November 21-22, 2019

University of Arkansas, Fayetteville
University of Arkansas for Medical Sciences
University of Arkansas at Pine Bluff
University of Arkansas at Little Rock
University of Arkansas at Monticello
University of Arkansas at Fort Smith
University of Arkansas Division of Agriculture
Phillips Community College of the University of Arkansas
University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville
University of Arkansas Community College at Morrilton
Cossatot Community College of the University of Arkansas
University of Arkansas – Pulaski Technical College
University of Arkansas Community College at Rich Mountain
Arkansas Archeological Survey
Criminal Justice Institute
Arkansas School for Mathematics, Sciences and the Arts
University of Arkansas Clinton School of Public Service
University of Arkansas System eVersity
Tentative Schedule:

**Thursday, November 21, 2019**

11:30 a.m. Chair Opens Regular Session and Immediately Convenes into Executive Session *(Bailey Alumni and Friends Center, Nelson Boardroom)*

*Remainder of Meetings at the Stella Boyle Smith Concert Hall in the UALR Fine Arts Building*

2:00 p.m.* Chair Reconvenes Regular Session and Calls for Action on Items Considered in Executive Session *(Stella Boyle Smith Concert Hall of the Fine Arts Building)*

2:05 p.m.* Audit and Fiscal Responsibility Committee Meeting

3:00 p.m.* Joint Hospital Committee Meeting

3:45 p.m.* Academic and Student Affairs Committee Meeting

4:15 p.m.* Athletics Committee Meeting

6:30 p.m. Dinner for Trustees at President’s Home

**Friday, November 22, 2019 – UALR Fine Arts Building, Stella Boyle Smith Concert Hall**

7:45 a.m. Light Breakfast Available

8:30 a.m.* Agriculture Committee Meeting

8:50 a.m.* Buildings and Grounds Committee Meeting

9:45 a.m.* Regular Session Continues

11:30 a.m.* Box Lunches Available

*Approximate time or at the conclusion of the previous meeting.
TO MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

The Board of Trustees of the University of Arkansas will meet on Thursday and Friday, November 21 and 22, 2019, at the University of Arkansas at Little Rock. The schedule is:

**Thursday, November 21, 2019**
11:30 a.m. Chair Opens Regular Session and Immediately Convenes into Executive Session (*Bailey Alumni and Friends Center, Nelson Boardroom*)

*Remainder of Meetings at the Stella Boyle Smith Concert Hall in the UALR Fine Arts Building*

2:00 p.m.* Chair Reconvenes Regular Session and Calls for Action on Items Considered in Executive Session (*Stella Boyle Smith Concert Hall, Fine Arts Building*)
2:05 p.m.* Audit and Fiscal Responsibility Committee Meeting
3:00 p.m.* Joint Hospital Committee Meeting
3:45 p.m.* Academic and Student Affairs Committee Meeting
4:15 p.m.* Athletics Committee Meeting

6:30 p.m. Dinner for Trustees at President’s Home

**Friday, November 22, 2019** – UALR Fine Arts Building, Stella Boyle Smith Concert Hall

7:45 a.m. Light Breakfast Available
8:30 a.m.* Agriculture Committee Meeting
8:50 a.m.* Buildings and Grounds Committee Meeting
9:45 a.m.* Regular Session Continues
11:30 a.m.* Box Lunches Available

*Approximate time or at the conclusion of the previous meeting.

The agenda and supporting materials for the Board and Committee meetings are attached. I look forward to seeing you on November 21 and 22 in Little Rock.

Sincerely,

John Goodson, Chair
Board of Trustees of the University of Arkansas

Attachments
AGENDA FOR THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS AT LITTLE ROCK
FINE ARTS BUILDING
STELLA BOYLE SMITH CONCERT HALL
LITTLE ROCK, ARKANSAS
11:30 A.M., NOVEMBER 21, 2019 AND 8:30 A.M., NOVEMBER 22, 2019

REGULAR SESSION

11:30 A.M. In the Bailey Alumni and Friends Center, Nelson Boardroom, the Chair opens Regular Session and Immediately Convenes Executive Session (Board has lunch while conducting Executive Session)

EXECUTIVE SESSION

2:00 P.M. (approx.) Chair Reconvenes Regular Session in the Stella Boyle Smith Concert Hall of the UALR Fine Arts Building

REGULAR SESSION

1. Board Vote on Action Items Discussed in Executive Session

2. Consideration of Request for Approval of Minutes of Regular Meeting Held September 12-13, 2019, and the Special Meeting Held October 21, 2019 (Action)

COMMITTEE MEETINGS

AUDIT AND FISCAL RESPONSIBILITY COMMITTEE
Chair Gibson, Members: Boyer, Fryar, Harriman, Nelson and Waldrip

AUDIT - under separate cover

1. Approval of the Minutes of the Regular Meeting Held September 12, 2019 (Action)

2. Approval of KPMG’s Report to Those Charged with Governance, External Audit Report on the University of Arkansas for Medical Sciences Financial Statements for the year ended June 30, 2019, and Reports on Federal Awards in Accordance with the Uniform Guidance (Action)

3. Approval of the Landmark PLC Independent Accountant’s Reports on the Application of Agreed-Upon Procedures over the
AGENDA FOR THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
NOVEMBER 21-22, 2019
PAGE 2

University of Arkansas, Fayetteville Razorback Transit for the
Year Ended June 30, 2018 (Action)
4. Approval of FY 2020 Audit Plan Update Report (Action)
5. Other Business (Information)

JOINT HOSPITAL COMMITTEE MEETING – under separate cover
Chair Nelson, Members: Broughton, Eichler, Gibson and Waldrip
1. Approval of Minutes of Meeting Held Sept. 12, 2019 (Action)
4. Approval of the Patient Complaints and Grievances Policy and
   Procedures (Action)
5. Moved to Regular Session Agenda
6. Review of the Performance Improvement and Patient Safety
   Report (Information)
7. Review of the Clinical Enterprise Key Indicators (Information)
8. Chief Executive Officer’s Update (Information)

ACADEMIC AND STUDENT AFFAIRS COMMITTEE MEETING
Chair Harriman, Members: Broughton, Fryar, Nelson and Waldrip
[See Agenda and Items under “Academic and Student Affairs” Tab]

ATHLETICS COMMITTEE MEETING
Chair Broughton, Members: Boyer, Cox, Eichler and Waldrip
[See Agenda and Items under “Athletics Committee” Tab]

Tentative End to Day One

6:30 p.m. Dinner for Trustees at President’s Home
DAY TWO BEGINS (tentative)

AGRICULTURE COMMITTEE MEETING
Chair Cox, Members: Fryar, Gibson and Waldrip
Dr. Mark Cochran, Vice President for Agriculture

BUILDINGS & GROUNDS COMMITTEE MEETING
Chair Eichler, Members: Boyer, Cox, Harriman and Waldrip
[See Agenda and Items Under “Buildings and Grounds” Tab]

REGULAR SESSION (Cont.)


4. Report on University Hospital-Board of Trustees Joint Committee Meeting Held November 21, 2019 (Action)

5. Report on Academic and Student Affairs Committee Meeting Held November 21, 2019 (Action)

6. Report on Athletics Committee Meeting Held November 21, 2019 (Action)

7. Report on Agriculture Committee Meeting Held November 22, 2019 (Action)


9. Approval of Awarding of Degrees at December 2019 Commencements, UAF, UALR, UAPB, UAM, UAFS, UACCB, UACCM, CCCUA and eVersity (Action)

10. Campus Report: Dr. Christina Drale, Chancellor, University of Arkansas at Little Rock

11. President’s Report: Donald R. Bobbitt, University of Arkansas System
12. General Counsel’s Report: JoAnn Maxey

University of Arkansas at Little Rock

13. Consideration of Request for Approval of Enter into a License Agreement and Subcontract with CG Heroes LLC, UALR (Action)

Cossatot Community College of the University of Arkansas

14. Consideration of Request for Approval of Amended Bylaws for the Board of Visitors, CCCUA (Action)

University of Arkansas for Medical Sciences

15. Consideration of Request for Approval of Closure of the Reproductive Endocrinology Infertility Program, UAMS (Action)

All Campuses

16. Consideration of Request for Approval of Revision to Board Policy 405.6, Termination of Employment and Eligibility for Rehire, All Campuses and Units (Action)

17. Consideration of Request for Approval of New Board Policies 425.6, Voluntary Retirement Incentives for Tenured Faculty, and 425.7, Voluntary Retirement Incentives for Non-Tenured Faculty and Staff, All Campuses and Units (Action)

18. Unanimous Consent Agenda (Action)
Item 1: Board Vote on Action Items Discussed in Executive Session

BOARD VOTE ON ACTION ITEMS DISCUSSED IN EXECUTIVE SESSION
Item 2: Consideration of Request for Approval of Minutes of Regular Meeting Held September 12-13, 2019, and the Special Meeting Held October 21, 2019 (Action)

CONSIDERATION OF REQUEST FOR APPROVAL OF MINUTES OF REGULAR MEETING HELD SEPTEMBER 12-13, 2019, AND THE SPECIAL MEETING HELD OCTOBER 21, 2019 (ACTION)
MINUTES OF THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS, FAYETTEVILLE
DONALD W. REYNOLDS CENTER
FAYETTEVILLE, ARKANSAS
11:45 A.M., SEPTEMBER 12, 2019 AND 8:30 A.M., SEPTEMBER 13, 2019

TRUSTEES PRESENT:
Chairman, John Goodson; Trustees
Mark Waldrip; Stephen A. Broughton,
MD; Charles “Cliff” Gibson III; Morril
Harriman; Sheffield Nelson; Tommy
Boyer; Steve Cox and Ed Fryar, PhD.
Kelly Eichler.

TRUSTEES ABSENT
UNIVERSITY ADMINISTRATORS
AND OTHERS PRESENT:
System Administration:
President Donald R. Bobbitt, General
Counsel JoAnn Maxey, Vice President
for Agriculture Mark J. Cochran, Vice
President for University Relations
Melissa Rust, Chief Financial Officer
Gina Terry, Associate Vice President
for Benefits & Risk Management
Services Steve Wood, Senior Director
of Policy and Public Affairs Ben
Beaumont, Director of Communications
Nate Hinkel, Interim Chief Audit
Executive Laura Cheak, Chief
Information Officer Steven Fulkerson,
Assistant to the President Angela
Hudson and Associate for
Administration Sylvia White.

UAF Representatives:
Chancellor Joseph E. Steinmetz,
Provost and Executive Vice Chancellor
for Academic Affairs Jim Coleman,
Associate Vice Chancellor and Chief of
Staff Laura Jacobs, Vice Chancellor for
Governmental Relations Randy
Massanelli, Vice Chancellor for
Finance and Administration Chris
McCoy; Vice Chancellor for Diversity and Inclusion Yvette Murphy-Erby, Vice Chancellor for Student Affairs Charles Robinson and Senior Associate General Counsel Matt McCoy.

UAMS Representatives:
Chancellor Cam Patterson; Provost and Chief Strategy Officer Stephanie Gardner; Vice Chancellor and Chief Financial Officer Amanda George; Vice Chancellor for Institutional Support Services and Chief Operating Officer Christina Clark; Associate Vice Chancellor, Campus Operations Brian Cotton; Managing Associate General Counsel Mark Hagemeier; Director of Institutional Research, Policy, and Accreditation Kristin Sterba; HIPAA Campus Coordinator / Privacy Officer Heather L. Schmiegelow and Chief Administrative Officer and Associate Vice Chancellor for Clinical Finance Jake Stover.

UALR Representatives:
Acting Chancellor and Interim Provost Christina Drale and Vice Chancellor for Finance and Administration Steve McClellan.

UAPB Representatives:
Chancellor Laurence B. Alexander, Vice Chancellor for Finance and Administration Carla Martin, Vice Chancellor for Student Affairs Elbert Bennett, Director of Alumni Affairs John Kuyendall and Chief of Staff Janet Broiles.
UAM Representatives:
Chancellor Karla V. Hughes, Vice Chancellor of Academic Affairs Peggy Doss, Vice Chancellor for Finance and Administration Alex Becker, Vice Chancellor for Student Engagement Moses Goldman and Director for Hospitality and Tourism Initiatives Suzette Goldman.

UAFS Representatives:
Chancellor Terisa Riley, Vice Chancellor for Finance Brad Sheriff and Director of Government and Community Relations Jordan Hale.

PCCUA Representatives:
Chancellor Keith Pinchback and Vice Chancellor for Finance and Administration Stan Sullivant.

UACCH-T Representatives:
Chancellor Chris Thomason, Vice Chancellor for Academic Affairs Laura Clark and Executive Vice Chancellor for Student Services and Finance Brian Berry.

UACCB Representative:
Chancellor Deborah Frazier.

UACCM Representatives:
Interim Chancellor Diana Arn and Vice Chancellor for Finance Lisa G. Willenberg.

CCCUA Representatives:
Chancellor Steve Cole, Vice Chancellor for Academics Ashley Aylett and Vice Chancellor for Facilities and Planning Mike Kinkade.
Chairman Goodson called the regular session meeting of the Board of Trustees of the University of Arkansas to order at 12:02 p.m. on Thursday, September 12, 2019, at the University of Arkansas, Fayetteville.

Upon motion of Trustee Waldrip and second by Trustee Cox, Chairman Goodson stated the Board would go into Executive Session for the purpose of considering appointments to the PCCUA and CCCUA Board of Visitors, the Rockefeller Distinguished Lectures Advisory Committee, and the UAMS Medical and AHEC staffs and 2020 College of Medicine Admissions Committee; the approval of honorary degrees and salaries in excess of the line item maximum; the granting of emeritus status; and the employment, appointment, promotion, demotion, disciplining or resignation of public officers or employees for the various campuses of the University of Arkansas System.

1. Executive Session:

Chairman Goodson reconvened the Regular Session of the Board at 2:54 p.m. and called for action on the following matters discussed in Executive Session:
1.1 Approval of Initial Appointments, Six Month Reviews, Reappointments and Changes in Status and Privileges for University Hospital and AHEC Staffs, UAMS:

Trustee Broughton moved that the requests for initial appointments, six month reviews, reappointments and changes in privileges for the University Hospital and AHEC staffs be approved; second was made by Trustee Nelson. The Board voted to adopt the following resolution:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Initial Appointments, Six Month Reviews, Reappointments and Requests for Changes in Status and Privileges for Medical Staff and Affiliated Health Professional Staff are hereby approved:

<table>
<thead>
<tr>
<th>Initial Appointments - Medical Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALI, Syed, MD .............................................. Neurosciences/Neurology</td>
</tr>
<tr>
<td>ALQAM, Bilal, MD ............................................ Integrated Medicine/Internal Medicine</td>
</tr>
<tr>
<td>ALQURJINI, Nadia, MD ......................... Integrated Medicine/Internal Medicine</td>
</tr>
<tr>
<td>ANANTHULA, Aneesha, MD ....................... Cancer/Internal Medicine</td>
</tr>
<tr>
<td>ANCA, Liviu, MD ............................................... Anesthesiology</td>
</tr>
<tr>
<td>ASHTON, Daniel, MD ................................. Imaging/Pediatric Radiology</td>
</tr>
<tr>
<td>BABER, Megan, DO ............................................ Womens &amp; Infants/Pediatrics</td>
</tr>
<tr>
<td>BARTSCH, Tara, CNP .......................................... Cancer/Family NP</td>
</tr>
</tbody>
</table>

Collaborative Physician: Sarah Harrington, MD

| BHAMA, Jay, MD ............................................ Integrated Medicine/T&C Surgery |
| BITTENBINDER, Rebecca, MD ........................... Cancer/Surgery |
| BROWNING, Ryan, CRNA ...................................... CRNA |
| BUNDICK, Courtney, MD .................................... Integrated Medicine/Internal Medicine |
| CANNATELLA, Jeffrey, MD ................................. Lab_Path/Anatomic Pathology |
| CARRILLO POLANCO, Luis, MD ......................... Lab_Path/Hematopathology |
| CHOUDHARY, Arabinda, MD ............................... Imaging/Neuroradiology |
| COFFIELD, Sarah, DO ........................................... Anesthesiology |
| COMAN, Mihaela, MD ......................................... Anesthesiology |
| CRANE, Ian, MD ............................................... Integrated Medicine/Internal Medicine |
| DAY, James, MD ............................................... Integrated Medicine/T&C Surgery |
| DEVABHAKTIJNI, Subodh, MD ......................... Integrated Medicine/Clin Card Electrophys |
| EVANS, Lauren, MD .......................................... Emergency Medicine/Emergency Medicine |
| FAIRCHILD, Ashley, PA ....................................... Integrated Medicine/PA |

Supervising Physician: Stephen Sorsby, MD

| FICKETT, David, PA ......................................... Integrated Medicine/PA |

Supervising Physician: Aytekin Ozdemir, MD

| FITZGERALD, Ryan, MD ...................................... Imaging/Neuroradiology |
| FRANCIS, Rudolph, MD ....................................... Anesthesiology |
FULLER, Marshall, CNP .............................................. Integrated Med/Adult-Gero AC NP
Collab Physician: Larry Johnson, MD
GALLATY, Arianne, MD .................................................. Cancer/Surgery
GIBBS, Hunter, MD .................................................... Behavioral Health/Psychiatry
GOKARAKONDA, Srinivasa, MD ...................................... Behavioral Health/C & A Psychiatry
GRAY, Franklin, MD ..................................................... Integrated Medicine/Family Medicine
GROOMS, Amy, MD ........................................................ Behavioral Health/Psychiatry
HAMPTON, Jerrod, MD ..................................................... Imaging/Neuroradiology
HARRIS, Lance, PA .......................................................... Emergency Medicine/PA
Supervising Physician: Joseph Watkins, MD
HERNANDEZ, Gabriel, MD ........................................ Surgical Specialties/Otolaryngology
HOEY, Shannon ...................................................... Surgical Specialties/Adult-Gero AC NP
Collaborative Physician: Sushma Bhushal, MD
IPE, Tina, MD ........................................................ Lab Path/Blood Bank/Transfusion Med
KHAL, Nasir, MD ......................................................... Surgical Specialties/Nephrology
KONDA, Manojna, MD .................................................. Cancer/Internal Medicine
KORFF, Stephanie, MD ................................................ Womens & Infants/Neo-Perinatal Med
KOST, Melissa, MD ........................................................ Surgical Specialties/Surgical Critical Care
KOTARRATHARA, Mathew, MD ........................................ Cancer/Internal Medicine
KRAMER, Edward, MD ................................................ Neurosciences/Neurology
KRISHNAN, Gayathri, MD ............................................ Integrated Medicine/Internal Medicine
LEWIS, Gary, MD ........................................................ Cancer/Radiation Oncology
LIVERETT, Hazel, MD .................................................... Integrated Medicine/Infectious Disease
LONG, Stephanie, CNP ...................................................... Surgical Specialties/Adult-Gero AC NP
Collaborative Physician: Regis Renard, MD
LOPEZ-CANDALES, Angel, MD ..................................... Integrated Medicine/Cardiovascular Dis
MANBECK, Christopher, MD ........................................ Womens & Infants/Ped Neurology
MARCUS, R-Jay, MD ....................................................... Anesthesiology
MARINO, Katy, MD ....................................................... Cancer/C&T Surgery
MATTHEW, Roshen, MD ................................................ Integrated Medicine/Critical Care
MCCRARY, Matthew, MD ............................................... Imaging/Diagnostic Radiology
MCDONALD, Morgan, CNP ............................................ Neurosciences/Adult-Gero AC NP
Collaborative Physician: Vishank Shah, MD
MEHTA, Sagar, MD ...................................................... Surgical Specialties/Plastic Surgery
MENON, Lakshmi, MD .................................................. Integrated Medicine/Endocrinology
MOHEY, Lindsay, DO .................................................. Musculoskeletal/PM&R
MOJICA, Summer, PA .................................................. Psychiatry/PA
Supervising Physician: Michael Mancino, MD
MORELL, Sean, MD .................................................. Musculoskeletal/Surgery of the Hand
MOTES, Traci, CNP ...................................................... Musculoskeletal/Adult-Gero AC NP
Collaborative Physician: Simon Mears, MD
MUKHERJEE, Akash, MD .......................................................... Cancer/Medical Oncology
MUNOZ-MENDOZA, Diana, MD .............................................. Integrated Med/Allergy & Immunology
OCCIDENTAL, Jucelle, MD ................................................................. Anesthesiology
PAMPOLINA, Meryll, MD .......................................................... Emergency Medicine/Emergency Medicine
PARikh, Richa, MD ................................................................. Cancer/Internal Medicine
PEEPLES, Raymond, MD ............................................................ Imaging/Neuroradiology
RAINosek, Shuo, MD ........................................................................... Anesthesiology
RAY, Amelia, CNP .............................................................. Neurosciences/Adult Gero AC NP
Collab Physician: Samuel Overley, MD
RENFROE, Shyann, MD ...................................................... Imaging/Diagnostic Radiology
REZA, Erona, MD ............................................................... Integrated Medicine/Geriatric Medicine
RICHARDS, William, MD ................................................... Cancer/Radiation Oncology
RJOOP, Anwar, MD .............................................................. Lab_Path/Hematopathology
ROGERS, Sara, MD ......................................................................... Anesthesiology
RUSS, Brian, DO ............................................................. Emergency Medicine/Emergency Medicine
SABBAGH, Sagarika, DO .............................................................. Integrated Medicine/Internal Medicine
SHAH, Amit, MD, DO ................................................................. Neurosciences/Clinical Neurophysiology
SHEALY, Kristen, MD .......................................................... Integrated Medicine/Internal Medicine
SHEarer, Zackary, MD ............................................................ Womens & Infants/Pediatrics
SHLyAKHOVA, Natalya, MD ........................................................ Lab_Path/Cytopathology
SMITH, Gregory, MD ........................................................................ Anesthesiology
SMITH, Todd, MD ........................................................................... Imaging/Neuroradiology
SOOD, Chanchaldeep, MD .......................................................... Integrated Medicine/Allergy & Immunology
SPEED, Brenda, CNP ................................................................. Surgical Specialties/Adult-Gero AC NP
Collaborative Physician: John Dornhoffer, MD
SPIlLYARDS, Benjamin, CRNA ........................................................ CRNA
STAMBOUGH, Kathryn, MD ....................................................... Womens & Infants/OB/GYN
STARK, Sylvie, PA ................................................................. Emergency Med/PA
Supervising Physician: Joseph Watkins, MD
STEWART, Charla, CNP ................................................................. Cancer/Family NP
Collaborative Physician: Issam Makhoul, MD
STOGNER, Meredith, CNP ................................................................. Cancer/Adult-Gero AC NP
Collaborative Physician: Issam Makhoul, MD
STUCKEY, Robert, MD ............................................................. Imaging/Diagnostic Radiology
SUAREZ, Viviana, MD ............................................................. Integrated Medicine/Family Medicine
THOTAKURA, Ramakrishna, MD .................................................. Integrated Medicine/Nephrology
THROWER, Daniel, MD ......................................................................... Anesthesiology
TRICOT, Guido, MD ................................................................. Cancer/Hematology/Oncology
TRUEDEAU, Heather, PA ................................................................. Integrated Medicine/PA
Supervising Physician: Stephen Sorsby, MD
WALDEN, Victoria, MD ............................................................... Behavioral Health/Psychiatry
WALKER, David, MD ................................................................. Surgical Specialties/Neurotology
WHITE, Gwenevere, MD ............................................................. Womens & Infants/Pediatrics
<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>WILLIAMS, Hannah, MD</td>
<td>Behavioral Health/Psychiatry</td>
</tr>
<tr>
<td>WILLIAMS, Matthew, MD</td>
<td>Anesthesiology</td>
</tr>
<tr>
<td>WONG, Kevin, DO</td>
<td>Imaging/Pediatric Radiology</td>
</tr>
<tr>
<td>WYBLE, Aaron, MD</td>
<td>Lab_Path/Anatomic &amp; Clinical Pathology</td>
</tr>
<tr>
<td>COBB, Sarah, MD</td>
<td>Womens &amp; Infants/Neuro-SQ Child Neuro</td>
</tr>
<tr>
<td>CRUTHIS, Leah, CNP</td>
<td>Emergency Medicine/Adult-Gero AC NP</td>
</tr>
<tr>
<td>FERRELL, Amanda, MD</td>
<td>Imaging/Diagnostic Radiology</td>
</tr>
<tr>
<td>GRIMSLEY, Roslyn, CNP</td>
<td>Integrated Medicine/Family NP</td>
</tr>
<tr>
<td>GUIDRY-GRIMES, Laura, PhD</td>
<td>Integrated Medicine/Clinical Ethicist</td>
</tr>
<tr>
<td>HARTER, Scott, MD</td>
<td>Imaging/Diagnostic Radiology</td>
</tr>
<tr>
<td>HASAN, Syed, MD</td>
<td>Integrated Medicine/Geriatrics</td>
</tr>
<tr>
<td>HENRY, Allison, PA</td>
<td>Surgical Specialties/PA</td>
</tr>
<tr>
<td>KALKWARF, Kyle, MD</td>
<td>Surgical Specialties/Surgical CC</td>
</tr>
<tr>
<td>KASANGANA, Kalenda, MD</td>
<td>Surgical Specialties/Vascular Surgery</td>
</tr>
<tr>
<td>KELLEY, David, DO</td>
<td>Anesthesiology</td>
</tr>
<tr>
<td>KLEIVER, Trina, MD</td>
<td>Anesthesiology</td>
</tr>
<tr>
<td>KOURLIS, Harry, MD</td>
<td>Integrated Medicine/T &amp; C Surgery</td>
</tr>
<tr>
<td>MAJMUDAR, Bittu, MD</td>
<td>Womens &amp; Infants/Neuro-SQ Child Neuro</td>
</tr>
<tr>
<td>MAYBERRY, Hillary, PA</td>
<td>Surgical Specialty/Physician Assistant</td>
</tr>
<tr>
<td>MOORE, Joyce, CNP</td>
<td>Integrated Medicine/Family NP</td>
</tr>
<tr>
<td>PONTIOUS, Lisa, CNM</td>
<td>Womens &amp; Infants/CNM</td>
</tr>
<tr>
<td>ROUTON, Stephen, MD</td>
<td>Imaging/Diagnostic Radiology</td>
</tr>
<tr>
<td>SHAW, Scott, PA</td>
<td>Integrated Medicine/PA</td>
</tr>
<tr>
<td>STRAIN, David, MD</td>
<td>Imaging/Interventional Radiology</td>
</tr>
<tr>
<td>THOMPSON, Antisia, CNP</td>
<td>Integrated Medicine/Adult-Gero AC NP</td>
</tr>
<tr>
<td>VENKATA, Anand, MD</td>
<td>Integrated Medicine/Pulmonary Disease</td>
</tr>
<tr>
<td>WATSON, James, PhD</td>
<td>Integrated Medicine/Clinical Ethicist</td>
</tr>
<tr>
<td>WONG, Joseph, MD</td>
<td>Integrated Medicine/Cardiovascular Disease</td>
</tr>
<tr>
<td>YADALA, Sisira, MD</td>
<td>Neurosciences/Clinical Neurophysiology</td>
</tr>
<tr>
<td>YUEN, James, MD</td>
<td>Surgical Specialties/Plastic Surgery</td>
</tr>
<tr>
<td>ABUABDOU, Ahmed, MD</td>
<td>Integrated Medicine/Internal Medicine</td>
</tr>
<tr>
<td>AGARWAL, Amit, MD</td>
<td>Womens &amp; Infants/Ped Pulmonology</td>
</tr>
<tr>
<td>AGARWAL, Shiv, MD</td>
<td>Integrated Medicine/Intervent Cardiology</td>
</tr>
<tr>
<td>AHMADI, Shahryar, MD</td>
<td>Musculoskeletal/Orthopaedic Surgery</td>
</tr>
<tr>
<td>ALAPAT, Daisy, MD</td>
<td>Lab_Path/Hematopathology</td>
</tr>
<tr>
<td>ALBERT, Gregory, MD</td>
<td>Neurosciences/Neurological Surgery</td>
</tr>
<tr>
<td>ALEXANDER, Alice, MD</td>
<td>Integrated Medicine/Internal Medicine</td>
</tr>
<tr>
<td>AMOLE, Adewumi, MD</td>
<td>Imaging/Neuroradiology</td>
</tr>
<tr>
<td>ANDREWS, Jennifer, MD</td>
<td>Womens &amp; Infants/Pediatrics</td>
</tr>
</tbody>
</table>
ATIQ, Omar, MD ................................................ Cancer/Medical Oncology
BALAMURUGAN, Appathurai, MD .................... Integrated Medicine/Family Medicine
BARKER, Joni, CNP ............................................. Integrated Medicine/Family NP
    Collaborative Physician: Robert Hopkins, MD
BEAN, Ashley, MD ........................................ Emergency Medicine/Emergency Medicine
BHAMARE, Tanmay, MD ..................................... Integrated Medicine/Ped Cardiology
BORNEMEIER, Renee, MD .................................. Womens & Infants/Ped Cardiology
BRACEY, John, MD ........................................... Musculoskeletal/Surgery of the Hand
BUCHMANN, Robert, DO ..................................... Imaging/Pediatric Radiology
CANNON, Thomas, MD ..................................... Surgical Specialties/Ophthalmology
CHERVINSKIY, Sheva, DO .................................. Integrated Med/Allergy & Immun
DEVINE, Mary, CNM .......................................... Womens & Infants/CNM
    Collaborative Physician: Nirvana Manning, MD
DUNCAN, Angela, CNP .................................... Emergency Medicine/Acute Care NP
    Collaborative Physician: Brian Hohertz, MD
DUNN, Sunni, CRNA .......................................... CRNA
    Reinstatement of Staff Status
EASTIN, Carly, MD ........................................ Emergency Medicine/Emergency Medicine
EASTIN, Travis, MD ........................................ Emergency Medicine/Emergency Medicine
EDGAR-ZARATE, Courtney, MD ......................... Integrated Medicine/Internal Medicine
EVANS, Clinton, MD ........................................ Emergency Medicine/Emergency Medicine
FERGUSON, Jamie, CNP .................................. Cancer/Adult-Gero PC NP
    Collaborative Physician: Donald Bodenner, MD
GARNER, Ty, CNP ........................................... Cancer/Family NP
    Collaborative Physician: Aaron Hunter, MD
GENTRY, William, MD ...................................... Anesthesiology
GOFF, Tina, CRNA ............................................ CRNA
GONZALEZ-KRELL, Laura, MD ......................... Lab_Path/Pathology-Pediatric
GOVINDARAJAN, Rangaswamy, MD ............... Cancer/Medical Oncology
GUISE, Joseph, MD .......................................... Behavioral Health/Forensic Psych
HARCOURT, Cerisse, CNP ................................ Cancer/Gero NP
    Collaborative Physician: Maurizio Zangari, MD
HILLIARD, Dana, CNP ...................................... Womens & Infants/Neonatal NP
    Collaborative Physician: Sara Peeples, MD
HOHERTZ, Brian, MD ....................................... Emergency Medicine/Emergency Medicine
HOOPER, Shelly, CRNA ..................................... CRNA
HUNT, Caroline, CRNA ...................................... CRNA
    Reinstatement of Staff Status
HUNT, Jennifer, MD ......................................... Lab_Path/Molecular Gen Pathology
JENSEN, Joseph, MD ........................................ Surgical Specialties/General Surgery
JOHNSON, Larry, MD ....................................... Integrated Med/Pulmonary Dis
JONES, Brittney, CRNA ...................................... CRNA
JONES, Jerrilyn, MD ......................................... Emergency Medicine/Emergency Medicine
<table>
<thead>
<tr>
<th>Name</th>
<th>Specialties</th>
</tr>
</thead>
<tbody>
<tr>
<td>JOSHI, Manish, MD</td>
<td>Integrated Med/Critical Care Med</td>
</tr>
<tr>
<td>KAMEL, Mohamed, MD</td>
<td>Cancer/Urology</td>
</tr>
<tr>
<td>KANDASAMY, S., MD</td>
<td>Anesthesiology</td>
</tr>
<tr>
<td>KANURU, Sruthi, MD</td>
<td>Integrated Medicine/Rheumatology</td>
</tr>
<tr>
<td>KARAKAI-A, Nithin, MD</td>
<td>Integrated Medicine/Nephrology</td>
</tr>
<tr>
<td>KAZEMI, Noojan, MD</td>
<td>Neurosciences/Neurological Surgery</td>
</tr>
<tr>
<td>KELLEY, Moses, MD</td>
<td>Integrated Medicine/Interventional Card</td>
</tr>
<tr>
<td>KIM, Elizabeth, MD</td>
<td>Womens &amp; Infants/Neo-Perinatal Med</td>
</tr>
<tr>
<td>KIMBROUGH, Mary, MD</td>
<td>Surgical Specialties/Surgical CC</td>
</tr>
<tr>
<td>KINCANNON, Christina, CNP</td>
<td>Cancer/Family NP</td>
</tr>
<tr>
<td></td>
<td>Collaborative Physician: Aaron Hunter, MD</td>
</tr>
<tr>
<td>KING, Stephen, MD</td>
<td>Integrated Medicine/Family Medicine</td>
</tr>
<tr>
<td>KISER, Thomas, MD</td>
<td>Musculoskeletal/Spinal Cord Injury Med</td>
</tr>
<tr>
<td>KLIMOVA, Alla, MD</td>
<td>Anesthesiology</td>
</tr>
<tr>
<td>KNIGHT, Daniel, MD</td>
<td>Integrated Medicine/Family Medicine</td>
</tr>
<tr>
<td>LI, Ruizong, MD</td>
<td>Imaging/Interventional &amp; Diag Radiology</td>
</tr>
<tr>
<td>LILE, Scott, MD</td>
<td>Imaging/Pediatric Radiology</td>
</tr>
<tr>
<td>LINDBERG, Rani, MD</td>
<td>Musculoskeletal/Brain Injury Med</td>
</tr>
<tr>
<td>LUTTRELL, Kaylee, CNP</td>
<td>Womens &amp; Infants/Family NP</td>
</tr>
<tr>
<td></td>
<td>Collaborative Physician: Gloria Richard-Davis, MD</td>
</tr>
<tr>
<td>LYLE, Robert, MD</td>
<td>Womens &amp; Infants/Neo-Per Medicine</td>
</tr>
<tr>
<td>MALAK, Sharp, MD</td>
<td>Imaging/Diagnostic Radiology</td>
</tr>
<tr>
<td>MANNING, Nirvana, MD</td>
<td>Womens &amp; Infants/OB/GYN</td>
</tr>
<tr>
<td>MANOLAGAS, Stavros, MD</td>
<td>Integrated Medicine/Endocrinology</td>
</tr>
<tr>
<td>MANSOUR, Munthir, MD</td>
<td>Integrated Medicine/Internal Medicine</td>
</tr>
<tr>
<td>MARABOYINA, Sanjay, MD</td>
<td>Cancer/Radiation Oncology</td>
</tr>
<tr>
<td>MEEK, William, DO</td>
<td>Imaging/Interventional Radiology</td>
</tr>
<tr>
<td>MEHAFFEY, Gregory, MD</td>
<td>Anesthesiology</td>
</tr>
<tr>
<td>MYRE, Jill, MD</td>
<td>Anesthesiology</td>
</tr>
<tr>
<td>MICHAEL, Janna, CNP</td>
<td>Womens &amp; Infants/Women’s HC NP</td>
</tr>
<tr>
<td></td>
<td>Collaborative Physician: Everett Magann, MD</td>
</tr>
<tr>
<td>MILAM, Jessica, CNS</td>
<td>Surgical Specialties/CNS Adult Health</td>
</tr>
<tr>
<td></td>
<td>Collaborative Physician: Regis Renard, MD</td>
</tr>
<tr>
<td>MITMA, Angel, MD</td>
<td>Cancer/Internal Medicine</td>
</tr>
<tr>
<td>MORA, Michelle, DO</td>
<td>Neurosciences/Neurophysiology</td>
</tr>
<tr>
<td>NESMITH, Clare, MD</td>
<td>Womens &amp; Infants/Pediatrics</td>
</tr>
<tr>
<td>NTAMBI, James, MD</td>
<td>Imaging/Nuclear Medicine</td>
</tr>
<tr>
<td>OCHOA, Daniela, MD</td>
<td>Surgical Specialties/General Surgery</td>
</tr>
<tr>
<td>ONISEI, Ducu, MD</td>
<td>Anesthesiology</td>
</tr>
<tr>
<td>PAIT, Thomas, MD</td>
<td>Neurosciences/Neurological Surgery</td>
</tr>
<tr>
<td>PANIAGU-A-TORRES, Carmen, CNP</td>
<td>Integrated Medicine/Acute Care NP</td>
</tr>
<tr>
<td></td>
<td>Collaborative Physician: Jonathan Dranoff, MD</td>
</tr>
<tr>
<td>PATIL, Naveen, MD</td>
<td>Integrated Medicine/Infectious Dis</td>
</tr>
</tbody>
</table>
PERKINS, Rosalyn, CNP .......................................... Womens & Infants/Women’s HC NP
Collaborative Physician: Curtis Lowery, MD
PESEK, Robert, MD ............................................... Integrated Med/Allergy & Immunology
PHAN, Nhan, MD .......................................... Emergency Medicine/Critical Care Medicine
PHILLIPS, Dana, CNP .......................................................... Cancer/AC NP
Collaborative Physician: Monica Grazziutti, MD
PITTMAN, Tanika, CNP .......................................................... Cancer/AC NP
Collaborative Physician: Monica Grazziutti, MD
RENARD, Regis, MD .......................................... Surgical Specialties/Orthopaedic Surgery
ROGERS, Becky, MD ............................................... Womens & Infants/Neo-Perinatal Med
ROSENBbaum, Eric, MD ............................................... Lab/Path/Blood Bank-Transfusion Med
ROSENBbaum, Thea, MD ............................................... Anesthesiology
RUCKER, Lauren, CNP .......................................................... Integrated Medicine/Adult-Gero PC NP
Collaborative Physician: Priya Priyambada, MD
SACHEDINA, Archana, MD ........................................ Imaging/Nuclear Medicine
SAMANT, Rohan, MD ................................................ Imaging/Neuroradiology
SANDLIN, Adam, MD ................................................. Womens & Infants/Maternal & Fetal Med
SCHEXNAYDER, Stephen, MD ........................................ Womens & Infants/Pediatric Crit Care Med
SCHROEDER, George, MD ........................................... Surgical Specialties/Ophthalmology
SEIB, Paul, MD ............................................................ Integrated Medicine/Ped Cardiology
SHELTON LANG, Kyla, MD ........................................ Surgical Specialties/Vascular Surg
SMITH, Nathaniel, MD ........................................... Integrated Medicine/Infectious Dis
STAMBOUGH, Jeffrey, MD ........................................ Musculoskeletal/Orthopaedic Surgery
STRODE, Stephanie, CNP .......................................................... Womens & Infants/Women’s HC NP
Collaborative Physician: Paul Wendel, MD
TASNEEM, Sara, MD .......................................................... Cancer/Internal Medicine
Reinstatement of Staff Status
VADEN, Nicole, CNP .......................................................... Cancer/Adult Gero PC NP
Collaborative Physician: Monica Grazziutti, MD
VENTRES, William, MD ........................................... Integrated Medicine/Family Medicine
WALTHALL, Edwina, CNP ................................................. Womens & Infants/Women’s HC NP
Collaborative Physician: Paul Wendel, MD
WARNER, David, MD .......................................................... Surgical Specialties/Ophthalmology
WELCH, Samuel, MD .......................................................... Surgical Specialties/Otolaryngology

Change in Staff Status
MCKELVEY, Kent, MD ........................................... Cancer/Clinical Genetics & Genomics
Requesting Additional Leave of Absence Extension until 12/6/2019
SHARMA, Megha, MD ........................................... Womens & Infants/Neonatal-Perinatal Med
Requesting change from Courtesy Staff to Active Staff
VENABLE, Tara, MD .......................................................... Womens & Infants/Pediatrics
Requesting change from Courtesy Staff to Active Staff
WALTER, Donna, MD ................................... Womens & Infants/Neonatal-Perinatal Med
Requesting change from Active Staff to Courtesy Staff.

**Change in Privileges**

AMICK, Rebekka, CNS ............................................ Integrated Medicine/Adult-Gero CNS
Collaborative Physician: Vivian Suarez, MD
Requesting Hydrocodone Privileges

CACERES, Jose, MD .............................................. Integrated Med/Critical Care Medicine
Requesting Esophagogastroduodenoscopy, Pericardiocentesis, Liver biopsy, Pleural biopsy, Transcutaneous Needle biopsy of the lung, Endobronchial ultrasound, Esophageal ultrasound, Pleuroscopy, Pleurex/Indwelling catheter, Abdominal drains, Percutaneous trachostomy, Pigtial/surgical chest tubes, Endotracheal intubations, Transtracheal oxygen catheter, Rigid bronchoscopy with ablation/stent deployment/stent removal, Central venous line, Percutaneous Biopsy of Liver Metes and EGD for Node Biopsy Privileges

DEHMEL, Stephan, MD ........................................... Surgical Specialties/Gastroenterology
Requesting Reading of Capsule Endoscopy Privileges

FELICITAS, Richelle, CNP .................................. Integrated Medicine/Adult-Gero AC NP
Collaborative Physician: Aaron Wenger, MD
Requesting Abdominal Paracentesis Privileges

HARRIS, Lance, PA ............................................... Emergency Medicine/PA
Supervising Physician: Joseph Watkins, MD
Requesting Microbiologic sampling from eyes, nose, mouth, throat, ears, vagina, penis, rectum, wounds; Epistaxis management including nasal packing and cauterization; Trephination of nail; Removal of nail; Reducion of uncomplicated dislocations (such as phalanx dislocations, Nursemaid’s elbow and shoulder dislocations); Replacement of PEG tubes; Simple foreign body removal from the eye; Orotracheal intubation; Lumbar puncture; Central venous catheter placement; Thoracentesis; Tube thoracostomy; Needle chest decompression; Pericardiocentesis; Schedule II hydrocodone Privileges

HAWKS, Amanda, CNP ........................................... Surgical Spec/Adult-Gero AC NP
Collab Physician: Kyla Shelton-Lang, MD
Requesting sclerotherapy Privileges

KING, Stephen, MD ................................................. Integrated Medicine/Family Medicine
Requesting No Scalpel Vasectomy Privileges

MAYBERRY, Hillary, PA ........................................... Surgical Specialties/PA
Supervising Physician: Keith Wolter, MD
Requesting Removal of Surgical Drains, Removal of PICC lines, Seroma Aspiration, Application and Removal of Splints, Scar Revision and Excision, Harvesting Donor Skin and Skin grafting and Placement and Removal of Doppler Wire Privileges

MILLER, Christina, CNP ........................................... Integrated Med/Adult Gero-AC NP
Collaborative Physician: Aaron Wenger, MD
Requesting change from Nephrology privileges to Hospitalist Privileges
Requesting Abdominal Paracentesis Privileges
Board of Trustees Meeting
September 12 - 13, 2019
Page 13

MOJICA, Summer, PA ....................................................................... Behavioral Health/PA
Collaborative Physician: Michael Mancino, MD
Requesting Psychiatric Assessment Privileges

PHAN, Nhan, MD .................................................. Emergency Medicine/Critical Care Med
Requesting Pulmonary Privileges

STRAIN, David, MD .............................................. Imaging/Intervent Rad/Diagnostic Rad
Requesting Excimer Laser Privileges

Initial Appointments - Affiliated Health
BROWN, Stephan, EMSP ............................................. Emergency Medicine/Paramedic
Supervising Physician: Randy Maddox, MD

KALANTARI MAHMOUDABADI, Faraz, PhD ................. Cancer/Medical Physics
Supervising Physician: Fen Xia, MD

PRICE, Mary, OD ............................................. Surgical Specialties/Optometry
Supervising Physician: Sami Uwaydat, MD

Reappointments – Affiliated Health
BROWN, Kathryn, OD .............................................. Surgical Specialties/Optometry
Sponsoring Physician: Sami Uwaydat, MD

EVERETT, Betty, PhD ............................................ Behavioral Health/Psychology
Sponsoring Physician: G. Richard Smith, MD

GESS, Jennifer, PhD ............................................ Behavioral Health/Psychology
Sponsoring Physician: Christopher Cargile, MD

MESMAN, Glenn, PhD ............................................ Behavioral Health/Psychology
Sponsoring Physician: Christopher Cargile, MD

RUTHVEN, Lauren, LCSW .......................................... Behavioral Health/Licensed Social Worker
Sponsoring Physician: Jeffrey Clothier, MD

SHERMAN, Allen, PhD ........................................... Cancer/Psychology
Sponsoring Physician: John Dornhoff, MD

1.2 Approval of Appointments to the 2020 College of Medicine Admissions Committee, UAMS:

Upon motion of Trustee Broughton; second by Trustee Harriman, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following persons are hereby appointed to the 2020 Admissions Committee of the College of Medicine, University of Arkansas for Medical Sciences:
Faculty:
Robert McGehee, Ph.D., Chair, Professor, Dean of Graduate School, 1st Year
Laura Hutchins, M.D., Professor, Internal Medicine, 3rd Year
Kevin Means, M.D., Professor & Chair, PM&R, 4th Year
Richard Morrison, Ph.D., Executive Associate Dean for Research, 4th Year
Daniela Ochoa, M.D., Assistant Professor, Surgery, 4th Year
Romona Davis, M.D., Associate Professor, Ophthalmology, 2nd Year

1st Congressional District:
Mark Brown, M.D., Faculty, Family Medicine, UAMS Northeast, 3rd Year
Susan Ward, M.D., Internal Medicine, West Memphis, 1st Year

2nd Congressional District
Sarah Beth Harrington, M.D., Faculty, Palliative Care, Little Rock, 1st Year
Amy Scurlock, M.D., Faculty, Pediatrics & Allergy, Little Rock, 3rd Year

3rd Congressional District
Stephen Johnson, M.D., Internal Medicine, Fayetteville, 4th Year
David Ratcliff, M.D., Internal Medicine, Fayetteville, 1st Year

4th Congressional District
David Jacks, M.D., Urology, Pine Bluff, 4th Year
John Lytle, M.D., Adjunct Faculty, Orthopedic Surgery, Pine Bluff, 4th Year

Member at Large:
Mark Thomas, M.D., Palliative Care, Fayetteville, 3rd Year

1.3 Approval of Promotion to Distinguished Professor, UAMS:
Upon motion of Trustee Gibson; second by Trustee Broughton, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Dr. Robert E. “Bobby” McGehee, Jr., shall be, and hereby is, promoted to Distinguished Professor of Pediatrics, effective July 1, 2019.

1.4 Approval to Grant an Honorary Posthumous Degree, UALR:
Upon motion of Trustee Fryar; second by Trustee Cox, the following resolution was adopted:
BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT pursuant to Board Policy 505.4, the Board hereby approves the awarding of an honorary posthumous degree to Tandie Kenser at the UALR commencement ceremony to be held on December 14, 2019.

1.5 Approval of Salary in Excess of the Line Item Maximum, UALR:

Upon motion of Trustee Waldrip; second by Trustee Fryar, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the salary, as set forth below, in excess of the legislated line-item maximum is hereby approved for the following individual at the University of Arkansas at Little Rock in accordance with Arkansas Code Annotated §6-62-103:

Chris Curry, Head Baseball Coach  
(effective 10/1/2019)  
$119,838

1.6 Approval of a Reappointment to the Board of Visitors, CCCUA:

Upon motion of Trustee Harriman; second by Trustee Broughton, the following resolution was adopted:

WHEREAS, the Merger Agreement by and between the Cossatot Community College of the University of Arkansas and the Board of Trustees of the University of Arkansas provided for the establishment of a “Board of Visitors” having certain responsibilities;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Angie Walker is hereby reappointed to membership on the Board of Visitors of Cossatot Community College of the University of Arkansas for a term expiring June 30, 2025.

1.7 Approval of Appointments to the Board of Visitors, PCCUA:

Upon motion of Trustee Gibson; second by Trustee Cox, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Mrs. Vicki Reed is hereby appointed to the Board of Visitors of Phillips Community College of the University of Arkansas to fill the vacancy created by the passing of Walter L. Morris, Sr.
BE IT FURTHER RESOLVED THAT Mr. Walter L. Morris, Jr., is hereby appointed to the Board of Visitors of Phillips Community College of the University of Arkansas to fill the vacancy created by the resignation of Mr. William H. Brandon.

1.8 Approval of Granting of Emeritus Status, UASYS:

Upon motion of Trustee Gibson and second by Trustee Fryar, the following resolutions were adopted:

Dr. Nicholas B. Anthony Emeritus Resolution, UAF WHEREAS, Dr. Nicholas B. Anthony, Professor of Poultry Science in the Dale Bumpers College of Agricultural, Food and Life Sciences, University of Arkansas, Fayetteville, retired on June 15, 2019, after twenty-nine years of service; and

WHEREAS, Dr. Anthony joined the University of Arkansas in 1990 as an assistant professor, and was promoted to professor in 2000; and

WHEREAS, Dr. Anthony served the Dale Bumpers College of Agricultural, Food and Life Sciences as Associate Dean from 2000-2002 and Director of the Honors Program from 1999-2002; and

WHEREAS, Dr. Anthony was an invited lecturer, a devoted teacher, a prolific writer, and served as Teaching Program Coordinator in the Department of Poultry Science for twenty-one years; and

WHEREAS, Dr. Anthony has enjoyed an impressive career in the field of poultry breeding and genetics, and has spent twenty-nine years at the University of Arkansas teaching, mentoring students, and conducting research that has resulted in commercial poultry and game birds having improved efficiency and welfare, and less diseases through breeding selection-pressure research; and

WHEREAS, Dr. Anthony is a respected colleague and a beloved teacher held in highest regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Anthony the title of Professor Emeritus of Poultry Science, effective September 13, 2019, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.
FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Anthony.

Dr. Jason K. Apple Emeritus Resolution, UAF

WHEREAS, Dr. Jason K. Apple, Professor in the Animal Science Department, Dale Bumpers College of Agricultural, Food & Life Sciences, University of Arkansas, Fayetteville, retired on September 4, 2019, after twenty-four years of service; and

WHEREAS, Dr. Apple joined the University of Arkansas in 1995 as an assistant professor, and was promoted to associate professor in 2001 and to professor in 2007; and

WHEREAS, Dr. Apple has enjoyed an impressive career in food-animal research, publishing 88 peer-reviewed manuscripts, 173 scientific abstracts, 6 book chapters, and 102 other publications, and garnered over $1.5 million in extramural funding for his meat science research endeavors; and

WHEREAS, Dr. Apple has been recognized by the University of Arkansas, Dale Bumpers College of Agricultural, Food and Life Sciences with the Outstanding Honors Faculty Mentor Award in 2018, University of Arkansas Gamma Sigma Delta Outstanding Research Award in 2009, American Society of Animal Science Meat Research Award in 2008, Northwest Arkansas Cattlemen’s Association Man of the Year in 2008, American Meat Science Association Achievement Award in 2002, American Society of Animal Science, Southern Section Outstanding Young Scientist in Research Award in 2002, and the University of Arkansas Inter-Fraternity Outstanding Faculty Advisor in 1997; and

WHEREAS, Dr. Apple served the University of Arkansas, the Division of Agriculture, and the state in numerous capacities including University of Arkansas Faculty Senate, chair of the University of Arkansas General Education Core Curriculum Committee, vice-chair of the University of Arkansas Institutional Animal Care and Use Committee, Dale Bumpers College of Agricultural, Food and Life Sciences Faculty Council, president of University of Arkansas chapter of Gamma Sigma Delta, president of American Society of Animal Science, Midwest Section, and served on the Board of Directors of the American Meat Science Association; and

WHEREAS, Dr. Apple has taught 2,550 undergraduate and 60 graduate students, and mentored one Ph.D. student, 18 M.S. students, and 17 undergraduate researchers; and

WHEREAS, Dr. Apple is a respected colleague and advocate for the students, faculty, and staff of the Department of Animal Science and the animal agricultural stakeholders in Arkansas;
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Apple the title of Professor Emeritus of Animal Science, effective September 13, 2019, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Apple.

Ms. Mary F. Herrington Emeritus Resolution, UAF
WHEREAS, Ms. Mary F. Herrington, Registrar in the School of Law, University of Arkansas, Fayetteville, retired May 18, 2019; and

WHEREAS, Ms. Herrington joined the University of Arkansas in 1983 and has served in different vital roles on the staff of the School of Law and other departments at the University of Arkansas, most recently as the Registrar for the School of Law; and

WHEREAS, Ms. Herrington has diligently and efficiently assisted students and faculty, been readily available for students as they navigate registration and enrollment, and admirably managed the coordination and administration of final exams; and

WHEREAS, Ms. Herrington has embodied the University and School of Law’s mission of creating an environment conducive to learning and of exemplifying the values that students should emulate; and

WHEREAS, Ms. Herrington is beloved by School of Law students and graduates for her guidance and care during their most stressful moments in law school;

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Ms. Herrington the title of Law Registrar Emeritus, effective September 13, 2019, and grants her certain rights and privileges as extended to emeritus staff by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Ms. Herrington.

Ms. Dorothy (DeDe) Sargent Long Emeritus Resolution, UAF
WHEREAS, Ms. Dorothy (DeDe) Sargent Long, Director of the Office of Study Abroad and International Education in the Graduate School and International Education at the
University of Arkansas, Fayetteville, retired on June 30, 2019, after nearly thirty-five years of service; and

WHEREAS, Ms. Long first joined the University of Arkansas in 1981 and served in various roles until becoming the founding Director of the Office of Study Abroad and International Exchange beginning in 2006; and

WHEREAS, under Ms. Long’s leadership, the University has seen participation in international studies double since 2002; and

WHEREAS, during this past academic year, she oversaw 1,125 students who studied abroad, and helped send more than 12,000 students abroad during her time at the University; and

WHEREAS, Ms. Long is a member of the Board of Directors for the Fulbright Association and served as the University of Arkansas campus adviser for the Fulbright Program and the Boren Awards; and

WHEREAS, Ms. Long was the 2016 recipient of the University of Arkansas’ Hoyt Purvis Award for Service to International Education; and

WHEREAS, in November 2018, Ms. Long was recognized by the Honors College as an Exceptional Staff Member; and

WHEREAS, in April 2019 she received the 2019 Arkansas NAFSA Region III State Award for Leadership and Education; and

WHEREAS, in May 2019 she received a NAFSA Life Membership Award and the Fulbright College Medal for Meritorious Service;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Ms. Long the title of Director Emeritus of the Office of Study Abroad and International Exchange, effective September 13, 2019, and grants her certain rights and privileges as extended to emeritus staff by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Ms. Long.
Dr. Jerome C. “Jerry” Rose Emeritus Resolution, UAF

WHEREAS, Dr. Jerome C. “Jerry” Rose, University Professor of Anthropology in the J. William Fulbright College of Arts and Sciences, University of Arkansas, Fayetteville, retired July 31, 2019, after forty-three years of service; and

WHEREAS, Dr. Rose joined the University of Arkansas in 1976 as an Assistant Professor, and was promoted to Associate Professor in 1979, to Professor in 1992, and to University Professor in 2015; and

WHEREAS, Dr. Rose served for twelve years as the Chair of the Department of Anthropology from 1984-1993 and from 2005-2008; and

WHEREAS, Dr. Rose has enjoyed an impressive career in the field of both biological anthropology and middle east studies and has spent 46 years teaching and conducting research in the university setting and providing leadership and instruction to the anthropological and criminal investigation communities through public service; and

WHEREAS, Dr. Rose advised University pre-dental students for thirty-six years; and

WHEREAS, Dr. Rose was awarded both Master Teacher and Master Advisor Awards by Fulbright College and the Eve Cockburn Mentorship Award by the Paleopathology Association; and

WHEREAS, Dr. Rose is a leading researcher on dental anthropology and the study of ancient skeletons from the middle east, and has written and edited 10 books, published 92 articles and book chapters in national and international journals and publications, and has made dozens of presentations at professional national and international conferences; and

WHEREAS, Dr. Rose is a respected colleague and a beloved teacher held in the highest regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Rose the title of University Professor Emeritus of Anthropology, effective September 13, 2019, and grants him certain right and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Rose.
Dr. Charles F. Rosenkrans, Jr. Emeritus Resolution, UAF

WHEREAS, Dr. Charles F. Rosenkrans, Jr., Professor in the Department of Animal Science, Dale Bumpers College of Agricultural, Food & Life Sciences, University of Arkansas, Fayetteville, retired on September 4, 2019, after twenty-eight years of service; and

WHEREAS, Dr. Rosenkrans joined the University of Arkansas in 1991 as an assistant professor, and was promoted to associate professor in 1996 and to professor in 2003; and

WHEREAS, Dr. Rosenkrans has enjoyed an impressive career in teaching and research in animal physiology, genetics, and toxicology; and

WHEREAS, Dr. Rosenkrans was recognized by the University of Arkansas in 2018-2019 as Director of Bumpers College Honors Program; in 2015 for his participation in Fast Track Leadership Intensive; in 2013 with the University of Arkansas Honors College Distinguished Faculty Award and the Jack G. Justus Award for Teaching Excellence; in 2010, the University of Arkansas John W. White Outstanding Teaching Award and the North American Colleges and Teachers of Agriculture Outstanding Teacher; from 2007-2010 he served as Co-director of the University of Arkansas’ Wally Cordes Teaching and Faculty Support Center; in 2002 he became a Wakonse Fellow; in 2000 he was inducted into the University of Arkansas Teaching Academy; and in 1998 he was honored with the University of Arkansas Alumni Society’s Outstanding Advising Award; and

WHEREAS, Dr. Rosenkrans is a respected colleague and advocate for the students and stakeholders of the Department of Animal Science;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Rosenkrans the title of Professor Emeritus of Animal Science, effective September 13, 2019, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Rosenkrans.

Dr. Janice K. Hart Emeritus Resolution, UAMS

WHEREAS, Janice K. Hart, MLS, EdD, Professor, will retire on September 30, 2019, from the Library and the Faculty of the University of Arkansas for Medical Sciences after serving this institution with distinction and loyalty for nearly 40 years with ever increasing leadership roles; and
WHEREAS, Janice K. Hart led the Library through the transition from a print to online collection expanding the access to the Library collection throughout all UAMS by implementing an integrated library system; and

WHEREAS, Janice K. Hart was the founding Head of the Library Learning Resource Center and the Teaching Resource Center ushering in an era of computer-based learning modules and testing allowing technology to play a role in the education mission for UAMS students and faculty; and

WHEREAS, Janice K. Hart served on numerous Library and campus-wide committees in a variety of roles to support the institution in meeting its education mission including the College of Medicine Curriculum Committee; and

WHEREAS, Janice K. Hart served as Executive Director of the Teaching with Technology Committee and was instrumental in the creation and success of the statewide Teaching with Technology Symposium, held annually on the UAMS Campus for over a decade; and

WHEREAS, Janice K. Hart has been a champion for UAMS students and has worked tirelessly to ensure the Library provided resources to support education and by increasing study space, creating an after-hours study area through renovation, and by participating in the creation of the Active Learning Center and the Student Success Center; and

WHEREAS, Janice K. Hart was recognized as a UAMS Phenomenal Woman in 2013 and is respected and held in highest regard by the UAMS faculty and others in her field;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Janice K. Hart, MLS, EdD for her contributions to the progress, development, and advancement of the University of Arkansas for Medical Sciences and confers upon her the title of Professor Emeritus of the University of Arkansas for Medical Sciences Library.

FURTHERMORE, BE IT RESOLVED THAT the Secretary of the Board is directed to transmit a copy of this resolution to Janice K. Hart, MLS, EdD, with our deepest gratitude.
Dr. Usha Ponnappan Emeritus Resolution, UAMS

WHEREAS, in accordance with University policy, Usha Ponnappan, Ph.D., has retired as a member of the faculty of the Department of Microbiology and Immunology at the University of Arkansas for Medical Sciences as of August 31, 2017; and

WHEREAS, Usha Ponnappan, Ph.D., has served the University of Arkansas for Medical Sciences and Department of Microbiology and Immunology with distinction for 25 years; and

WHEREAS, she has contributed significantly to the health care and health improvement mission of UAMS — particularly in the areas of education and research, having received substantial university and student accolades for teaching and mentoring, having lectured in and directed numerous immunology courses for medical and graduate students, having held continuous NIH funding for nearly her entire 25-year career at UAMS, and having served the campus on multiple administrative and service committees; and

WHEREAS, she is recognized locally, nationally and internationally by organizations for her research in the role of immune function and senescence during aging, including the operations of T cells, ubiquitination and NF-κB; and for service on numerous scientific advisory boards, editorial boards ad review panels, including NIH-Aging and Inflammation, Frontiers in Biosciences, National Institute of Aging, Journal of Gerontology, and for presentations at invited international and national lectureships, and over 50 publications; and

WHEREAS, she has served the University and the Department of Microbiology and Immunology as a member and chair of many UAMS committees, including the Graduate Admissions Committee, the Graduate School Program Assessment Committee, the Research Council, the Graduate Council, the Faculty Mentoring Committee, numerous university and departmental search committees, as well as many others; and

WHEREAS, she has shown the highest integrity and leadership, and her continued support and constant vigilance of quality has improved the status of the University of Arkansas for Medical Sciences and the education of both medical students and graduate students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation to Usha Ponnappan, Ph.D., for her many contributions to the progress and development of the University of Arkansas for Medical Sciences and confers upon her the title of Professor Emeritus of the Department of Microbiology and Immunology effective July 1, 2019.
The Secretary of the Board is directed to transmit a copy of this resolution to Dr. Usha Ponnappan with our deepest gratitude.

Dr. Robert N. Wiedenmann Emeritus Resolution, AGRI
WHEREAS, Dr. Robert N. Wiedenmann, Professor of Entomology, intends to retire on September 6, 2019; and

WHEREAS, Dr. Wiedenmann holds a B.S. degree with distinction in Biology from Purdue University, and a Ph.D. in Entomology from Purdue University; and

WHEREAS, Dr. Wiedenmann served as Assistant Dean (15%) for INHS Programs, College of Agricultural, Consumer and Environmental Sciences, University of Illinois from 2001-05, and Director of the Center for Ecological Entomology, Illinois Natural History Survey prior to joining the University of Arkansas as Department Head in 2005; and

WHEREAS, Dr. Wiedenmann served as Head for the Department of Entomology from 2005-2014; and

WHEREAS, Dr. Wiedenmann served his discipline as President of the Entomological Society of America from 2012-2013; and

WHEREAS, Dr. Wiedenmann’s long and successful research career is widely recognized for excellence in diverse areas of invasion biology and management of exotic and invasive species; biofuel policy and environmental sustainability; biological control of insects and weeds; insect population ecology; physiological ecology; novel host-parasite associations; biology and life-history of zoo-phytophagous Heteroptera. He has authored or co-authored 70 refereed papers, 2 books, 10 chapters, and 3 book reviews; and

WHEREAS, Dr. Wiedenmann is a committed teacher and mentor. He has been an outstanding teacher of multiple courses in entomology, and mentored six M.S. and five Ph.D. students as major advisor. He served as an advisory committee member for numerous other graduate students. He was a departmental leader in establishing distance education solutions for students; and

WHEREAS, Dr. Wiedenmann served the Division of Agriculture, the University of Arkansas, and the state in numerous capacities, and is a respected colleague held in highest regard by his peers and students;
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Robert N. Wiedenmann the title of Professor Emeritus of Entomology, effective September 6, 2019, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, a copy shall be provided to Dr. Wiedenmann.

Dr. Terrence L. (Terry) Kirkpatrick Emeritus Resolution, AGRi.

WHEREAS, Dr. Terrence L. (Terry) Kirkpatrick, Professor and Acting Assistant Director of the Southwest Research and Extension Center, Division of Agriculture, has retired on June 7, 2019; and

WHEREAS, Dr. Kirkpatrick holds a B.S. degree in animal science and an M.S. in plant pathology from the University of Arkansas and a Ph.D. degree from North Carolina State University; and

WHEREAS, Dr. Kirkpatrick served as Sr. Nematologist for the Union Carbide Corporation in Research Triangle Park, North Carolina, prior to joining the University of Arkansas as Assistant Professor in 1984; and

WHEREAS, Dr. Kirkpatrick’s applied research and Extension programs in the ecology and management of nematodes have made significant contribution to the state of Arkansas, the cotton industry worldwide, and the discipline of plant pathology. He successfully managed and grew the Arkansas Nematode Diagnostic Lab that has served agriculture and the citizens of our state for many years. His work on the relationship between Thielaviopsis basicola and Meloidogyne incognita in seedling cotton elucidated a new pathogen interaction. His Extension outreach and education program on managing nematodes in soybean and cotton production systems extended well beyond Arkansas and resulted in his international acclaim as an authority on practical nematode management; and

WHEREAS, Dr. Kirkpatrick is a committed teacher and mentor. He designed and taught the first internet-based graduate course, Plant Nematology, in the department, and mentored 11 M.S. and Ph.D. students as major advisor. He also recruited and advised five domestic or international undergraduate interns, and served as an advisory committee member for numerous other graduate students; and

WHEREAS, Dr. Kirkpatrick served the Division of Agriculture, the University of Arkansas, and the state in numerous capacities including Interim Department Head for
both the Department of Plant Pathology and the Department of Entomology, and is a respected colleague held in highest regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Terrence L. Kirkpatrick the title of Professor Emeritus of Plant Pathology, retroactive to June 7, 2019, and grants him certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, a copy shall be provided to Dr. Kirkpatrick.

WHEREAS, Ms. Kathryn C. Fitzhugh, Professor of Law Librarianship at the University of Arkansas at Little Rock, has expressed her intent to retire effective May 31, 2019; and

WHEREAS, Ms. Fitzhugh holds a Juris Doctor degree from the University of Arkansas at Little Rock School of Law (1983), a Master of Science degree in Library Science from the University of Illinois at Urbana-Champaign (1976), and a Bachelor of Arts degree in French from the University of Arkansas (1971); and

WHEREAS, Ms. Fitzhugh joined the University of Arkansas at Little Rock on July 27, 1992 as an Associate Professor of Law Librarianship, was promoted to Professor of Law Librarianship in 1994, and granted tenure in 1994; and

WHEREAS, Ms. Fitzhugh has taught Specialized Legal Research - Family Law, and

WHEREAS, Ms. Fitzhugh has provided service to the University of Arkansas at Little Rock, Bowen School of Law as a Reference/Special Collections Librarian, Interim Law Library Director, and Public Services Librarian; and

WHEREAS, Ms. Fitzhugh has managed the Law School's rare books, special collections and archives, including the Arkansas Supreme Court Briefs and Records; and

WHEREAS, Ms. Fitzhugh has written chapters, book reviews, and other publications related to legal research and Arkansas history; and

WHEREAS, Ms. Fitzhugh has made numerous presentations on African American Arkansas Legislators and Lawyers, library services, and legal research; and
WHEREAS, Ms. Fitzhugh was President and Vice President of the Southwestern Association of Law Libraries; and

WHEREAS, Ms. Fitzhugh was a member of the American Association of Law Librarians’ Election Committee, Diversity Committee, and Black Caucus; and

WHEREAS, Ms. Fitzhugh was awarded the Law School’s Faculty Excellence Award for Public Service and was an honoree at the W. Harold Flowers Law Society’s banquet honoring “Twelve Arkansas Legal Pioneers and Living Legends;” and

WHEREAS, Ms. Fitzhugh received grants from the National Endowment for the Humanities to preserve early Arkansas Supreme Court Briefs and Records; and

WHEREAS, Ms. Fitzhugh has served the institution with distinction for twenty-seven years; and

WHEREAS, Ms. Fitzhugh’s dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with her; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas at Little Rock is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Ms. Kathryn C. Fitzhugh for her contributions to the progress and development of the institution; confers upon her the title of Professor Emeritus of Law Librarianship; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Ms. Kathryn C. Fitzhugh.

1.9 Approval of Appointment to the Winthrop Rockefeller Distinguished Lecture Series Advisory Committee, UASYS:

Upon motion by Trustee Gibson and second by Trustee Waldrip, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the appointment of Dr. John C. Davis to serve as the University of Arkansas at Monticello’s campus representative on the Winthrop Rockefeller Distinguished Lectures Advisory Committee for a term expiring June 30, 2023 is hereby approved.
1.10 Approval Concerning Senior Leadership at the University of Arkansas as Little Rock Campus, UASYS:

Upon motion of Trustee Cox and second by Trustee Harriman, Dr. Christina Drale was approved as Chancellor of the University of Arkansas at Little Rock for a two-year period at an Annual Salary in Excess of the Line Item Maximum of $350,000, and on such other terms as set out in an Employment Agreement negotiated by President Bobbitt with Dr. Drale.

1.11 Approval to Extend the Contract of Chancellor Joseph E. Steinmetz, UASYS:

Upon motion of Trustee Fryar and second by Trustee Gibson, the contract of Chancellor Joseph E. Steinmetz was extended through December 31, 2023 under the same terms and conditions as set forth in his current Employment Agreement.

At the conclusion of the Executive Session items, Chairman Goodson called for approval of the minutes.

2. Approval of Minutes of Regular Meeting Held May 22-23, 2019, and the Special Meetings Held June 17, 2019, July 9, 2019 and August 21, 2019:

Upon motion by Trustee Gibson and second by Trustee Nelson, the minutes of the regular meeting held May 22-23, 2019, and the Special Meetings Held June 17, 2019, July 9, 2019 and August 21, 2019 were approved.

Chairman Goodson then called on Trustee Gibson to convene the Audit and Fiscal Responsibility Committee at 3:00 p.m., called on Trustee Nelson to convene the Joint Hospital Committee at 3:14 p.m., called on Trustee Harriman to convene the Academic and Student Affairs Committee at 3:46 p.m., and called on Trustee Broughton to convene the Two-Year Colleges and Technical Schools Committee 4:09 p.m. The Board meeting adjourned at 4:13 p.m. until the next morning. Board members attended a reception and dinner at 6:00 p.m. at the Fowler House Garden and Conservatory hosted by Chancellor and Mrs. Steinmetz.

On Friday, September 13, 2019, Chairman Goodson reconvened the meeting calling on Trustee Waldrip, in the absence of Trustee Eichler, to convene the Buildings and Grounds Committee at 8:34 a.m., called on Trustee Cox to convene the Agriculture Committee at 8:56 a.m. and called on Trustee Fryar to convene the Distance Education and Technology Committee at 9:14 a.m. Chairman Goodson reconvened the regular session of the Board at 10:39 a.m.
3. Report on Audit and Fiscal Responsibility Committee Meeting Held September 12, 2019:

Audit and Fiscal Responsibility Chair Gibson reported on the meeting held September 12, 2019, which included approval of the minutes of the meeting held May 23, 2019. Upon motion by Trustee Waldrip and second by Trustee Harriman, the following committee items were reported on and approved by the Board:

3.1 Approval of Fiscal Year 2020 Audit Plan Update Report (Action)

The Fiscal Year 2020 Audit Plan Update Report was reviewed and approved. The update included the Audit Plan Update, the Strategic Audit Risk Assessment Report, Internal Audit Reports completed since the last meeting, the Follow-Up Report on Prior Audits and a listing of External Audit Reports received and reviewed during Fiscal Year 2020.

3.2 Other Business (Information)

The Committee was provided with the Landmark PLC Engagement Letter for the NCAA agreed-upon procedures engagements of the University’s three Division I programs and two Division II programs for the year ended June 30, 2019, the Landmark PLC Engagement Letters for the external audits of the University of Arkansas at Little Rock’s KLRE/KUAR National Public Radio Station and the University of Arkansas, Fayetteville’s KUAF National Public Radio Station for the year ended June 30, 2019, and the Landmark PLC Engagement Letter for the agreed-upon procedures for the University of Arkansas, Fayetteville Razorback Transit required by the Federal Transit Administration for the year ended June 30, 2018.

FISCAL RESPONSIBILITY

3.3 Approval to Issue Refunding Bonds, UAF

Upon motion of Trustee Nelson; second by Trustee Waldrip, the following resolution was approved:

RESOLUTION
OF THE BOARD OF TRUSTEES
OF THE UNIVERSITY OF ARKANSAS
AUTHORIZING THE ISSUANCE OF BOARD OF TRUSTEES OF
THE UNIVERSITY OF ARKANSAS VARIOUS FACILITY
REVENUE BONDS (FAYETTEVILLE CAMPUS) FOR THE
PURPOSE OF REFUNDING CERTAIN OUTSTANDING BONDS;
AUTHORIZING THE EXECUTION OF ONE OR MORE OFFICIAL
STATEMENTS, BOND PURCHASE AGREEMENTS, SERIES
TRUST INDENTURES AND RELATED DOCUMENTS; AND
PRESCRIBING OTHER MATTERS PERTAINING THERETO.

WHEREAS, the Board of Trustees (the "Board") of the University of Arkansas
(the "University") is authorized under the Constitution and laws of the State of
Arkansas, including particularly Arkansas Code of 1987 Annotated, Title 6,
Chapter 62, Subchapter 3 (the "Act"), to borrow money for the purpose of
constructing and equipping capital improvements to University facilities and to
refund bonds issued under the Act to finance such capital improvements; and

WHEREAS, the Board has previously issued its Various Facility Revenue Bonds
(Fayetteville Campus), Series 2011A (the "Series 2011A Bonds"), its Various
Facility Revenue Bonds (Fayetteville Campus), Refunding Series 2012A (the
"Series 2012A Bonds"), and its Various Facility Revenue Bonds (Fayetteville
Campus), Series 2012B (the "Series 2012B Bonds"); and

WHEREAS, the Series 2011A Bonds are in the outstanding principal amount of
$86,145,000, and the Series 2011A Bonds maturing after November 1, 2021 are
subject to optional redemption by the Board without penalty on and after
November 1, 2021; and

WHEREAS, the Series 2012A Bonds are in the outstanding principal amount of
$46,195,000, and the Series 2012A Bonds maturing after November 1, 2023 are
subject to optional redemption by the Board without penalty on and after May 1,
2024; and

WHEREAS, the Series 2012B Bonds are in the outstanding principal amount of
$54,540,000, and the Series 2012B Bonds maturing after November 1, 2021 are
subject to optional redemption by the Board without penalty on and after May 1,
2022; and

WHEREAS, it has been found and determined, based on the advice of the staff of
the University and the Fayetteville campus of the University ("UAF"), that the
Board can, based on current market conditions, recognize net present value
savings by the refunding of all or portions of the outstanding Series 2011A Bonds,
Series 2012A Bonds, and Series 2012B Bonds (the "Refunding"), and that the Refunding should be financed by the Board's Various Facility Revenue Bonds (Fayetteville Campus) (the "Bonds"), the proceeds of the sale thereof to be used for accomplishing the Refunding and paying the costs of issuing the Bonds; and

WHEREAS, the Bonds are to be secured pursuant to a Master Trust Indenture dated as of November 1, 1996, as supplemented by a First Supplement to Master Indenture dated as of May 1, 2011 (collectively, the "Master Indenture"), between the Board and Simmons First National Bank, Pine Bluff, Arkansas (now Simmons Bank), as trustee (the "Trustee"); and

WHEREAS, the Bonds are to be issued on the terms and in the form set forth in one or more Series Trust Indentures (the "Series Indentures") between the Board and the Trustee, and each Series Indenture shall contain an indication of the year in which the series of Bonds issued under such Series Indenture are issued, and shall contain a letter designation for each series of the Bonds issued under such Series Indenture which shall be in sequential order after taking into account other bonds previously issued under the Master Indenture in such year; and

WHEREAS, in order to proceed with the Refunding, it is necessary for the Board (i) to authorize the issuance and marketing of the Bonds; (ii) to authorize the President of the University to deem final a Preliminary Official Statement or Preliminary Official Statements for the Bonds and to authorize their use; (iii) to authorize the pricing of the Bonds and the execution of a Bond Purchase Agreement or Bond Purchase Agreements for the Bonds with the Underwriters (as hereinafter defined) in connection therewith; and (iv) to authorize the execution of the Series Indentures and related documents, all relating to the security and issuance of the Bonds;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS:

Section 1. After receiving advice and the recommendation of the Vice Chancellor for Finance and Administration of UAF, all or any portion of the Series 2011A Bonds may be refunded if such refunding would produce an aggregate net present value savings of at least three percent (3%) of the principal balance of the Series 2011A Bonds being refunded. In the event that such net present value savings threshold is met, the Bonds are hereby authorized to be issued to accomplish the Refunding of the Series 2011A Bonds selected for the Refunding. The Bonds allocable to the Refunding of the Series 2011A Bonds shall have a final maturity date not later than the final maturity date of the Series
2011 A Bonds being refunded. Any Series 2011 A Bonds being refunded that mature after November 1, 2021 shall be called for redemption on such date.

After receiving advice and the recommendation of the Vice Chancellor for Finance and Administration of UAF, all or any portion of the Series 2012 A Bonds may be refunded if such refunding would produce an aggregate net present value savings of at least three percent (3%) of the principal balance of the Series 2012 A Bonds being refunded. In the event that such net present value savings threshold is met, the Bonds are hereby authorized to be issued to accomplish the Refunding of the Series 2012 A Bonds selected for the Refunding. The Bonds allocable to the Refunding of the Series 2012 A Bonds shall have a final maturity date not later than the final maturity date of the Series 2012 A Bonds being refunded. Any Series 2012 A Bonds being refunded that mature after May 1, 2024 shall be called for redemption on such date.

After receiving advice and the recommendation of the Vice Chancellor for Finance and Administration of UAF, all or any portion of the Series 2012 B Bonds may be refunded if such refunding would produce an aggregate net present value savings of at least three percent (3%) of the principal balance of the Series 2012 B Bonds being refunded. In the event that such net present value savings threshold is met, the Bonds are hereby authorized to be issued to accomplish the Refunding of the Series 2012 B Bonds selected for the Refunding. The Bonds allocable to the Refunding of the Series 2012 B Bonds shall have a final maturity date not later than the final maturity date of the Series 2012 B Bonds being refunded. Any Series 2012 B Bonds being refunded that mature after May 1, 2022 shall be called for redemption on such date.

The Bonds shall be issued in an aggregate principal amount not greater than the amount needed to accomplish the Refunding and to pay the estimated costs of issuing the Bonds and accomplishing the Refunding, including the payment of fees to Bond Counsel, the Underwriters, the financial advisor and other professionals engaged by or on behalf of the Board to accomplish the issuance of the Bonds and the Refunding.

All Bonds shall have a description in the name which shall indicate the year in which the particular Bonds are issued and shall contain a letter designation selected by the Vice Chancellor for Finance and Administration of UAF, which shall be in sequential order after taking into account other bonds previously issued under the Master Indenture in such year.
The Bonds may be combined and issued at one time, or in the alternative and subject to the provisions of Section 5 hereof, all or any portion of the Bonds may be issued at separate times; provided, however, there shall be no more than three issues of Bonds authorized under this Resolution. The Bonds issued at the same time may be divided into multiple series if advantageous for planning purposes, as determined by the President of the University. It is the intention of the Board that the Bonds be issued as taxable for federal income tax purposes. Each series of an issue shall have a series name that reflects that such series as "Refunding," and each series of an issue may have a series name that reflects that such series is taxable for federal income tax purposes.

Section 2. All Bonds shall be general obligations only of the Board, and all Bonds shall be secured by a pledge of (i) all tuition and fee revenues collected by UAF, (ii) all sales and services revenues and all auxiliary enterprises revenues (as such terms are used in the context of generally accepted accounting principles) derived from projects funded or refunded with the bonds issued under the Master Indenture, and (iii) all surplus sales and services and auxiliary enterprises revenues (as such terms are used in the context of generally accepted accounting principles) derived from residence halls, married student apartments, fraternity and sorority houses, residence dining services, the Arkansas Union, and transit and parking services to the extent such revenues are derived from facilities funded with obligations issued pursuant to the Act (the "Pledged Revenues"); provided, however, that such Pledged Revenues are subject to previous pledges to Existing Obligations as described in Section 6.03 of the Master Indenture and shall not include (A) athletic gate receipts and other revenues derived from intercollegiate athletics at UAF, or (B) any fees authorized or imposed by UAF and dedicated to a specific purpose unrelated to obligations issued pursuant to the Act or to facilities funded with such obligations.

Section 3. In order to provide for the issuance of the Bonds and to prescribe the terms under which the Bonds will be secured, executed, authenticated, accepted and held, the Chairman, Secretary, and Assistant Secretary of the Board and the President of the University are hereby authorized to execute all documents necessary for the issuance of the Bonds, including, without limitation:

(a) a Series Indenture for each issue of Bonds to be dated as of the date of the particular Bonds that are part of such issue, between the Board and the Trustee, setting forth the terms and conditions of such particular Bonds and providing for the issuance of the particular Bonds;
(b) a Bond Purchase Agreement for each issue of Bonds between the Board and the Underwriters, setting forth the purchase price and the other terms and conditions upon which the issue of Bonds will be sold to the Underwriters; and

(c) a Continuing Disclosure Agreement for each issue of Bonds between the Board and the Trustee, setting forth certain obligations of the Board to make continuing disclosure of financial information and certain events to the secondary municipal marketplace, as set forth in Rule 15c2-12 of the Securities and Exchange Commission.

The Series Indenture, the Bond Purchase Agreement, and the Continuing Disclosure Agreement for an issue of Bonds shall be in substantially the form heretofore distributed to representatives of the University and UAF and made available to the Board with such changes as shall be approved by the Chairman or the President. The Board recognizes that certain revisions may be made to a Series Indenture, a Bond Purchase Agreement and a Continuing Disclosure Agreement prior to the issuance of an issue of Bonds, and hereby authorizes the Chairman or President to approve and accept such revisions, the signature of either on a Bond Purchase Agreement, a Series Indenture, and a Continuing Disclosure Agreement for Bonds to constitute proof of their acceptance of such revisions. Specifically, the President or the Chairman is each hereby authorized to accept the final maturity schedule, interest rates, and reoffering yields for each issue of the Bonds if he deems such rates, yields, and maturity schedule to be appropriate and within the authority granted by this Resolution and execute a Bond Purchase Agreement with the Underwriters.

The President is hereby authorized to negotiate an Underwriters' discount with the Underwriters that is not in excess of .25% of the par amount of the Bonds of an issue. The purchase price may include original issue premiums and discounts in such amounts as may be approved by the President.

Section 4. The Board hereby authorizes the use of a Preliminary Official Statement in the marketing of each issue of the Bonds and authorizes the production of an Official Statement for each issue of the Bonds. The Preliminary Official Statement is hereby approved in substantially the form heretofore distributed to representatives of the University and UAF and made available to the Board. The Board recognizes that certain revisions may be made to the Preliminary Official Statement prior to its delivery to prospective purchasers of each issue of the Bonds, and hereby authorizes the Chairman or the President to approve and accept such revisions, the signature of either on each such Preliminary Official Statement to constitute proof of acceptance of such revisions.
The Board hereby authorizes the President to "deem final" for purposes of Rule 15c2-12 of the Securities and Exchange Commission the Preliminary Official Statement with such revisions as may be accepted by the President. The Board hereby further authorizes and approves the production of a final Official Statement for each issue of the Bonds, and authorizes and directs the President to execute and deliver each Official Statement, in such form as he deems acceptable, in connection with the issuance of each issue of the Bonds.

Section 5. If the President of the University, upon the advice of the Vice President for Finance and Chief Financial Officer of the University or the Vice Chancellor for Finance and Administration of UAF, deems that it is in the best interest of the Board, all or any portion of the Bonds may be issued at separate times; provided, however, there shall be no more than three Bond issues authorized under this Resolution. The Series Indenture, the Bond Purchase Agreement, the Continuing Disclosure Agreement, and the Preliminary Official Statement have been prepared and made available to the Board assuming that the Bonds will be combined into and sold as one issue at the same time. In the event that the President of the University, as stated in the first sentence of this Section, determines that it is in the best interest of the Board for all or any portion of the Bonds to be issued at separate times, the Chairman or the President are each authorized to execute a Series Indenture, a Bond Purchase Agreement, a Continuing Disclosure Agreement, and a Preliminary Official Statement for each issue of the Bonds, so long as such documents remain in substantially the form as heretofore distributed to representatives of the University and UAF and made available to the Board at this meeting, with such changes necessitated by issuing the Bonds at separate times. The signature of the Chairman or President on each of such documents shall evidence approval thereof.

Section 6. The Chairman, Secretary, and Assistant Secretary of the Board, the President of the University, and the Vice Chancellor for Finance and Administration of UAF are hereby authorized and directed to do any and all lawful things to effect the execution and delivery of the Bonds, the Master Indenture, the Series Indentures, the Continuing Disclosure Agreements, and the Bond Purchase Agreements, and the execution and delivery of all papers, documents, certificates and other instruments of whatever nature that may be necessary or desirable for carrying out the authority conferred by this Resolution or evidencing the authority and its exercise. The Secretary or Assistant Secretary of the Board is hereby authorized to acknowledge and attest the signatures of the Chairman and to execute such other documents as may be required in connection with the issuance of the Bonds.
Section 7. The Board hereby expresses its intent to select Stephens/Crews—Co-Senior Managers—as underwriters for the sale of the Bonds (the "Underwriters"). The Board hereby expresses its intent to retain Friday, Eldredge & Clark, LLP as bond counsel ("Bond Counsel"). The President of the University and Vice President for Finance and Chief Financial Officer of the University, in consultation with the Chancellor of UAF and the Vice Chancellor for Finance and Administration of UAF, are authorized to negotiate the terms and conditions of an agreement with Bond Counsel, including a reasonable fee arrangement, and to execute such agreement as they determine is necessary and in the best interest of the University. If such negotiations are unsuccessful, the President of the University and the Vice President for Finance and Chief Financial Officer of the University, in consultation with the Chancellor of UAF and the Vice Chancellor for Finance and Administration of UAF, are hereby authorized to negotiate with another bond counsel. Upon the conclusion of successful negotiations, Bond Counsel will begin documenting the issuance of the Bonds upon such schedule and in such manner as the President of the University shall direct.

Section 8. The Chairman of the Board, the President of the University, and the Vice Chancellor for Finance and Administration of UAF are each authorized and directed to take all actions and do all things necessary to perform the obligations of the Board under the Bonds, the Master Indenture, the Series Indentures, the Bond Purchase Agreements, and the Continuing Disclosure Agreements. The Vice Chancellor for Finance and Administration of UAF is specifically authorized and directed to make or cause to be made all payments on the Bonds as required by the Master Indenture and the Series Indentures. It is acknowledged and approved that the obligations of the Chairman of the Board, the President of the University, and the Vice Chancellor for Finance and Administration of UAF under the Bonds, the Master Indenture, the Series Indentures, the Bond Purchase Agreements, and the Continuing Disclosure Agreements may be enforced by mandamus as a remedy under applicable Arkansas statutes. For purposes of this Section, the term "Vice Chancellor for Finance and Administration" shall include any officer who succeeds to the functions and duties normally performed by the Vice Chancellor for Finance and Administration of UAF.

Section 9. The provisions of this Resolution are hereby declared to be separable and if any provision shall for any reason be held illegal or invalid, such holding shall not affect the validity of the remainder of this Resolution.

Section 10. All resolutions and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.
3.4 Approval to Issue Refunding Bonds, UA-PTC

Upon motion of Trustee Harriman; second by Trustee Fryar, the following resolution was approved:

RESOLUTION
OF THE BOARD OF TRUSTEES
OF THE UNIVERSITY OF ARKANSAS

AUTHORIZING THE ISSUANCE OF BOARD OF TRUSTEES OF THE
UNIVERSITY OF ARKANSAS STUDENT TUITION AND FEE
REVENUE BONDS (UNIVERSITY OF ARKANSAS — PULASKI
TECHNICAL COLLEGE) FOR THE PURPOSE OF REFUNDING
CERTAIN OUTSTANDING BONDS; AUTHORIZING THE
EXECUTION OF AN OFFICIAL STATEMENT, BOND PURCHASE
AGREEMENT, TRUST INDENTURE AND RELATED DOCUMENTS;
AND PRESCRIBING OTHER MATTERS PERTAINING THERETO.

WHEREAS, the Board of Trustees (the "Board") of the University of Arkansas (the
"University") is authorized under the Constitution and laws of the State of
Arkansas, including particularly Arkansas Code of 1987 Annotated, Title 6, Chapter
62, Subchapter 3 (the "Act"), to borrow money for the purpose of constructing and
equipping capital improvements to University facilities and to refund bonds issued
under the Act or under any other law to finance such capital improvements; and

WHEREAS, prior to the merger of Pulaski Technical College into the University,
the Board of Trustees of Pulaski Technical College (the "PTC Board") issued its
Student Tuition and Fee Revenue Capital Improvement and Refunding Bonds,
Series 2011 (the "Series 2011 Bonds") and its Student Tuition and Fee Refunding
Revenue Bonds, Series 2015 (the "Series 2015 Bonds") to finance and refinance
capital improvements for Pulaski Technical College; and

WHEREAS, pursuant to the Agreement of Merger and Plan of Transition dated as of
July 28, 2016 by and between the Board and the PTC Board, the University became
the successor obligor under the trust indentures securing the Series 2011 Bonds and
the Series 2015 Bonds and assumed the obligations of the PTC Board on the PTC
Board’s outstanding bonded indebtedness, including the Series 2011 Bonds and the
Series 2015 Bonds, not as general obligations of the Board, but solely as secured by
the original pledge of revenues securing such bonded indebtedness; and
WHEREAS, the Series 2011 Bonds are in the outstanding principal amount of $59,465,000, and the Series 2011 Bonds maturing after April 1, 2021 are subject to optional redemption without penalty on and after October 1, 2021; and

WHEREAS, it has been found and determined, based on the advice of the staff of the University and the University of Arkansas – Pulaski Technical College ("UAPTC"), that the Board can, based on current market conditions, recognize net present value savings by the refunding of all or portions of the outstanding Series 2011 Bonds (the "Refunding"), and that the Refunding should be financed by the Board's Student Tuition and Fee Revenue Bonds (University of Arkansas – Pulaski Technical College) (the "Bonds"), the proceeds of the sale thereof to be used for accomplishing the Refunding and paying the costs of issuing the Bonds; and

WHEREAS, the Bonds are to be secured pursuant to a Trust Indenture dated as of the dated date of the Bonds (the "Indenture"), between the Board and Bank OZK, as trustee (the "Trustee"); and

WHEREAS, in order to proceed with the Refunding, it is necessary for the Board (i) to authorize the issuance and marketing of the Bonds; (ii) to authorize the President of the University to deem final a Preliminary Official Statement for the Bonds and to authorize its use; (iii) to authorize the pricing of the Bonds and the execution of a Bond Purchase Agreement for the Bonds with the Underwriters (as hereinafter defined) in connection therewith; and (iv) to authorize the execution of the Indenture and related documents, all relating to the security and issuance of the Bonds;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS:

Section 1. After receiving advice and the recommendation of the Vice President for Finance and Chief Financial Officer of the University and the Vice Chancellor for Finance of UAPTC, all or any portion of the Series 2011 Bonds may be refunded if such refunding would produce an aggregate net present value savings of at least three percent (3%) of the principal balance of the Series 2011 Bonds being refunded. In the event that such net present value savings threshold is met, the Bonds are hereby authorized to be issued to accomplish the Refunding of the Series 2011 Bonds selected for the Refunding. The Bonds shall have a final maturity date not later than the date that is six months after the final maturity date of the Series 2011 Bonds being refunded. Any Series 2011 Bonds being refunded that mature after October 1, 2021 shall be called for redemption on such date.
The Bonds shall be issued in an aggregate principal amount not greater than the amount needed to accomplish the Refunding and to pay the estimated costs of issuing the Bonds and accomplishing the Refunding, including the payment of fees to Bond Counsel, the Underwriters, the financial advisor and other professionals engaged by or on behalf of the Board to accomplish the issuance of the Bonds and the Refunding.

All Bonds shall have a description in the name which shall indicate the year in which the particular Bonds are issued and may contain a letter designation selected by the Vice Chancellor for Finance of UAPTC, which shall be in sequential order after taking into account other Bonds previously issued in such year.

The Bonds may be divided into multiple series if advantageous for planning purposes, as determined by the President of the University. It is the intention of the Board that the Bonds be issued as taxable for federal income tax purposes. The Bonds shall have a series name that reflects such series as "Refunding," and the Bonds may have a series name that reflects that such series is taxable for federal income tax purposes.

Section 2. All Bonds shall be general obligations only of the Board, and all Bonds shall be secured by a pledge of the gross revenues derived from the student tuition and fees payable by the students of UAPTC (the "Pledged Revenues"). The pledge of Pledged Revenues in favor of the Bonds may be on a parity with the pledge of Pledged Revenues in favor of the Series 2015 Bonds.

Section 3. In order to provide for the issuance of the Bonds and to prescribe the terms under which the Bonds will be secured, executed, authenticated, accepted and held, the Chairman, Secretary, and Assistant Secretary of the Board and the President of the University are hereby authorized to execute all documents necessary for the issuance of the Bonds, including, without limitation:

(a) an Indenture for the Bonds, to be dated as of the date of the Bonds, between the Board and the Trustee, setting forth the terms and conditions of the Bonds and providing for the issuance of the Bonds;

(b) a Bond Purchase Agreement for the Bonds between the Board and the Underwriters, setting forth the purchase price and the other terms and conditions upon which the Bonds will be sold to the Underwriters; and

(c) a Continuing Disclosure Agreement for the Bonds between the Board and the Trustee, setting forth certain obligations of the Board to make continuing disclosure
of financial information and certain events to the secondary municipal marketplace, as set forth in Rule 15c2-12 of the Securities and Exchange Commission.

The Indenture, the Bond Purchase Agreement, and the Continuing Disclosure Agreement shall be in substantially the form heretofore distributed to representatives of the University and UAPTC and made available to the Board with such changes as shall be approved by the Chairman or the President. The Board recognizes that certain revisions may be made to the Indenture, Bond Purchase Agreement, and Continuing Disclosure Agreement prior to the issuance of the Bonds, and hereby authorizes the Chairman or President to approve and accept such revisions, the signature of either on the Bond Purchase Agreement, the Indenture, and the Continuing Disclosure Agreement to constitute proof of their acceptance of such revisions. Specifically, the President or the Chairman is each hereby authorized to accept the final maturity schedule, interest rates, and reoffering yields for the Bonds if he deems such rates, yields, and maturity schedule to be appropriate and within the authority granted by this Resolution and execute a Bond Purchase Agreement with the Underwriters.

The President is hereby authorized to negotiate an Underwriters' discount with the Underwriters that is not in excess of .3% of the par amount of the Bonds. The purchase price may include original issue premiums and discounts in such amounts as may be approved by the President.

Section 4. The Board hereby authorizes the use of the Preliminary Official Statement in the marketing of the Bonds and authorizes the production of an Official Statement for the Bonds. The Preliminary Official Statement is hereby approved in substantially the form heretofore distributed to representatives of the University and UAPTC and made available to the Board. The Board recognizes that certain revisions may be made to the Preliminary Official Statement prior to its delivery to prospective purchasers of the Bonds, and hereby authorizes the Chairman or the President to approve and accept such revisions, the signature of either on such Preliminary Official Statement to constitute proof of acceptance of such revisions. The Board hereby authorizes the President to "deem final" for purposes of Rule 15c2-12 of the Securities and Exchange Commission the Preliminary Official Statement with such revisions as may be accepted by the President. The Board hereby further authorizes and approves the production of a final Official Statement for the Bonds, and authorizes and directs the President to execute and deliver the Official Statement, in such form as he deems acceptable, in connection with the issuance of the Bonds.
Section 5. The Chairman, Secretary, and Assistant Secretary of the Board, the President of the University, and the Vice Chancellor for Finance of UAPTC are hereby authorized and directed to do any and all lawful things to effect the execution and delivery of the Bonds, the Indenture, the Continuing Disclosure Agreement, and the Bond Purchase Agreement, and the execution and delivery of all papers, documents, certificates and other instruments of whatever nature that may be necessary or desirable for carrying out the authority conferred by this Resolution or evidencing the authority and its exercise. The Secretary or Assistant Secretary of the Board is hereby authorized to acknowledge and attest the signatures of the Chairman and to execute such other documents as may be required in connection with the issuance of the Bonds.

Section 6. The Board hereby expresses its intent to select Stephens/Crews—Co-Senior Managers—as underwriters for the sale of the Bonds (the "Underwriters"). The Board hereby expresses its intent to retain Friday, Eldredge & Clark, LLP as bond counsel ("Bond Counsel"). The President of the University and Vice President for Finance and Chief Financial Officer of the University, in consultation with the Chancellor of UAPTC and the Vice Chancellor for Finance of UAPTC, are authorized to negotiate the terms and conditions of an agreement with Bond Counsel, including a reasonable fee arrangement, and to execute such agreement as they determine is necessary and in the best interest of the University. If such negotiations are unsuccessful, the President of the University and the Vice President for Finance and Chief Financial Officer of the University, in consultation with the Chancellor of UAPTC and the Vice Chancellor for Finance of UAPTC, are hereby authorized to negotiate with another bond counsel. Upon the conclusion of successful negotiations, Bond Counsel will begin documenting the issuance of the Bonds upon such schedule and in such manner as the President of the University shall direct.

Section 7. The Chairman of the Board, the President of the University, and the Vice Chancellor for Finance of UAPTC are each authorized and directed to take all actions and do all things necessary to perform the obligations of the Board under the Bonds, the Indenture, the Bond Purchase Agreement, and the Continuing Disclosure Agreement. The Vice Chancellor for Finance of UAPTC is specifically authorized and directed to make or cause to be made all payments on the Bonds as required by the Indenture. It is acknowledged and approved that the obligations of the Chairman of the Board, the President of the University, and the Vice Chancellor for Finance of UAPTC under the Bonds, the Indenture, the Bond Purchase Agreement, and the Continuing Disclosure Agreement may be enforced by mandamus as a remedy under applicable Arkansas statutes. For purposes of this Section, the term "Vice
Chancellor for Finance" shall include any officer who succeeds to the functions and duties normally performed by the Vice Chancellor for Finance of UAPTC.

Section 8. The provisions of this Resolution are hereby declared to be separable and if any provision shall for any reason be held illegal or invalid, such holding shall not affect the validity of the remainder of this Resolution.

Section 9. All resolutions and parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

4. Report on University Hospital-Board of Trustees Joint Committee Meeting Held September 12, 2019:

Trustee Nelson reported that the University Hospital-Board of Trustees Joint Committee met on September 12, 2019 and moved that the actions of the Committee, which included approval of the minutes of the meeting held May 22, 2019, be approved by the Board. Upon motion of Trustee Nelson and second by Trustee Gibson, the following committee items were reported on and approved by the full Board:

4.1 Approval of the Emergency Preparedness Report:

Mr. Jake Stover presented the UAMS Emergency Preparedness Report for May – August 2019.

4.2 Approval of the Safety Management Report:


4.3 Approval of the Medical Staff Bylaws Rules & Regulations:

Mr. Jake Stover presented the Medical Staff Bylaws/Rules and Regulations, which The Joint Commission requires to be reviewed and approved by the governing body. The changes reflect statutory, organizational and regulatory changes.

4.4 Approval of the Medical Center Quality Assurance Performance Improvement Policy & Procedures:

Mr. Jake Stover presented the UAMS Medical Center Quality Assurance Performance Improvement Policy and Procedures for approval. Changes were
made to simplify and update the Quality Assurance and Performance Improvement (QAPI) process.

4.5 Review of the Performance Improvement and Patient Safety Report:

Mr. Jake Stover presented the UAMS Medical Center Performance Improvement and Patient Safety Report ending September 2019.

4.6 Review of the Institutional Compliance Report:


4.7 Review of the Clinical Enterprise Key Indicators:

Ms. Amanda George reviewed UAMS Integrated Clinical Enterprise Key Indicators for the period ending July 31, 2019.

5. Report on Academic and Student Affairs Committee Meeting Held September 12, 2019:

Chair Harriman reported that the Academic and Student Affairs Committee met on September 12, 2019, and moved that the actions of the Committee be approved by the Board; Trustee Waldrip seconded the motion, and the following resolutions were adopted:

5.1 Approval to Add New Degree Programs:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the new academic degree proposals set forth below:

University of Arkansas, Fayetteville
- Master of Science in Economics Analytics
- Bachelor of Science in Data Science

University of Arkansas for Medical Sciences
- Master of Science in Healthcare Data Analytics

Cossatot Community College of the University of Arkansas
- Certificate of Proficiency in Criminal Justice
University of Arkansas Community College at Hope-Texarkana
- Certificate of Proficiency in Bladesmithing and Offer at Off-Campus Location (Historic Washington State Park)

University of Arkansas at Little Rock
- Master of Studies in Law

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Arkansas Department of Higher Education for appropriate action.

5.2 Approval to Offer the Existing Programs Listed Below in an Off-Campus Location, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas, Fayetteville, to offer the Master of Science in Operations Management, Master of Science in Engineering Management, Graduate Certificate in Project Management, Graduate Certificate in Homeland Security, Graduate Certificate in Lean Six Sigma at the Walton College at 2nd & Main, 119 S. Main Street, Little Rock, is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

5.3 Approval to Add a New Administrative Unit Within the Sam M. Walton College of Business, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas, Fayetteville, to add a new administrative unit called the Department of Strategy, Entrepreneurship and Venture Innovation within the Sam M. Walton College of Business, effective fall 2019, is hereby approved.
BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

5.4 Approval to Modify the General Education Curriculum Policy, UAM:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the modifications to the University of Arkansas at Monticello’s General Education Curriculum Policy are hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

5.5 Academic Unanimous Consent Agenda:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the Academic and Student Affairs consent items as presented to the Board at its September 12-13, 2019 meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

1. University of Arkansas, Fayetteville
   A. Name Change of Existing Certificate, Degree, Major, Option, or Organizational Unit
      • Change the name of the Center for Communication and Media Research to the Center for Communication Research in the Department of Communication within the J. William Fulbright College of Arts & Sciences
      • Change the name of the Mack-Blackwell Rural Transportation Center to Mack-Blackwell Transportation Center within the College of Engineering
   B. Deletion of Certificate, Degree, Option, Organizational Unit
      • Delete the Educational Measurement Post Master's Certificate in the Department of Rehabilitation, Human Resources, and Communication Disorders
C. Updated Campus Academic Policies

These policies have been updated through a collaborative process between the Faculty Senate and the Provost's office, with additional support provided by the Office of the General Counsel.

- Evaluative Criteria, Procedures and General Standards for Initial Appointment, Successive Appointments, Annual and Post-Tenure Review, Promotion and Tenure
- Guidelines for University and Distinguished Professor Appointments

2. University of Arkansas at Little Rock

A. Curriculum Revision of Existing Certificate or Degree Program
   - Certificate of Proficiency in Applied Design
   - Master of Science in Mathematical Sciences;
     - Add new Concentration for Collegiate Math Education

B. Existing Program Offered Online
   - Bachelor of Arts in Mass Communication

C. Place Program on Inactive Status
   - Master of Applied Psychology

3. University of Arkansas for Medical Sciences

A. Title or CIP Change
   - Dissolve the Consortium with UALR in the Audiology PhD Program (UCA and UAMS remain in Consortium)

B. Name Change of Existing Certificate, Degree, Major, Option, or Organizational Unit
   - Change the name of the Dietetic and Nutrition Internship to Dietetic Internship

C. Deletion of Certificate, Degree, Option, Organizational Unit
   - Delete Associate of Science in Dental Hygiene
   - Delete Associate of Science in Medical Imaging
   - Delete Graduate Certificate in Public Service

D. Updated Campus Academic Policies

These policies have been updated through a collaborative process between the Faculty Senate and the Provost's office, with additional support provided by the Office of the General Counsel.

- Evaluative Criteria, Procedures and General Standards for Initial Appointment, Successive Appointments, Annual and Post-Tenure Review, Promotion and Tenure
- The UAMS College of Medicine policy updated to recognize and promote the collaborative effort of basic science faculty in the
college's educational activities and the clinicians in the research activities.

4. University of Arkansas at Pine Bluff
   A. Updated Campus Academic Policy
   These policies have been updated through a collaborative process between the Faculty Senate and the Provost's office, with additional support provided by the Office of the General Counsel.

5.6 Fulbright Initiative Update (Information):

President Bobbitt reported that Mehak Gupta has been hired to build a database of Fulbright grantees and will assist with putting more of Fulbright's papers online. Work to build relationships with former and current U.S. Ambassadors and Fulbright Commission Directors in other countries to coordinate their efforts with the Fulbright Legacy Project continues. Training programs are being developed to increase the success of Fulbright Program applications across the UA System and for international students who attend other UA System institutions. He reported that there has been conversation regarding the purchase by the University of the Fulbright childhood home which is near campus. It is hoped that the owner will consider gifting or donating it to the University. Meetings with Arkansas senators and congressmen to establish protocols for working with them and their staffs to promote the Fulbright Legacy Project both nationally and in-state have taken place. In closing he noted that Dr. Laurence Hare, Director of International Studies hosted a conference evaluating the historical legacy of the Fulbright Program. Scholars and ambassadors from around the world were at UA Fayetteville to discuss the importance of the program.

6. Report on Two-Year Colleges and Technical Schools Committee Meeting Held September 12, 2019:

Chairman Stephen Broughton reported that the Two-Year Colleges and Technical Schools Committee met on September 12, 2019, for the annual review of articulation agreements for all UA System campuses and moved that the action of the Committee be approved by the Board; Trustee Gibson seconded the motion, and the following resolution was adopted:
BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the articulation agreements as presented to the Board at its September 12-13, 2019 meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

7. Report on Buildings and Grounds Committee Meetings Held September 13, 2019 and on August 2, 2019:

Acting Chairman Waldrip reported that the Buildings and Grounds Committee met on September 13, 2019, and during the summer on August 2, 2019. Trustee Waldrip moved that the actions of the Committee be approved by the Board; Trustee Cox seconded and the following resolutions were adopted:

7.1 Approval to Purchase Property Located at 2020 S. Cline Avenue, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance with the owner, Charlsie O. Billings for the purchase price of $175,000 and on other terms and conditions set forth in the Offer and Acceptance to purchase certain property situated at 2020 S. Cline Avenue, Fayetteville, Washington County, Arkansas, more particularly described as follows:

Legal:
Lot numbered Six (6) in McClinton’s Second Addition to City of Fayetteville, Arkansas as per Plat of said Addition on file in the Office of the Circuit Clerk of Washington County, Arkansas.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase 1 environmental assessment unless waived by the campus officials after inspection of the property. The President, the Chief Financial Officer, the Chancellor and the Vice Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas, Fayetteville, shall be, and hereby are, authorized to contract for the
demolition and removal of structures situated upon the property at such time as deemed appropriate.

7.2 Approval to Purchase Property Located at 2028 S. Cline Avenue, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance with the owner, Corbitt J. Shock, for the purchase price of $200,000, and on other terms and conditions set forth in the Offer and Acceptance, to purchase certain property situated at 2028 S. Cline Avenue, Fayetteville, Washington County, Arkansas, more particularly described as follows:

Lot Five (5) in McClinton’s Second Addition to City of Fayetteville, Arkansas, as per plat of said subdivision on file in the Office of the Circuit Clerk and Ex-Officio Recorder of Washington County, Arkansas.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase I environmental assessment unless waived by the campus officials after inspection of the property. The President, the Chief Financial Officer, the Chancellor and the Vice Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas, Fayetteville, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.

7.3 Approval to Purchase Property Located at 2031 S. Cline Avenue, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance with the owners, Jeremy S. Ament and Linley B. Lyerly for the purchase price of $184,500 and on other terms and conditions set forth in the Offer and Acceptance to purchase certain property situated at 2031 S. Cline Avenue, Fayetteville, Washington County, Arkansas, more particularly described as follows:
Lot numbered Ten (10) in McClinton’s Second Addition to City of Fayetteville, Arkansas as per Plat of said Addition on file in the Office of the Circuit Clerk of Washington County, Arkansas.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase 1 environmental assessment unless waived by the campus officials after inspection of the property. The President, the Chief Financial Officer, the Chancellor and the Vice Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas, Fayetteville, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.

7.4 Approval to Purchase Property Located at 535 N. Wilson Avenue, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance with the owners, Mission Assets LLC, for the purchase price of $310,000 and on other terms and conditions set forth in the Offer and Acceptance to purchase certain property situated at 535 N. Wilson Avenue, Fayetteville, Washington County, Arkansas, more particularly described as follows:

Lot 3, Wilson’s Second Addition to City of Fayetteville, Arkansas, as per plat of said Addition on file in the Office of the Circuit Clerk and Ex-Officio Recorder of Washington County, Arkansas.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase 1 environmental assessment unless waived by the campus officials after inspection of the property. The President, the Chief Financial Officer, the Chancellor and the Vice Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.
7.5 Approval to Purchase Property Located at 522 W. Maple Street, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance with the owners, Garton Holdings, LLC for the purchase price of $1,200,000 and on other terms and conditions set forth in the Offer and Acceptance to purchase certain property situated at 522 W. Maple Street, Fayetteville, Washington County, Arkansas, more particularly described as follows:

Lot Numbered One (1), Wilson's Second Addition to City of Fayetteville, Washington County, Arkansas, Less and Except Fifteen (15) feet of equal and uniform width off the West Side thereof, Subject to easements, right-of-ways and restrictions of record.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase 1 environmental assessment unless waived by the campus officials after inspection of the property. The President, the Chief Financial Officer, the Chancellor and the Vice Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas, Fayetteville, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.

7.6 Approval to Purchase Property Located at 540 and 542 N. Frisco Avenue, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance with the owners, RCJL Legacy, LLC, for the purchase price of $199,500 and on other terms and conditions set forth in the Offer and Acceptance to purchase certain property situated at 540 and 542 Frisco Avenue, Fayetteville, Washington County, Arkansas, more particularly described as follows:

Part of Lot 1 in Wilson's Second Addition to the City of Fayetteville, as designated upon the recorded plat of said addition and a part of the Southeast
Quarter of the Southwest Quarter of Section 9 in Township 16 North Range 30 West and being bounded and described as follows: Beginning at a point which is 15 feet East and 134 feet North of the Southeast Corner of said 40-acre tract, and running, thence North 43.5 feet, more or less to a point in the North line of said Lot 1 which is 15 feet East of the Northwest Corner of said lot; thence West 15 feet to the East line of said 40-acre tract; thence North 130.5 feet, more or less to a point in the East line of said 40-acre tract which is 308 feet North of the Southeast Corner of said 40-acre tract; thence West 144 feet, more or less to the East line of the right-of-way of the St. Louis and San Francisco Railroad; thence South bearing East with the said railroad right-of-way to an iron pin which is 114 West of the point of beginning, thence East 114 feet to the point of beginning. Also an easement over and upon the West 12 feet of the land described in a Warranty Deed given by the grantors herein to B. E. House, et ux, recorded in Volume 497 at page 270 of the Records of said County, for a driveway running from the above described property South to Maple Street.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase I environmental assessment unless waived by the campus officials after inspection of the property. The President, the Chief Financial Officer, the Chancellor and the Vice Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas, Fayetteville, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.

7.7 Project Approval and Selection of an Engineering Firm for Epley Center for Health Professions Mechanical Systems Replacement Project, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Epley Center for Health Professions Mechanical Systems Replacement Project at the University of Arkansas, Fayetteville, is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas, Fayetteville, is authorized to select Henderson Engineers/Hufft as the engineering firm for the
Epley Center for Health Professions Mechanical Systems Replacement Project located on the campus of the University of Arkansas, Fayetteville.

7.8 Approval to Sell Property Located at the Corner of Rodney Parham and Cantrell Roads, Little Rock, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the sale of certain property owned by the Board and located at the corner of Rodney Parham and Cantrell Road, Little Rock, Arkansas for the sum of $205,525.00, which property is more particularly described as follows:

Part of Lot 1, Block 1, Pleasant Valley Office Park formerly known as Verizon Wireless Park, Township 2 North, Range 13 West, Pulaski County, Arkansas, more particularly described as follows:

Commencing at the Southwest Corner of Lot 2, Block 1, being part of the Pleasant Valley Office Park formerly known as Verizon Wireless Office Park; thence North 36°43'01" East along the West line of Lot 2 a distance of 615.10 feet to a point on the Southwesterly right of way line of Arkansas State Highway 10 (Cantrell Road) as established by ARDOT Job 061331 for the POINT OF BEGINNING; thence North 66°58'26" West along said right of way line a distance of 33.25 feet to a point; thence North 53°17'15" West along said right of way line a distance of 160.00 feet to a point; thence North 41°53'24" West along said right of way line a distance of 76.51 feet to a point on the Southwesterly right of way line of Arkansas State Highway 10 (Cantrell Road) as established by AHTD Job 6861; thence South 59°54'25" East along said right of way line a distance of 49.47 feet to a point; thence South 53°15'42" East along said right of way line a distance of 218.17 feet to a point on the West line of Lot 2 of the Pleasant Valley Office Park formerly known as Verizon Wireless Office Park; thence South 36°43'01" West along the West lot line of Lot 2 a distance of 12.86 feet to the point of beginning and containing 4,721 square feet more or less as shown on plans prepared by the ARDOT and referenced as Job 061331.

And Also:
Part of Lot 1, Block 1, Pleasant Valley Office Park, Formerly known as Verizon Wireless Office Park, Township 2 North, Range 13 West, Pulaski County, Arkansas, more particularly described as follows:
Commencing at the Southwest Corner of Lot 2, Block 1, being part of the Pleasant Valley Office Park, formerly known as Verizon Wireless Office Park; thence North 36°43'01" East along the West line of Lot 2 a distance of 627.96 feet to a point on the Southwesterly right of way line of Arkansas State Highway 10 (Cantrell Road) as established by AHTD Job 6861; thence North 53°15'42" West along said right of way line a distance of 218.17 feet to a point; thence North 59°54'25" West along said right of way line a distance of 122.41 feet to a point on the Southwesterly right of way line of Rodney Parham Road as established by ARDOT Job 061331 for the POINT OF BEGINNING, thence South 74°37'53" West along said right of way line a distance of 34.33 feet to a point; thence South 27°38'03" West along said right of way line a distance of 130.14 feet to a point; thence South 39°35'32" West along said right of way line a distance of 105.61 feet to a point; thence South 54°26'1" West along said right of way line a distance of 54.65 feet to a point on the Southwesterly right of way line of Rodney Parham Road as established by the Final Plat of Verizon Wireless Office Park, recorded as instrument number 2010030766; thence in a Northwesterly direction along said right of way line on a curve to the left having a radius of 1,750.00 feet a distance of 271.42 feet having a chord bearing of North 34°04'59" East a distance of 271.15 feet to a point; thence North 30°48'44" East along said right of way line a distance of 37.96 feet to a point on the Southwesterly right of way line of Arkansas State Highway 10 (Cantrell Road) as established by AHTD Job 6861; thence South 59°53'08" East along said right of way line a distance of 25.45 feet to a point; thence South 59°54'25" East along said right of way line a distance of 13.66 feet to the point of beginning and containing 5,555 square feet more or less as shown on plans prepared by the ARDOT and referenced as Job 0613 31.

BE IT FURTHER RESOLVED THAT the President is authorized to sign a contract to sell the property, and the Chairman and Secretary shall be, and hereby are, authorized to execute and deliver to the purchaser, the Arkansas State Highway Commission, a warranty deed to the aforesaid property.

BE IT FURTHER RESOLVED THAT the President, Chief Financial Officer, the Chancellor of UAMS, or their designee, shall be, and hereby are authorized to take further actions and execute such documents and instruments as necessary to close this transaction in accordance with the sale of the property.

BE IT FURTHER RESOLVED THAT all documents related to the sale of the property shall be in a form and content acceptable to General Counsel.
7.9 Approval to Sell Property Commonly Known as the “Lewis Field,” in Fayetteville, AGRI:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the sale of certain property owned by the Board and located in Fayetteville, Arkansas, for the sum of $3,500,000, more particularly described as follows:

The Northwest Quarter (NW1/4) of the Northeast Quarter (NE1/4) of Section Eight (8), in Township Sixteen (16) North, Range Thirty (30) West of the 5th Principal Meridian, less twelve and one-half (12.50) acres off the East side of said 40 acre tract; also, less and except easements of record, containing twenty seven and one-half (27.50) acres, more or less in the City of Fayetteville, Washington County, Arkansas.

BE IT FURTHER RESOLVED THAT the Chairman and Secretary shall be, and hereby are, authorized to execute and deliver to the purchasers – the City of Fayetteville, Arkansas, and the Fayetteville, Arkansas School District – warranty deeds to the aforesaid property in a form acceptable to the General Counsel.

BE IT FURTHER RESOLVED THAT the President, the Chief Financial Officer, the Vice President of the Division of Agriculture, or their designees, shall be, and hereby are, authorized to execute an offer and acceptance in a form acceptable to the General Counsel, and to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the sale of the property.

BE IT FURTHER RESOLVED THAT all documents related to the sale of the property shall be in a form and content acceptable to the General Counsel.

7.10 Approval to Sell Property Located at the Intersection of North Porter Road and West Deane Street on the Southeast Corner of the Arkansas Agricultural Experiment Research and Extension Center in Fayetteville, AGRI:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the sale of certain property owned by the Board and located in Fayetteville, Arkansas, for the sum of $2,590,000, more particularly described as follows:

Approximately 11.6 acres located at the Northeast corner of North Porter Road and West Deane Street in Fayetteville, Arkansas, located in part of the SW ¾ of
Section 5, Township 16 North, Range 30 West, City of Fayetteville, Washington County, Arkansas (the exact legal description to be determined based upon a survey / lot split).

BE IT FURTHER RESOLVED THAT the Chairman and Secretary shall be, and hereby are, authorized to execute and deliver to the purchaser, the City of Fayetteville, Arkansas, a warranty deed to the aforesaid property in a form acceptable to the General Counsel.

BE IT FURTHER RESOLVED THAT the President, the Chief Financial Officer, the Vice President of the Division of Agriculture, or their designees, shall be, and hereby are, authorized to execute an offer and acceptance in a form acceptable to the General Counsel, and to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the sale of the property.

BE IT FURTHER RESOLVED THAT all documents related to the sale of the property shall be in a form and content acceptable to the General Counsel.

7.11 Approval of Actions Taken at August 2, 2019 Conference Call Meeting of the Buildings and Grounds Committee:

WHEREAS, at its meeting on May 23, 2019, the Board delegated to the Buildings and Grounds Committee the authority to "take appropriate action on all buildings and grounds matters that may need attention prior to the next regular meeting of the Board;"

WHEREAS, after due notice, the Buildings and Grounds Committee met via telephone conference call on August 2, 2019, and considered and approved the following item:

7.11.1 Authorization to Name the Wrestling Facility the “Greg L. Hatcher Wrestling Center,” UALR:

Upon motion by Trustee Harriman and second by Trustee Waldrip, the following resolution was approved:

WHEREAS, the University of Arkansas Board of Trustees has approved the construction of a facility for the competition of men’s intercollegiate wrestling at the University of Arkansas at Little Rock; and
WHEREAS, there is a growing group of supporters of the sport of wrestling in the State of Arkansas at the high school and collegiate level that have expressed keen interest in beginning the sport at UA Little Rock; and

WHEREAS, the university has been accepted into the Pac-12 Conference to begin competition of men’s wrestling in the fall of 2019; and

WHEREAS, the conception, vision, design and launching of the wrestling program has been led by Mr. Greg Hatcher including the generous donation of a fully constructed wrestling facility, which will soon be completed and transferred to UA Little Rock for the operation of the wrestling program; and

WHEREAS, Mr. Hatcher is a community leader who is well known for his philanthropic work in which UA Little Rock has been one of those beneficiaries; and Mr. Hatcher has committed much of his life to promoting athletics as a gateway to education and success both personally and professionally; and in addition to his success as a businessman and community leader, Mr. Hatcher has received many accolades for his work aiding various organizations and youth-centered efforts across the state of Arkansas; and Mr. Hatcher is credited as the leader for bringing wrestling to our state at the high school and collegiate levels making a significant impact in Arkansas;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University formally expresses its high regard and gratitude to Mr. Greg Hatcher for his visionary leadership and significant contributions toward the creation of Arkansas’ sole NCAA Division I Men’s Wrestling program and recognizes his service by authorizing the naming of the wrestling facility at UA Little Rock the Greg L. Hatcher Wrestling Center.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the foregoing report of the resolution adopted by the Buildings and Grounds Committee on August 2, 2019, by authority of the full Board granted on May 23, 2019, is hereby ratified and approved.

8. Report on Agriculture Committee Meeting Held September 12, 2019:

Trustee Cox reported that the Board heard a presentation by Dr. Walter Bottje regarding Sustainable Agriculture Systems. Professor Bottje is a physiologist in the Poultry
Science Department and the topic of his presentation was “Empowering US Broiler Production for Transformation and Sustainability” with the major focus on water use efficiency. He also presented information on the newly-announced USDA-NIFA grant in which the University of Arkansas was one of eight land-grant universities chosen to lead projects aimed at integrating sustainable agricultural approaches covering the entire food production system.

9. Report on Distance Education and Technology Committee Meeting Held September 13, 2019:

Chair Fryar reported that the Distance Education and Technology Committee met on September 13, 2019 and received an update from UA System Chief Information Officer Steven Fulkerson and his Project One Team. Project One is a system-wide initiative that will move all UA System institutions to one cloud-based platform for human capital management and finance systems. The presentation focused on an introduction to Workday which is the technical heart of Project One. Team members presenting included Nathan Nolen, Project Director; Shannon Phillips, Human Capital Management; Tara Smith, Finance Stream Leader and Chris Lee, Technical Stream Leader. This was an information item.

10. Campus Report: Joseph E. Steinmetz, Chancellor, University of Arkansas, Fayetteville:

Chancellor Joe Steinmetz began his report with an update since announcing the UofA’s 8 Guiding Priorities three years ago. In Reaffirming our Land-grant and Flagship Responsibilities, 40 UofA faculty participated last May in the annual bus tour to southwest Arkansas, visiting Camden, Mena, Murfreesboro, El Dorado, and some other places over a three-day period. Additionally, researchers in Mechanical Engineering, Zhenghui (Jhen-Gui) Sha, and Psychological Science, Darya Zabelina, who met on the bus tour will share an NSF award of $2.2 million for a joint research project. But for the bus tour, this collaboration might not have developed. UofA also saw an increase in graduate enrollment of under-represented minorities from 18.3% of total domestic graduate enrollment in fall of 2017 to 19.8% last fall. Promoting Innovation in Teaching and Learning continues to be a priority, and UofA has also made strides in Enhancing our Research and Discovery Mission. Perhaps the biggest news was the $23.7 million grant from the Walton Family Charitable Support Foundation we received last fall. The three broad areas we identified were: 1) Advancing the Data Revolution, 2) Improving Human Health and Community Vibrancy, and 3) Innovating for a Resilient and Sustainable Future. A good example of a signature research area is the recent hire of Dr. Justin Zhan, an Arkansas Research Alliance Scholar and professor of data science. His hiring also overlaps with our next
priority of Investing in Faculty Excellence. Since 2015, UofA added 29 tenured and
tenure track faculty positions, bringing the total up to 804. UofA also added 26 non-
tenure track positions, bringing the total to 388. UofA’s professor salaries are now at
99%, and associates and assistant professors now exceed the 18 benchmarks used, at
103.4% and 101.4% respectively.

As UofA strives to Build a Collaborative and Innovative Campus, more than 200
proposals by hundreds of faculty collaborators have been reviewed, and thirty-one
grants have been awarded, totaling approximately $3 million. This year, UofA decided
to expand the chancellor’s fund, thanks to the gift from the Walton Family Charitable
Support Foundation, by adding two more categories. Another million-dollar fund to
support projects with a high potential for commercialization, and a smaller $400,000
fund to provide gap funding for projects that just might need a little more time and
money to mature. The UofA also made strides in Enriching Campus Diversity and
Inclusion, and lastly, in Advancing Student Success, which is the UofA’s top priority.
UofA has narrowed the gap between the expected graduation rate and the actual
graduation rate, which is now a little over 66 percent. In fact, UofA should see another
jump next year in six-year graduation rates because the five-year graduation rate for the
2014 class is already over 66%, and the four-year rate has increased by 3% over the last
three years. Last year, more than 300 students received nationally competitive
scholarships, fellowships, grants and internships. This was more than $2.1 million in
scholarships to support undergrad and grad studies. And finally, student success isn’t
just about earning a degree, though that’s a major point of emphasis. It’s also about
positioning students for post-graduation success. After concluding another stellar year
of fundraising, in which the UofA exceeded the Campaign Arkansas goal of $125.6
million by nearly $38 million, and the administration is confident in reaching the
revised goal of $1.25 billion, as it begins planning the institution’s sesquicentennial in
2021.

11. Chairman’s Report: John Goodson:

Chairman John Goodson made brief comments concerning the recent developments at
the University of Arkansas at Little Rock. Chancellor Andrew Rogerson resigned
several weeks prior to the meeting and Chairman Goodson assured the students,
faculty, staff and UA Little Rock supporters the Board is actively engaged in finding
solutions to the problems facing the institution. He then recognized Christina Clark,
Vice Chancellor for Institutional Support Services and COO at UAMS, and her team
for their efforts on the UAMS Energy Project. Upon motion of Trustee Harriman and
second by Trustee Gibson, the following resolution expressing appreciation to the City
of Little Rock and its leaders for their spirit of partnership with UAMS toward the Pine
Street Improvement Project was approved.
WHEREAS, the University of Arkansas for Medical Sciences has developed plans to address safety, traffic flow, parking, drainage and beautification at its eastern boundary by realigning Pine Street and Cedar Street to create one four-lane roadway; and

WHEREAS, the Pine Street Improvement Project will benefit the safety and beautification not just of UAMS, but also of the surrounding neighborhood and the City of Little Rock; and

WHEREAS, the City of Little Rock Board of Directors voted on August 6, 2019 to contribute $4.6 million to the projected $12 million cost of the Pine Street Improvement Project; and

WHEREAS, the UAMS administration, the University of Arkansas System Administration and the Board of Trustees wish to recognize the impact of the City’s contribution to the Pine Street Improvement Project.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Little Rock Mayor Frank Scott Jr., City Manager Bruce Moore and the members of the City of Little Rock Board of Directors for their spirit of partnership expressed in the $4.6 million contribution made by the City toward the Pine Street Improvement Project.

BE IT FURTHER RESOLVED THAT the Secretary shall spread a copy of this resolution on the minutes of this meeting and transmit a copy to the mayor, city manager and city directors in recognition of the grateful appreciation of the Board of Trustees of the University of Arkansas.

12. President’s Report: Donald R. Bobbitt, University of Arkansas System:

President Bobbitt thanked Chancellor Steinmetz and the UA Fayetteville Campus for their hospitality over the past two days. He then reported that the University has joined a lawsuit as co-plaintiff against an alleged infringer of a University owned patent exclusively licensed to NNCrystal. He also updated the Board on the UACCM Chancellor Search stating the field had been narrowed to four candidates that will be interviewed in person and the trustees will have an opportunity to participate in those interviews. He expects to have a finalist at the end of the month. Dr. Bobbitt then introduced UA Fayetteville student, Ethan Bridgforth, who gave a presentation to the Board on his experiences at the Rome Center as part of UAF’s Study Abroad Program.
13. General Counsel’s Report: JoAnn Maxey, University of Arkansas System:

General Counsel JoAnn Maxey provided the Board with a summary of the responsibilities of the General Counsel’s office. She then introduced Senior Associate General Counsel for Athletics Matt McCoy who gave a presentation focused on the emerging legal and compliance issues in athletics.

14. Approval of Governance Documents, UA—PTC:

Chancellor Margaret Ellibee presented the proposed local governance documents for University of Arkansas Pulaski Technical College. President Don Bobbitt commented that in preparing this agenda item and reviewing the requirements of Board Policy 100.4 related to campus governance, it became clear that there is a need for a review of the policy to align its language with current practice and to provide broader parameters that take into consideration the varying nature of the campuses across the UA System. He noted that an initial review showed that not all campuses in the System had approved campus governance documents, as is required under the policy. Dr. Bobbitt said he will ask vice president for academic affairs Dr. Michael Moore to lead a system task force to recommend changes to the policy. Upon motion of Trustee Fryar and second by Trustee Gibson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas – Pulaski Technical College governance documents presented at the September 13, 2019, meeting are hereby approved.

BE IT FURTHER RESOLVED that in approving and adopting these documents for the University of Arkansas – Pulaski Technical College, the Board of Trustees, on its own motion, may at any time review, amend, revise, overrule, or affirm any matter, policy, resolution, or legislation that may be adopted by any group referred to therein.

15. Unanimous Consent Agenda:

Chairman Goodson presented the Unanimous Consent Agenda. He stated that items on this agenda are ones in which the Board has traditionally been in unanimous agreement. Upon motion by Trustee Harriman and second by Trustee Broughton, the following resolutions were adopted:

15.1 Resolutions of Sorrow for Milo J. Shult and Kelly Jay Bryant, AGRI:
Sorrow Resolution for Dr. Milo J. Shult, AGRI

WHEREAS, Milo Jack Shult, born on November 13, 1943 in Keokuk, Iowa, was the Vice President for Agriculture in the University of Arkansas System for over eighteen years, 1992-2011, and helped transform the research and extension missions of the Division of Agriculture which, not surprisingly, coincided with the doubling in value of Arkansas agricultural products during the span of his leadership tenure; and

WHEREAS, Milo Shult completed his formal studies with a Ph.D. from Iowa State University in 1972 and spent the rest of his 38-year career with Texas A&M and the University of Arkansas System Division of Agriculture, and was a passionate proponent of the virtues of the land grant system; and

WHEREAS, Milo Shult guided the vast agricultural facilities improvements made on the University of Arkansas campus and on each of the research stations and research & extension centers throughout the state, including the construction of eighteen new facilities and complexes and the complete renovation of seven more; and

WHEREAS, Milo Shult served with great distinction on numerous state and national higher education, youth development, and agriculture-specific boards, commissions, councils, and organizations, including chairing the USDA National Agricultural Research, Extension, Education and Economics (NAREEE) Advisory Board which advised the U.S. Secretary of Agriculture and land-grant colleges and universities on top national priorities and policies for food and agricultural research, education, extension and economics; and

WHEREAS, Milo Shult was a devoted and loving husband to Ann Kathleen McDermott whom he married on February 25, 1967 in Boone, Iowa, and ever-quick to show a picture and speak with great pride of Ann, his son MJ, his daughter-in-law Danna, and his grandchildren, Macy and Jared; and

WHEREAS, Milo Shult excelled at telling the story of Arkansas agriculture and the Division of Agriculture to policy makers, students, colleagues, and ordinary citizens with both a folksy charm and an unrivalled depth of understanding of the critical value of each; and

WHEREAS, it is recognized that words are wholly inadequate to convey the depth of respect and gratitude for Milo Shult’s contributions to all the people of Arkansas, or the deep sorrow felt at his passing on July 19, 2019;
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its greatest appreciation for Milo Jack Shult and for his dedication to the people of Arkansas and the University of Arkansas System Division of Agriculture.

BE IT FURTHER RESOLVED THAT the Board of Trustees expresses its sincere condolences to the family and friends of Milo Shult.

FURTHERMORE, the Board of Trustees directs that this resolution be spread upon the minutes of this meeting and copies of it provided to his wife, Ann Shult, to his son and daughter-in-law, MJ and Danna Shult, and grandchildren, Macy Shult and Jared Shult.

Sorrow Resolution for Dr. Kelly Jay Bryant, AGRI

WHEREAS, Dr. Kelly Jay Bryant, 56, of Prairie Grove, Arkansas, Professor and Interim Department Head of the Department of Agricultural Economics and Agribusiness, died on July 10, 2019; and

WHEREAS, Dr. Bryant earned a B.S. in 1985, and an M.S. degree in 1987 from the University of Arkansas and Ph.D. in Agricultural Economics from Texas A&M; and

WHEREAS, Dr. Bryant joined the University of Arkansas at Monticello faculty in 1992 and served the University in teaching, research, and service for 27 years; and

WHEREAS, Dr. Bryant enjoyed a memorable career where he taught a multitude of appreciative students, served as a valued colleague and conducted important research; and

WHEREAS, Dr. Bryant served as Dean of the School of Agriculture at the University of Arkansas at Monticello from 2004 to 2018 and Interim Department Head for the Agriculture Economics and Agribusiness Department at the University of Arkansas from 2018 to 2019; and

WHEREAS, Dr. Bryant was a valued colleague who always looked for opportunities to help others;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. Bryant’s contributions to his discipline and his dedicated service to the University of Arkansas and expresses condolences to his family.
FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Bryant's wife, Mrs. Christine Bryant, and his children, Mr. Chris Bryant, Mr. Corey Bryant, Mr. Kenny Bryant, Mr. Caleb Bryant and Mrs. Kelsy Robinson.

15.2 Resolutions of Sorrow for James Riley Couper and William D. Mangold, UAF:

Sorrow Resolution for Dr. James Riley Couper, UAF
WHEREAS, Dr. James Riley Couper, Professor Emeritus of the Ralph E. Martin Department of Chemical Engineering of the College of Engineering of the University of Arkansas in Fayetteville, died on April 20, 2019; and

WHEREAS, he joined the University of Arkansas in 1959 as an Associate Professor and was promoted to full Professor shortly after in 1965. From 1968-1979, he served as Department Head, before retiring as a Professor Emeritus in 1989; and

WHEREAS, while serving as full professor, he served as an administrative assistant to the Office of Research Coordination from 1965-1968; and

WHEREAS, after retirement he continued to be involved with the department by team-teaching a course in technical administration; and

WHEREAS, he enjoyed an impressive career in the field of chemical engineering and spent thirty years teaching and conducting research in the University setting while providing leadership and instruction to the business community through public service; and

WHEREAS, he holds memberships in Alpha Chi Sigma, the American Institute of Chemical Engineers, the American Association of Cost Engineers, the American National Standards Institute, the American Society for Engineering Education, the National Academy of Sciences, Omega Chi Epsilon, Omicron Delta Kappa, Sigma Xi, the Society of Rheology; and

WHEREAS, he was named fellow in both the American Institute of Chemical Engineers and the American Institute of Chemists; and

WHEREAS, he was inducted into the Arkansas Academy of Chemical Engineering as an Honorary Member in April 2006 and was also inducted into other prestigious organizations including, American Men and Women of Science, the International
Biographical Society, Personalities of the South, the Society of Sigma Xi, and Tau Beta Pi; and

WHEREAS, he was a respected colleague and a beloved teacher held in the highest regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Professor Couper’s example and for his service and contribution to the University and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution be spread upon the minutes of this meeting and that a copy be provided to his wife, Maribelle Couper.

Sorrow Resolution for Dr. William D. Mangold, UAF
WHEREAS, Dr. William D. Mangold, Jr., 78, of St. Petersburg, Florida, Professor Emeritus in the Department of Sociology and Criminology in the J. William Fulbright College of Arts and Sciences at the University of Arkansas, Fayetteville, died in Sebastian, Florida on July 3, 2019; and

WHEREAS, Dr. Mangold received his Bachelor of Arts in 1968 and Master of Arts in 1969 in Sociology from the University of South Florida and later earned his Ph.D. in Sociology from Duke University in 1974; and

WHEREAS, Dr. Mangold joined the University of Arkansas faculty as an Assistant Professor in 1974 and was promoted to Associate Professor in 1980 and to Professor in 1989; and

WHEREAS, Dr. Mangold taught sociology classes covering sociology, statistics, demography, poverty, and policy; served as the Department of Sociology Graduate Program Director from 1991-2000; and founded the Center for Social Research in 1990, serving as its Director until his retirement in 2002; and

WHEREAS, Dr. Mangold enjoyed an impressive career in the field of demography and authored or co-authored over 100 research articles and monographs, supervised dozens of funded research projects, and made countless presentations at national and international professional meetings; and

WHEREAS, Arkansas Governor Bill Clinton appointed Dr. Mangold to several Arkansas boards and committees where he served as an advisor on health policy.
and was later invited by President Bill Clinton to serve as a national advisor on health policy; and

WHEREAS, Dr. Mangold was a respected colleague, mentor, and teacher held in highest regard by his students and peers; and

WHEREAS, Dr. Mangold is remembered by his friends and colleagues from the Department of Sociology and Criminology;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. Mangold’s dedication, service, and contributions to the University and expresses its condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of the meeting and a copy shall be provided to Dr. Mangold’s wife, Dr. LuAnn Bean Mangold, and his daughter, Stephanie Taylor.

16. President’s Report of Police Authority Granted:

Since the President’s Report to the Board on May 22-23, 2019, police authority has been granted to Officer William El-Amin at the University of Arkansas at Little Rock; to Officers Dan Jarry, Jack Riley, Mark Griffin, John Fenton, Natasha Davis and Benjamin Weeks at the University of Arkansas for Medical Sciences and to Ronnie Gallegos at the University of Arkansas at Monticello.

There being no further business to come before the Board, upon motion by Trustee Fryar and second by Trustee Gibson, the meeting was adjourned at 12:08 p.m.
Chairman Goodson called the special meeting of the Board of Trustees of the University of Arkansas to order at 3:04 p.m. on Monday, October 21, 2019, in the Cammack Conference Room of the University of Arkansas System Administration Building in Little Rock, and via telephone conference call.

Chairman Goodson convened an Executive Session at 3:04 p.m., upon motion by Trustee Harriman and second by Trustee Eichler, for the purpose of considering the chancellor appointments for UACCM and UAM and the employment, appointment, promotion, demotion, disciplining or resignation of public officers or employees for the various campuses of the University of Arkansas System. Chairman Goodson reconvened the full meeting of the Board at 3:53 p.m. and called for a vote on the following matters discussed in executive session.

1. **Appointment of Dr. Peggy Doss as Chancellor of the University of Arkansas at Monticello, Effective January 1, 2020, Consistent with the Terms and Conditions in the Employment Agreement Dated October 10, 2019, UAM:**

   Upon motion by Trustee Gibson and second by Trustee Harriman, the recommendation of President Bobbitt to appoint Dr. Peggy Doss as Chancellor of the University of Arkansas at
Monticello, effective January 1, 2020, consistent with the terms and conditions in the Employment Agreement dated October 10, 2019, was approved and ratified.

2. **Appointment of Ms. Lisa Willenberg as Chancellor of the University of Arkansas Community College at Morrilton, Effective November 1, 2019, Consistent with the Terms and Conditions in the Employment Agreement Dated October 15, 2019, UACCM:**

   Upon motion by Trustee Eichler and second by Trustee Nelson, the recommendation of President Bobbitt to appoint Ms. Lisa Willenberg as Chancellor of the University of Arkansas Community College at Morrilton, effective November 1, 2019, consistent with the terms and conditions in the Employment Agreement dated October 15, 2019, was approved and ratified.

There being no further business to come before the Board, upon motion by Trustee Harriman and second by Trustee Eichler, the meeting adjourned at 3:55 p.m.
AGENDA FOR THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS AT LITTLE ROCK
FINE ARTS BUILDING
STELLA BOYLE SMITH CONCERT HALL
LITTLE ROCK, ARKANSAS
3:45 P.M., NOVEMBER 21, 2019

1. Consideration of Request for Approval to Establish the Diagnostic Medical Sonography Program at the UAMS Northwest Regional Campus Location, UAMS (Action)

2. Consideration of Request for Approval to Reorganize Existing Administrative Units, UACCH-T (Action)

3. Academic Unanimous Consent Agenda, All Campuses, (Action)

4. Campus Report: Dr. George Sabo, AAS

5. Campus Report: Dr. Phillip Wilson, UACCRRM

6. Fulbright Initiative Update (Information)
CONSIDERATION OF REQUEST FOR APPROVAL TO ESTABLISH THE DIAGNOSTIC MEDICAL SONOGRAPHY PROGRAM AT THE UAMS NORTHWEST REGIONAL CAMPUS LOCATION, UAMS (ACTION)
November 12, 2019

TO MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE:
Mr. Morril Harriman, Chair
Dr. Stephen Broughton
Dr. Ed Fryar
Mr. Sheffield Nelson
Mr. Mark Waldrip

Dear Committee Members:

The University of Arkansas for Medical Sciences requests approval of a proposal to establish a Diagnostic Medical Sonography (DMS) Program at the UAMS Northwest Regional Campus, effective fall 2021. A summary of the proposal is attached.

Due to the significant shortage of properly trained and educated sonographers in northwest Arkansas, the UAMS DMS program would like to re-establish its distant branch at the UAMS NW Regional Campus in order to meet this health care need and has committed sufficient funds to ensure its success.

Although the UAMS DMS program closed its NW Arkansas branch in 2014 due to the elimination of joint funding from partner hospitals, it kept the majority of its clinical affiliation agreements active, which will enable the program to quickly re-establish itself at various medical institutions. In addition, the majority of program faculty has considerable distance education experience and will be able to start offering their courses to the UAMS NW DMS students with minimal time and effort.

Another advantage the program has is that it uses an online student clinical education records system for documenting and monitoring the student’s hands-on clinical training in all clinical affiliates. Planning for office and interactive video classroom space, as well as required faculty and administrative support, at the UAMS NW Regional Campus is currently underway. In addition, plans for converting an existing classroom at UAMS to interactive video are also in progress.

I concur with this recommendation and have attached a resolution for your consideration.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas for Medical Sciences to establish a Diagnostic Medical Sonography (DMS) Program at the UAMS Northwest Regional Campus, effective fall 2021, is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.
Letter of Notification

A Letter of Notification is required for programmatic and organizational changes that do not require prior review by the Coordinating Board unless requested. The Letter of Notification with supporting documentation must be submitted to ADHE by the established deadlines. All changes in existing programs/units or requests for new programs/units may be approved by the ADHE Director for immediate implementation and must be included on the agenda of the next scheduled Coordinating Board meeting. This form sets forth the relevant criteria and compliance procedures for institutions submitting letters of notification.

New or Existing Program Modification

- Title or CIP change
- Joint Bachelor/Master's degree (3+1 or 4+1 Program)
- Program reconfiguration-program created out of closely allied existing program(s) * attach copy of “before and after” curriculum
- Program curriculum revision or existing program offered online * attach copy of “before and after” curriculum
- Establishment of administrative unit or reorganization of existing administrative unit * attach copy of “before and after” organization chart
- New certificate program (e.g. certification of proficiency, technical certificate, or graduate certificate)

<table>
<thead>
<tr>
<th>Before the Proposed Change</th>
<th>After the Proposed Change or New Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Title of Old Program/Certificate</td>
<td>Degree Code</td>
</tr>
</tbody>
</table>

Attach a copy of the “before and after” curriculum, as applicable

Program Deletion/Inactive or Reactivation

- Delete program(s)/option (s)/emphasis/track
- Place program on “Inactive Status” list
- Reactivation of program from inactive status

<table>
<thead>
<tr>
<th>Program/Certificate/Option</th>
<th>Degree and CIP Code</th>
<th>Intended Date of Deletion/Inactivation MM/YY</th>
</tr>
</thead>
</table>

Reason for Proposed Action: The Diagnostic Medical Sonography (DMS) program with the College of Health Professions (CHP) at the University of Arkansas for Medical

Establishing a New Off-Campus Location

- New Off-Campus Location
  - UAMS DMS Program NW Regional Campus, 1125 N. College Avenue, Fayetteville, AR 72703

Form Approval(s)

- Stephanie Gardner
  - Name of Provost/Chief Academic Officer
  - Signature: [Signature]
  - Date: 09/23/19

Institution: University of Arkansas for Medical Sciences

- Dr. Stephanie Gardner, Senior (501) 686-5689
  - Contact Person/Title
  - Contact Phone Number
  - Contact Email Address

Please save and email this form and supporting documents to: academic.affairs@adhe.edu
UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
DIAGNOSTIC MEDICAL SONOGRAPHY
JUSTIFICATION

The Diagnostic Medical Sonography (DMS) program in the College of Health Professions (CHP) at the University of Arkansas for Medical Sciences (UAMS) in Little Rock, Arkansas has been in existence since fall 1996. During this time the program has successfully graduated 290 students, including 42 graduates with Advanced Certificates and 248 graduates with Bachelor of Science Degrees. These graduates are proficient in Abdominal, Gynecological, Obstetrical, Superficial Structures, and either Adult Cardiac or Vascular imaging procedures and fulfill a critical need for diagnostic imaging professionals in various health care institutions in central Arkansas. This two-year program is fully accredited with CAAHEP via the Joint Review Committee on Education in Diagnostic Medical Sonography (JRC-DMS), has almost a 100% employment rate, a low attrition rate, and high performance outcomes measures.

Due to a significant need for highly trained sonographers in Northwest and in Southwest Arkansas, in 2001 the DMS program started a branch at the AHEC-SW in Texarkana and in 2004 established another branch at the AHEC-NW in Fayetteville. Program faculty at UAMS used interactive video and the Internet (WebCT and Blackboard) to teach the students at both locations. Unfortunately, the DMS program was forced to close the AHEC-SW and AHEC-NW branches when joint funding from partner hospitals was eliminated, which limited access to funds to support these distant sites.

A recent (spring 2018) needs assessment survey of 10 sonography departments in NW Arkansas revealed there were 12 unfilled positions (full-and part-time). This shortage is expected to get worse as this part of Arkansas continues to develop and grow. Due to the significant shortage of properly trained and educated sonographers in northwest Arkansas, the UAMS DMS program would like to re-establish its distant branch at the UAMS NW Regional Campus in order to meet this health care need and has committed sufficient funds to ensure its success.

Although the UAMS DMS program closed its NW Arkansas branch in 2014, it kept the majority of its clinical affiliation agreements active, which will enable the program to quickly re-establish itself at various medical institutions. In addition, the majority of program faculty has considerable distance education experience and will be able to start offering their courses to the UAMS NW DMS students with minimal time and effort. Another advantage the program has is that it uses an online student clinical education records system (Trajecsys) for documenting and monitoring the student's hands-on clinical training in all clinical affiliates. Planning for office and interactive video classroom space, as well as required faculty and administrative support, at the UAMS NW Regional Campus is currently underway. In addition, plans for converting an existing classroom at UAMS to interactive video are also in progress.
Item 2: Consideration of Request for Approval to Reorganize Existing Administrative Units, UACCH-T (Action)
November 12, 2019

TO MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE:
Mr. Morril Harriman, Chair
Dr. Stephen Broughton
Dr. Ed Fryar
Mr. Sheffield Nelson
Mr. Mark Waldrip

Dear Committee Members:

Chancellor Chris Thomason requests approval of a proposal to reconfigure the existing academic divisions at the University of Arkansas Community College at Hope-Texarkana. These changes will result in the elimination of one full time faculty member resulting in a savings of approximately $48,000 in salary and benefits.

Enrollment trends and best practices have created a need for this academic division restructure. These adjustments enable academic division operations to run more effectively and efficiently. The changes are as follows:

► The Business, Technology and Education will be partially combined with the Trade and Industry Division to create the Business, Trade and Industry Division. All Business programs will move to the new division.
► The Arts and Humanities Division will become the Arts, Humanities and Education Division. All Education programs including Early Childhood Education and AS Education will move to this division.
► The Math and Social Sciences will not undergo a name change but will add Criminal Justice to its programs. Criminal Justice was previously housed in the Business Technology and Education Division.
► The Science and Health Professions is not affected by this reconfiguration.

I concur with this recommendation and have attached a resolution for your consideration.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas Community College at Hope-Texarkana to reconfigure the existing Administrative Units as outlined below, is hereby approved.

➢ The Business, Technology and Education will be partially combined with the Trade and Industry Division to create the Business, Trade and Industry Division. All Business programs will move to the new division.
➢ The Arts and Humanities Division will become the Arts, Humanities and Education Division. All Education programs including Early Childhood Education and AS Education will move to this division.
➢ The Math and Social Sciences will not undergo a name change but will add Criminal Justice to its programs. Criminal Justice was previously housed in the Business Technology and Education Division.
➢ The Science and Health Professions is not affected by this reconfiguration.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.
Letter of Notification

A Letter of Notification is required for programmatic and organizational changes that do not require prior review by the Coordinating Board unless requested. The Letter of Notification with supporting documentation must be submitted to ADHE by the established deadlines. All changes in existing programs/units or requests for new programs/units may be approved by the ADHE Director for immediate implementation and must be included on the agenda of the next scheduled Coordinating Board meeting. This form sets forth the relevant criteria and compliance procedures for institutions submitting letters of notification.

New or Existing Program Modification

- Title or CIP change
- Joint Bachelor/Master's degree (3+1 or 4+1 Program)
- Program reconfiguration-program created out of closely allied existing program(s) *attach copy of “before and after” curriculum
- Program curriculum revision or existing program offered online *attach copy of “before and after” curriculum
- Establishment of administrative unit or reorganization of existing administrative unit *attach copy of “before and after” organizational chart
- New certificate program (e.g. certification of proficiency, technical certificate, or graduate certificate)

Before the Proposed Change

<table>
<thead>
<tr>
<th>Title of Old Program/Certificate</th>
<th>Degree Code</th>
<th>CIP Code</th>
</tr>
</thead>
</table>

After the Proposed Change or New Program

<table>
<thead>
<tr>
<th>Title of New Program/Certificate</th>
<th>Degree</th>
<th>CIP Code</th>
</tr>
</thead>
</table>

Attach a copy of the “before and after” curriculum, as applicable

Program Deletion/Inactive or Reactivation

- Delete program(s)/option(s)/emphasis/track
- Place program on “Inactive Status” list
- Reactivation of program from inactive status

<table>
<thead>
<tr>
<th>Program/Certificate/Option</th>
<th>Degree and CIP Code</th>
<th>Intended Date of Deletion/Inactivation MMYY</th>
</tr>
</thead>
</table>

Reason for Proposed Action: The proposal is based on the need to run all divisions effectively and efficiently. Five divisions are now combined into four divisions. Business Technology is combined with Trade and Industry to create a...

Establishing a New Off-Campus Location

- New Off-Campus Location

Form Approval(s)

Laura Clark

Name of Provost/Chief Academic Officer

Signature

Date

President/ Chancellor Approval Date 09/16/19

Board of Trustee Approval or Notification Date 11/21/19

Institution: UA-Community College at Hope

Laura Clark

Contact Person/Title

(870) 722-8202

Contact Phone Number

laura.clark@uaht.edu

Contact Email Address

Please save and email this form and supporting documents to: academic.affairs@adhe.edu
Item 3: Academic Unanimous Consent Agenda
(Action)

ACADEMIC UNANIMOUS CONSENT AGENDA
(ACTION)
November 12, 2019

TO MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE:

Mr. Morril Harriman, Chair
Dr. Stephen Broughton
Dr. Ed Fryar
Mr. Sheffield Nelson
Mr. Mark Waldrip

Dear Committee Members:

Items placed on the Unanimous Consent Agenda are matters which traditionally receive the unanimous support of the Board; however, any item may be singled out for discussion. I am requesting that you consider the following items on the Unanimous Consent Agenda for the November 21-22, 2019 Academic and Student Affairs Committee meeting.

1. University of Arkansas at Little Rock
   A. Curriculum Revision of Existing Certificate or Degree Program
      • Associate of Science in Computer Programming
      • Bachelor of Science in Computer Science
   B. Delete Program
      • Bachelor of Science in Health, Human Performance and Sport Management

2. University of Arkansas, Fayetteville
   A. Program Reconfiguration (Program Created out of Closely Allied Existing Program)
      • Reconfigure the Master of Science in Microelectronics-Photonics into a Master of Science in Materials Engineering and a Master of Science in Materials Science
      • Reconfigure the PhD in Microelectronics-Photonics into a PhD in Materials Science and Engineering.
      • Delete the Master of Science and PhD in Microelectronics-Photonics

A resolution for your consideration is as follows. I recommend approval.

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

The University of Arkansas is an equal opportunity/affirmative action institution.
BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the Academic and Student Affairs consent items as presented to the Board at its November 21-22, 2019 meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair
CAMPUS REPORT: DR. PHILLIP WILSON, UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT RICH MOUNTAIN
Item 6: Fulbright Initiative Update (Information)
November 12, 2019

TO MEMBERS OF THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE:
Mr. Morril Harriman, Chair
Dr. Stephen Broughton
Dr. Ed Fryar
Mr. Sheffield Nelson
Mr. Mark Waldrip

Dear Committee Members:

Please reserve time during the Academic and Student Affairs Committee meeting on November 21, 2019 for an update concerning the Fulbright Initiative.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair
1. Consideration of Request for Approval Concerning Conference Memberships, UASYS (Action)

2. Announcement and Introductions, UAPB (Information)
CONSIDERATION OF REQUEST FOR APPROVAL
CONCERNING CONFERENCE MEMBERSHIPS,
UASYS (ACTION)
November 12, 2019

TO MEMBERS OF THE ATHLETICS COMMITTEE:
   Dr. Stephen Broughton, Chair
   Mr. Tommy Boyer
   Mr. Steve Cox
   Mrs. Kelly Eichler
   Mr. Mark Waldrip

Dear Committee Members:

Under Board of Trustees Policy 1720.1 for Intercollegiate Athletics Programs, the “President of the University is to recommend to the Board of Trustees the affiliation of any University campus with an intercollegiate athletic conference.” Consistent with this policy, I am recommending the approval of various conference affiliations that the Board has been made aware of but has not formally approved.

At the request of Chancellor Christina Drale at the University of Arkansas at Little Rock, I formally recommend the approval for the University of Arkansas at Little Rock to seek acceptance as an associate member of the Pac 12 Athletic Conference for its Men’s Division 1 Wrestling team and continuing its associate membership in the Missouri Valley Athletic Conference for its Women’s Swimming program.

At the requests of Chancellor Steve Cole of Cossatot Community College of the University of Arkansas and Chancellor Phillip Wilson of the University of Arkansas Community College at Rich Mountain, I recommend the approval for the two college’s acceptance in the National Junior College Athletic Association (NJCAA) for their respective athletic programs. The chancellors for these campuses will be available to answer any questions you might have. Attached is a proposed resolution for this purpose.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachment
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the University of Arkansas at Little Rock’s acceptance as an associate member of the Pac 12 Athletic Conference for the Men’s Division 1 Wrestling program and an associate member of the Missouri Valley Athletic Conference for its Women’s Swimming program.

BE IT FURTHER RESOLVED THAT the Board hereby approves, for their respective athletic programs, acceptance into the National Junior College Athletic Association (NJCAA) for Cossatot Community College of the University of Arkansas and the University of Arkansas Community College at Rich Mountain.
Item 2: Announcement and Introductions, UAPB (Information)
November 12, 2019

TO MEMBERS OF THE ATHLETICS COMMITTEE:
Dr. Stephen Broughton, Chair
Mr. Tommy Boyer
Mr. Steve Cox
Mrs. Kelly Eichler
Mr. Mark Waldrip

Dear Committee Members:

Please reserve time on the Athletics Committee agenda of the November 21, 2019 meeting of the Board of Trustees to hear from the University of Arkansas at Pine Bluff.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair
AGENDA FOR THE BUILDINGS AND GROUNDS COMMITTEE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS AT LITTLE ROCK
FINE ARTS BUILDING
STELLA BOYLE SMITH CONCERT HALL
LITTLE ROCK, ARKANSAS
8:50 A.M., NOVEMBER 22, 2019

University of Arkansas, Fayetteville
1. Consideration of Request for Project Approval and Selection of Professional Design Consultants for the Global Campus First Floor Renovation Project, UAF (Action)

2. Consideration of Request for Approval of the Central Laboratory Animal Facility Renovation Project, UAF (Action)

3. Consideration of Request for Approval to Purchase Property Located at 2042 S. Cline Avenue, Fayetteville, UAF (Action)

4. Consideration of Request for Approval of a Naming Opportunity, UAF (Action)


Division of Agriculture

University of Arkansas for Medical Sciences
7. Consideration of Request for Project Approval and Selection of Design Professionals for the Project in the Outpatient Center to Relocate the Infusion 1 Clinic and Renovate the Space to Combine the Specialty and Outpatient Pharmacy Services, UAMS (Action)

8. Consideration of Request for Project Approval and Selection of Design Professionals for the Monroe Building (formerly Red Cross) Repair, Renovation and Upgrade Project, UAMS (Action)

9. Consideration of Request for Project Approval and Selection of Design Professionals for the Spine Institute 3rd and 4th Floor Renovation Project, UAMS (Action)

10. Consideration of Request for Project Approval and Selection of Design Professionals for the Shorey Building 9th Floor Renovation Project, UAMS (Action)
AGENDA FOR THE MEETING OF THE
BUILDINGS AND GROUNDS COMMITTEE
NOVEMBER 22, 2019
PAGE 2

University of Arkansas at Pine Bluff
11. Consideration of Request for Project Approval and Selection of Design Professionals for the Larrison Hall Phase II Renovation Project, UAPB (Action)

12. Consideration of Request for Selection of Design Professionals to Provide On-Call Services, UAPB (Action)

University of Arkansas at Fort Smith
13. Consideration of Request for Approval to Purchase Property Located at 412 North 53rd Street, Fort Smith, UAFS (Action)

14. Consideration of Request for Approval of a Naming Opportunity, UAFS (Action)

Arkansas School for Mathematics, Sciences and the Arts
15. Consideration of Request for Project Approval and Selection of Design Professionals for the Chapel/Convent Renovation Project, ASMSA (Action)
Item 1: Consideration of Request for Project Approval and Selection of Professional Design Consultants for the Global Campus First Floor Renovation Project, UAF (Action)
November 12, 2019

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Mrs. Kelly Eichler, Chair
Mr. Tommy Boyer
Mr. Steve Cox
Mr. Morril Harriman
Mr. Mark Waldrip

Dear Committee Members:

Chancellor Joseph E. Steinmetz at the University of Arkansas, Fayetteville, is requesting approval for the Global Campus First Floor Renovation Project and the selection of a professional design consultant. The Capital Project Proposal Form and Map are attached for Board consideration. The project costs are estimated at $2.9 million and will be funded by carry forward reserve funds from prior year’s revenue.

Authorization was granted September 4, 2019, to begin the search for professional design consultants. Board of Trustees selection guidelines have been followed in accordance with Board Policy 740.1. Nine firms responded to the advertisement and five were interviewed. The consensus of the selection committee was that two of the five teams are best suited for this project based on past and current design experience with projects of similar scope and complexity. Therefore, the selection committee and Chancellor Steinmetz would like to suggest the following firms for consideration with the recommended firms listed in order based upon the scoring system shown on the attached worksheet:

1. Polk Stanley Wilcox (Fayetteville and Little Rock, AR)
2. Hufft (Bentonville, AR)

I concur with Dr. Steinmetz’s recommendation and have attached a resolution for your consideration.

Sincerely,

Donald R. Bobbitt, President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Global Campus First Floor Renovation Project at the University of Arkansas, Fayetteville, is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas, Fayetteville, is authorized to select _________________________ as the professional design consultants for the Global Campus First Floor Renovation Project located on the campus of the University of Arkansas, Fayetteville.
1. Project Function

Global Campus, formerly the Center for Continuing Education, is located on the downtown square in Fayetteville. The building was designed by Warren D. Segraves & Associates and constructed in 1981. The Center was renamed in 2008.

This is the fourth in a series of projects to address the building’s dated original systems, finishes, room layouts, etc. Three previous projects renovated most of the third, and all of the second, fourth, and fifth floors, including the creation of new studios for recording online class content. This project will involve the total renovation of the first floor to better accommodate Global Campus’s mission: A seldom-used auditorium will be reconfigured as a multi-use space for classes, workshops, and faculty training; former office space will be reconfigured to house the Learning Technology Support team, which assists faculty in using and developing teaching technologies; and the oversized lobby will be renovated and reconfigured to support the other uses in the building. Additionally, the project will include asbestos removal throughout the first floor, renovation of the restrooms, and upgrades to the mechanical system.

The project will meet campus sustainability requirements and will be fully commissioned by a third-party commissioning agent, per university standards.

2. Facility Location & Description

The building is located at 2 East Center Street in downtown Fayetteville.

3. Total Project Cost

The total project cost is currently estimated at $2.9 million.

4. Parking Plan to Support New or Expanded Facility

No parking will be constructed with this project.

5. Source of Project Funds

Carry forward reserve funds from prior years' revenue.
Location Map
# Design Services / selection

As ranked by committee

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>Global Campus first floor renovation</th>
<th>INTERVIEW DATE</th>
<th>15 October 2019</th>
</tr>
</thead>
</table>

## RANKING OF APPLICANTS

<table>
<thead>
<tr>
<th>Selection Committee Member</th>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>E</th>
<th>F</th>
<th>G</th>
<th>H</th>
<th>I</th>
<th>J</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Huffit</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>3</td>
<td>3</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>3</td>
<td>21</td>
</tr>
<tr>
<td>WER Architects</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>50</td>
</tr>
<tr>
<td>modus studio</td>
<td>2</td>
<td>2</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>4</td>
<td>4</td>
<td>4</td>
<td>3.5</td>
<td>4</td>
<td>32.5</td>
</tr>
<tr>
<td>Polk Stanley Wilcox</td>
<td>3</td>
<td>4</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>16</td>
</tr>
<tr>
<td>SCM Architects</td>
<td>4</td>
<td>3</td>
<td>3</td>
<td>4</td>
<td>2</td>
<td>3</td>
<td>3</td>
<td>3.5</td>
<td>1</td>
<td>30.5</td>
<td>0</td>
</tr>
</tbody>
</table>

Design Teams are ranked from 1 to 5, with 1 being the highest.

## FINAL RANKING

Preferred / recommended to Board of Trustees in the order shown

1. Polk Stanley Wilcox
2. Huffit

Eligible / considered to be qualified, but less suited to the requirements of this job

3. SCM Architects
4. modus studio
5. WER Architects

## SELECTION COMMITTEE

By title

<table>
<thead>
<tr>
<th>Associate Vice Chancellor for Budget and Financial Planning</th>
<th>Associate Vice Chancellor for Facilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vice Provost for Distance Education</td>
<td>Assistant Vice Provost for Distance Education Administration</td>
</tr>
<tr>
<td>Director of Instructional Design and Support Services</td>
<td>Associate Director of Instructional Design and Support Services</td>
</tr>
<tr>
<td>Director, Planning and Design</td>
<td>Campus Planner</td>
</tr>
<tr>
<td>Director, Engineering and Construction</td>
<td>Executive Director, Campus Utilities and Building Climate Services</td>
</tr>
</tbody>
</table>

revised 11.2015

University of Arkansas Facilities Management
Item 2: Consideration of Request for Approval of the Central Laboratory Animal Facility Renovation Project, UAF (Action)
November 12, 2019

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Mrs. Kelly Eichler, Chair
Mr. Tommy Boyer
Mr. Steve Cox
Mr. Morril Harriman
Mr. Mark Waldrip

Dear Committee Members:

Chancellor Joseph E. Steinmetz at the University of Arkansas, Fayetteville, is requesting approval for the Central Laboratory Animal Facility Renovation Project and the selection of a professional design consultant. The Capital Project Proposal Form and Map are attached for Board consideration. The project costs are estimated at $1.8 million and will be funded by an investment plan developed by the College of Engineering.

University of Arkansas also requests authorization for a special waiver to Board Policy 740.2 to continue utilizing the architectural services provided by deMx Architecture. deMx Architecture was previously hired under their on-call contract to provide design services for the project assuming a total project cost of less than $1 million.

Following Board approval and completion of construction document drawings/specifications by the design team, the Method of Finance document will be sent to the Arkansas Legislative Committee for review followed by an advertisement for general contractors to competitively bid on the project for construction services.

I concur with Dr. Steinmetz’s recommendation and have attached a resolution for your consideration.

Sincerely,

Donald R. Bobbitt, President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is granted approval for the Central Laboratory Animal Facility Renovation Project located on the campus of the University of Arkansas, Fayetteville.

BE IT FURTHER RESOLVED THAT authorization for a special waiver to Board Policy 740.2 to continue utilizing the architectural services provided by deMx Architecture, who was hired previously under the on-call contracts, is hereby approved.
1. Project Function

The Engineering Research Center (ENRC) is part of the Arkansas Research and Technology Park (ARTP) which is having a measurable impact on innovation and technological development at the local and state level. This project proposes to expand the current animal housing into a state-of-the-art biomedical and small animal-based research facility having advanced instrumentation and surgical capabilities to be competitive at the federal level. A small animal facility within close proximity of biomedical engineering laboratories at ENRC addresses impactful imitations due to the lack of a major medical center at UA Fayetteville campus and at a fraction of the overall cost.

The Central Lab Animal Facility would positively impact students and academic programs. This core facility is research-based and it is estimated that 30 undergraduate and 30 graduate students per semester will directly benefit from this facility. Additionally, it will be used by Biomedical Engineering faculty with laboratories at ENRC, and it would enhance the UAF collaborations with Exercise Science, Chemistry and Biochemistry, Biological Sciences and other engineering disciplines and with the UAMS. The proposed facility will work as a catalyst for the Engineering department. It will aid in the pursuit for larger funding opportunities, facilitate interdisciplinary collaborations, retain and recruit valued faculty members, and make better use of research equipment assets.

2. Facility Location & Description

The Central Lab Animal Facility will be housed in the Engineering Research Center (ENRC) building into the rooms 4818, 4818 A-D, 4620, 4826. The total area of the proposed facility will be 2,131 sf.

3. Total Project Cost

The total project cost is currently estimated at $1,800,000.

4. Parking Plan to Support New or Expanded Facility

No parking will be lost as a result of the project. The existing parking extensively support the facilities and the users in the ARTP area.

5. Source of Project Funds

A proposed investment plan has been developed by the College of Engineering.
CAPITAL PROJECT PROPOSAL FORM

Campus—FAYETTEVILLE  Name of Proposed Facility—CENTRAL LAB

ANIMAL FACILITY

Location Map
Item 3: Consideration of Request for Approval to Purchase Property Located at 2042 S. Cline Avenue, Fayetteville, UAF (Action)
November 12, 2019

TO MEMBERS OF THE BUILDINGS
AND GROUNDS COMMITTEE:
    Mrs. Kelly Eichler, Chair
    Mr. Tommy Boyer
    Mr. Steve Cox
    Mr. Morril Harriman
    Mr. Mark Waldrip

Dear Committee Members:

Chancellor Joseph E. Steinmetz at the University of Arkansas, Fayetteville, is requesting approval to purchase property located at 2042 S. Cline Avenue in Fayetteville.

The property includes a 1,520 square foot house situated on 0.27 acres. The property was appraised for $175,000 with the highest comp appraisal at $187,000. An offer of $210,000 was made to and accepted by the owner, Jessica N. Brooks. This property will be used by the University for use in the construction of the Civil Engineering Research and Education Center. Funding for the purchase will be from University Reserves.

Approval is also requested to contract for demolition and removal of the structure on the property at such time as the University Administration deems appropriate. The estimated cost of demolition is $25,000.

I concur with Dr. Steinmetz’s recommendation and have attached a resolution for your consideration.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer to the owner, Jessica N. Brooks, for the purchase price of $210,000, and on other terms and conditions set forth in the Offer and Acceptance, to purchase certain property situated at 2042 S. Cline Avenue, Fayetteville, Washington County, Arkansas, more particularly described as follows:

Lot Three (3) in McClinton’s Second Addition to City of Fayetteville, Arkansas, as per plat of said Addition on file in the Office of the Circuit Clerk and Ex-Officio Recorder of Washington County, Arkansas. Subject to easements, right-of-way, and protective covenants of record, if any.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase 1 environmental assessment unless waived by the campus officials after inspection of the property. The President, the Chief Financial Officer, the Chancellor and the Vice Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas, Fayetteville, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.
CONSIDERATION OF REQUEST FOR APPROVAL OF
A NAMING OPPORTUNITY, UAF (ACTION)
November 12, 2019

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Mrs. Kelly Eichler, Chair
Mr. Tommy Boyer
Mr. Steve Cox
Mr. Morrill Harriman
Mr. Mark Waldrip

Dear Committee Members:

Chancellor Joseph E. Steinmetz, University of Arkansas, Fayetteville, requests your consideration of a naming opportunity on the Fayetteville campus. Please allow time during the Buildings and Grounds committee to consider his recommendation. I concur with this request and will provide additional information during the committee meeting.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair
Item 5: Consideration of Request for Project Approval for the Solar Array Portion of the Energy Conservation and Facility Improvement Project, UAF (Action)
November 12, 2019

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:
Mrs. Kelly Eichler, Chair
Mr. Tommy Boyer
Mr. Steve Cox
Mr. Morril Harriman
Mr. Mark Waldrip

Dear Committee Members:

Chancellor Joseph E. Steinmetz at the University of Arkansas, Fayetteville, is requesting authorization to enter into a Solar Services Agreement (SSA) with Entegrity Energy Partners (Entegrity) for the purchase of electricity produced by solar photo-voltaic (PV) production array. The SSA shall be drafted in accordance with Act 464, the Arkansas Solar Access law passed in 2019, and under the rules and regulations promulgated by the Arkansas Public Service Commission (APSC).

The Arkansas Energy Office has been designated by the Arkansas Legislature to implement the Arkansas Performance Contracting program for State agencies. The Energy Office has established prequalification standards and regularly publishes a list of qualified firms that can implement energy savings performance contracts with State agencies.

A request to begin developing an energy savings performance contract project under the policies and procedures of the Arkansas Energy Office was submitted to the President’s Office on June 28, 2018 and approved on July 2, 2018.

The Arkansas Energy Office assisted in the process of procuring the services of qualified energy services performance contract (ESPC) providers. On September 18, 2019, all 14 of the state pre-qualified ESPC firms were invited to submit a Statement of Interest letter to the University for the project. Of those 14, seven firms responded and were judged capable of performing the work for the University and were invited to participate in the selection process. The Arkansas Energy Office and the Fayetteville campus Energy Services Project Committee conducted interviews and selected Entegrity Energy Partners as the most qualified ESPC firm for this project.
Arkansas Energy Office drafted a Project Development Agreement (PDA) and Investment Grade Audit, that authorized Entegrity Energy Partners to perform technical energy audit and operational analysis of the building and facilities on the Fayetteville Campus. The agreement was executed by Fayetteville on May 17, 2019.

Under the terms of the SSA, Entegrity will provide all capital costs, design, permitting, installation, operations and maintenance of the solar array and provide the energy to the University of Arkansas, Fayetteville, as a service. The University agrees to pay the rate specified in the SSA for the energy generated and Entegrity guarantees that the rate for service over the term will be lower than the cost of electricity available from public utility.

I concur with Dr. Steinmetz’s recommendation and have attached a resolution for your consideration.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to enter into a Solar Services Agreement with Entegrity Energy Partners for the purchase of electricity produced by solar photo-voltaic (PV) production array, subject to the General Counsel's approval of the terms and conditions of the Solar Services Agreement and related agreements.
ATTACHMENT A

CAPITAL PROJECT PROPOSAL FORM

Campus - FAYETTEVILLE

Name of Proposed Facility – FAYETTEVILLE ENERGY
CONSERVATION AND FACILITY IMPROVEMENTS (ESPC)

1. Project Function

The Fayetteville Energy Conservation and Facility Improvements (ESPC 4) project is designed to reduce overall campus energy consumption and improve building energy efficiency across all divisions of the University. Upon selection of an Energy Service Company (ESCO) partner from the State approved list, the ESCO will prepare an Investment Grade Audit (IGA). The IGA will detail the project scope, define the total project delivery cost and calculate the guaranteed energy savings. The format and structure of the IGA will be created in cooperation with the Arkansas Energy Office. Both the final capital project and IGA will be in compliance with the statutes set forth by AR Act 554. Though the ultimate project scope will the determined by the outcome of the IGA, the strategic project objectives and expected opportunities for energy reduction are as follows:

a) Reduce campus utility expenditures to create debt service for the capital renewal requirement
b) Improve effectiveness and energy efficiency of the various district utility systems where appropriate
c) Improve comfort and indoor air quality in campus buildings
d) Demonstrate support for the research, technological and economic advancement of solar photovoltaic technology
e) Reduce facility deferred maintenance by leveraging energy savings for capital renewal reinvestment
f) Implement major lighting upgrades campus wide to convert lighting to LED technologies
g) Implement general facility capital renewal improvements in University Housing facilities, to include HVAC improvements, window replacements, and plumbing upgrades in various Residence Halls

2. Facility Location & Description

The project IGA will encompass all Fayetteville campus buildings both on and off the core campus; including Educational and General Purpose (E&G) facilities, University Housing, University Athletics, Transit and Parking, and the Arkansas Research and Technology Park. The final selection of facilities will be determined by the results of the Investment Grade Audit and the respective capital renewal priorities of each campus operating division.
3. Total Project Cost

The total project cost for ESPC 4 is currently estimated not to exceed $20 million. It is the nature of ESPC projects that the final selected scope of work and the total project cost is linked to the avoided utility costs and the acceptable financial rate of return identified through the IGA process. The final capital project package, the funding strategy and the associated financial pro forma will be submitted to the Board of Trustees for final approval.

4. Parking Plan to Support New or Expanded Facility

Not applicable.

5. Source of Project Funds

It is expected that the project will be funded through a combination of capital lease funding, revenue bonds, utility incentive payments, and internal division operating and maintenance reserves.

The types of Energy Conservation Measures (ECMs) resulting from the ESPC 4 project are expected to fall into two general categories of financed payback. The target payback for E&G facilities are expected to be relatively short (8 years financed payback). This suggests some type of capital lease financing for short term funding. Conversely the paybacks for University Housing projects are expected to be longer as they are anticipated to be more capital intensive. This would suggest using bond funding for the longer-term projects. Ultimately the financed payback of the ECMs will be matched up with the most advantageous funding strategy.

The University is eligible to receive energy conservation rebates and incentives from local natural gas and electric utilities. The project utility incentive payments are estimated to be $400,000. In addition to the utility company rebates, there are internal energy efficiency funds that are available to the project. It is expected these internal rebates would contribute $600,000 toward the funding requirement. The rebates will depend upon the actual energy demand reductions based on the energy conservation measures selected for implementation.

Finally, the campus will utilize cash reserve up to $1.5 million for deferred maintenance and capital renewal that are related to the energy project.

The balance of the funding will come from a combination of short and long-term debt as noted above. The following summarizes the funding strategy.

<table>
<thead>
<tr>
<th>Estimated Total Project Cost</th>
<th>$20,000,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Utility Company Incentives/Rebates</td>
<td>($ 400,000)</td>
</tr>
<tr>
<td>University Energy Conservation Incentives</td>
<td>($ 600,000)</td>
</tr>
<tr>
<td>Reserves / Operating Funds</td>
<td>($ 1,500,000)</td>
</tr>
</tbody>
</table>

**Estimated Balance to Finance (short- & long-term mix)** $17,500,000
Solar Services Agreement for Electricity Supply

The University of Arkansas, Fayetteville (UAF) request authorization to enter into a Solar Services Agreement (SSA) with Entegrity Energy Partners (Entegrity) for the purchase of electricity produced by a solar photo-voltaic (PV) production array. The SSA shall be drafted in accordance with Act 464, the Arkansas Solar Access law passed in 2019, and under the rules and regulations promulgated by the Arkansas Public Service Commission (APSC).

Under the terms of the SSA, Entegrity will provide all capital costs, design, permitting, installation, operations and maintenance of the solar array and then provide energy as a service to UAF. UAF agrees to pay Entegrity the rate specified in the SSA for the energy generated by the solar PV array.

Entegrity guarantees through the SSA contract that the unit rate charged for electrical service over the term will be lower than the avoided cost of electricity available from the public utility. Entegrity also guarantees a scheduled minimum annual energy production by the facility over the term. Through use of the APSC Net Metering Rules, the SSA will how positive cash flow over the term for UAF.

SSA Term and Conditions

- SSA Term: Not To Exceed 25 Years
  
  *The SSA will provide options for early buy-out provisions for the solar PV production facility should UAF choose to exercise that option at UAF’s sole discretion.*

- Projected Year 1 Energy Savings: $258,776
  
  *The SSA guarantees a minimum scheduled annual kWh production of electricity and a specified cost per kWh over the term of the agreement.*

- Projected Discounted Cash Flow over the Term @ 6% IRR: $3.238 M

- Environmental Benefits of the solar PV facility are retained by UAF.

Final execution of the SSA contract is subject to legal review and approval by UA System General Counsel, and under terms and conditions agreeable to the University.

As a Solar Services Agreement, the final configuration of the project is the responsibility of Entegrity. However, the proposal envisions a site located in SWEPCO’s service territory of approximately 5 acres. The proposed array would produce a nominal 4MW (AC), with a year 1 guaranteed production of 9,211,888 kWh. This represents approximately 6.4% of the University’s electrical energy requirement.
Item 6: Consideration of Request for Project Approval for the Solar Array Portion of the Energy Conservation and Facility Improvement Project, AGRI (Action)
November 12, 2019

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:
Mrs. Kelly Eichler, Chair
Mr. Tommy Boyer
Mr. Steve Cox
Mr. Morril Harriman
Mr. Mark Waldrip

Dear Committee Members:

Dr. Mark Cochran, Vice President for Agriculture, requests authorization to enter into a Solar Services Agreement (SSA) with Entegrity Energy Partners for the purchase of electricity produced by solar photo-voltaic production arrays. Entegrity is a vendor pre-qualified by the Arkansas Energy Office pursuant to the Arkansas Guaranteed Energy Cost Savings Act, and the SSA would include energy cost savings guarantees pursuant to the Act. The Division also requests authorization to execute ground leases to permit Entegrity to locate these arrays on Division of Agriculture land.

The Division proposes to install arrays at two locations on the Milo J. Shult Research and Extension Center (R&E Center): (1) a 7-acre site at the northwest corner of the R&E Center east of Garland Avenue (Appendix I) and (2) a 3-acre site in the southwest of the R&E Center west of Garland Avenue and north of Deane Street (Appendix II). The Division would lease the property required for the arrays to Entegrity for nominal consideration for the term of the SSA. Approximately 10 acres of the Division’s property will be required. In addition, the Division would add additional solar array acreage (~20 acres) at an off-site location on land owned by Entegrity Energy Partners. The goal for the total size of the solar array would be to produce enough energy to address 95% of the electrical consumption for the R&E Center. This would allow the Division to realize significant savings in energy costs. Under the terms of the SSA, Entegrity will provide all capital costs, design, permitting, installation, operations and maintenance of the solar array and then provide energy as a service to the Division. The Division would agree to purchase from Entegrity the entire output of each array at a rate specified in the SSA. The leases and SSA would run for a term of 25 years. Entegrity will also guarantee annual minimum production of the array. The SSA would provide the Division a purchase option for the solar arrays.
Final execution and terms of the SSA and lease would be subject to legal review and approval by UA System General Counsel, and under terms and conditions agreeable to the Division.

I concur with Dr. Cochran's recommendation and have attached a resolution for your consideration.

Sincerely,

[Signature]

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas Division of Agriculture is authorized to enter into a Solar Services Agreement with Entegrity Energy Partners ("Entegrity") for the location of a solar photo-voltaic production array on Division property and for the purchase of electricity produced by the array, subject to the General Counsel’s approval of the terms and conditions of the Solar Services Agreement and related agreements.

BE IT FURTHER RESOLVED THAT the Division of Agriculture is authorized to lease to Entegrity, for location of the solar arrays, two tracts of approximately 10 acres in total located at the Milo J. Schult Research and Extension Center, such leases to be for the term of the Solar Services Agreement, and on terms and conditions approved by the General Counsel.
Appendix I

Appendix II
Item 7: Project Approval & Design Professionals
Selection for the Outpatient Center to
Relocate the Infusion 1 Clinic & Renovate
to Combine the Specialty & Outpatient
Pharmacy Services, UAMS (Action)
November 12, 2019

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:
   Mrs. Kelly Eichler, Chair
   Mr. Tommy Boyer
   Mr. Steve Cox
   Mr. Morril Harriman
   Mr. Mark Waldrip

Dear Committee Members:

Chancellor Cam Patterson at the University of Arkansas for Medical Sciences is requesting project approval and the selection of an architectural firm for the Outpatient Center renovation project which includes relocation of the Infusion 1 Clinic and renovation to combine specialty and outpatient pharmacy services. The capital project proposal form is attached for your information.

Authorization was granted to begin the search for architects on September 4, 2019. Board of Trustees selection guidelines concerning advertisement, notification, and interviews have been followed in accordance with Board Policy 740.1. The selection committee and the Chancellor recommend the following firms, with the consensus choice in **bold**:

- **Cromwell**
- Polk Stanley Wilcox
- SCM Architects
- Childers Architects
- Stocks-Mann

I concur with the Chancellor's recommendation and have attached a proposed resolution, with a blank for the selected architectural firm, for your consideration.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Outpatient Center renovation project, which includes relocation of the Infusion 1 Clinic and renovation to combine specialty and outpatient pharmacy services at the University of Arkansas for Medical Sciences, is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to select ____________________________ as the architectural firm for this project.
CAPITAL PROJECT PROPOSAL FORM

Campus: University of Arkansas for Medical Sciences

Name of Proposed Facility or Project: Outpatient Center - Relocate Infusion 1 Clinic and Renovate Space to Combine Specialty Pharmacy and Outpatient Pharmacy Services.

1. Project Function:
   Infusion 1 clinic will be vacating their current space in Outpatient Clinic 1st floor, once that is complete, the Outpatient Pharmacy (and Specialty Pharmacy Services) will renovate the existing OPC Pharmacy area and expand into the vacated Infusion 1 space being able to bringing all services (Outpatient Pharmacy and Specialty Pharmacy Services) together. This expansion and renovation will create a more efficient workflow for the overall outpatient pharmacy business. This project also extends to the renovation of the patient waiting area that will accommodate a pharmacy OTC front end for patient convenience items. Renovation of this space would allow more extensive Outpatient Services possibly including a Meds to Beds program, Medication Therapy Monitoring Counseling, Vaccine administrations and the expected continuation of growth in Specialty Pharmacy.

2. Facility Location and Description (Attach Map):
   University of Arkansas for Medical Sciences main campus, First Floor Out-patient Center Specialty Pharmacy and Outpatient Pharmacy.

3. Total Project Cost:
   $4,099,600.00 (Four Million Ninety Nine Thousand Six Hundred Dollars)

4. Parking Plan to Support New or Expanded Facility:
   Adequate parking is available to accommodate this project

5. Source of Project Funds:
   Operating Funds/Campus Reserves
Design Services Selection - AE
As ranked by committee

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>OPC-Relocate Infusion 1 and Renovate to co</th>
</tr>
</thead>
<tbody>
<tr>
<td>INTERVIEW DATE</td>
<td>October 21, 2019</td>
</tr>
</tbody>
</table>

### RANKING OF APPLICANTS

<table>
<thead>
<tr>
<th></th>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>E</th>
<th>F</th>
<th>G</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Childers Architects</td>
<td>2</td>
<td>4.5</td>
<td>2</td>
<td>4.5</td>
<td>1</td>
<td></td>
<td></td>
<td>2.8</td>
</tr>
<tr>
<td>SCM Architects</td>
<td>2</td>
<td>3</td>
<td>2</td>
<td>3</td>
<td>2.5</td>
<td></td>
<td></td>
<td>2.5</td>
</tr>
<tr>
<td>Stocks-Mann</td>
<td>3</td>
<td>3</td>
<td>3</td>
<td>3.5</td>
<td>2</td>
<td></td>
<td></td>
<td>2.9</td>
</tr>
<tr>
<td>Cromwell</td>
<td>1</td>
<td>3</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td></td>
<td></td>
<td>1.6</td>
</tr>
<tr>
<td>Polk Stanley Wilcox</td>
<td>1</td>
<td>3</td>
<td>1.5</td>
<td>1.5</td>
<td>2</td>
<td></td>
<td></td>
<td>1.8</td>
</tr>
</tbody>
</table>

Design Teams are ranked from 1 to 5, with 1 being the highest.

### FINAL RANKING

Preferred / Recommended to Board of Trustees in the order shown

1. Cromwell
2. Polk Stanley Wilcox
3. SCM Architects

Eligible / Considered to be qualified, but less suited to the requirements of this job

Childers Architects
Stocks-Mann

### SELECTION COMMITTEE

By title

Executive Director Planning, Design & Construction
UAMS Project Architect/Planner
Associate VC for Clinical Finance
Associate VC for Clinical Programs
Chief Pharmacy Officer
Item 8: Project Approval and Selection of Design Professionals for the Monroe Building (formerly Red Cross) Repair, Renovation and Upgrade Project, UAMS (Action)
November 12, 2019

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:
Mrs. Kelly Eichler, Chair
Mr. Tommy Boyer
Mr. Steve Cox
Mr. Morril Harriman
Mr. Mark Waldrip

Dear Committee Members:

Chancellor Cam Patterson at the University of Arkansas for Medical Sciences is requesting project approval and the selection of the architectural firm for the renovation of the Monroe Building (formerly known as Red Cross). The capital project proposal form is attached for your information.

Authorization was granted to begin the search on September 10, 2019. Board of Trustees selection guidelines concerning advertisement, notification, and interviews have been followed in accordance with Board Policy 740.1. The selection committee and the Chancellor recommend the following firm, with the consensus choice in **bold**:

- Polk Stanley Wilcox
- SCM Architects
- WER Architects/Planners
- Taggart Architects
- Cromwell

I concur with the Chancellor's recommendations and have attached a proposed resolution, with a blank for the selected architectural firm, for your consideration.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the renovation of the Monroe Building (formerly known as Red Cross) project at the University of Arkansas for Medical Sciences is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to select ____________________________ as the architectural firm for the Monroe Building renovation project.
CAPITAL PROJECT PROPOSAL FORM

Campus: University of Arkansas for Medical Sciences

Name of Proposed Facility or Project: Monroe Building (Formerly Red Cross)

1. **Project Function:**
The Red Cross will be moving out of the building located on Monroe Street and UAMS will become the owners of this building. This project will include upgrade and repair of the HVAC system, emergency generator, and roof. It will include installation of new fiber from the UAMS primary data center and all new IT infrastructure for the building. The interior and exterior lighting will be upgraded to LED. Also, the project will include remodel of some spaces to accommodate the new occupants. All other areas will have flooring replaced, new ceiling tiles and walls painted.

UAMS will use this facility to combine services such as Institute for Distance Health, and Financial Services to make them more efficient and eliminate some off campus leases. The new Food Pantry program will also be relocated to this facility.

2. **Facility Location and Description (Attach Map):**
UAMS main campus, southwest corner on Monroe Street

3. **Total Project Cost:**
Estimated $4,500,000 (Four Million Five Hundred Thousand Dollars)

4. **Parking Plan to Support New or Expanded Facility:**
Adequate parking is available to accommodate this project

5. **Source of Project Funds:**
Operating Funds/Campus Reserves
**Design Services Selection - AE**

As ranked by committee

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>Monroe Building Renovation</th>
<th>INTERVIEW DATE</th>
<th>October 15, 2019</th>
</tr>
</thead>
</table>

**RANKING OF APPLICANTS**

<table>
<thead>
<tr>
<th>Selection Committee Member</th>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>E</th>
<th>F</th>
<th>G</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>SCM Architects</td>
<td>3</td>
<td>1</td>
<td>3</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>2.2</td>
</tr>
<tr>
<td>Cromwell</td>
<td>4.5</td>
<td>3</td>
<td>4</td>
<td>2</td>
<td>3</td>
<td>2</td>
<td></td>
<td>3.1</td>
</tr>
<tr>
<td>Taggart Architects</td>
<td>3</td>
<td>2</td>
<td>3</td>
<td>3.5</td>
<td>3</td>
<td>3</td>
<td></td>
<td>3.0</td>
</tr>
<tr>
<td>WER Architects/Planners</td>
<td>4.5</td>
<td>2</td>
<td>3</td>
<td>2</td>
<td>2</td>
<td>3</td>
<td></td>
<td>2.8</td>
</tr>
<tr>
<td>Polk Stanley Wilcox</td>
<td>3</td>
<td>1</td>
<td>3.5</td>
<td>1</td>
<td>2</td>
<td>1.5</td>
<td></td>
<td>2.0</td>
</tr>
</tbody>
</table>

Design Teams are ranked from 1 to 5, with 1 being the highest.

**FINAL RANKING**

Preferred / Recommended to Board of Trustees in the order shown

1. Polk Stanley Wilcox
2. SMC Architects
3. WER Architects/Planners

Eligible / Considered to be qualified, but less suited to the requirements of this job

- Taggart Architects
- Cromwell

**SELECTION COMMITTEE**

By title

- Executive Director Planning, Design & Construction
- Associate VC for CCIO, Ice Core Medical Care
- Executive Director for Nutrition Services
- UAMS Architect/Planner
- Executive Director of Development, IDHI
- Associate VC for Finance/Administration

University of Arkansas System
Item 9: Consideration of Request for Project Approval and Selection of Design Professionals for the Spine Institute 3rd and 4th Floor Renovation Project, UAMS (Action)
November 12, 2019

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Mrs. Kelly Eichler, Chair
Mr. Tommy Boyer
Mr. Steve Cox
Mr. Morril Harriman
Mr. Mark Waldrip

Dear Committee Members:

Chancellor Cam Patterson at the University of Arkansas for Medical Sciences is requesting project approval and the selection of the architectural firm for the Spine Institute’s 3rd and 4th Floor Renovation Project to accommodate an Otolaryngology center. The capital project proposal form is attached for your information.

Authorization was granted to begin the search for architects on September 19, 2019. Board of Trustees selection guidelines concerning advertisement, notification, and interviews have been followed in accordance with Board Policy 740.1. The selection committee and the Chancellor recommend the following firms, with the consensus choice in **bold**:

WER Architects
Taggart Architects
Cromwell
Williams & Dean
SCM Architects

I concur with the Chancellor’s recommendations and have attached a proposed resolution, with a blank for the selected architectural firm, for your consideration.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Spine Institute’s 3rd and 4th Floor Renovation Project to accommodate an Otolaryngology center at the University of Arkansas for Medical Sciences is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to select ________________________________ as the architectural firm for the Spine Institute’s 3rd and 4th Floor Renovation project.
 CAPITAL PROJECT PROPOSAL FORM

Campus: University of Arkansas for Medical Sciences

Name of Proposed Facility or Project: Spine Institute – Renovate Spine 3rd & 4th Floors to Accommodate the New Otolaryngology Center Comprised of Clinic and Academic Space for Audiology, Speech Therapy and Otology.

1. Project Function:
The UAMS Audiology program currently located at UALR campus will be joining the Audiology Clinic in the Spine Institute. This new and expanding program will include space for clinics, faculty/admin, students, education and a small retail outlet. Several of these functions are held in the Spine Institute, however the footprint needs to be expanded to include the program moving from UALR and faculty offices. Additionally, the spaces will need to be renovated to accommodate the needs of this new program.

2. Facility Location and Description (Attach Map):
University of Arkansas for Medical Sciences main campus, Spine Institute

3. Total Project Cost:
$1,800,000.00 (One Million Eight Hundred Thousand Dollars)

4. Parking Plan to Support New or Expanded Facility:
Adequate parking is available to accommodate this project

5. Source of Project Funds:
Operating Funds/Campus Reserves
Design Services Selection - AE
As ranked by committee

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>Spine Institute - Create Otolaryngology Institute</th>
</tr>
</thead>
<tbody>
<tr>
<td>INTERVIEW DATE</td>
<td>October 22, 2019</td>
</tr>
</tbody>
</table>

### RANKING OF APPLICANTS

<table>
<thead>
<tr>
<th>Selection Committee Member</th>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>E</th>
<th>F</th>
<th>G</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>WER Architects/Planners</td>
<td>3.5</td>
<td>1</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1.8</td>
</tr>
<tr>
<td>Cromwell</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2.0</td>
</tr>
<tr>
<td>SCM Architects</td>
<td>3</td>
<td>3</td>
<td>2.5</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2.8</td>
</tr>
<tr>
<td>Williams &amp; Dean</td>
<td>2.5</td>
<td>3</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2.5</td>
</tr>
<tr>
<td>Taggart Architects</td>
<td>3.5</td>
<td>2</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2.0</td>
</tr>
</tbody>
</table>

Design Teams are ranked from 1 to 5, with 1 being the highest.

### FINAL RANKING

Preferred / Recommended to Board of Trustees in the order shown

1. WER Architects/Planners
2. Taggart Architects
3. Cromwell

Eligible / Considered to be qualified, but less suited to the requirements of this job

| Williams & Dean |
| SCM Architects |

### SELECTION COMMITTEE

By title

Executive Director Planning, Design & Construction
UAMS Architect/Planner
Dean - College of Health Professions
Item 10: Consideration of Request for Project Approval and Selection of Design Professionals for the Shorey Building 9th Floor Renovation Project, UAMS (Action)
November 12, 2019

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Mrs. Kelly Eichler, Chair
Mr. Tommy Boyer
Mr. Steve Cox
Mr. Morril Harriman
Mr. Mark Waldrip

Dear Committee Members:

Chancellor Cam Patterson at the University of Arkansas for Medical Sciences is requesting project approval and the selection of the architectural firm for the renovation of the Shorey Building 9th floor to consolidate College of Medicine office space. The capital project proposal form is attached for your information.

Authorization was granted to begin the search for architects on September 19, 2019. Board of Trustees selection guidelines concerning advertisement, notification, and interviews have been followed in accordance with Board Policy 740.1. The selection committee and the Chancellor recommend the following firms, with the consensus choice in bold:

Taggart Architects
WER Architects/Planners
SCM Architects
Williams & Dean
Stocks-Mann

I concur with the Chancellor’s recommendation and have attached a proposed resolution, with a blank for the selected architectural firm, for your consideration.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas for Medical Sciences Shorey Building 9th floor renovation project to consolidate College of Medicine office space is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to select __________________________ as the architectural firm for said Shorey Building 9th floor renovation project.
CAPITAL PROJECT PROPOSAL FORM

Campus: University of Arkansas for Medical Sciences

Name of Proposed Facility or Project: Shorey Building – Renovate Shorey 9th Floor by Converting Outdated, Unused Laboratories to Consolidate and Co-locate Office Space for College of Medicine Departments

1. **Project Function:**
   The Shorey Building, 9th floor, currently is underutilized and comprised of outdated, unused laboratories. To better utilize this floor, it needs to be renovated for College of Medicine faculty departments that are currently scattered throughout campus. Consolidating these departments will create a more efficient workflow for the faculty and staff and for the associated patient programs. Additionally, once completed and occupied, vacated offices will become available for other departments with unmet space needs.

2. **Facility Location and Description (Attach Map):**
   University of Arkansas for Medical Sciences main campus, Shorey Building 9th Floor

3. **Total Project Cost:**
   $1,300,000.00 (One Million Three Hundred Thousand Dollars)

4. **Parking Plan to Support New or Expanded Facility:**
   Adequate parking is available to accommodate this project

5. **Source of Project Funds:**
   Operating Funds/Campus Reserves
Design Services Selection - AE  
As ranked by committee

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>Shorey-Renovate 9th Floor to consolidate C-group</th>
<th>INTERVIEW DATE</th>
<th>October 16, 2019</th>
</tr>
</thead>
</table>

### RANKING OF APPLICANTS

<table>
<thead>
<tr>
<th>Selection Committee Member</th>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>E</th>
<th>F</th>
<th>G</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>WER Architects/Planners</td>
<td>2</td>
<td>2</td>
<td>2.5</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td>2.2</td>
</tr>
<tr>
<td>SCM Architects</td>
<td>3.5</td>
<td>1.5</td>
<td>3.5</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td>2.7</td>
</tr>
<tr>
<td>Stocks-Mann</td>
<td>4</td>
<td>3</td>
<td>3</td>
<td>4.5</td>
<td></td>
<td></td>
<td></td>
<td>3.7</td>
</tr>
<tr>
<td>Williams &amp; Dean</td>
<td>3</td>
<td>2</td>
<td>2</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
<td>2.8</td>
</tr>
<tr>
<td>Taggart Architects</td>
<td>3.5</td>
<td>1.5</td>
<td>1</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td>2.0</td>
</tr>
</tbody>
</table>

Design Teams are ranked from 1 to 5, with 1 being the highest.

### FINAL RANKING

Preferred / Recommended to Board of Trustees in the order shown

1. Taggart Architects  
2. WER Architects/Planners  
3. SCM Architects

Eligible / Considered to be qualified, but less suited to the requirements of this job

- Williams & Dean  
- Stocks-Mann

### SELECTION COMMITTEE

By title

- Associate Vice Chancellor for Campus Operations  
- Asst. Vice Chancellor for Operations & Maintenance  
- Director Construction Management  
- Director of Engineering & Operations  
- Associate VC for Clinical Programs
CONSIDERATION OF REQUEST FOR PROJECT
APPROVAL AND SELECTION OF DESIGN PROFESSIONALS FOR THE LARRISON HALL PHASE II RENOVATION PROJECT, UAPB (ACTION)
November 12, 2019

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:
   Mrs. Kelly Eichler, Chair
   Mr. Tommy Boyer
   Mr. Steve Cox
   Mr. Morril Harriman
   Mr. Mark Waldrip

Dear Committee Members:

Chancellor Laurence B. Alexander, University of Arkansas at Pine Bluff, requests approval of Larrison Hall Phase II Renovation Project and the selection of a professional design consultant. The Capital Project Proposal Form and Map are attached for Board consideration. The project will be funded by federal 1890/Evans Allen grant funds.

Authorization was granted April 30, 2019, to begin the search for professional design consultants. Board of Trustees selection guidelines have been followed in accordance with Board Policy. Four firms were interviewed. The consensus of the selection committee based on past and current design experience with projects of similar scope and complexity resulted in the following recommended firms for consideration, listed in order of preference:

1. AMR Architects
2. The Nelson Architectural Group
3. Cromwell Architects

I concur with Dr. Alexander’s recommendation and have attached a resolution for your consideration.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Larrison Hall Phase II Renovation Project at the University of Arkansas at Pine Bluff is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas at Pine Bluff is authorized to select __________________ as the professional design consultants for the Larrison Hall Phase II Renovation Project at the University of Arkansas at Pine Bluff.
CAPITAL PROJECT PROPOSAL FORM

Campus: UAPB
Name of Proposed Facility: Phase II- Larrison Hall Renovations

1. **Project Function:** Phase II of the Larrison Hall renovation will provide additional research and teaching space for the School of Agriculture, Fisheries and Human Sciences. Specifically, the renovation will support our programs in Bio/Nanotechnology, Regulatory Science, and Agricultural Engineering.

2. **Facility Location and Description (Attach Map):** See Attached

3. **Total Project Cost:** $3M

4. **Parking Plan to Support New or Expanded Facility:** Existing Parking will be sufficient for this facility.

5. **Source of Project Funds:** 1890/Evans Allen grant funds
Design Services Selection
As ranked by committee

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>Larrison Hall Renovation Projects</th>
<th>INTERVIEW DATE</th>
<th>September 5, 2019</th>
</tr>
</thead>
</table>

**RANKING OF APPLICANTS**

<table>
<thead>
<tr>
<th>Application</th>
<th>Selection Committee Member</th>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>E</th>
<th>F</th>
<th>G</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>AMR Architects</td>
<td></td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td>4</td>
</tr>
<tr>
<td>Cromwell Architects</td>
<td></td>
<td>2</td>
<td>3</td>
<td>2</td>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td>10</td>
</tr>
<tr>
<td>Fennell Purifoy Architects</td>
<td></td>
<td>3</td>
<td>4</td>
<td>3</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
<td>14</td>
</tr>
<tr>
<td>The Nelson Architectural Group</td>
<td></td>
<td>2</td>
<td>2</td>
<td>1</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td>7</td>
</tr>
</tbody>
</table>

Design Teams are ranked from 1 to 5, with 1 being the highest.

**FINAL RANKING**

Preferred / Recommended to Board of Trustees in the order shown

1. AMR Architects, Inc.
2. Nelson Architectural Group
3. Cromwell Architects
4. [Additional entries]

Eligible / Considered to be qualified, but less suited to the requirements of this job

5. [Entry]
6. [Entry]

**SELECTION COMMITTEE**

By title

- Director of Facilities Management: Jeffery Truss
- Grant Accounting: Jonail Landers
- Project Director of Stem Academy: Charles Colen
- Instructor: O.C. Duffy

University of Arkansas System
Item 12: Consideration of Request for Selection of Design Professionals to Provide On-Call Services, UAPB (Action)
November 12, 2019

TO MEMBERS OF THE BUILDINGS 
AND GROUNDS COMMITTEE:
Mrs. Kelly Eichler, Chair
Mr. Tommy Boyer
Mr. Steve Cox
Mr. Morril Harriman
Mr. Mark Waldrip

Dear Committee Members:

Chancellor Laurence B. Alexander, University of Arkansas at Pine Bluff, is requesting approval to select an on-call architectural firm for a professional services contract for minor renovation and construction projects on the campus. Board of Trustees selection guidelines concerning advertisement, notification, and interviews have been followed in accordance with Board Policy.

The selection committee interviewed four firms. Dr. Alexander and the selection committee would like to offer the following architectural firms for consideration with the top firm in bold recommended:

1. Cromwell Architects/Engineers
2. Wittenberg Delony and Davidson, Inc.
3. Nelson Architectural Group

I concur with Chancellor Alexander’s recommendation. A proposed resolution is attached for your consideration.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Pine Bluff is authorized to select [REPLACE WITH NAME] to provide on-call architectural services for professional services at the University of Arkansas at Pine Bluff.
**Design Services Selection**

As ranked by committee

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>Design Professional for On-Call Architects</th>
<th>INTERVIEW DATE</th>
<th>June 27, 2019</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>RANKING OF APPLICANTS</th>
<th>Selection Committee Member</th>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>E</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allison + Partners</td>
<td>4</td>
<td>4</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
<td>12</td>
</tr>
<tr>
<td>Cromwell Architects/Engineers</td>
<td>1</td>
<td>1</td>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td>5</td>
</tr>
<tr>
<td>Nelson Architectural Group</td>
<td>2</td>
<td>3</td>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td>8</td>
</tr>
<tr>
<td>Wittenberg Delony &amp; Davidson, Inc.</td>
<td>3</td>
<td>2</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td>7</td>
</tr>
</tbody>
</table>

Design Teams are ranked from 1 to 5, with 1 being the highest.

**FINAL RANKING**

Preferred / Recommended to Board of Trustees in the order shown

1. Cromwell Architects/Engineers
2. Wittenberg Delony & Davidson, Inc.
3. Nelson Architectural Group

Eligible / Considered to be qualified, but less suited to the requirements of this job

4. Allison + Partners
5. Clements and Associates Architecture, Inc. - Declined Interview

**SELECTION COMMITTEE**

By title

Director of Facilities Management
Interim Assistant to the Provost & VC Chancellor of Academic
Controller

University of Arkansas System
Item 13: Consideration of Request for Approval to Purchase Property Located at 412 North 53rd Street, Fort Smith, UAFS (Action)

CONSIDERATION OF REQUEST FOR APPROVAL TO PURCHASE PROPERTY LOCATED AT 412 NORTH 53RD STREET, FORT SMITH, UAFS (ACTION)
November 12, 2019

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Mrs. Kelly Eichler, Chair
Mr. Tommy Boyer
Mr. Steve Cox
Mr. Morril Harriman
Mr. Mark Waldrip

Dear Committee Members:

Chancellor Terisa Riley, University of Arkansas at Fort Smith, requests approval to purchase property located at 412 N. 53rd Street, Fort Smith, Arkansas.

The property is approximately 9,610 square feet in size and has a 1,374 square foot, single family home situated on it. It is located in a neighborhood where the Board has acquired other properties. The property appraised for $94,000 in July 2019. An offer in the amount of $91,500 was made to and accepted by the owners, Teri and Toby Pogue. This property will be used for future campus development.

Approval is also requested to contract for demolition and removal of the structure on the property at such time as the University Administration deems appropriate.

I concur with Dr. Riley’s recommendation and have attached a resolution for your consideration.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachment
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance with the owners, Teri and Toby Pogue, for the purchase price of $91,500, and on other terms and conditions set forth in the Offer and Acceptance, to purchase certain property situated at 412 N. 53rd Street, Fort Smith, Sebastian County, Arkansas, more particularly described as follows:

Lot 6, Looper Place, Fort Smith, Sebastian Co., Arkansas.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase 1 environmental assessment unless waived by the campus officials after inspection of the property. The President, the Chief Financial Officer, the Chancellor and the Vice Chancellor for Finance and Administration of the University of Arkansas at Fort Smith, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas at Fort Smith, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.
UAFS Campus

Location of 412 N 53rd Street property (near bottom of map)
Item 14: Consideration of Request for Approval of a Naming Opportunity, UAFS (Action)
November 12, 2019

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:
Mrs. Kelly Eichler, Chair
Mr. Tommy Boyer
Mr. Steve Cox
Mr. Morril Harriman
Mr. Mark Waldrip

Dear Committee Members:

Dr. Terisa C. Riley, Chancellor at the University of Arkansas at Fort Smith, requests approval to name the basketball arena at the UAFS Stubblefield Center for Coach Gayle Kaundart. The UAFS Board of Visitors supports the bestowing of this honor upon Gayle Kaundart and his family. Chancellor Riley personally spoke with Fort Smith Public Schools Superintendent Dr. Doug Brubaker who indicated that FSPS has received incredible public support for the basketball court named for Gayle Kaundart at Northside High School. The UAFS vice chancellor for university advancement and staff members reviewed various files and publications and are in accord with this naming opportunity for Coach Kaundart.

I concur with Dr. Riley’s recommendation and have attached a resolution for your consideration.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachment
RESOLUTION

WHEREAS, the Board of Trustees of the University of Arkansas desires to manifest publicly and enduringly its profound esteem for Coach Gayle Kaundart, and its deep appreciation for Coach Kaundart's many and varied contributions to the Westark Community College, now University of Arkansas at Fort Smith; and

WHEREAS, the Board hereby recognizes Coach Kaundart for his 13 years as head men's basketball coach at the Westark Community College, during which he led the Lions to a record of 379-87 including a men's school record of 379 victories with a .813 winning percentage, and an average of 29.2 wins per season; and

WHEREAS, the Board also recognizes Coach Kaundart led the Lions to 8 NJCAA Tournament appearances, 9 Bi-State Conference titles, 7 Region II Conference titles, 11 Arkansas Junior College State Championships, and 1 National Junior College Championship in 1986 which was the first in school history and the first national collegiate basketball title for the state of Arkansas; and

WHEREAS, the Board further recognizes Coach Kaundart had 37 combined years as a head coach at the collegiate and the high school level with a record of 954-299, a winning percentage of .761, and an average of 25.8 wins per season. Included in this is five high school state championships; and

WHEREAS, the Board also acknowledges that Coach Kaundart was selected National Junior College Coach of the Year, NJCAA Hall of Fame, University of Arkansas at Fort Smith Hall of Honor, Arkansas Sports Hall of Fame, College of the Ozarks Alumni Achievement Award, College of the Ozarks Sports Hall of Fame, Curtis King Lifetime Achievement Award, Lowell Manning Outstanding Coach Award, and Region II Coach of the Year eight times;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board formally expresses its high regard for and lasting gratitude to Coach Kaundart for his exemplary contributions to the Westark Community College and the state of Arkansas by naming the basketball arena at the Stubblefield Center the Gayle Kaundart Arena. With this naming, we honor Coach Gayle Kaundart for his extraordinary contributions to the University of Arkansas at Fort Smith, the entire state of Arkansas and our nation.

BE IT FURTHER RESOLVED THAT the Secretary of the Board is instructed to forward a copy of this resolution to Coach Gayle Kaundart's wife, Ruth Kaundart, as an expression of the Board's gratitude.
CONSIDERATION OF REQUEST FOR PROJECT APPROVAL AND SELECTION OF DESIGN PROFESSIONALS FOR THE CHAPEL/CONVENT RENOVATION PROJECT, ASMSA (ACTION)
November 12, 2019

TO MEMBERS OF THE BUILDINGS
AND GROUNDS COMMITTEE:

Mrs. Kelly Eichler, Chair
Mr. Tommy Boyer
Mr. Steve Cox
Mr. Morril Harriman
Mr. Mark Waldrip

Dear Committee Members:

Director Corey Alderdice, Arkansas School for Mathematics, Sciences, and the Arts, requests project approval and selection of an architectural firm to provide design services for the Chapel and Convent renovation project. A copy of the Capital Project Proposal form is attached for your information. The facility will allow ASMSA to increase enrollment by 24 students—or ten percent—bringing the residential experience to its largest size since 2002. The facilities will also include common spaces for students, additional Residence Life Staff offices, and counseling spaces. The former chapel will serve as a flexible use space for concerts, lectures, and other campus events. Further, renovation of the two buildings represents a commitment to preserving aspects of the history and legacy of the ASMSA as the former St. Joseph’s Hospital.

Boards of Trustees selection guidelines have been followed in accordance with Board Policy 730.2. Two firms responded to the advertisement and both were interviewed on October 29, 2019. The selection committee agreed the following firms, listed in order of preference, are best suited for the project based on their design experience with projects of similar size and scope:

- Allison + Partners, Inc.
- Polk Stanley Wilcox Architects

ASMSA has worked to develop a pathway to reaching the $3.5 million estimated for design and construction on the project, and has set aside $1.5 million in funds from the FY19, FY20, and planned FY21 budgets. Governor Hutchinson has made a $1 million disbursement from the state’s “rainy day” funds toward the project. Finally, ASMSA is in talks with a national foundation for a program related investment loan of $1 million to complete the full funding. The foundation hopes to receive Board approval for the project prior to making its commitment.

I concur with this request and have attached a proposed resolution for your consideration.

Sincerely,

Donald R. Bobbitt, President
Charles E. Scharlau Presidential Leadership Chair

Attachments

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

The University of Arkansas is an equal opportunity/affirmative action institution.
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Chapel and Convent renovation project at the Arkansas School for Mathematics, Sciences, and the Arts is hereby approved.

BE IT FURTHER RESOLVED THAT the Arkansas School for Mathematics, Sciences, and the Arts is authorized to select ________________________________ as design professionals for the ASMSA Chapel and Convent renovation project.
1. Project Function:

The next step of the ASMSA’s Campus Master Plan includes renovation of the Chapel and Convent complex. The buildings will allow ASMSA to increase enrollment in the nationally recognized residential program for talented and motivated young people by 24 students—or a 10% increase in total enrollment. Pro-active separation of the structures from the former hospital complex also allows ASMSA to preserve a portion of the campus’ identity that is aligned with historic preservation efforts in downtown Hot Springs.

2. Facility Location and Description (Attach Map):

The Chapel and Convent are existing structures that were transferred to ASMSA as part of the Student Center construction, though they remain attached to the former hospital complex. The buildings are adjacent to the Student Center as part of the residential zone of campus. The Chapel and Convent will house approximately 17,000 sq. ft. of residential space, offices, and shared flexible space for student activities and events.

3. Total Project Cost:

The estimated cost for this project is $3.5 million.

4. Parking Plan to Support New or Expanded Facility:

The project will include the required number of handicap accessible parking spaces. Additional parking is readily available in underutilized lots along Cedar Street next to the proposed site.

5. Source of Project Funds:

The project will be funded through a combination of institutional outlay, one-time monies from the state’s “rainy day” fund by Governor Hutchinson, as well as a program related investment (PRI) loan by a national foundation.
Design Services Selection
As ranked by committee

<table>
<thead>
<tr>
<th>PROJECT</th>
<th>ASMSA Chapel/Convent Renovation</th>
<th>INTERVIEW DATE</th>
<th>10/29/2019</th>
</tr>
</thead>
</table>

### RANKING OF APPLICANTS

<table>
<thead>
<tr>
<th>Selection Committee Member</th>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>E</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allison + Partners Inc</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td></td>
<td>4</td>
</tr>
<tr>
<td>Polk Stanley Wilcox Architects</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td></td>
<td>8</td>
</tr>
</tbody>
</table>

Design Teams are ranked from 1 to 5, with 1 being the highest.

### FINAL RANKING

Preferred / Recommended to Board of Trustees in the order shown

1. Allison + Partners Inc
2. Polk Stanley Wilcox Architects

Eligible / Considered to be qualified, but less suited to the requirements of this job

### SELECTION COMMITTEE

By title

<table>
<thead>
<tr>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dean of Students</td>
</tr>
<tr>
<td>Assistant Dean of Residential Life</td>
</tr>
<tr>
<td>Network Administrator</td>
</tr>
<tr>
<td>Accountant</td>
</tr>
</tbody>
</table>

University of Arkansas System
AGENDA FOR THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS AT LITTLE ROCK
FINE ARTS BUILDING
STELLA BOYLE SMITH CONCERT HALL
LITTLE ROCK, ARKANSAS
11:30 A.M., NOVEMBER 21, 2019 AND 8:30 A.M., NOVEMBER 22, 2019

REGULAR SESSION (Cont.)


4. Report on University Hospital-Board of Trustees Joint Committee Meeting Held November 21, 2019 (Action)

5. Report on Academic and Student Affairs Committee Meeting Held November 21, 2019 (Action)

6. Report on Athletics Committee Meeting Held November 21, 2019 (Action)

7. Report on Agriculture Committee Meeting Held November 22, 2019 (Action)


9. Approval of Awarding of Degrees at December 2019 Commencements, UAF, UALR, UAPB, UAM, UAFS, UACCB, UACCM, CCCUA and eVersity (Action)

10. Campus Report: Dr. Christina Drale, Chancellor, University of Arkansas at Little Rock

11. President’s Report: Donald R. Bobbitt, University of Arkansas System

12. General Counsel’s Report: JoAnn Maxey

University of Arkansas at Little Rock

13. Consideration of Request for Approval of Enter into a License Agreement and Subcontract with CG Heroes LLC, UALR (Action)
Cossatot Community College of the University of Arkansas

14. Consideration of Request for Approval of Amended Bylaws for the Board of Visitors, CCCUA (Action)

University of Arkansas for Medical Sciences

15. Consideration of Request for Approval of Closure of the Reproductive Endocrinology Infertility Program, UAMS (Action)

All Campuses

16. Consideration of Request for Approval of Revision to Board Policy 405.6, Termination of Employment and Eligibility for Rehire, All Campuses and Units (Action)

17. Consideration of Request for Approval of New Board Policies 425.6, Voluntary Retirement Incentives for Tenured Faculty, and 425.7, Voluntary Retirement Incentives for Non-Tenured Faculty and Staff, All Campuses and Units (Action)

18. Unanimous Consent Agenda (Action)
Item 3: Report on Audit and Fiscal Responsibility Committee Meeting Held November 21, 2019 (Action)
Item 4: Report on University Hospital-Board of Trustees Joint Committee Meeting Held November 21, 2019 (Action)

REPORT ON UNIVERSITY HOSPITAL-BOARD OF TRUSTEES JOINT COMMITTEE MEETING HELD NOVEMBER 21, 2019 (ACTION)
REPORT ON ACADEMIC AND STUDENT AFFAIRS
COMMITTEE MEETING HELD NOVEMBER 21, 2019
(ACTION)
REPORT ON ATHLETICS COMMITTEE MEETING
HELD NOVEMBER 21, 2019 (ACTION)
Item 7: Report on Agriculture Committee
Meeting Held November 22, 2019 (Action)

REPORT ON AGRICULTURE COMMITTEE MEETING
HELD NOVEMBER 22, 2019 (ACTION)
REPORT ON BUILDINGS AND GROUNDS
COMMITTEE MEETING HELD NOVEMBER 22, 2019
(ACTION)
Item 9: Approval of Awarding of Degrees at December 2019 Commencements, UAF, UALR, UAPB, UAM, UAFS, UACCB, UACC, CCCUA and eVersity (Action)
November 12, 2019

TO MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

It is customary for the Board of Trustees to officially authorize the conferring of degrees upon candidates who have completed all degree requirements and who have been approved by the respective faculties of the various campuses. The resolution below provides such authority for UAF, UALR, UAPB, UAM, UAFS, UACCB, UACCM, CCCUA and eVersity for their December 2019 commencements. I recommend approval.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the awarding of degrees in December 2019 to all candidates who are certified by the University of Arkansas, Fayetteville; University of Arkansas at Little Rock; University of Arkansas at Pine Bluff; University of Arkansas at Monticello; University of Arkansas at Fort Smith; University of Arkansas Community College at Batesville; University of Arkansas Community College at Morrilton; Cossatot Community College of the University of Arkansas and University of Arkansas System eVersity as having completed degree requirements and have the approval of the respective faculties of UAF, UALR, UAPB, UAM, UAFS, UACCB, UACCM, CCCUA and eVersity.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair
Campus Report: Dr. Christina Drale, Chancellor, University of Arkansas at Little Rock
Item 11: President's Report: Donald R. Bobbitt, University of Arkansas System

PRESIDENT'S REPORT: DONALD R. BOBBITT, UNIVERSITY OF ARKANSAS SYSTEM
GENERAL COUNSEL'S REPORT: JOANN MAXEY
CONSIDERATION OF REQUEST FOR APPROVAL OF
ENTER INTO A LICENSE AGREEMENT AND
SUBCONTRACT WITH CG HEROES LLC, UALR
(ACTION)
November 12, 2019

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

The University has obtained a patent relating to “Portable CA VE automatic virtual environment system”. This technology was developed by University of Arkansas at Little Rock researchers Carolina Cruz-Neira, Ph.D. and Dirk Reiners, Ph.D. Subject to Board approval, the University has licensed the patent rights to an Arkansas company, CG Heroes, LLC, to commercialize the technology. CG Heroes plans to commercialize this intellectual property to the fullest extent by further testing, developing, and deploying the technology.

In consideration for licensing the patent rights to the company, CG Heroes will pay the University twice-yearly payments of running royalties of four percent (4%) of net sales. After the company reimburses the University for patent costs, the royalty will be reduced to three percent (3 %) of net sales. The agreement contains liability and indemnity provisions which the General Counsel believes are protective of the University.

The University has also entered into a subcontract with CG Heroes for the development and deployment of a commercial prototype of the patented technology. This project is funded by a $50,000 grant from the Arkansas Research Alliance. The University will own all of the intellectual property rights to the prototype. Further, the subcontract contains liability and indemnity provisions which the General Counsel believes are protective of the University.

Professors Cruz-Niera and Reiners each have an equity interest in CG Heroes. As the inventors and University employees, Professors Cruz-Niera and Reiners are also entitled to receive a share of any revenue the University receives from the commercialization of the technology, pursuant to Board of Trustees Policy 210.1.

Because Professors Cruz-Niera and Reiners have direct financial interests in the above-mentioned company, questions of conflict of interest are raised. However, Act 875 of 1989, as amended, allows an institution of higher education to contract with a firm in which an employee of the institution has a financial interest if the contract involves intellectual property rights in which both the institution and the employee have interests. Under the law, the contract must, however, be approved by the Board of Trustees in a public meeting.
Based on the above considerations, Chancellor Drale recommends approval of these agreements. Because of the potential for developing this technology and the importance of promoting advances in virtual reality and advanced technologies, I concur with her recommendation. A resolution approving the license agreement and the subcontract are attached.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachment
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the President and the Chief Financial Officer shall be, and hereby are, authorized to execute the following license agreement with terms and conditions substantially as presented to the Board: CG Heroes, LLC.

BE IT FURTHER RESOLVED THAT the University of Arkansas at Little Rock Chancellor and Vice Chancellor for Finance and Administration shall be, and hereby are, authorized to execute the following subcontract with terms and conditions substantially as presented to the Board: CG Heroes, LLC.

BE IT FURTHER RESOLVED THAT employees of the University of Arkansas at Little Rock who may serve as officers or directors of the subject company shall do so in their individual capacities and not as employees of the University or at the direction of the University.

BE IT FURTHER RESOLVED THAT this resolution is adopted pursuant to the provisions of Arkansas Code Annotated §19-11-717.
Item 14: Consideration of Request for Approval of Amended Bylaws for the Board of Visitors, CCCUA (Action)

CONSIDERATION OF REQUEST FOR APPROVAL OF AMENDED BYLAWS FOR THE BOARD OF VISITORS, CCCUA (ACTION)
November 12, 2019

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Dr. Steve Cole, Chancellor of the Cossatot Community College of the University of Arkansas, requests approval of amended Bylaws for the CCCUA Board of Visitors.

CCCUA has been working closely with General Counsel to update the Bylaws of their Board of Visitors. The CCCUA Board of Visitors approved the newly updated Bylaws at their September 2019 meeting. A marked up copy along with a clean copy of the Bylaws are attached for your review.

I concur with Chancellor Cole’s recommendation to approve these Bylaws. A proposed resolution for your consideration is as follows:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the amended and updated Bylaws of the Board of Visitors of Cossatot Community College of the University of Arkansas are hereby approved as presented to the Board.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
BY-LAWS
COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS
(UA COSSATOT)
BOARD OF VISITORS

Section A. Preamble

These Bylaws are established in keeping with the letter and spirit of the June 14, 2001 “Merger Agreement Between the University of Arkansas System and Cossatot Technical College,” which was agreed to by the Board of Trustees of the Cossatot Technical College and the Board of Trustees of the University of Arkansas System (UA System), leading to the creation of the Cossatot Community College of the University of Arkansas (UA Cossatot), effective July 1, 2001. These bylaws are intended to clarify the role of the Board of Visitors in contributing to the sound growth and development of UA Cossatot, and thereby, the UA System and public higher education in general. In keeping with the provisions of the merger agreement, the Board of Visitors is charged with the responsibility of advising the Chancellor of the UA Cossatot, the President of the University of Arkansas System, and the UA System Board of Trustees in promoting the development of high quality educational programs, student services, and community services at UA Cossatot.

Section B. Purpose and Duties of the Board of Visitors

The purpose of the UA Cossatot Board of Visitors shall be to perform a liaison function between UA Cossatot and its service area publics, and the President and Board of Trustees of the UA System; to aid in securing financial support; to support the development and implementation of appropriate alumni services; and to furnish counsel and guidance by advice and recommendations for UA Cossatot. Additionally, the Board of Visitors shall further the institution’s efforts to render adequate education and services to the public of the service area of UA Cossatot and to recommend to the Board of Trustees and the UA Cossatot Chancellor ways and means to effectively manage and carry out the mission of UA Cossatot. All recommendations of the Board of Visitors to be considered by the UA System President and the UA System Board of Trustees shall be transmitted through the Chancellor of the UA Cossatot to the President of the System.

Duties of the UA Cossatot Board of Visitors are to:

1. Give detailed study to reports and recommendations placed before it by the Chancellor of the UA Cossatot concerning budgets, tuition, fees, calendaring, proposed institutional policies, acquisition and transfer of real property, and the educational programs of UA Cossatot.

2. Formulate and transmit to the Chancellor its advice and recommendations on matters of concern for the welfare of UA Cossatot and of public higher education.
3. Keep informed on such matters as are necessary to promote the educational aims of the UA Cossatot.

4. Study and otherwise plan for furthering the growth and insuring the quality of the UA Cossatot, transmitting such information for consideration of the UA Cossatot Chancellor, and where appropriate for the UA System President, and the UA System Board of Trustees.

5. Participate in securing continued and increased financial support for UA Cossatot, and where appropriate for the UA System from private and public sources.

6. Lead UA Cossatot in the development and implementation of alumni services.

7. Undertake specific assignments/projects in support of UA Cossatot and Arkansas higher education as requested by the UA System Board of Trustees, the UA System President or the UA Cossatot Chancellor.

8. Further, in diverse ways, the growth and development in excellence of the entire University of Arkansas System of which UA Cossatot is an important campus.

Section C. Membership

The Board of Visitors shall consist of nine (9) members appointed by the University of Arkansas Board of Trustees. The members shall reside within the service region of the institution.

Section D. Term of Office

The term of office shall be for six years. Members of the Board of Visitors may succeed themselves in office upon the approval of the Board of Trustees of the University of Arkansas.

Section E. Qualifications

Members of the Board of Visitors shall be qualified electors of the service area of UA Cossatot and knowledgeable in business, labor, industry, or economic development. No employee of a public school district or higher education institution, full-time employee of UA Cossatot or person who has a member of the immediate family employed by UA Cossatot shall be recommended to be appointed to the Board of Visitors of UA Cossatot.
Section F. Vacancies

When a vacancy occurs on the Board of Visitors, the Chancellor shall notify the President of the University of Arkansas System. The University of Arkansas Board of Trustees shall appoint a successor to fill the vacancy.

Section G. Continuous Membership

Members of the Board of Visitors may succeed themselves in office. To retain their position as a member of the Board or an officer of the Board, absences from regularly scheduled Board Meetings shall not exceed three consecutive meetings.

After three consecutive absences, the Chair or acting Chair may call for a vote of retention. The vote may be to write a letter of admonishment, for a removal from office, or for a removal from the Board.

Prior to a vote of retention, the Secretary of the Board of Visitors shall make a reasonable effort to contact the absent member to ascertain the reason for the absences and shall report to the Board of Visitors.

Any action to discuss the performance of any Board member shall be closed to the public.

Section H. Officers

The Board of Visitors shall annually elect officers to serve it. Officers shall be Chair, Vice Chair, and Secretary. The Board may designate a member of the Chancellor’s staff to serve as an assistant to the Secretary for the purpose of taking and transcribing the minutes of board meetings.

Section I. Meetings

1. A Board of Visitors meeting shall be held in July, September, November, January, March, and May of each year.

2. The UA Cossatot and Chair of the Board of Visitors shall set the agenda for the meeting. Any member of the Board of Visitors may submit items for discussion to be placed on the agenda.

3. All actions of the Board of Visitors are recommendations to the Chancellor, President of the University of Arkansas System, and/or Board of Trustees of the University of Arkansas.

4. Meetings may be regularly scheduled meetings, special meetings, or meetings by teleconference.
5. As an advisory board, the Board of Visitors is not subject to the Freedom of Information Act. However, as a general practice the local press will be notified of regular meetings, and regular meetings generally shall be open to the public.

6. Meetings of the Board of Visitors shall be conducted by the most recent edition of Robert's Rules of Order.

Section J. By-Laws Amended

These By-Laws may be recommended for change by reading the recommended change at a regularly scheduled meeting of the Board of Visitors, and voting on the change/amendment at the next regularly scheduled meeting in which two-thirds (2/3) of the members are present and a majority of those present vote in the affirmative to change or amend the By-Laws.

All changes to these By-Laws are subject to the approval of the Board of Trustees of the University of Arkansas.

Section K. Conduct of Business

1. A quorum shall consist of five members present at any called meeting.

2. The Chair is the presiding officer of the meeting. In the absence of the Chair, the Vice-Chair shall preside. In the absence of the Chair and Vice-Chair, the Board of Visitors present shall select an acting Chair to preside over the meeting.

3. All meetings shall be conducted on the topics of the agenda.

Section L. Annual Report

The Board of Visitors, through the Chancellor's office, shall make an annual report to the Board of Trustees of the University of Arkansas, which includes, but is not limited to, the status of the institution, accomplishments of the institution, areas for improvement, and the needs of the institution to enhance its ability to accomplish its mission.
BY-LAWS
COSCATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS
(UA COSCATOT)
BOAND OF VISITORS

Section A. Preamble

These Bylaws are established in keeping with the letter and spirit of the "Merger Agreement Between the University of Arkansas System and Cossatot Technical College," which was agreed to by the Board of Trustees of June 14, 2001 and the Board of Trustees of the University of Arkansas System (UA System), leading to the creation of the Cossatot Community College of the University of Arkansas (UA Cossatot), effective July 1, 2001. These bylaws are intended to clarify the role of the Board of Visitors in contributing to the sound growth and development of UA Cossatot, and thereby, the UA System and public higher education in general. In keeping with the provisions of the merger agreement, the Board of Visitors is charged with the responsibility of advising the Chancellor of the UA Cossatot, the President of the University of Arkansas System, and the UA System Board of Trustees in promoting the development of high quality educational programs, student services, and community services at UA Cossatot.

The By-Laws contained herein shall constitute the operating procedures of the Board of Visitors of Cossatot Community College of the University of Arkansas-UA Cossatot effective July 1, 2001. The By-Laws shall remain in effect until such time the Board of Visitors shall amend, dissolve, or replace them by a two-thirds majority vote of the members present at a regularly scheduled Board of Visitors meeting.

Section B. Purpose and Duties of the Board of Visitors

The purpose of the UA Cossatot Board of Visitors shall be to perform a liaison function between UA Cossatot and its service area publics, and the President and Board of Trustees of the UA System; to aid in securing financial support; to support the development and implementation of appropriate alumni services; to advise upon and interpret the educational service needs in the local communities; and to furnish counsel and guidance by advice and recommendations for the UA Cossatot. Additionally, it is the purpose of the Board of Visitors of UA Cossatot to act as the oversight body for the University of Arkansas Board of Trustees in matters related to the orderly, efficient, and effective operation of the college. Further, the Board of Visitors shall further efforts to render its services to the public of the service area of UA Cossatot, the College and to recommend to the Board of Trustees of the UA System Board of Trustees ways and means to effectively manage and carry out the mission of the institution. All recommendations of the Board of Visitors to be considered by the UA System President and the UA System Board of Trustees shall be transmitted through the Chancellor of the University of Arkansas Community College at Morrilton to the President of the System.

Duties of the UA Cossatot Board of Visitors shall include actions by which it shall:

1. Give detailed study to reports and recommendations placed before it by the Chancellor of the UA Cossatot concerning budgets, tuition, fees, calendar, proposed institutional
policies, acquisition and transfer of real property, and the educational programs of UA Cossatot.

2. Formulate and transmit to the Chancellor its advice and recommendations on matters of concern for the welfare of UA Cossatot and of public higher education.

3. Keep informed on such matters as are necessary to promote the educational aims of the UA Cossatot.

4. Study and otherwise plan for furthering the growth and insuring the quality of the UA Cossatot, transmitting such information for consideration of the UA Cossatot Chancellor, and where appropriate for the UA System President, and the UA System Board of Trustees.

5. Participate in securing continued and increased financial support for UA COSSATOT, and where appropriate for the UA System from private and public sources.

6. Lead the College in the development and implementation of alumni services.

7. Undertake specific assignments/projects in support of UA COSSATOT and Arkansas higher education as requested by the UA System Board of Trustees, the UA System President or the UA COSSATOT Chancellor.

8. Further in diverse ways the growth and development in excellence of the entire University of Arkansas System of which UA COSSATOT is an important campus.

9. Provide concurrence or constructive changes in regards to the formulation of policies, budgets, and calendars for the college.

Section C. Membership

The Board of Visitors shall consist of nine (9) members appointed by the University of Arkansas Board of Trustees. The members shall reside within the service region of the institution.

Section D. Term of Office

The term of office shall be for six years. The initial board appointees shall be determined by the University of Arkansas Board of Trustees so that three shall serve a first term of two years, three shall serve a first term of four years, and three shall serve a first term of six years. Members of the Board of Visitors may succeed themselves in office upon the approval of the Board of Trustees of the University of Arkansas.

Section E. Qualifications

Members of the Board of Visitors shall be qualified electors of the service area of UA Cossatot, knowledgeable in business, labor, industry, or economic development. No employee of a public school district or higher education institution, full-time employee of UA Cossatot or person who has a member of the immediate family employed by UA Cossatot shall be recommended to be appointed to the Board of Visitors of UA Cossatot.
Section F. Vacancies

When a vacancy occurs on the Board of Visitors, the Chancellor shall notify the President of the University of Arkansas System. The University of Arkansas Board of Trustees shall appoint a successor to fill the vacancy.

Section G. Continuous Membership

Members of the Board of Visitors may succeed themselves in office. To retain their position as a member of the Board or an officer of the Board, absences from regularly scheduled Board Meetings shall not exceed three consecutive meetings.

After three consecutive absences, the Chair or acting Chair may call for a vote of retention. The vote may be to write a letter of admonishment, removal from office, or removal from the Board.

Prior to a vote of retention, the Secretary of the Board of Visitors shall make a reasonable effort to contact the absent member to ascertain the reason for the absences and shall report to the Board of Visitors.

Any action to discuss the performance of any Board member shall only be made in executive session called for that or other legitimate purposes.

Section H. Officers

The Board of Visitors shall annually elect officers to serve it. Officers shall be Chair, Vice-Chair, and Secretary. The Board may designate a member of the Chancellor’s staff to serve as an assistant to the Secretary for the purpose of taking and transcribing the minutes of board meetings.

Section I. Meetings

1. A Board of Visitors meeting shall be held in July, September, November, January, March, and May of each year.

2. The UA Cossattot and Chair of the Board of Visitors shall set the agenda for the meeting. Any member of the Board of Visitors may submit items for discussion to be placed on the agenda.

3. All actions of the Board of Visitors are recommendations to the Chancellor, President of the University of Arkansas System, and/or Board of Trustees of the University of Arkansas.

4. Meetings may be regularly scheduled meetings, special meetings, or meetings by teleconference.
(5) All meetings shall be conducted in accordance with the Open Meetings Law in the Arkansas Freedom of Information Act. (A.C.A. 25-19-106 as amended.)

(5) As an advisory board, the Board of Visitors is not subject to the Freedom of Information Act. However, as a general practice the local press will be notified of regular meetings, and regular meetings shall be open to the public.

(6) Meetings of the Board of Visitors shall be conducted by the most recent edition of Robert's Rules of Order.

Section J. By-Laws Amended

These By-Laws may be recommended for change by reading the recommended change at a regularly scheduled meeting of the Board of Visitors, and voting on the change amendment at the next regularly scheduled meeting in which two-thirds (2/3) of the members are present and a majority of those present vote in the affirmative to change or amend the By-Laws.

All changes to these By-Laws are subject to the approval of the Board of Trustees of the University of Arkansas.

Section K. Conduct of Business

(1) A quorum shall consist of five members present at any called meeting.

(2) The Chair is the presiding officer of the meeting. In the absence of the Chair, the Vice-Chair shall preside. In the absence of the Chair and Vice-Chair, the Board of Visitors present shall select an acting Chair to preside over the meeting.

(3) All meetings shall be conducted on the topics of the agenda.

(4) Staff personnel matters, Board personnel matters, pending litigation, and competitive bids are items for discussion in executive session.

(5) All matters voted upon in open meetings are recommendations to the Board of Trustees of the University of Arkansas.

Section L. Annual Report

The Board of Visitors, through the Chancellor's office, shall make an annual report to the Board of Trustees of the University of Arkansas which includes, but is not limited to, the status of the institution, accomplishments of the institution, areas for improvement, and the needs of the institution to enhance its ability to accomplish its mission.
Item 15: Consideration of Request for Approval of Closure of the Reproductive Endocrinology Infertility Program, UAMS (Action)

CONSIDERATION OF REQUEST FOR APPROVAL OF CLOSURE OF THE REPRODUCTIVE ENDOCRINOLOGY INFERTILITY PROGRAM, UAMS (ACTION)
November 12, 2019

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Chancellor Cam Patterson, University of Arkansas for Medical Sciences, requests approval to close the Reproductive Endocrinology Infertility (REI) program pursuant to Board of Trustees Policy 405.5, Retrenchment. Under this policy, the Board can authorize the reduction in program and/or services which results in the termination of employment because of “formal academic planning including Board approved changes in institutional missions, substantial program changes (pursuant to Board Policy 620.1), or major reallocations of resources for academic or support services.”

The request to close the REI program is at the recommendation of Lowry Barnes, MD, interim chair of the Department of Obstetrics and Gynecology, and leaders of the UAMS’ Integrated Clinical Enterprise and with the support of College of Medicine Dean Chris Westfall and Chancellor, and is based on the lack of widespread utilization of the program. Dr. Barnes and others made this decision after carefully examining the deployment of resources in order to fulfill the missions of education, research, and clinical need. UAMS Provost Stephanie Gardner has informed the UAMS Academic Senate of the proposed closure of REI and solicited their comments and recommendations regarding this matter. Those comments are attached.

The recommendation is that the physician and staff who currently work in the fertility clinic will continue to see patients through December 31, 2019, at which time all services, including the REI laboratory will cease to operate. The program closure will not impact the training of UAMS residents in that this training, which is part of a residents’ rotation in Obstetrics and Gynecology, has been provided for some period of time at an affiliated facility. However, it is anticipated that the closure will result in the termination of one tenured faculty member for whom an alternate placement is not available. Upon closure, the resources allocated to support REI will be reallocated to other academic or support services that are better aligned with the mission of the institution.

A resolution is attached for your consideration. I recommend its approval.

Sincerely,

Donald R. Bobbitt, President

Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS
THAT, pursuant to Board of Trustees Policy 405.5, it is declared that the Reproductive
Endocrinology Infertility (REI) program with the Department of Obstetrics and Gynecology no
longer serves a sufficient patient population in the community to justify the allocation of resources
to this program; that training of residents in this area is being accomplished at affiliated facilities in
the community; and that through the closing of this program substantial resources can be
reallocated to other academic or support services that are better aligned with the mission of the
institution.

BE IT FURTHER RESOLVED THAT the President of the University of Arkansas System and the
Chancellor of UAMS and other appropriate officials of UAMS shall be, and hereby are, authorized
to close the Reproductive Endocrinology Infertility (REI) program within the Department of
Obstetrics and Gynecology on or before December 31, 2019, and to take such further actions as
may be necessary in order to carry out the purpose and intent of this Resolution.
October 14, 2019

Cam Patterson, M.D., MBA
UAMS Chancellor

Dear Dr. Patterson,

As we have discussed previously, I am now writing to seek the formal closure of the Reproductive Endocrinology Infertility program as of December 31, 2019. As such, I would request that you seek University of Arkansas Board approval for the closing of this program pursuant to University of Arkansas Board of Trustee Policies 405.5 and 620.1 at the next Board meeting that is currently scheduled to take place on November 21-22, 2019. Dr. Richard-Davis and staff of the fertility clinic will continue to see patients through December 31, 2019, at which time all services, including the REI laboratory, will cease to operate.

Please do not hesitate to contact me if you have questions or wish to discuss this matter.

Sincerely,

C. Lowry Barnes, M.D.
Professor and Interim Chair
Department of Obstetrics and Gynecology
October 25, 2019

UAMS Academic Senate
c/o Andrew James, Ph.D., president
   Brendan Stack, M.D., president-elect
   Lee Ann MacMillan-Crow, Ph.D., past president
4301 W Markham St.
Little Rock, Arkansas

Dear Academic Senate officers:

I am writing to inform you that Lowry Barnes, M.D., interim chair of the Department of Obstetrics and Gynecology, and leaders of the UAMS' Integrated Clinical Enterprise have recommended to Chancellor Patterson and Dean Westfall that UAMS close the Reproductive Endocrinology Infertility (REI) program due to lack of widespread utilization. Dr. Barnes and others made this decision after carefully examining the deployment of resources in order to fulfill our missions of education, research, and clinical need. As the UAMS Provost, I concur with the closure of this program.

Dr. Patterson plans to seek University of Arkansas Board approval for the closing of this program pursuant to University of Arkansas Board of Trustee Policies 405.5 and 620.1 at the next Board meeting. The next Board meeting is scheduled to take place on November 21-22, 2019. The physician and staff who currently work in the fertility clinic will continue to see patients through December 31, 2019, at which time all services, including the REI laboratory, will cease to operate.

Per University of Arkansas Board of Trustee Policy 405.5, I am notifying you of this proposed course of action. Should you have comments or recommendations regarding this matter, please contact me.

Sincerely,

Stephanie Gardner, Pharm.D., Ed.D.
Provost and Chief Strategy Officer
November 1, 2019

Cam Patterson, M.D., MBA
Chancellor, University of Arkansas for Medical Sciences

Stephanie Gardner, Pharm.D., Ed.D.
Provost and Chief Strategy Officer, University of Arkansas for Medical Sciences

Drs. Patterson and Gardner,

At the monthly meeting of the UAMS Academic Senate held on October 30, 2019, the Academic Senate was asked to provide comment concerning the proposed closure of the Department of Obstetrics and Gynecology’s Reproductive Endocrinology Infertility program. The Academic Senate approved the following statement:

“The UAMS Academic Senate has been asked to comment on UAMS’s decision to close its Reproductive Endocrinology Infertility program in December 2019. We are sympathetic to faculty impacted by the program closure. We encourage all parties involved to earnestly follow the letter and spirit of University of Arkansas Board of Trustees Policies 405.1, 405.5, and 620.1, including making serious effort to retain affected faculty.”

Sincerely,

George Andrew James
Associate Professor, Departments of Psychiatry and Neurology
President, UAMS Academic Senate
University of Arkansas for Medical Sciences
GAJames@uams.edu

Cc: Lee Ann Macmillan-Crow PhD, Past-President
    Brendan Stack MD, President-Elect
Item 16: Consideration of Request for Approval of Revision to Board Policy 405.6, Termination of Employment and Eligibility for Rehire, All Campuses and Units (Action)
November 12, 2019

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Enclosed for your consideration is an updated version of Board Policy 405.6 Termination of Employment and Eligibility for Rehire. Originally adopted in 2013, this policy dictates that employees dismissed for cause or employees dismissed and designated as not eligible for rehire shall not be eligible for re-employment at any campus, division or unit of the University of Arkansas System. The draft includes additional clarifying language to define "cause" under the policy and requires that exceptions to the policy must be approved by the President.

I recommend approval of the amendments to the policy.

Sincerely,

Donald R. Bobbitt
President

Charles E. Scharlau Presidential Leadership Chair

Attachment
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board Policy 405.6, Termination of Employment and Eligibility for Rehire, is hereby revised in its entirety as set forth below:

BOARD POLICY

TERMINATION OF EMPLOYMENT AND ELIGIBILITY FOR REHIRE

An employee who has been dismissed for cause, as defined below, or who has been designated by their campus or division as not eligible for re-hire shall not be eligible for re-employment within any of the University of Arkansas System’s campuses, units or divisions.

For the purpose of this policy, “cause” is limited to acts of gross or willful misconduct, including but not limited to the following: (1) professional dishonesty; (2) discrimination, including harassment or retaliation, prohibited by law or university policy; (3) unethical conduct related to the individual’s position with the University; (4) misuse of position or authority to exploit others; (5) theft or intentional misuse of property; (6) threats or acts of violence or retaliatory conduct; or (7) violation of University policy, or state or federal law, substantially related to performance of the individual’s responsibilities or fitness to serve the University.

Any exception to this policy will require the approval of the President.

November 22, 2019
May 23, 2013
Item 17: Approval of New Board Policies 425.6, Voluntary Retirement Incentives for Tenured Faculty, & 425.7, Voluntary Retirement Incentives for Non-Tenured Faculty & Staff, All Campuses & Units

APPROVAL OF NEW BOARD POLICIES 425.6, VOLUNTARY RETIREMENT INCENTIVES FOR TENURED FACULTY, & 425.7, VOLUNTARY RETIREMENT INCENTIVES FOR NON-TENURED FACULTY & STAFF, ALL CAMPUSES & UNITS

(ACTION)
November 12, 2019

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Enclosed for your consideration are two new Board of Trustees Policies related to early retirement agreements: Board Policy 425.6 Voluntary Retirement Incentives for Tenured Faculty and Board Policy 425.7 Voluntary Retirement Incentives for Non-Tenured Faculty and Staff. The procedures for early retirement agreements have previously been documented in Administrative Memorandums, which were used to set policy at the system level. While all other Administrative Memorandums have been deleted or converted to Board or University of Arkansas System Policies (UASP), the two Administrative Memorandums on early retirement agreements have not yet been addressed. Because Board approval is required for all early retirement agreements, it is recommended that these policies be made part of the Board of Trustees Policies.

In the new draft Board Policies, the sections have been reorganized and some of the language has been clarified while most of the terms and conditions outlining early retirements have essentially remained the same as they are in the Administrative Memos, which are also enclosed for your reference. As noted in the policy title and language, early retirement agreements are voluntary agreements on the part of the university and employees who may be eligible. These policies provide parameters to ensure such agreements are consistent with Arkansas law and that utilizing such agreements serves the interest of the university in generating an overall financial savings for our institutions.

I recommend approval of the policies.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board Policy 425.6, Voluntary Retirement Incentives for Tenured Faculty, is hereby adopted and approved as set forth below:

BOARD POLICY 425.6

VOLUNTARY RETIREMENT INCENTIVES FOR TENURED FACULTY

I. PROGRAM DESCRIPTION

The Board of Trustees is authorized by Arkansas law\(^1\) to offer voluntary retirement incentives ("Program Incentives") to tenured faculty members in order to effect a net savings in personnel costs. An employee's participation in the University of Arkansas Voluntary Early Retirement Incentives Program for Tenured Faculty (the "Program") is optional and may not be mandated. Likewise, the decision to grant or withhold Program Incentives is at the discretion of the Board.

Only tenured faculty members of a campus, unit or division of the University of Arkansas are eligible for Program Incentives under this policy. Program Incentives may be made available when a savings to the University can be demonstrated and the terms and circumstances of the proposed retirement would not be detrimental to the University or its programs, or to the department, campus or unit from which the individual is retiring. A retirement agreement and the Program Incentives will be evidenced by a written agreement (the "Program Agreement") which includes the faculty member's immediate retirement and relinquishment of tenure.

Each Program Agreement is subject to Board approval and shall be on a standard form approved by the General Counsel of the University.

II. MINIMUM REQUIREMENTS

To be eligible for Program Incentives, a tenured faculty member must meet the following minimum requirements:

A. May not be on leave-without-pay, receiving long-term disability benefits, or receiving workers'-compensation benefits for total disability, unless applicable law restricts or forbids consideration of one of these requirements;

B. Is age 55 or older on the effective date of the Program Agreement; and

C. Has at least 15 years of continuous service in a tenured or tenure track faculty position with the University of Arkansas or the University of Arkansas System Office on the effective date of the Program Agreement.

---

\(^1\) Ark Code Ann. § 24-7-101
The following apply to the determination of whether the minimum requirements are met:

"Tenured or tenure track faculty position" shall have the meaning assigned in Board Policy 405.1. For purposes of the Program, individuals who held a tenured faculty position prior to or contemporaneous with the assumption of administrative duties such as in connection with the positions of President or other System administrator, Chancellor, Vice Chancellor for Academic Affairs, Dean, or Department Head/Chair, and who continue to hold tenure throughout their employment as administrators, shall be considered as holding a tenured or tenure track faculty position during such period of administrative service.

"Years of service" will be calculated in whole year increments. Service time in leave-without-pay status will not be counted in computing years of service. In the case of an individual on a twelve-month appointment, fractions of years of service that are six months or less will be rounded down to the next lowest full year of service, and fractions of years of service that are greater than six months will be rounded up to the next highest year of service. In the case of an individual on less than a 12-month appointment, years of service will be calculated with the fall and spring semester each representing half a year.

"Service ... with the University of Arkansas” means service at any of the campuses, units or divisions of the University of Arkansas or at the University of Arkansas System Office.

Service time spent in an authorized off campus duty assignment is counted in computing continuous years of service.

Authorized leave-without-pay status is not a break in continuity of service unless at the time leave begins the faculty member has accumulated a combined total of more than three years of authorized leave without pay during the immediately preceding 15 years of service.

III. PROGRAM REQUIREMENTS

Program Incentives are only available when the proposed Program Agreement will provide a net savings in personnel costs within seven years of the effective date of the Program Agreement. Net savings in personnel costs will be determined by aggregating the annual cost savings for each year of the seven-year period.

A. Annual cost savings for each year will be calculated using the following formula:

Annual cost savings = Retention Cost - (Retirement Cost + Replacement Cost). For purposes of this calculation:

"Retirement Cost” means the cost of all employee compensation and any other benefits to be paid under the Program Agreement, plus the anticipated
cost of compensation, benefits and other employment related costs for future part-time teaching or research of the retiring faculty member.

If the retiring faculty member proposes to continue in or return to employment in any capacity with the University at any time during the seven years immediately following retirement, the proposed work schedule and duty assignments must be identified when calculating Retirement Cost.

“Replacement Cost” means the estimated salary, fringe benefits and other employment related costs of the individual or individuals who will be employed to fill the position or responsibilities of the retiring faculty member;

“Retention cost” means the current annual salary and fringe benefits cost of the retiring faculty member, including any increases in salary or fringe benefits approved prior to the effective date of a Program Agreement.

IV. AVAILABLE INCENTIVES

A. The value of incentives that can be received under a Program Agreement may not exceed the lesser of the current annual salary of the retiring faculty member or the amount of the net savings in personnel costs. The faculty member’s current annual salary shall be based upon the academic year (for faculty members on less than a 12-month appointment) or fiscal year (for faculty members on twelve-month appointment).

B. Available benefits may take several forms including, but not limited to:

i. Stipend without requiring work;

ii. Wages for part-time work, not exceeding 19 hours per week, provided such employment is not prohibited by law;\(^2\)

iii. Contribution to the faculty member’s account in the University of Arkansas 403(B) Retirement Plan;

iv. Eligibility for continued participation in such University benefits programs as are available to similarly situated retirees;

v. Payment to the faculty member for the cost or some portion of the cost of the faculty member’s participation in the University’s available retiree benefit programs. Payment will be based upon the University’s costs of such program.

C. Any return to employment with any campus, unit or division of the University not specifically identified in the Program Agreement requires the written approval of the President of the University.

\(^2\) Wages for part-time work are included in Retirement Cost when calculating Annual Cost Savings.
V. VOLUNTARY RETIREMENT INCENTIVE PROGRAM PROCEDURES AND APPROVAL

A. Any tenured faculty member meeting the minimum qualifications listed in this Policy may request participation in the Program. The request must be submitted in writing by the faculty member to the head of the faculty member's department or unit. Each campus will be responsible for developing and informing faculty of a time schedule for submission of voluntary retirement incentive requests.

B. The terms of the proposed Program Agreement (which must be consistent with this policy) should be discussed between the faculty member and the head of the faculty member's department or unit. Each campus, unit or division may also designate one or more individuals to consult with the faculty member in evaluating the Program Agreement. The designated campus, unit or division representative is not authorized to furnish legal, tax or other professional advice to the faculty member.

C. In developing the Program Agreement each faculty member must be apprised of any rights under the Age Discrimination in Employment Act and the Older Worker's Benefit Protection Act, and must be advised to seek the advice and counsel of attorneys, accountants, tax professionals and others who can provide the faculty member with information to assist in making an informed decision. In all cases, the faculty member shall be given at least 45 days to consider participation in the Program, unless the faculty member waives this requirement in writing. Waivers shall be in a standard form approved by the General Counsel of the University.

D. If the faculty member and the head of the faculty member's department or unit agree on an voluntary retirement incentive request that is consistent with this policy, a Program Agreement in a standard form approved by the University's General Counsel shall be completed and forwarded for approval through the unit's administrative channels, together with a letter of recommendation from the appropriate Chancellor or Chief Executive Officer, to the President of the University. Each Program Agreement must be accompanied by:

i. A statement signed by the requesting faculty member assuring University officials that the faculty member's participation in the Program is voluntary; and

ii. A voluntary retirement incentive "early retirement worksheet," in a form substantially corresponding to the form attached to this policy.

E. Each Program Agreement must be approved by the Board prior to the effective date of retirement of the faculty member.
VI. SPECIAL CAMPUS PROGRAM – APPROVAL BY PRESIDENT

The Chancellor or Chief Executive Officer of any campus, unit or division may submit for the President’s approval a proposal for a special voluntary retirement incentive program applicable only to tenured faculty members at that campus, unit or division. Such a proposal may provide for benefits or incentives for a limited period of time beyond the benefits set forth in this policy. The proposal may also modify the eligibility criteria described in this policy and may include an option for relinquishment of tenure under a phased retirement agreement whereby the faculty member reduces workload over a period of not more than three years. Incentive payments for a phased retirement proposal may include special allowances and/or payment for all or a portion of insurance coverages. Any such proposal must be consistent with Board Policy and applicable law, must meet the general purposes set forth in this policy, and must be justified by the Chancellor or Chief Executive Officer of any campus, division or unit with such substantiation as the President might direct.

November 22, 2019
# Early Retirement Worksheet

**Name:** ___________________________  **Birthdate:** ___________________________

**Position & Department:** ___________________________

**Date of Employment:** ____________  **Date of Retirement:** ____________

**Years on Appointment:** ____________  **Age at Retirement:** ____________

**Current Appointment Salary**

**Period (9 or 12 months):** ____________  **(Current Year):** ____________

<table>
<thead>
<tr>
<th>COSTS AND SAVINGS</th>
<th>YEAR 1</th>
<th>YEAR 2</th>
<th>YEAR 3</th>
<th>YEAR 4</th>
<th>YEAR 5</th>
<th>YEAR 6</th>
<th>YEAR 7</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Retention Cost:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salary</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Benefits</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Cost:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Retirement Costs:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salary</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Benefits</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Cost:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Replacement Costs:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salary</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Benefits</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Costs</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| Cost Savings | | | | | | | |
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board Policy 425.7, *Voluntary Retirement Incentives for Non-Tenured Faculty and Staff*, is hereby adopted and approved as set forth below:

BOARD POLICY 425.7

**VOLUNTARY RETIREMENT INCENTIVES FOR NON-TENURED FACULTY AND STAFF**

I. **PROGRAM DESCRIPTION**

The Board of Trustees is authorized by Arkansas law\(^1\) to offer to non-tenured faculty and staff voluntary retirement incentives ("NTFS Program Incentives") in order to effect a net savings in personnel costs. An employee’s participation in the University of Arkansas Voluntary Early Retirement Incentives Program for non-tenured faculty and staff (the "NTFS Program") is optional and may not be mandated. Likewise, the decision to grant or withhold NTFS Program Incentives is at the discretion of the Board.

Only non-tenured faculty and staff of a campus, unit or division of the University of Arkansas are eligible for NTFS Program Incentives. NTFS Program Incentives may be made available during a specific period of time approved by the President (the "Window Incentive Period"), when a savings to the University resulting from an eligible employee’s retirement can be demonstrated, and when the terms and circumstances of the proposed retirement would not be detrimental to the University or its programs, or to the department, campus or unit from which the individual is retiring. A retirement agreement and the NTFS Program Incentives will be evidenced by a written agreement for each participating individual (the "NTFS Program Agreement") that includes the employee’s immediate retirement.

Each NTFS Program Agreement is subject to Board approval and shall be on a standard form approved by the General Counsel of the University.

II. **MINIMUM REQUIREMENTS**

To be eligible for NTFS Program Incentives, an employee must meet the following minimum requirements:

A. May not be on leave-without-pay, receiving long-term disability benefits, or receiving workers’-compensation benefits for total disability, unless applicable law restricts or forbids consideration of one of these requirements;

\(^1\) Ark Code Ann. § 24-7-102
B. Is age 55 or older on the effective date of the NTFS Program Agreement; and

C. Has at least 15 years of continuous full-time employment with the University of Arkansas or the University of Arkansas System Office on the effective date of the NTFS Program Agreement. The term “full-time employment” means appointment on at least a half-time basis.

The following apply to the determination of whether the minimum requirements are met:

“Years of service” will be calculated in whole year increments. Service time in leave-without-pay status will not be counted in computing years of service. In the case of an individual on a twelve-month appointment, fractions of years of service that are six months or less will be rounded down to the next lowest full year of service, and fractions of years of service that are greater than six months will be rounded up to the next highest year of service. In the case of an individual on less than a 12 month appointment, years of service will be calculated with the fall and spring semester each representing half a year.

“Service . . . with the University of Arkansas” means service at any of the campuses, units or divisions of the University of Arkansas or at the University of Arkansas System Office.

Service time spent in an authorized off campus duty assignment is counted in computing continuous years of service.

Authorized leave-without-pay status is not a break in continuity of service unless at the time leave begins the employee has accumulated a combined total of more than three years of authorized leave without pay during the immediately preceding 15 years of service.

III. PROGRAM REQUIREMENTS

The NTFS Program will only be available during a Window Incentive Period approved for the employees of a specific campus, unit or division. To implement the NTFS Program, the Chancellor or Chief Executive Officer of a campus, unit or division will submit to the President for approval a program applicable only to employees of the specific campus, division or unit who also meet the minimum qualifications (“Eligible Employees”). The proposal for a Window Incentive Period shall provide for benefits or incentives to be available for a limited period of time. The proposal may modify the eligibility criteria described in this policy upon a demonstration of substantial necessity. Any such proposal must be consistent with Board Policy and applicable law and must be justified by the Chancellor or Chief Executive Office of the campus, division or unit with such substantiation as the President might direct.
NTFS Program Incentives are available to an Eligible Employee only during an approved Window Incentive Period and only when the proposed NTFS Program Agreement will provide a net savings in personnel costs within seven years of the effective date of the NTFS Program Agreement. Net savings in personnel costs will be determined by aggregating the annual cost savings for each year of the seven year period.

The aggregate cost of NTFS Program Incentives that may be offered is limited by Arkansas law. In the event that requests for NTFS Program Incentives exceed this limit, requests will be considered in the order that written requests are received by the campus, unit or division human resources office.

A. Annual cost savings for each year will be calculated using the following formula:

\[
\text{Annual cost savings} = \text{Retention Cost} - (\text{Retirement Cost} + \text{Replacement Cost}).
\]

For purposes of this calculation:

"Retirement Cost" means the cost of all employee compensation and any other benefits to be paid under the NTFS Program Agreement, plus the anticipated cost of compensation, benefits and other employment related costs for future part-time teaching or research of the employee.

If the employee proposes to continue in or return to employment in any capacity with the University at any time during the seven years immediately following retirement, the proposed work schedule and duty assignments must be identified when calculating Retirement Cost.

"Replacement Cost" means the estimated salary, fringe benefits and other employment related costs of the individual or individuals who will be employed to fill the position or responsibilities of the retiring employee;

"Retention cost" means the current annual salary and fringe benefits cost of the retiring employee, including any increases in salary or fringe benefits approved prior to the effective date of an NTFS Program Agreement.

B. The maximum dollar value of benefits that can be received under an NTFS Program Agreement shall be an amount established by the campus, unit or division for a Window Incentive Period and approved by the President, or such lesser amount as is necessary to show a cost savings to the University within seven (7) years.
IV. AVAILABLE INCENTIVES

A. The value of incentives that can be received under an NTFS Program Agreement may not exceed the lesser of the current annual salary of the retiring employee or the amount of the net savings in personnel costs. For the purpose of this calculation, the employee’s current annual salary shall be based upon the academic year (for faculty members on less than a 12-month appointment) or fiscal year (for employees on twelve-month appointments).

B. Available benefits may take several forms including, but not limited to:

   i. Stipend without requiring work;

   ii. Wages for part-time work, not exceeding 19 hours per week, provided such employment is not prohibited by law;\(^2\)

   iii. Contribution to the employee’s account in the University of Arkansas 403(B) Retirement Plan;

   iv. Eligibility for continued participation in such University benefits programs as are available to similarly situated retirees;

   v. Payment to the employee for the cost, or some portion of the cost, of the employee’s participation in the University’s available retiree benefit programs. Payment will be based upon the University’s costs of such programs.

C. Any return to employment with any campus, unit or division of the University not specifically identified in the NTFS Program Agreement requires the written approval of the President of the University.

V. VOLUNTARY RETIREMENT INCENTIVE PROGRAM PROCEDURES AND APPROVAL

A. Following the announcement of an approved Window Incentive Period an Eligible Employee may request participation in the NTFS Program. The request must be submitted in writing by the employee to the head of the employee’s department or unit and to the campus, unit or division human resources office. Each campus, unit and division will be responsible for developing, and informing employees of, a time schedule for submission of voluntary retirement incentive requests.

B. The terms of the proposed NTFS Program Agreement (which must be consistent with this policy) should be discussed between the employee and the head of the employee’s department or unit. Each campus, unit or division

---

\(^2\) Wages for part-time work are included in Retirement Cost when calculating Annual Cost Savings.
may also designate one or more individuals to consult with the employee in evaluating the NTFS Program Agreement. The designated campus, unit or division representative is not authorized to furnish legal, tax or other professional advice to the employee.

C. In developing the NTFS Program Agreement each employee must be apprised of any rights under the Age Discrimination in Employment Act and the Older Worker's Benefit Protection Act, and must be advised to seek the advice and counsel of attorneys, accountants, tax professionals and others who can provide the employee with information to assist in making an informed decision. In all cases, the employee shall be given at least 45 days to consider participation in the NTFS Program, unless the employee waives this requirement in writing. Waivers shall be in a standard form approved by the General Counsel of the University.

D. If the employee and the head of the unit agree on an voluntary retirement incentive request that is consistent with this policy, an NTFS Program Agreement in a standard form approved by the University’s General Counsel shall be completed and forwarded for approval through the department or unit’s administrative channels, together with a letter of recommendation from the appropriate Chancellor or Chief Executive Officer, to the President of the University. Each NTFS Program Agreement must be accompanied by:

i. A statement signed by the requesting employee assuring University officials that the faculty member's participation in the Program is voluntary; and

ii. A voluntary retirement incentive “early retirement worksheet,” in a form substantially corresponding to the form attached to this policy.

E. Each NTFS Program Agreement is contingent on approval by the Board prior to the effective date of the employee’s retirement.

November 22, 2019
## EARLY RETIREMENT WORKSHEET

**NAME:**  
**BIRTHDATE:**

**POSITION & DEPARTMENT:**

**DATE OF EMPLOYMENT:**  
**DATE OF RETIREMENT:**

**YEARS ON APPOINTMENT:**  
**AGE AT RETIREMENT:**

**CURRENT APPOINTMENT SALARY**  
**PERIOD (9 or 12 months):**  
**CURRENT YEAR:**

### COSTS AND SAVINGS

<table>
<thead>
<tr>
<th></th>
<th>YEAR 1</th>
<th>YEAR 2</th>
<th>YEAR 3</th>
<th>YEAR 4</th>
<th>YEAR 5</th>
<th>YEAR 6</th>
<th>YEAR 7</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>RETENTION COST:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salary</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Benefits</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL COST</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>RETIREMENT COSTS:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salary</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Benefits</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL COST</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>REPLACEMENT COSTS:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salary</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Benefits</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL COSTS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>COST SAVINGS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
VOLUNTARY EARLY RETIREMENT PROGRAM FOR TENURED FACULTY

I. GENERAL PURPOSE

The voluntary early retirement program ("the Program") of the University of Arkansas ("the University") for tenured faculty is made available to eligible tenured faculty. Under the terms of the Program, the faculty member will receive certain benefits in exchange for his/her immediate retirement and relinquishment of tenure. Participation in the Program is voluntary and is not mandated upon either tenured faculty or the University. Participation in the Program is not an entitlement but may be made available to eligible tenured faculty members when:

1) A savings to the University can be demonstrated, and

2) The terms and circumstances of the retirement would not be detrimental to the University and its programs including, but not limited to, sufficient financial and staffing resources available to the department, campus, and unit from which the individual is retiring.

II. PROCEDURES FOR SUBMITTING EARLY RETIREMENT REQUESTS:

Any tenured faculty member meeting the minimum qualifications listed below may initiate a request for the University to consider the faculty member's participation in the Program. The request must be submitted in writing by the faculty member to the head of the faculty member's unit. Each campus will be responsible for developing and informing faculty of a time schedule for submission of early retirement requests. Participation in the Program is subject to approval of the Board of Trustees of the University of Arkansas ("the Board") and shall be evidenced by a written agreement between the individual and the University. Each voluntary early retirement agreement ("the Agreement") must be approved by the Board prior to the effective date of retirement of the faculty member. The Agreement shall be in a standard form, approved by the General Counsel of the University.

Within the guidelines listed below, the terms of the Agreement should be discussed between the faculty member and the head of the faculty member's unit. Each campus may also designate one or more individuals to consult with the faculty member in evaluating the Agreement although the campus representative is not authorized to furnish legal, tax or other professional advice. In developing the Agreement, each faculty member must be apprised of his/her rights under the Age Discrimination in Employment Act and be advised to seek the advice and counsel of attorneys, accountants and others who can provide the faculty member with information to assist in making an informed decision. In all cases, the faculty member should be given at least 45 days to consider his/her participation in the Program unless the faculty member waives this requirement in writing. Waivers shall be in a standard form approved by the General Counsel of the University.
If the faculty member and the head of the unit agree on an early retirement request, in accord with the Program, an Agreement should be completed and forwarded for approval through administrative channels, together with a letter of recommendation from the appropriate Chancellor or the Vice President for Agriculture, to the President of the University. Each Agreement must be accompanied by:

1) A statement signed by the requesting faculty member, assuring University officials that the faculty member's participation in the Program is voluntary; and

2) An "early retirement worksheet," in a form substantially corresponding to the form attached to this Universitywide Administrative Memorandum.

III. MINIMUM QUALIFICATIONS

1) The Program is not available to a faculty member who is on leave-without-pay; receiving long-term disability insurance benefits; or receiving worker's compensation.

2) On the effective date of a participating faculty member's retirement pursuant to an Agreement, the faculty member shall:

   a) Be age 55 or older, and

   b) Have 15 years of continuous service in a tenured or tenure track faculty position with the University of Arkansas.

"Continuous service in a tenured or tenure track faculty position" means 15 consecutive years of service, subject to provisions herein for leave-without-pay status.

"Tenured or tenure track faculty position" shall be as defined in Board Policy 405.1. For purposes of the Program, individuals who held a tenured faculty position prior to or contemporaneous with the assumption of administrative duties in connection with the positions of President or other System administrator, Chancellor, Vice Chancellor for Academic Affairs, Dean, or Department Head/Chair and who continue to hold tenure throughout their employment as administrators shall be considered as holding a tenured or tenure track faculty position during such period of administrative service.

"Years of service" will be calculated in whole year increments. In the case of an individual on twelve-month appointment, fractions of years of service that are six months or less will be rounded down to the next lowest full year of service and fractions of years of service that are greater than six months will be rounded up to the next highest year of service. In the case of an individual on nine-month appointment, years of service will be calculated with the fall and spring semester each representing half a year.
Time spent in an "off campus duty assignment" will be counted in computing continuous service.

Time spent in a "leave-without-pay" status will not be counted in computing continuous service but faculty members who have no more than three years in a leave-without-pay status are not prevented from participation in the Program as long as they can otherwise show fifteen years of service. For Example: X begins his/her appointment in the fall of 1976 and works continuously until the end of the spring term in 1986. From the beginning of the summer term 1986 until the fall term of 1988, X is in a leave-without-pay status. X returns to active status in the fall of 1988 and works until the end of the spring term of 1993. X has fifteen years of service and can participate in the early retirement program.

"Service . . . with the University of Arkansas" means service at any of the campuses or the System Office of the University of Arkansas.

IV. PROGRAM REQUIREMENTS

Before an Agreement can be approved, a "net savings in personnel costs" to the University must be identified. The cost savings must be realized within seven years of the effective date of the Agreement. A cost savings will be determined for each year of the seven-year period by subtracting the retirement cost and replacement cost from the retention cost. The fact that a cost savings is not shown in one year will not prevent a faculty member from qualifying for the Program if a total cost savings can be realized over the seven-year period. For purposes of this Program:

"Retirement cost" means the cost of all benefits, including future part-time teaching, research or other employment-related costs of the faculty member;

"Replacement cost" means the estimated salary and fringe benefits cost of the individual or individuals who will be employed to fill the position or responsibilities of the retiring faculty member;

"Retention cost" means the last annual salary and fringe benefits cost of the retiring faculty member, including any increases in salary or fringe benefits approved prior to the effective date of an Agreement.

The maximum dollar value of benefits that can be received under an Agreement is the current annual salary of the retiring faculty member or such lesser amount as is necessary to show a cost savings to the University within seven years. Current annual salary shall be based upon the academic year (for faculty members on nine-month appointment) or fiscal year (for faculty members on twelve-month appointment).
The benefits may take several forms including but not limited to:

Stipend without requiring work;

Wages for part-time work (subject to the provisions set out below);

Contribution to a designated funding sponsor under the University Retirement Plan;

Reimbursement for major medical and/or life insurance premiums;

Other arrangements.

Wages for part-time work shall not exceed 5/16 of the faculty member's last full-time annual salary. If the retiring faculty member plans to return to the University on a part-time basis at any time during the seven years immediately following early retirement, the cost of the part-time employment must be calculated as "retirement cost" for purposes of showing a cost savings to the University.

V. SPECIAL CAMPUS PROGRAM--APPROVAL BY PRESIDENT

The Chancellor of any campus may submit to the President for approval a special voluntary early retirement program applicable only to tenured faculty members on that campus. Such a proposal may provide for benefits or incentives for a limited period of time beyond the benefits set forth in this Program and may also be limited to tenured faculty members within a minimum and maximum age classification. The proposal may also modify the eligibility criteria of the Program and may include an option for relinquishment of tenure under a phased retirement Agreement whereby the faculty member reduces workload over a period of not more than three years. Incentive payments for a phased retirement proposal may include special allowances and/or payment of all or a portion of continued insurance coverages. Any such proposal must be consistent with Board Policy and applicable law, meet the general purposes set forth in the preamble to this Universitywide Administrative Memorandum and must be justified by the Chancellor with such substantiation as the President might direct.

June 1, 1994
VOLUNTARY EARLY RETIREMENT PROGRAM FOR NON-TENURED FACULTY AND STAFF

I. GENERAL PURPOSE

The voluntary early retirement program ("the Program") of the University of Arkansas ("the University") is made available to eligible non-tenured faculty and staff, classified and non-classified, who meet qualifications set forth hereinafter ("Eligible Employees"). Under the terms of the Program, an Eligible Employee will receive certain benefits in exchange for his/her immediate retirement. Participation in the Program is voluntary and is not mandated upon either Eligible Employees or the University. Participation in the Program is not an entitlement but may be made available to Eligible Employees only when:

1) a savings to the University can be demonstrated which the Board of Trustees of the University of Arkansas ("the Board") determines will provide for more efficient operation of the University; and

2) the terms and circumstances of the retirement would not be detrimental to the University and its programs including, but not limited to, sufficient financial and staffing resources available to the department, campus, and unit from which the individual is retiring.

II. PROCEDURES FOR SUBMITTING EARLY RETIREMENT REQUEST:

The Program will only be available during certain window incentive periods approved by the President of the University. During a window incentive period, any Eligible Employee meeting the applicable minimum qualifications may initiate a request for the University to consider the Eligible Employee's participation in the Program. The request must be submitted in writing by the Eligible Employee to the head of his/her unit. Each campus (As used herein, "campus" shall include the Division of Agriculture, the Arkansas Archeological Survey and the Criminal Justice Institute and "Chancellor" shall include the Vice President for Agriculture, and the directors of these units.) will be responsible for developing and informing Eligible Employees of a time schedule for submission of early retirement requests. Participation in the Program is subject to approval of the Board and shall be evidenced by a written agreement between the individual and the University. Each voluntary early retirement agreement ("the Agreement") must be approved by the Board prior to the effective date of retirement of the Eligible Employee. The Agreement shall be in a standard form, approved by the General Counsel of the University, setting forth its terms.

Within the guidelines listed below, the terms of the Agreement should be discussed between the Eligible Employee and the head of his/her unit. Each campus may also designate one or more individuals to consult with the Eligible Employee in evaluating the Agreement...
although the campus representative is not authorized to furnish legal, tax or other professional advice. In developing the Agreement, each Eligible Employee must be apprised of his/her rights under the Age Discrimination in Employment Act and be advised to seek the advice and counsel of attorneys, accountants and others who can provide him/her with information to assist in making an informed decision. In all cases, the Eligible Employee should be given at least 45 days to consider his/her participation in the Program unless the Eligible Employee waives this requirement in writing. Waivers shall be in a standard form approved by the General Counsel of the University.

If the Eligible Employee and the head of the unit agree on an early retirement request, in accord with the Program, an Agreement should be completed and forwarded for approval through administrative channels, together with a letter of recommendation from the appropriate Chancellor to the President of the University. Each Agreement must be accompanied by:

1) a statement signed by the requesting Eligible Employee, assuring University officials that the employee's participation in the Program is voluntary; and

2) an "early retirement worksheet", in a form substantially corresponding to the form attached to this Universitywide Administrative Memorandum.

III. MINIMUM QUALIFICATIONS

1) The Program is not available to an employee who is on leave without pay; receiving long-term disability insurance benefits; or receiving worker's compensation.

2) The Eligible Employee must be employed on a 50% or greater appointment.

3) On the effective date of an Eligible Employee's retirement pursuant to an Agreement, he/she shall be:

   a) Age 55 or older; and

   b) Have a minimum 15 years of continuous full-time employment (50% or greater appointment) with the University of Arkansas.

"Years of employment" will be calculated in whole year increments. In the case of an individual on 12-month appointment, fractions of years of employment that are six months or less will be rounded down to the next lowest full year and fractions of years of employment that are greater than six months will be rounded up to the next highest year. In the case of an individual on 9-month appointment,
years of employment will be calculated with the fall and spring semester each representing half a year.

Time spent in an "off campus duty assignment" will be counted in computing continuous employment.

Time spent in a "leave without pay" status will not be counted in computing continuous service but Eligible Employees who have no more than three (3) years in a leave without pay status are not prevented from participation in the Program as long as they can otherwise show 15 years of service.

"Employment . . . with the University of Arkansas" means employment at any of the campuses, units or divisions of the University of Arkansas.

IV. PROGRAM REQUIREMENTS

Before an Agreement can be approved, a "net savings in personnel costs" to the University must be identified. The cost savings must be realized within seven (7) years of the effective date of the Agreement. A cost savings will be determined for each year of the seven year period by subtracting the retirement cost and replacement cost from the retention cost. The fact that a cost savings is not shown in one year will not prevent an Eligible Employee from qualifying for the Program if a total cost savings can be realized over the seven year period.

For purposes of this Program:

"Retirement cost" means the cost of all benefits, including future part-time teaching, research or other employment-related costs of the Eligible Employee including the employer's portion of FICA taxes;

"Replacement cost" means the estimated salary and fringe benefits cost of the individual or individuals who will be employed to fill the position or responsibilities of the retiring Eligible Employee;

"Retention cost" means the last annual salary and fringe benefits cost of the retiring Eligible Employee, including any increases in salary or fringe benefits approved prior to the effective date of an Agreement.

The maximum dollar value of benefits that can be received under an Agreement shall be an amount established by the campus, for a window incentive period and approved by the President, or such lesser amount as is necessary to show a cost savings to the University within seven (7) years.
The benefits may take several forms including but not limited to:

- Stipend without requiring work;
- Wages for part-time work (subject to the provisions set out below);
- Contribution to a designated funding sponsor under the University Retirement Plan;
- Reimbursement for major medical and/or life insurance premiums;
- Other arrangements.

Wages for part-time work shall not exceed 30% of the Eligible Employee's last full-time annual salary. If the retiring Eligible Employee plans to return to the University on a part-time basis at any time during the seven (7) years immediately following early retirement, the cost of the part-time employment must be calculated as "retirement cost" for purposes of showing a cost savings to the University.

V. APPROVAL BY PRESIDENT

To implement the Program for a window incentive period, the Chancellor of any campus shall submit to the President for approval a program applicable only to Eligible Employees on that campus. Such a proposal shall provide for benefits or incentives for a limited period of time. The proposal may modify the eligibility criteria of the Program upon a demonstration of substantial necessity. Any such proposal must be consistent with Board Policy and applicable law, meet the general purposes set forth in the preamble to this University-Wide Administrative Memorandum and must be justified by the Chancellor with such substantiation as the President might direct.

August 1, 1997
UNANIMOUS CONSENT AGENDA (ACTION)
November 12, 2019

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Items placed on the Unanimous Consent Agenda are matters which have traditionally received the unanimous support of the Board; however, any item may be singled out for discussion. I am requesting that you consider the following item on the Unanimous Consent Agenda for the November 21-22, 2019 Board meeting.

1. Resolution of sorrow for Dr. Carol Hartley Allie, UAF.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachment
RESOLUTION

WHEREAS, Carol Hartley Allie, 85, of Fayetteville, Arkansas, Emeritus Executive Vice Chancellor and Associate Professor, died October 4, 2019; and

WHEREAS, Dr. Allie received her MS from Cornell University and her PhD from Pennsylvania State University. Dr. Allie also did postdoctoral work at Harvard University and attended the University of Arkansas Law School; and

WHEREAS, Dr. Allie joined the University of Arkansas in 1976 as assistant dean of the Graduate School and was promoted to associate dean in 1979. She retired in 1994 as the Executive Vice Chancellor and Associate Professor; and

WHEREAS, Dr. Allie served on the Higher Education Conference Committee of the state Higher Education Department and of the American Association of Higher Education. She was a national panelist for selecting scholars for the Harry S. Truman Scholarship Program, a coordinator for the National Identification Program for the Advancement of Women in Higher Education and was a consultant on graduate program evaluation at Arkansas Tech University in Russellville. She served as the university’s Fulbright faculty representative and was on the university faculty’s Fulbright Screening Committee; and

WHEREAS, Dr. Allie was committed to higher education and provided generous contributions to a legacy of scholarships to allow students to further their education. She began several endowments for the University, including the Delno C. Allie Endowed Scholarship in Music in her husband’s honor, as well as the Carol Hartley Allie Endowed Chancellor Discretionary Fund;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. Allie’s contributions and long service to the University of Arkansas and expresses condolences to her family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Dr. Allie’s family.