R. Maxson Honors College Academy Scholarship in Journalism  
For the Benefit of: Undergraduate scholarship in Fulbright College of Arts and Sciences

Donor’s Name: Estate of Mary Maxson  
Name of Endowment: Mary M. Maxson Honors College Academy Scholarship in Business  
For the Benefit of: Undergraduate scholarship in Sam M. Walton College of Business
Donor’s Name: Norcross Foundation  
Name of Endowment: Gary and Amy Norcross Advance Arkansas Endowed Scholarship  
For the Benefit of: Undergraduate scholarship in Sam M. Walton College of Business

Donor’s Name: Nancy and Kirk Pond and the Pond Family Foundation  
Name of Endowment: C. Phillip Pond Endowed Scholarship Fund  
For the Benefit of: Undergraduate scholarship in Sam M. Walton College of Business

Donor’s Name: The estate of Beryl and Robert Rogoff  
Name of Endowment: Beryl Rogoff Endowed UNITY, Inc. Scholarship fund  
For the Benefit of: Undergraduate scholarship in general university scholarships

Donor’s Name: The estate of Beryl and Robert Rogoff  
Name of Endowment: Beryl Rogoff Endowed Small Communities Scholarship Fund  
For the Benefit of: Undergraduate scholarship in general university scholarships

Donor’s Name: Fatima and Malik Sadiq  
Name of Endowment: Islamic Center of Northwest Arkansas Endowed Award  
For the Benefit of: Undergraduate scholarship in general university scholarships

Donor’s Name: Nana B. Stewart and the estate of Julian C. Stewart  
Name of Endowment: Jerry K. Stewart Arkansas Alumni Association Scholarship Fund  
For the Benefit of: Undergraduate scholarship awarded through Arkansas Alumni Association

Donor’s Name: Tami Thompson Strickland, Charles Strickland, and Georgia Thompson on behalf of the Gene and Georgia Thompson Family  
Name of Endowment: Tanner Thompson Shuck Memorial Endowed Scholarship  
For the Benefit of: Undergraduate scholarship in Dale Bumpers College of Agricultural, Food and Life Sciences

Donor’s Name: Melissa and Henry Udouj  
Name of Endowment: University of Arkansas Twirler Fund  
For the Benefit of: Restricted assistance to J. William Fulbright College of Arts and Sciences

Donor’s Name: The Walton Family Charitable Support Foundation, Inc.  
Name of Endowment: Honors College Path Scholarship Endowment  
For the Benefit of: Undergraduate scholarship in Honors College
Donor’s Name: Stephanie and Keven Wilcox  
Name of Endowment: Kevin and Stephanie Wilcox Advance Arkansas Endowed Scholarship  
For the Benefit of: Undergraduate scholarship in general university scholarships

Donor’s Name: Becky and Bob Alexander  
Name of Endowment: Bob and Becky Alexander Endowed Scholarship in Recreation and Sports Management  
For the Benefit of: Graduate fellowship in College of Education and Health Professions

Donor’s Name: Merlee Harrison and Gen Whitehead Broyles  
Name of Endowment: William N. Harrison and James T. Whitehead Founders Fellowship in Creative Writing  
For the Benefit of: Graduate fellowship in J. William Fulbright College of Arts and Sciences

Donor’s Name: Alice and Lawrence Fletcher  
Name of Endowment: Irene Dyer Burt Endowed Scholarship  
For the Benefit of: Graduate fellowship in College of Education and Health Professions

Donor’s Name: Craig Hannah and Todd Hannah  
Name of Endowment: Chief Justice Jim Hannah Memorial Endowment  
For the Benefit of: Graduate award in School of Law

Donor’s Name: John D. Raffaelli II  
Name of Endowment: Raffaelli Lineberger Public Service Fund  
For the Benefit of: Externship in School of Law

Donor’s Name: Margaret Reid  
Name of Endowment: Robert L. Savage Memorial Fund  
For the Benefit of: Graduate support in J. William Fulbright College of Arts and Sciences

Donor’s Name: Gwen and Larry Stephens  
Name of Endowment: Larry and Gwen Stephens Graduate Scholarship  
For the Benefit of: Graduate fellowship in College of Engineering

Donor’s Name: Various donors  
Name of Endowment: George S. Denny Memorial Endowed Scholarship  
For the Benefit of: Doctoral fellowship in College of Education and Health Professions

Donor’s Name: Forty-two unique donors  
Name of Endowment: PhD Fellowships in Geosciences
For the Benefit of: Graduate fellowship in J. William Fulbright College of Arts and Sciences

Donor’s Name: Marie and Kevin Brown
Name of Endowment: Kevin W. and Marie L. Brown Department Head Chair in Chemical Engineering
For the Benefit of: Faculty chair in College of Engineering

Donor’s Name: Barbara Yates, James Freeman and James I. Freeman Charitable Trust
Name of Endowment: James I. Freeman Chancellor's Student Success Fund
For the Benefit of: University of Arkansas

Donor’s Name: The estate of Paula L. and S. W. “Bud” Jackson, Jr.
Name of Endowment: Paula L. and S.W. Jackson, Jr. Endowed Award
For the Benefit of: Faculty and student support in J. William Fulbright College of Arts and Sciences

Donor’s Name: Estate of Harry Shipley, Jr.
Name of Endowment: Janis Hawkins Shipley Early Childhood Development Lecture
For the Benefit of: Lecture series in Dale Bumpers College of Agricultural, Food and Life Sciences

Donor’s Name: Lynne and James Spellman
Name of Endowment: The Spellman Endowed Lecture Series in the History of Philosophy
For the Benefit of: Lecture series in Fulbright College of Arts and Sciences

Donor’s Name: The Walton Family Charitable Support Foundation, Inc.
Name of Endowment: Honors College Path Program Endowment
For the Benefit of: Honors College

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
Donor’s Name: Carolyn and Don Thompson
Name of Endowment: Thompson Endowment
For the Benefit of: UAMS College of Medicine Department of Geriatrics to establish an endowment for faculty education

Donor’s Name: Multiple donors
Name of Endowment: Silver Anniversary Scholarship
For the Benefit of: UAMS College of Health Professions to establish an endowment for student scholarships
Donor’s Name: Multiple donors
Name of Endowment: Ebert Chair in Internal Medicine
For the Benefit of: UAMS College of Medicine to establish a chair of Internal Medicine

Donor’s Name: Multiple donors
Name of Endowment: Frederick G. Guggenheim Fund for Psychiatric Research
For the Benefit of: UAMS College of Medicine to establish a psychiatric research endowment

Donor’s Name: Dale and Lee Ronnel
Name of Endowment: Cardiology Electrophysiology Fellowship
For the Benefit of: UAMS College of Medicine to establish an endowed fellowship in Cardiology with an emphasis in Electrophysiology

Donor’s Name: Schmieding Foundation
Name of Endowment: Schmieding Center for Senior Health and Education Endowment
For the Benefit of: UAMS Reynolds Institute on Aging to establish an endowment to fund in perpetuity the older adult programs and caregiver education programs of the Schmieding Center for Senior Health and Education located in Springdale, Arkansas

Donor’s Name: Estate of Carl R. Stout
Name of Endowment: R. Louise Stout Simmons Endowed Scholarship in the College of Medicine
For the Benefit of: UAMS College of Medicine to establish an endowment to provide scholarships to medical students with financial needs

UNIVERSITY OF ARKANSAS AT LITTLE ROCK
Donor’s Name: Professors Sarah Howard Jenkins and Kenneth S. Gallant
Name of Endowment: Professors Sarah Howard Jenkins and Kenneth S. Gallant Endowed Book Award
For the Benefit of: UALR William H. Bowen School of Law

Donor’s Name: Jane A. Thompson and John Aufderheide Thompson
Name of Endowment: Jane and John Thompson Endowed Journalism Scholarship
For the Benefit of: UALR School of Mass Communication in the College of Social Sciences and Communication

Donor’s Name: Estate of Dr. John A. Larson, Jr.
Name of Endowment: Dr. John A. Larson, Jr. Memorial Scholarship
For the Benefit of: University of Arkansas at Little Rock
Donor’s Name: 2018 Jazz & Julep Event Committee  
Name of Endowment: Dr. Brooks Gibson Wolfe Endowed Scholarship  
For the Benefit of: UALR Department of Audiology and Speech Pathology in the College of Education and Health Professions

Donor’s Name: Winthrop Rockefeller Charitable Trust  
Name of Endowment: Winthrop Rockefeller Archival Fund  
For the Benefit of: UALR William H. Bowen School of Law

Donor’s Name: Estate of M.J. Robbins  
Name of Endowment: M.J. Robbins Memorial Endowed Scholarship  
For the Benefit of: UALR Department of Art + Design in the College of Arts, Letters and Sciences

UNIVERSITY OF ARKANSAS AT PINE BLUFF
Donor’s Name: Windgate Foundation  
Name of Endowment: Windgate Foundation Scholarship Endowment  
For the Benefit of: General/Any major

Donor’s Name: The Estate of Matthew Henry  
Name of Endowment: Matthew R. Henry Scholarship  
For the Benefit of: School of Business/Accounting majors

UNIVERSITY OF ARKANSAS AT MONTICELLO
Donor’s Name: Mr. Lester Pinkus, Mr. Lee Pinkus and Mr. Ladd Pinkus  
Name of Endowment: Linda Pinkus Scholarship  
For the Benefit of: School of Education

Donor’s Name: Dr. Tommy G. Roebuck  
Name of Endowment: Dr. Tommy G. Roebuck Endowed Scholarship  
For the Benefit of: School of Mathematical & Natural Sciences

Donor’s Name: UAM African American Alumni Association  
Name of Endowment: Louis Dunlap Mathematics Scholarship  
For the Benefit of: School of Mathematical & Natural Sciences

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE
Donor’s Names: McLendon Family  
Name of Endowment: The Kimberly L. McLendon Memorial Endowed Scholarship  
For the Benefit of: Scholarship is awarded annually by the scholarship committee for one year to a student who maintains a 3.0 GPA. First preference is given to a student majoring in the practical or registered nursing program.
UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON
Donor’s Names: Wade Walters Foundation
Name of Endowment: Wade Walters Foundation Endowment Scholarship
For the Benefit of: Students from Pope County studying welding

Donor’s Names: Connect Church/Estate of Pauline Cathcart
Name of Endowment: Pauline Cathcart Endowment Scholarship
For the Benefit of: Students from Pope County studying a technical program

UNIVERSITY OF ARKANSAS PULASKI TECHNICAL COLLEGE
Donor’s Name: First Arkansas Bank & Trust and Richard A. Williams
Name of Endowment: Richard A. Williams Endowed Scholarship
For the Benefit of: Student Scholarships

Donor’s Name: Delta Dental
Name of Endowment: Delta Dental Endowed Scholarship
For the Benefit of: Student scholarship

Donor’s Name: Chef Paul Bash
Name of Endowment: Chef Paul Bash French Whip Endowed Scholarship
For the Benefit of: Student scholarships

Donor’s Name: The Windgate Foundation
Name of Endowment: Windgate CHARTS Endowment
For the Benefit of: CHARTS operational expenses

Donor’s Name: The Windgate Foundation
Name of Endowment: Windgate Foundation General Endowed Scholarship
For the Benefit of: Student Scholarships

BE IT FURTHER RESOLVED THAT the Board hereby ratifies and approves the establishment of the foregoing named endowments which shall be held and used pursuant to Board Policy 470.2 and the agreement or resolution of The University of Arkansas Foundation, Inc. establishing them and with such provisions as may be required to be consistent with applicable law and accomplish the donor’s purposes as nearly as possible.

15. President’s Report of Police Authority Granted:

Since the President’s Report to the Board on November 14-15, 2018, police authority has been granted to Officers Reilly Thurow, Britni Binam, Lauren Bonham, Jeremy Carrell, Destone Jones and Sisawat Singmuongthong at the University of Arkansas, Fayetteville; Officer
William Thomas Mitchell at the University of Arkansas at Fort Smith, and Officers James Spaul and Collin M. Bierle at the University of Arkansas for Medical Sciences.

16. **Executive Session:**

Upon motion by Trustee Gibson and second by Trustee Broughton, the Board voted to convene into Executive Session at 11:07 a.m. for the purpose of the election of officers, appointments to the UALR Board of Visitors and the UAMS Medical and AHEC staffs; the approval of an early retirement agreement and salaries in excess of the line item maximum; the granting of emeritus status and honorary degrees; and the employment, appointment, promotion, demotion, disciplining or resignation of public officers or employees for the various campuses of the University of Arkansas System. Chairman Waldrip reconvened the Regular Session of the Board at 12:42 p.m. and called for action on the following matters discussed in Executive Session:

16.1 **Election of Officers Effective March 1, 2019:**

Upon motion by Trustee Boyer and second by Trustee Broughton the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following are elected to serve as officers of the Board of Trustees effective March 1, 2019:

- John Goodson, Chair
- Mark Waldrip, Vice Chair
- Morril Harriman, Secretary
- Kelly Eichler, Assistant Secretary

16.2 **Approval of Salaries in Excess of the Line Item Maximum, UAF:**

Upon motion by Trustee Cox and second by Trustee Gibson the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the salaries, as set forth below, in excess of the line-item maximum established by law, are hereby approved for the following individuals at the University of Arkansas, Fayetteville, in accordance with Arkansas Code Annotated section 6-62-103:

Matt Hobbs, Assistant Baseball Coach/Pitching Coach  
$299,333*  
*Effective retroactive to November 27, 2018*
Cale Fessler, Associate Vice Chancellor for Budget & Financial Planning  $200,000  
*Effective February 18, 2018*

*Maximum Potential Including Post Season Compensation*

16.3 Approval of Nominees for Honorary Degrees, UAF:

Upon motion by Trustee Gibson and second by Trustee Broughton, nominees recommended to receive an honorary degree from the University of Arkansas for the May 2019 commencement were approved. The names of the nominees will not be made public until after the individuals have been contacted and agree to accept the award.

16.4 Approval of Initial Appointments, Six Month Reviews, Reappointments and Changes in Privileges for University Hospital and AHEC Staffs, UAMS:

Trustee Eichler moved that the requests for initial appointments, six month reviews, reappointments and changes in privileges for the University Hospital and AHEC staffs be approved; second was made by Trustee Gibson. The Board voted to adopt the following resolution:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Initial Appointments, Six Month Reviews, Reappointments and Requests for Changes in Status and Privileges for Medical Staff and Affiliated Health Professional Staff are hereby approved:

**Initial Appointments - Medical Staff**

DIXON, David, CRNA ............................................................................................... CRNA  
EPPESON, Dennis, CRNA ........................................................................................... CRNA  
GRIMSLEY, Roslyn, CNP .................................................................................. Integrated Medicine/Family NP  
Collaborative Physician: Stephen Sorsby, MD  
HASAN, Syed D., MD .................................................................................................. Integrated Medicine/Geriatric Med  
KALKWARF, Kyle, MD ............................................ Surgical Specialties/Surgical Critical Care  
KASANGANA, Kalenda, MD ........................................... Surgical Specialties/Vascular Surgery  
KELLEY, David, DO ..................................................................................................... Anesthesiology  
KLEIVER, Trina, MD .................................................................................................. Anesthesiology  
KOURLIS, Harry, MD .......................................................... Integrated Medicine/ T & C Surgery  
MAYBERRY, Hillary, PA .................................................. Surgical Specialties/Physician Assistant  
 Supervising Physician: Keith Wolter, MD  
MOORE, Joyce, CNP .................................................................................. Integrated Medicine/Family Nurse Practitioner  
Collaborative Physician: Mark Pippenger, MD  
PONTIOUS, Lisa, CNM .................................................................................. Womens & Infants/CNM  
Collaborative Physician: Curtis Lowery, MD
SHAHAN, Jamie, CRNA ........................................................................................... CRNA
STRAIN, David, MD .................................................................................................. Imaging/Interv Rad & Diag Rad
YADALA, Sisira, MD .................................................................................................. Neurosciences/Clinical Neurophysiology

Six Month Reviews
BOLDING, Matthew, CRNA ..................................................................................... CRNA
COOK, Jane, DO ....................................................................................................... Imaging/Pediatric Radiology
CROSLAND, James, MD .......................................................................................... Pediatric Anesthesiology
DEHMEL, Stephan, MD .......................................................................................... Surgical Specialties/Gastroenterology
EASON, Kavaughnja, RDA .................................................................................... Surgical Specialties/RDA
FREELAND, Kristofer, MD .................................................................................. Integrated Medicine/T & C Surgery
GRIGORIAN, Adriana, MD .................................................................................. Surgical Specialties/Ophthalmology
KULKARNI, Lina, MD .......................................................................................... Pediatric Anesthesiology
LAWRENCE, Dana, CNP ........................................................................................ Neurosciences/Family NP
OVERLEY, Samuel, MD ....................................................................................... Neurosciences/Orthopaedic Surgery
STONE, Leslie, MD ............................................................................................... Integrated Medicine/Family Medicine
THANDASSERY, Ragesh, MD ........................................................................... Surgical Specialties/Gastroenterology

Reappointments - Medical Staff
ANGTUACO, Michael, MD .................................................................................. Womens & Infants/Pediatric Cardiology
CASSAT, Michael, MD ......................................................................................... Musculoskeletal/Family Medicine
COURTNEY, Sherry, MD ...................................................................................... Womens & Infants/Neonatal/Perinatal Medicine
CRABTREE, Donald, DO ....................................................................................... Critical Care Medicine
DAVIS, Rodney, MD ............................................................................................ Cancer/Urology
JINES, Walter, DDS ............................................................................................... Surgical Specialties/Dentistry
MARCUSSEN, Crystal, CNP ............................................................................. Womens & Infants/Women’s Health Care NP

Collaborating Physician: Adam Sandlin, MD
MINTON, Allison, CRNA ............................................................................................. CRNA
MORGAN, Gareth, MD .......................................................................................... Cancer/Hematology
MORRIS, Robin, CRNA .......................................................................................... CRNA
NAZARIAN, Sarkis, MD ......................................................................................... Neurosciences/Neurology
PEREZ, Lyndsey, CRNA .......................................................................................... CRNA
SCHAFER, Liudmila, MD ....................................................................................... Cancer/Medical Oncology
YARNELL, Joni, CNM ............................................................................................ Womens & Infants/CNM

Collaborating Physician: Curtis Lowery, MD
ZARATE, Yuri, MD .................................................................................................. Womens & Infants/Clinical Genetics

Change in Staff Status
GOLDEN, William, MD .......................................................................................... Integrated Medicine/Internal Medicine

Requesting to change from Active Staff to Leave of Absence
HALL, Gregory, MD ............................................................................................... Emergency Med/Emergency Med

Requesting to change from Active Staff to Leave of Absence
MCKELVEY, Kent, MD ......................................... Cancer/Clinical Genetics & Genomics
   Requesting Leave of Absence Extension until 06/06/2019
SHARMA, Aparna, MD .................................................... Surgical Specialties/Nephrology
   Requesting to change from Leave of Absence to Active Staff

**Change in Privileges**

FELICITAS, Richelle, CNP ..................................................... Integrated Med/Adult-Gero AC NP
   Collaborative Physician: Joseph Watkins, MD
   Requesting APRN Emergency Medicine Privileges
MILLER, Christina, CNP ..................................................... Surgical Spec/Adult-Gero AC NP
   Collaborative Physician: Joseph Watkins, MD
   Requesting APRN Emergency Medicine Privileges
OSBORN, Judy, CNP ..................................................... Cancer/Adult-Gero AC NP
   Collaborative Physician: Joseph Watkins, MD
   Requesting APRN Emergency Medicine Privileges

**Requested Additional Privileges in Fluoroscopy**

AGARWAL, Shiv Kumar, MD ........................................... Integraded Medicine/Interventional Cardiology
AHMADI, Shahryar, MD ........................................... Musculoskeletal/Orthopaedic Surgery
AL-HAWWAS, Malek, MD ........................................... Integrated Medicine/Interventional Cardiology
ALAM, Shoaib, MD ..................................................... Integrated Medicine/Critical Care Medicine
ALBERT, Gregory, MD ............................................ Neurosciences/Neurological Surgery
BARNES, Charles, MD ........................................... Musculoskeletal/Orthopaedic Surgery
BARTTER, Thaddeus, MD ........................................... Integrated Medicine/Pulmonary Disease
BECK, William, MD ........................................... Surgical Specialties/Surgical Critical Care
BHAVARAJU, Avinash, MD ........................................... Surgical Specialties/Surgical Critical Care
BLASIER, Robert, MD ........................................... Musculoskeletal/Orthopaedic Surgery
BRACEY, John, MD ................................................ Musculoskeletal/Surgery of the Hand
BUMPASS, David, MD ........................................... Neurosciences/Orthopaedic Surgery
CACERES, Jose, MD ..................................................... Integrated Medicine/Critical Care Medicine
CHERNEY, Steven, MD ........................................... Surgical Specialties/Orthopaedic Surgery
CONE, John, MD ........................................... Surgical Specialties/Surgical Critical Care
DAVIS, Benjamin, MD ........................................... Surgical Specialties/Surgical Critical Care
DAVIS, Rodney, MD ..................................................... Cancer/Urology
DAY, John, MD ........................................... Neurosciences/Neurological Surgery
EDWARDS, Paul, MD ........................................... Musculoskeletal/Orthopaedic Surgery
ELTAHAWY, Ehab, MD ........................................... Surgical Specialties/Urology
FRAZIER, George, MD ........................................... Musculoskeletal/Surgery of the Hand
GARRISON, Robert, MD ........................................... Surgical Specialties/Orthopaedic Surgery
GORAYA, Harmeen, MD ........................................... Integrated Medicine/Pulmonary Disease
INAMDAR, Sumant, MD ........................................... Surgical Specialties/Gastroenterology
JAGANA, Rajani, MD ..................................................... Integrated Medicine/Pulmonary Disease
JOHNSON, Larry, MD ......................................... Integrated Medicine/Pulmonary Disease
JOSHI, Manish, MD ........................................ Integrated Medicine/Critical Care Medicine
KALKWARF, Kyle, MD ........................................ Surgical Specialties/Surgical Critical Care
KAMEL, Mohamed Hamdi, MD ...................................................... Cancer/Urology
KAYANJA, Harriet, MD ............................................. Integrated Medicine/Pulmonary Disease
KAZEMI, Noojan, MD ............................................ Neurosciences/Neurological Surgery
KIMBROUGH, Mary, MD ........................................... Surgical Specialties/Surgical Critical Care
KOCUREK, Emily, MD ........................................... Integrated Medicine/Critical Care Medicine
LARYEA, Jonathan, MD ...................................................... Cancer/Colon & Rectal Surgery
LOPES CANCADO MACHADO, Bruno, MD ..................... Surgical Specialties/Urology
LYONS, Lewis, MD ............................................ Surgical Specialties/Vascular Surgery
MARTIN, Robert, MD ........................................... Musculoskeletal/Orthopaedic Surgery
MCCARTHY, Richard, MD ........................................ Neurosciences/Orthopaedic Surgery
MEARS, Simon, MD ........................................... Musculoskeletal/Orthopaedic Surgery
MEENA, Nikhil, MD ...................................................... Integrated Medicine/Pulmonary Disease
MILLES, Jeffrey, MD .................................................. Musculoskeletal/Orthopaedic Surgery
MIZELL, Jason, MD ................................................... Cancer/Colon & Rectal Surgery
MONTGOMERY, Corey, MD ........................................... Cancer/Orthopaedic Surgery
MORRIS, Thomas, MD ........................................... Neurosciences/Neurological Surgery
MOUSSI, Mohammed, MD ............................................ Surgical Specialties/Vascular Surgery
MUSTAIN, William, MD ........................................... Cancer/Colon & Rectal Surgery
NASH, Gary, MD ................................................... Integrated Medicine/Interventional Cardiology
NELLURI, Pramod, MD ........................................... Musculoskeletal/Surgery of the Hand
NICHOLAS, Richard W, MD ........................................... Cancer/Orthopaedic Surgery
OCAL, Eylem, MD ................................................... Musculoskeletal/Neurological Surgery
O’MALLEY, Lawrence, MD ........................................... Musculoskeletal/Orthopaedic Surgery
OVERLEY, Samuel, MD ............................................... Neurosciences/Orthopaedic Surgery
PAIT, Thomas, MD ............................................... Neurosciences/Neurological Surgery
PALYS, Viktoras, MD ........................................... Neurosciences/Neurological Surgery
PAYDAK, Hakan, MD ........................................... Integrated Medicine/Clinical Card Electrophys
PEARCE, Charles, MD ........................................... Musculoskeletal/Orthopaedic Surgery
PETERSEN, Erika, MD ................................................ Neurosciences/Neurological Surgery
POTHINENI, Naga, MD ........................................... Integrated Medicine/Clinical Card Electrophys
RAGHAVAN, Deepa, MD ........................................... Integrated Medicine/Critical Care Medicine
REGO, Rayburn, MD ................................................ Surgical Specialties/Gastroenterology
RENARD, Regis, MD ................................................ Surgical Specialties/Orthopaedic Surgery
ROBERTSON, Ronald, MD ........................................... Surgical Specialties/Surgical Critical Care
RODRIGUEZ, Analiz, MD ........................................... Neurosciences/Neurological Surgery
SEXTON, Kevin, MD ........................................... Surgical Specialties/Surgery
SHELDON LANG, Kyla, MD ........................................... Surgical Specialties/Vascular Surgery
STAMBOUGH, Jeffrey, MD ........................................... Musculoskeletal/Orthopaedic Surgery
TAIT, Mark, MD ................................................... Musculoskeletal/Surgery of the Hand
TAMAYO-ENRIQUEZ, Gerardo, MD.......... Surgical Specialties/Surgical Critical Care
TAYLOR, John, MD ........................................ Surgical Specialties/Surgical Critical Care
TEO, Esther, MD ............................................. Surgical Specialties/Surgical Critical Care
THARIAN, Benjamin, MD..............................Surgical Specialties/Gastroenterology
URETSKY, Barry, MD .............................. Integrated Medicine/Interventional Cardiology
VANDER SCHILDEN, John, MD......................... Musculoskeletal/Orthopaedic Surgery
WILLIS, Nicholas, MD................................. Integrated Medicine/Interventional Cardiology
WYRICK, Theresa, MD ........................................... Musculoskeletal/Surgery of the Hand

Reappointments – Affiliated Health
EISENBERG, Leah, MA ............................................. Integrated Medicine/Clinical Ethics
Sponsoring Physician: James Marsh, MD

16.5 Approval of Reappointments to the Board of Visitors, UALR:

Upon motion by Trustee Goodson and second by Trustee Eichler the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Dr. Dennis Dean Kumpuris and Dr. Andrew G. Kumpuris are hereby reappointed to membership on the Board of Visitors of the University of Arkansas at Little Rock for terms to expire September 30, 2024.

16.6 Approval of Early Retirement Agreement for Dr. Joseph Owasoyo, UAPB:

Upon motion by Trustee Broughton and second by Trustee Gibson, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Early Retirement Agreement of Dr. Joseph Owasoyo, an employee at the University of Arkansas at Pine Bluff, dated the 10th day of January, 2019, is hereby approved.

BE IT FURTHER RESOLVED THAT Dr. Joseph Owasoyo must resign his position effective February 1, 2019, and relinquish all tenure rights. In return, the University of Arkansas at Pine Bluff will provide a payment totaling $28,571.00 to or on behalf of Dr. Joseph Owasoyo in accordance with the Early Retirement Agreement.

BE IT FURTHER RESOLVED THAT Dr. Joseph Owasoyo will be provided a period of at least of seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.
16.7 **Approval of the Granting of Emeritus Status, UAS:**

Upon motion by Trustee Eichler and second by Trustee Pryor, the following emeritus status resolutions were adopted:

**Dr. Thomas S. Frentz Emeritus Resolution, UAF**

WHEREAS, Dr. Thomas S. Frentz, Professor of Communication in the J. William Fulbright College of Arts and Sciences, University of Arkansas, Fayetteville, retired effective January 1, 2019; and

WHEREAS, Dr. Frentz joined the University of Arkansas faculty in 1985 as an Associate Professor, and was promoted to full Professor in 1995; and

WHEREAS, Dr. Frentz holds B.A., M.A., and Ph.D. degrees from the University of Wisconsin, Madison; and

WHEREAS, Dr. Frentz was the second Van Zelst Scholar at Northwestern University during the Winter/Spring quarter of 1984; and

WHEREAS, Dr. Frentz has 33 years of service to the University of Arkansas and has taught a wide variety of undergraduate and graduate courses in Rhetorical Theory, Rhetorical Criticism, Ethnographic Methods, Fine Arts Film Lecture, Science Fiction Film, and Communication and Contemporary Society; and

WHEREAS, Dr. Frentz has been honored with numerous teaching and research awards, including the Lambda Pi Eta “Teaching Excellence Award” in 1986 and 1990, the Michael M. Osborn “Teacher-Scholar Award” from the Southern States Communication Association in 1997, and a panel sponsored by the National Communication Association honoring his teaching and mentoring, and is the author of three books, five book chapters, 39 scholarly articles, 13 reprinted articles, and over 80 conference papers and numerous invited lectures at international, national, regional, and local venues; and

WHEREAS, Dr. Frentz has served as the President of the Southern States Communication Association, the Chair of the Rhetorical Theory Division and of the Ethnography Interest Group of the Southern States Communication Association; and

WHEREAS, Dr. Frentz is a respected colleague and admired teacher held in high esteem by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Thomas S. Frentz
the title of Professor Emeritus of Communication effective January 31, 2019, and grants
him certain rights and privileges as extended to emeritus faculty by the Fayetteville
campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the
minutes of this meeting and a copy shall be provided to Dr. Frentz.

Dr. Felicia Lincoln Emeritus Resolution, UAF
WHEREAS, Dr. Felicia Lincoln, Associate Professor of Curriculum and Instruction in
the College of Education and Health Professions, University of Arkansas, Fayetteville,
retired December 31, 2018; and

WHEREAS, Dr. Lincoln obtained her Ph.D. in Educational Linguistics from the
University of Pennsylvania in 2000 and immediately thereafter joined the University of
Arkansas as an assistant professor in the Department of Curriculum and Instruction in
August 2000, a position she held until 2006, when she was promoted to associate
professor; and

WHEREAS, Dr. Lincoln held her position as associate professor until her retirement; and

WHEREAS, Dr. Lincoln has enjoyed a distinguished career in the field of TESOL and
has served the university in numerous capacities and chaired several search committees,
served on university review committees and task forces; and has been an active member
of national, regional and state professional associations; and

WHEREAS, Dr. Lincoln has made numerous contributions to scholarship in her field,
including publishing journal articles, book chapters, monographs and technical papers;
and given international, national, regional and state presentations, sharing her expertise
in the fields of TESOL, ESL, and ELL; and

WHEREAS, Dr. Lincoln is a respected colleague and beloved teacher held in highest
regard by her peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE
UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Felicia Lincoln the
title of Associate Professor Emeritus of Curriculum and Instruction, effective January 31,
2019, and grants her certain rights and privileges as extended to emeritus faculty by the
Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the
minutes of this meeting, and a copy shall be provided to Dr. Lincoln.
Dr. Elizabeth Markham Emeritus Resolution, UAF

WHEREAS, Dr. Elizabeth Markham, Professor of History in the J. William Fulbright College of Arts and Sciences, University of Arkansas, Fayetteville, retired on January 2, 2019, after eighteen years of service; and

WHEREAS, Dr. Markham first served as Professor of Music from 2000–2009, and then as Professor of History from 2009–2018; and

WHEREAS, Dr. Markham has enjoyed an impressive career in the field of historical ethnomusicology, focusing on music culture in East Asia with an emphasis on the court and temple arts in medieval Japan; and

WHEREAS, Dr. Markham held distinguished positions such as: Alexander-von-Humboldt Fellow in Japanese Musicology at the Julius-Maximilans-Universität Würzburg (Germany); Research Fellow in Japanese Musicology at St. Catherine’s College, University of Cambridge (England); Leverhulme Early Career Fellow in East Asian Historical Musicology at The Queen’s University, Belfast (Northern Ireland); Guest Professor at the Institute for Research in the Humanities, Kyōto University (Japan); and Visiting Fellow, Lucy Cavendish College, University of Cambridge (England); and

WHEREAS, Dr. Markham’s scholarly works include publications on East Asian court song and sacred chant in international scholarly journals, in a two-volume book *Saibara: Japanese Court Songs of the Heian Period*, in her seven-volume co-authored series *Music from the Tang Court*, and in a co-authored, tri-lingual monograph *What the Doctor Overheard: Dr. Leopold Müller’s Account of Music in Early Meiji Japan*, which was awarded the national 2018 Bruno Nettl Prize for an Outstanding Publication in the History of Ethnomusicology by the Society for Ethnomusicology; and

WHEREAS, Dr. Markham is a respected colleague and beloved teacher, earning the Mentor Recognition Award (2007) from the University of San Diego, Outstanding Mentor Awards (2011, 2012, and 2015) from the University of Arkansas Office of Nationally Competitive Awards, and a Fulbright College of Arts and Sciences Master Researcher Award (2014);

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Markham the title of Professor Emeritus of History, effective January 31, 2019, and grants her certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Markham.
Dr. Nan Smith-Blair Emeritus Resolution, UAF
WHEREAS, Dr. Nan Smith-Blair, Associate Professor of the Department of Nursing in the College of Education and Health Professions, University of Arkansas, Fayetteville, retired on December 31, 2018; and

WHEREAS, Dr. Smith-Blair obtained her Ph.D. (University of Kansas), M.S.N. (Northwestern State University), B.S.N. (Texas Christian University), and became Associate Professor, Eleanor Mann School of Nursing in 1994, and then was promoted to associate professor in 2005; and

WHEREAS, Dr. Smith-Blair held her position as associate professor until her retirement; and

WHEREAS, Dr. Smith-Blair has enjoyed a distinguished career in the field of nursing and has served the university in numerous capacities including Director of the Department of Nursing; chaired several departmental committees; served as the honor director at the department and college level; served on several department, college, and university search committees; as a member of the task force to oversee the construction of the Epley Center for Health Professions; and served as an active member of regional and national associations; and

WHEREAS, Dr. Smith-Blair has made numerous contributions to scholarship in her field including publishing journal articles, book chapters, and given international, national, regional and state presentations sharing her expertise in the field of nursing; and

WHEREAS, Dr. Smith-Blair is a respected colleague and beloved teacher held in the highest regard by her peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Nan Smith-Blair the title of Associate Professor Emeritus of the Department of Nursing, effective January 31, 2019, and grants her certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Smith-Blair.

Dr. Charles E. Stegman Emeritus Resolution, UAF
WHEREAS, Dr. Charles E. Stegman, Professor of Rehabilitation, Human Resources and Communication Disorders, in the College of Education and Health Professions, University of Arkansas, Fayetteville, retired on January 11, 2019, after over twenty-three years of service; and
WHEREAS, Dr. Stegman joined the University of Arkansas in 1995 as dean of the College of Education; and

WHEREAS, Dr. Stegman heightened the visibility of health-related programs in the College, including renaming it to the College of Education and Health Professions; and

WHEREAS, Dr. Stegman encouraged research excellence during his deanship; and

WHEREAS, Dr. Stegman was instrumental in the establishment of a Doctor of Philosophy Program in Educational Statistics and Research Methods; and

WHEREAS, Dr. Stegman has long served as statistical consultant and evaluator to many educational initiatives and institutions; and

WHEREAS, Dr. Stegman enjoyed a distinguished career at the University of Pittsburgh before joining the University of Arkansas;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Stegman the title of Professor Emeritus of Rehabilitation, Human Resources and Communication Disorders, effective January 31, 2019, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Stegman.

Dr. Rembrandt Wolpert Emeritus Resolution, UAF
WHEREAS, Dr. Rembrandt Wolpert, Professor of History in the J. William Fulbright College of Arts and Sciences, University of Arkansas, Fayetteville, retired on January 2, 2019, after eighteen years of service; and

WHEREAS, Dr. Wolpert taught ethnomusicology at the University of Cambridge, England, as university lecturer (tenured) at the Queen’s University Belfast, Ireland, as chair-professor and head of department at the Universiteit van Amsterdam, The Netherlands, before he joined the University of Arkansas in 2000 as a research professor of Music; served as Director of the Center for the Study of Early Asian and Middle Eastern Music in Fulbright College; and since 2009 as Professor of History; and

WHEREAS, Dr. Wolpert held resident fellowships at Peterhouse, Cambridge, at the Netherlands Institute for Advanced Studies of the Koninklijke Nederlandse Akademie
der Wetenschappen, at the School of Philosophical and Anthropological Studies, the Queen’s University of Belfast, and at the Institute for Research in the Humanities, Kyōto University, Japan, as well as research appointments in Germany under the auspices of the Deutsche Forschungsgemeinschaft; and

WHEREAS, Dr. Wolpert’s research is based on many years of fieldwork and archival research in China, Japan, England, Scotland, Ireland, France, Switzerland, Austria, Slovakia, and his native Germany; and

WHEREAS, Dr. Wolpert is author of a body of scholarly articles in international handbooks, encyclopedias, Festschriften and journals, and co-author of the 7-volume series *Music from the Tang Court*, co-editor of the volume *Music and Tradition*, co-author of the CD *Immeasurable Light* with the Chinese pipa virtuosa Wu Man, and co-author of the tri-lingual monograph *What the Doctor Overheard: Dr Leopold Müller’s Account of Music in Early Meiji Japan* which was awarded the 2018 Bruno Nettl Award for Outstanding Publication in the History of Ethnomusicology by the Society for Ethnomusicology; and

WHEREAS, Dr. Wolpert is a respected colleague and beloved teacher held in the highest regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Wolpert the title of Professor Emeritus of History, effective January 31st, 2019, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Wolpert.

**Dr. Jimmy D. Winter Emeritus Resolution, UALR**

WHEREAS, Dr. Jimmy D. Winter, Director of Arkansas STRIVE, Science Scholars, and LSAMP Scholars programs at the University of Arkansas at Little Rock, retired on June 30, 2018; and

WHEREAS, Dr. Winter holds a Ph.D. degree in Ecology and Behavioral Biology from the University of Minnesota (1976), a M.S. Degree in Biology from the University of Minnesota (1970), and a B.A in Biology from the University of Minnesota-Morris (1968); and

WHEREAS, Dr. Winter joined the University of Arkansas at Little Rock August 1, 1997 as a Research Associate Professor; and
WHEREAS, Dr. Winter is a pioneer in the field of underwater radio telemetry to monitor the movements, behavior, and biology of fish, a noted researcher in aquatic ecology and environmental science, and an authority on inquiry and problem-based teaching; and

WHEREAS, Dr. Winter has published over 40 journal articles, wrote over 29 technical reports, and has produced over 60 published abstracts, oral presentations, and posters for research conferences; and

WHEREAS, Dr. Winter has served on over 20 professional committees and 16 university and community service committees; and

WHEREAS, Dr. Winter secured 16 grants and about $1.8 million in external monies at UA Little Rock, of which over 90% of the funds provided stipends and scholarships for UA Little Rock students and Arkansas teachers. In his career he has secured 42 grants and over $2.7 million; and

WHEREAS, Dr. Winter has taught courses and provided thoughtful advising, mentorship, and career guidance to about 80 STEM majors per semester; and

WHEREAS, Dr. Winter served as Director of the Arkansas STRIVE Program from 1997-2018 and provided research opportunities, professional development workshops, and summer stipends to over 400 secondary school STEM teachers in Arkansas; and

WHEREAS, Dr. Winter was co-founder through a National Science Foundation (NSF) grant of the University Science Scholars Program and was co-director (2007-2018). He was instrumental in graduating 100 Scholars in STEM, of which over 82% attended graduate and professional schools or entered the STEM Workforce. The STEM graduation rate in Science Scholars was 14% greater than the national average in STEM and twice UA Little Rock’s overall graduation rate; and

WHEREAS, Dr. Winter served as Director from 2008-2018 of the Louis Stokes Alliance for Minority Participation Program (LSAMP), also funded by NSF. He was instrumental in graduating 36 LSAMP Scholars in STEM, of which 87% attended graduate and professional schools or entered the STEM Workforce. The STEM graduation rate in LSAMP was 8% greater than the national average in STEM; and

WHEREAS, Dr. Winter strongly promoted undergraduate research and helped students find research opportunities, construct research presentations, and prepare posters for conferences. His Science and LSAMP Scholars engaged in research opportunities across the country and made over 216 research presentations, and won over 50 awards; and
WHEREAS, Dr. Winter has served as Director of Sponsored Research and Assistant, Associate, and full Professor at SUNY Fredonia and Texas Tech, and has directed the thesis research of 16 graduate students; and

WHEREAS, Dr. Winter has served the institution with distinction for twenty-one years; and

WHEREAS, Dr. Winter’s dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with him; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas System is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Jimmy Winter for his contributions to the progress and development of the institution; confers upon him the title Research Professor Emeritus; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Dr. Jimmy D. Winter.

There being no further business to come before the Board, upon motion by Trustee Boyer and second by Trustee Eichler, the meeting was adjourned at 12:45 p.m.

Respectfully Submitted,

/s/

Morril Harriman, Secretary