



UNIVERSITY OF ARKANSAS

# BOARD OF TRUSTEES

## Meeting Agenda

**January 29-30, 2020**

*University of Arkansas, Fayetteville*

*University of Arkansas for Medical Sciences*

*University of Arkansas at Pine Bluff*

*University of Arkansas at Little Rock*

*University of Arkansas at Monticello*

*University of Arkansas at Fort Smith*

*University of Arkansas Division of Agriculture*

*Phillips Community College of the University of Arkansas*

*University of Arkansas Community College at Hope-Texarkana*

*University of Arkansas Community College at Batesville*

*University of Arkansas Community College at Morrilton*

*Cossatot Community College of the University of Arkansas*

*University of Arkansas – Pulaski Technical College*

*University of Arkansas Community College at Rich Mountain*

*Arkansas Archeological Survey*

*Criminal Justice Institute*

*Arkansas School for Mathematics, Sciences and the Arts*

*University of Arkansas Clinton School of Public Service*

*University of Arkansas System eVersity*

MEETING OF THE BOARD OF TRUSTEES

UNIVERSITY OF ARKANSAS

HOSPITAL LOBBY GALLERY

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

LITTLE ROCK, ARKANSAS

JANUARY 29-30, 2020

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Tentative Schedule:

Wednesday, January 29, 2020

12:00 p.m. Chair Opens Regular Session in UAMS Hospital Lobby Gallery and Immediately Convenes into Executive Session (**Clothier Library in UAMS PRI building, 1<sup>st</sup> Floor Room 158**)

*Remainder of Meetings in the UAMS Hospital Gallery Lobby*

1:30 p.m.\* Chair Reconvenes Regular Session and Calls for Action on Items Considered in Executive Session

1:45 p.m.\* Joint Hospital Committee Meeting

2:30 p.m.\* Audit and Fiscal Responsibility Committee Meeting

3:30 p.m.\* Academic and Student Affairs Committee Meeting

6:30 p.m. Dinner for Trustees

Thursday, January 30, 2020 – Hospital Lobby Gallery

7:45 a.m. Light Breakfast Available

8:30 a.m.\* Buildings and Grounds Committee Meeting

9:30 a.m.\* Agriculture Committee Meeting

9:45 a.m.\* Regular Session Continues

11:30 a.m.\* Box Lunches Available

\*Approximate time or at the conclusion of the previous meeting.



UNIVERSITY OF ARKANSAS SYSTEM

*Board of Trustees*

January 17, 2020

TO MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

The Board of Trustees of the University of Arkansas will meet on Wednesday and Thursday, January 29 and 30, 2020, at the University of Arkansas for Medical Sciences. The schedule is:

Wednesday, January 29, 2020

12:00 p.m. Chair Opens Regular Session in UAMS Hospital Lobby Gallery and Immediately Convenes into Executive Session (**Clothier Library in UAMS PRI building, 1<sup>st</sup> Floor Room 158**)

*Remainder of Meetings in the UAMS Hospital Gallery Lobby*

- 1:30 p.m.\* Chair Reconvenes Regular Session and Calls for Action on Items Considered in Executive Session
- 1:45 p.m.\* Joint Hospital Committee Meeting
- 2:30 p.m.\* Audit and Fiscal Responsibility Committee Meeting
- 3:30 p.m.\* Academic and Student Affairs Committee Meeting
  
- 6:30 p.m. Dinner for Trustees at Brave New Restaurant

Thursday, January 30, 2020 – Hospital Lobby Gallery

- 7:45 a.m. Light Breakfast Available
- 8:30 a.m.\* Buildings and Grounds Committee Meeting
- 9:30 a.m.\* Agriculture Committee Meeting
- 9:45 a.m.\* Regular Session Continues
- 11:30 a.m.\* Box Lunches Available

\*Approximate time or at the conclusion of the previous meeting.

The agenda and supporting materials for the Board and Committee meetings are attached. I look forward to seeing you on January 29 and 30 in Little Rock.

Sincerely,

John Goodson, Chair  
Board of Trustees of the University of Arkansas

Attachments

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff  
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute  
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope  
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas  
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith  
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain  
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas System eVersity





AGENDA FOR THE MEETING OF THE  
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES  
UNIVERSITY OF ARKANSAS MEDICAL SCIENCES  
HOSPITAL LOBBY GALLERY  
LITTLE ROCK, ARKANSAS  
12:00 P.M., JANUARY 29, 2020 AND 8:30 A.M., JANUARY 30, 2020

REGULAR SESSION

- 12:00 P.M. **Chair Opens Regular Session in Hospital Lobby Gallery** and Immediately Convenes Executive Session. Board meets in Executive Session in the **UAMS PRI Building Clothier Library, 1<sup>st</sup> Floor Room 158** (Board has lunch while conducting Executive Session).

EXECUTIVE SESSION

- 1:30 P.M. Chair Reconvenes Regular Session in the Hospital Lobby Gallery**

**REGULAR SESSION**

1. Board Vote on Action Items Discussed in Executive Session
2. Consideration of Request for Approval of Minutes of the Regular Meeting Held November 21-22, 2019 (Action)

**COMMITTEE MEETINGS**

**JOINT HOSPITAL COMMITTEE MEETING** – *under separate cover*  
Chair Nelson, Members: Broughton, Eichler, Gibson and Waldrip

1. Approval of Minutes of Meeting Held Nov. 21, 2019 (Action)
2. Approval of the Emergency Preparedness Report (Action)
3. Approval of the Institutional Compliance Program Amendments (Action)
4. Review of the Institutional Compliance Report (Information)
5. Review of the Performance Improvement and Patient Safety Report (Information)
6. Review of Clinical Enterprise Key Indicators (Information)
7. Chief Executive Officer's Update (Information)

**AUDIT AND FISCAL RESPONSIBILITY COMMITTEE**

Chair Gibson, Members: Boyer, Fryar, Harriman, Nelson and Waldrip

*AUDIT - under separate cover*

1. Approval of the Minutes of the Regular Meeting Held November 21, 2019 (Action)
2. Approval of the Arkansas Legislative Audit's Basic Financial Statements and Other Reports with Corresponding Management Responses for YE 6/30/19 for the UA System (Action)
3. Approval of the Landmark PLC's Independent Accountant's Reports on the Application of Agreed-Upon Procedures over the University's Intercollegiate Athletics Programs for the Year Ended June 30, 2019 (Action)
4. Approval of FY 2020 Audit Plan Update Report (Action)
  - 4.1 Fiscal Year 2020 Audit Plan Update
  - 4.2 Strategic Audit Risk Assessment Report
  - 4.3 Internal Audit Reports Completed Since the Last Meeting
  - 4.4 Follow-Up Report on Prior Audits
  - 4.5 Listing of External Audit Reports Received and Reviewed during FY 2020, with unmodified opinions, no reported losses, no material internal control or compliance findings
5. Other Business (Information)

**FISCAL RESPONSIBILITY**

*[See Items Under "Fiscal Responsibility" Tab]*

**ACADEMIC AND STUDENT AFFAIRS COMMITTEE MEETING**

Chair Harriman, Members: Broughton, Fryar, Nelson and Waldrip

*[See Agenda and Items under "Academic and Student Affairs" Tab]*

Tentative End to Day One

6:30 p.m. Dinner for Trustees at Brave New Restaurant

*DAY TWO BEGINS (tentative)*

**BUILDINGS & GROUNDS COMMITTEE MEETING**

Chair Eichler, Members: Boyer, Cox, Harriman and Waldrip

*[See Agenda and Items Under "Buildings and Grounds" Tab]*

**AGRICULTURE COMMITTEE MEETING**

Chair Cox, Members: Fryar, Gibson and Waldrip

**REGULAR SESSION (Cont.)**

3. Presentation of President's Medal for Service to J. Thomas May
4. Report on University Hospital-Board of Trustees Joint Committee Meeting Held January 29, 2020 (Action)
5. Report on Audit and Fiscal Responsibility Committee Meeting Held January 29, 2020 (Action)
6. Report on Academic and Student Affairs Committee Meeting Held January 29, 2020 (Action)
7. Report on Buildings and Grounds Committee Meeting Held January 30, 2020 (Action)
8. Report on Agriculture Committee Meeting Held January 30, 2020 (Action)
9. Authorization for Expense Reimbursement for Each Board Member for Performing Official Board Duties for Calendar Year 2020 (Action)
10. Campus Report: Dr. Cam Patterson, Chancellor  
University of Arkansas for Medical Sciences
11. Research Report: Dr. Mike Owens, University of Arkansas for Medical Sciences

AGENDA FOR THE MEETING OF THE  
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES  
JANUARY 29-30, 2020  
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12. President's Report: Donald R. Bobbitt, University of Arkansas System
13. General Counsel's Report: JoAnn Maxey

University of Arkansas, Fayetteville

14. Consideration of Request for Approval to Enter into a License Agreement with AMBOTS, Inc., UAF (Action)

University of Arkansas at Little Rock

15. Consideration of Request for Approval Concerning the Closure of the Benton Center, UALR (Action)
16. Update on Ongoing Institutional Effectiveness Review, UALR (Information)

All Campuses

17. Consideration of Request for Approval of Revision to Board Policy 425.5, *Retirement Program*, All Campuses and Units (Action)
18. Consideration of Request for Approval of Additional Camps, UAF, UAM and UA-PTC (Action)
19. Unanimous Consent Agenda (Action)

**BOARD VOTE ON ACTION ITEMS DISCUSSED IN  
EXECUTIVE SESSION**

**Item 2: Consideration of Request for Approval of  
Minutes of the Regular Meeting Held  
November 21-22, 2019 (Action)**

**CONSIDERATION OF REQUEST FOR APPROVAL OF  
MINUTES OF THE REGULAR MEETING HELD  
NOVEMBER 21-22, 2019 (ACTION)**

MINUTES OF THE MEETING OF THE  
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES  
UNIVERSITY OF ARKANSAS AT LITTLE ROCK  
FINE ARTS BUILDING  
STELLA BOYLE SMITH CONCERT HALL  
LITTLE ROCK, ARKANSAS  
11:30 A.M., NOVEMBER 21, 2019 AND 8:30 A.M., NOVEMBER 22, 2019

TRUSTEES PRESENT:

Chairman John Goodson; Trustees Kelly Eichler; Mark Waldrip; Stephen A. Broughton, MD; Morrill Harriman; Sheffield Nelson; Tommy Boyer; Steve Cox and Ed Fryar, PhD.

TRUSTEE PRESENT VIA PHONE:

Charles "Cliff" Gibson III.

UNIVERSITY ADMINISTRATORS  
AND OTHERS PRESENT:

System Administration:  
President Donald R. Bobbitt, General Counsel JoAnn Maxey, Vice President for Agriculture Mark J. Cochran, Vice President for University Relations Melissa Rust, Chief Financial Officer Gina Terry, Associate Vice President for Benefits & Risk Management Services Steve Wood, Senior Director of Policy and Public Affairs Ben Beaumont, Director of Communications Nate Hinkel, Interim Chief Audit Executive Laura Cheak, Chief Information Officer Steven Fulkerson, Assistant to the President Angela Hudson and Associate for Administration Sylvia White.

UAF Representatives:

Chancellor Joseph E. Steinmetz, Provost and Executive Vice Chancellor for Academic Affairs Jim Coleman, Interim Vice Chancellor for Finance and Administration Mike White, Vice Chancellor for Governmental Relations Randy Massanelli, Vice Chancellor for

Student Affairs Charles Robinson, Vice Chancellor for Intercollegiate Athletics Hunter Yurachek and Managing Associate General Counsel Bill Kincaid.

UAMS Representatives:

Chancellor Cam Patterson; Provost and Chief Strategy Officer Stephanie Gardner; Vice Chancellor and Chief Financial Officer Amanda George; Chief Administrative Officer and Associate Vice Chancellor for Clinical Finance Jake Stover; Vice Chancellor for Institutional Support Services and Chief Operating Officer Christina Clark; Associate Vice Chancellor, Campus Operations Brian Cotton; Managing Associate General Counsel Mark Hagemeyer; Director of Institutional Research, Policy, and Accreditation Kristin Sterba and ICE Chief Clinical Officer Steppe Mette.

UALR Representatives:

Chancellor Christina Drale, Vice Chancellor for Finance and Administration Steve McClellan, Chief of Government Relations Joni Lee, Executive Chancellor of Academic Affairs and Provost Ann Bain, Vice Provost of Research and Dean of the Graduate School Brian C. Berry, Vice Chancellor for University Advancement Christian O'Neal, Athletic Director George Lee, Vice Chancellor for Student Affairs Cody Decker and Executive Director of Budget and Financial Analysis Linda Teeter.



UAPB Representatives:

Chancellor Laurence B. Alexander;  
Vice Chancellor, Enrollment  
Management Braque Talley;  
Provost/Vice Chancellor Academic  
Affairs Robert Z. Carr, Jr.; Vice  
Chancellor, Research Innovation  
Mansour Mortazavi, Vice Chancellor,  
Institutional Advancement George  
Cotton; Interim Director, Facilities  
Management Jeff Truss; Comptroller  
Adrian Childs; Director of Procurement  
Waunita Trotter and Chief of Staff Janet  
Broiles.

UAM Representatives:

Chancellor Karla V. Hughes, Vice  
Chancellor of Academic Affairs Peggy  
Doss, Vice Chancellor for Finance and  
Administration Alex Becker, Vice  
Chancellor for Student Engagement  
Moses Goldman and Director for  
Hospitality and Tourism Initiatives  
Suzette Goldman.

UAFS Representatives:

Vice Chancellor for Finance Brad  
Sheriff, Provost and Vice Chancellor  
for Academic Affairs Georgia Hale and  
Director of Government and  
Community Relations Jordan Hale.

PCCUA Representatives:

Chancellor Keith Pinchback, Vice  
Chancellor for Finance and  
Administration Stan Sullivant and Vice  
Chancellor Instruction Debbie King.

UACCH-T Representatives:

Chancellor Chris Thomason, Vice  
Chancellor for Academic Affairs Laura  
Clark and Executive Vice Chancellor

for Student Services and Finance Brian Berry.

UACCB Representatives:  
Chancellor Deborah Frazier and Vice Chancellor for Academic Affairs Brian Shonk.

UACCM Representatives:  
Chancellor Lisa G. Willenberg, Provost Diana Arn, Vice Chancellor for Student Services Darren Jones and Vice Chancellor for Finance Jeff Mullin.

CCCUA Representatives:  
Chancellor Steve Cole, Vice Chancellor for Academics Ashley Aylett and Vice Chancellor for Facilities and Planning Mike Kinkade.

UA – PTC Representatives:  
Chancellor Margaret Ellibee and Vice Chancellor for Finance and Administration Charlotte Moore.

ASMSA Representative:  
Director Corey Alderdice.

Division of Agriculture Representative:  
Vice President for Agriculture, UA System Division of Agriculture Mark Cochran.

WRI Representative:  
Executive Director Marta Loyd.

Special Guests:  
UALR Board of Visitors Kevin Crass; UALR Students Kyle Hooks and Chabanni Lal; CCCUA Student Ambassadors Jessica Aguilar, Gerson Pere, Belen Hernandez, America Rojas-

Pulido, and Jhamilex Hernandez and Co-Advisor Daniel Martinez; and UAPB School of Agriculture, Fisheries and Human Sciences Dean/Director Doze Butler and Associate Vice President for Agri and Dean, UA College of Agricultural, Food and Life Sciences Deacue Fields.

Members of the Press.

Chairman Goodson called the regular session meeting of the Board of Trustees of the University of Arkansas to order at 11:43 a.m. on Thursday, November 21, 2019, at the University of Arkansas at Little Rock.

Upon motion of Trustee Cox and second by Trustee Harriman, Chairman Goodson stated the Board would go into Executive Session for the purpose of considering appointments to the Walton Family Charitable Support Foundation, the University of Arkansas Foundation, Inc., Board of Directors, and the UAMS Medical and AHEC staffs; the approval of salaries in excess of the line item maximum; the granting of emeritus status; and the employment, appointment, promotion, demotion, disciplining or resignation of public officers or employees for the various campuses of the University of Arkansas System.

1. Executive Session:

Chairman Goodson reconvened the Regular Session of the Board at 2:52 p.m. and called for action on the following matters discussed in Executive Session:

1.1 Approval of the Reappointment to The Walton Family Charitable Support Foundation, UAF:

Upon motion of Trustee Nelson; second by Trustee Waldrip, the following resolution was adopted:

WHEREAS, under the Certificate of Incorporation and Bylaws of The Walton Family Charitable Support Foundation, Inc. (the Walton Family Foundation), the Board of Trustees of the University of Arkansas (the Board) is authorized to appoint one of the four Class A members of the Walton Family Foundation; and

WHEREAS, the Board may appoint such Class A member for a term not to exceed five (5) years;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Kaneaster Hodges is hereby appointed as a Class A member of The Walton Family Charitable Support Foundation, Inc. to serve for a term ending October 31, 2022.

1.2 Approval of Salary in Excess of the Line Item Maximum, UAF:

Upon motion of Trustee Waldrip; second by Trustee Harriman, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the salary, as set forth below, in excess of the line-item maximum established by law, is hereby approved for the following individual at the University of Arkansas, Fayetteville, in accordance with Arkansas Code Annotated section 6-62-103:

David Snow, Associate Vice Provost for Research & Director of Technology Ventures	\$240,000
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1.3 Approval of the Granting of Emeritus Status to Zola Moon, UAF:

Upon motion of Trustee Cox; second by Trustee Eichler, the following resolution was adopted:

WHEREAS, Dr. Zola Moon, Clinical Associate Professor of Human Development and Family Sciences, in the School of Human Environmental Sciences, Dale Bumpers College of Agricultural, Food, and Life Sciences, retired on July 31, 2019 after twenty years of service; and

WHEREAS, Dr. Moon joined the University of Arkansas in 1997 as a Research Specialist for two years, returned in 2001 as a Research Associate, and was promoted to Program Associate in 2005, and to Clinical Associate Professor in 2015; and

WHEREAS, Dr. Moon received the Extension Excellence Award for Diversity: Entrepreneurial Development Training from the University of Arkansas Cooperative Extension Service in 2013; received the Outstanding Mentor Award, Office of Nationally Competitive Awards from the University of Arkansas in 2014; and received the prestigious Commendation for Exemplary S-E Synthesis Case Study, National Socio-Environmental Synthesis Center (SESYNC), Annapolis, MD awarded in 2015; and

WHEREAS, Dr. Moon enjoyed an impressive career in the field of Rural Sociology conducting research, teaching university students, and providing leadership and instruction through community service, all while advocating for vulnerable populations; and

WHEREAS, Dr. Moon is a respected colleague and beloved instructor held in the highest regard by her colleagues and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Moon the title of Clinical Associate Professor Emeritus of Human Development and Family Sciences effective November 22, 2019, and grants her certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Moon.

1.4 Approval of Initial Appointments, Six Month Reviews, Reappointments and Changes in Status and Privileges for University Hospital and AHEC Staffs, UAMS:

Trustee Broughton moved that the requests for initial appointments, six month reviews, reappointments and changes in privileges for the University Hospital and AHEC staffs be approved; second was made by Trustee Fryar. The Board voted to adopt the following resolution:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Initial Appointments, Six Month Reviews, Reappointments and Requests for Changes in Status and Privileges for Medical Staff and Affiliated Health Professional Staff are hereby approved:

Initial Appointments - Medical Staff

BOYANTON, Bobby, MD .....Lab\_Path/Molecular Genetic Pathology  
BRUCE, Diane, CNP .....Neurosciences/Adult-Gero AC NP  
Collaborative Physician: Nahel Saied, MD  
FILIP, Ari, MD .....Emergency Medicine/Emergency Medicine  
GEE, Chance, PA .....Integrated Medicine/Physician Assistant  
Supervising Physician: Stephen Sorsby, MD  
GRAZIANI, Lenora, CRNA ..... Certified Registered Nurse Anesthetist  
HASS, Farrell, MD..... Anesthesiology

HENSKE, Joseph, MD..... Integrated Medicine/Endocrinology  
 HOLT, Matthew, PA.....Musculoskeletal/Physician Assistant  
 Supervising Physician: Shahryar Ahmadi, MD  
 IVY, Donald, MD..... Anesthesiology  
 JHA, Bhawna, MD..... Neurosciences/Neurology  
 JOHNSON, Sandra, MD..... Integrated Medicine/Dermatology  
 KEMPER, Betty Jane, CRNA ..... Certified Registered Nurse Anesthetist  
 KOVVURU, Sukanthi, MD..... Neurosciences/Neuromuscular Medicine  
 LACKIE, Davon, CNP.....Neurosciences/Adult-Gero AC NP  
 Collaborative Physician: Nahel Saied, MD  
 LOUDERMILK, Victoria, CNP .....Cancer/Adult-Gero PC NP  
 Collaborative Physician: Issam Makhoul, MD  
 MOHAMMED, Sara, MD .....Integrated Medicine/Internal Medicine  
 MOUNSEY, John, MD..... Integrated Medicine/Cardiovascular Disease  
 NAGY, David, MD ..... Anesthesiology  
 OVERSTREET, Hunter, CNP ..... Cancer/Family NP  
 Collaborative Physician: Aaron Hunter, MD  
 PATTERSON, Kristine, MD.....Integrated Medicine/Infectious Disease  
 PRIVRATSKY, Anna, MD .....Surgical Specialties/Surgical Critical Care  
 REEVES, Molly, MD .....Behavioral Health/C & A Psychiatry  
 SALEM, Yasser, MD..... Anesthesiology  
 SIRAK, Brian, CNP..... Cancer/Family NP  
 Collaborative Physician: Aaron Hunter, MD  
 SLOBODNIK, Zdenko, MD..... Anesthesiology  
 ST. CLAIR, Kevin, MD..... Integrated Medicine/Dermatology  
 VINJIRAYER, Anita, MD..... Anesthesiology  
 WAGNON, William, MD..... Anesthesiology  
 WENER, Felice, MD .....Pediatric Anesthesiology  
 WILES, Amber, CRNA ..... Certified Registered Nurse Anesthetist  
 WILLEY, Julia, CRNA..... Certified Registered Nurse Anesthetist  
 WILLIAMS, Jeffrey, MD..... Anesthesiology  
 WILLIAMS, Lauren, CRNA ..... Certified Registered Nurse Anesthetist

Six Month Reviews

BANNING, Hannah, PA.....Musculoskeletal/Physician Assistant  
 CHAFFEE, Kristin, MD .....Integrated Medicine/Family Medicine  
 DESAI, Rohan, PA..... Musculoskeletal/Physician Assistant  
 HASSLER, Rebekah, CNM..... Womens & Infants/Certified Nurse Midwife  
 HULSEY, Rebecca, CNP..... Neurosciences/Adult-Gerontology AC NP  
 MCDONALD, Barbara, CNP .....Neurosciences/Family NP  
 NOKES, Steven, MD ..... Imaging/Diagnostic Radiology  
 RANEY, Veronica, MD.....Behavioral Health/C & A Psychiatry

SHIREY, Megan, OD..... Ophthalmology/Optomety  
WEISS, David, MD..... Imaging/Diagnostic Radiology

Reappointments - Medical Staff

ALAM, Shoaib, MD..... Integrated Medicine/Critical Care Medicine  
ANGTUACO, Sylvia, MD..... Womens & Infants/Pediatric Cardiology  
BLACK, Natalie, CNP ..... Cancer/Acute Care Nurse Practitioner  
Collaborative Physician: Monica Grazziutti, MD  
BOYER, Maranda, CRNA..... Certified Registered Nurse Anesthetist  
CARTER, Dale, MD ..... Neurosciences/Neurology  
CLOTHIER, Jeffrey, MD..... Behavioral Health/Psychiatry  
CLOW, Lauren, CRNA..... Certified Registered Nurse Anesthetist  
DAS, Srikant, MD ..... Womens & Infants/Pediatric Cardiology  
DUNN, Donna, CNP ..... Surgical Specialties/Acute Care NP  
Collaborative Physician: Benjamin Tharian, MD  
ELTAHAWY, Ehab, MD ..... Surgical Specialties/Urology  
HARVILLE, Terry, MD..... Lab\_Path/Pathology  
HENRY-TILLMAN, Ronda, MD..... Cancer/General Surgery  
HOPKINS, Robert, MD ..... Integrated Medicine/Internal Medicine  
HUNT, James, MD ..... Anesthesiology  
JOHNSON, Stacey, CNP ..... Womens & Infants/Women's HC NP  
Collaborative Physician: Paul Wendel, MD  
JONES, Stacie, MD..... Integrated Medicine/Allergy & Immunology  
KAYANJA, Harriet, MD ..... Integrated Medicine/Pulmonary Disease  
LIGGIN, Rebecca, MD ..... Emergency Medicine/Emergency Medicine  
MAGANN, Everett, MD..... Womens & Infants/Maternal & Fetal Medicine  
MARKHAM, Derek, CNP..... Integrated Medicine/Adult-Gerontology AC NP  
Collaborative Physician: Larry Johnson, MD  
OZDEMIR, Aytakin, MD ..... Integrated Medicine/C & T Surgery  
PALYS, Viktoras, MD..... Neurosciences/Neurological Surgery  
PERET, Carmen, CNP ..... Adult-Gerontology AC NP  
Collaborative Physician: Dave Kelley, DO  
PETTY, Stacy, CNP ..... Surgical Specialties/Family NP  
Collaborative Physician: Keith Wolter, MD  
RAWN, Mary, CNP ..... Adult-Gerontology PC NP  
Collaborative Physician: Dave Kelley, DO  
ROGERS, Holly, CRNA..... Certified Registered Nurse Anesthetist  
SINGH, Manisha, MD ..... Integrated Medicine/Nephrology  
SNEAD, Gregory, MD ..... Emergency Medicine/Emergency Medicine  
WOLTER, Keith, MD..... Surgical Specialties/Plastic Surgery

Change in Staff Status

CARGILE, Christopher, MD .....Lab\_Path/Molecular Genetic Pathology  
Requesting to change from Active Staff to Leave of Absence  
JAIN, Nishank, MD .....Emergency Medicine/Emergency Medicine  
Requesting to change from Active Staff to Leave of Absence  
RAVULA, Srilakshmi, MD .....Integrated Medicine/Physician Assistant  
Requesting to change from Active Staff to Leave of Absence

Change in Privileges

DEHMEL, Stephan, MD.....Surgical Specialties/Gastroenterology  
Requesting Colonoscopy w/use of Nitrous Oxide privileges  
GARG, Shashank, MD.....Surgical Specialties/Gastroenterology  
Requesting Colonoscopy w/use of Nitrous Oxide privileges  
HUBERTY, Alissa, PA.....Integrated Medicine/Physician Assistant  
Supervising Physician: Henry Wong, MD  
Requesting BBL and Excimer laser privileges  
INAMDAR, Sumant, MD.....Surgical Specialties/Gastroenterology  
Requesting Colonoscopy w/use of Nitrous Oxide privileges  
LUTRELL, Kaylee, CNP .....Womens & Infants/Family NP  
Collaborative Physician: Gloria Richard-Davis, MD  
Requesting Abdominal Ultrasound, IUD Insertion, Limited Ultrasound for OB,  
Vulvar biopsy, Cervical polyp removal, Endometrial biopsy, Sub-dermal  
contraception insertion and removal privileges.  
THARIAN, Benjamin, MD.....Surgical Specialties/Gastroenterology  
Requesting Colonoscopy w/use of Nitrous Oxide privileges

1.5 Approval of an Appointment to The University of Arkansas Foundation, Inc.,  
Board of Directors, UASYS:

Upon motion of Trustee Cox; second by Trustee Waldrip, the following resolution  
was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY  
OF ARKANSAS THAT Ben Hyneman is hereby appointed to The University of  
Arkansas Foundation, Inc., Board of Directors and to the Executive Committee for  
a term to expire on December 31, 2023.



1.6 Approval of the Granting of Chancellor Emeritus Status to Dr. Karla Hughes, UASYS:

Upon motion of Trustee Broughton; second by Trustee Cox, the following resolution was adopted:

WHEREAS, Dr. Karla Hughes was named Chancellor of the University of Arkansas at Monticello on January 15, 2016; and

WHEREAS, Dr. Hughes is the 12th chief executive officer at UAM and the first female chancellor of a four-year university in the University of Arkansas System; and

WHEREAS, Dr. Hughes came to the position with 35 years of experience in higher education teaching and leadership including previously serving as the executive vice president and provost of the University of Louisiana System and vice president for academic affairs at Morehead State University; and

WHEREAS, Dr. Hughes' extensive career spans the higher education spectrum including appointments as a faculty member, department chair, dean and provost, as well as statewide agriculture extension appointments in Kansas and Missouri and a year-long leadership fellowship at the University of North Carolina System through the American Council on Education (ACE), among other roles; and

WHEREAS, Dr. Hughes holds a Ph.D. in agriculture from the University of Tennessee, as well as B.S. and M.S. degrees from Kansas State University; and

WHEREAS, during her tenure as UAM chancellor Dr. Hughes championed the university's mission as the only open-access four-year university in Arkansas, while also implementing a student-success agenda that focused on retention and graduation of UAM students and helped lead the institution to its first increase in state performance funding for the 2021 fiscal year; and

WHEREAS, as chancellor, Dr. Hughes has been known for her passion for the campus and the community and the high level of energy she has brought to every university task; and

WHEREAS, Dr. Hughes has announced her intention to retire from the position of chancellor on December 31, 2019, at which time she will be able to spend more time with her husband L.R. Hughes, a retired Air Force officer, and with her daughter, two step-sons and her step-grandchildren;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board acknowledges the coming retirement of Dr. Karla Hughes from the position of chancellor of the University of Arkansas at Monticello, and the Board expresses to her its sincere appreciation for her dedicated service and continued friendship.

BE IT FURTHER RESOLVED THAT the Board hereby bestows on Dr. Hughes the title of Chancellor Emeritus, and the Secretary of the Board is hereby directed to spread this resolution on the minutes of this meeting and transmit a copy of this resolution to Dr. Hughes.

1.7 Approval of Salary in Excess of the Line Item Maximum, UALR:

Upon motion of Trustee Eichler; second by Trustee Fryar, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the salary, as set forth below, in excess of the line-item maximum established by law, is hereby approved for the following individual at the University of Arkansas at Little Rock in accordance with Arkansas Code Annotated section 6-62-103:

John DiPippa, Dean of the Law School and Distinguished Professor of Law and Public Policy Effective July 1, 2019	\$237,707.00
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At the conclusion of the Executive Session items, Chairman Goodson called for approval of the minutes.

2. Approval of Minutes of Regular Meeting Held September 12-13, 2019, and the Special Meeting Held October 21, 2019:

Upon motion by Trustee Waldrip and second by Trustee Broughton, the minutes of the regular meeting held September 12-13, 2019, and the Special Meeting Held October 21, 2019 were approved.

Chairman Goodson then called on Trustee Gibson to convene the Audit and Fiscal Responsibility Committee at 2:55 p.m., called on Trustee Nelson to convene the Joint Hospital Committee at 3:32 p.m., called on Trustee Waldrip to convene the Academic and Student Affairs Committee at 4:01 p.m., and called on Trustee Broughton to convene the Athletics Committee 4:36 p.m. The Board meeting adjourned at 4:38 p.m. until the next

morning. Board members attended a reception and dinner at 6:30 p.m. at the President's home.

On Friday, November 22, 2019, Chairman Goodson reconvened the meeting calling on Trustee Cox to convene the Agriculture Committee at 8:31 a.m. and called on Trustee Eichler to convene the Buildings and Grounds Committee at 9:14 a.m. Chairman Goodson reconvened the regular session of the Board at 10:52 a.m.

3. Report on Audit and Fiscal Responsibility Committee Meeting Held November 21, 2019:

Audit and Fiscal Responsibility Committee Chair Gibson reported on the meeting held November 21, 2019, which included approval of the minutes of the meeting held September 12, 2019. Upon motion by Trustee Gibson and second by Trustee Nelson, the following committee items were reported on and approved by the Board:

3.1 Approval of KPMG's Report to Those Charged with Governance, External Audit Report on the University of Arkansas for Medical Sciences Financial Statements for the year ended June 30, 2019, and Reports on Federal Awards in Accordance with the Uniform Guidance:

The Committee approved KPMG's Report to Those Charged with Governance, External Audit Report on the University of Arkansas for Medical Sciences Financial Statements for the year ended June 30, 2019, and Reports on Federal Awards in Accordance with the Uniform Guidance.

3.2 Approval of the Landmark PLC Independent Accountant's Report on the Application of Agreed-Upon Procedures over the University of Arkansas, Fayetteville Razorback Transit for the Year Ended June 30, 2018:

The Committee approved Landmark PLC Independent Accountant's Reports on the Application of Agreed-Upon Procedures over the University of Arkansas Fayetteville Razorback Transit for the Year Ended June 30, 2018.

3.3 Approval of Fiscal Year 2020 Audit Plan Update Report:

The Fiscal Year 2020 Audit Plan Update Report was reviewed and approved. The update included the Audit Plan Update, the Strategic Audit Risk Assessment Report, Internal Audit Reports completed since the last meeting, the Follow-Up Report on Prior Audits, and a listing of External Audit Reports received and reviewed during Fiscal Year 2020.

4. Report on University Hospital-Board of Trustees Joint Committee Meeting Held November 21, 2019:

Trustee Nelson reported that the University Hospital-Board of Trustees Joint Committee met on November 21, 2019 and moved that the actions of the Committee, which included approval of the minutes of the meeting held September 12, 2019, be approved by the Board. Upon motion of Trustee Nelson and second by Trustee Broughton, the following committee items were reported on and approved by the full Board:

4.1 Approval of the Safety Management Report:

Dr. Steppe Mette presented the UAMS Safety Management Report for the period of July – September 2019.

4.2 Approval of the Emergency Preparedness Report:

Dr. Steppe Mette presented the UAMS Emergency Preparedness Report for September - October 2019.

4.3 Approval of the Patient Complaints and Grievances Policy and Procedures:

Dr. Steppe Mette presented the UAMS Medical Center Patient Complaints and Grievances Policy and Procedures. Additional changes reflect responsibilities defined in purposes of policy pathway for routing complaints based on regulatory, quality, billing and response time was changed.

4.4 Review of the Performance Improvement and Patient Safety Report:

Dr. Steppe Mette reviewed the UAMS Performance Improvement & Patient Safety Report for the period ending November 2019.

4.5 Review of the Clinical Enterprise Key Indicators:

Ms. Amanda George reviewed UAMS Integrated Clinical Enterprise Key Indicators for the period ending September 30, 2019.

5. Report on Academic and Student Affairs Committee Meeting Held September 12, 2019:

Acting Chair Waldrip reported that the Academic and Student Affairs Committee met on November 21, 2019, and moved that the actions of the Committee be approved by the Board; Trustee Fryar seconded the motion, and the following resolutions were adopted:

5.1 Approval to Establish the Diagnostic Medical Sonography Program at UAMS Northwest Regional Campus, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas for Medical Sciences to establish a Diagnostic Medical Sonography (DMS) Program at the UAMS Northwest Regional Campus, effective fall 2021, is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

5.2 Approval to Reorganize Existing Administrative Units, UACCH-T:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas Community College at Hope-Texarkana to reconfigure the existing Administrative Units as outlined below, is hereby approved.

- The Business, Technology and Education will be partially combined with the Trade and Industry Division to create the Business, Trade and Industry Division. All Business programs will move to the new division.
- The Arts and Humanities Division will become the Arts, Humanities and Education Division. All Education programs including Early Childhood Education and AS Education will move to this division.
- The Math and Social Sciences will not undergo a name change but will add Criminal Justice to its programs. Criminal Justice was previously housed in the Business Technology and Education Division.
- The Science and Health Professions is not affected by this reconfiguration.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

5.3 Academic Unanimous Consent Agenda:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the Academic and Student Affairs consent items as presented to the Board at its November 21-22, 2019 meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

University of Arkansas at Little Rock

- A. Curriculum Revision of Existing Certificate or Degree Program
- AS in Computer Programming
  - BS in Computer Science
- B. Delete Program
- BS in Health, Human Performance and Sport Management

University of Arkansas, Fayetteville

- A. Program Reconfiguration (Program Created from Closely Allied Existing Program)
- Reconfigure the MS in Microelectronics-Photonics into a MS in Materials Engineering and a MS in Materials Science
  - Reconfigure the PhD in Microelectronics-Photonics into a PhD in Materials Science and Engineering.
  - Delete the MS and PhD in Microelectronics-Photonics

5.4 Campus Report: Dr. George Sabo, AAS:

Dr. George Sabo III, Arkansas Archeological Survey (ARAS) director, presented a campus report summarizing the current statewide structure of the organization and its research, preservation, and educational outreach mission. The report then provided examples of collaborative projects between ARAS and other University of Arkansas System units, including the UAF campus (ancient plant domestication and the origins of agriculture based on study of UA Museum collections and 3D imaging at the Center for Advanced Spatial Technologies), the UAM campus (archeological investigations of the Taylor House at Hollywood Plantation and Camp Monticello, a WWII Italian POW camp in support of the Southeast Arkansas Heritage Trail initiative), UAFS (archeological investigations at the Drennan Scott and Wilhaf houses in support of the Historic Resources Interpretation program in the College of Communication, Languages, Arts and Social Sciences ), UA Division of Agriculture (Northwest Arkansas Open Spaces Planning Committee), and the UALR and UAPB campuses (Elaine Race Riot history).

5.5 Campus Report: Dr. Phillip Wilson, UACCRM:

Dr. Phillip Wilson, Chancellor of the University of Arkansas Rich Mountain, presented a campus report summarizing the current enrollment growth, new academic programs, and the College's most recent performance funding model findings. He also updated the Board on the progress of the new housing and food service construction. Dr. Wilson finished his report by highlighting the current success of UARM's cross country and soccer teams and how the local communities have embraced and welcomed the athletes from all parts of the United States and the world.

5.6 Fulbright Initiative Update:

President Bobbitt reported that the Fulbright Project needs to move quickly from being a project centered in one college in one university to a project that involves the entire state including our political leaders. He reported that The Chronicle of Higher Education published a list of the top 50 institutions in terms of producing Fulbright student and faculty Fellows; the UA was conspicuously absent from the list. This is unacceptable and must change if we are to have any credibility in terms of moving some of the assets of the fellowship program to UA Fayetteville.

Dr. Bobbitt reported that the UA hosted Terhi Molsa, Finish Fulbright Commission, and Lonnie Johnson of the Austrian Fulbright Commission. Dr. Johnson is currently writing a book and is making extensive use of the Fulbright Archives at the UA Libraries and the Pryor Center interviews of Senator Fulbright.

Dr. Bobbitt noted the database project is moving forward with funding from Fulbright College, Chancellor Steinmetz and the UA Board. A manager, Mehak Gupta, has been hired and work is ongoing to identify the 300,000 living Fulbrighters.

6. Report on Athletics Committee Meeting Held November 21, 2019:

Trustee Stephen Broughton reported that the committee approved the acceptance of the affiliation of UA Little Rock, CCCUA and UA – Rich Mountain into their respective intercollegiate athletic conferences. Upon motion by Trustee Broughton and second by Trustee Eichler the report of the committee and the following resolution were approved by the full Board:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the University of Arkansas at Little

Rock's acceptance as an associate member of the Pac 12 Athletic Conference for the Men's Division 1 Wrestling program and an associate member of the Missouri Valley Athletic Conference for its Women's Swimming program.

BE IT FURTHER RESOLVED THAT the Board hereby approves, for their respective athletic programs, acceptance into the National Junior College Athletic Association (NJCAA) for Cossatot Community College of the University of Arkansas and the University of Arkansas Community College at Rich Mountain.

7. Report on Agriculture Committee Meeting Held November 22, 2019:

Trustee Cox reported that the Board heard a presentation by Dr. Mark Cochran, Vice President for Agriculture, UA System Division of Agriculture; Dr. Doze Butler, Dean/Director, UAPB School of Agriculture, Fisheries and Human Sciences and Dr. Deacue Fields, Associate VP for Agriculture & Dean, UA College of Agricultural, Food and Life Sciences. They discussed the implementation of the land-grant mission for the state of Arkansas. Upon motion by Trustee Cox and second by Trustee Broughton, the committee's report to the Board was approved.

8. Report on Buildings and Grounds Committee Meeting Held November 22, 2019:

Chair Eichler reported that the Buildings and Grounds Committee met on November 22, 2019. Trustee Eichler moved that the actions of the Committee be approved by the Board; Trustee Nelson seconded and the following resolutions were adopted:

8.1 Project Approval and Selection of Professional Design Consultants for the Global Campus First Floor Renovation Project, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Global Campus First Floor Renovation Project at the University of Arkansas, Fayetteville, is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas, Fayetteville, is authorized to select Polk Stanley Wilcox as the professional design consultants for the Global Campus First Floor Renovation Project located on the campus of the University of Arkansas, Fayetteville.

8.2 Approval of the Central Laboratory Animal Facility Renovation Project, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is granted



approval for the Central Laboratory Animal Facility Renovation Project located on the campus of the University of Arkansas, Fayetteville.

BE IT FURTHER RESOLVED THAT authorization for a special waiver to Board Policy 740.2 to continue utilizing the architectural services provided by deMx Architecture, who was hired previously under the on-call contracts, is hereby approved.

8.3 Approval to Purchase Property Located at 2042 S. Cline Avenue, Fayetteville, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer to the owner, Jessica N. Brooks, for the purchase price of \$210,000, and on other terms and conditions set forth in the Offer and Acceptance to purchase certain property situated at 2042 S. Cline Avenue, Fayetteville, Washington County, Arkansas, more particularly described as follows:

Lot Three (3) in McClinton's Second Addition to City of Fayetteville, Arkansas, as per plat of said Addition on file in the Office of the Circuit Clerk and Ex-Officio Recorder of Washington County, Arkansas. Subject to easements, right-of-way, and protective covenants of record, if any.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase 1 environmental assessment unless waived by the campus officials after inspection of the property. The President, the Chief Financial Officer, the Chancellor and the Vice Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas, Fayetteville, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.

8.4 Approval to Name the J.B. and Johnelle Hunt Family Baseball Development Center, UAF:

WHEREAS, the Board of Trustees of the University of Arkansas desires to manifest publicly and enduringly its deep appreciation for the J.B. and Johnelle Hunt Family's many and varied contributions to the University of Arkansas; and

WHEREAS, the Board hereby recognizes the J.B. and Johnelle Hunt Family for the leadership, time, and effort they have provided on behalf of the University and in particular its Fayetteville campus, in part through members of the Hunt family's philanthropic support of University initiatives and Razorback Athletics; and

WHEREAS, the Board also recognizes and hereby expresses its wholehearted thankfulness to the Hunt Family for their gift and support for the Baseball Development Center at Baum-Walker Stadium;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University formally expresses its high regard for and lasting gratitude to the J.B. and Johnelle Hunt Family for their exemplary contributions to the University of Arkansas and Razorback Athletics by naming the new baseball facility the **J.B. and Johnelle Hunt Family Baseball Development Center**. With this naming, we honor the Hunt Family especially for their generosity in providing support to Razorback Baseball that will benefit, in myriad ways and for years to come, the student-athletes and baseball program of the University of Arkansas.

BE IT FURTHER RESOLVED THAT the Secretary of the Board is instructed to forward a copy of this resolution to the Hunt Family as an expression of the Board's gratitude.

8.5 Project Approval for the Solar Array Portion of the Energy Conservation and Facility Improvement Project, UAF:

Item tabled.

8.6 Project Approval for the Solar Array Portion of the Energy Conservation and Facility Improvement Project, AGRI:

Item tabled.

8.7 Project Approval and Selection of Design Professionals for the Project in the Outpatient Center to Relocate the Infusion 1 Clinic and Renovate the Space to Combine the Specialty and Outpatient Pharmacy Services, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Outpatient Center renovation project, which includes relocation of the Infusion 1 Clinic and renovation to combine specialty and outpatient pharmacy services at the University of Arkansas for Medical Sciences, is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to select Cromwell as the architectural firm for this project.

8.8 Project Approval and Selection of Design Professionals for the Monroe Building (formerly Red Cross) Repair, Renovation and Upgrade Project, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the renovation of the Monroe Building (formerly known as Red Cross) project at the University of Arkansas for Medical Sciences is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to select Polk Stanley Wilcox as the architectural firm for the Monroe Building renovation project.

8.9 Project Approval and Selection of Design Professionals for the Spine Institute 3<sup>rd</sup> and 4<sup>th</sup> Floor Renovation Project, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Spine Institute's 3<sup>rd</sup> and 4<sup>th</sup> Floor Renovation Project to accommodate an Otolaryngology center at the University of Arkansas for Medical Sciences is hereby approved.

IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to select WER Architects as the architectural firm for the Spine Institute's 3<sup>rd</sup> and 4<sup>th</sup> Floor Renovation project.

8.10 Project Approval and Selection of Design Professionals for the Shorey Building 9<sup>th</sup> Floor Renovation Project, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas for Medical Sciences Shorey

Building 9<sup>th</sup> floor renovation project to consolidate College of Medicine office space is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to select Taggart Architects as the architectural firm for said Shorey Building 9<sup>th</sup> floor renovation project.

8.11 Project Approval and Selection of Design Professionals for the Larrison Hall Phase II Renovation Project, UAPB:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Larrison Hall Phase II Renovation Project at the University of Arkansas at Pine Bluff is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas at Pine Bluff is authorized to select AMR Architects as the professional design consultants for the Larrison Hall Phase II Renovation Project at the University of Arkansas at Pine Bluff.

8.12 Selection of Design Professionals to Provide On-Call Services, UAPB:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Pine Bluff is authorized to select Cromwell Architects/Engineers to provide on-call architectural services for professional services at the University of Arkansas at Pine Bluff.

8.13 Approval to Purchase Property Located at 412 North 53<sup>rd</sup> Street, Fort Smith, UAFS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance with the owners, Teri and Toby Pogue, for the purchase price of \$91,500, and on other terms and conditions set forth in the Offer and Acceptance, to purchase certain property situated at 412 N. 53<sup>rd</sup> Street, Fort Smith, Sebastian County, Arkansas, more particularly described as follows:

Lot 6, Looper Place, Fort Smith, Sebastian Co., Arkansas.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase 1 environmental assessment unless waived by the campus officials after inspection of the property. The

President, the Chief Financial Officer, the Chancellor and the Vice Chancellor for Finance and Administration of the University of Arkansas at Fort Smith, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas at Fort Smith, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.

8.14 Approval to Name the Gayle Kaundart Arena, UAFS:

WHEREAS, the Board of Trustees of the University of Arkansas desires to manifest publicly and enduringly its profound esteem for Coach Gayle Kaundart, and its deep appreciation for Coach Kaundart's many and varied contributions to the Westark Community College, now University of Arkansas at Fort Smith; and

WHEREAS, the Board hereby recognizes Coach Kaundart for his 13 years as head men's basketball coach at the Westark Community College, during which he led the Lions to a record of 379-87 including a men's school record of 379 victories with a .813 winning percentage, and an average of 29.2 wins per season; and

WHEREAS, the Board also recognizes Coach Kaundart led the Lions to 8 NJCAA Tournament appearances, 9 Bi-State Conference titles, 7 Region II Conference titles, 11 Arkansas Junior College State Championships, and 1 National Junior College Championship in 1986 which was the first in school history and the first national collegiate basketball title for the state of Arkansas; and

WHEREAS, the Board further recognizes Coach Kaundart had 37 combined years as a head coach at the collegiate and the high school level with a record of 954-299, a winning percentage of .761, and an average of 25.8 wins per season. Included in this is five high school state championships; and

WHEREAS, the Board also acknowledges that Coach Kaundart was selected National Junior College Coach of the Year, NJCAA Hall of Fame, University of Arkansas at Fort Smith Hall of Honor, Arkansas Sports Hall of Fame, College of the Ozarks Alumni Achievement Award, College of the Ozarks Sports Hall of Fame, Curtis King Lifetime Achievement Award, Lowell Manning Outstanding Coach Award, and Region II Coach of the Year eight times;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board formally expresses its high regard for and lasting gratitude to Coach Kaundart for his exemplary contributions to the Westark Community College and the state of Arkansas by naming the basketball arena at the Stubblefield Center the Gayle Kaundart Arena. With this naming, we honor Coach Gayle Kaundart for his extraordinary contributions to the University of Arkansas at Fort Smith, the entire state of Arkansas and our nation.

BE IT FURTHER RESOLVED THAT the Secretary of the Board is instructed to forward a copy of this resolution to Coach Gayle Kaundart's wife, Ruth Kaundart, as an expression of the Board's gratitude.

8.15 Project Approval and Selection of Design Professionals for the Chapel/Convent Renovation Project, ASMSA:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Chapel and Convent renovation project at the Arkansas School for Mathematics, Sciences, and the Arts is hereby approved.

BE IT FURTHER RESOLVED THAT the Arkansas School for Mathematics, Sciences, and the Arts is authorized to select Allison + Partners, Inc. as design professionals for the ASMSA Chapel and Convent renovation project.

9. Approval of Awarding of Degrees at December 2019 Commencements, UAF, UALR, UAPB, UAM, UAFS, UACCB, UACCM, CCCUA and eVersity:

President Bobbitt requested approval of the awarding of degrees at the December 2019 Commencements. Upon motion of Trustee Eichler and second by Trustee Waldrip, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the awarding of degrees in December 2019 to all candidates who are certified by the University of Arkansas, Fayetteville; University of Arkansas at Little Rock; University of Arkansas at Pine Bluff; University of Arkansas at Monticello; University of Arkansas at Fort Smith; University of Arkansas Community College at Batesville; University of Arkansas Community College at Morrilton; Cossatot Community College of the University of Arkansas and University of Arkansas System eVersity as having completed degree requirements and have the approval of the respective faculties of UAF, UALR, UAPB, UAM, UAFS, UACCB, UACCM, CCCUA and eVersity.

10. Campus Report: Dr. Christina Drale, Chancellor, University of Arkansas at Little Rock:

Chancellor Christina Drale gave a report outlining the challenges facing UA Little Rock and the institutional priorities for the coming year. She began by reviewing the institution's role and scope emphasizing its role in providing graduate, professional and doctoral education in a metropolitan environment, as well as research and public service, particularly in support of regional businesses, community organizations, government agencies, and other educational entities. UA Little Rock recognizes its role and responsibility to help solve problems and generate growth in Arkansas. She also pointed out the important role that UA Little Rock serves for a diverse student body at the undergraduate level, many of whom are working adults who come to "up-skill", finish a degree, or set a completely new course for themselves. UA Little Rock prioritizes access to professional experiences through internships, service learning, client-oriented project-based learning, and original research with a faculty mentor.

Chancellor Drale identified the current challenges of enrollment decline, budget shortfalls, and a failure of past policy and procedures to produce needed change or develop meaningful strategies. She identified the institutional priorities going forward in three critical areas: 1) Integrated planning, 2) enrollment management, and 3) budget integrity.

Starting last year, UA Little Rock has embarked on a campus-wide review of budget units for effectiveness, efficiency, and centrality to mission. The Institutional Effectiveness Committee (IEC) released its first set of recommendations last February and subsequent recommendations are currently being shared with the campus community as the institution considers various approaches to balancing the budget. A new budget planning policy and procedure has been developed to ensure adequate levels of input and review during the planning process. The institution has more work to do to get to a fully integrated planning process in place, but it is working toward that end.

Enrollment management remains a key factor in turning the tide for UA Little Rock. Chancellor Drale outlined the critical changes in leadership in that area, the changes in strategy, and the dramatic early results that they are seeing from those changes. Undergraduate admissions for fall 2020 are up 52% and new freshman admissions are up 156% compared to this time last year. Furthermore, the campus has developed a comprehensive enrollment management plan for the first time in its history, which covers both recruitment and retention at both undergraduate and graduate levels.

In the area of budget integrity, Dr. Drale identified the need to both increase revenue and reduce expenditures to balance the budget. Improved enrollment management is expected to eventually improve the revenue stream, but there is a critical need to downsize the budget as soon as possible. Chancellor Drale emphasized the importance of a strategic approach to making budget decisions so that the budget process takes into consideration institutional strengths and the core mission. Several strategies were outlined: 1) consolidate, reorganize and downsize to reduce administrative costs overall, 2) downsize the physical plant by consolidating space needs and taking a few buildings off line, and 3) continue the academic planning process with a goal of consolidating or eliminating programs with weak viability.

Chancellor Drale concluded her presentation with a reaffirmation of commitment to UA Little Rock students and a video introducing three “typical” UA Little Rock students who “represent the essence of who we are as a university”. In introducing the students to the Trustees after the video, Dr. Drale stated, “these students represent the power of educational transformation. We chose them not because they are extraordinary, although in many ways they are, but rather because they are typical students who exemplify what can be done with opportunity.”

11. Chairman’s Report: John Goodson:

Chairman John Goodson introduced Little Rock Mayor Frank Scott and recognized him and the City of Little Rock for their willingness to assist the University of Arkansas System in addressing challenges that UAMS and UA Little Rock are facing. Mayor Scott expressed appreciation to the UA System on behalf of the City for their partnership and the vital role that the System plays in the state of Arkansas.

12. President’s Report: Donald R. Bobbitt, University of Arkansas System:

President Bobbitt expressed appreciation to Chancellor Christina Drale, the faculty, staff, and students of UA Little Rock for hosting the Board meeting and making everyone feel welcome. He introduced CCCUA Chancellor Steve Cole who introduced CCCUA Student Ambassador representatives and their advisor. He then discussed the reports of a pending “enrollment cliff” and the implications for all of higher education. He stated the enrollment cliff presents a crisis and in every crisis there will be opportunities for those who are prepared to act. He is confident that leadership is in place across the system to act. As an example, enrollment declines that had persisted year after year for almost a decade were reversed this past academic year at UARMCC, PCCUA and UAPTC.

Dr. Bobbitt recognized Lisa Willenberg as the new Chancellor at UACCM effective November 1, 2019 and expressed appreciation to Diana Arn who served as Interim



Chancellor. He also recognized Dr. Peggy Doss who will assume the Chancellor position at UAM on January 1, 2020 and expressed appreciation to UAM's current Chancellor, Dr. Karla Hughes, who will retire on December 31, 2019.

President Bobbitt reported that UA – Pulaski Technical College recently refinanced a series of debt without extending the amount or the term. As a result of the System's excellent bond rating, their annual payments were significantly reduced.

In closing, Dr. Bobbitt thanked the trustees for their support of the UA institutions through attendance at one or more of the UA System commencement ceremonies. Over the past six years, the number of credentials awarded by UA System institutions has increased by over 15%, with the 4-year institutions up over 21%. Although the results for this past academic year are still being totaled, he estimates that over 18,000 credentials were awarded by UA System institutions.

13. General Counsel's Report: JoAnn Maxey, University of Arkansas System:

General Counsel JoAnn Maxey provided the Board with a presentation on the Clery Act and our obligations under the act.

14. Approval of Enter into a License Agreement and Subcontract with CG Heroes LLC, UALR:

UALR Chancellor Christy Drale presented a request for approval to enter into a License Agreement and Subcontract with CG Heroes LLC. Upon motion of Trustee Fryar and second by Trustee Gibson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the President and the Chief Financial Officer shall be, and hereby are, authorized to execute the following license agreement with terms and conditions substantially as presented to the Board: CG Heroes, LLC.

BE IT FURTHER RESOLVED THAT the University of Arkansas at Little Rock Chancellor and Vice Chancellor for Finance and Administration shall be, and hereby are, authorized to execute the following subcontract with terms and conditions substantially as presented to the Board: CG Heroes, LLC.

BE IT FURTHER RESOLVED THAT employees of the University of Arkansas at Little Rock who may serve as officers or directors of the subject company shall do so in their individual capacities and not as employees of the University or at the direction of the University.

BE IT FURTHER RESOLVED THAT this resolution is adopted pursuant to the provisions of Arkansas Code Annotated §19-11-717.

15. Approval of Amended Bylaws for the Board of Visitors, CCCUA:

Chancellor Steve Cole presented a request for approval of amended Bylaws for the CCCUA Board of Visitors. The CCCUA Board of Visitors approved the newly updated Bylaws at their September 2019 meeting. Upon motion of Trustee Eichler and second by Trustee Fryar, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the amended and updated Bylaws of the Board of Visitors of Cossatot Community College of the University of Arkansas are hereby approved as presented to the Board.

16. Approval of Closure of the Reproductive Endocrinology Infertility Program, UAMS:  
{Note: This item was addressed prior to the committee reports during the actual meeting.}

Chancellor Cam Patterson requested approval to close the Reproductive Endocrinology Infertility (REI) program pursuant to Board of Trustees Policy 405.5, *Retrenchment*. Upon motion of Trustee Waldrip and second by Trustee Harriman, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT, pursuant to Board of Trustees Policy 405.5, it is declared that the Reproductive Endocrinology Infertility (REI) program with the Department of Obstetrics and Gynecology no longer serves a sufficient patient population in the community to justify the allocation of resources to this program; that training of residents in this area is being accomplished at affiliated facilities in the community; and that through the closing of this program substantial resources can be reallocated to other academic or support services that are better aligned with the mission of the institution.

BE IT FURTHER RESOLVED THAT the President of the University of Arkansas System and the Chancellor of UAMS and other appropriate officials of UAMS shall be, and hereby are, authorized to close the Reproductive Endocrinology Infertility (REI) program within the Department of Obstetrics and Gynecology on or before December 31, 2019, and to take such further actions as may be necessary in order to carry out the purpose and intent of this Resolution.

17. Approval of Revision to Board Policy 405.6, *Termination of Employment and Eligibility for Rehire*, All Campuses and Units:

General Counsel JoAnn Maxey presented an updated version of Board Policy 405.6 *Termination of Employment and Eligibility for Rehire* for approval. Originally adopted in 2013, this policy dictates that employees dismissed for cause or employees dismissed and designated as not eligible for rehire shall not be eligible for re-employment at any campus, division or unit of the University of Arkansas System. The draft includes additional clarifying language to define “cause” under the policy and requires that exceptions to the policy must be approved by the President. Upon motion of Trustee Eichler and second by Trustee Fryar, the following the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board Policy 405.6, *Termination of Employment and Eligibility for Rehire*, is hereby revised in its entirety as set forth below:

BOARD POLICY

405.6

TERMINATION OF EMPLOYMENT AND ELIGIBILITY FOR REHIRE

An employee who has been dismissed for cause, as defined below, or who has been designated by their campus or division as not eligible for re-hire shall not be eligible for re-employment within any of the University of Arkansas System’s campuses, units or divisions.

For the purpose of this policy, “cause” is limited to acts of gross or willful misconduct, including but not limited to the following: (1) professional dishonesty; (2) discrimination, including harassment or retaliation, prohibited by law or university policy; (3) unethical conduct related to the individual’s position with the University; (4) misuse of position or authority to exploit others; (5) theft or intentional misuse of property; (6) threats or acts of violence or retaliatory conduct; or (7) violation of University policy, or state or federal law, substantially related to performance of the individual’s responsibilities or fitness to serve the University.

Any exception to this policy will require the approval of the President.

November 22, 2019  
May 23, 2013

18. Approval of New Board Policies 425.6, *Voluntary Retirement Incentives for Tenured Faculty*, and 425.7, *Voluntary Retirement Incentives for Non-Tenured Faculty and Staff*, All Campuses and Units:

Two new Board of Trustees Policies related to early retirement agreements: Board Policy 425.6 *Voluntary Retirement Incentives for Tenured Faculty* and Board Policy 425.7 *Voluntary Retirement Incentives for Non-Tenured Faculty and Staff*, were presented for approval by General Counsel JoAnn Maxey. The procedures for early retirement agreements have previously been documented in Administrative Memorandums, which were used to set policy at the system level. While all other Administrative Memorandums have been deleted or converted to Board or University of Arkansas System Policies (UASP), the two Administrative Memorandums on early retirement agreements had not been addressed. Because Board approval is required for all early retirement agreements, it was recommended that these policies be made part of the Board of Trustees Policies. Upon motion of Trustee Eichler and second by Trustee Fryar, the following the following resolutions were adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board Policy 425.6, *Voluntary Retirement Incentives for Tenured Faculty*, is hereby adopted and approved as set forth below:

BOARD POLICY 425.6  
VOLUNTARY RETIREMENT INCENTIVES FOR TENURED FACULTY

I. PROGRAM DESCRIPTION

The Board of Trustees is authorized by Arkansas law<sup>1</sup> to offer voluntary retirement incentives (“Program Incentives”) to tenured faculty members in order to effect a net savings in personnel costs. An employee’s participation in the University of Arkansas Voluntary Early Retirement Incentives Program for Tenured Faculty (the “Program”) is optional and may not be mandated. Likewise, the decision to grant or withhold Program Incentives is at the discretion of the Board.

Only tenured faculty members of a campus, unit or division of the University of Arkansas are eligible for Program Incentives under this policy. Program Incentives may be made available when a savings to the University can be demonstrated and the terms and circumstances of the proposed retirement would not be detrimental to the University or its programs, or to the department, campus or unit from which the individual is retiring. A retirement agreement and the Program Incentives will be evidenced by a written agreement (the “Program Agreement”) which includes the faculty member’s immediate retirement and relinquishment of tenure.

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<sup>1</sup> Ark Code Ann. § 24-7-101

Each Program Agreement is subject to Board approval and shall be on a standard form approved by the General Counsel of the University.

## II. MINIMUM REQUIREMENTS

To be eligible for Program Incentives, a tenured faculty member must meet the following minimum requirements:

- A. May not be on leave-without-pay, receiving long-term disability benefits, or receiving workers'-compensation benefits for total disability, unless applicable law restricts or forbids consideration of one of these requirements;
- B. Is age 55 or older on the effective date of the Program Agreement; and
- C. Has at least 15 years of continuous service in a tenured or tenure track faculty position with the University of Arkansas or the University of Arkansas System Office on the effective date of the Program Agreement.

The following apply to the determination of whether the minimum requirements are met:

“Tenured or tenure track faculty position” shall have the meaning assigned in Board Policy 405.1. For purposes of the Program, individuals who held a tenured faculty position prior to or contemporaneous with the assumption of administrative duties such as in connection with the positions of President or other System administrator, Chancellor, Vice Chancellor for Academic Affairs, Dean, or Department Head/Chair, and who continue to hold tenure throughout their employment as administrators, shall be considered as holding a tenured or tenure track faculty position during such period of administrative service.

“Years of service” will be calculated in whole year increments. Service time in leave-without-pay status will not be counted in computing years of service. In the case of an individual on a twelve-month appointment, fractions of years of service that are six months or less will be rounded down to the next lowest full year of service, and fractions of years of service that are greater than six months will be rounded up to the next highest year of service. In the case of an individual on less than a 12-month appointment, years of service will be calculated with the fall and spring semester each representing half a year.

“Service . . . with the University of Arkansas” means service at any of the campuses, units or divisions of the University of Arkansas or at the University of Arkansas System Office.

Service time spent in an authorized off campus duty assignment is counted in computing continuous years of service.

Authorized leave-without-pay status is not a break in continuity of service unless at the time leave begins the faculty member has accumulated a combined total of more than three years of authorized leave without pay during the immediately preceding 15 years of service.

### III. PROGRAM REQUIREMENTS

Program Incentives are only available when the proposed Program Agreement will provide a net savings in personnel costs within seven years of the effective date of the Program Agreement. Net savings in personnel costs will be determined by aggregating the annual cost savings for each year of the seven-year period.

A. Annual cost savings for each year will be calculated using the following formula:  
Annual cost savings = Retention Cost - (Retirement Cost + Replacement Cost). For purposes of this calculation:

“Retirement Cost” means the cost of all employee compensation and any other benefits to be paid under the Program Agreement, plus the anticipated cost of compensation, benefits and other employment related costs for future part-time teaching or research of the retiring faculty member.

If the retiring faculty member proposes to continue in or return to employment in any capacity with the University at any time during the seven years immediately following retirement, the proposed work schedule and duty assignments must be identified when calculating Retirement Cost.

“Replacement Cost” means the estimated salary, fringe benefits and other employment related costs of the individual or individuals who will be employed to fill the position or responsibilities of the retiring faculty member;

“Retention cost” means the current annual salary and fringe benefits cost of the retiring faculty member, including any increases in salary or fringe benefits approved prior to the effective date of a Program Agreement.

#### IV. AVAILABLE INCENTIVES

- A. The value of incentives that can be received under a Program Agreement may not exceed the lesser of the current annual salary of the retiring faculty member or the amount of the net savings in personnel costs. The faculty member's current annual salary shall be based upon the academic year (for faculty members on less than a 12-month appointment) or fiscal year (for faculty members on twelve-month appointment).
- B. Available benefits may take several forms including, but not limited to:
- i. Stipend without requiring work;
  - ii. Wages for part-time work, not exceeding 19 hours per week, provided such employment is not prohibited by law;<sup>2</sup>
  - iii. Contribution to the faculty member's account in the University of Arkansas 403(B) Retirement Plan;
  - iv. Eligibility for continued participation in such University benefits programs as are available to similarly situated retirees;
  - v. Payment to the faculty member for the cost or some portion of the cost of the faculty member's participation in the University's available retiree benefit programs. Payment will be based upon the University's costs of such program.
- C. Any return to employment with any campus, unit or division of the University not specifically identified in the Program Agreement requires the written approval of the President of the University.

#### V. VOLUNTARY RETIREMENT INCENTIVE PROGRAM PROCEDURES AND APPROVAL

- A. Any tenured faculty member meeting the minimum qualifications listed in this Policy may request participation in the Program. The request must be submitted in writing by the faculty member to the head of the faculty member's department or unit. Each campus will be responsible for developing and informing faculty of a time schedule for submission of voluntary retirement incentive requests.

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<sup>2</sup> Wages for part-time work are included in Retirement Cost when calculating Annual Cost Savings.

B. The terms of the proposed Program Agreement (which must be consistent with this policy) should be discussed between the faculty member and the head of the faculty member's department or unit. Each campus, unit or division may also designate one or more individuals to consult with the faculty member in evaluating the Program Agreement. The designated campus, unit or division representative is not authorized to furnish legal, tax or other professional advice to the faculty member.

C. In developing the Program Agreement each faculty member must be apprised of any rights under the Age Discrimination in Employment Act and the Older Worker's Benefit Protection Act, and must be advised to seek the advice and counsel of attorneys, accountants, tax professionals and others who can provide the faculty member with information to assist in making an informed decision. In all cases, the faculty member shall be given at least 45 days to consider participation in the Program, unless the faculty member waives this requirement in writing. Waivers shall be in a standard form approved by the General Counsel of the University.

D. If the faculty member and the head of the faculty member's department or unit agree on an voluntary retirement incentive request that is consistent with this policy, a Program Agreement in a standard form approved by the University's General Counsel shall be completed and forwarded for approval through the unit's administrative channels, together with a letter of recommendation from the appropriate Chancellor or Chief Executive Officer, to the President of the University. Each Program Agreement must be accompanied by:

- i. A statement signed by the requesting faculty member assuring University officials that the faculty member's participation in the Program is voluntary; and
- ii. A voluntary retirement incentive "early retirement worksheet," in a form substantially corresponding to the form attached to this policy.

E. Each Program Agreement must be approved by the Board prior to the effective date of retirement of the faculty member.

#### VI. SPECIAL CAMPUS PROGRAM – APPROVAL BY PRESIDENT

The Chancellor or Chief Executive Officer of any campus, unit or division may submit for the President's approval a proposal for a special voluntary retirement incentive program applicable only to tenured faculty members at that campus, unit or division. Such a proposal may provide for benefits or incentives for a limited period of time beyond the benefits set forth in this policy. The proposal may also modify the eligibility criteria described in this policy and may include an option for relinquishment of tenure under a phased retirement agreement whereby the faculty member reduces



workload over a period of not more than three years. Incentive payments for a phased retirement proposal may include special allowances and/or payment for all or a portion of insurance coverages. Any such proposal must be consistent with Board Policy and applicable law, must meet the general purposes set forth in this policy, and must be justified by the Chancellor or Chief Executive Officer of any campus, division or unit with such substantiation as the President might direct.

November 22, 2019

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board Policy 425.7, *Voluntary Retirement Incentives for Non-Tenured Faculty and Staff*, is hereby adopted and approved as set forth below:

BOARD POLICY 425.7

VOLUNTARY RETIREMENT INCENTIVES FOR NON-TENURED FACULTY AND STAFF

I. PROGRAM DESCRIPTION

The Board of Trustees is authorized by Arkansas law<sup>3</sup> to offer to non-tenured faculty and staff voluntary retirement incentives (“NTFS Program Incentives”) in order to effect a net savings in personnel costs. An employee’s participation in the University of Arkansas Voluntary Early Retirement Incentives Program for non-tenured faculty and staff (the “NTFS Program”) is optional and may not be mandated. Likewise, the decision to grant or withhold NTFS Program Incentives is at the discretion of the Board.

Only non-tenured faculty and staff of a campus, unit or division of the University of Arkansas are eligible for NTFS Program Incentives. NTFS Program Incentives may be made available during a specific period of time approved by the President (the “Window Incentive Period”), when a savings to the University resulting from an eligible employee’s retirement can be demonstrated, and when the terms and circumstances of the proposed retirement would not be detrimental to the University or its programs, or to the department, campus or unit from which the individual is retiring. A retirement agreement and the NTFS Program Incentives will be evidenced by a written agreement for each participating individual (the “NTFS Program Agreement”) that includes the employee’s immediate retirement.

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<sup>3</sup> Ark Code Ann. § 24-7-102

Each NTFS Program Agreement is subject to Board approval and shall be on a standard form approved by the General Counsel of the University.

## II. MINIMUM REQUIREMENTS

To be eligible for NTFS Program Incentives, an employee must meet the following minimum requirements:

- A. May not be on leave-without-pay, receiving long-term disability benefits, or receiving workers'-compensation benefits for total disability, unless applicable law restricts or forbids consideration of one of these requirements;
- B. Is age 55 or older on the effective date of the NTFS Program Agreement; and
- C. Has at least 15 years of continuous full-time employment with the University of Arkansas or the University of Arkansas System Office on the effective date of the NTFS Program Agreement. The term "full-time employment" means appointment on at least a half-time basis.

The following apply to the determination of whether the minimum requirements are met:

"Years of service" will be calculated in whole year increments. Service time in leave-without-pay status will not be counted in computing years of service. In the case of an individual on a twelve-month appointment, fractions of years of service that are six months or less will be rounded down to the next lowest full year of service, and fractions of years of service that are greater than six months will be rounded up to the next highest year of service. In the case of an individual on less than a 12 month appointment, years of service will be calculated with the fall and spring semester each representing half a year.

"Service . . . with the University of Arkansas" means service at any of the campuses, units or divisions of the University of Arkansas or at the University of Arkansas System Office.

Service time spent in an authorized off campus duty assignment is counted in computing continuous years of service.

Authorized leave-without-pay status is not a break in continuity of service unless at the time leave begins the employee has accumulated a combined total of more than three years of authorized leave without pay during the immediately preceding 15 years of service.

### III. PROGRAM REQUIREMENTS

The NTFS Program will only be available during a Window Incentive Period approved for the employees of a specific campus, unit or division. To implement the NTFS Program, the Chancellor or Chief Executive Officer of a campus, unit or division will submit to the President for approval a program applicable only to employees of the specific campus, division or unit who also meet the minimum qualifications (“Eligible Employees”). The proposal for a Window Incentive Period shall provide for benefits or incentives to be available for a limited period of time. The proposal may modify the eligibility criteria described in this policy upon a demonstration of substantial necessity. Any such proposal must be consistent with Board Policy and applicable law and must be justified by the Chancellor or Chief Executive Office of the campus, division or unit with such substantiation as the President might direct.

NTFS Program Incentives are available to an Eligible Employee only during an approved Window Incentive Period and only when the proposed NTFS Program Agreement will provide a net savings in personnel costs within seven years of the effective date of the NTFS Program Agreement. Net savings in personnel costs will be determined by aggregating the annual cost savings for each year of the seven year period.

The aggregate cost of NTFS Program Incentives that may be offered is limited by Arkansas law. In the event that requests for NTFS Program Incentives exceed this limit, requests will be considered in the order that written requests are received by the campus, unit or division human resources office.

A. Annual cost savings for each year will be calculated using the following formula:

Annual cost savings = Retention Cost - (Retirement Cost + Replacement Cost). For purposes of this calculation:

“Retirement Cost” means the cost of all employee compensation and any other benefits to be paid under the NTFS Program Agreement, plus the anticipated cost of compensation, benefits and other employment related costs for future part-time teaching or research of the employee.

If the employee proposes to continue in or return to employment in any capacity with the University at any time during the seven years immediately following retirement, the proposed work schedule and duty assignments must be identified when calculating Retirement Cost.

“Replacement Cost” means the estimated salary, fringe benefits and other employment related costs of the individual or individuals who will be employed to fill the position or responsibilities of the retiring employee;

“Retention cost” means the current annual salary and fringe benefits cost of the retiring employee, including any increases in salary or fringe benefits approved prior to the effective date of an NTFS Program Agreement.

B. The maximum dollar value of benefits that can be received under an NTFS Program Agreement shall be an amount established by the campus, unit or division for a Window Incentive Period and approved by the President, or such lesser amount as is necessary to show a cost savings to the University within seven (7) years.

#### IV. AVAILABLE INCENTIVES

A. The value of incentives that can be received under an NTFS Program Agreement may not exceed the lesser of the current annual salary of the retiring employee or the amount of the net savings in personnel costs. For the purpose of this calculation, the employee’s current annual salary shall be based upon the academic year (for faculty members on less than a 12-month appointment) or fiscal year (for employees on twelve-month appointments).

B. Available benefits may take several forms including, but not limited to:

- i. Stipend without requiring work;
- ii. Wages for part-time work, not exceeding 19 hours per week, provided such employment is not prohibited by law;<sup>4</sup>
- iii. Contribution to the employee’s account in the University of Arkansas 403(B) Retirement Plan;
- iv. Eligibility for continued participation in such University benefits programs as are available to similarly situated retirees;
- v. Payment to the employee for the cost, or some portion of the cost, of the employee’s participation in the University’s available retiree benefit programs. Payment will be based upon the University’s costs of such programs.

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<sup>4</sup> Wages for part-time work are included in Retirement Cost when calculating Annual Cost Savings.

- C. Any return to employment with any campus, unit or division of the University not specifically identified in the NTFS Program Agreement requires the written approval of the President of the University.

V. VOLUNTARY RETIREMENT INCENTIVE PROGRAM PROCEDURES AND APPROVAL

A. Following the announcement of an approved Window Incentive Period an Eligible Employee may request participation in the NTFS Program. The request must be submitted in writing by the employee to the head of the employee's department or unit and to the campus, unit or division human resources office. Each campus, unit and division will be responsible for developing, and informing employees of, a time schedule for submission of voluntary retirement incentive requests.

B. The terms of the proposed NTFS Program Agreement (which must be consistent with this policy) should be discussed between the employee and the head of the employee's department or unit. Each campus, unit or division may also designate one or more individuals to consult with the employee in evaluating the NTFS Program Agreement. The designated campus, unit or division representative is not authorized to furnish legal, tax or other professional advice to the employee.

C. In developing the NTFS Program Agreement each employee must be apprised of any rights under the Age Discrimination in Employment Act and the Older Worker's Benefit Protection Act, and must be advised to seek the advice and counsel of attorneys, accountants, tax professionals and others who can provide the employee with information to assist in making an informed decision. In all cases, the employee shall be given at least 45 days to consider participation in the NTFS Program, unless the employee waives this requirement in writing. Waivers shall be in a standard form approved by the General Counsel of the University.

D. If the employee and the head of the unit agree on an voluntary retirement incentive request that is consistent with this policy, an NTFS Program Agreement in a standard form approved by the University's General Counsel shall be completed and forwarded for approval through the department or unit's administrative channels, together with a letter of recommendation from the appropriate Chancellor or Chief Executive Officer, to the President of the University. Each NTFS Program Agreement must be accompanied by:

- i. A statement signed by the requesting employee assuring University officials that the faculty member's participation in the Program is voluntary; and
- ii. A voluntary retirement incentive "early retirement worksheet," in a form substantially corresponding to the form attached to this policy.

E. Each NTFS Program Agreement is contingent on approval by the Board prior to the effective date of the employee's retirement.

November 22, 2019

19. Unanimous Consent Agenda:

Chairman Goodson presented the Unanimous Consent Agenda. He stated that items on this agenda are ones in which the Board has traditionally been in unanimous agreement. Upon motion by Trustee Waldrip and second by Trustee Eichler, the following resolution was adopted:

Sorrow Resolution for Dr. Carol Hartley Allie, UAF:

WHEREAS, Carol Hartley Allie, 85, of Fayetteville, Arkansas, Emeritus Executive Vice Chancellor and Associate Professor, died October 4, 2019; and

WHEREAS, Dr. Allie received her MS from Cornell University and her PhD from Pennsylvania State University. Dr. Allie also did postdoctoral work at Harvard University and attended the University of Arkansas Law School; and

WHEREAS, Dr. Allie joined the University of Arkansas in 1976 as assistant dean of the Graduate School and was promoted to associate dean in 1979. She retired in 1994 as the Executive Vice Chancellor and Associate Professor; and

WHEREAS, Dr. Allie served on the Higher Education Conference Committee of the state Higher Education Department and of the American Association of Higher Education. She was a national panelist for selecting scholars for the Harry S. Truman Scholarship Program, a coordinator for the National Identification Program for the Advancement of Women in Higher Education and was a consultant on graduate program evaluation at Arkansas Tech University in Russellville. She served as the university's Fulbright faculty representative and was on the university faculty's Fulbright Screening Committee; and

WHEREAS, Dr. Allie was committed to higher education and provided generous contributions to a legacy of scholarships to allow students to further their education. She began several endowments for the University, including the Delno C. Allie Endowed Scholarship in Music in her husband's honor, as well as the Carol Hartley Allie Endowed Chancellor Discretionary Fund;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr.

Allie's contributions and long service to the University of Arkansas and expresses condolences to her family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Dr. Allie's family.

20. President's Report of Police Authority Granted:

Since the President's Report to the Board on September 12-13, 2019, police authority has been granted to Officer Benjamin Pace at UA Fort Smith and to Officer Brian Chaney, Timothy Lassiter and David K. Taylor at UAMS.

There being no further business to come before the Board, upon motion by Trustee Broughton and second by Trustee Cox, the meeting was adjourned at 12:16 p.m.

DRAFT





AGENDA FOR THE AUDIT AND **FISCAL RESPONSIBILITY** COMMITTEE  
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES  
UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES  
HOSPITAL LOBBY GALLERY  
LITTLE ROCK, ARKANSAS  
2:30 P.M., JANUARY 29, 2020

***FISCAL RESPONSIBILITY***

1. Consideration of Request for Approval to Execute a Loan Agreement with the Jack Kent Cooke Foundation, ASMSA (Action)
2. Consideration of Request for Approval to Request a Loan through the State of Arkansas Building Loan Authority Revolving Loan Fund, UALR (Action)
3. Consideration of Request for Selection of a Pool of Underwriters for Bond Issues (Action)
4. Other Business
  - Budget Adjustments approved by the President for the First Quarter of 2020 (Information)

**Item 1: Consideration of Request for Approval to  
Execute a Loan Agreement with the Jack  
Kent Cooke Foundation, ASMSA (Action)**

**1**

**CONSIDERATION OF REQUEST FOR APPROVAL TO  
EXECUTE A LOAN AGREEMENT WITH THE JACK  
KENT COOKE FOUNDATION, ASMSA (ACTION)**

January 17, 2020

TO MEMBERS OF THE AUDIT AND  
FISCAL RESPONSIBILITY COMMITTEE:

Mr. Cliff Gibson, Chair  
Mr. Tommy Boyer  
Dr. Ed Fryar  
Mr. Morril Harriman  
Mr. Sheffield Nelson  
Mr. Mark Waldrip

Dear Committee Members:

As outlined in the November 2019 meeting, ASMSA received approval for a project to renovate space to add additional dorm rooms for students. In association with this project, the Director of ASMSA applied for and received approval from the Jack Kent Cooke Foundation for a loan from their foundation of \$1 million. The terms of the loan are a ten-year repayment with \$100,000 due annually and an interest rate of 2.5% per annum. Interest payments would be made quarterly. The resolution attached requests the Committee's approval for the loan under the terms as described subject to my approval and in a form and content approved by the Office of General Counsel.

Director Corey Alderdice will be available to answer any questions.

A resolution is attached for your consideration. I recommend its approval.

Sincerely,



Donald R. Bobbitt  
President  
Charles E. Scharlau Presidential Leadership Chair

Attachment

## RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the President shall be, and hereby is, authorized to execute applicable documents to borrow an amount not to exceed One Million Dollars (\$1,000,000) from the Jack Kent Cooke Foundation's program related investment fund to pay a portion of the costs related to a student housing renovation project on the campus of the Arkansas School for Mathematics, Sciences, and the Arts.

BE IT FURTHER RESOLVED THAT the borrowing shall be on such terms and conditions as determined by the President to be in the best interest of ASMSA and shall generally be as described to the Board at its meeting on January 29 and 30, 2020, with an interest rate of two-and-a-half percent (2.5%) with an amortization based upon ten (10) years.

BE IT FURTHER RESOLVED THAT the documents related to the borrowing shall be in a form and content approved by the General Counsel.

BE IT FURTHER RESOLVED THAT the borrowing shall be submitted for review for economic feasibility by the Arkansas Higher Education Coordinating Board.

**Item 2: Consideration of Request for Approval to  
Request a Loan through the State of  
Arkansas Building Loan Authority  
Revolving Loan Fund, UALR (Action)**

**2**

**CONSIDERATION OF REQUEST FOR APPROVAL TO  
REQUEST A LOAN THROUGH THE STATE OF  
ARKANSAS BUILDING LOAN AUTHORITY  
REVOLVING LOAN FUND, UALR (ACTION)**

**UofA**  
UNIVERSITY OF ARKANSAS SYSTEM

*Office of the President*

January 17, 2020

TO MEMBERS OF THE AUDIT AND  
FISCAL RESPONSIBILITY COMMITTEE:

Mr. Cliff Gibson, Chair  
Mr. Tommy Boyer  
Dr. Ed Fryar  
Mr. Morrill Harriman  
Mr. Sheffield Nelson  
Mr. Mark Waldrip

Dear Committee Members:

UA-Little Rock requests the approval to borrow \$1 million from the Arkansas Sustainable Building Design Revolving Loan Fund which is managed by the Arkansas Division of Building Authority (DBA). The funding would be used to replace two aged and failing chillers and the associated cooling tower and pumps at the Bowen School of Law at UA-Little Rock. The terms of the loan are a ten-year repayment with \$100,000 due annually and an interest rate of 0.0% per annum. The resolution attached requests the Committee's approval for the loan under the terms as described subject to my approval and in a form and content approved by the Office of General Counsel.

Chancellor Christina Drale will be available at the meeting to answer any questions.

A resolution is attached for your consideration. I recommend its approval.

Sincerely,



Donald R. Bobbitt  
President  
Charles E. Scharlau Presidential Leadership Chair

Attachment

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505  
University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff  
University of Arkansas for Medical Sciences / University of Arkansas at Monticello/ Division of Agriculture / Criminal Justice Institute  
Arkansas Archeological Survey/ Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana  
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas  
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith  
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain  
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas System eVersity

*The University of Arkansas is an equal opportunity/affirmative action institution.*

## RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the President shall be, and hereby is, authorized to execute applicable documents to borrow an amount not to exceed One Million Dollars (\$1,000,000) from the Arkansas Sustainable Building Design Revolving Loan Fund (RLF) which is managed by the Arkansas Division of Building Authority (DBA) to replace two aged and failing chillers and the associated cooling tower and pumps at the Bowen School of Law on the campus of the University of Arkansas at Little Rock (UA-Little Rock).

BE IT FURTHER RESOLVED THAT the borrowing shall be on such terms and conditions as determined by the President to be in the best interest of UA-Little Rock and shall generally be as described to the Board at its meeting on January 29 and 30, 2020, with an interest rate of zero percent (0.0%) with an amortization based on ten (10) years.

BE IT FURTHER RESOLVED THAT the documents related to the borrowing shall be in a form and content approved by the General Counsel.

BE IT FURTHER RESOLVED THAT the borrowing shall be submitted for review for economic feasibility by the Arkansas Higher Education Coordinating Board.

**Item 3: Consideration of Request for Selection of  
a Pool of Underwriters for Bond Issues  
(Action)**

**CONSIDERATION OF REQUEST FOR SELECTION OF  
A POOL OF UNDERWRITERS FOR BOND ISSUES  
(ACTION)**



January 17, 2020

TO MEMBERS OF THE AUDIT AND  
FISCAL RESPONSIBILITY COMMITTEE:

Mr. Cliff Gibson, Chair  
Mr. Tommy Boyer  
Dr. Ed Fryar  
Mr. Morrill Harriman  
Mr. Sheffield Nelson  
Mr. Mark Waldrip

Dear Committee Members:

In December of 2019, the UA System sent a Request for Qualifications for underwriters utilizing our financial adviser, PFM Financial Advisers LLC. We received ten responses to the request which are available through a dropbox link. PFM summarized the responses and their summary is attached. The Underwriter Selection Committee met by phone on January 17<sup>th</sup> and made the recommendation that a pool of six underwriters should be established when issuing bonds. The six firms recommended for the pool include the following:

BofA Securities	Morgan Stanley
Crews & Associates, Inc.	Raymond James
J.P. Morgan	Stephens

The Underwriter Selection Committee believes that any of the ten firms were qualified to be included in the pool. The remaining four firms are as follows: Citigroup Global Markets Inc., Jefferies, UBS and Wells Fargo Securities.

I concur with their recommendation. A proposed resolution is attached for your consideration.

Sincerely,



Donald R. Bobbitt, President  
Charles E. Scharlau Presidential Leadership Chair

Attachments

[2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505](#)  
University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff  
University of Arkansas for Medical Sciences / University of Arkansas at Monticello/ Division of Agriculture / Criminal Justice Institute  
Arkansas Archeological Survey/ Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope-Texarkana  
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas  
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith  
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain  
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas System eVersity

RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS  
THAT the following pool of eligible firms be established for campus selection when issuing bonds:

UNDERWRITERS:

_____	_____
_____	_____
_____	_____



# **Board of Trustees of the University of Arkansas System**

## **Summary of Responses to the System's Underwriter Request for Qualifications**

Prepared on January 17, 2020

**PFM Financial Advisors LLC**  
Joshua McCoy  
Director  
116 Jefferson Street South  
Suite 301  
Huntsville, AL 35801



## RFQ Overview

At the request of the University of Arkansas System (the “System” or “UAS”), PFM Financial Advisors LLC (“PFM”) assisted in the issuance of a Request for Qualifications (“RFQ”) for underwriting services in connection with any issuance and/or refinancing of Revenue Bonds as deemed appropriate by the Board of Trustees. The RFQ was distributed on December 9, 2019, with responses due January 10, 2020. The System last conducted a RFQ to procure underwriting services in July of 2014.

Highlights from the RFQ are below:

1. The RFQ was distributed to select firms (12 firms in all) who either have worked with the System in the past, have shown interest in working with the System and its campuses or are nationally ranked (top 10) at providing underwriting services within the higher education sector.
2. The RFQ was drafted with the intent that the Board could select a pool of approximately four (4) to six (6) pre-qualified firms from which the System could draw from as specific transactions arose over the next five (5) years.
3. Not all firms would necessarily participate in each transaction. Selection of the team for any given transaction would remain at the discretion of the Board.
4. The RFQ requested firms consider the following information in their response:
  - a. Description of the firm and firm’s qualifications; including demonstrating ability and willingness of the firm using its balance sheet for unsold balances
  - b. Description of the firm’s proposed project team and relevant experience for each of the team members assigned
  - c. Experience of the firm working with higher education clients like those within the System
  - d. Discussion of the firm’s understanding of the System’s credit and debt profile, including discussion of refunding strategies that should be considered by the System and its campuses to achieve favorable refunding savings
  - e. Discussion on how the firm would approach the marketing of the System’s bonds and the specific strengths of the firm’s distribution capabilities

## Summary of Responses Received

Of the 12 firms to which the RFP was distributed, the System received responses from 10 firms. A list of the firms who responded can be found in the table below.

BofA Securities	Morgan Stanley
Citigroup Global Markets Inc.	Raymond James
Crews & Associates, Inc.	Stephens
J.P. Morgan	UBS
Jefferies	Wells Fargo Securities

A few broad highlights about the responses are listed below:

1. All respondents proposed to act as either Sr. Manager/bookrunner or as a Co-Manager.
2. PFM believes that all of the firms who responded are capable of adding value for the System’s financing(s) to some extent.
3. Attached as Appendix A is a detailed executive summary of each firm’s proposal. The detailed summary describes each firm’s capital position and experience and provides bullet point summary related to each firm’s noted credit overview, refunding strategies/recommendations and approach/capabilities to marketing and distribution the System’s bonds to investors

## Summary of Review Process

All proposals were reviewed by the System’s selection committee. The proposals were also reviewed and summarized by PFM in the attached summary. On Friday, January 17, 2020, the System selection committee and PFM discussed each proposal, relative ranking/experience among firms, as well as each firm’s understanding of the UAS credit, debt structure and overall response to the RFQ.

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Appendix A: Executive Summary of Proposals

Bank	Firm Overview	Pricing/ Credit/ Refunding Recommendations	
<p><b><u>BofA Securities:</u></b></p> <p>Chris Cowen Managing Director and Co-Head of Higher Education Group (415) 913-2329 <a href="mailto:chris.cowen@bofa.com">chris.cowen@bofa.com</a></p> <p>Sarah Strickland Director (980) 386-5821 <a href="mailto:Sarah.strickland@bofa.com">Sarah.strickland@bofa.com</a></p> <p>Ted Matozzo Vice President (215) 446-7019 <a href="mailto:ted.matozzo@baml.com">ted.matozzo@baml.com</a></p> <p><b><u>References:</u></b></p> <p><b>University of Washington</b> Annette Sommer Senior Associate Treasurer (206) 221-8982 <a href="mailto:asommer@us.edu">asommer@us.edu</a></p> <p><b>UNC Chapel Hill</b> Scott Dwyer Assistant Treasurer (919) 843-7803 <a href="mailto:dwyer@unc.edu">dwyer@unc.edu</a></p> <p><b>Georgia Tech Facilities, Inc.</b> Jim Pierce Senior Director, Bursar, &amp; Treasury Services (404) 894-1271 <a href="mailto:Jim.pierce@business.gatech.edu">Jim.pierce@business.gatech.edu</a></p>	<p><b><u>Description of Firm &amp; Qualifications:</u></b></p> <p>BofA proposes to serve as a senior manager/book runner for UofA System.</p> <p>Could also serve as a co-manager on an UofA transaction</p> <p>BofA ranks nationally as the #1 senior manager of all municipal issues each year since 2012 and is currently ranked #1 for 2019 YTD with 15.5% market share having senior managed 461 transactions for a total par of \$63.1B.</p> <p>As of 9/30/19, BofA has \$225.4 billion of total capital and \$8.765 billion of excess net capital, making them one of the highest capitalized banks.</p> <p>Since January 1, 2017, have served as senior manager on 163 higher ed transactions for an aggregate par amount of \$13.7 billion and a 14.0% market share.</p> <p>BofA is the #1 underwriter of higher ed issues in 2019, having senior managed 51 financings totaling \$5.4B in par and a 15.1% market share</p> <p>In addition, BofA team currently has eleven transactions in progress for higher ed clients totaling approx. \$1.8 billion.</p> <p><b><u>Credit Recommendations:</u></b></p> <p>UofA's current credit ratings position them amongst the more highly rated public higher ed borrowers.</p> <p>Continue to develop strengths while working to improve challenges.</p>	<p><b><u>Recommend highlighting:</u></b></p> <p>Growing net tuition supported by diverse locations with favorable pricing;</p> <p>Favorable total wealth;</p> <p>Manageable financial leverage with conservative debt structure</p> <p><b><u>Recommend minimizing or providing context:</u></b></p> <ul style="list-style-type: none"> <li>• UofA's sponsored research enterprise facing increasingly stiff competition</li> <li>• Limited system-wide liquidity relative to expenses</li> <li>• Lagging operating performance relative to peers</li> </ul> <p><b><u>Pricing recommendations:</u></b></p> <p>One way to achieve a good balance between cost of capital and call optionality while also driving demand is by varying the couponing across the yield curve, which appeals to a broader universe of potential investors.</p> <p>May suggest targeting certain maturities to either retail or institutional investors or bifurcating coupons to appeal to a range of investor preferences.</p> <p>Suggest a holistic consideration of existing coupon structure on the callable portion of the existing debt portfolio.</p> <p>Consider less traditional optional redemption structures for tax-exempt borrowings.</p>	<p>Look at OAS analysis to evaluate couponing and call options.</p> <p>Consider taxable debt where appropriate.</p> <p><b><u>Plan of Finance/ Refi Recommendations:</u></b></p> <p>Tax-exempt current refunding of Series 2011 (UAMS Campus).</p> <p>Tax-exempt forward refunding of Series 2010A (UAMS Campus). Estimate 45bps premium (4-5bps per month) could achieve over \$5.2MM in NPV Savings (18.5%).</p> <p>Taxable advance refunding of Series 2011B, 2012A, 2013A, Series 2013A Athletics Series 2014A and Series 2015A (UAF Campus). Estimate over \$8.1M in NPV savings (7.1%).</p> <p>Taxable advance refunding of (UAMS Campus) Series 2010A, Series 2013, and Series 2014. Estimate over \$8M in NPV savings (5.2%).</p> <p>Taxable UALR Series 2012A, 2012B and 2013A. \$1.9M (5.6%)</p>

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<p><b><u>BofA Securities:</u></b> Chris Cowen Managing Director and Co-Head of Higher Education Group (415) 913-2329 <a href="mailto:chris.cowen@bofa.com">chris.cowen@bofa.com</a></p> <p>Sarah Strickland Director (980) 386-5821 <a href="mailto:Sarah.strickland@bofa.com">Sarah.strickland@bofa.com</a></p> <p>Ted Matozzo Vice President (215) 446-7019 <a href="mailto:ted.matozzo@baml.com">ted.matozzo@baml.com</a></p> <p><b><u>References:</u></b></p> <p><b>University of Washington</b> Annette Sommer Senior Associate Treasurer (206) 221-8982 <a href="mailto:asommer@us.edu">asommer@us.edu</a></p> <p><b>UNC Chapel Hill</b> Scott Dwyer Assistant Treasurer (919) 843-7803 <a href="mailto:dwyer@unc.edu">dwyer@unc.edu</a></p> <p><b>Georgia Tech Facilities, Inc.</b> Jim Pierce Senior Director, Bursar, &amp; Treasury Services (404) 894-1271 <a href="mailto:Jim.pierce@business.gatech.edu">Jim.pierce@business.gatech.edu</a></p>	<p><b><u>Marketing Approach:</u></b></p> <p>BofA maintains a significant presence across Arkansas with 62 registered Financial Advisors in 6 retail offices.</p> <p>May recommend holding a retail order period with special rules giving priority to Arkansas residents first, and then expanding to national and professional retail.</p> <p>Institutional marketing program will focus both on getting existing institutional investors to participate in UofA's offering while also concentrating on adding new institutional investors.</p> <p>Pre-Marketing Efforts include deal announcement; online roadshow; one-on-one investor calls; consider investor demanded features (e.g. "green bonds").</p> <p>Use capital, if necessary, to support appropriate and competitive pricing; rely on BofA Merrill's significant experience and leadership in managing process to achieve a highly competitive borrowing cost.</p> <p>Provided top 10 reported holders of UA Bonds</p>	<p><b><u>Conflicts:</u> None</b></p> <p><b><u>Litigation:</u> Disclosed, nothing that affects ability</b></p> <p><b><u>Other Information:</u></b></p>

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<p><b>Citigroup:</b> Archie Chandrasekhar Director, Higher Education Group (212) 723-4102 <a href="mailto:Archir.chandrasekhar@citi.com">Archir.chandrasekhar@citi.com</a></p> <p>Dirk Spoons Vice President, Southern Region (214) 720-5091 <a href="mailto:Dirk.spoons@citi.com">Dirk.spoons@citi.com</a></p> <p><b>References:</b> <b>Oklahoma State University</b> Mitchell Emig Director of Administration and Finance 405-744-5671 <a href="mailto:Mitchell.emig@okstate.edu">Mitchell.emig@okstate.edu</a></p> <p><b>University of Texas System</b> Terry Hull Associate Vice Chancellor (512) 499-4494 <a href="mailto:thull@utsystem.edu">thull@utsystem.edu</a></p> <p><b>University of Washington</b> Annette Sommer Senior Associate Treasurer (206) 221-8982 <a href="mailto:asommer@us.edu">asommer@us.edu</a></p>	<p><b>Description of Firm &amp; Qualifications:</b></p> <p>Citigroup proposes to serve as a senior manager/book runner for UofA System.</p> <p>Could also serve as a co-manager or co-senior manager on a UofA transaction.</p> <p>Citi ranks nationally as the #1 underwriter of negotiated bonds for 17 of the past 26 years manager of all municipal.</p> <p>\$50 billion allocation to municipal finance underwriting, with ability to underwrite up to \$1 billion without additional approvals. \$5.8 billion in excess net capital.</p> <p>Over the past 20 years, Citi has been the #1 ranked underwriter of municipal bonds nationally, having senior managed over 7,000 negotiated transactions over \$744 billion.</p> <p>Since 2000, Citi has also senior managed 18 negotiated transactions in Arkansas and 7 competitive transactions in Arkansas.</p> <p>Since 2017, senior managed 96 higher ed transactions totaling \$9.6 billion</p> <p>Experience working with higher ed credits with multiple campuses</p> <p>Actively trades UAS paper in the secondary market</p>	<p><b>Credit Recommendations:</b></p> <p>UofA's current credit ratings position them amongst the more highly rated public higher ed borrowers.</p> <p>Emphasize key strengths (operating revenue, total cash, and debt affordability).</p> <p><b>Recommend highlighting:</b></p> <p>Entirety of System's bonded debt is fixed rate and approx. 48% of System debt will retire in next 7 years.</p> <p>Success in containing operating expenses year-over-year.</p> <p>History of success increasing net tuition revenue per student year-over-year.</p> <p><b>Recommend minimizing or providing context:</b></p> <ul style="list-style-type: none"> <li>Limited liquidity and slim operating performance</li> <li>High exposure to volatile healthcare sector and high level of research competition</li> </ul>	<p><b>Pricing recommendations:</b></p> <p>Citi would recommend that the System consider a mixed-coupon issuance and bifurcated or trifurcated maturities to maximize demand for the proposed issuance.</p> <p>Consider less traditional optional redemption structures for tax-exempt borrowings.</p> <p>Include a make-whole call feature to bond issuance would allow the System to avoid paying for a call feature when the bonds are issued and taking savings upfront.</p> <p>Consider issuing puttable debt.</p> <p><b>Plan of Finance:</b></p> <p>Overall, good discussion of refi considerations</p> <p>Taxable advance refunding of UAF's Series 2013A, 2014A and 2015A's, which will produce estimated positive savings of over \$5 million.</p> <p>Taxable advance refunding of UAMS's Series 2010 and 2013, which will provide estimated \$6 million PV savings</p> <p>Taxable UALR 2012A &amp; 2012B (\$1.8M net pv)</p> <p>Tax-exempt current refi 2011 UAMS</p> <p>Tax-exempt current refunding UA Monticello (10%; \$654k net PV savings)</p> <p>UAFS (\$1.3M net PV savings)</p>

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<p><b><u>Citigroup:</u></b></p> <p>Archie Chandrasekhar            Director, Higher Education Group            (212) 723-4102  <a href="mailto:Archir.chandrasekhar@citi.com">Archir.chandrasekhar@citi.com</a></p> <p>Dirk Spoons            Vice President, Southern Region            (214) 720-5091  <a href="mailto:Dirk.spoons@citi.com">Dirk.spoons@citi.com</a></p> <p><b><u>References:</u></b></p> <p><b>Oklahoma State University</b>            Mitchell Emig            Director of Administration and Finance            405-744-5671  <a href="mailto:Mitchell.emig@okstate.edu">Mitchell.emig@okstate.edu</a></p> <p><b>University of Texas System</b>            Terry Hull            Associate Vice Chancellor            (512) 499-4494  <a href="mailto:thull@utsystem.edu">thull@utsystem.edu</a></p> <p><b>University of Washington</b>            Annette Sommer            Senior Associate Treasurer            (206) 221-8982  <a href="mailto:asommer@us.edu">asommer@us.edu</a></p>	<p><b><u>Marketing Approach:</u></b></p> <p>Citi's proprietary data indicates that similar institutional investors can have significantly different buying patterns at any given point in time for similar types of bonds.</p> <p>Citi's proprietary targeted investor software allows Citi to discern patterns of investor activity that make those investors potential targeted buyers of similar new issues. As the #1 market-maker for municipal bonds with 17.5% of secondary trading overall, Citi have vast data sets to analyze, available only to Citi.</p> <p>Sales team of 88 people, focused exclusively on municipal securities.</p> <p>Citi has a 3-channel retail distribution network that targets all sectors of retail investors.</p> <p>Exclusive distribution agreement with Fidelity Capital Markets.</p> <p>Marketing plan would include internet "teach-in" sales calls, online roadshow, one-on-one investor calls, predictive order book</p>	<p><b><u>Conflicts:</u> None</b></p> <p><b><u>Litigation:</u> Disclosed, nothing that affects ability</b></p> <p><b><u>Other Information:</u></b></p>



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<p><b><u>Crews &amp; Associates</u></b></p> <p>Paul Phillips                      Senior Managing Director                      501-978-6309  <a href="mailto:pPhillips@crewsfs.com">pPhillips@crewsfs.com</a></p> <p><b><u>References:</u></b></p> <p><b>University of Central Arkansas</b>                      Diane Newton                      Vice President for Finance &amp; Administration                      501-450-314  <a href="mailto:dnewton@uca.edu">dnewton@uca.edu</a></p> <p><b>Arkansas State University System</b>                      Julie Bates                      Vice President for Finance                      501-660-1002  <a href="mailto:jbates@asusystem.edu">jbates@asusystem.edu</a></p> <p><b>National Park College</b>                      Steve Trusty                      Vice President for Finance &amp; Administration                      501-760-4240  <a href="mailto:Steven.trusty@np.edu">Steven.trusty@np.edu</a></p>	<p><b><u>Description of Firm &amp; Qualifications:</u></b></p> <p>Crews is submitting this proposal to serve as senior manager/book runner but also willing to act as co-manager.</p> <p>A leading underwriter in the Arkansas; Senior banker, Paul Phillips, has worked on transactions for the System since 2001.</p> <p>79% market share of AR higher –ed financings</p> <p>Strong local presence: 12 offices within the state. 140+ sales reps in AR</p> <p>Since 2017, Crews has senior managed over 175 transactions totaling nearly \$3 billion. 27 higher-ed transactions totaling \$680 million (\$600M AR bonds)</p> <p>Crews has been member of System's underwriting pool since it was established.</p> <p>Excess net capital of \$35.8 million. Capital position supported by parent company, First Security Bancorp</p>	<p><b><u>Credit Recommendations:</u></b></p> <ul style="list-style-type: none"> <li>- Believes that rating agencies will pay close attention to the progress on the UAMS energy conservation project.</li> <li>- Discuss implementation of corrective measures aimed at combatting declining enrollment at UALR campus.</li> <li>- Because of the inherent exposure to healthcare (UAMS), the operations of UAMS will always be an important consideration for the rating agency.</li> </ul> <p><b><u>Structuring Alternatives:</u></b></p> <ul style="list-style-type: none"> <li>- Preference is to remain flexible regarding coupon strategies for the System due to the diverse campuses and the size of borrowings;</li> </ul>	<p><b><u>Refunding Scenarios/Plan of Finance</u></b></p> <p>UAF's Series 2013A, Series 2014A, Series 2015A:</p> <ul style="list-style-type: none"> <li>- ~NPV Savings of \$5.02M</li> <li>- Taxable refunding</li> </ul> <p>UAFS's Series 2010B, Series 2012:</p> <ul style="list-style-type: none"> <li>- ~ cumulative savings of \$1.114M</li> </ul> <p>UAMS Series 2010 Various:</p> <ul style="list-style-type: none"> <li>- ~ NPV savings of \$3.5M (taxable)</li> </ul> <p>UAMS Series 2011 Parking</p> <p>UALR Series 2012A &amp; Series 2012B</p> <p>UA Monticello Series 2012</p> <p>Refi efficiency should be considered for bond series with longer call dates. Due to negative arbitrage exceeding NPV savings, essentially all bond issues with optional redemption dates of 2023 and thereafter should not be considered at this time.</p>

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<p><b><u>Crews &amp; Associates</u></b>                      Paul Phillips                      Senior Managing Director                      501-978-6309  <a href="mailto:pPhillips@crewsfs.com">pPhillips@crewsfs.com</a></p> <p><b><u>References:</u></b></p> <p><b>University of Central Arkansas</b>                      Diane Newton                      Vice President for Finance &amp; Administration                      501-450-314  <a href="mailto:dnewton@uca.edu">dnewton@uca.edu</a></p> <p><b>Arkansas State University System</b>                      Julie Bates                      Vice President for Finance                      501-660-1002  <a href="mailto:jbates@asusystem.edu">jbates@asusystem.edu</a></p> <p><b>National Park College</b>                      Steve Trusty                      Vice President for Finance &amp; Administration                      501-760-4240  <a href="mailto:Steven.trusty@np.edu">Steven.trusty@np.edu</a></p>	<p><b><u>Marketing Approach:</u></b></p> <p>Strong established relationships with wealthy and sophisticated clients, enables Crews to maximize retail distribution.</p> <p>&gt; Targeting retail investors will be more favorable for the System – these investors are not as interest sensitive as other investor groups</p> <p>&gt; Network of middle market institutional investors nationwide will bear favorable pricing for University System</p> <p>Substantial fixed income retail network in Arkansas allows System to secure the lowest cost of borrowing.</p>	<p><b><u>Conflicts:</u> None</b></p> <p><b><u>Litigation:</u> Disclosed, nothing that affects ability</b></p> <p><b><u>Other Information:</u></b></p>

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<p><b>JP Morgan</b>                      Vincent Clarke                      Executive Director                      212-270-0656  <a href="mailto:Vincent.clarke@jpmorgan.com">Vincent.clarke@jpmorgan.com</a></p> <p>Doug Hartman                      Managing Director                      214-965-4405  <a href="mailto:douglas.r.hartman@jpmorgan.com">douglas.r.hartman@jpmorgan.com</a></p> <p><b>References:</b>  <b>University of Virginia</b>                      Melody Bianchetto                      Vice President for Finance                      434-924-0716  <a href="mailto:Msb2p@virginia.edu">Msb2p@virginia.edu</a></p> <p><b>The University of Texas System</b>                      Terry Hull                      Associate Vice Chancellor for Finance                      (512) 499-4494  <a href="mailto:thull@utsystem.edu">thull@utsystem.edu</a></p> <p><b>University of North Texas System</b>                      Luke Lybrand                      Treasury Manager                      214-243-1798  <a href="mailto:Luke.lybrand@untsystem.edu">Luke.lybrand@untsystem.edu</a></p>	<p><b>Description of Firm &amp; Qualifications:</b></p> <p>Since 2017, J.P. Morgan has led 75 higher education transactions with an aggregate par amount of nearly \$14 billion; includes 35 transactions totaling \$6.2 billion for public universities.</p> <p>With more than \$264 billion in total capital, JPMorgan Chase &amp; Co. is one of the largest financial institution in the world and one of the highest rated domestic banks with ratings of A2/A-/AA-. Excess net capital of \$18.3 billion</p> <p>J.P. Morgan is well positioned and proposes to serve as Senior Manager / Book-runner for future UofA transactions, however, in the event that UofA does not select J.P. Morgan as senior manager, would also seek consideration to serve as co-manager</p> <p>Rating agency expertise – JPM's Karen Kedem previously co-managed US higher-ed team at Moody's</p> <p>Demonstrated ability &amp; willingness to underwrite bonds</p>	<p><b>Credit Recommendations:</b></p> <p>The System is the largest provider of higher education in the State – UAMS is the State's sole comprehensive academic medical center. Consider annual or semi-annual presentation with Moody's</p> <p><b>Recommend highlighting:</b></p> <p>The System has successfully grown enrollment and student generated revenue;</p> <p>The System's substantial wealth is in line with that of "Aaa", "Aa1" institutions;</p> <p>Operating revenues are well diversified, with no source of revenue making up more than 50%;</p> <p>Economies of scale and operating efficiency initiatives (i.e. Project One)</p> <p>HC Operations (Vision 2029)</p> <p>Manageable leverage and conservative debt profile.</p> <p><b>Refunding Strategies:</b></p> <p><b>Tax-Exempt Forward Delivery Current Refunding</b> – UAMS's Series 2010A, UAFS's Series 2010B and Series 2012 could be near-term candidates for a forward delivery refunding</p>	<p><b>Pricing recommendations:</b></p> <ul style="list-style-type: none"> <li>• Incorporating sub-five percent coupons</li> <li>• Utilize shorter call features</li> <li>• Consider tax-exempt bonds with MWC feature</li> </ul> <p><b>Plan of Finance:</b></p> <p>Taxable refunding of UAF's Series 2013A Bonds; estimated NPV savings of ~\$2.27M (8.4% of refunded par)</p> <p>Tax-exempt <b>tender offer</b> of UAF's Series 2013A; estimated NPV savings of ~\$2.83M (10.44% of refunded par)</p> <p>Good discussion of refi strategies but limited refi analysis to UAF Series 2013 Bonds</p> <p><b>Considerations for future borrowings:</b></p> <p>Tax Status:</p> <ul style="list-style-type: none"> <li>• Taxable Debt provides greater financing flexibility</li> <li>• Tax-exempt fixed rates outperform taxable on shorter end of curve</li> </ul> <p>Structure:</p> <ul style="list-style-type: none"> <li>• The System has capacity to incorporate variable rate debt within portfolio; nearly 100% of existing debt portfolio is fixed rated</li> <li>• Commercial paper program</li> </ul>

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<p><b><u>JP Morgan</u></b>                      Vincent Clarke                      Executive Director                      212-270-0656  <a href="mailto:Vincent.clarke@jpmorgan.com">Vincent.clarke@jpmorgan.com</a></p> <p>Jim Costello                      Managing Director                      (212) 270-1110  <a href="mailto:james.e.costello@jpmorgan.com">james.e.costello@jpmorgan.com</a></p> <p><b><u>References:</u></b></p> <p><b>University of Virginia</b>                      Melody Bianchetto                      Vice President for Finance                      434-924-0716  <a href="mailto:Msb2p@virginia.edu">Msb2p@virginia.edu</a></p> <p><b>The University of Texas System</b>                      Terry Hull                      Associate Vice Chancellor for Finance                      (512) 499-4494  <a href="mailto:thull@utsystem.edu">thull@utsystem.edu</a></p> <p><b>University of North Texas System</b>                      Luke Lybrand                      Treasury Manager                      214-243-1798  <a href="mailto:Luke.lybrand@untsystem.edu">Luke.lybrand@untsystem.edu</a></p>	<p><b><u>Marketing Approach:</u></b></p> <p>Dedicated Investor Marketing Group</p> <p>Specific steps involved in marketing approach for UofA's proposed financings include (1.) identify potential buyers, (2.) conduct outreach and deliver the credit message to targeted investors, and (3.) achieve broad distribution to support the execution of seamless bond pricing.</p> <p>To identify potential buyers JPM will analyze list of existing holders of UofA's debt along with identifying key new investors that hold similar higher education debt.</p> <p>J.P. Morgan also closely monitors market data and will track fund flow movements into different sectors of the municipal investor base as well as cash flows into specific fund complexes</p> <p>Key investor outreach will include: An early release of the POS, utilizing web-based investor presentations; one-on-one investor calls and follow-up and early mobilization of the underwriting Syndicate</p> <p>J.P. Morgan's three pronged national distribution network offers UofA one of the broadest and most comprehensive distribution platforms in the municipal market and is well positioned to deliver both competitive pricing and broad distribution of UofA's bonds</p>	<p><b><u>Innovative Approaches:</u></b></p> <p>Tax-exempt Tender Offer for the Series 2013A Bonds. In current market, UofA could issue taxable bonds to fund an escrow at \$112/\$100 of bonds or buy the bonds directly from investors at \$116/\$100 of bonds using tax-exempt debt to fund the tender. If funded with tax-exempt debt, the holders will have a chance to buy the new bonds and maintain their tax-exempt UofA exposure. See comparison table and additional info</p> <p>Commercial paper as interim financing mechanism acts as a natural, low cost bridge for capital projects. As the largest CP dealer in the market, J.P. Morgan is able to combine a significant marketing and distribution platform with a dedicated coverage team</p>	<p><b><u>Conflicts: None</u></b></p> <p><b><u>Litigation:</u></b>  <b>Disclosed, nothing that affects ability</b></p> <p><b><u>Other Information:</u></b></p>

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<p><b>Jefferies</b> Laura Powell Managing Director, Head of Higher Ed and Nonprofits 210-202-2360 <a href="mailto:lpowell@jefferies.com">lpowell@jefferies.com</a></p> <p>Shay Brunson Vice President Higher Ed and Nonprofits 972-701-3037 <a href="mailto:sbrunson@jefferies.com">sbrunson@jefferies.com</a></p> <p><b>References:</b> <b>Texas A&amp;M University System</b> Maria Robinson CIO &amp; Treasurer 979-458-6330 <a href="mailto:mrobinson@tamus.edu">mrobinson@tamus.edu</a></p> <p><b>Massachusetts State College Building UofA Authority</b> Ed Adelman Executive Director 617-933-8337 <a href="mailto:eadelman@mscba.org">eadelman@mscba.org</a></p> <p><b>UConn</b> John Sullivan Manager of Treasury Services 860-486-5907 <a href="mailto:john.d.sullivan@uconn.edu">john.d.sullivan@uconn.edu</a></p>	<p><b>Description of Firm &amp; Qualifications:</b> Jefferies respectfully requests consideration as senior manager. If not selected as senior manager, we would welcome the opportunity to leverage our distribution network on UofA's behalf as a co-manager.</p> <p>Largest independent investment bank in the US. #7 senior manager of negotiated fixed rate issues in 2018. #1 ranked by avg deal size, average size of \$330 million. #10 ranked senior manager of negotiated fixed rate financings in 2019; #1 ranked firm by avg deal size, with senior managed transactions averaging \$284 million. Ability to underwrite ~\$19 billion legally. \$1.4 billion in excess net capital Since 2013, has traded more than \$285 million of Arkansas paper, including over \$111.7 million of UofA bonds. Significant provider of secondary market liquidity; regularly accounts for 8-10% of all MSRB-reported trades. Demonstrated ability &amp; willingness to UW bonds 7 senior managed higher-ed transactions totaling \$2.36 billion since 2017</p>	<p><b>Credit Recommendations:</b> Overall, good discussion/ understanding of credit. Inform Moody's of how management intends to promote revenue growth; Inform Moody's of UAMS's contingency plans and how the vision for improving operating performance is being implemented; Emphasize to Moody's that the System's stable operating performance and limited potential calls on liquidity offset the System's thin liquidity</p> <p><b>Refunding Strategies</b> Tax-exempt current refunding for those bonds callable at any time (UAFS Series 2010, UAMS Series 2011, UAMonticello Series 2012, UAMorillon Series 2010, UARM Series 2012); cumulative estimated savings of \$2.4 million (10.5%). Taxable refunding of taxable candidates across campuses (UAF, UALR, UAFS, UAPB, UAMS, UAMonticello), although not recommended that all taxable candidates get refunded due to low "savings efficiency". Provided maturity-by-maturity refunding analysis</p>	<p><b>Plan of Finance:</b> Consider issuing at least a portion of any upcoming long-dated fixed rate new money as taxable. Borrowing cost of long-term amortizing taxable bonds with a 10 year par call hovers around tax-exempt levels from a YTM perspective and there is a difference in future optionality based on the premium coupon structure of tax-exempt bonds as well as no spend down requirements on bond proceeds. Consider use of commercial paper if there is a need for interim financing. Discussion on alternative coupon structures and coupon diversification. Explore shorter calls Consideration of consolidated financing via system wide general revenue bond issuance. Discussion of variable rate debt to lower overall cost of capital.</p>

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<p><b><u>Jefferies</u></b>                      Laura Powell                      Managing Director, Head of Higher Ed and Nonprofits                      210-202-2360  <a href="mailto:lpowell@jefferies.com">lpowell@jefferies.com</a></p> <p>Shay Brunson                      Vice President Higher Ed and Nonprofits                      972-701-3037  <a href="mailto:sbrunson@jefferies.com">sbrunson@jefferies.com</a></p> <p><b><u>References:</u></b></p> <p><b>Texas A&amp;M University System</b>                      Maria Robinson                      CIO &amp; Treasurer                      979-458-6330  <a href="mailto:mrobinson@tamus.edu">mrobinson@tamus.edu</a></p> <p><b>Massachusetts State College Building Authority</b>                      Ed Adelman                      Executive Director                      617-933-8337  <a href="mailto:eadelman@mscba.org">eadelman@mscba.org</a></p> <p><b>UConn</b>                      John Sullivan                      Manager of Treasury Services                      860-486-5907  <a href="mailto:john.d.sullivan@uconn.edu">john.d.sullivan@uconn.edu</a></p>	<p><b><u>Marketing Approach:</u></b></p> <p>Key competitive advantage lies in size, breadth, and reach of salesforce. 26 professionals dedicated to selling, trading and underwriting to institutions, professional retail accounts and high net worth individuals. 13 are dedicated institutional municipal sales specialists.</p> <p>Three pronged approach to retail: Professional retail – the driving force to achieve optimal pricing results                      Jefferies' Wealth Management group: professionals serve traditional retail clients and will reach out to local retail investors.                      Exclusive Alliance with E*TRADE: exclusive agreement which permits new issue municipal securities to be sold to E*TRADE's retail accounts</p> <p>Pricing Process:</p> <ul style="list-style-type: none"> <li>• Early release of POS</li> <li>• Sales Point Memo</li> <li>• Dedicated Investor Website</li> <li>• Expansive Read/Data driven focus</li> <li>• Set aggressive initial level</li> <li>• Build a book/create price tension</li> <li>• Reprice and underwrite as needed</li> </ul>	<p>Provided table of higher-ed and UAS top bond holders.</p> <p><b><u>Innovative Approaches:</u></b></p> <p>Take advantage of location within a designated Opportunity Zone to access an attractive alternative source of financing.</p> <p>Diversify capital structure with commercial paper – utilize a CP program in place of making internal loans to borrow on a short term basis</p> <p>Extendable Commercial paper – eliminates unutilized facility fees. Differs from a CP in that the issuer does not have to maintain a liquidity facility, the program rating will reflect the issuer's underlying rating, the issuer will not incur the liquidity facility fees on unutilized capacity.</p>	<p><b><u>Conflicts: None</u></b></p> <p><b><u>Litigation: Disclosed, nothing that affects ability</u></b></p> <p><b><u>Other Information:</u></b></p>

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<p><b><u>Morgan Stanley</u></b></p> <p>Robert Feigenson Executive Director 202-292-5339 <a href="mailto:Robert.Feigenson@ms.com">Robert.Feigenson@ms.com</a> <a href="http://www.morganstanley.com">m</a></p> <p><b><u>References:</u></b></p> <p><b>University of Nebraska</b> Chris Kabourek CFO &amp; VP for Business and Finance 402-472-7102 <a href="mailto:ckabourek@nebraska.edu">ckabourek@nebraska.edu</a></p> <p><b>The University of Texas System</b> Terry Hull Associate Vice Chancellor, Finance 512-499-4494 <a href="mailto:thull@utsystem.edu">thull@utsystem.edu</a></p> <p><b>The University of Hawaii</b> Kalbert K. Young CFO 808-956-8903 <a href="mailto:kalbert@hawaii.edu">kalbert@hawaii.edu</a></p>	<p><b><u>Description of Firm &amp; Qualifications:</u></b></p> <p>Proposing to serve as senior manager, but would be happy to serve as co-manager.</p> <p>As of end of 2019, ranks as #3 underwriter in the municipal market overall (10.4%) in senior managed negotiated bond par, nationally.</p> <p>Firm ranks as the #1 higher education underwriter in senior managed negotiated bond par (16.7% market share).</p> <p>Maintains an office in Fayetteville with 12 financial advisors, who managed ~\$649 million in debt.</p> <p>No limit to capital availability for municipal clients. Excess net capital of \$10.45 billion</p> <p>Since 2017, has executed as lead or joint book runner on ~\$9.9B of senior or joint-led total par.</p> <p>Experienced in executing, but not limited to, the following transactions:</p> <ul style="list-style-type: none"> <li>➤ Step coupon Bonds</li> <li>➤ Green Bonds</li> <li>➤ Taxable Bonds</li> <li>➤ P3, Energy and Housing</li> </ul> <p>Demonstrated willingness and ability to UW bonds</p> <p>Since 2017, senior managed \$9.9 billion in higher ed bonds</p>	<p><b><u>Credit Recommendations:</u></b></p> <p>'Strengths' Discussion:</p> <ul style="list-style-type: none"> <li>➤ Scale – System's \$3.2B in FY19 operating revenue is nearly 3x the FY18 median for Aa-rated public universities</li> <li>➤ Revenue diversity</li> </ul> <p>Discussed challenges of liquidity &amp; State support</p> <p>Overall, good discussion on credit. Provided 10-yr history on scorecard results &amp; peer analysis</p> <p><b><u>Refunding Strategies</u></b></p> <p>Taxable refunding scenario of select cross-campus bond issues generates an estimated amount of \$26.89M in savings (7.52%) on \$357.35M of refunded par</p>	<p><b><u>Plan of Finance / Financing Considerations:</u></b></p> <ul style="list-style-type: none"> <li>- Establishing a System-wide broad general revenue credit</li> </ul> <p>If allowable under the System's existing indentures and legislation, this would enable System to achieve economies of scale in price and administration, name recognition and enhanced market reception to marketing larger issuers.</p> <p>Based on Option Value Analysis, <b>a tax-exempt 3% coupon bond provides the highest value to the System</b> when accounting for both coupon and call features</p>

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<p><b><u>Morgan Stanley</u></b></p> <p>Robert Feigenson                      Executive Director                      202-292-5339  <a href="mailto:Robert.Feigenson@ms.com">Robert.Feigenson@ms.com</a></p> <p><b><u>References:</u></b></p> <p><b>University of Nebraska</b>                      Chris Kabourek                      CFO &amp; VP for Business and Finance                      402-472-7102  <a href="mailto:ckabourek@nebraska.edu">ckabourek@nebraska.edu</a></p> <p><b>The University of Texas System</b>                      Terry Hull                      Associate Vice Chancellor, Finance                      512-499-4494  <a href="mailto:thull@utsystem.edu">thull@utsystem.edu</a></p> <p><b>The University of Hawaii</b>                      Kalbert K. Young                      CFO                      808-956-8903  <a href="mailto:kalbert@hawaii.edu">kalbert@hawaii.edu</a></p>	<p><b><u>Marketing Approach:</u></b></p> <p>5-part marketing strategy:</p> <ol style="list-style-type: none"> <li>1. Credit Strategy Development                             <ul style="list-style-type: none"> <li>➤ Releasing rating reports several days before; addressing transaction / credit related questions ahead of time</li> </ul> </li> <li>2. Investor Presentation, 1-on-1 calls</li> <li>3. Sales Memo</li> <li>4. Investor engagement</li> <li>5. Pricing Decisions</li> </ol> <p><b><u>Bond Distribution:</u></b></p> <ul style="list-style-type: none"> <li>• 11 institutional municipal salespersons,</li> <li>• 12 institutional muni traders,</li> <li>• 15,000 advisors nationally.</li> <li>• 51 advisors across 6 offices in AR</li> </ul>	<p><b><u>Conflicts:</u> None</b></p> <p><b><u>Litigation:</u> Disclosed, nothing that affects ability</b></p> <p><b><u>Other Information:</u></b></p>



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<p><b>Raymond James</b></p> <p>Daniel Allen            Director            Public Finance            501-671-1326  <a href="mailto:Daniel.allen@raymondjames.com">Daniel.allen@raymondjames.com</a></p> <p>Chuck Ellingsworth            Managing Director            Higher Education Banking            901.579.3575  <a href="mailto:Chuck.ellingsworth@raymondjames.com">Chuck.ellingsworth@raymondjames.com</a></p> <p><b>References:</b></p> <p><b>University of Georgia</b>            Eric Orbock            Executive Director, UGA            Real Estate Foundation            706-583-0811  <a href="mailto:eorbock@ugaref.com">eorbock@ugaref.com</a></p> <p><b>Louisiana State University</b>            Donna Torres            Associate VP for            Accounting Services            225-578-1623  <a href="mailto:dtorres@lsu.edu">dtorres@lsu.edu</a></p> <p><b>University of Mississippi</b>            Nina Jones            Controller            662-915-7690</p>	<p><b>Description of Firm &amp; Qualifications:</b></p> <p>Top-10 underwriter of municipal issues, year over year.</p> <p>Able to underwrite \$14B; carries on average \$175M in municipal inventory. \$1 billion in excess net capital.</p> <p>Proposing to serve as senior manager, but would also serve as co-manager.</p> <p>Since 2017, has served on over 99 higher ed transactions for over \$4.5 billion.</p> <p>Participated in over \$695M of UA System bond issues since 2015.</p> <p>149 professionals employed across 32 offices in AR; has senior managed \$1.45B of Arkansas bond issues.</p> <p>Demonstrated willingness &amp; ability to UW bonds</p> <p>Retail network holds \$71.5 million of UAS bonds &amp; regularly trades System bonds in secondary market</p>	<p><b>Credit Recommendations:</b></p> <p>Good discussion on credit</p> <p>Recommended highlights:</p> <ul style="list-style-type: none"> <li>• Overview of the University</li> <li>• Management and Governance</li> <li>• Enrollment and Tuition</li> <li>• Financial Position</li> <li>• Debt Profile</li> </ul> <p><b>Refund &amp; Alternative Structuring Considerations</b></p> <ul style="list-style-type: none"> <li>• Couponing strategies</li> <li>• Shorter Call Structures</li> <li>• Discussion of Taxable Advance refundings, tax-exempt forward delivery bonds and Cinderella Bonds</li> </ul> <p>Overall, good discussion on refi opportunities System wide. Detailed maturity by maturity savings schedules</p> <p>Refunding opportunities identified for UAF, UAMS, UALR and UAFS</p>	<p><b>Plan of Finance:</b></p> <p>Tax-exempt, taxable refunding of select UAF Various Facility Revenue Bonds estimated to produce ~9M in savings (4.18%)</p> <p>Tax-exempt refunding of select UAMS Various Facility Revenue Bonds estimated to produce ~8M in savings (5.84%)</p>

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<p><b><u>Raymond James</u></b></p> <p>Matt Adams            Managing Director            Public Finance            205-802-4275  <a href="mailto:Matt.adams@raymondjames.com">Matt.adams@raymondjames.com</a></p> <p>Chuck Ellingsworth            Managing Director            Higher Education Banking            901.579.3575  <a href="mailto:Chuck.ellingsworth@raymondjames.com">Chuck.ellingsworth@raymondjames.com</a></p> <p>Jennifer Mills            Senior Vice President            843-556-7177  <a href="mailto:Jennifer.mills@raymondjames.com">Jennifer.mills@raymondjames.com</a></p> <p><b><u>References:</u></b></p> <p><b>University of Georgia</b>            Eric Orbock            Executive Director, UGA Real Estate Foundation            706-583-0811  <a href="mailto:eorbock@ugaref.com">eorbock@ugaref.com</a></p> <p><b>Louisiana State University</b>            Donna Torres            Associate VP for Accounting Services            225-578-1623  <a href="mailto:dtorres@lsu.edu">dtorres@lsu.edu</a></p> <p><b>University of Mississippi</b>            Nina Jones            Controller            662-915-7690  <a href="mailto:nina@olemiss.edu">nina@olemiss.edu</a></p>	<p><b><u>Marketing Approach:</u></b></p> <p>“Bottom-up” Approach</p> <p>Seek to maximize in-state retail demand, target RJ’s smaller and mid-sized institutional investors and incorporate traditional national institutional buyers.</p> <p>Key marketing strategy involves educating and communicating through the use of an investor presentation, investor calls, and the early release of the POS, among other techniques.</p> <p>Consider utilizing an online investor presentation to be released alongside the POS</p> <p>Build a marketing strategy based on current profile of active municipal market investors and their expected interest in the issue.</p> <p>Summary:</p> <ul style="list-style-type: none"> <li>• Expand the Base</li> <li>• Capitalize on Current investor trends</li> <li>• Go back to the well</li> </ul> <p>Provided top 10 holders of Higher-ed debt and UAS debt</p>	<p><b><u>Conflicts:</u> None</b></p> <p><b><u>Litigation:</u> Disclosed, nothing that affects ability</b></p> <p><b><u>Other Information:</u></b></p>

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<p><b>Stephens</b>                      Jason Holsclaw                      Senior Vice President                      501-377-2474  <a href="mailto:jason.holsclaw@stephens.com">jason.holsclaw@stephens.com</a></p> <p>Dennis Hunt                      Executive Vice President                      501-377-2041</p> <p><b>References:</b>  <b>Arkansas State University System</b>                      Julie Bates                      Executive Vice President / CFO                      501-660-1000  <a href="mailto:jbates@asusystem.edu">jbates@asusystem.edu</a></p> <p><b>Southern Arkansas University</b>                      Dr. Trey Berry                      President                      870-235-4001  <a href="mailto:TreyBerry@saumag.edu">TreyBerry@saumag.edu</a></p> <p><b>University of Georgia</b>                      Stephanie Ransom                      Deputy Athletic Director - Finance                      706-542-1306  <a href="mailto:sransom@sports.uga.edu">sransom@sports.uga.edu</a></p>	<p><b>Description of Firm &amp; Qualifications:</b></p> <p>Wishes to be considered as senior manager</p> <p>- A proven track record of managing and executing transactions for the University system</p> <p>- Since 2010, Stephens has been staffed on 155 higher-ed financings in the State of AR</p> <p>- #1 Ranked Muni Bond Underwriter in Arkansas</p> <p>- Since 2017, Stephens has served on 137 of 380 bond issues offered in Arkansas; 114 of 172 negotiated</p> <p>AR based, privately owned</p> <p>Over 300 AR registered representatives</p> <p>\$122 million in excess net capital</p> <p>Demonstrated ability to UW</p> <p>Since 2017, senior managed 36 transactions totaling \$1.1 billion</p>	<p><b>Credit Recommendations:</b></p> <p>System has ability to incur additional debt without adversely affecting its current credit rating;</p> <p>Belief is that current "Aa2" rating will be re-applied moving forward;</p> <p>Concerns about UAMS revenues contributing to 40% of System operating revenue will need to be addressed.</p> <p><b>Alternative Structuring Considerations</b></p> <p>- System could consider using a hybrid optional redemption provision to gain additional flexibility (i.e. 5yr par call on discount bonds)</p>	<p><b>Plan of Finance:</b></p> <p>- UAFS: Series 2010B are callable as of 12/1/2020; ~NPV Savings of \$1.2 million (18.11%)</p> <p>- UAMS: Series 2010A are callable as of 12/1/2020; ~NPV Savings of \$5.59 million (18.39%). Series 2011 (11.5% savings). Series 2013 (3% savings)</p> <p>- UAMonticello: Series 2012A are currently callable as of 12/1/19; ~NPV Savings of \$807K (12.56%)</p> <p>UALR Series 2012A and Series 2012B</p>

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<p><b>UBS</b></p> <p>Sandra Kim Managing Director and Head of Higher Ed and Not-for-Profits 415-954-6810 <a href="mailto:Sandra-h.kim@ubs.com">Sandra-h.kim@ubs.com</a></p> <p>Mark Liff Executive Director 212-821-4018 <a href="mailto:Mark.liff@ubs.com">Mark.liff@ubs.com</a></p> <p><b>References:</b></p> <p><b>Stephen F. Austin State University</b> Danny R Gallant Vice President for Finance and Administration 936-468-2350 <a href="mailto:dgallant@sfasu.edu">dgallant@sfasu.edu</a></p> <p><b>University of Colorado</b> Chuck Cook Associate Treasurer 303-837-2184 <a href="mailto:Charles.r.cook@cu.edu">Charles.r.cook@cu.edu</a></p> <p><b>University of California</b> Nathan Brostrom CFO/Interim Chancellor 510-987-9029 <a href="mailto:nathan@ucmerced.edu">nathan@ucmerced.edu</a></p>	<p><b>Description of Firm &amp; Qualifications:</b></p> <p>Proposing to serve as senior manager or co-manager</p> <p>UBS has senior managed over \$865 million in public higher ed negotiated bond issues nationwide in 2019.</p> <p>Net capital of \$1.13 billion, one of the world's best capitalized financial institutions according to the 2018 Federal Reserve Annual Stress Test.</p> <p>Has obtained two rating upgrades since 2017. Currently rated AA- by Fitch and Aa3 by Moody's.</p> <p>Over 60 public finance professionals located in 16 cities and has served as senior and co-manager for approx \$35 billion of bond issues nationwide.</p> <p>Since 2017 has consistently allocated \$750 million for municipal bond operations, allowing for underwriting capacity of several billion dollars.</p> <p>Mid-2017 expanded into negotiated underwriting space with creation of dedicated higher ed team. Since then, has senior or joint senior managed over \$1 billion of higher ed or not-for-profit issuance.</p> <p>UBS's Quantitative Resources Group performs optional adjusted yield analysis, variable rate optimization analysis, and taxable advance refunding breakeven analysis.</p> <p>Retail network executed \$39.5 million in trades of UAS bonds in 2019</p>	<p><b>Credit Recommendations:</b></p> <p>Overall, good discussion on credit; provided peer comparison.</p> <p>Believes the System is in position to maintain its Moody's rating of Aa2.</p> <p>Although the System reported a slight drop in FTE enrollment for FY19, UBS believes the UA System can stabilize enrollment through some of the System's new initiatives; however, it cautions the System to continue to budget conservatively.</p> <p>An effective rating agency approach would emphasize the initiatives management has taken in order to stabilize operating revenues of UAMS.</p> <p>The System has other streams of revenue (student charges, grants and contracts, etc.) which will help protect System from sudden downturns.</p> <p><b>Refi Strategies &amp; Structuring Alternatives:</b></p> <p>Sub-Five Percent Coupons are attractive to retail buyers. Baseline analysis based on a basic 30-year amortizing scale at current market conditions indicates that UAS can capture a 6 bps option benefit compared with 5% coupons by including a 4% coupon at 30 years</p> <p>Taxable MWC vs Par call – OAY model shows the value of a par call is approx. 19 bps over a MWC. UBS can tailor this analysis</p> <p>Analyzed tax-exempt 8 year call vs 10 year call and evaluated tax-exempt current, tax-exempt forward current refunding and taxable advance refunding</p>	<p><b>Refunding Scenarios</b></p> <p>- UAMS Series 2010A Forward Refunding; Approx. \$4.9M in savings</p> <p>- UAFS Series 2010B Forward Refunding; Approx. \$1.16M</p> <p><b>Plan of Finance:</b></p> <p>Plan of finance includes consolidating refunding opportunities for five (5) of the System's campuses into one transaction:</p> <ul style="list-style-type: none"> <li>• Rich Mountain: Series 2012 GO (current)</li> <li>• Monticello: Series 2012 Various</li> <li>• UAMS: Series 2010A (forward)</li> <li>• UAFS: Series 2010B, Series 2012 (forward &amp; taxable)</li> <li>• UALR: Series 2012A, Series 2012B</li> </ul> <p>New Money ideas:</p> <ul style="list-style-type: none"> <li>• Tax-exempt vs. taxable analysis</li> <li>• Short-term considerations</li> </ul>

The University of Arkansas System  
 (January 17, 2020)  
 Appendix A: Executive Summary of Proposals

Bank	Marketing Approach	Conflicts/Litigation/Other Information
<p><b>UBS</b>                      Sandra Kim                      Managing Director and                      Head of Higher Ed and                      Not-for-Profits                      415-954-6810  <a href="mailto:Sandra-h.kim@ubs.com">Sandra-h.kim@ubs.com</a></p> <p>Mark Liff                      Executive Director                      212-821-4018  <a href="mailto:Mark.liff@ubs.com">Mark.liff@ubs.com</a></p> <p><b>References:</b>  <b>Stephen F. Austin State University</b>                      Danny R Gallant                      Vice President for Finance                      and Administration                      936-468-2350  <a href="mailto:dgallant@sfasu.edu">dgallant@sfasu.edu</a></p> <p><b>University of Colorado</b>                      Chuck Cook                      Associate Treasurer                      303-837-2184  <a href="mailto:Charles.r.cook@cu.edu">Charles.r.cook@cu.edu</a></p> <p><b>University of California</b>                      Nathan Brostrom                      CFO/Interim Chancellor                      510-987-9029  <a href="mailto:nathan@ucmerced.edu">nathan@ucmerced.edu</a></p>	<p><b>Marketing Approach:</b></p> <p>Strong, long-standing relationships with top tier institutional and international investors, middle market institutions, and have an extensive retail network.</p> <p>Will work to increase syndicate coordination to maximize demand and build order book early.</p> <p>Work collaboratively with the syndicate to market the bonds to institutional and retail buyers. UBS believes it can expand retail distribution by leveraging its extensive retail network with over 6300 financial advisors in North America including 7 in Arkansas</p> <p>Investor marketing strategies:                      Investor presentation                      One-on-one dialogue                      UBS Retail marketing                      Maximizing bond supply for all investors                      Strategic targeting of institutional investors                      Syndicate coordination</p> <p>UBS's financial advisors around the world oversee more than \$2.8 trillion in client assets. 7 advisors in AR manage \$1.4 billion in assets</p> <p>Provided top 10 holders info</p>	<p><b>Conflicts: None</b></p> <p><b>Litigation: Disclosed, nothing that affects ability</b></p> <p><b>Other Information:</b></p>

The University of Arkansas System  
 (January 17, 2020)  
 Appendix A: Executive Summary of Proposals

Bank	Firm Overview	Pricing/ Credit/ Refunding Recommendations	
<p><b>Wells Fargo</b></p> <p>Patrick Russell            Managing Director and            Head of Higher Ed and            Nonprofit Group            704-410-0766  <a href="mailto:patrick.russell@wellsfargo.com">patrick.russell@wellsfargo.com</a></p> <p>Jim Perry            Managing Director            607-503-1053  <a href="mailto:Jim.perry@wellsfargo.com">Jim.perry@wellsfargo.com</a></p> <p><b>References:</b></p> <p><b>West Virginia University</b>            David Kosslow            Assistant University            Treasurer            304-293-4008  <a href="mailto:David.kosslow@mail.wvu.edu">David.kosslow@mail.wvu.edu</a></p> <p><b>University of Pittsburgh</b>            Sue Gilbert            Assistant University            Treasurer            402-624-6520  <a href="mailto:sgilbert@cfo.pitt.edu">sgilbert@cfo.pitt.edu</a></p> <p><b>Auburn University</b>            Kelli D. Shomaker            VP for Business &amp; Finance            334-844-2157  <a href="mailto:Kelli.shomaker@auburn.edu">Kelli.shomaker@auburn.edu</a></p>	<p><b>Description of Firm &amp; Qualifications:</b></p> <p>Wells Fargo is submitting this proposal to serve as senior manager/book runner but also willing to act as co-manager.</p> <p>Since 2017, WF has served as senior or sole manager on 77 higher ed financings nationally with par over \$10 billion including 16 transactions with par sizes over \$400 million.</p> <p>The Head of the Municipal Finance Group has sole authority to approve underwriting commitments; This allows for quick turnaround in the underwriting process if WF's capital is required</p> <p>WF's long-term and short-term debt ratings are Aa1/A+/AA- (negative/stable/stable) and P-1/A-1/F1+ from Moody's, S&amp;P, and Fitch respectively.</p> <p>Demonstrated ability and willingness to UW bonds</p> <p>WFA; 84 advisors in 21 offices across AR managing 115,000 accounts with \$13 billion in assets under management</p> <p># 1 UW of higher-ed taxable callable debt since 2013</p>	<p><b>Credit Recommendations:</b></p> <p>WF believes the System will likely receive an affirmation of its Aa2 rating with Moody's for any near term bond issues.</p> <p>- The System is weakest metric is annual change in operating revenue</p> <p>- WF would suggest highlighting credit improvements as it relates to improved Wealth &amp; Liquidity and Leverage ratios</p> <p>Focus for future credit presentations should be on the following:</p> <p>- Prudent planning and budgeting, noting the debt service relief from future refundings</p> <p>- Conservative debt service structure with no variable rate exposure</p> <p>- Continual improvements in financial conditions</p> <p>Overall, good discussion on credit; provided peer analysis.</p> <p><b>Structuring Alternatives:</b></p> <p>Tax-exempt debt issued for refunding savings: recommend strive to capture the highest PV savings at the time of issuance. Discount and par-ish type coupons will provide for lowest All-in TIC and should be utilized when matched with investor demand, but are less likely to be refunded in the future</p> <p>Tax-exempt debt issued for new money: recommend considering the difference between OAY or call alternative. Based on analysis and current markets, relative value of a 5 year call structure is negative for most maturities assuming 5% coupons.</p>	<p>Taxable advanced refundings: par structures and generally recommend using a 10-year call whenever possible. Cost in current market is approx. 10-20 bps vs MWC.</p> <p>Discussion on:</p> <ul style="list-style-type: none"> <li>• Forward delivery bonds</li> <li>• Tender options</li> <li>• Cinderella Bonds</li> </ul> <p><b>Refunding Scenarios/Plan of Finance</b></p> <p>UAF's Series 2012A, Series 2013A, Series 2014A, Series 2015A:            - ~NPV Savings of \$8.57M            - Taxable refunding</p> <p>UAMS's Series 2010A, Series 2013:            - ~ cumulative savings of \$9.257M            - Taxable refunding for Series 2013            - Series 2010A Forward Delivery</p> <p>UALR Series 2012A, Series 2012B:            - ~ NPV savings of \$1.59M</p> <p>UAFS Series 2012B</p>

The University of Arkansas System  
(January 17, 2020)  
Appendix A: Executive Summary of Proposals

Bank	Marketing Approach	Conflicts/Litigation/Other Information
<p><b><u>Wells Fargo</u></b> Patrick Russell Managing Director and Head of Higher Ed and Nonprofit Group 704-410-0766 <a href="mailto:patrick.russell@wellsfargo.com">patrick.russell@wellsfargo.com</a></p> <p>Jim Perry Managing Director 607-503-1053 <a href="mailto:Jim.perry@wellsfargo.com">Jim.perry@wellsfargo.com</a></p> <p><b><u>References:</u></b></p> <p><b>West Virginia University</b> David Kosslow Assistant University Treasurer 304-293-4008 <a href="mailto:David.kosslow@mail.wvu.edu">David.kosslow@mail.wvu.edu</a></p> <p><b>University of Pittsburgh</b> Sue Gilbert Assistant University Treasurer 402-624-6520 <a href="mailto:sgilbert@cfo.pitt.edu">sgilbert@cfo.pitt.edu</a></p> <p><b>Auburn University</b> Kelli D. Shomaker VP for Business &amp; Finance 334-844-2157 <a href="mailto:Kelli.shomaker@auburn.edu">Kelli.shomaker@auburn.edu</a></p>	<p><b><u>Marketing Approach:</u></b></p> <p>Wells Fargo maintains an internal Credit Strategies Group, which is dedicated to assisting clients with rating agency strategies, educating the sales force, and acting as a resource for potential investors.</p> <p>Depending on the amortization structure selected, it may be more efficient to take retail orders concurrently with institutional orders to generate the most demand and to maintain strong momentum during pricing.</p> <p>Wells Fargo believes that there is value to an investor presentation and consistently see strong participation from national investors.</p> <p><b>Institutional Sales:</b> We provide a full range of services to these important investors, including a dedicated credit team on the sales desk.</p> <p><b>Middle Market Sales:</b> Among Wells Fargo's distinct characteristics and competitive advantages is the ability to reach middle market investor. Middle market buyers are an important investor group because they seek conservative, high-grade, fixed income investment opportunities.</p> <p><b>National &amp; Arkansas Retail Distribution:</b> Wells Fargo Advisors, our retail brokerage unit, is the third largest retail brokerage firm in the Country.</p>	<p><b><u>Conflicts:</u> None</b></p> <p><b><u>Litigation:</u> Disclosed, nothing that affects ability</b></p> <p><b><u>Other Information:</u></b></p>



**Item 4: Other Business**

**OTHER BUSINESS**

January 17, 2020

TO MEMBERS OF THE AUDIT AND  
FISCAL RESPONSIBILITY COMMITTEE:

Mr. Cliff Gibson, Chair  
Mr. Tommy Boyer  
Dr. Ed Fryar  
Mr. Morrill Harriman  
Mr. Sheffield Nelson  
Mr. Mark Waldrip

Dear Committee Members:

The only item under Other Business for the Fiscal Responsibility portion of the Committee's agenda is presentation of budget adjustments that were reviewed and approved in accordance with Board Policy 370.1 for the first quarter of fiscal 2020. Only one unit had budget adjustments requiring approval in the first quarter of 2020, the University of Arkansas at Little Rock. This item will be presented by Gina Terry, UA System CFO. If there are any questions, UA-Little Rock Chancellor Drale and Vice Chancellor for Finance and Administration McClellan will be available.

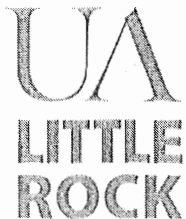
This is an information item.

Sincerely,



Donald R. Bobbitt  
President  
Charles E. Scharlau Presidential Leadership Chair

Attachments



OFFICE OF THE CHANCELLOR  
UNIVERSITY OF ARKANSAS AT LITTLE ROCK

ualr.edu

January 8, 2019

Dr. Donald R. Bobbitt, President  
University of Arkansas System  
2404 North University Avenue  
Little Rock, AR 72207

Approved: Donald R. Bobbitt 1/15/2020  
Dr. Donald R. Bobbitt (Date)  
President

Dear Dr. Bobbitt:

Pursuant to the Board of Trustees' requirement for approval of material changes to the budget, I am requesting budget adjustments to reduce revenue from grants and contracts by \$12,320,030, reduce supplies and services from grants and contracts by \$13,891,982, and increase revenue from gifts by \$1,242,271. All of these adjustments are the result of the internal audit recommendation to correctly assign budget amounts for multiple-year grants to the appropriate fiscal year.

Sincerely,

Christina S. Drale, Chancellor  
University of Arkansas at Little Rock

cc: Steve McClellan, Vice Chancellor for Finance and Administration

**UNIVERSITY OF ARKANSAS - LITTLE ROCK**  
**Budget Adjustments Made in the Quarter Ended September 30, 2019**

Beginning of Q Budget	Adjustments	End of Q Budget	Fund	Explanation
\$ (44,692,544)	\$ 12,320,030	\$ (32,372,514)		Reduced project budgets to more accurately reflect fiscal year activity for grants per internal audit recommendation
(970,518)	(178,164)	(1,148,682)		Increase due to eVersity Reimbursement, workshop/seminar fees for APAC and CPT, and educational activity for KLRE/KUAR
(7,062,667)	962,723	(6,099,944)		Reclassify budget to more appropriate account for reporting purposes - moved to gifts
(9,115,000)	60,500	(9,054,500)		Reclassify budget to more appropriate account for reporting purposes - moved to Rent of Facilities
(2,230,178)	(25,000)	(2,255,178)		Record budget for funds received for student center improvements
(4,360,010)	807,221	(3,552,789)		Reclassify budget to more appropriate account for reporting purposes and eliminate overrecording internal revenue
112,026,993	2,834,222	114,861,215		Addition of non-benefits eligible salaries that were not included in the original budget (grad students and lecturers) and to more accurately reflect fiscal year activity for grants per internal audit recommendation
67,500,594	(13,891,982)	53,608,612		Reduced project budgets to more accurately reflect fiscal year activity for grants per internal audit recommendation
39,948,674	3,016,379	42,965,053		Increased project budgets to more accurately reflect fiscal year activity for grants per internal audit recommendation
(66,985,153)	(2,373,086)	(69,358,239)		Increase budget to include Administration of Justice Fund and AR STRIVE Support
(3,757,397)	(1,242,271)	(4,999,668)		Reclassify budget to more appropriate account for reporting purposes - moved from other income; and increase project budgets to more accurately reflect fiscal year activity for grants per internal audit recommendation
	<u>\$ 2,290,572</u>	Increase to Deficit		



AGENDA FOR THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE  
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES  
UNIVERSITY OF ARKANSAS MEDICAL SCIENCES  
HOSPITAL LOBBY GALLERY  
LITTLE ROCK, ARKANSAS  
3:30 P.M., JANUARY 29, 2020

1. Consideration of Request for Approval to Add the Following New Degree Programs (Action)

University of Arkansas, Fayetteville

- Post Master's Certificate in Advanced School-Based Speech-Language Pathology
- Graduate Certificate in Nursing Education

University of Arkansas at Monticello

- Master of Arts in English
- Master of Fine Arts in Debate and Communication

University of Arkansas Community College at Morrilton

- Associate of Applied Science, Technical Certificate and Certificate of Proficiency in Diesel Technology

University of Arkansas Community College at Rich Mountain

- Technical Certificate in Business Administration

2. Consideration of Request for Approval to add an Administrative Unit, Candace Dixon-Horne Radio Broadcast Center in the School of Journalism and Strategic Media, UAF (Action)
3. Academic Unanimous Consent Agenda (Action)
4. Five-Year Review of Academic Programs Approved in 2014 (Action)
5. Campus Report: Dr. Cheryl May, CJI (Information)
6. Campus Report: Ms. Debbie Frazier, UACCB (Information)

**CONSIDERATION OF REQUEST FOR APPROVAL TO  
ADD NEW DEGREE PROGRAMS (ACTION)**

January 17, 2020

TO MEMBERS OF THE ACADEMIC AND  
STUDENT AFFAIRS COMMITTEE:

Mr. Morrill Harriman, Chair  
Dr. Stephen Broughton  
Dr. Ed Fryar  
Mr. Sheffield Nelson  
Mr. Mark Waldrip

Dear Committee Members:

The following new degree proposals have been submitted for your review and approval. The proposals have received the necessary campus approvals. If enrollment and budget goals have not been met upon evaluation of the programs after five years, the programs will be discontinued. Summaries of the new program proposals are attached.

University of Arkansas, Fayetteville

- Post Master's Certificate in Advanced School-Based Speech-Language Pathology
- Graduate Certificate in Nursing Education

University of Arkansas at Monticello

- Master of Arts in English
- Master of Fine Arts in Debate and Communication

University of Arkansas Community College at Morrilton

- Associate of Applied Science, Technical Certificate and Certificate of Proficiency in Diesel Technology

University of Arkansas Community College at Rich Mountain

- Technical Certificate in Business Administration

I concur with these recommendations and have attached a resolution for your consideration.

Sincerely,



Donald R. Bobbitt, President  
Charles E. Scharlau Presidential Leadership Chair

Attachments

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

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University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff  
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute  
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope  
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas  
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith  
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain  
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas System eVersity



## RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the new academic degree proposals set forth below:

University of Arkansas, Fayetteville

- Post Master's Certificate in Advanced School-Based Speech-Language Pathology
- Graduate Certificate in Nursing Education

University of Arkansas at Monticello

- Master of Arts in English
- Master of Fine Arts in Debate and Communication

University of Arkansas Community College at Morrilton

- Associate of Applied Science, Technical Certificate and Certificate of Proficiency in Diesel Technology

University of Arkansas Community College at Rich Mountain

- Technical Certificate in Business Administration

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Arkansas Division of Higher Education for appropriate action.

## UNIVERSITY OF ARKANSAS, FAYETTEVILLE

### **Post Master's Certificate in Advanced School-Based Speech-Language Pathology**

The University of Arkansas requests approval of a proposal to add a Post Master's Certificate in Advanced School-Based Speech-Language Pathology in the Department of Rehabilitation, Human Resources, and Communication Disorders within the College of Education and Health Professions, effective fall 2020.

This program will be the first post-master's certificate program in the United States designed specifically for school-based speech-language pathologists. School districts across the United States often provide a pay increase for 12-15 hours of additional graduate-level coursework completed. The coursework will be registered and counted toward the required professional development for Speech Language Pathologists by the American Speech-Language-Hearing Association. In addition, the content of the coursework for this program provides deep training in specialty areas of speech-language pathology seen in school settings. The overall goal of this program is to improve the knowledge base of school-based speech-language pathologists in specialty areas that will correspondingly improve the quality of speech therapy service provision in educational settings.

### **Graduate Certificate in Nursing Education**

The University of Arkansas requests approval of a proposal to add a Graduate Certificate in Nursing Education in the Eleanor Mann School of Nursing within the College of Education and Health Professions, effective fall 2020.

We anticipate that students enrolled in the Doctor of Nursing Practice program will be interested in earning this certificate. This certificate will provide students an opportunity to gain the knowledge and skills to prepare them to teach in schools of nursing. In addition, nurses holding MSN degrees in other specialties will be able to complete this certificate and prepare them as well to teach in schools of nursing.

**UNIVERSITY OF ARKANSAS AT MONTICELLO**

*Master of Arts in English*

**NEW DEGREE PROGRAM**

**1. PROPOSED PROGRAM TITLE:**

Master of Arts in English

**2. PROPOSED STARTING DATE:**

Fall 2020

**3. CONTACT PERSON:**

Crystal Halley, Associate Vice Chancellor for Academic Affairs and Mark Spencer, Dean of the School of Arts and Humanities

**4. PROGRAM SUMMARY:**

The Master of Arts in English degree will be a fully online program that enhances the mission of the School of Arts and Humanities to serve the complete spectrum of students while also increasing enrollment and retention. Our 36-credit hour Master of Arts in English will be distinct from other English graduate programs in the state and region by offering four (4) concentrations: Literature, Children's and Adolescent Literature, Rhetoric and Writing, and Creative Writing. Our program will be the only program that offers a concentration in Children's and Adolescent Literature.

There will be no need for new full-time faculty, but there will be a need to develop some new courses.

The UAM library, technology, equipment, and facilities are already in place for this new program. The university has, for the past several years, successfully offered online programs in the School of Education, a fully online Master of Fine Arts in the School of Arts and Humanities, and a low-residency Master of Music.

**5. NEED FOR THE PROGRAM:**

When we began to assess the need for a Master of Arts in English at UAM, our research into state institutions revealed that no programs offered a track in Children's and Adolescent Literature. Therefore, having such a concentration would distinguish UAM from peer institutions. Expertise in Children's and Adolescent Literature is a growing need as states increasingly raise the standards for public-school teachers.

Furthermore, national median salaries for graduates with a Master of Arts in English earn between \$40,000 and \$60,000 depending on location and industry. Additionally, students will hone their skills in writing and grammar, critical thinking, communication, organization, and research, thereby preparing them to succeed in the medical, marketing, business, legal, and high-tech industries. The need for graduates in English is further indicated in the USDA

Forest Service response and from the Central Arkansas Regional Office in Russellville, stating that they are in need of “more employees with strong writing and communication” skills and prefer applicants holding a Master’s degree.

To further determine the need and demand for a Master of Arts in English at UAM, we surveyed current and past students. Of the 41 respondents, 48.78% said they would be interested in pursuing a Master of Arts in English at UAM. The most popular track at 56.10% was the creative writing track, followed by literature at 26.83% and Professional Writing at 14.63%.

An additional survey was distributed to the Southeast Education Renewal Zone institutions to assess interest in a Children’s and Adolescent literature track. With a total of 175 respondents, 84% of the respondents were regional K-12 teachers, and of those, 40% were interested in this option.

On the state level, the Arkansas Department of Workforce Services estimates that there will be “45 average annual openings due to growth and 211 average annual openings due to replacements for secondary school teachers through 2024.” Accordingly, our program would add to the options current local high-school English teachers have to gain content knowledge while expanding their marketable skills to include being credentialed for teaching concurrent courses as well as teaching at community colleges or as instructors at universities.

**6. NEW PROGRAM COSTS:**

We can launch the program with no new resources; however, as it grows, we may need to seek new funding to support the hiring of part-time faculty.

We do anticipate the following estimated revenue: **10 students taking 15 hours per year at \$380 per credit hour (in-state) = Revenue of \$57,000**

Since some of our students will be paying out-of-state tuition and since some students will take more than 15 hours per year (Fall, Spring, Summer), the revenue is likely to be higher.

**7. INSTRUCTION BY DISTANCE TECHNOLOGY:** University Support for Distance Education

The Office of Academic Computing provides support for distance education faculty and students. This office also provides professional development for online course development and teaching.

It is the faculty member’s responsibility to prepare the content in the learning management system prior to the official start date of the course.

No services will be outsourced to other organizations.

# UNIVERSITY OF ARKANSAS AT MONTICELLO

Master of Fine Arts in Debate and Communication

## NEW DEGREE PROGRAM

**1. PROPOSED PROGRAM TITLE:**

Master of Fine Arts in Debate and Communication

**2. PROPOSED STARTING DATE:**

July 1, 2020

**3. CONTACT PERSON:**

Crystal Halley, Associate Vice Chancellor for Academic Affairs  
Mark Spencer, Dean of the School of Arts and Humanities

**4. PROGRAM SUMMARY:**

The Master of Fine Arts in Debate and Communication degree will be a fully online program that enhances the mission of the School of Arts and Humanities to serve the complete spectrum of students while also increasing enrollment and retention. Our 48-credit hour Master of Fine Arts in Debate and Communication will be distinct from other terminal degrees in Communication by offering a performative focus on the coaching of competitive debate, a co-curricular activity offered by many high schools, colleges, and universities across the United States and internationally.

There will be no need for new full-time faculty, but there will be a need to hire part-time graduate faculty and to develop new courses.

The UAM library, technology, equipment, and facilities are already in place for this new program. The university has, for the past several years, successfully offered online graduate degrees in the School of Education, as well as a fully online Master of Fine Arts in Creative Writing and a low-residency Master of Music in the School of Arts and Humanities.

**5. NEED FOR THE PROGRAM:**

When we began to assess the need for a Master of Fine Arts in Debate and Communication at UAM, our research revealed that no universities offered a terminal degree with a focus on coaching competitive debate. Therefore, having such a concentration will distinguish UAM not only from peer institutions in the state but from all institutions nationally and internationally.

The MFA in Debate and Communication is also unique in its requirement that all applicants be currently employed coaching competitive debate at the middle school, high school, or college/university level. The National Speech and Debate Association (NSDA), the United States' oldest and largest middle and high school competitive forensics organization noted that its membership includes "more than 3,000 member high schools, 600 middle schools,

and 5,200 coaches across the country.” The Council of Forensic Organizations (COFO) lists 490 colleges and universities in the United States currently competing in at least one form of competitive debate.

The ADFA Workforce Analysis estimated that 43.8% of postsecondary communication educators and an average of 4.45% of high school and middle school teachers have professional degrees. While the ADFA Work Force Analysis correctly labelled the Master of Fine Arts as a Master’s degree, it neglected to acknowledge that it is a terminal degree belonging in the professional category. Using their estimations along with the data from NSDA, there are presently 4,968 middle and high school speech and debate coaches that could potentially enroll in this program. Postsecondary coaches are somewhat harder to estimate, as the 43.8% in ADFA’s estimation includes all Communication faculty including tenured, tenure-track, and contingent. While some debate coaches do have Ph.D.s already, we estimate that close to 400 college and university debate coaches could potentially enroll in this program.

To further determine the need and demand for a Master of Fine Arts in Debate and Communication at UAM, we conducted a survey on all major listservs and social media groups servicing the debate coach communities in middle school, high school, and college/university. We received 58 responses (n=58).

Of the respondents, 56.9% were high school coaches, 20.3% were college/university coaches, and the remainder either coached middle school, were retired, or were not currently employed as coaches. As predicted, only 13.8% of the respondents had a terminal degree, while the remainder were evenly split between having a Master’s degree or only a Bachelor’s degree at 43.1% each. The overwhelming majority reported that they are interested in an online MFA program in debate (89.7%) and a significant majority indicated that their current employer provided salary increases for the completion of advanced degrees (80.7%).

Per the Arkansas Department of Workforce Services, the *top five content skills* sought by employers are speaking, active listening, reading comprehension, social perceptiveness, and critical thinking. Projections Workforce Services projects an estimated total of 302,667 annual openings for workers with these skillsets. This data suggests that higher education institutions need to refocus on core humanities programs. In addition, news reports and studies are beginning to emerge which show that students in our discipline enter the corporate world with the critical thinking, problem-solving, and communication skills needed to succeed in increasingly diverse and shifting environments.

The ADFA Workforce Analysis was generally optimistic about our proposed degree. They noted that the chances for the longevity of the profession are strong as “debate coaching is unlikely to be replaced by automation or online education, there will be a need for specialists in this type of education as long as schools are still interested in this type of program.” Further, they note “steady growth at the national level” for the professions our graduates would enter and predict that Arkansas will see similar growth within the next three years.

**6. CURRICULUM:**

The Master of Fine Arts in Debate and Communication is a 48-hour program requiring a thesis with three core areas: coaching, administration, and research.

**7. FACULTY:**

Adam Key, (Assistant Professor), Ph.D., Texas A&M University; M.F.A, Minnesota State University, Mankato. **Program Director**; Jim Evans, (Director of Debate and Forensics), M.A., Central Missouri State University and Christopher Brown, (Assistant Director of Debate and Forensics), M.A., University of Arkansas at Little Rock.

**8. NEW PROGRAM COSTS – Expenditures for the first 3 years:**

We can launch the program with no new resources; however, if the program grows to the extent we anticipate, we will likely need to request new funding to support the hiring of part-time faculty.

We do anticipate the following estimated revenue: **20 students taking 15 hours per year (Fall, Spring, Summer) at \$380 per credit hour (in-state) = \$114,000.** Since some of our students will be paying out-of-state tuition and some will take more than 15 hours per year, the revenue will likely be more.

**9. INSTRUCTION BY DISTANCE TECHNOLOGY - University Support for Distance Education**

The Office of Academic Computing provides support for distance education faculty and students. This office also provides professional development for online course development and teaching.

**UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON**

*Associate of Applied Science, Technical Certificate and Certificate of Proficiency in Diesel Technology*

**NEW DEGREE PROGRAM**

**1. PROPOSED PROGRAM TITLE:**

Associates of Applied Science Degree in Diesel Technology  
Technical Certificate in Diesel Technology  
Certificate of Proficiency in Diesel Technology

**2. PROPOSED STARTING DATE:**

August 2020 – January 2021

**3. CONTACT PERSON:**

Diana M. Arn, Vice Chancellor for Academic Services and Robert Keeton, Dean of Technical Studies

**4. PROGRAM SUMMARY:**

The Diesel Technology program will prepare students for a career in the diesel industry. The curriculum will be comprised of a comprehensive sequence of courses that combine theory and practical applications. Students will be trained to perform a variety of skills to diagnosis, repair, and service diesel engines. The program will include approximately 850 hours of on-the-job training, through internships, with an approved employer in the diesel industry. After successful completion of the program, students should be able to enter the workplace and fill high demand positions in the diesel industry.

To implement the program, UACCM will utilize existing facilities and partner with several local businesses in the diesel industry. The initial investment into the program will require approximately \$200,000 for renovations, equipment, and tools for training. It will also require one additional faculty member to serve as the primary diesel instructor.

**5. List degree programs or emphasis areas currently offered at the institution that support the proposed program.**

AAS – Automotive Service Technology  
AAS – Industrial Mechanics and Maintenance Technology  
AAS – Welding  
AAS – CIS  
AA – General Education

**6. NEED FOR THE PROGRAM:**

A. Employer Needs Survey Results follow.



Neil Corder President Wayne Smith Trucking neil@wstrucking.com (501) 977-3179	Mike Standridge Maintenance Wayne Smith Trucking mikes@wstrucking.com	David White Service manager G & W Diesel services dwhite@gwevs.com
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<b>Diesel Technology Needs</b>			
Indicate the number of current positions at your company requiring skills related to Diesel Technology:	7-9	16-19	4-6
Indicate the number of future positions at your company that will require skills related to Diesel Technology in the next 2-5 years:	10-15	1-3	1-3
Indicate the number of current job openings at your company that require skills related to Diesel Technology:	1-3	0	1-3
If no current openings, when do you anticipate openings for positions at your company requiring skills related to Diesel Technology:	NA	NA	NA
Please list each job title for positions at your company requiring skills related to Diesel Technology	No Response	Tech	Service tech
Please list the average hourly salary for each job title requiring skills related to Diesel Technology	No Response	\$20	20.-30.
Please list the degree, certificate, certification, or license needed for each job title requiring skills related to diesel technology	No Response		Emergency vehicle tech Certified diesel tech
Would you give hiring preference to applicants with the proposed degree?	Yes	Yes	Yes
Would your company be willing to host student interns enrolled in the program?	Yes	Yes	Yes
Indicate the type of support your company may be willing to provide for the proposed degree program, such as, program start up funds, providing an internship site, part-time faculty, tuition reimbursement, employee release time, equipment donations, etc.	Intern Tuition reimbursement Employee release time Equipment donation On site visits	No Response	No Response
Indicate the number of employees who would benefit from enrolling in selected coursework in the proposed degree program	4-6	4-6	1-3
Does your company provide tuition assistance to employees interested in furthering their education?	Yes	Yes	Unsure
Would it be helpful for your employees if the courses were offered online/distance technology, evenings or weekends?	Yes	Yes	Yes
Which Options would work best for your employees?	No Response	Online/Distance Evenings	Online/Distance
<b>Which of these general skills or soft skills are needed for employees in the Diesel Technology field:</b>			
Interpersonal Communications	Yes	No	Yes
Written / Oral Communications	Yes	No	Yes
Team Work	Yes	Yes	Yes
Independent Worker	Yes	No	Yes
Analytical Reasoning	Yes	Yes	Yes
Computer Programing	Yes	Yes	No
Supervision / Management	Yes	Yes	No
Leadership / Initiative	No	Yes	Yes
Planning / Organizing	Yes	Yes	No
Conflict Resolution	Yes	Yes	Yes
Budgeting	Yes	Yes	No
Data Analysis	Yes	Yes	No
Clerical	Yes	Yes	No
Welding	Yes	Yes	No
Repair / Maintenance	Yes	Yes	No
Foreign Language	No	No	No
Other:	No Response	No Response	No Response
<b>Feedback and Comments</b>			
How will this proposed degree program benefit your local community, the state, region, or nation?	Additional skilled labor	There is a shortage for skilled techs in all of these levels	No Response
Do you have any suggestions or comments?	No Response	No Response	No Response

	Ronnie Keene Maintenance Manager Tyson Foods ronnie.keene@tyson.com (479) 964-8160	Mike Alvey Shop supervisor Tyson Foods michael.alvey@tyson.com (479) 964-8164	Richard Meshell HR and Recruiting Director Riggs Cat meshellr@jariggs.com
<b>Diesel Technology Needs</b>			
Indicate the number of current positions at your company requiring skills related to Diesel Technology:	20 or more	20 or more	20 or more
Indicate the number of future positions at your company that will require skills related to Diesel Technology in the next 2-5 years:	20 or more	20 or more	20 or more
Indicate the number of current job openings at your company that require skills related to Diesel Technology:	1-3	0	10-15
If no current openings, when do you anticipate openings for positions at your company requiring skills related to Diesel Technology:	NA	NA	NA
Please list each job title for positions at your company requiring skills related to Diesel Technology	Reefer tech, trailer tech, truck tech, shop leads	Truck technician. Refrigeration technician	Basic Technician Intermediate Technician Advanced Technician EPG Basic, Intermediate and Advanced Engine Rebuild Basic, Intermediate and Advanced Shop Field Technician, Intermediate, Adv.
Please list the average hourly salary for each job title requiring skills related to Diesel Technology	19.00\$ per hour	19.00 average	Ranging from entry level at 12.00 to advanced at 30.00
Please list the degree, certificate, certification, or license needed for each job title requiring skills related to diesel technology	Not required	Not required ASE incentive program after hire	Diesel Technology Heavy Equipment Knowledge at all levels
Would you give hiring preference to applicants with the proposed degree?	Yes	Yes	Yes
Would your company be willing to host student interns enrolled in the program?	Yes	Yes	Unsure
Indicate the type of support your company may be willing to provide for the proposed degree program, such as, program start up funds, providing an internship site, part-time faculty, tuition reimbursement, employee release time, equipment donations, etc.	Tuition reimbursement	Tuition reimbursement..	There are several ways we could promote and assist with the program from development to sustaining. We would need to understand all of the elements needed and proceed from there.
Indicate the number of employees who would benefit from enrolling in selected coursework in the proposed degree program	10 or more	10 or more	10 or more
Does your company provide tuition assistance to employees interested in furthering their education?	Yes	Yes	Yes
Would it be helpful for your employees if the courses were offered online/distance technology, evenings or weekends?	Yes	Yes	Unsure
Which Options would work best for your employees?	Online/Distance	Online/Distance	No Response
<b>Which of these general skills or soft skills are needed for employees in the Diesel Technology field:</b>			
Interpersonal Communications	Yes	Yes	Yes
Written / Oral Communications	Yes	Yes	Yes
Team Work	Yes	Yes	Yes
Independent Worker	Yes	No	Yes
Analytical Reasoning	Yes	Yes	Yes
Computer Programing	No	No	No
Supervision / Management	No	No	No
Leadership / Initiative	No	No	Yes
Planning / Organizing	No	No	Yes
Conflict Resolution	No	No	Yes
Budgeting	No	No	No
Data Analysis	No	No	No
Clerical	No	No	No
Welding	Yes	Yes	No
Repair / Maintenance	Yes	Yes	Yes
Foreign Language	No	No	No
Other:	No Response	No Response	No Response
<b>Feedback and Comments</b>			
How will this proposed degree program benefit your local community, the state, region, or nation?	Safer and better maintained local commercial fleet	Help to secure the growing needs of the trucking industry with knowledgeable technicians. Local Economy is supported	Having a local technology school program that graduated students with real applicable knowledge and skills, would have a positive impact on their lives, the surrounding communities and for our industries. Teaching them transferable skills is important. Skills can use to grow themselves and the companies that employ them
Do you have any suggestions or comments?	Thanks for all future support	No Response	No Response

**B. Indicate the projected number of program enrollments for Years 1 - 3.**

The program will be limited to a maximum of 18 students for the first year enrollment and 18 students for the second year enrollment. Year three would have a maximum of 36 students.

**C. Indicate the projected number of program graduates in 3-5 years.**

The program maximum would be 36 students after year two.

- D.** Students who successfully complete the Admission process and who are enrolled in or completed all prerequisite classes are eligible to interview with any UACCM Diesel Technology Program Partner. Students will be provided a list of Program Partners that have agreed to participate in the Diesel Technology program in DIES 1002 Career Readiness course. Students will be required to interview with a Company, Fleet, or OEM partner employing diesel technicians and secure a sponsorship. The interview should take place at the Company, Fleet, or OEM partner's place of business and participant's goals should be discussed. An interview with a potential Program Sponsor does not guarantee sponsorship. ALL STUDENTS MUST HAVE A PROGRAM SPONSOR BEFORE ENROLLMENT INTO THE PROGRAM CAN BE COMPLETED.

**7. FACULTY:**

One full-time (9-month) faculty position will be advertised for upon approval of the Diesel Technology program. This faculty member will serve as the lead instructor and will be the only additional faculty needed to implement the Diesel Technology programs.

**8. DESCRIPTION OF RESOURCES:**

Current library resources in the field

- Diesel Technology materials are available through the Gordon Library's electronic resources.
- UACCM has a facility that can be renovated to house a new Diesel Technology training lab and available classrooms for lecture.

**9. NEW PROGRAM COSTS – Expenditures for the first 3 years:**

*New administrative costs* - None

*Number of new faculty and costs* - One full-time (9-month) faculty – estimated salary and benefits - \$72,000

*New library resources and costs* - None

*New/renovated facilities and costs* - Renovation of Diesel Technology lab \$40,000 – \$50,000

*New instructional equipment and costs* - Basic hand tools, components and parts for trainers, wheel balancers, alignment machines, etc. - \$157,000

*Distance delivery costs (if applicable)* - None

*Other new costs* - Faculty professional development - \$3,000

**10. SOURCE OF PROGRAM FUNDING – Income for the first 3 years of program operation**

UACCM will use incentive funding that will be received from the Productivity Funding Formula FYI 2021

*Provide the projected annual student enrollment, the amount of student tuition per credit hour, and the total cost of the program that includes tuition and fees.*

\$4,020 to \$4,360 for 30 hrs annually for 36 students = \$144,720 to \$156,960 tuition/mandatory fees. Departmental fees will be approximately \$600 per student annually = \$21,600

**11. SIMILAR PROGRAMS**

**List institutions offering program:**

**UAFS**

TC 47.0605 Diesel Technology

**UA Monticello**

CP 49.0205 17 Tractor Trailer Operation and TC 47.0605 39 Diesel Technology

**ASU Beebe**

CP 47.0605 Diesel Technology 7/25/2008

CP 47.0606 9 Power Sports Engines Technology

TC 47.0605 Diesel Technology

TC 47.0606 31 Power Sports Engines Technology

**ASU Mid-South**

CP 47.0613 16 Heavy Truck Diesel Maintenance and TC 47.0605 41 Diesel Maintenance Technology

**ASU Newport**

TC 47.0605 42 Diesel Technology

**College of the Ouachitas**

CP 49.0205 Truck Driver Training

**East Arkansas Comm College**

CP 47.0605 16 Diesel Technology and CP 49.0205 9 Commercial Driver Training (CDL)

**Phillips Comm College**

CP 49.0205 17 CDL/Truck Driving

**UA Hope**

CP 47.0605 Diesel Technology, Brakes/Power Trains

CP 47.0605 Diesel Technology, Electrical Systems

CP 47.0605 Diesel Technology, Chassis Systems

CP 47.0605 Diesel Technology, Engine Systems

TC 47.0605 52 Diesel Technology

TC 47.0605 48 Advanced Diesel Technology

**UA Pulaski Tech**

CP 49.0205 Tractor & Trailer Operation and TC 47.0605 Diesel Technology

**State why proposed program needed if offered at other institutions in Arkansas or region.**

- There is a shortage of Diesel Technicians in the state of Arkansas. Request from area businesses.

**List institution(s) offering a similar program that the institution used as a model to develop the proposed program.**

- The curriculum for all Diesel Technology programs in the state were reviewed, but none were used as specific model for the program being proposed. UACCM's proposed program will include a significant amount of internship-based training. This model was presented to several industry partners that support the model.

**UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT RICH MOUNTAIN**

Technical Certificate: Business Administration

**NEW DEGREE PROGRAM**

- *The addition of this certificate creates a career ladder for students to complete a credential prior to an Associate Degree.*

**ACCOUNTING**

*Six (6) hours required*

- \_\_\_\_\_ ACC203 Accounting I (F)
- \_\_\_\_\_ ACC213 Accounting II (S)

**COMPUTER SYSTEMS TECHNOLOGY**

*Six (6) hours required*

- \_\_\_\_\_ CST113 Computer Applications (F,S)
- \_\_\_\_\_ CST273 Spreadsheet Applications\* (F, S)

**BUSINESS**

*Twelve (12) hours required*

- \_\_\_\_\_ BUS203 Leadership/Ethics (F, S)
- \_\_\_\_\_ BUS213 Business Communications (F, S)
- \_\_\_\_\_ BUS223 Business Law I (F)
- \_\_\_\_\_ BUS243 Human Resource Management (F)

**ECONOMICS**

*Six (6) hours required*

- \_\_\_\_\_ ECN203 Microeconomics (F)
- \_\_\_\_\_ ECN213 Macroeconomics (S)

**Total hours Tech. Cert. Business Administration 30 hrs**

\*Indicates prerequisites. Consult catalog.

**FAQ**

**Technical Certificate in Business Administration**

**Q: What is the Technical Certificate in Business Administration (TC BA)?**

A: The Technical Certificate in Business Administration is designed to give students a basic education in business courses that will enable them to secure entry-level business jobs. This certificate will qualify the student for an entry level position as a bookkeeper or accounting clerk, bank teller, or retail manager.

**Q: How many hours are required for a Technical Certificate in Business Administration?**

A: Thirty (30) hours are required for this degree. The following shows a suggested course of study that allows the study to complete this program in two semesters.

**Q: How am I assigned an advisor?**

A: Once you complete the application process and declare a degree, you will be assigned an advisor with expertise in your chosen degree. It is important for you to develop a good working relationship with your advisor as this is the person who will help guide you through your time at UA RMCC. If you have questions about your advisor, call the Director of Admissions at 479-394-7622 ext. 1440.

<b>First Semester</b>	<b>Credit Hrs</b>	<b>Second Semester</b>	<b>Credit Hrs</b>
ECN203 Microeconomics	3	BUS 213 Business Communications	3
ACC203 Accounting I	3	BUS203 Leadership/Ethics	3
BUS243 Human Resource Management	3	ACC213 Accounting II	3
BUS213 Business Law I	3	ECN213 Macroeconomics	3
CST113 Computer Applications	3	CST 273 Spreadsheet Applications	3
<b>Total Hours</b>	<b>15</b>	<b>Total Hours</b>	<b>15</b>

**Q: How is the Technical Certificate different from the Associate of Applied Science?**

A: The AAS is a four-semester, sixty-hour program; it includes all of the classes taken for the technical certificate plus additional classes. Most notably, the AAS has math and English requirements. See the UA RMCC Catalog for more information.

**Q: Will this degree transfer to a 4-year institution?**

A: Some of the courses in this program might transfer to senior institutions for credit leading to a Baccalaureate degree. The student should check with the transfer institution before beginning course work intended for transfer. You can also research the transferability of courses within this degree on the RMCC internet. Access the RMCC home page, and go to **current student > transfer information > transfer course equivalency guides**. You will also find a link to **ACTS**, the Arkansas Course Transfer System.

**Q: Where can I get more information about this degree?**

A: The UA RMCC catalog has more details about this degree.

**Q: What if I start having trouble or get behind in my classes?**

A: Student Support Services is located in the Johnson Learning Commons and offers a wide variety of free services to qualified students. In addition to tutoring, SSS offers academic and transfer advising, career planning, and study skills development.

**Q: What do I need to do to enroll in classes at UA RMCC?**

A: You may call the Educational Opportunity Center (EOC) at 479-394-7622 ext. 1642 or 1644 for information and assistance with the enrollment process or contact the Director of Admissions at ext. 1460.

Updated Spring 2019

[www.uarichmountain.edu](http://www.uarichmountain.edu)

**Item 2: Consideration of Request for Approval to  
add an Administrative Unit, Candace  
Dixon-Horne Radio Broadcast Center in  
the School of Journalism and Strategic  
Media, UAF (Action)**

**2**

**CONSIDERATION OF REQUEST FOR APPROVAL TO  
ADD AN ADMINISTRATIVE UNIT, CANDACE DIXON-  
HORNE RADIO BROADCAST CENTER IN THE  
SCHOOL OF JOURNALISM AND STRATEGIC MEDIA,  
UAF (ACTION)**



**UofA**  
UNIVERSITY OF ARKANSAS SYSTEM

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*Office of the President*

January 17, 2020

TO MEMBERS OF THE ACADEMIC AND  
STUDENT AFFAIRS COMMITTEE:

Mr. Morrill Harriman, Chair  
Dr. Stephen Broughton  
Dr. Ed Fryar  
Mr. Sheffield Nelson  
Mr. Mark Waldrip

Dear Committee Members:

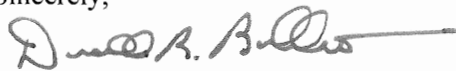
The University of Arkansas, Fayetteville, requests approval of a proposal to add a new administrative unit called the Candace Dixon-Horne Radio Broadcast Center in the School of Journalism and Strategic Media within the J. William Fulbright College of Arts and Sciences and the Office of Student Media, effective spring 2020.

This new multi-media center will serve several interdisciplinary purposes including research, teaching, and service. The center will be a location for undergraduate and graduate courses in broadcast journalism, a location for internships for students across campus, as well as a source of news and outreach to the campus and Northwest Arkansas. The Center will also serve as a focal point for interdisciplinary research and grant writing. There is also the strong potential for collaborations across colleges, particularly business and engineering. In terms of business, contemporary marketing firms struggle with problems facing traditional newspapers and radio programs. In terms of engineering, computer scientists continue to develop algorithms that identify what topics in which someone is most interested and then notify them when there is a story or event that will be of interest to specific individuals or groups. Ultimately, this multi-media center will be a place of teaching, research, and outreach that will benefit faculty and students across the campus.

No additional funds are needed beyond the existing annual budget for KXUA, which is overseen by the Director of Student Media and the Media Board. The existing funds are from the existing media fee and revenue from student ad agency. In addition, a private gift will be used to remodel the room and purchase equipment.

I concur with this recommendation and have attached a resolution for your consideration.

Sincerely,



Donald R. Bobbitt  
President  
Charles E. Scharlau Presidential Leadership Chair

Attachment

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

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University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff  
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute  
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope  
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas  
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith  
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain  
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas System eVersity

*The University of Arkansas is an equal opportunity/affirmative action institution.*

## RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas, Fayetteville, to add a new administrative unit called the Candace Dixon-Horne Radio Broadcast Center in the School of Journalism and Strategic Media within the J. William Fulbright College of Arts and Sciences, is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Division of Higher Education for appropriate action.

**Item 3: Academic Unanimous Consent Agenda,  
All Campuses, (Action)**

**ACADEMIC UNANIMOUS CONSENT AGENDA, ALL  
CAMPUSES, (ACTION)**

January 17, 2020

TO MEMBERS OF THE ACADEMIC AND  
STUDENT AFFAIRS COMMITTEE:

Mr. Morrill Harriman, Chair  
Dr. Stephen Broughton  
Dr. Ed Fryar  
Mr. Sheffield Nelson  
Mr. Mark Waldrip

Dear Committee Members:

Items placed on the Unanimous Consent Agenda are matters which traditionally receive the unanimous support of the Board; however, any item may be singled out for discussion. I am requesting that you consider the following items on the Unanimous Consent Agenda for the January 29-30, 2020 Academic and Student Affairs Committee meeting.

1. University of Arkansas, Fayetteville
  - A. Curriculum Revision of Existing Certificate or Degree Program and Revised CIP Code**
    - Master of Science in Biomedical Engineering
  
2. University of Arkansas at Little Rock
  - A. Curriculum Revision of Existing Certificate or Degree Program**
    - Bachelor of Business Administration in Finance
    - Associate (AET) and Bachelor of Science in Electronics and Computer Engineering Technology
    - Bachelor of Science in Health and Physical Education
  - B. Early Entry 4 + 1 Program**
    - School of Mass Communication – Bachelor of Arts to a Master of Arts
  - C. Place Program on Inactive Status**
    - Bachelor of Science in E-Commerce
    - Certificate of Proficiency in Shepherd in Poverty Studies
  - D. Title or CIP Change**
    - Bachelor of Science in Electrical and Computer Systems Engineering

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

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University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff  
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute  
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope  
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas  
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith  
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain  
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas System eVersity

3. University of Arkansas at Monticello
  - A. Program Reconfiguration-Program Created out of Closely Allied Existing Programs**
    - Reconfigure the Bachelor of Arts/Bachelor Science in Health, Physical Education and Exercise Science to Create a Bachelor of Science in Physical Education (Non-Licensure)
    - Reconfigure the Technical Certificate in Hospitality Services to Create an Associate of Applied Science in Hospitality and Tourism Management (3 new courses)
  - B. Curriculum Revision of Existing Certificate or Degree Program**
    - Bachelor of Science in Computer Information Systems Adding Concentrations in Programming and Cybersecurity
    - Bachelor of Applied Science
  - C. Place Program on Inactive Status**
    - Certificate of Proficiency in Cisco Network Associate
    - Certificate of Proficiency in Computer Repair & Networking
    - Technical Certificate in Computer Maintenance & Networking
    - District Level Administrator Licensure Endorsement
    - Bachelor of Science in Health & Physical Education
  
4. University of Arkansas at Fort Smith
  - A. Curriculum Revision of Existing Certificate or Degree Program**
    - Bachelor of Science in Mathematics
  
5. University of Arkansas Community College at Morrilton
  - A. Offer Existing Programs Online**
    - Associate of Applied Science in Computer Information Systems Technology
    - Associate of Science in Education
    - Associate of Science in Business
    - Associate of Science in Liberal Arts
  - B. Curriculum Revision of Existing Certificate or Degree Program**
    - Certificate of Proficiency in Emergency Medical Technician Basic (from 15 credit hours to 8)
    - Technical Certificate in Practical Nursing (from 12 months to 18 months)
  - C. Reactivate Program from Inactive Status**
    - Certificate of Proficiency in Nursing Assistant

6. University of Arkansas Community College at Rich Mountain  
**A. Program Reconfiguration-Program Created out of Closely Allied Existing Programs:** *The curriculum realignments in the programs listed below allow seamless transfer to STEM Programs at four-year institutions.*
- Associate of Applied Science in Business/IT to Associate of Science Business
  - Associate of Applied Science in Business/IT to AS in Information Technology
  - Reconfigure Associate of Arts to Associate of Science in Biology
  - Reconfigure Associate of Arts to Associate of Science in Chemistry
  - Reconfigure Associate of Arts to Associate of Science in Pre-Engineering
7. University of Arkansas – Pulaski Technical College  
**A. Curriculum Revision of Existing Certificate or Degree Program**
- Revise the Technical Certificate in Cosmetology to Create a Certificate of Proficiency in Hair Care and Certificate of Proficiency in Skin and Nails
  - Revise Associate of Applied Science to Create a Technical Certificate and Certificate of Proficiency in Resort Management
- B. Program Reconfiguration-Program Created out of Closely Allied Existing Programs/Revised Title**
- Reconfigure the Associate of Science in Emergency Medical Sciences to create an Associate of Applied Science Emergency Science
- C. Program Deletions**
- Certificate of Proficiency in Wine Studies and Service
  - Certificate of Proficiency in Professional Study of Spirits and Mixology

A resolution for your consideration is as follows. I recommend approval.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the Academic and Student Affairs consent items as presented to the Board at its January 29-30, 2020 meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

Sincerely,



Donald R. Bobbitt, President  
Charles E. Scharlau Presidential Leadership Chair

**Item 4: Five-Year Review of Academic Programs  
Approved in 2014 (Action)**

**FIVE-YEAR REVIEW OF ACADEMIC PROGRAMS  
APPROVED IN 2014 (ACTION)**

January 17, 2020

TO MEMBERS OF THE ACADEMIC AND  
STUDENT AFFAIRS COMMITTEE:

Mr. Morril Harriman, Chair  
Dr. Stephen Broughton  
Dr. Ed Fryar  
Mr. Sheffield Nelson  
Mr. Mark Waldrip

Dear Committee Members:

As part of our ongoing commitment to efficiency in the operation of the University of Arkansas System, enclosed is a summary of our annual five-year review of academic offerings approved by the Board of Trustees. This review is consistent with language in Board resolutions calling for review of approved academic programs after five years to determine if they are meeting enrollment and budgetary expectations. Programs not meeting expectations may be discontinued, or campuses may choose to implement plans to improve them and submit them for re-review at a later date. This process began in 2017 with a review of all academic programs approved during 2012. The current report provides a review of the 2014 academic agenda items.

Enclosed is a summary of 30 new academic offerings that were approved at five campuses during the 2014 calendar year. The summary notes programs that have met or exceeded expectations, those that are being placed on improvement plans, and those that have been or will be discontinued for lack of performance. For those programs that are undergoing improvement plans, we will review them again at the end of the 2021 academic year to determine their long-term viability going forward.

I recommend approval of the enclosed report. Approval of the report will serve as Board approval for the deletion of those programs that are being discontinued.

Sincerely,



Donald R. Bobbitt  
President  
Charles E. Scharlau Presidential Leadership Chair

Attachments

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University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff  
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute  
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope  
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas  
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith  
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain  
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas System eVersity



## RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the 2014 Academic Review Summary Report regarding academic offerings approved by the Board during the 2014 calendar year is hereby approved.

BE IT FURTHER RESOLVED THAT discontinued programs noted in this report and as set forth below are hereby approved for deletion.

### UACCM

Off-Campus Delivery (Van Buren Co) of the Associate of Applied Science in Nursing and the Technical Certificate in Practical Nursing

### UACCH-T

Associate of Applied Science, Technical Certificate and Certificate of Proficiency in Supply Chain Management

### UALR

Bachelor of Professional Studies with Concentration in Information Assurance

### UAFS

Certificate of Proficiency in Professional Sales

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these program deletions to the Arkansas Division of Higher Education for appropriate action.

### 5-Year Report on Academic Programs Approved in 2014

University of Arkansas Fayetteville		
Approval	Program	Status
1/24/2014	BS in Education in Special Education	Meets expectations
1/24/2014	BA in Interdisciplinary Studies (Includes Online Offering)	Meets expectations
1/24/2014	Minor in Criminal Justice	Meets expectations
1/24/2014	Minor in UAteach	Meets expectations
1/24/2014	Bachelors Certificate in Geospatial Technology	Improvement plan (3 years to improve enrollment)
1/24/2014	Geophysics Concentration in BS in Geology	Improvement plan (3 years to improve enrollment)
1/24/2014	Geophysics Concentration in BS in Physics	Improvement plan (3 years to improve enrollment)
1/24/2014	LLM Program in Agriculture and Food Law via Distance Education	Meets expectations
3/30/2014	Online Graduate Certificate in Technical Writing and Public Rhetorics	Meets expectations
3/30/2014	Minor in Nonprofit Studies for Business Majors	Meets expectations
3/30/2014	Add Retail Concentration to BS in International Business	Improvement plan (3 years to improve enrollment)
3/30/2014	Offer Online-only BS in Business Administration with Major in General Business	Meets expectations
5/21/2014	Add Concentration in General Animal Science to BS in Animal Science	Meets expectations
5/21/2014	Add Concentration in Pre-Professional/Science to BS in Animal Science	Meets expectations
5/21/2014	Add Concentration in Equine to BS in Animal Science	Improvement plan (3 years to improve enrollment)
5/21/2014	Graduate Certificate in Criminal Law	Meets expectations
9/11/2014	Minor in Indigenous Studies in College of Arts and Sciences	Improvement plan (3 years to improve enrollment)
9/11/2014	Minor in Jewish Studies in College of Arts and Sciences	Improvement plan (3 years to improve enrollment)
9/11/2014	Minor in Southern Studies in College of Arts and Sciences	Improvement plan (3 years to improve enrollment)
9/11/2014	Online Communications Minor in Department of Communication in addition to current on-campus minor	Meets expectations
9/11/2014	Minor in Journalism for Online and On-Campus Delivery	Meets expectations
9/11/2014	Generic Concentration (On-Campus) to BS in Nursing	Meets expectations
9/11/2014	Add RN-BSN Concentration (Online) to BS in Nursing	Meets expectations
9/11/2014	Criminal Justice Minor in BA in Criminal Justice online in addition to current on-campus minor	Meets expectations
9/11/2014	Spanish Minor in BA in Spanish online in addition to current on-campus minor	Meets expectations
9/11/2014	African and African American Studies Minor in Interdisciplinary Degree online in addition to current on-campus minor	Meets expectations

### 5-Year Report on Academic Programs Approved in 2014

<b>UA-Little Rock</b>		
5/21/2014	Bachelor of Applied Sciences	Meets expectations
5/21/2014	Bachelor of Professional Studies with Concentration in Information Assurance	Considered for Deletion
5/21/2014	Undergraduate Certificate in User Experience Design and Web/Mobile Development	Deleted
5/21/2014	BS in Environmental Engineering	Needs Improvement
5/21/2014	Off-Campus Instruction Center at UACCH-Texarkana	Deleted
9/11/2014	Graduate Certificate in Data Science	Meets expectations
9/11/2014	Bachelor of Science in Education-Special Education K-12	Meets expectations
11/14/2014	Offer existing BS of Construction Management and Master of Science in Social Work Online	Meets expectations

<b>University of Arkansas for Medical Sciences</b>		
1/24/2014	Graduate Certificate in Auditory Based Intervention	Will Delete after May 2020
1/24/2014	Graduate Certificate in Community Engaged Public Health	Deleted

<b>University of Arkansas at Fort Smith</b>		
5/21/2014	Certificate of Proficiency in Robotics	Meets expectations
5/21/2014	Bachelor of Business Administration with Major in Finance	Meets expectations
5/21/2014	Bachelor of Business Administration with Major in International Business	Meets expectations
5/21/2014	Bachelor of General Studies	Meets expectations
5/21/2014	Certificate of Proficiency in Professional Sales	Proposed for deletion

<b>University of Arkansas at Pine Bluff</b>		
7/17/2014	Concurrent Enrollment Program	Improvement plan

### 5-Year Report on Academic Programs Approved in 2014

<b>Cossatot Community College of the University of Arkansas</b>		
1/24/2014	Technical Certificate in Mulit-Craft Technology, Six supporting are certificates	Meets expectations
1/24/2014	Revise AS in Psychology to make it transferrable to Bachelor's Degree	Meets expectations
1/24/2014	Revise AS in Criminal Justice to make it transferrable to Bachelor's Degree	Meets expectations
3/30/2014	Technical Certificate, Four Certificates of Proficiency in Pipe Welding	Meets expectations
3/30/2014	Proposal to Offer 11 existing degrees online	Meets expectations

<b>University of Arkansas Community College at Batesville</b>		
1/24/2014	Cosmetology Program	Meets expectations

<b>University of Arkansas Community College at Hope-Texarkana</b>		
5/21/2014	AAS, Technical Certificate and Certificate of Proficiency in Supply Chain Management	Proposed for Deletion
11/14/2014	Certificate of Proficiency in Commercial and Residential Equipment	Deleted 2018

<b>University of Arkansas Community College at Morrilton</b>		
3/30/2014	Proposal to Offer 12 existing degrees online	
9/11/2014	Offer Technical Certificate in Practice Nursing Off-Campus (Van Buren Co)	Ending off-campus delivery

**Item 5: Campus Report: Dr. Cheryl May, CJI  
(Information)**

**CAMPUS REPORT: DR. CHERYL MAY, CJI  
(INFORMATION)**

**Item 6: Campus Report: Ms. Debbie Frazier,  
UACCB (Information)**

**CAMPUS REPORT: MS. DEBBIE FRAZIER, UACCB  
(INFORMATION)**



AGENDA FOR THE **BUILDINGS AND GROUNDS** COMMITTEE  
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES  
8:30 A.M., JANUARY 30, 2020

University of Arkansas, Fayetteville

1. Consideration of Request for Approval to Purchase Property Located at 512 N. Frisco Avenue, Fayetteville, UAF (Action)
2. Consideration of Request for Approval Sell Property Located in Hidalgo County, Texas, UAF (Action)
3. Consideration of Request for Project Approval for the Solar Array Portion of the Energy Conservation and Facility Improvement Project, UAF (Action)
4. Consideration of Request for Project Approval and Selection of a Design Firm and Construction Manager for the Brough Commons Retail Shops Renovation Project, UAF (Action)

University of Arkansas for Medical Sciences

5. Consideration of Request for Project Approval and Selection of Design Professionals for the Freeway Medical 7<sup>th</sup> Floor Renovation Project, UAMS (Action)
6. Consideration of Request for Project Approval and Selection of Design Professionals for the Radiation Oncology Center Relocation and Expansion Project, UAMS (Action)
7. Consideration of Request for Approval to Grant an Easement to Entergy, UAMS (Action)

University of Arkansas at Pine Bluff

8. Consideration of Request for Selection of Design Professionals to Provide On-Call Services, UAPB (Action)
9. Consideration of Request for Project Approval and Selection of Design Professionals for the New Student Center Project, UAPB (Action)
10. Consideration of Request for Project Approval for the L.A. Davis Sr. Student Union Restoration/Renovation Project, UAPB (Action)

Phillips Community College of the University of Arkansas

11. Consideration of Request for Approval to Accept a Donation of Land and Property Located at 455 Springdale Road, Helena, PCCUA (Action)

Arkansas School for Mathematics, Sciences and the Arts

12. Consideration of Request for Approval of Purchase of Property Located at 141 Little Pine Street, Hot Springs, ASMSA (Action)



**Item 1: Consideration of Request for Approval to  
Purchase Property Located at 512 N.  
Frisco Avenue, Fayetteville, UAF (Action)**

**1**

**CONSIDERATION OF REQUEST FOR APPROVAL TO  
PURCHASE PROPERTY LOCATED AT 512 N. FRISCO  
AVENUE, FAYETTEVILLE, UAF (ACTION)**

January 17, 2020

TO MEMBERS OF THE BUILDINGS  
AND GROUNDS COMMITTEE:

Mrs. Kelly Eichler, Chair  
Mr. Tommy Boyer  
Mr. Steve Cox  
Mr. Morrill Harriman  
Mr. Mark Waldrip

Dear Committee Members:

Chancellor Joseph E. Steinmetz at the University of Arkansas, Fayetteville, is requesting approval to purchase property located at 512 N. Frisco Avenue in Fayetteville.

The property includes an 1,878 square foot duplex situated on 0.29 acres. The property was appraised for a market value of \$390,000. An offer of \$450,000 was made to and accepted by the owner, Richard P. Osborne, II.

This property will be used by the University for use in the construction of a sorority house for Alpha Gamma Delta. Funding for the purchase will be from University Reserves.

Approval is also requested to contract for demolition and removal of the structure on the property at such time as the University Administration deems appropriate. The estimated cost of demolition is \$30,000.

I concur with Dr. Steinmetz's recommendation and have attached a resolution for your consideration.

Sincerely,



Donald R. Bobbitt  
President  
Charles E. Scharlau Presidential Leadership Chair

Attachments

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University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff  
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute  
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope  
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University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith  
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain  
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas System eVersity

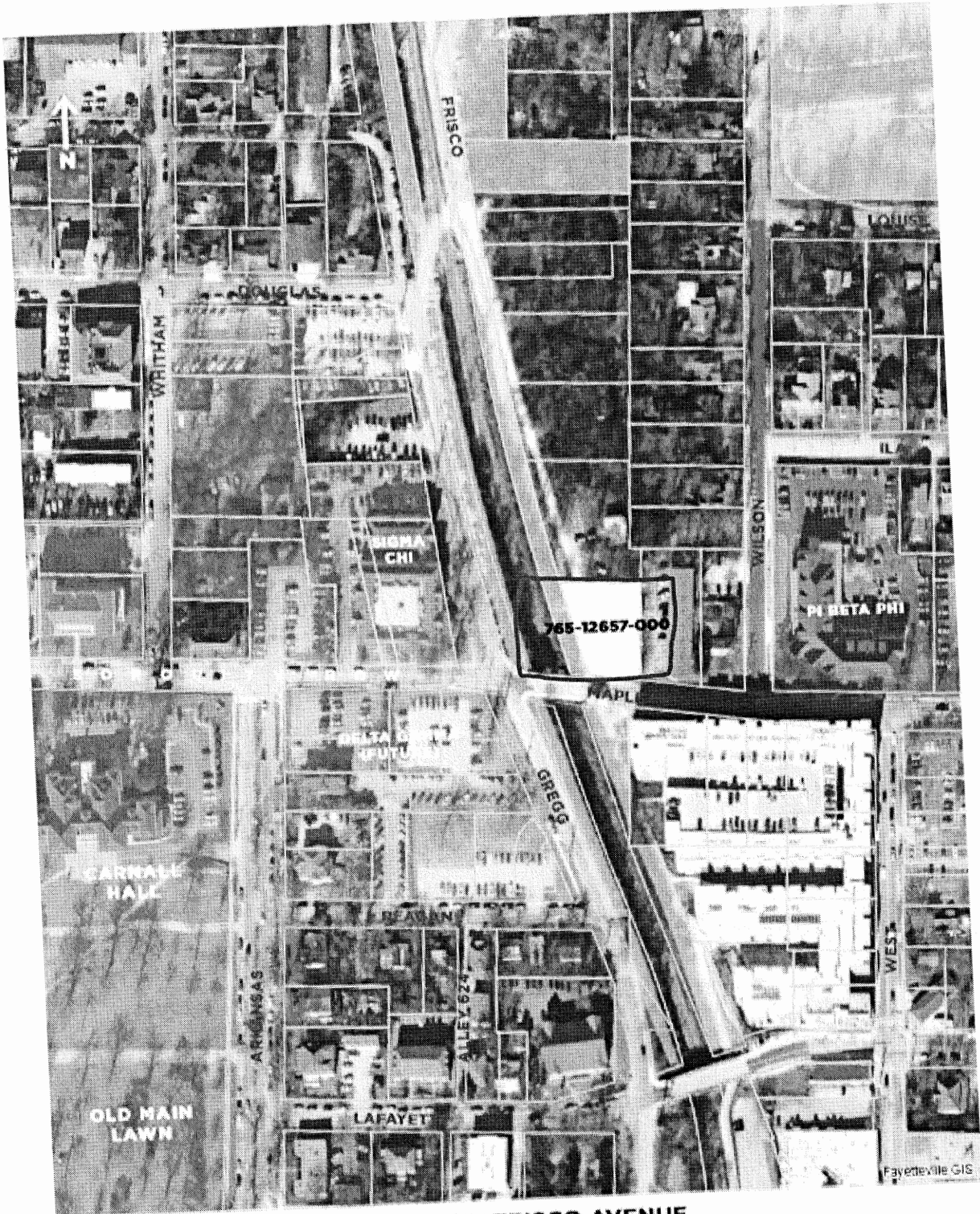
## RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer to the owner, Richard P. Osborne, II for the purchase price of \$450,000 and on other terms and conditions set forth in the Offer and Acceptance to purchase certain property situated at 512 N. Frisco Avenue, Fayetteville, Washington County, Arkansas, more particularly described as follows:

A part of Lot Numbered One (1) in Wilson's Second addition to the City of Fayetteville, Arkansas, as designated upon the recorded plat of said addition and a part of the Southeast quarter (SE  $\frac{1}{4}$ ) of the Southwest Quarter (SW  $\frac{1}{4}$ ) of Section Nine (9), and a part of the Northeast Quarter (NE  $\frac{1}{4}$ ) of the Northwest Quarter (NW  $\frac{1}{4}$ ) of Section Sixteen (16) in Township Sixteen (16) North of Range Thirty (30) West, all being bounded and more particularly described as follows, to-wit: Beginning at a point on the North line of Maple Street, which is ten (10) feet South and fifteen (15) feet East of the Southeast corner of the forty acre tract first above mentioned, and running, thence North one hundred forty-four (144) feet; thence West one hundred fourteen (114) feet; more or less to the East line of the right-of-way of the St. Louis-San Francisco Railroad; thence South bearing East with the said railroad right of way line to the North line of Maple Street; thence East bearing South with said North line of Maple Street seventy-three and one-tenth (73.1) feet, more or less, to the place of beginning, all being situate in the City of Fayetteville, Arkansas, subject to easement for driveway over the West twelve feet of said lot.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase 1 environmental assessment unless waived by the campus officials after inspection of the property. The President, the Chief Financial Officer, the Chancellor and Vice Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas, Fayetteville, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.



765-12657-000

PLANNING AND DESIGN  
MARCH 2019

512 NORTH FRISCO AVENUE

Fayetteville GIS

**Item 2: Consideration of Request for Approval  
Sell Property Located in Hidalgo County,  
Texas, UAF (Action)**

**2**

**CONSIDERATION OF REQUEST FOR APPROVAL  
SELL PROPERTY LOCATED IN HILDALGO COUNTY,  
TEXAS, UAF (ACTION)**

**UofA**  
**UNIVERSITY OF ARKANSAS SYSTEM**

*Office of the President*

January 17, 2020

TO MEMBERS OF THE BUILDINGS  
AND GROUNDS COMMITTEE:

Mrs. Kelly Eichler, Chair  
Mr. Tommy Boyer  
Mr. Steve Cox  
Mr. Morrill Harriman  
Mr. Mark Waldrip

Dear Committee Members:

Chancellor Joseph E. Steinmetz at the University of Arkansas, Fayetteville, is requesting approval to sell property located in the County of Hidalgo, Texas.

The Board of Trustees of the University of Arkansas received a twenty-five percent (25%) undivided interest in approximately 110 acres of property, more particularly described on the attached proposed resolution, from the Estate of Belle Mudgett in April 1988 for the University of Arkansas Athletic Scholarship Fund. The property is currently being leased by Zdansky Joint Venture with the University's share of the rental amount being \$1,271.25 per year. The University has received an offer from TMZ WEST, LLC to purchase the University's interest in this land. Proceeds from the sale will be for the "UA Athletic Scholarship Fund" in accordance with the donor intent.

This property was appraised on June 26, 2017 at an indicated value of \$53,750. The Athletic Department is in agreement with this request to sell the University's interest in this land for a cash sale price and closing of \$70,000.

The University will retain interest in and to all the oil, gas, and other minerals on this land.

I concur with Dr. Steinmetz's recommendation and have attached a resolution for your consideration.

Sincerely,



Donald R. Bobbitt,  
President  
Charles E. Scharlau Presidential Leadership Chair

Attachments

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University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff  
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute  
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope  
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas  
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith  
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain  
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas System eVersity

*The University of Arkansas is an equal opportunity/affirmative action institution.*

## RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves acceptance of the offer from TMZ WEST, LLC, for the purchase price of \$70,000, and on the terms and conditions set forth in the offer, to sell the Board's twenty-five percent (25%) undivided interest in that certain property situated in the County of Hidalgo, Texas, more particularly described as follows:

One Hundred Ten acres (110 acres), more or less, being Forty acres (40 acres) out of Lot Ten (10) Block Eighty-nine (89); the East 15 acres of Lot Eleven (11), Block Eighty-nine (89); the East 15 acres of Lot Fourteen (14), Block Eighty-nine (89) and Forty acres (40 acres) out of Lot Fifteen (15), Block One Hundred One (101), Turner Tract Subdivision, Hidalgo County, Texas and being all the interest owned by Sellers herein in said Block Eighty-nine (89) and Block One Hundred One (101) in said Turner Tract, Hidalgo County, Texas and being the same property described in that one certain Fiduciary's Deed dated April 11, 1988 from the Estate of Belle Mudgett to Seller herein recorded in Volume 2601, Page 44, Official Records of Hidalgo County, Texas.

### RESERVATIONS AND EXCEPTIONS TO CONVEYANCE AND WARRANTY:

#### SUBJECT TO:

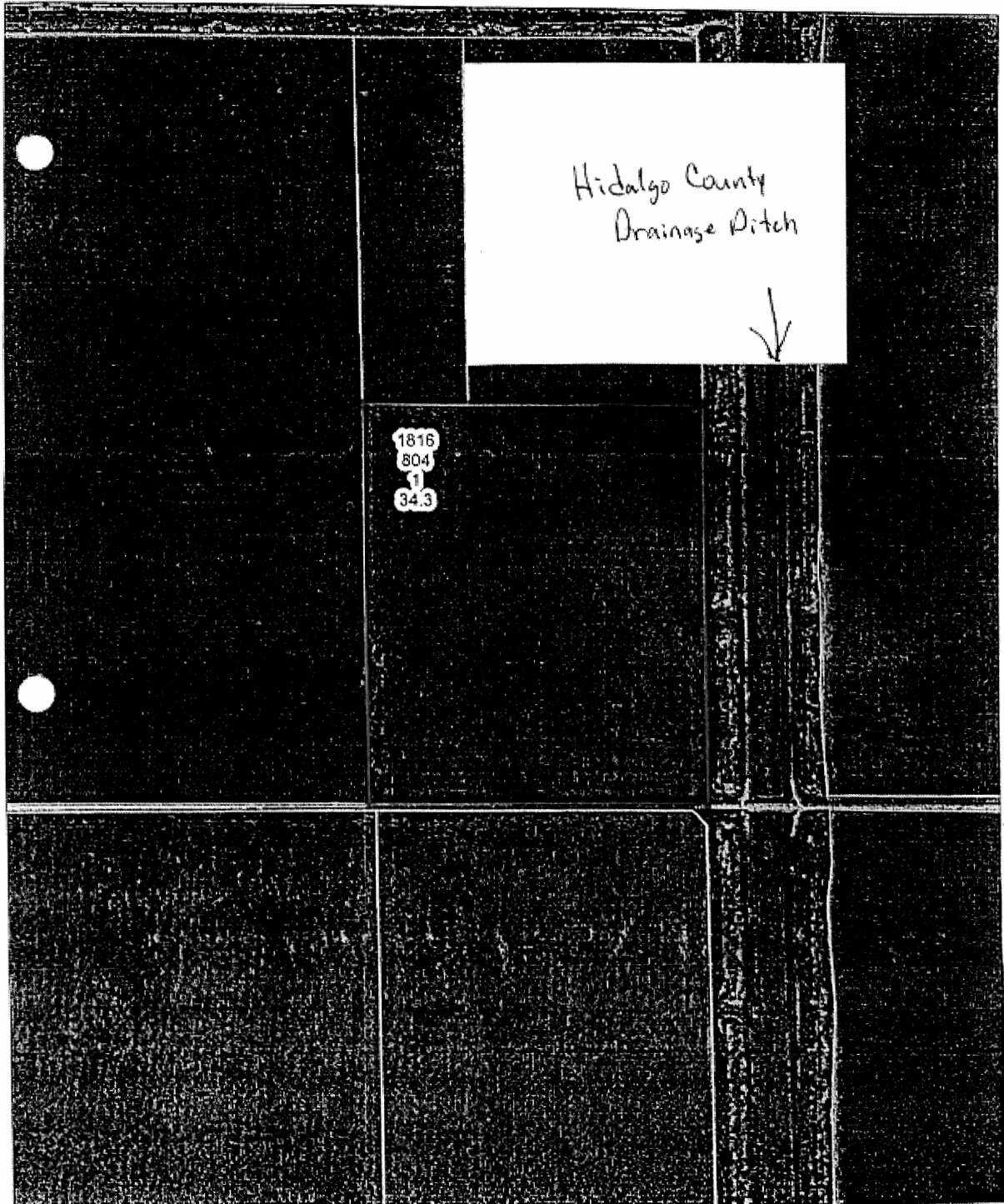
Any and all reservations, covenants, restrictions, and conditions imposed upon the Property, any easements or rights-of-way of any kind including but not limited to those for streets, roads, highways, canals, drainage ditches, pipelines, and utilities of every kind (whether above or below ground) and whether on record or appearing upon the ground, and further subject to all rights, rules, regulations, easements and rights-of-way for any drainage, water, irrigation or navigation districts.


#### SAVE AND EXCEPT:

1. All minerals reserved by predecessors in title appearing in the Official Public Records, Hidalgo County, Texas.
2. There is hereby reserved by Grantor, Grantor's successors and assigns, all oil, gas, and other minerals underlying Grantor's undivided twenty-five percent (25%) interest in the above described property which are owned by Grantor at the date of the execution of the General Warranty Deed, together with the right of ingress and egress to produce and develop same.

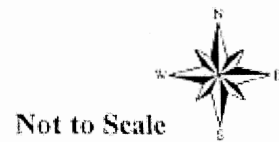
BE IT FURTHER RESOLVED THAT the President, the Chief Financial Officer, the Chancellor and Vice Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designees, shall be, and hereby are, authorized to take such further action and execute such other documents and instruments as may be necessary to close the transaction in accordance with the terms of the contract for sale, and further that the Chairman and Secretary shall be, and hereby are, authorized to execute and deliver a warranty deed to the purchaser or purchasers.

BE IT FURTHER RESOLVED THAT all documents related to the sale of the property shall be in a form and content acceptable to the General Counsel.

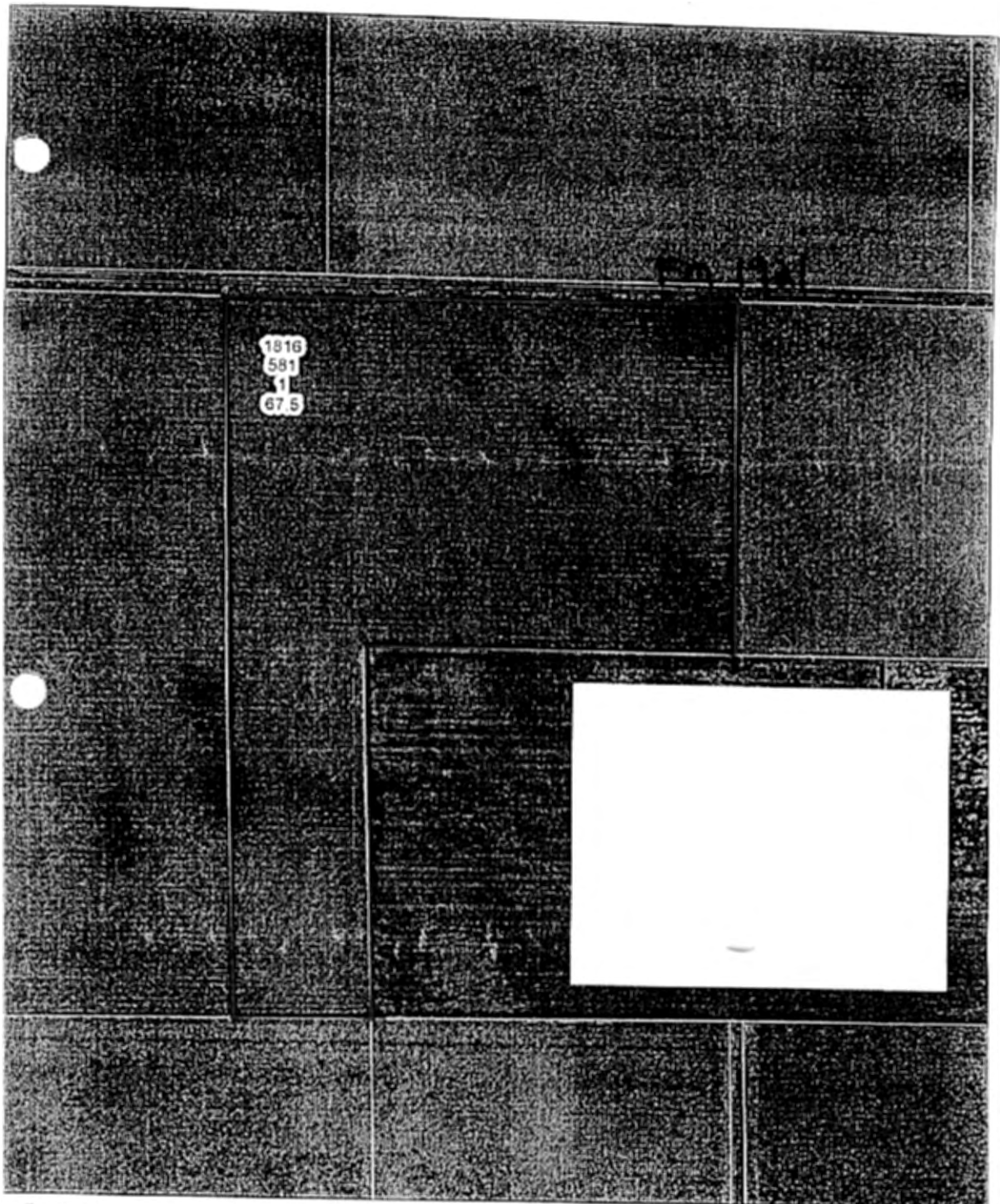


 **UNITED STATES DEPARTMENT OF AGRICULTURE**  
Willacy County Farm Service Agency  
MARCH 2008

**Farm 1816**  
**Tract 804**







**SDA** UNITED STATES DEPARTMENT OF  
**AGRICULTURE**  
Willacy County Farm Service Agency  
MARCH 2008

**Farm 1816**  
**Tract 581**



**Item 3: Consideration of Request for Project Approval for the Solar Array Portion of the Energy Conservation and Facility Improvement Project, UAF (Action)**

**3**

**CONSIDERATION OF REQUEST FOR PROJECT APPROVAL FOR THE SOLAR ARRAY PORTION OF THE ENERGY CONSERVATION AND FACILITY IMPROVEMENT PROJECT, UAF (ACTION)**

January 17, 2020

TO MEMBERS OF THE BUILDINGS  
AND GROUNDS COMMITTEE:

Mrs. Kelly Eichler, Chair  
Mr. Tommy Boyer  
Mr. Steve Cox  
Mr. Morrill Harriman  
Mr. Mark Waldrip

Dear Committee Members:

Chancellor Joseph E. Steinmetz at the University of Arkansas, Fayetteville, is requesting authorization to enter into a Solar Services Agreement (SSA) for a maximum term of 25 years with Entegriy Energy Partners (Entegriy) for the purchase of electricity produced by a solar photo-voltaic (PV) production array. The SSA shall be drafted in accordance with Act 464, the Arkansas Solar Access law passed in 2019, and under the rules and regulations promulgated by the Arkansas Public Service Commission (APSC).

Under the terms of the SSA, Entegriy will provide all capital costs, land acquisition, design, permitting, installation, operations and maintenance of the solar array over the term. Entegriy agrees to provide energy as a service to UAF, and UAF agrees to pay Entegriy the electric rate specified in the SSA.

Entegriy guarantees through the SSA contract that the unit rate charged for electrical service over the term will be lower than the avoided cost of electricity available from the public utility. Entegriy also guarantees a scheduled minimum annual energy production by the solar facility over the term. Through use of the APSC Net Metering Rules, the SSA will provide a significant energy cost savings over the term for UAF.

**SSA Term and Conditions**

- SSA term: Not to exceed 25 years  
*The SSA will provide options for early buy-out of the agreement for the solar PV production facility should UAF choose to exercise that option at UAF's sole discretion.*
- Projected year 1 energy savings: \$237,589  
*The SSA guarantees a minimum scheduled annual kWh production of electricity*

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Buildings and Grounds Committee

Page 2

January 17, 2020

*and a specified cost per kWh over the term of the agreement.*

- Projected discounted cash flow over the term @ 3% IRR: \$3.83 M
- Under the SSA, all environmental benefits of the solar PV facility are retained by UAF

Final execution of the SSA contract is subject to the UA General Counsel's approval of the SSA's terms and conditions and related agreements.

As this contract is an SSA, the final configuration of the solar project is the responsibility of Entegry. However, the proposal envisions a site located in SWEPCO's service territory of approximately 25 acres. The proposed array would produce a nominal 4MW (AC), with a year 1 guaranteed production of 9,211,888 kWh. This represents approximately 6.4% of the University's electrical energy requirement.

I concur with Dr. Steinmetz's recommendation and have attached a resolution for your consideration.

Sincerely,



Donald R. Bobbitt  
President  
Charles E. Scharlau Presidential Leadership Chair

Attachment

## RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to enter into a Solar Services Agreement (SSA) for a maximum term of 25 years with Entegrity Energy partners, subject to the General Counsel's approval of the SSA's terms and conditions and its related agreements.

Through the SSA, Entegrity guarantees a minimum annual electrical production from the solar photo-voltaic production array at a fixed annual cost, such that the SSA provides an energy cost savings every year of the agreement.

**Item 4: Consideration of Request for Project Approval and Selection of a Design Firm and Construction Manager for the Brough Commons Retail Shops Renovation Project, UAF (Action)**

**4**

**CONSIDERATION OF REQUEST FOR PROJECT APPROVAL AND SELECTION OF A DESIGN FIRM AND CONSTRUCTION MANAGER FOR THE BROUGH COMMONS RETAIL SHOPS RENOVATION PROJECT, UAF (ACTION)**

January 17, 2020

TO MEMBERS OF THE BUILDINGS  
AND GROUNDS COMMITTEE:

Mrs. Kelly Eichler, Chair  
Mr. Tommy Boyer  
Mr. Steve Cox  
Mr. Morrill Harriman  
Mr. Mark Waldrip

Dear Committee Members:

Chancellor Joseph E. Steinmetz at the University of Arkansas, Fayetteville, is requesting project approval for the Brough Commons Retail Shops Renovation project on the Fayetteville campus and the selection of an architect and construction manager/general contractor. The Capital Project Proposal form and map are attached for your consideration. The project costs are estimated at \$5.5 million and will be funded by Chartwells investment funds and University Dining reserves.

Authorization was granted to begin the search for professional design consultants on October 22, 2019. Board of Trustees selection guidelines concerning advertisement, notification, and interviews have been followed in accordance with Board Policy 730.2.

Seven firms responded to the advertisement and five were interviewed. The consensus of the selection committee was that two of the five teams are best suited for this project based on past and current design experience with projects of similar scope and complexity. Therefore, the selection committee and Chancellor Steinmetz would like to suggest the following firms for consideration with the recommended firms listed in order based upon the scoring system shown on the attached worksheet:

1. HFA (Bentonville, AR)
2. Hufft (Bentonville, AR)

Authorization was also granted to begin the search for the Construction Manager/General Contractor on October 22, 2019. Board of Trustees selection guidelines concerning advertisement, notification, and interviews have been followed in accordance with Board Policy 730.2.

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University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff  
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute  
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University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith  
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Buildings and Grounds Committee

Page 2

January 17, 2020

Nine firms responded to the advertisement and five were interviewed. The consensus of the selection committee was that three of the five teams are best suited for this project based on past and current construction experience with projects of similar scope and complexity. Therefore, the selection committee and Chancellor Steinmetz would like to suggest the following firms for consideration with the recommended firms listed in order based upon the scoring system shown on the attached worksheet:

1. Flintco, LLC (Tulsa, OK and Springdale, AR)
2. Milestone Construction Company (Springdale, AR)
3. C.R. Crawford Construction, LLC (Fayetteville, AR)

I concur with Dr. Steinmetz's recommendations and have attached a resolution for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read "Donald R. Bobbitt", with a horizontal line extending to the right.

Donald R. Bobbitt  
President  
Charles E. Scharlau Presidential Leadership Chair

Attachments



RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Brough Commons Retail Shops Renovation Project at the University of Arkansas, Fayetteville, is hereby approved.

BE IT FURTHER RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select: \_\_\_\_\_ as the professional design firm for the Brough Commons Retail Shops Renovation Project.

BE IT FURTHER RESOLVED THAT the University of Arkansas, Fayetteville, is authorized to select: \_\_\_\_\_ as the Construction Manager/General Contractor for the Brough Commons Retail Shops Renovation Project at the University of Arkansas, Fayetteville.

## CAPITAL PROJECT PROPOSAL FORM

Campus—FAYETTEVILLE

Name of Proposed Facility—BROUGH COMMONS  
RETAIL SHOPS RENOVATION

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### 1. Project Function

Brough Commons is a two-story dining hall built in 1958 to serve students living in nearby residence halls. As university growth since then added a series of academic buildings to the McIlroy Hill district, the dining hall on the upper floor was expanded within the existing footprint several times. The lower level—originally a screened outdoor service area—was also eventually enclosed for needed back-of-house operations, a small convenience store, and retail food shops. In 2013 Founders Hall was built next door, which allowed for expansion of the dining hall space onto its second floor, and for additional ground floor retail shops to serve the increasing number of students who attend class in the area.

This project will involve the renovation of several ground floor retail spaces in Brough Commons and Founders Hall to better accommodate student demand, based on growing customer counts, student feedback, and trends in food service. The existing convenience store in Brough will be relocated to a more visible location and expanded as a more comprehensive student marketplace. One of the campus's most popular retail concepts, located in Founders Hall, will be moved to a larger space in Brough Commons. Lastly, University Dining will work with Hospitality and Business majors to create a new food concept in the vacated space in Founders Hall. These changes will improve the variety of food offerings, improve speed of service, increase seating, and will expand the time-saving "grab and go" program for students with meal plans. In addition, based on a recent energy audit, the renovation will make energy-saving improvements to lighting, mechanical units, exhaust hoods, etc.

The project will meet campus sustainability requirements and will be fully commissioned by a third-party commissioning agent, per university standards.

### 2. Facility Location & Description

The building is located in the McIlroy Hill District facing Dickson Street.

### 3. Total Project Cost

The total project cost is currently estimated at \$5.5 million.

### 4. Parking Plan to Support New or Expanded Facility

No parking will be constructed with this project.

### 5. Source of Project Funds

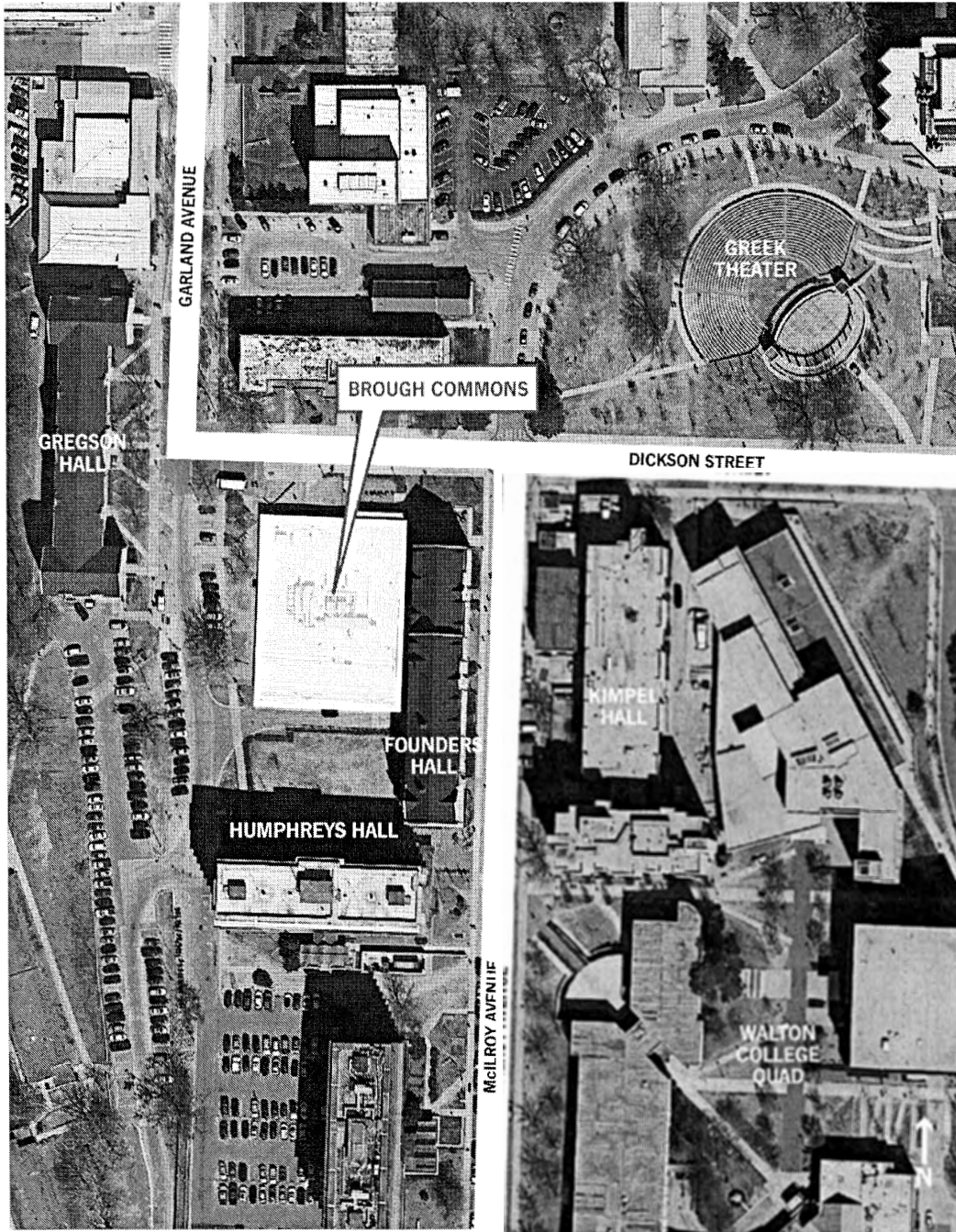
Chartwells investment funds and University Dining reserves.

CAPITAL PROJECT PROPOSAL FORM

Campus—FAYETTEVILLE

Name of Proposed Facility—BROUGH COMMONS  
RETAIL SHOPS RENOVATION

Location Map





# UNIVERSITY OF ARKANSAS

## Design Services / selection

As ranked by committee

PROJECT	Brough Commons retail shops renovation	INTERVIEW DATE	17 December 2019
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### RANKING OF APPLICANTS

Selection Committee Member	A	B	C	D	E	F	G	H	I	J	Total
pb2 architecture + engineering	4.5	4	4	5	3	4	5	5	4	4	42.5
HFA	1	1	1	1	1	1	1	1.5	2	1	11.5
WD&D	4.5	5	3	3	5	3	3	3	5	3	37.5
Hufft	2	2	2	2	2	2	2	1.5	1	2	18.5
RDC	3	3	5	4	4	5	4	4	3	5	40
											0

Design Teams are ranked from 1 to 5, with 1 being the highest.

### FINAL RANKING

Preferred / recommended to Board of Trustees in the order shown

1	HFA
2	Hufft

Eligible / considered to be qualified, but less suited to the requirements of this job

3	WD&D
4	RDC
5	pb2 architecture + engineering

### SELECTION COMMITTEE

By title

interim Vice Chancellor for Finance & Administration	Associate Vice Chancellor for Facilities
Assistant Vice Provost for Student Affairs, Finance and Administration	Executive Director, Business Services for Student Affairs
Director of All Operations, Chartwells	Director of Culinary Services, Chartwells
Director of Brough Operations, Chartwells	Director, Planning and Design
Senior Campus Planner	Director, Engineering and Construction



# UNIVERSITY OF ARKANSAS

## Construction Services / selection

As ranked by committee

PROJECT	Brough Commons Retail Shops Renovation	INTERVIEW DATE	Dec. 16, 2019
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### RANKING OF APPLICANTS

Selection Committee Member	EMR	BOND	A	B	C	D	E	F	G	H	I	Total
Flintco	0.47	0.775	2	4.5	1	1	1	1	4.5	3	1	19
C. R. Crawford Construction	.73	0.5-0.75	3	1	3	5	5	2	1	2	3	25
Kinco Constructors	0.64	0.71	4.5	4.5	4.5	4	3	5	4.5	5	4	39
Clark Contractors	0.68	0.5	4.5	2	4.5	2	4	3	2	4	2	28
Milestone Construction Company	0.76	.85	1	3	2	3	2	4	3	1	5	24
												0

Construction Managers/General Contractors are ranked from 1 to 5, with 1 being the highest.

### FINAL RANKING

Preferred / recommended to Board of Trustees in the order shown

Flintco
Milestone Construction Company
C. R. Crawford Construction

Eligible / considered to be qualified, but less suited to the requirements of this job

Clark Contractors
Kinco Constructors

EMR: Experience Modification Rate (EMR) has strong impact upon a business. It is a number used by insurance companies to gauge both past cost of injuries and future chances of risk. The lower the EMR of your business, the lower your worker compensation insurance premiums will be. An EMR of 1.0 is considered the industry average. EMR numbers are based on a 3-year rolling average.

BOND RATE: We acknowledge bond rates as a measure of company health. Bond rates generally vary with the size of the contract and are expressed to us as dollar per 1000 dollars. Lower bond rates are more favorable.

### SELECTION COMMITTEE

By title	
Director, Risk & Property Management	Supervisory Construction Coordinator
Associate Vice Chancellor for Facilities	Director, Planning and Design
Assistant Vice Chancellor for Student Affairs	
Executive Director, Business Services for Student Affairs	
Resident District Manager, Chartwells	
Director of Brough Operations, Chartwells	
Director, Engineering and Construction	

**Item 5: Consideration of Request for Project  
Approval and Selection of Design  
Professionals for the Freeway Medical  
7th Floor Renovation Project, UAMS  
(Action)**

**5**

**CONSIDERATION OF REQUEST FOR PROJECT  
APPROVAL AND SELECTION OF DESIGN  
PROFESSIONALS FOR THE FREEWAY MEDICAL 7TH  
FLOOR RENOVATION PROJECT, UAMS (ACTION)**

January 17, 2020

TO MEMBERS OF THE BUILDINGS  
AND GROUNDS COMMITTEE:

Mrs. Kelly Eichler, Chair  
Mr. Tommy Boyer  
Mr. Steve Cox  
Mr. Morrill Harriman  
Mr. Mark Waldrip

Dear Committee Members:

Chancellor Cam Patterson at the University of Arkansas for Medical Sciences is requesting project approval and the selection of an architectural firm for a Freeway Medical 7<sup>th</sup> Floor Renovation project. The capital project proposal form is attached for your information.

Authorization was granted to begin the search on October 28, 2019. Board of Trustees selection guidelines concerning advertisement, notification, and interviews have been followed in accordance with Board Policy 740.1. The selection committee and the Chancellor recommend the following firm, with the consensus choice in **bold** (preferred/recommended to Board of Trustees in the order shown):

**Williams & Dean**  
Polk Stanley Wilcox  
Fennell-Purifoy

I concur with the Chancellor's recommendations and have attached a proposed resolution, with a blank for the selected architectural firm, for your consideration.

Sincerely,



Donald R. Bobbitt  
President  
Charles E. Scharlau Presidential Leadership Chair

Attachments

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2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff  
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute  
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope  
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas  
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith  
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain  
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas System eVersity

RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Freeway Medical 7<sup>th</sup> Floor Renovation project at the University of Arkansas for Medical Sciences is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to select \_\_\_\_\_ as the professional design firm for this project.



## CAPITAL PROJECT PROPOSAL FORM

**Campus:** University of Arkansas for Medical Sciences

**Name of Proposed Facility or Project:** Freeway Medical 7<sup>th</sup> Floor Renovation to Relocate Finance

1. **Project Function:**

Women's Health will be vacating their current space, Freeway 7th floor, summer 2020. The Finance Administration Department will be consolidating from various campus and leased spaces and moving to the vacated Freeway 7. The entire floor currently is clinic space and will need to be converted for administration functions: offices, workstations, meeting rooms. Consolidating these groups will create a more efficient workflow, eliminate a large lease and free up space that can be better utilized by adjacent UAMS groups.

2. **Facility Location and Description (Attach Map):**

5800 W. 10<sup>th</sup> Street, Little Rock, AR 72204

3. **Total Project Cost:**

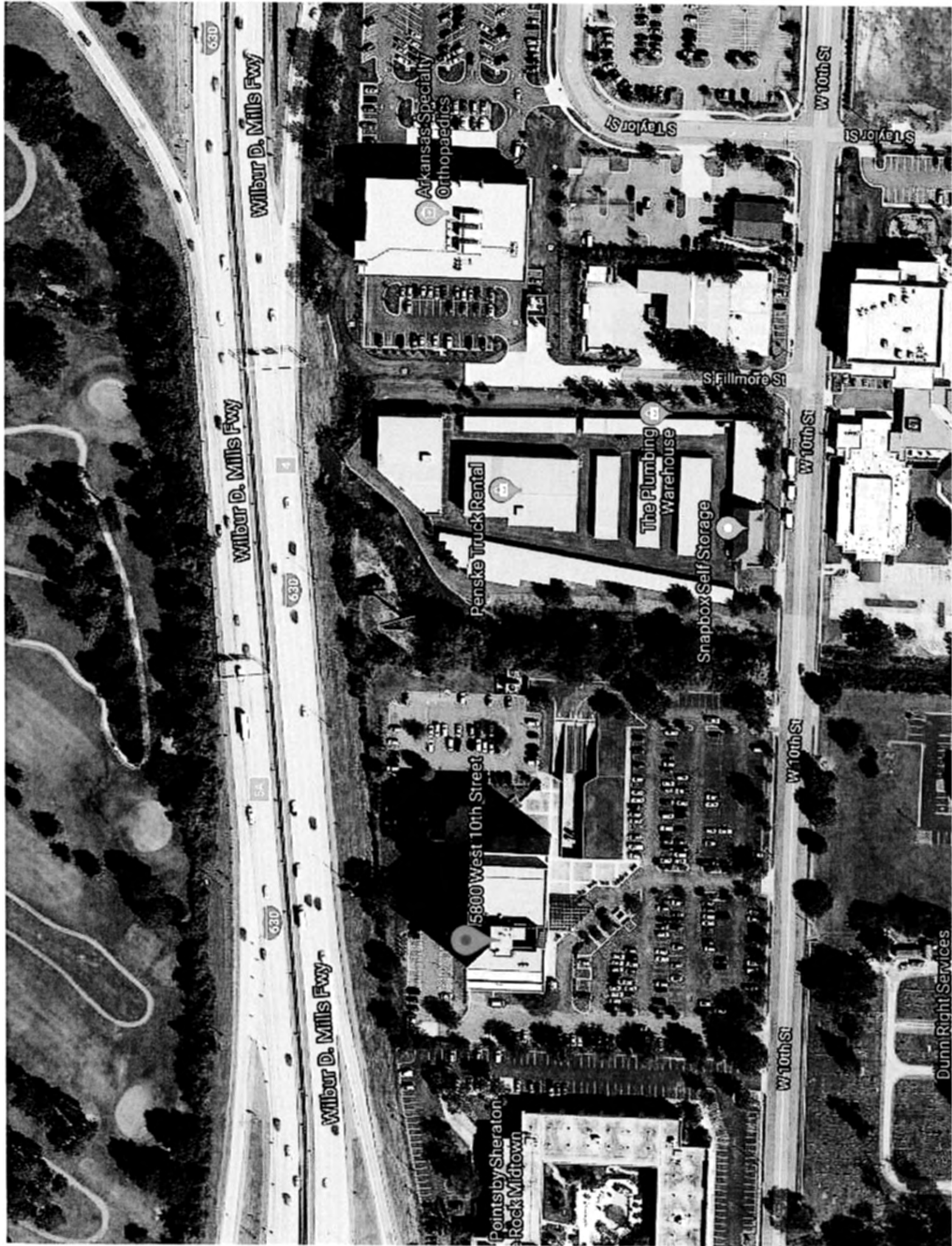
\$1,100,000.00 (One Million One Hundred Thousand Dollars)

4. **Parking Plan to Support New or Expanded Facility:**

Adequate parking is available to accommodate this project.

5. **Source of Project Funds:**

Operating Funds/Campus Reserves



Wilbur D. Mills Fwy

Wilbur D. Mills Fwy

Wilbur D. Mills Fwy

Arkansas Specialty  
Orthopaedics

Penske Truck Rental

The Plumbing  
Warehouse

Snapbox Self Storage

5800 West 10th Street

Points by Sheraton  
Rock Midtown

Dunn Right Services

630

630

630

5A

630

W 10th St

Taylor St

S Fillmore St

W 10th St

W 10th St

W 10th St

## Design Services Selection - AE

As ranked by committee

PROJECT	Freeway Medical 7th Floor Renovation	INTERVIEW DATE	December 12, 2019
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### RANKING OF APPLICANTS

Selection Committee Member	B	C	E	F	F	G					Total
Cromwell	3	3	4	2							3
WER Architects/Planners	3	4.5	4	3							3.63
Williams & Dean	3	3	1	3							2.5
Polk Stanley Wilcox	3	3.5	2.5	2							2.75
Fennell-Purifoy	3	4.5	3	3							3.38

Design Teams are ranked from 1 to 5, with 1 being the highest.

### FINAL RANKING

Preferred / Recommended to Board of Trustees in the order shown

1.	Williams & Dean
2.	Polk Stanley Wilcox
3.	Fennell-Purifoy

Eligible / Considered to be qualified, but less suited to the requirements of this job

	Cromwell
	WER Architects/Planners

### SELECTION COMMITTEE

By title

Executive Director Planning, Design & Construction	
Architect	
Service Line Administrator	
Asst. Vice Chancellor for Finance	

**Item 6: Consideration of Request for Project  
Approval and Selection of Design  
Professionals for the Radiation Oncology  
Center Relocation and Expansion  
Project, UAMS (Action)**

**6**

**CONSIDERATION OF REQUEST FOR PROJECT  
APPROVAL AND SELECTION OF DESIGN  
PROFESSIONALS FOR THE RADIATION ONCOLOGY  
CENTER RELOCATION AND EXPANSION PROJECT,  
UAMS (ACTION)**

January 17, 2020

TO MEMBERS OF THE BUILDINGS  
AND GROUNDS COMMITTEE:

Mrs. Kelly Eichler, Chair  
Mr. Tommy Boyer  
Mr. Steve Cox  
Mr. Morrill Harriman  
Mr. Mark Waldrip

Dear Committee Members:

Chancellor Cam Patterson at the University of Arkansas for Medical Sciences is requesting project approval and the selection of an architectural firm for a Radiation Oncology Center Relocation and Expansion project. A copy of the capital project proposal form is attached for your information. Also, Dr. Patterson will provide information regarding the possibility of affiliating with providers to expand cancer therapy in order to minimize costs and provide superior services to our patients.

Authorization was granted to begin the search on November 14, 2019. Board of Trustees selection guidelines concerning advertisement, notification, and interviews have been followed in accordance with Board Policy 740.1. The selection committee and the Chancellor recommend the following firm, with the consensus choice in **bold**:

**WD&D Architects**  
Polk Stanly Wilcox Architects  
WER Architects  
HKS, Inc.

I concur with the chancellor's recommendations and have attached a proposed resolution, with a blank for the selected architectural firm for your consideration.

Sincerely,



Donald R. Bobbitt  
President  
Charles E. Scharlau Presidential Leadership Chair

Attachments

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff  
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute  
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope  
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas  
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith  
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain  
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas System eVersity

RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Radiation Oncology Center Relocation and Expansion project at the University of Arkansas for Medical Sciences is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to select \_\_\_\_\_ as the professional design firm for the Radiation Oncology Center Relocation and Expansion project.

## CAPITAL PROJECT PROPOSAL FORM

**Campus:** University of Arkansas for Medical Sciences

**Name of Proposed Facility or Project:** Radiation Oncology Center Relocation and Expansion

**1. Project Function:**

To build a new facility to relocate The Radiation Oncology Center on UAMS' Main Campus to allow for future growth of the Radiation Oncology Center while also allowing for UAMS inpatient growth.

**2. Facility Location and Description (Attach Map):**

The location for the new Radiation Oncology Center is yet to be determined, but will be on the main University of Arkansas for Medical Sciences campus.

**3. Total Project Cost:**

\$25,000,000.00 (Twenty Five Million Dollars)

**4. Parking Plan to Support New or Expanded Facility:**

A surface lot for patients will likely be included in this project depending on the location.

**5. Source of Project Funds:**

Clinical Revenues and Campus Reserves







## Design Services Selection - AE

As ranked by committee

PROJECT	Radiation Oncology Relocation & Expansion	INTERVIEW DATE	December 20, 2019
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### RANKING OF APPLICANTS

Selection Committee Member	A	B	C	D	E	F	G						Total
WD&D Architects	2	1	2	1	1								1.40
Polk Stanley Wilcox	2	1.5	2	1.5	2								1.80
WER Architects	2	2	2	2	3								2.20
HKS, Inc.	3	2	3	2	2								2.40

Design Teams are ranked from 1 to 5, with 1 being the highest.

### FINAL RANKING

Preferred / Recommended to Board of Trustees in the order shown

1.	WD&D Architects
2.	Polk Stanley Wilcox
3.	WER

Eligible / Considered to be qualified, but less suited to the requirements of this job

	HKS, Inc.
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### SELECTION COMMITTEE

By title

Executive Director Planning, Design & Construction	
Service Line Administrator	
Associate VC for Clinical Programs	
Associate VC for Clinical Programs	
Assistant VC for Technical Operations	

**Item 7: Consideration of Request for Approval to  
Grant an Easement to Entergy, UAMS  
(Action)**

**CONSIDERATION OF REQUEST FOR APPROVAL TO  
GRANT AN EASEMENT TO ENTERGY, UAMS (ACTION)**

January 17, 2020

TO MEMBERS OF THE BUILDINGS  
AND GROUNDS COMMITTEE:

Mrs. Kelly Eichler, Chair  
Mr. Tommy Boyer  
Mr. Steve Cox  
Mr. Morrill Harriman  
Mr. Mark Waldrip

Dear Committee Members:

Dr. Cam Patterson, UAMS Chancellor, and Mr. Brian Cotton, UAMS Associate Vice Chancellor for Campus Operations, request approval to grant a right of way easement to Entergy Arkansas for the construction, operation and maintenance of utility poles, lines, and equipment on property along Cedar Street in Little Rock, Pulaski County, Arkansas. The thirty (30) foot wide easement will allow for utility service to this neighborhood. Dr. Patterson, Mr. Cotton, and other UAMS officials have reviewed this request and approve it.

A resolution is attached for your consideration. I recommend its approval.

Sincerely,



Donald R. Bobbitt  
President  
Charles E. Scharlau Presidential Leadership Chair

Attachment

## RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Chairman and Secretary shall be, and hereby are, authorized to execute and deliver to Entergy Arkansas, a right of way easement on, under and across the following described property in Pulaski County, Arkansas:

A thirty (30) foot wide easement located in the SE  $\frac{1}{4}$ , NW  $\frac{1}{4}$ , Section 5, Township 1N, Range 12 W.

Starting at a pole located 185' south of W 4<sup>th</sup> St and 120' east of Cedar St. and continuing west for 150' to the west side of Cedar at approximate location of Lat 34.74829. Long -92.31764 and continuing north for 300' to approximate location of Lat 34.74907, long -92.31738 (sic).

BE IT FURTHER RESOLVED THAT the easement shall be in form and content approved by the General Counsel, and that with approval of the General Counsel the description of the location of the easement may be modified if required to improve the accuracy of the description.

**Item 8: Consideration of Request for Selection of  
Design Professionals to Provide On-Call  
Services, UAPB (Action)**

**CONSIDERATION OF REQUEST FOR SELECTION OF  
DESIGN PROFESSIONALS TO PROVIDE ON-CALL  
SERVICES, UAPB (ACTION)**

January 17, 2020

TO MEMBERS OF THE BUILDINGS  
AND GROUNDS COMMITTEE:

Mrs. Kelly Eichler, Chair  
Mr. Tommy Boyer  
Mr. Steve Cox  
Mr. Morrill Harriman  
Mr. Mark Waldrip

Dear Committee Members:

At the Committee's November 2019 meeting, an on-call architectural firm was selected for the University of Arkansas at Pine Bluff. The UAPB campus actually needed three (3) firms to be selected. Chancellor Laurence B. Alexander is now requesting approval to select all three firms submitted to the November meeting.

Therefore, Dr. Alexander and the selection committee would like to offer the following architectural firms for consideration (choose all 3):

1. **Cromwell Architects/Engineers**
2. **Wittenberg Delony and Davidson, Inc.**
3. **Nelson Architectural Group**

I concur with Chancellor Alexander's recommendation. A proposed resolution is attached for your consideration.

Sincerely,



Donald R. Bobbitt  
President  
Charles E. Scharlau Presidential Leadership Chair

Attachments

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2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff  
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute  
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope  
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas  
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith  
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain  
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas System eVersity

## RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Pine Bluff is authorized to select Cromwell Architects/Engineers, Wittenberg Delony and Davidson, Inc., and Nelson Architectural Group to provide on-call architectural professional services at the University of Arkansas at Pine Bluff.

### Design Services Selection

As ranked by committee

PROJECT	Design Professional for On-Call Architects	INTERVIEW DATE	June 27, 2019
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#### RANKING OF APPLICANTS

Selection Committee Member	A	B	C	D	E								Total
Allison + Partners	4	4	4										12
Cromwell Architects/Engineers	1	1	3										5
Nelson Architectural Group	2	3	3										8
Wittenberg Delony & Davidson, Inc.	3	2	2										7

Design Teams are ranked from 1 to 5, with 1 being the highest.

#### FINAL RANKING

Preferred / Recommended to Board of Trustees in the order shown

1	Cromwell Architects/Engineers
2	Wittenberg Delony & Davidson, Inc.
3	Nelson Architectural Group

Eligible / Considered to be qualified, but less suited to the requirements of this job

4	Allison + Partners
5	Clements and Associates Architecture, Inc. -Declined Interview

#### SELECTION COMMITTEE

By title

Director of Facilities Management

Interim Assistant to the Provost & VC Chancellor of Academics

Controller

*[Handwritten signatures]*  
 Steven S. Meadors  
 Adrian Childs



**Item 9: Consideration of Request for Project  
Approval and Selection of Design  
Professionals for the New Student  
Center Project, UAPB (Action)**

**CONSIDERATION OF REQUEST FOR PROJECT  
APPROVAL AND SELECTION OF DESIGN  
PROFESSIONALS FOR THE NEW STUDENT CENTER  
PROJECT, UAPB (ACTION)**

January 17, 2020

TO MEMBERS OF THE BUILDINGS  
AND GROUNDS COMMITTEE:

Mrs. Kelly Eichler, Chair  
Mr. Tommy Boyer  
Mr. Steve Cox  
Mr. Morril Harriman  
Mr. Mark Waldrip

Dear Committee Members:

Chancellor Laurence B. Alexander at the University of Arkansas at Pine Bluff is requesting project approval and the selection of design professionals for the New Student Center Project. A copy of the project proposal form is attached for your information.

Authorization was granted to begin the search on June 11, 2019. Board of Trustees selection guidelines concerning advertisement, notification, and interviews have been followed in accordance with Board Policy. The selection committee and the Chancellor recommend the following firm, with the consensus choice in **bold**:

**AMR Architects, Inc.**  
WER Smith Group  
SCM Architects

I concur with Dr. Alexander's recommendations and have attached a proposed resolution, with a blank for the selected firm, for your consideration.

Sincerely,



Donald R. Bobbitt  
President  
Charles E. Scharlau Presidential Leadership Chair

Attachments

---

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff  
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute  
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope  
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas  
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith  
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain  
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas System eVersity

RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the New Student Center Project at the University of Arkansas at Pine Bluff is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas at Pine Bluff is authorized to select \_\_\_\_\_ as the design professionals for the New Student Center Project.

## CAPITAL PROJECT PROPOSAL FORM

**Campus:** UAPB

**Name of Proposed Facility:** New Student Center

---

1. **Project Function:** The New Student Center Project is to create new building that will provide the needed space for a fully functional Student Center. The new building will include a grand ballroom. Additional space will be provided for food court, ideas space, bookstore, game room, and convenience store. It will also include conferences spaces, small and medium sized board rooms, wellness center, fitness center, and counseling center, and the career services center.
2. **Facility Location and Description (Attach Map):** See Attached
3. **Total Project Cost:** \$20,000,000.00
4. **Parking Plan to Support New or Expanded Facility:** The New Student Center will utilize the north parking lot which has surplus capacity.
5. **Funding:** The University will secure bonds to fund the New Student Center. On March 30, 2017 the student body voted to approve a \$10.00 per credit hour fee to support the building of a new student union. The University will also raise private and state funds to pay off the bond.

## Design Services Selection

As ranked by committee

PROJECT		INTERVIEW DATE	
---------	--	----------------	--

### RANKING OF APPLICANTS

Selection Committee Member	A	B	C	D	E	F	G					Total
AMR Architects	1	1	3	1	2							8
Polk Stanley Wilcox	2	4	4	3	2							15
SCM Architects	4	3	1	4	1							13
W D & D Architects	3	2	2	5	4							16
WER Smith Group	1	1	2	2	3							9

Design Teams are ranked from 1 to 5, with 1 being the highest.

### FINAL RANKING

Preferred / Recommended to Board of Trustees in the order shown

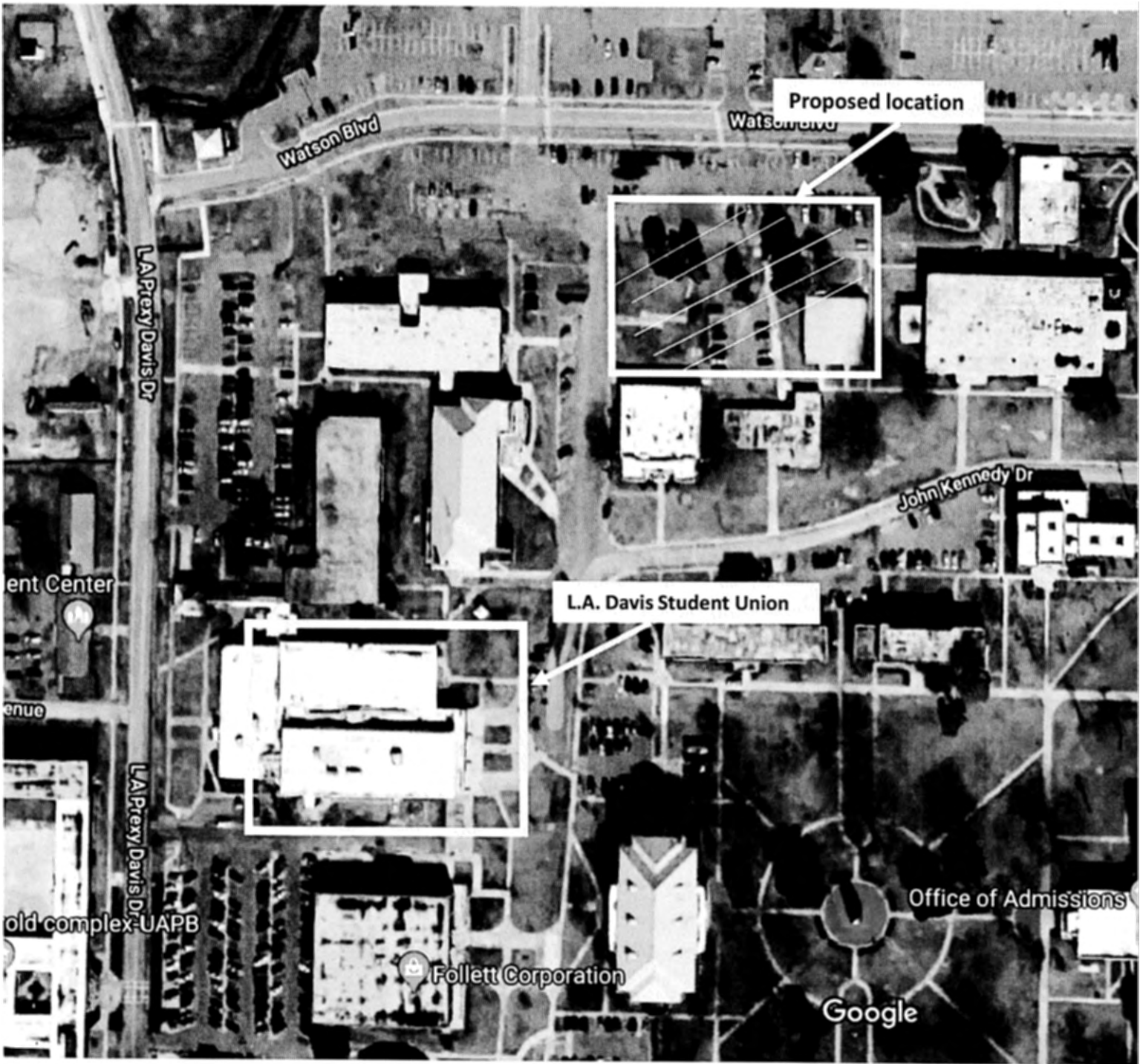
1	AMR Architects
2	WER Smith Group
3	SCM Architects
4	

Eligible / Considered to be qualified, but less suited to the requirements of this job


### SELECTION COMMITTEE

By title

Assistant Controller	
Project Director of Stem Academy	
Instructor	
Grant Accountning	
Dean of Students	



**Item 10: Consideration of Request for Project  
Approval for the L.A. Davis Sr. Student  
Union Restoration/Renovation Project,  
UAPB (Action)**

**CONSIDERATION OF REQUEST FOR PROJECT  
APPROVAL FOR THE L.A. DAVIS SR. STUDENT  
UNION RESTORATION/RENOVATION PROJECT,  
UAPB (ACTION)**

January 17, 2020

TO MEMBERS OF THE BUILDINGS  
AND GROUNDS COMMITTEE:

Mrs. Kelly Eichler, Chair  
Mr. Tommy Boyer  
Mr. Steve Cox  
Mr. Morrill Harriman  
Mr. Mark Waldrip

Dear Committee Members:

Chancellor Laurence B. Alexander at the University of Arkansas at Pine Bluff is requesting project approval for the L.A. Davis Sr. Student Union Restoration/Preservation/Renovation Project. A copy of the project proposal form is attached for your information.

In addition to the restoration of the buildings glass façade, the project includes the replacement of the heating and air system (HVAC). The new glass front requires an HVAC system that adapts appropriately to the lack of insulation provided by the glass façade. The project is being funded by an Arkansas Natural and Cultural Resources Council (ANCRC) grant and University Reserves.

I concur with Dr. Alexander's recommendation and have attached a proposed resolution for your consideration.

Sincerely,



Donald R. Bobbitt  
President  
Charles E. Scharlau Presidential Leadership Chair

Attachments

---

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff  
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute  
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope  
University of Arkansas Community College at Batesville / Cossator Community College of the University of Arkansas  
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith  
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain  
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas System eVersity



RESOLUTION

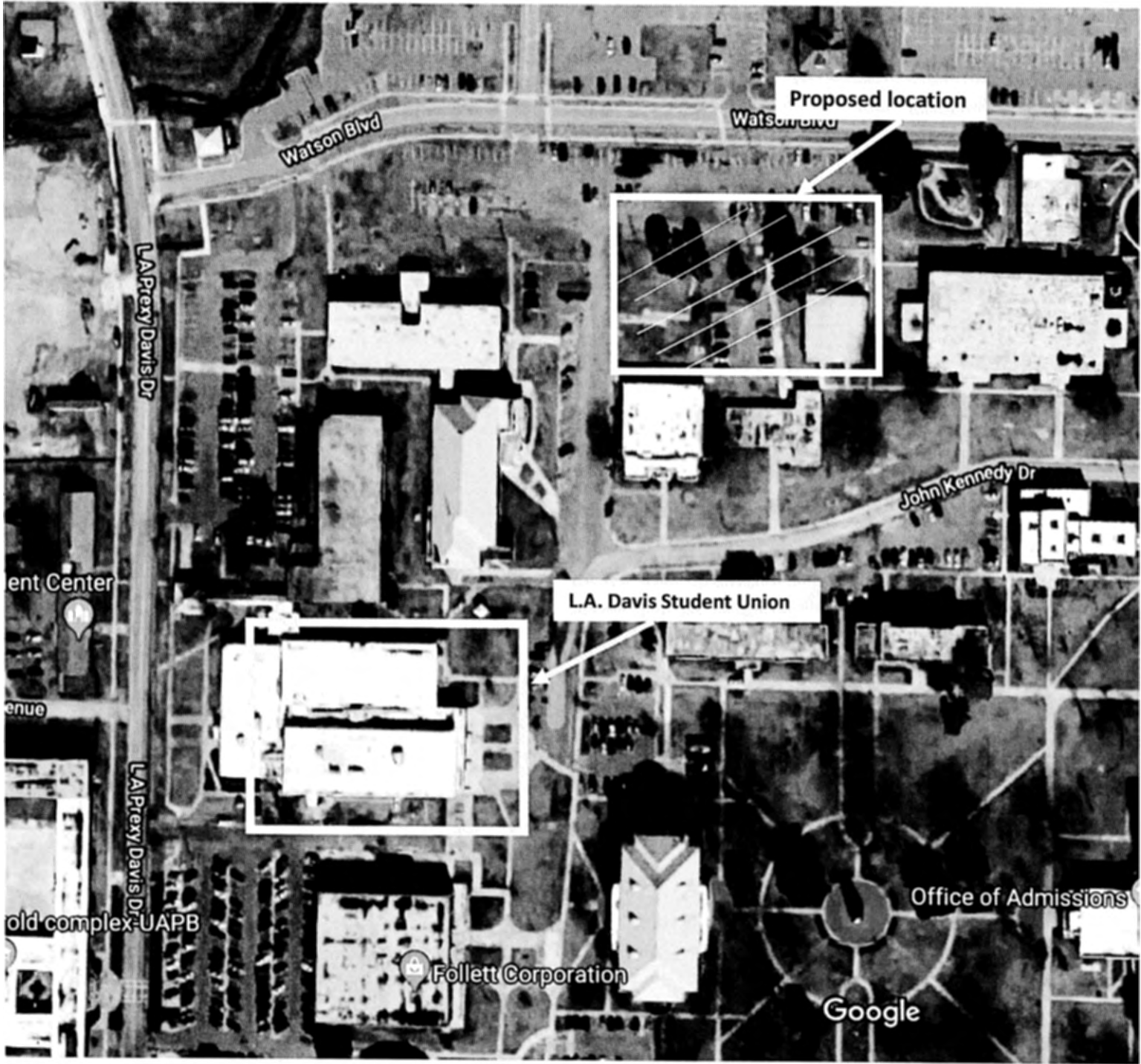
BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the L.A. Davis Sr. Student Union Restoration Project at the University of Arkansas at Pine Bluff is hereby approved.

## CAPITAL PROJECT PROPOSAL FORM

**Campus:** UAPB      **Name of Proposed Facility:** Student Union  
Restoration/Preservation

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1. **Project Function:** The objective of this project is the historic preservation remodeling the exterior of the L.A. Davis Sr. Student Union building. The historic structure is located on the University of Arkansas at Pine Bluff Campus. The University desires to make significant improvements to the current structure to prolong its life and highlight the significant history of the structure. The campus plans to make additional improvements to promote services that supports the Division of Student Affairs and return the building to its historic presence.
2. **Facility location & Description (Attach Map):** See attached.
3. **Total Project Cost:** \$1,335,400.00
4. **Parking Plan to Support New or Expanded Facility:** Existing parking will be sufficient
5. **Source of Project Funds:** ANCRC grant funding (\$905,400.00) and University Reserves (\$430,000.00)



**Item 11: Consideration of Request for Approval to  
Accept a Donation of Land and Property  
Located at 455 Springdale Road, Helena,  
PCCUA (Action)**

**CONSIDERATION OF REQUEST FOR APPROVAL TO  
ACCEPT A DONATION OF LAND AND PROPERTY  
LOCATED AT 455 SPRINGDALE ROAD, HELENA,  
PCCUA (ACTION)**

January 17, 2020

TO MEMBERS OF THE BUILDINGS  
AND GROUNDS COMMITTEE:

Mrs. Kelly Eichler, Chair  
Mr. Tommy Boyer  
Mr. Steve Cox  
Mr. Morrill Harriman  
Mr. Mark Waldrip

Dear Committee Members:

Dr. Keith Pinchback, Chancellor, Phillips Community College of the University of Arkansas, requests approval to accept a donation of land and property located at 1455 Springdale Road, Helena, Arkansas. The gift agreement requires Board approval, and provides that acceptance is subject to conditions that include a satisfactory Phase I environmental assessment and a commitment for title insurance demonstrating a clear title.

This property is adjacent to the College's campus and consists of approximately 3.6 acres. The property includes buildings that are in advanced states of disrepair. If accepted, the College also requests permission to demolish buildings. The cost of demolition and site cleanup is estimated to be approximately \$48,840. College reserve funds are available to cover these costs.

A resolution is attached for your consideration. I recommend its approval.

Sincerely,



Donald R. Bobbitt  
President  
Charles E. Scharlau Presidential Leadership Chair

Attachment

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2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff  
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute  
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope  
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas  
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith  
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain  
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas System eVersity

## RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves and accepts from Partners Bank a donation of certain real property, on the terms set forth in the Gift Agreement between the Board and Partners Bank. The property to be donated is more particularly described as follows:

Beginning at the Southeast corner of the Northwest Quarter (NW1/4) of Section Six (6), Township Two (2) South, Range Five (5) East, thence run West along the South line of said Northwest Quarter (NW1/4) for a distance of 380 feet; thence run North for a distance of 450.8 feet, more or less to the South right of way line of Springdale Road, thence North 89°48' East along the South right of way line of said road a distance of 380 feet to the East line of said Northwest Quarter (NW1/4), thence South along said East line of the Northwest Quarter (NW1/4) a distance of 451.9 feet to the point of beginning.

LESS AND EXCEPT the following tract of land previously conveyed to Phillips County Community College, to-wit: Beginning at the Southeast corner of the Northwest Quarter (NW1/4) of Section Six (6), Township Two (2) South, Range Five (5) East, thence North 451.9 feet to the South line of Springdale Road; thence West 40 feet; thence South 225.89 feet; thence Southeasterly around a left curve with a radius of 613 feet a distance of 175.6 feet to a point; then South 16°24' East 36.13 feet; thence Southerly around a right curve with a radius of 533 feet a distance of 18 feet to the point of beginning. (Parcel# 704-05407-000).

BE IT FURTHER RESOLVED THAT the Board expresses its appreciation for this generous gift by Partners Bank.

BE IT FURTHER RESOLVED THAT the President, the Chief Financial Officer, the Chancellor, and the Vice Chancellor for Finance and Administration of Phillips Community College of the University of Arkansas shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to complete the acquisition of the property in accordance with the Gift Agreement; and

BE IT FURTHER RESOLVED THAT the appropriate officials of the Phillips Community College of the University of Arkansas are authorized to contract for the demolition and removal of structures situated upon the property at such time as they deem appropriate.

**Item 12: Consideration of Request for Approval of  
Purchase of Property Located at 141  
Little Pine Street, Hot Springs, ASMSA  
(Action)**

**CONSIDERATION OF REQUEST FOR APPROVAL OF  
PURCHASE OF PROPERTY LOCATED AT 141 LITTLE  
PINE STREET, HOT SPRINGS, ASMSA (ACTION)**

January 17, 2020

TO MEMBERS OF THE BUILDINGS  
AND GROUNDS COMMITTEE:

Mrs. Kelly Eichler, Chair  
Mr. Tommy Boyer  
Mr. Steve Cox  
Mr. Morrill Harriman  
Mr. Mark Waldrip

Dear Committee Members:

Corey Alderdice, Director, Arkansas School for Mathematics, Sciences and the Arts, requests approval to purchase property located at 141 Little Pine Street in Hot Springs, Garland County, Arkansas.

The property includes an abandoned house situated on approximately 1.18 acres adjacent to the ASMSA campus. An offer in the amount of \$38,900 was made to the owner Franklin S. Stephens. The property appraised for \$27,500.

The property will be used for future expansion of campus maintenance facilities. Funding will be from Institutional Reserves.

A resolution is attached for your consideration. I recommend its approval.

Sincerely,



Donald R. Bobbitt  
President  
Charles E. Scharlau Presidential Leadership Chair

Attachments

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2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff  
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute  
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope  
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas  
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith  
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain  
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas System eVersity



## RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer to the owner, Franklin S. Stephens, for the purchase price of \$38,900, and on other terms and conditions set forth in the Offer and Acceptance to purchase certain property situated at 141 Little Pine Street, Hot Springs, Garland County, Arkansas, more particularly described as follows:

A tract of land situated in part of Lots 19, 20, and 21, Block 136 of the Hot Springs Reservation according to the Official Plat and Survey by the U.S. Hot Springs Commissioners, located in Garland County, Arkansas. Subject to easements, right-of-way, and protective covenants of record, if any.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptance Phase I environmental assessment unless waived by the campus officials after inspection of the property. The President, Chief Financial Officer, Director of the Arkansas School for Mathematics, Sciences, and the Arts, ASMSA Director of Finance, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the Arkansas School for Mathematics, Sciences, and the Arts, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.

Part of Lots 19, 20, & 21, Block 136  
Original Plat of the Hot Springs  
Reservation, dated December 16, 1878  
Garland County Circuit Clerks Office

Parcel #55489  
1.04 Acres +/-

- Survey Description -

A tract of land situated in part of Lots 19, 20, & 21, Block 136 of the Hot Springs Reservation according to the Official Plat and Survey by the U.S. Hot Springs Commissioners, located in Garland County Arkansas, being more particularly described as follows:

BEGINNING at the southern corner of Lot 20, Block 136 of the Hot Springs Reservation, said point being a PK nail in asphalt at the intersection of Little Pine and Wahoo Streets.

THENCE North 43 degrees 24 minutes 19 seconds West for a distance of 100.21 feet along the southwesterly line of said Lot 20 and the northerly right-of-way of Wahoo Street to a 5/8" rebar;

THENCE North 44 degrees 40 minutes 10 seconds East for a distance of 74.96 feet to a 1/2" rebar;

THENCE North 39 degrees 12 minutes 13 seconds West for a distance of 109.14 feet to a 5/8" rebar by B&F Engineering, on the line between Lots 19 and 20;

THENCE North 30 degrees 02 minutes 37 seconds West for a distance of 22.41 feet to a 1/2" rebar;

THENCE North 51 degrees 46 minutes 59 seconds West for a distance of 16.38 feet to a 1/2" rebar on the southerly line of a 12" alley right-of-way;

THENCE North 44 degrees 12 minutes 52 seconds East for a distance of 60.89 feet along the southerly line of said 12" alley right-of-way to a 1/2" rebar;

THENCE South 41 degrees 09 minutes 50 seconds East for a distance of 147.11 feet to a 1/2" rebar;

THENCE North 46 degrees 00 minutes 21 seconds East for a distance of 67.97 feet to a 1/2" rebar;

THENCE North 39 degrees 39 minutes 38 seconds West for a distance of 111.43 feet to a 5/8" rebar by B&F Engineering, on the line between Lots 19 and 20;

THENCE North 44 degrees 16 minutes 14 seconds East for a distance of 53.18 feet along said lot line to a 1/2" rebar at the corner of Lots 20 and 21;

THENCE South 38 degrees 02 minutes 27 seconds East for a distance of 10.00 feet along the line between Lots 20 and 21 to a 1/2" rebar;

THENCE North 44 degrees 18 minutes 52 seconds East for a distance of 124.85 feet to a 1/2" rebar on the northeasterly line of Lot 21 and the southerly right of way of Pine Street;

THENCE South 42 degrees 50 minutes 39 seconds East for a distance of 40.00 feet along said lot line and right-of-way to a 1/2" rebar;

THENCE South 44 degrees 16 minutes 45 seconds West for a distance of 128.24 feet to a 1/2" rebar on the line between Lots 20 and 21;

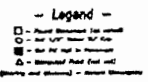
THENCE South 38 degrees 02 minutes 27 seconds East for a distance of 161.42 feet along said line between Lots 20 and 21 to a 1/2" rebar at the easterly corner of said Lot 20 and the westerly right-of-way of Little Pine Street;

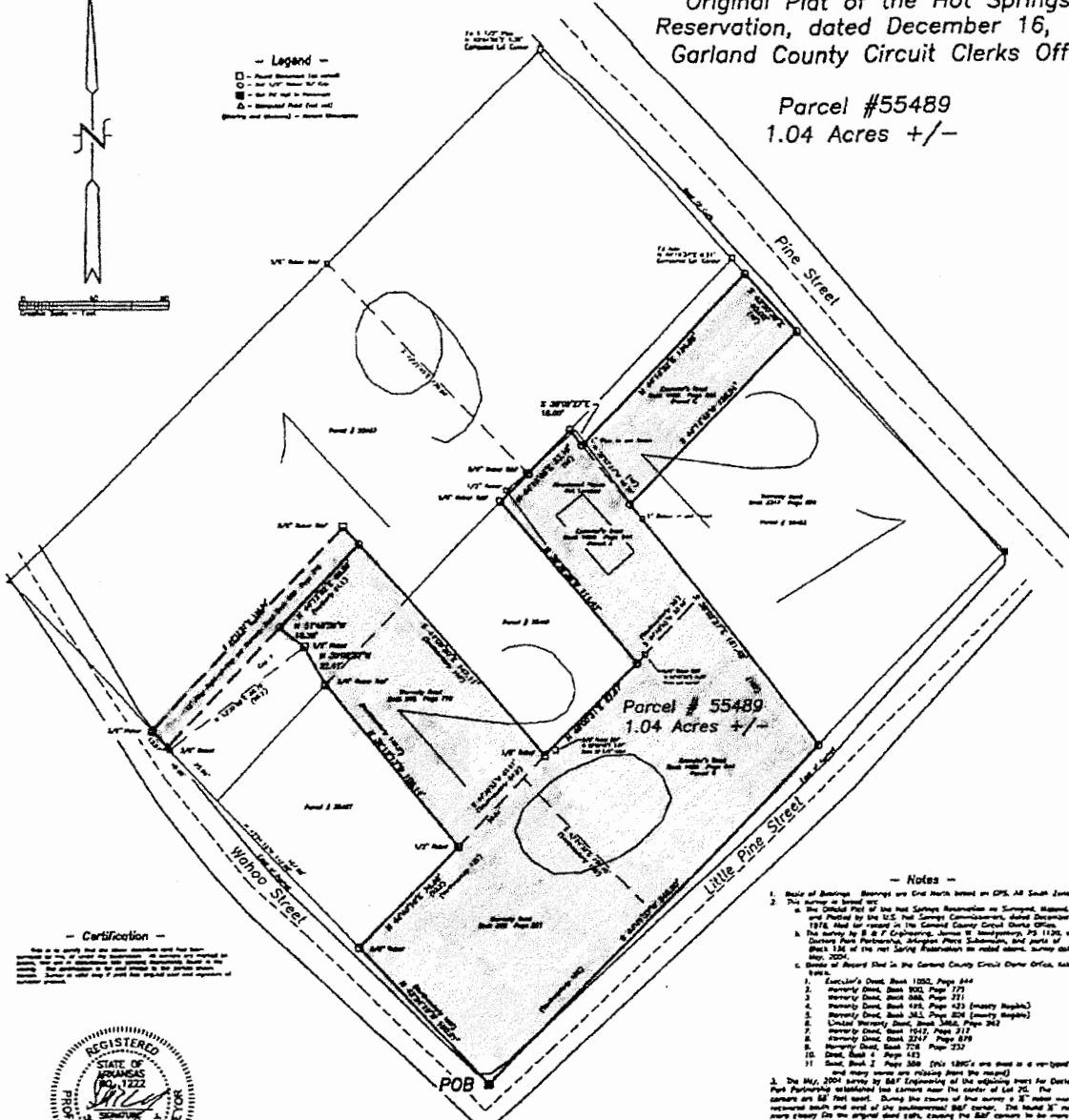
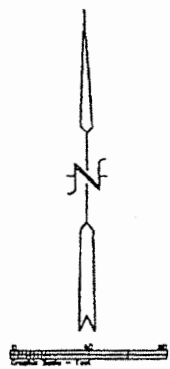
THENCE South 44 degrees 41 minutes 37 seconds West for a distance of 249.50 feet along the southeasterly line of Lot 20 and the westerly right-of-way of Little Pine Street to the POINT OF BEGINNING.

Together with and subject to covenants, easements, and restrictions of record.

Said property contains 1.04 acres more or less.

ALSO INCLUDING an easement for a 12' wide alley right-of-way from Wahoo Street to the westernmost line of the above described tract in Lot 19 and shown on the April 2019 survey by Scott E. Connelly, PS 1222. The easement can also be found described in Warranty Deed, Book 900, Page 779 of the Garland County Deed Records.

- Legend -  
  
 □ - Monument (see text)  
 ○ - Survey Line (see text)  
 - - - - - Easement (see text)  
 --- --- --- --- --- Easement (see text)



- Notes -

1. Block of Bearings, Bearings are true North based on GPS, All South True.
2. The survey is based on:
  - a. The Official Plat of the Hot Springs Reservation as Surveyed, Measured and Plotted by the U.S. Hot Springs Commissioners, dated December 16, 1878, filed for record in the Garland County Circuit Clerks Office.
  - b. The survey by B & F Engineering, James W. Montgomery, PS 1120, of the Century Park Partnership, Douglas Piers Schindler, and parts of Block 136 of the Hot Springs Reservation as related herein, survey dated May, 2004.
  - c. Books of Record filed in the Garland County Circuit Clerks Office, listed here:

1. Escrower's Deed, Book 1002, Page 444
2. Warranty Deed, Book 800, Page 771
3. Warranty Deed, Book 478, Page 271
4. Warranty Deed, Book 478, Page 423 (Garage Addition)
5. Warranty Deed, Book 483, Page 208 (Garage Addition)
6. Unclassed Warranty Deed, Book 3488, Page 242
7. Warranty Deed, Book 1612, Page 217
8. Warranty Deed, Book 2247, Page 679
9. Warranty Deed, Book 728, Page 237
10. Deed, Book 1, Page 413
11. Deed, Book 2, Page 388 (The 1887's are dated as a re-visited deed and many errors are relating from the map(s))

3. The May, 2004 survey by B&F Engineering of the adjoining tracts for Century Park Partnership established the corners near the center of lot 20. The corners are 82 feet apart. During the course of this survey a 5/8" rebar was recovered south and west of the aforementioned B&F corner. The found 5/8" rebar more closely fits the original deed 1878, showing the B&F corners to be more than 87 feet of position to a westerly direction. The 5/8" rebar was kept for the survey. The B&F corners are shown for reference.

4. Several utility (water and sewer) and former, old house foundations, and several fence lines (wooden construction) meet the lot 191 north line. The original subdivision is on the surveyed lot. There was an attempt, on part of the survey, to locate existing utility lines. The utility lines were not located. It is noted that the utility lines are not shown on the plat.

5. This survey is based on instruments as provided by the client and they are considered a true and correct survey. Accuracy of previous surveys of records was performed by the surveyor, they may exist other documents of records that may affect the parcel.

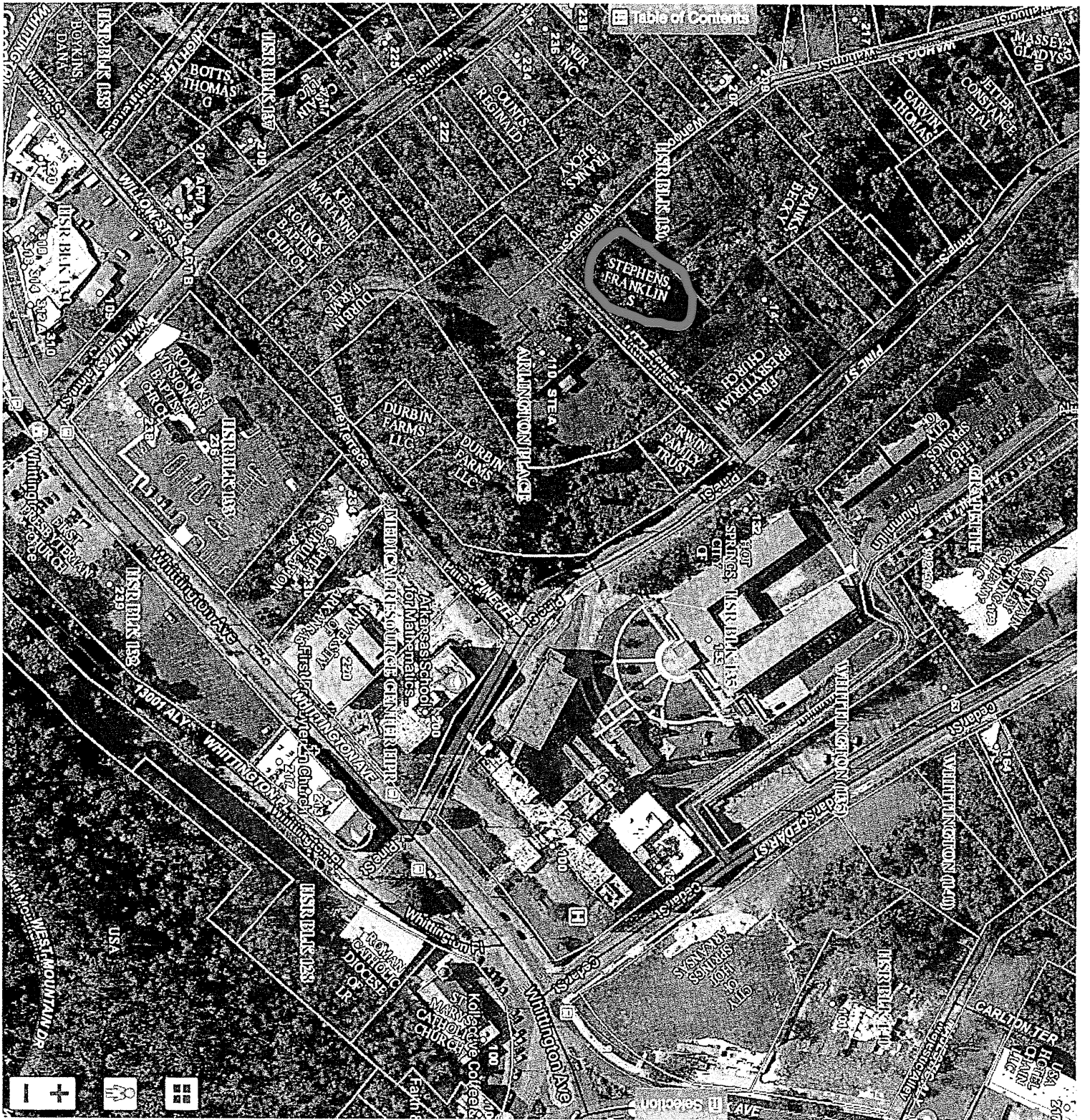
- Certification -  
 I, the undersigned, being a duly qualified and licensed Professional Land Surveyor in the State of Arkansas, do hereby certify that the foregoing is a true and correct copy of the original survey records on file in the office of the Registrar of Deeds, Garland County, Arkansas, and that the same were duly recorded in the public records of said county and state.



A Boundary Survey <b>Part of Lots 19, 20, &amp; 21, Block 136</b> <b>Original Plat of Hot Springs Reservation</b> Garland County, Arkansas		Drawn by: SC Certification: PS 1222 Scale: 1" = 40' Date: April 6, 2019 Field Book: Axiomatic
Prepared For: Arkansas School for Mathematics, Science, and the Arts		Job #: 1908 File Name: 1908.dwg 1908.plt
Scott E. Connelly Professional Land Surveyor 258 Reservoir Road Hot Springs, Arkansas 71913 501-542-5730 or 501-511-7204		









AGENDA FOR THE MEETING OF THE  
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES  
UNIVERSITY OF ARKANSAS MEDICAL SCIENCES  
HOSPITAL LOBBY GALLERY  
LITTLE ROCK, ARKANSAS  
12:00 P.M., JANUARY 29, 2020 AND 8:30 A.M., JANUARY 30, 2020

**REGULAR SESSION (Cont.)**

3. Presentation of President's Medal for Service to J. Thomas May
4. Report on University Hospital-Board of Trustees Joint Committee Meeting Held January 29, 2020 (Action)
5. Report on Audit and Fiscal Responsibility Committee Meeting Held January 29, 2020 (Action)
6. Report on Academic and Student Affairs Committee Meeting Held January 29, 2020 (Action)
7. Report on Buildings and Grounds Committee Meeting Held January 30, 2020 (Action)
8. Report on Agriculture Committee Meeting Held January 30, 2020 (Action)
9. Authorization for Expense Reimbursement for Each Board Member for Performing Official Board Duties for Calendar Year 2020 (Action)
10. Campus Report: Dr. Cam Patterson, Chancellor  
University of Arkansas for Medical Sciences
11. Research Report: Dr. Mike Owens, University of Arkansas for Medical Sciences
12. President's Report: Donald R. Bobbitt, University of Arkansas System
13. General Counsel's Report: JoAnn Maxey

University of Arkansas, Fayetteville

14. Consideration of Request for Approval to Enter into a License Agreement with AMBOTS, Inc., UAF (Action)

AGENDA FOR THE MEETING OF THE  
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES  
JANUARY 29-30, 2020  
PAGE 2

University of Arkansas at Little Rock

15. Consideration of Request for Approval Concerning the Closure of the Benton Center, UALR (Action)
16. Update on Ongoing Institutional Effectiveness Review, UALR (Information)

All Campuses

17. Consideration of Request for Approval of Revision to Board Policy 425.5, *Retirement Program*, All Campuses and Units (Action)
18. Consideration of Request for Approval of Additional Camps, UAF, UAM and UA-PTC (Action)
19. Unanimous Consent Agenda (Action)

**Item 3: Presentation of President's Medal for  
Service to J. Thomas May**

**PRESENTATION OF PRESIDENT'S MEDAL FOR  
SERVICE TO J. THOMAS MAY**



**Item 4: Report on University Hospital-Board of  
Trustees Joint Committee Meeting Held  
January 29, 2020 (Action)**

**REPORT ON UNIVERSITY HOSPITAL-BOARD OF  
TRUSTEES JOINT COMMITTEE MEETING HELD  
JANUARY 29, 2020 (ACTION)**

**Item 5: Report on Audit and Fiscal  
Responsibility Committee Meeting Held  
January 29, 2020 (Action)**

**REPORT ON AUDIT AND FISCAL RESPONSIBILITY  
COMMITTEE MEETING HELD JANUARY 29, 2020  
(ACTION)**

**Item 6: Report on Academic and Student Affairs  
Committee Meeting Held January 29,  
2020 (Action)**

**REPORT ON ACADEMIC AND STUDENT AFFAIRS  
COMMITTEE MEETING HELD JANUARY 29, 2020  
(ACTION)**

**Item 7: Report on Buildings and Grounds  
Committee Meeting Held January 30,  
2020 (Action)**

**REPORT ON BUILDINGS AND GROUNDS  
COMMITTEE MEETING HELD JANUARY 30, 2020  
(ACTION)**

**Item 8: Report on Agriculture Committee Meeting (Action)**

**REPORT ON AGRICULTURE COMMITTEE MEETING  
(ACTION)**

**Item 9: Authorization for Expense  
Reimbursement for Each Board Member  
for Performing Official Board Duties for  
Calendar Year 2020 (Action)**

**AUTHORIZATION FOR EXPENSE REIMBURSEMENT  
FOR EACH BOARD MEMBER FOR PERFORMING  
OFFICIAL BOARD DUTIES FOR CALENDAR YEAR  
2020 (ACTION)**

January 17, 2020

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Act 1211 of 1995 requires every state board to authorize expense reimbursement for each board member by a majority vote of the total membership. This vote is necessary at the first regularly scheduled meeting of each calendar year.

The intent of this Act is to allow small cash fund agency boards to provide per diem and, in some cases, limited stipends. The Act does not change the reimbursement policy (Board Policy 260.1 regarding official functions) currently in place for the University of Arkansas Board of Trustees, but requires the Board to authorize such reimbursements by majority vote.

A proposed resolution to comply with Act 1211 of 1995 is as follows.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board of Trustees, by a majority vote of the total membership, authorizes expense reimbursement for each board member for performing official board duties in calendar year 2020.

BE IT FURTHER RESOLVED THAT the action by the Board will be fully documented in the official minutes of the meeting held on January 29-30, 2020.

Sincerely,



Donald R. Bobbitt  
President  
Charles E. Scharlau Presidential Leadership Chair

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2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff  
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute  
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope  
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas  
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith  
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain  
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas System eVersity

**Item 10: Campus Report: Dr. Cam Patterson,  
Chancellor, University of Arkansas for  
Medical Sciences**

**CAMPUS REPORT: DR. CAM PATTERSON,  
CHANCELLOR, UNIVERSITY OF ARKANSAS FOR  
MEDICAL SCIENCES**



**Item 11: Research Report: Dr. Mike Owens,  
University of Arkansas for Medical  
Sciences**

**RESEARCH REPORT: DR. MIKE OWENS,  
UNIVERSITY OF ARKANSAS FOR MEDICAL  
SCIENCES**

**Item 12: President's Report: Donald R. Bobbitt,  
University of Arkansas System**

**PRESIDENT'S REPORT: DONALD R. BOBBITT,  
UNIVERSITY OF ARKANSAS SYSTEM**

**GENERAL COUNSEL'S REPORT: JOANN MAXEY**

**Item 14: Consideration of Request for Approval to  
Enter into a License Agreement with  
AMBOTS, Inc., UAF (Action)**

**CONSIDERATION OF REQUEST FOR APPROVAL TO  
ENTER INTO A LICENSE AGREEMENT WITH  
AMBOTS, INC., UAF (ACTION)**

January 17, 2020

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

The University has obtained patents relating to a “Cooperative 3D Printing Platform,” a “Resin Extrusion for 3D Printing,” and a “Swarm 3D Printing Platform.” These technologies were developed by University of Arkansas, Fayetteville, researchers Wenchao Zhou (Assistant Professor of Mechanical Engineering), Lucas Marquez (undergraduate student in Electrical Engineering), Zachary Hyden (undergraduate student in Mechanical Engineering), Robert Austin Williams (Scientific Research Technologist in Mechanical Engineering), and Casey Lindbloom (undergraduate student in Mechanical Engineering). Subject to Board approval, the University of Arkansas, Fayetteville, has licensed the technology and patent rights to an Arkansas company, AMBOTS, Inc., to commercialize the technology. AMBOTS plans to commercialize this intellectual property to the fullest extent by further testing, developing, and deploying the technology.

In consideration for licensing the technology and patent rights to the company, the University will receive two percent (2%) running royalties on net sales made by AMBOTS. If AMBOTS engages in sublicensing, it will pay the University twenty-five percent (25%) of any income from a sublicense and, on the occurrence of a liquidity event such as a third party acquisition, the University will receive one percent of the proceeds resulting from such event. The agreement contains liability and indemnity provisions which the General Counsel believes are protective of the University.

Professor Zhou, Technologist Williams, and students Marques, Hyden, and Lindbloom have equity interests in the company. As employees of the University, Dr. Zhou and Technologist Williams have assigned their patent rights to the University pursuant to Board Policy 210.1. The students have voluntarily assigned their patent rights to the University and, therefore, each of the inventors is entitled to receive a share of any revenues the University receives from commercialization of the technology, pursuant to Board Policy.

Because Professor Zhou and Technologist Williams have a direct financial interest in the above-mentioned company, questions of conflict of interest are raised. However, Act 875 of 1989, as amended, allows an institution of higher education to contract with a firm in which an employee of the institution has a financial interest if the contract involves intellectual

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2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff  
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute  
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope  
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Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas System eVersity

January 17, 2020  
AMBOTS License Agreement  
Page 2

property rights in which both the institution and the employee have interests. Under the law, the contract must, however, be approved by the Board of Trustees in a public meeting.

Based on the above considerations, Chancellor Steinmetz recommends approval of this agreement. Because of the potential for developing this technology and the importance of promoting advances in additive manufacturing and advanced technologies, I concur with his recommendation. A resolution approving the license agreement is enclosed.

Sincerely,

A handwritten signature in black ink, appearing to read "Donald R. Bobbitt", with a long horizontal line extending to the right.

Donald R. Bobbitt  
President  
Charles E. Scharlau Presidential Leadership Chair

Attachment

## RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the President and Chief Financial Officer shall be, and hereby are, authorized to execute the following license agreement with terms and conditions substantially as presented to the Board: AMBOTS, Inc.

BE IT FURTHER RESOLVED THAT employees and students of the University of Arkansas who may serve as officers or directors of the subject company shall do so in their individual capacities and not as employees of the University or at the direction of the University.

BE IT FURTHER RESOLVED THAT this resolution is adopted pursuant to the provisional of Arkansas Code Annotated §19-11-717.

**Item 15: Consideration of Request for Approval of  
Concerning the Closure of the Benton  
Center, UALR (Action)**

**CONSIDERATION OF REQUEST FOR APPROVAL OF  
CONCERNING THE CLOSURE OF THE BENTON  
CENTER, UALR (ACTION)**



**UofA**  
**UNIVERSITY OF ARKANSAS SYSTEM**

*Office of the President*

January 17, 2020

TO MEMBERS OF THE BOARD OF TRUSTEES:

Dear Trustees:

University of Arkansas at Little Rock Chancellor, Dr. Christina L. Drale, proposes to close the UA Little Rock Benton Center at 410 River Street, Benton, Arkansas, and to discontinue offering courses at that location effective June 2020.

After careful analysis of enrollment trends and the realization that most Benton students are taking courses online rather than face-to-face at the Benton Center (see attached data summary), UA Little Rock has determined that the Benton Center is no longer viable and should be closed. UALR will continue to work with the Benton community and with other Saline County interests to ensure their educational needs are met and that appropriate educational opportunities are available in a variety of modalities. The closing of the Center will not result in the termination of any faculty.

I concur with Dr. Drale's recommendation. A proposed resolution for your consideration follows:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE  
UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Little  
Rock is hereby authorized to close its Benton Center located at 410 River  
Street in Benton, Arkansas, effective as soon as possible with appropriate  
consideration given to student course needs.

Sincerely,



Donald R. Bobbitt  
President  
Charles E. Scharlau Presidential Leadership Chair

Attachment

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff  
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute  
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope  
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas  
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith  
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Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas System eVersity

*The University of Arkansas is an equal opportunity/affirmative action institution.*

**UPDATE ON ONGOING INSTITUTIONAL  
EFFECTIVENESS REVIEW, UALR (INFORMATION)**

January 17, 2020

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

University of Arkansas at Little Rock Chancellor Dr. Christina Drale has requested time to update the Board on the comprehensive institutional effectiveness review that is currently underway at the University. Under Dr. Drale's leadership, the campus-wide review examines each unit in terms of effectiveness, efficiency and centrality to mission. The review is focused on institutional improvement, taking a strategic approach to planning and budgeting, and making data-informed decisions in response to the recent budgetary issues at the University. The review includes broad feedback from internal and external constituents and has evaluated adjustments to administration, physical plant and academic programming. I am fully supportive of Dr. Drale's efforts and request that you reserve time for her to update the Board on the review and the University's plans in the coming months.

Sincerely,



Donald R. Bobbitt  
President  
Charles E. Scharlau Presidential Leadership Chair

---

2404 North University Avenue / Little Rock, Arkansas 72207-3608 / 501-686-2505

University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff  
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute  
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope  
University of Arkansas Community College at Batesville / Cossatot Community College of the University of Arkansas  
University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith  
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain  
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas System eVersity

*The University of Arkansas is an equal opportunity/affirmative action institution.*

**Item 17: Consideration of Request for Approval of  
Revision to Board Policy 425.5,  
Retirement Program, All Campuses and  
Units (Action)**

**17**

**CONSIDERATION OF REQUEST FOR APPROVAL OF  
REVISION TO BOARD POLICY 425.5, RETIREMENT  
PROGRAM, ALL CAMPUSES AND UNITS (ACTION)**

January 17, 2020

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Enclosed are proposed revisions to Board Policy 425.5, *University of Arkansas Retirement Program*. Below is a summary describing the proposed changes to the policy and the reasons behind the changes. Steve Wood, associate vice president for benefits and risk management services, has led the effort to draft these revisions. Steve has been in contact with campus human resources officials, and we have shared the policy draft with the Chancellors for circulation on the campuses across the system. There were no comments submitted regarding these edits.

The proposed changes include:

1. A change to the definition of eligible employees to exclude Non-Resident Aliens hired after December 31, 2019, who are residing and working in locations outside of the United States – The University has a small but potentially growing number of non-resident aliens employed in locations outside of the United States. Typically, these individuals began their employment as foreign nationals working at a University campus within the United States and transferred employment locations from the U.S. to their home country. Banking regulations and tax laws significantly complicate and potentially diminish the benefit of future distributions of retirement income to these individuals. Within current banking laws it could be impossible in some situations to actually distribute retirement income to a foreign national residing outside the U.S. Further, IRS regulations do not require the participation of non-resident aliens in a retirement plan. The University recognizes the challenges of retirement plan participation for foreign nationals outside the U.S. and believes these employees would be better served by salary supplements designed to offset retirement plan contributions.
2. A change in the required order of employee contributions to the 403B and 457b plans – The retirement plan currently mandates that employee contributions are made first into the 403(b) program to the maximum allowed before contributions are made into the 457(b) program. The current structure was provided to assist campuses in streamlining and managing the contribution process. There are no IRS regulations mandating a particular order of contributions. In some unique situations, following the current order may limit overall employee and employer contribution opportunities to the plan.

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Board of Trustees  
Re: BP 425.5 Revision  
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January 17, 2020

to the plan. Removal of the required order of contributions will allow the University to address unique situations to provide for the maximum allowable employee and employer contributions.

3. A change in the contribution formulas at the two-year campuses – Other than PCCUA, employees with the University’s two-year campuses have been required to contribute an amount equal to 6% of their salary. Campus contributions have varied by location with no additional employer matching contribution on employee contributions of over 6%. The proposal will apply the University’s standard 5% employee and employer base contribution requirement with the one-to-one match for additional contributions to 10% (20% total) for all new participants on and after July 1, 2020. Current participants entering the plan before July 1, 2020 will continue in their respective campus formula as currently established. With this change a uniform System-wide contribution formula will apply for all future hires.

Steve will be on hand to answer any questions. I recommend passage of the policy as amended. A proposed resolution for your consideration follows:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Board Policy 425.5, *University of Arkansas Retirement Program*, is hereby revised as set forth below (attached).

Sincerely,



Donald R. Bobbitt  
President  
Charles E. Scharlau Presidential Leadership Chair

Attachment

UNIVERSITY OF ARKANSAS RETIREMENT PROGRAM

Effective ~~February~~ ~~July~~ ~~1, 2020~~~~18~~, the University of Arkansas Retirement Program is revised according to the attached resolution.

## RESOLUTION

1. Establishment of Plan. This Retirement Resolution sets forth the provisions of the retirement plans for the University of Arkansas campuses established by the Board of Trustees of the University of Arkansas (the "University"), as of April 21, 1923, as amended and restated in its entirety effective July 1, 2018. The University of Arkansas Community Colleges Retirement Plan and the University of Arkansas at Fort Smith Retirement Plan have previously been combined into the University of Arkansas Retirement Plan, effective July 1, 2016. There shall be one plan-the University of Arkansas Retirement Plan ("RP") as described in section 2. Contributions under the Plan shall be made pursuant to a 403(b) plan and 457(b) plan to investments selected by participants pursuant to Section 5. References to the "Retirement Plan" in these resolutions shall refer to the 403(b) Plan and 457(b) Plan components of the RP. The President shall adopt Retirement Plan documents which are consistent with this Board Policy.
2. Available Retirement Plans-University of Arkansas Retirement Plan.
  - A. All of the campuses, divisions, units and entities of the University of Arkansas (collectively, "UAS") as identified in Exhibit A and A-1 and, with the approval of the Board, any additional campuses, divisions and units joining the UAS shall be included in the University of Arkansas Retirement Plan ("RP").

New eligible employees of the UAS (other than non-resident aliens performing services outside the United States hired after January 31, 2020) shall participate in the RP. The University shall also contribute to Social Security for all employees subject to withholding.
  - B. Notwithstanding paragraph A. above, for those employees of the UAS as of July 1, 2011 who were enrolled in the Arkansas Teachers Retirement System (ATRS) before July 1, 2011, participation shall continue in ATRS. No new employees shall be enrolled in ATRS on or after July 1, 2011. Also notwithstanding paragraph A. above, for those employees of the UAS as of July 1, 2016 and enrolled in the Arkansas Public Employee Retirement System (APERS) before July 1, 2016, participation shall continue in APERS. No new employees shall be enrolled in APERS on or after July 1, 2016. A former employee of the University who was enrolled in ATRS as of July 1, 2011, or was enrolled in APERS as of July 1, 2016, and who is subsequently reemployed by the University in a benefits eligible position, shall participate in the

RP, and the University will not make further contributions to APERS or ATRS on account of such employee.

- C. Certain employees of University of Arkansas-Cooperative Extension Service participate in the Federal Civil Service Retirement Plan, and may participate in RP at a reduced employer contribution. Further certain other employees of University of Arkansas-Cooperative Extension Service participate in the Federal Employees Retirement System and may participate in the Federal Thrift Savings Plan, but do not participate in employer contributions under RP. New Cooperative Extension employees are not eligible for the federal plans, and have the same retirement options as employees of other campuses.
3. Eligibility for Employer Contributions. Full-time employees are eligible to participate in Employer contributions under the Retirement Plan, ATRS (if grandfathered as provided above) or APERS (if grandfathered as provided above). For purposes of the RP, “full-time employee” shall mean an employee who is employed half-time or greater and is on at least a nine-month appointment period. Employees who are seasonal, extra help, temporary or employees whose employment is incidental to their educational program (including but not limited to student workers, graduate assistants, interns and residents) are not eligible for employer contributions.
4. Required Employee Contributions and Employer Contributions.
- A. Effective July 1, 2016 and later, eligible Employees shall, as a condition of employment, be required to make employee contributions to the RP. The employee contributions as a percentage of Plan Compensation (as defined by the RP) are shown on Exhibits A and A-1 attached. Required employee contributions will begin as of date of employment.
- In addition to the mandatory required employee contributions provided above, eligible employees may make voluntary Plan Contributions in any amount, subject to the contribution limitations of the Internal Revenue Code.
- B. Employer contributions to RP for eligible employees will begin to accrue as of date of employment. The University employer contribution will be as shown on Exhibits A and A-1 attached.
- Plan Compensation shall be defined as provided in the 403(b) Plan documents.
- C. Employee required contributions shall be made to the 403(b) Plan. ~~Employee elective contributions by a participant will be made first to a 403(b) program and then may be made to a 457(b) program, if elected by the participant.~~ University contributions will be made to the 403(b) contract or account.
5. Funding Sponsors/Investments. With input from the Chancellors, the Vice President for Agriculture, or the chief executive officers of the campuses, divisions and units, the



President shall appoint a Retirement Committee. The Retirement Committee, with advice from the investment consultant retained by the University, shall be responsible for selection of the investment alternatives and retirement recordkeepers for the RP. A participant may select from among the investment alternatives available for participants. The Retirement Committee shall establish procedures for selection of investment alternatives in the event a participant fails to select investment alternatives. No investment alternatives other than those selected by the Retirement Committee are authorized.

6. Vesting.
  - A. Employees hired after June 30, 2016 or who first become eligible for employer contributions after June 30, 2016 shall be fully vested upon completion of two (2) years of service. If such an employee terminates before completion of two years of service, the accumulations attributable to Employer contributions in the Plans shall be forfeited. Employees shall be 100% vested in the employer contributions upon attainment of age 65, or upon death or disability while employed.
  - B. Employees hired prior to July 1, 2016, shall be vested in the employer contributions in accordance with the vesting schedule in effect for such employees under the Board policies in effect prior to July 1, 2016.
  - C. Participants terminating prior to July 1, 2016 shall be vested in the employer contributions in accordance with the Board policies in effect prior to July 1, 2016.
  - D. The President shall provide in the plan documents rules concerning breaks in service for vesting purposes.
  - E. All employee contributions to either the 403(b) plan or 457(b) plan are 100% vested.
7. Distributions. Plan provisions concerning distributions shall be as outlined in the separate 403(b) Plan documents and 457(b) Plan documents.
8. Spendthrift Clause. No participant in any of the Retirement Plans shall have any right to assign, pledge, encumber, or commute his/her interest in any benefits under the Retirement Plan, either voluntarily or involuntarily (except for a participant loan as permitted under the plans), and such benefits shall not in any way be subject to any legal process or levy of execution upon, or attachment or garnishment proceedings against, the same for the payment of any claim against any such person.
9. Amendment. The Board may amend these policies at any time. The President of the University or his delegate may amend any provision of either 403(b) Plan or 457(b) Plan so long as the amendment is not in conflict with these Board policies.
10. Termination. While it is expected that the retirement plans will continue indefinitely, the Board of Trustees reserves the right to discontinue the Retirement Plans at any time. Any

termination cannot adversely affect the benefits accrued by participants prior to the date of discontinuance or modification.

11. Administration. The President of the University or the Retirement Committee named pursuant to section 5 may adopt rules and regulations for interpreting the Retirement Plans and for administering its provisions (including rules and regulations concerning funding sponsors) in a manner consistent with this Board Policy.

May 24, 2018 (Revised)  
May 26, 2016 (Revised)  
November 20, 2015 (Revised)  
January 24, 2014 (Revised)  
September 13, 2013 (Revised)  
May 20, 2011 (Revised)  
November 21, 2008 (Revised)  
November 14, 2003 (Revised)  
June 6, 2003 (Revised)  
April 5, 2002 (Revised)  
(For Revisions Prior to 2002 Refer  
to Previous Board Policies File)

EXHIBIT A  
REQUIRED CONTRIBUTIONS AND EMPLOYER CONTRIBUTIONS

Campus	Required Employee Contribution As % of Plan Compensation	Employer Contribution as % of Plan Compensation
University of Arkansas-Fayetteville (including System Administration, Division of Agriculture, Criminal Justice Institute, Arkansas Archeological Survey and Clinton School of Public Service) University of Arkansas at Pine Bluff University of Arkansas for Medical Sciences University of Arkansas at Little Rock University of Arkansas at Monticello Arkansas School for Math, Sciences and the Arts Phillips Community College of the University of Arkansas	Effective July 1, 2016 through June 30, 2017-1% Effective July 1, 2017 through June 30, 2018-2% Effective July 1, 2018 through June 30, 2019-3% Effective July 1, 2019 through June 30, 2020-4% Effective July 1, 2020 and ongoing-5%	The Employer will make a basic Plan Contribution of five percent of Plan Compensation for all such eligible Employees. Employees who make Employee contributions in excess of five percent of Plan Compensation will be eligible for a matching Employer contribution equal to the amount of Employee contributions in excess of five percent up to a total Employer contribution, both basic and matching, of ten percent of Plan Compensation (The University Standard Formula)
University of Arkansas at Fort Smith	Effective 7/1/2016—6/30/17-1% Effective 7/1/2017—6/30/18-2% Effective 7/1/2018—6/30/19-3% Effective 7/1/2019—6/30/20-4% Effective 7/1/2020 & ongoing-5%	See Exhibit A-1 below
University of Arkansas Community College at Batesville	6% (5% for new participants on or after July 1, 2020)*	11% For new participants on and after July 1, 2020, The University Standard Formula shall apply.*
University of Arkansas Community College at Morrilton	6% (5% for new participants on or after July 1, 2020)*	14% For new participants on and after July 1, 2020, The University Standard Formula shall apply.*
University of Arkansas Community College at Hope	6% (5% for new participants on or after July 1, 2020)*	Employees hired before 7-1-92=12% Employees hired after 6-30-92=10% For new participants on and after July 1, 2020, The University Standard Formula shall apply.*

Cossatot Community College of the University of Arkansas	6% <u>(5% for new participants on or after July 1, 2020)*</u>	13% For new participants on and after July 1, 2020, The University Standard Formula shall apply.*
University of Arkansas Pulaski Technical College	6% <u>(5% for new participants on or after July 1, 2020)*</u>	Employee hired before 7-1-91=12% Employee hired after 6-30-91+10% For new participants on and after July 1, 2020, The University Standard Formula shall apply.*
University of Arkansas Community College at Rich Mountain	6% <u>(5% for new participants on or after July 1, 2020)*</u>	14% For new participants on and after July 1, 2020, The University Standard Formula shall apply.*
Grandfathered Great Rivers Vocational and Technical and Forest Echoes Tech. Employees as of 6/30/13 at UAM*	6%	14%
<u>*Employees who are participants prior to July 1, 2020 who terminate employment and have a break in service of more than 30 days and who are rehired on or after July 1, 2020 will be considered new participants for this purpose. Employees who previously were not benefits-eligible, and who become benefits-eligible on or after July 1, 2020, and employees who retire with APERS or ATRS and who become participants in this plan on or after July 1, 2020, shall be considered new participants for this purpose.</u>		

EXHIBIT A-1  
UAFS EMPLOYER CONTRIBUTION

As of July 2016		As of July 2017		As of July 2018		As of July 2019		As of July 2020	
Total Employee	UAFS	Total Employee	UAFS	Total Employee	UAFS	Total Employee	UAFS	Total Employee	UAFS
1	5								
2	6	2	5						
3	7	3	6	3	5				
4	8	4	7	4	6	4	5		
5	9	5	8	5	7	5	6	5	5
6 or more	10	6	9	6	8	6	7	6	6
		7 or more	10	7	9	7	8	7	7
				8 or more	10	8	9	8	8
						9 or more	10	9	9
								10 or more	10

**Item 18: Consideration of Request for Approval of  
Additional Camps, UAF, UAM and UA-  
PTC (Action)**

**18**

**CONSIDERATION OF REQUEST FOR APPROVAL OF  
ADDITIONAL CAMPS, UAF, UAM AND UA-PTC  
(ACTION)**

January 17, 2020

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Extracurricular camps are conducted on the various campuses of the University primarily during the summer months and holiday breaks. Authorization of use of University facilities for these camps by University employees for private compensation is permitted by State statute and Board policy. In addition, some camps may be conducted on University campuses by the University itself rather than by University employees for private compensation. In such cases, these camps may be approved by the Chancellor under campus policies. Since all camps have in the past been approved by the Board, certain camps which are not for private compensation may be included in the attached listing of extracurricular camps.

Also, the resolution approving the camps includes language concerning the need for policies and training in reporting suspected child maltreatment and conduct of background checks for personnel associated with the camps.

A resolution is attached for your consideration. I recommend its approval.

Sincerely,



Donald R. Bobbitt  
President  
Charles E. Scharlau Presidential Leadership Chair

Attachment

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University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute  
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University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith  
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain  
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas System eVersity

RESOLUTION

WHEREAS, the activities involved in the proposed extracurricular camps at the various campuses of the University of Arkansas present no conflict of interest with the mission and purpose of the institution; and

WHEREAS, the activities proposed will bring to campus a number of potential students who might enroll on campus as a result of their exposure to its facilities and its personnel while engaged in these activities; and

WHEREAS, the contemplated activities will generate funds to be paid to the University for housing and meals and for the use of other institutional facilities which will be used to help support the auxiliary functions of the campuses serving to enroll students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby grants permission for the extracurricular camps set out below to be conducted during spring 2020 and approves the fees as shown.

BE IT FURTHER RESOLVED THAT the campus whose employees are conducting the aforesaid camps shall make certain that policies and contractual provisions are in place to assure that all applicable laws and regulations dealing with mandatory reporting of suspected child maltreatment are followed, that appropriate staffing patterns are utilized, that personnel involved in the conduct of such camps receive instruction in applicable policies, procedures, laws and regulations regarding protection of children, and further that campus officials shall assure that persons involved in the conduct of such camps have undergone criminal background checks (including registered sex offender checks). The President may furnish guidelines for matters to be included in such policies and contractual provisions.

UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Volleyball

Instruction

Volleyball Coaching Staff

Facility

Barnhill Arena;

Facility/Licensing

\$5.00 per person, per day

- Volleyball Clinic                      February 13, 2020                      \$25 per camper
- Volleyball Clinic                      February 14, 2020                      \$25 per camper
- Volleyball Clinic                      March 11, 2020                      \$25 per camper
- Volleyball Clinic                      March 18, 2020                      \$25 per camper
- Volleyball Clinic                      April 3, 2020                      \$20 per camper



UNIVERSITY OF ARKANSAS AT MONTICELLO

UAM CHEER YOUTH CLINIC (DAY CAMP)

Dates Requested	February 15, 2020
Anticipated participants/staff	60 (40p:20s) (age: Kindergarten-7 <sup>th</sup> Grade)
Anticipated Housing	NONE
Anticipated Cost	\$35 per participant
Director Contact Info	Julie Barnes, Athletics

UNIVERSITY OF ARKANSAS– PULASKI TECHNICAL COLLEGE

Student Learning Camp Proposal: FILM/DIGITAL MEDIA PRODUCTION

*Dates:* April 27 – May 1, 2020

*Collaborating Agencies:* UA-PTC, Arkansas Rehabilitation Services, Arkansas Transition Services, and Inclusion Films.

*Student Information:* Approximately 25 junior and senior high school students from Arkansas will be attending the day camp with their guardian for the week. Students are developmentally disabled.

*Learning Experience Details:* The learning focus of the camp is centered on experiential learning that provides Film/Digital Media Production education to students with developmental disabilities. The model of this camp closely reflects the mission of UA-PTC’s existing “3-D Program” in culinary. In that, students from around the state will be attending the week long camp to learn foundational aspects of DMP, computer animation, and graphic design. It is hoped that this learning experience be an educational precursor to their continued postsecondary experience in the film pathway. The camp also allows for UA-PTC to meet its commitment to valuing life-long learning that enhances individual and community development; relationship building; and promoting a diverse and inclusive culture.

*Operational Details:*

- Two UA-PTC faculty will be facilitating the camp.
- Operating hours are from 9:00 a.m.- 4:00 p.m.
- Transportation provided by guardians. Food service provided by UA-PTC culinary program.
- No cost to students. Tuition paid by ARS, ATS, and Inclusion Films
- MOU signed with partners.
- Release form will be signed by participating students/guardians.

**UNANIMOUS CONSENT AGENDA (ACTION)**

January 17, 2020

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Items placed on the Unanimous Consent Agenda are matters which have traditionally received the unanimous support of the Board; however, any item may be singled out for discussion. I am requesting that you consider the following item on the Unanimous Consent Agenda for the January 29-30, 2020 Board meeting.

1. Resolutions of sorrow for Drs. Glenn Hardy and Miles Sonstegaard, UAF.
2. Resolution of sorrow for Dr. Mary Good, UALR.
3. Resolution acknowledging with appreciation receipt of donated funds to The University of Arkansas Foundation, Inc., or to the University to establish endowed awards, chairs, endowments, funds, lectureships, professorships and/or scholarships.

Sincerely,



Donald R. Bobbitt  
President  
Charles E. Scharlau Presidential Leadership Chair

Attachments (4)

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University of Arkansas, Fayetteville / University of Arkansas at Little Rock / University of Arkansas at Pine Bluff  
University of Arkansas for Medical Sciences / University of Arkansas at Monticello / Division of Agriculture / Criminal Justice Institute  
Arkansas Archeological Survey / Phillips Community College of the University of Arkansas / University of Arkansas Community College at Hope  
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University of Arkansas Community College at Morrilton / University of Arkansas at Fort Smith  
University of Arkansas – Pulaski Technical College / University of Arkansas Community College at Rich Mountain  
Arkansas School for Mathematics, Sciences and the Arts / University of Arkansas Clinton School of Public Service / University of Arkansas System eVersity

## RESOLUTION

WHEREAS, Dr. Glenn Walter Hardy, 95, of Fayetteville, Arkansas, former Dean of the Dale Bumpers College of Agriculture Food and Life Sciences, and Professor Emeritus of the Department of Agricultural and Extension Education, died July 18, 2019; and

WHEREAS, Dr. Hardy earned a Bachelor's degree in Chemistry and a Master's degree in Education from Pittsburg State University, and a Ph.D. degree in Agronomy from Kansas State University; and

WHEREAS, Dr. Hardy joined the University of Arkansas faculty in 1956, served as the Dean of the College of Agriculture and Home Economics from 1965 until 1987, and served as a Professor in the Department of Agricultural and Extension Education until his retirement in 1994; and

WHEREAS, Dr. Hardy served his country with three years of active duty in the United States Navy; and

WHEREAS, Dr. Hardy was a charter member of the National World War II Museum and was inducted into Arkansas's Agriculture Hall of Fame in 1997, and served on the National Advisory Committee for Rocky Mountain College in Billings, Montana; and

WHEREAS, Dr. Hardy was a caring teacher, advisor, and mentor with a strong commitment to helping students achieve their goals; and

WHEREAS, Dr. Hardy was active in campus activities and fostered strong collegiality and friendship among the faculty in the departments, the college, and across the university;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. Hardy's contributions and his dedicated service to the University of Arkansas, and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Hardy's wife, Barbara L. Hardy, and children, Mr. Michael Glen Hardy and Mr. Kevin Scott Hardy.

## RESOLUTION

WHEREAS, Dr. Miles Harry Sonstegaard, former Associate Professor in the Sam M. Walton College of Business, University of Arkansas, Fayetteville, died on Thursday, October 3, 2019, Fayetteville, AR, at the age of 95; and

WHEREAS, Dr. Sonstegaard worked as an Associate Professor at the University of Arkansas for more than 40 years; and

WHEREAS, Dr. Sonstegaard was a long-time member of Rolling Hills Baptist Church and served as a greeter; and

WHEREAS, Dr. Sonstegaard could often be found reading western novels, taking walks, and spending time with his family; and

WHEREAS, Dr. Sonstegaard was born July 5, 1924 in Langdon, North Dakota to Samuel and Ida (Baker) Sonstegaard and preceded in death by his parents, his twin sister; Mabel Sonstegaard, and brother Ivan Sonstegaard; and

WHEREAS, Dr. Sonstegaard's dedication to the College of Business, and the University of Arkansas earned him the highest respect of his peers and students; and

WHEREAS, Dr. Sonstegaard's passion for teaching and learning impacted students of the College and of the University of Arkansas, as well as all the members of his family;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. Sonstegaard's dedication, service and contributions to the University and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Sonstegaard's wife of 69 years, Loretta (Seller) Sonstegaard of Fayetteville, and daughters, Barbara Hendrix and husband Sam of Vancouver, Washington; Judi Taylor and husband Phillip of Springfield, Missouri, and sons, Paul Sonstegaard of Champaign, Illinois, and Richard Sonstegaard and wife Linda of St. Augustine, Florida.

## RESOLUTION

WHEREAS, Dr. Mary Good served as Founding Dean of the Donaghey College of Engineering and Information Technology (EIT) at the University of Arkansas at Little Rock from 1999 until her retirement in June 2011; and

WHEREAS, the University of Arkansas at Little Rock wishes to express its condolences to the family on Dr. Good's death on Wednesday, November 20, 2019; and

WHEREAS, Dr. Good came to the university as a trailblazer with national stature in higher education, industry, and government, including service in scientific capacities in the administrations of four American presidents; and

WHEREAS, Dr. Good was recipient of the National Science Foundation's highest honor, the Vannevar Bush Award. She was also the first female winner of the AAAS's prestigious Philip Hogue Abelson prize for outstanding achievements in education, research and development management, and public service, spanning the academic, industrial, and government sectors. Two of her more than 27 awards include the National Science Foundation Distinguished Service medal and the esteemed American Chemical Society Priestly Medal. She was also the 6th Annual Heinz Award Winner; and

WHEREAS, Dr. Good left her legacy at UA Little Rock through her leadership of EIT, which gained a national reputation for excellence with a first-class faculty and graduating students prepared to succeed in high-demand engineering and technology jobs, creating a major impact on these industries and economic development in Arkansas; and

WHEREAS, Dr. Good brought the university and central Arkansas top-rated talent, industry, and government partnerships, a brilliant vision of the university as a center for research and education in the engineering and IT fields; and

WHEREAS, Dr. Good led the Systems Engineering program to become the top-ranked engineering program at a public university in the South by U.S. News & World Report in 2010; and

WHEREAS, Dr. Good was one of five national dignitaries in education honored at the inauguration of the new U.S. News STEM Leadership Hall of Fame in 2012; and

WHEREAS, Dr. Good, as Dean Emeritus, served as special advisor for economic development to Dr. Joel Anderson following her retirement and led the opening in 2013 of the George W. Donaghey Emerging Analytics Center, the first data visualization center of its kind in Arkansas; and

WHEREAS, Dr. Good served as chair from 2011 to 2016 of the Little Rock Technology Park Board Authority to help accelerate technology-based ventures and advance job opportunities and economic development; and

WHEREAS, Dr. Good received the 2016 Fribourgh Award for her considerable contributions to the state through her work in mathematics and science;

NOW, THEREFORE, BE IT RESOLVED BY THE UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES THAT the Board expresses its deepest appreciation for Dr. Mary Good for her leadership and service to the University of Arkansas at Little Rock and the state and its enduring gratitude for the immense contributions she made in helping shape policy and practice in engineering, research, technology, and education and the important legacy she leaves.

BE IT FURTHER RESOLVED THAT the Board expresses its sincere sympathy and condolences to Dr. Good's family.

BE IT FURTHER RESOLVED THAT the Board of Trustees directs this resolution to be spread upon the minutes of this meeting and a copy be provided to Dr. Good's children.

## RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT pursuant to Board Policy 470.2 the Board acknowledges with appreciation receipt of donated funds to The University of Arkansas Foundation, Inc. or to the University to establish the following endowed awards, chair, endowments, funds, lectureship, and scholarships:

### **UNIVERSITY OF ARKANSAS, FAYETTEVILLE**

**Donor's Name:** Jayne and John D. Alford

**Name of Endowment:** John D. and Jayne Alford Endowed Scholarship for Tribal Citizens

**For the Benefit of:** Graduate fellowships in the School of Law

**Donor's Name:** Anonymous donor

**Name of Endowment:** Epley Razorback Marching Band Future Initiatives Fund

**For the Benefit of:** J. William Fulbright College of Arts and Sciences

**Donor's Name:** Jameson and Reginald Baxter and the Reginald R. and Jameson A. Baxter Foundation

**Name of Endowment:** Reginald R. "Barney" & Jameson A. Baxter Graduate Fellowship in Chemical Engineering

**For the Benefit of:** Graduate fellowships in College of Engineering

**Donor's Name:** Dick R. Bennett

**Name of Endowment:** Professor Dick Bennett Scholars at Risk Endowment

**For the Benefit of:** Faculty lecture in the Graduate School and International Education

**Donor's Name:** Susan and Carter Berry

**Name of Endowment:** Carter & Susan Berry Endowed Award in Mechanical Engineering

**For the Benefit of:** Undergraduate scholarship in College of Engineering

**Donor's Name:** Ann and Gene Bordelon

**Name of Endowment:** The Faculty Innovation Endowed Fund

**For the Benefit of:** Walton College of Business

**Donor's Name:** Wayne Boyce Charitable Remainder Unitrust

**Name of Endowment:** Phyllis W. Boyce Memorial Endowment

**For the Benefit of:** University Libraries

**Donor's Name:** Mark B. and Velma L. Bryles Trust

**Name of Endowment:** Mark B. and Velma L. Bryles Endowed Award

**For the Benefit of:** Undergraduate scholarships in Dale Bumpers College of Agricultural, Food, and Life Science

**Donor's Name:** Jerry Burns

**Name of Endowment:** Robert Jerry Burns Scholarship Endowment



**For the Benefit of:** Undergraduate and graduate scholarship in J. William Fulbright College of Arts and Sciences

**Donor's Name:** Yueqing and Kaiyuan Chen

**Name of Endowment:** Fui T. Chan and Kaiyuan Chen Endowed Research Scholarship

**For the Benefit of:** Undergraduate scholarship in Research and Innovation

**Donor's Name:** A.L. Chilton Foundation

**Name of Endowment:** A.L. Chilton Foundation EMPOWER Arkansas Endowed Scholarship

**For the Benefit of:** Undergraduate scholarships in College of Education and Health Professions

**Donor's Name:** Peggy Clark and Clark Timberlands, LLLP

**Name of Endowment:** Clark Family Endowed Scholarships in Arkansas Timber and Wood

**For the Benefit of:** Graduate fellowships in the Fay Jones School of Architecture and Design

**Donor's Name:** Family and friends of Michael Collie

**Name of Endowment:** Michael Collie Endowed Award Fund in Social Work

**For the Benefit of:** Undergraduate scholarship in J. William Fulbright College of Arts and Sciences

**Donor's Name:** Dewitt B. Corrigan

**Name of Endowment:** UREC Shotgun Club Operational Endowment

**For the Benefit of:** Student Affairs

**Donor's Name:** Marsha and Jim Davis

**Name of Endowment:** Jim and Marsha Davis Endowed Graduate Fellowship in Electrical Engineering

**For the Benefit of:** Graduate fellowships in the College of Engineering

**Donor's Name:** Donor collective

**Name of Endowment:** Early Career Advisory Council (ECAC) Endowed Scholarship

**For the Benefit of:** Undergraduate scholarship in College of Engineering

**Donor's Name:** Donor collective

**Name of Endowment:** GeoVision Endowed Scholarship

**For the Benefit of:** Undergraduate scholarship in J. William Fulbright College of Arts and Sciences

**Donor's Name:** Donor collective

**Name of Endowment:** Kim Gibson Renner Endowed Scholarship

**For the Benefit of:** Graduate fellowship in College of Education and Health Professions

**Donor's Name:** Donor collective

**Name of Endowment:** Kappa Alpha Psi Iota Tau Alumni Endowed Scholarship

**For the Benefit of:** Undergraduate scholarship in the Arkansas Alumni Association

**Donor's Name:** Donor collective  
**Name of Endowment:** The Trailblazer Black Alumni Society Endowed Scholarship  
**For the Benefit of:** Undergraduate scholarships in the Arkansas Alumni Association

**Donor's Name:** Donor collective  
**Name of Endowment:** UREC Rugby Endowment Fund  
**For the Benefit of:** Student Affairs

**Donor's Name:** Donor collective  
**Name of Endowment:** Women's Giving Circle Founders Endowed Advance Arkansas Scholarship  
**For the Benefit of:** Undergraduate scholarship

**Donor's Name:** Anna Everett-Hendrix, Chad Hendrix and Everett Buick GMC  
**Name of Endowment:** Everett Buick GMC Endowed Scholarship Fund  
**For the Benefit of:** Undergraduate scholarship in Walton College of Business

**Donor's Name:** Beverly and William D. Hammers  
**Name of Endowment:** Paul E. Long Mathematics Education Endowed Scholarship  
**For the Benefit of:** Undergraduate scholarship in J. William Fulbright College of Arts and Sciences

**Donor's Name:** Willis M. Hansen & Patricia A. Hansen Charitable Foundation  
**Name of Endowment:** Peggy Paton Hansen Endowed Scholarship in Education  
**For the Benefit of:** Undergraduate scholarship in College of Education and Health Professions

**Donor's Name:** Karen and Dave C. Johnston, Jr.  
**Name of Endowment:** Dave and Karen Johnston Civil Engineering Scholarship  
**For the Benefit of:** Undergraduate scholarship in College of Engineering

**Donor's Name:** Cara and Johnny Kinzey  
**Name of Endowment:** JCK Bright Future Advance Arkansas Endowed Scholarship  
**For the Benefit of:** Undergraduate scholarships

**Donor's Name:** Stacy Leeds  
**Name of Endowment:** Public Interest and Rural Community Sustainability Fund  
**For the Benefit of:** Graduate support in the School of Law

**Donor's Name:** Judy and Lance McReynolds  
**Name of Endowment:** Judy & Lance McReynolds International Experience Endowed Scholarship  
**For the Benefit of:** Undergraduate scholarships in the Walton College of Business

**Donor's Name:** Ozark Food Processors Association  
**Name of Endowment:** Ozark Food Processors Association Jerry Dickson Award  
**For the Benefit of:** Undergraduate scholarships in Dale Bumpers College of Agricultural, Food, and Life Science

**Donor's Name:** Ozark Food Processors Association  
**Name of Endowment:** Ozark Food Processors Association F&H Food Equipment Co. Award  
**For the Benefit of:** Undergraduate scholarships in Dale Bumpers College of Agricultural, Food, and Life Science

**Donor's Name:** Ozark Food Processors Association  
**Name of Endowment:** Ozark Food Processors Association Justin R. Morris Award  
**For the Benefit of:** Undergraduate scholarships in Dale Bumpers College of Agricultural, Food, and Life Science

**Donor's Name:** Ozark Food Processors Association  
**Name of Endowment:** Ozark Food Processors Association Carolyn S.Q. Sharp Award  
**For the Benefit of:** Undergraduate scholarships in Dale Bumpers College of Agricultural, Food, and Life Science

**Donor's Name:** Ozark Food Processors Association  
**Name of Endowment:** Ozark Food Processors Association Claude & Patty Todd Memorial  
**For the Benefit of:** Undergraduate scholarships in Dale Bumpers College of Agricultural, Food, and Life Science

**Donor's Name:** Sharon L. Parker  
**Name of Endowment:** Jim Etter Parker Advance Arkansas Scholarship  
**For the Benefit of:** Undergraduate scholarships in the Fay Jones School of Architecture and Design

**Donor's Name:** Sharon L. Parker  
**Name of Endowment:** Jim Etter Parker Endowed Scholarship in Architecture  
**For the Benefit of:** Undergraduate scholarships in the Fay Jones School of Architecture and Design

**Donor's Name:** David Perry, Fred Perkins, Jr. and Roark, Perkins, Perry & Yelvington  
**Name of Endowment:** Roark, Perkins, Perry & Yelvington Student Travel Endowment  
**For the Benefit of:** Undergraduate award in the Fay Jones School of Architecture and Design

**Donor's Name:** Pulaski County Bar Foundation  
**Name of Endowment:** Pulaski County Bar Foundation Justice Donald L. Corbin Endowed Award  
**For the Benefit of:** Graduate fellowships in the School of Law

**Donor's Name:** Mary E. Purselley  
**Name of Endowment:** Rex and Linda Purselley Endowed Scholarship  
**For the Benefit of:** Undergraduate scholarship in College of Education and Health Professions

**Donor's Name:** W. A. Saunders  
**Name of Endowment:** Nancy Miller Saunders Endowed Award in Creative Writing  
**For the Benefit of:** J. William Fulbright College of Arts and Sciences

**Donor's Name:** Barbara H. Sieger  
**Name of Endowment:** Donald D. Sieger Endowed Distinguished Speaker Award  
**For the Benefit of:** J. William Fulbright College of Arts and Sciences

**Donor's Name:** Julian C. and Nana B. Stewart Management Trust  
**Name of Endowment:** Julian and Nana Stewart Advance Arkansas Endowed Scholarship  
**For the Benefit of:** Undergraduate scholarships

**Donor's Name:** Estate of Thelma W. "Deen" Taylor  
**Name of Endowment:** Deen Taylor Women's Athletic Scholarship  
**For the Benefit of:** Undergraduate Athletics

**Donor's Name:** Sandra and Bill Tranum  
**Name of Endowment:** Dr. Bill and Sandra Tranum Endowed Scholarship  
**For the Benefit of:** Undergraduate and graduate scholarship in J. William Fulbright College of Arts and Sciences

**Donor's Name:** Sandra and Bill Tranum  
**Name of Endowment:** Lynn and Nell Tranum Endowed Scholarship  
**For the Benefit of:** Undergraduate and graduate scholarship in Dale Bumpers College of Agricultural, Food, and Life Science

**Donor's Name:** Jim Von Dover and Estate of Robert Fussell  
**Name of Endowment:** James R. Van Dover Pro Bono Scholarship Fund  
**For the Benefit of:** Graduate support in School of Law

**Donor's Name:** Susan and Jim von Grempe  
**Name of Endowment:** Jim and Susan von Grempe Advance Arkansas Endowed Scholarship  
**For the Benefit of:** Undergraduate scholarships

**Donor's Name:** Leslie and Ed Wilson  
**Name of Endowment:** Ed and Leslie Wilson Advance Arkansas Endowed Scholarship  
**For the Benefit of:** Undergraduate scholarship in Walton College of Business

**UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES**

**Donor's Name:** Todd Krauser and Christina Rhoades

**Name of Endowment:** Philip Krauser Research Endowment for Neurosurgery

**For the Benefit of:** UAMS College of Medicine Department of Neurosurgery to support neurosurgery research.

**Donor's Name:** Ellis Walton

**Name of Endowment:** G. Thomas Frazier, M.D. Chair in Hand and Upper Extremity Surgery

**For the Benefit of:** UAMS College of Medicine Department of Orthopaedics, with an emphasis on the surgical and non-surgical treatment of hands and/or upper extremities.

**Donor's Name:** Teresita Angtuaco, M.D. and Multiple Donors

**Name of Endowment:** Edgardo J. Angtuaco, M.D. Education Endowment in Neuroradiology

**For the Benefit of:** UAMS College of Medicine Department of Radiology to support student and faculty education programs in Neuroradiology.

**Donor's Name:** Major General Elder Granger, Brenda Granger and Multiple Donors

**Name of Endowment:** Edith Irby Jones, M.D. Endowed Scholarship

**For the Benefit of:** UAMS College of Medicine, a scholarship for medical students who have a financial need. The scholarship was established to honor the incredible life and work of Dr. Edith Irby Jones, a graduate of the UAMS College of Medicine. In 1948, she was the first African American to enroll in an all-white medical school in the South.

**Donor's Name:** Lorraine and David Frazier

**Name of Endowment:** Molly Kathleen Frazier Longterm Care Nursing Scholarship

**For the Benefit of:** UAMS College of Nursing, a scholarship in the College of Nursing, with a preference for the award to be a full ride scholarship for a full-time UAMS Nursing Doctor of Philosophy student with a stated interest in long-term care.

**Donor's Name:** Patricia C. Bowie and Multiple Donors

**Name of Endowment:** Patricia C. Bowie Nursing Award

**For the Benefit of:** UAMS College of Nursing, a scholarship award for undergraduate students of the College of Nursing.

**Donor's Name:** Members of the UAMS Consortium

**Name of Endowment:** UAMS Consortium Scholarship

**For the Benefit of:** UAMS College of Medicine, a scholarship for medical students enrolled in the College of Medicine.

**Donor's Name:** Charles D. Nordlinger, M.D.

**Name of Endowment:** The Primary Care Scholarship

**For the Benefit of:** UAMS College of Medicine, a scholarship in the College of Medicine, with a preference for those students who show a financial need and who state an interest in practicing in Family Medicine in rural areas of Arkansas.

**Donor's Name:** Lisa M. McNeir, Ph.D.

**Name of Endowment:** Frank Ellis McGehee, Jr. Dietetics and Nutrition Education Endowment

**For the Benefit of:** UAMS College of Health Professions, an education endowment in the College of Health Professions to support the education and outreach efforts of the Department of Dietetics and Nutrition.

**Donor's Name:** Durwood E. Neal, Jr. M.D. and Katherine Neal

**Name of Endowment:** College of Medicine Durwood E. Neal, M.D. and Howard Lucy Endowed Scholarship

**For the Benefit of:** UAMS College of Medicine, a scholarship with a preference for students who state an interest in and commitment to practicing in Family Medicine.

### **UNIVERSITY OF ARKANSAS AT LITTLE ROCK**

**Donor's Name:** Olds Foundation

**Name of Endowment:** Olds Foundation Endowed Scholarship

**For the Benefit of:** University of Arkansas at Little Rock

**Donor's Name:** Estate of Glenn Edgar Pasvogel, Jr.

**Name of Endowment:** Glenn Edgar Pasvogel, Jr. Memorial Law Scholarship

**For the Benefit of:** William H. Bowen School of Law at the University of Arkansas at Little Rock

**Donor's Name:** The Schueck and McCarty Family and Lexicon, Inc

**Name of Endowment:** Schueck, McCarty, Lexicon, Inc. Dean's Endowed Fund

**For the Benefit of:** Donaghey College of Engineering and Information Technology at the University of Arkansas at Little Rock

**Donor's Name:** UA Little Rock Foundation Fund Board

**Name of Endowment:** UA Little Rock Foundation Fund Board Endowed Scholarship

**For the Benefit of:** University of Arkansas at Little Rock

**Donor's Name:** Taste of Little Rock Committee

**Name of Endowment:** Dr. Charles and Mable Donaldson Endowed Scholarship

**For the Benefit of:** University of Arkansas at Little Rock

**Donor's Name:** Heflin Family Foundation

**Name of Endowment:** Heflin Family Scholarship

**For the Benefit of:** College of Business at the University of Arkansas at Little Rock

### **UNIVERSITY OF ARKANSAS AT PINE BLUFF**

**Donor's Name:** Dr. Diane Gilleland

**Name of Endowment:** Henri Linton Visual Arts Endowed Scholarship

**For the Benefit of:** Art majors

**Donor's Name:** Delta Sigma Theta Sorority, Inc.  
**Name of Endowment:** Delta Sigma Theta Sorority, Inc. - Delta Eta Spring 1993  
**For the Benefit of:** General/all majors

**Donor's Name:** John S. and James L. Knight Foundation  
**Name of Endowment:** Knight Foundation Endowed Scholarship  
**For the Benefit of:** General/all majors

**Donor's Name:** Dr. Kevin & Karen Stephenson  
**Name of Endowment:** Dr. Kevin & Karen Stephenson Scholarship Fund  
**For the Benefit of:** First-generation college students

**UNIVERSITY OF ARKANSAS AT MONTICELLO**

**Donor's Name:** UAM African-American Alumni Association, Family & Friends  
**Name of Endowment:** Louis Dunlap Mathematics Scholarship  
**For the Benefit of:** School of Mathematical and Natural Sciences

**Donor's Name:** Ms. Melanie Nosal and Mr. John Nosal  
**Name of Endowment:** Brody William Nosal Memorial Scholarship  
**For the Benefit of:** College of Forestry, Agriculture and Natural Resources

**Donor's Name:** Mr. Waymond Teague and Family  
**Name of Endowment:** Barbara Teague Endowment for the Arts  
**For the Benefit of:** School of Arts and Humanities

**Donor's Name:** Monticello Firefighters Association  
**Name of Endowment:** Monticello Firefighters Association Scholarship  
**For the Benefit of:** General (Any Major)

BE IT FURTHER RESOLVED THAT the Board hereby ratifies and approves the establishment of the foregoing named endowments which shall be held and used pursuant to Board Policy 470.2 and the agreement or resolution of The University of Arkansas Foundation, Inc. establishing them and with such provisions as may be required to be consistent with applicable law and accomplish the donor's purposes as nearly as possible.