

MINUTES OF THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS AT LITTLE ROCK
FINE ARTS BUILDING
STELLA BOYLE SMITH CONCERT HALL
LITTLE ROCK, ARKANSAS
11:30 A.M., NOVEMBER 21, 2019 AND 8:30 A.M., NOVEMBER 22, 2019

TRUSTEES PRESENT:

Chairman John Goodson; Trustees Kelly Eichler; Mark Waldrip; Stephen A. Broughton, MD; Morrill Harriman; Sheffield Nelson; Tommy Boyer; Steve Cox and Ed Fryar, PhD.

TRUSTEE PRESENT VIA PHONE:

Charles "Cliff" Gibson III.

UNIVERSITY ADMINISTRATORS
AND OTHERS PRESENT:

System Administration:
President Donald R. Bobbitt, General Counsel JoAnn Maxey, Vice President for Agriculture Mark J. Cochran, Vice President for University Relations Melissa Rust, Chief Financial Officer Gina Terry, Associate Vice President for Benefits & Risk Management Services Steve Wood, Senior Director of Policy and Public Affairs Ben Beaumont, Director of Communications Nate Hinkel, Interim Chief Audit Executive Laura Cheak, Chief Information Officer Steven Fulkerson, Assistant to the President Angela Hudson and Associate for Administration Sylvia White.

UAF Representatives:
Chancellor Joseph E. Steinmetz, Provost and Executive Vice Chancellor for Academic Affairs Jim Coleman, Interim Vice Chancellor for Finance and Administration Mike White, Vice Chancellor for Governmental Relations Randy Massanelli, Vice Chancellor for

Student Affairs Charles Robinson, Vice Chancellor for Intercollegiate Athletics Hunter Yurachek and Managing Associate General Counsel Bill Kincaid.

UAMS Representatives:

Chancellor Cam Patterson; Provost and Chief Strategy Officer Stephanie Gardner; Vice Chancellor and Chief Financial Officer Amanda George; Chief Administrative Officer and Associate Vice Chancellor for Clinical Finance Jake Stover; Vice Chancellor for Institutional Support Services and Chief Operating Officer Christina Clark; Associate Vice Chancellor, Campus Operations Brian Cotton; Managing Associate General Counsel Mark Hagemeyer; Director of Institutional Research, Policy, and Accreditation Kristin Sterba and ICE Chief Clinical Officer Steppe Mette.

UALR Representatives:

Chancellor Christina S. Drale, Vice Chancellor for Finance and Administration Steve McClellan, Chief of Government Relations Joni Lee, Executive Chancellor of Academic Affairs and Provost Ann Bain, Vice Provost of Research and Dean of the Graduate School Brian C. Berry, Vice Chancellor for University Advancement Christian O'Neal, Athletic Director George Lee, Vice Chancellor for Student Affairs Cody Decker and Executive Director of Budget and Financial Analysis Linda Teeter.

UAPB Representatives:

Chancellor Laurence B. Alexander; Vice Chancellor, Enrollment Management Braque Talley; Provost/Vice Chancellor Academic Affairs Robert Z. Carr, Jr.; Vice Chancellor, Research Innovation Mansour Mortazavi, Vice Chancellor, Institutional Advancement George Cotton; Interim Director, Facilities Management Jeff Truss; Comptroller Adrian Childs; Director of Procurement Waunita Trotter and Chief of Staff Janet Broiles.

UAM Representatives:

Chancellor Karla V. Hughes, Vice Chancellor of Academic Affairs Peggy Doss, Vice Chancellor for Finance and Administration Alex Becker, Vice Chancellor for Student Engagement Moses Goldman and Director for Hospitality and Tourism Initiatives Suzette Goldman.

UAFS Representatives:

Vice Chancellor for Finance Brad Sheriff, Provost and Vice Chancellor for Academic Affairs Georgia Hale and Director of Government and Community Relations Jordan Hale.

PCCUA Representatives:

Chancellor Keith Pinchback, Vice Chancellor for Finance and Administration Stan Sullivant and Vice Chancellor Instruction Debbie King.

UACCH-T Representatives:

Chancellor Chris Thomason, Vice Chancellor for Academic Affairs Laura Clark and Executive Vice Chancellor

for Student Services and Finance Brian Berry.

UACCB Representatives:

Chancellor Deborah Frazier and Vice Chancellor for Academic Affairs Brian Shonk.

UACCM Representatives:

Chancellor Lisa G. Willenberg, Provost Diana Arn, Vice Chancellor for Student Services Darren Jones and Vice Chancellor for Finance Jeff Mullin.

CCCUA Representatives:

Chancellor Steve Cole, Vice Chancellor for Academics Ashley Aylett and Vice Chancellor for Facilities and Planning Mike Kinkade.

UA – PTC Representatives:

Chancellor Margaret Ellibee and Vice Chancellor for Finance and Administration Charlotte Moore.

ASMSA Representative:

Director Corey Alderdice.

Division of Agriculture Representative:

Vice President for Agriculture, UA System Division of Agriculture Mark J. Cochran.

CSPS Representative:

Dean James L. “Skip” Rutherford.

WRI Representative:

Executive Director Marta Loyd.

Special Guests:

UALR Board of Visitors Kevin Crass;
UALR Students Kyle Hooks and

Chabanni Lal; CCCUA Student Ambassadors Jessica Aguilar, Gerson Pere, Belen Hernandez, America Rojas-Pulido, and Jhamilex Hernandez and Co-Advisor Daniel Martinez; and UAPB School of Agriculture, Fisheries and Human Sciences Dean/Director Doze Butler and Associate Vice President for Agri and Dean, UA College of Agricultural, Food and Life Sciences Deacue Fields.

Members of the Press.

Chairman Goodson called the regular session meeting of the Board of Trustees of the University of Arkansas to order at 11:43 a.m. on Thursday, November 21, 2019, at the University of Arkansas at Little Rock.

Upon motion of Trustee Cox and second by Trustee Harriman, Chairman Goodson stated the Board would go into Executive Session for the purpose of considering appointments to the Walton Family Charitable Support Foundation, the University of Arkansas Foundation, Inc., Board of Directors, and the UAMS Medical and AHEC staffs; the approval of salaries in excess of the line item maximum; the granting of emeritus status; and the employment, appointment, promotion, demotion, disciplining or resignation of public officers or employees for the various campuses of the University of Arkansas System.

1. Executive Session:

Chairman Goodson reconvened the Regular Session of the Board at 2:52 p.m. and called for action on the following matters discussed in Executive Session:

1.1 Approval of the Reappointment to The Walton Family Charitable Support Foundation, UAF:

Upon motion of Trustee Nelson; second by Trustee Waldrip, the following resolution was adopted:

WHEREAS, under the Certificate of Incorporation and Bylaws of The Walton Family Charitable Support Foundation, Inc. (the Walton Family Foundation), the Board of Trustees of the University of Arkansas (the Board) is authorized to appoint one of the four Class A members of the Walton Family Foundation; and

WHEREAS, the Board may appoint such Class A member for a term not to exceed five (5) years;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Kaneaster Hodges is hereby appointed as a Class A member of The Walton Family Charitable Support Foundation, Inc. to serve for a term ending October 31, 2022.

1.2 Approval of Salary in Excess of the Line Item Maximum, UAF:

Upon motion of Trustee Waldrip; second by Trustee Harriman, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the salary, as set forth below, in excess of the line-item maximum established by law, is hereby approved for the following individual at the University of Arkansas, Fayetteville, in accordance with Arkansas Code Annotated section 6-62-103:

David Snow, Associate Vice Provost for Research & Director of Technology Ventures	\$240,000
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1.3 Approval of the Granting of Emeritus Status to Zola Moon, UAF:

Upon motion of Trustee Cox; second by Trustee Eichler, the following resolution was adopted:

WHEREAS, Dr. Zola Moon, Clinical Associate Professor of Human Development and Family Sciences, in the School of Human Environmental Sciences, Dale Bumpers College of Agricultural, Food, and Life Sciences, retired on July 31, 2019 after twenty years of service; and

WHEREAS, Dr. Moon joined the University of Arkansas in 1997 as a Research Specialist for two years, returned in 2001 as a Research Associate, and was promoted to Program Associate in 2005, and to Clinical Associate Professor in 2015; and

WHEREAS, Dr. Moon received the Extension Excellence Award for Diversity: Entrepreneurial Development Training from the University of Arkansas Cooperative Extension Service in 2013; received the Outstanding Mentor Award, Office of Nationally Competitive Awards from the University of Arkansas in 2014;

and received the prestigious Commendation for Exemplary S-E Synthesis Case Study, National Socio-Environmental Synthesis Center (SESYNC), Annapolis, MD awarded in 2015; and

WHEREAS, Dr. Moon enjoyed an impressive career in the field of Rural Sociology conducting research, teaching university students, and providing leadership and instruction through community service, all while advocating for vulnerable populations; and

WHEREAS, Dr. Moon is a respected colleague and beloved instructor held in the highest regard by her colleagues and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board bestows upon Dr. Moon the title of Clinical Associate Professor Emeritus of Human Development and Family Sciences effective November 22, 2019, and grants her certain rights and privileges as extended to emeritus faculty by the Fayetteville campus and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Moon.

1.4 Approval of Initial Appointments, Six Month Reviews, Reappointments and Changes in Status and Privileges for University Hospital and AHEC Staffs, UAMS:

Trustee Broughton moved that the requests for initial appointments, six month reviews, reappointments and changes in privileges for the University Hospital and AHEC staffs be approved; second was made by Trustee Fryar. The Board voted to adopt the following resolution:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Initial Appointments, Six Month Reviews, Reappointments and Requests for Changes in Status and Privileges for Medical Staff and Affiliated Health Professional Staff are hereby approved:

Initial Appointments - Medical Staff

BOYANTON, Bobby, MD Lab_Path/Molecular Genetic Pathology
BRUCE, Diane, CNP Neurosciences/Adult-Gero AC NP
Collaborative Physician: Nahel Saied, MD
FILIP, Ari, MD Emergency Medicine/Emergency Medicine

GEE, Chance, PA..... Integrated Medicine/Physician Assistant
Supervising Physician: Stephen Sorsby, MD
GRAZIANI, Lenora, CRNA Certified Registered Nurse Anesthetist
HASS, Farrell, MD Anesthesiology
HENSKE, Joseph, MD Integrated Medicine/Endocrinology
HOLT, Matthew, PA..... Musculoskeletal/Physician Assistant
Supervising Physician: Shahryar Ahmadi, MD
IVY, Donald, MD..... Anesthesiology
JHA, Bhawna, MD..... Neurosciences/Neurology
JOHNSON, Sandra, MD..... Integrated Medicine/Dermatology
KEMPER, Betty Jane, CRNA Certified Registered Nurse Anesthetist
KOVVURU, Sukanthi, MD..... Neurosciences/Neuromuscular Medicine
LACKIE, Davon, CNP..... Neurosciences/Adult-Gero AC NP
Collaborative Physician: Nahel Saied, MD
LOUDERMILK, Victoria, CNP Cancer/Adult-Gero PC NP
Collaborative Physician: Issam Makhoul, MD
MOHAMMED, Sara, MD Integrated Medicine/Internal Medicine
MOUNSEY, John, MD..... Integrated Medicine/Cardiovascular Disease
NAGY, David, MD..... Anesthesiology
OVERSTREET, Hunter, CNP..... Cancer/Family NP
Collaborative Physician: Aaron Hunter, MD
PATTERSON, Kristine, MD..... Integrated Medicine/Infectious Disease
PRIVRATSKY, Anna, MD Surgical Specialties/Surgical Critical Care
REEVES, Molly, MD Behavioral Health/C & A Psychiatry
SALEM, Yasser, MD..... Anesthesiology
SIRAK, Brian, CNP Cancer/Family NP
Collaborative Physician: Aaron Hunter, MD
SLOBODNIK, Zdenko, MD..... Anesthesiology
ST. CLAIR, Kevin, MD..... Integrated Medicine/Dermatology
VINJIRAYER, Anita, MD..... Anesthesiology
WAGNON, William, MD..... Anesthesiology
WENER, Felice, MD Pediatric Anesthesiology
WILES, Amber, CRNA Certified Registered Nurse Anesthetist
WILLEY, Julia, CRNA..... Certified Registered Nurse Anesthetist
WILLIAMS, Jeffrey, MD Anesthesiology
WILLIAMS, Lauren, CRNA Certified Registered Nurse Anesthetist

Six Month Reviews

BANNING, Hannah, PA..... Musculoskeletal/Physician Assistant
CHAFFEE, Kristin, MD Integrated Medicine/Family Medicine
DESAI, Rohan, PA Musculoskeletal/Physician Assistant
HASSLER, Rebekah, CNM..... Womens & Infants/Certified Nurse Midwife

HULSEY, Rebecca, CNPNeurosciences/Adult-Gerontology AC NP
MCDONALD, Barbara, CNP Neurosciences/Family NP
NOKES, Steven, MD Imaging/Diagnostic Radiology
RANEY, Veronica, MD.....Behavioral Health/C & A Psychiatry
SHIREY, Megan, OD Ophthalmology/Optomety
WEISS, David, MD Imaging/Diagnostic Radiology

Reappointments - Medical Staff

ALAM, Shoab, MD Integrated Medicine/Critical Care Medicine
ANGTUACO, Sylvia, MD Womens & Infants/Pediatric Cardiology
BLACK, Natalie, CNP Cancer/Acute Care Nurse Practitioner
Collaborative Physician: Monica Graziutti, MD
BOYER, Maranda, CRNA.....Certified Registered Nurse Anesthetist
CARTER, Dale, MD..... Neurosciences/Neurology
CLOTHIER, Jeffrey, MD Behavioral Health/Psychiatry
CLOW, Lauren, CRNACertified Registered Nurse Anesthetist
DAS, Srikant, MD..... Womens & Infants/Pediatric Cardiology
DUNN, Donna, CNP.....Surgical Specialties/Acute Care NP
Collaborative Physician: Benjamin Tharian, MD
ELTAHAWY, Ehab, MDSurgical Specialties/Urology
HARVILLE, Terry, MD..... Lab_Path/Pathology
HENRY-TILLMAN, Ronda, MD Cancer/General Surgery
HOPKINS, Robert, MDIntegrated Medicine/Internal Medicine
HUNT, James, MD Anesthesiology
JOHNSON, Stacey, CNP Womens & Infants/Women’s HC NP
Collaborative Physician: Paul Wendel, MD
JONES, Stacie, MD Integrated Medicine/Allergy & Immunology
KAYANJA, Harriet, MD Integrated Medicine/Pulmonary Disease
LIGGIN, Rebecca, MDEmergency Medicine/Emergency Medicine
MAGANN, Everett, MD..... Womens & Infants/Maternal & Fetal Medicine
MARKHAM, Derek, CNPIntegrated Medicine/Adult-Gerontology AC NP
Collaborative Physician: Larry Johnson, MD
OZDEMIR, Aytakin, MD Integrated Medicine/C & T Surgery
PALYS, Viktoras, MD.....Neurosciences/Neurological Surgery
PERET, Carmen, CNP Adult-Gerontology AC NP
Collaborative Physician: Dave Kelley, DO
PETTY, Stacy, CNP.....Surgical Specialties/Family NP
Collaborative Physician: Keith Wolter, MD
RAWN, Mary, CNP Adult-Gerontology PC NP
Collaborative Physician: Dave Kelley, DO
ROGERS, Holly, CRNA.....Certified Registered Nurse Anesthetist
SINGH, Manisha, MD Integrated Medicine/Nephrology

SNEAD, Gregory, MD.....Emergency Medicine/Emergency Medicine
WOLTER, Keith, MD.....Surgical Specialties/Plastic Surgery

Change in Staff Status

CARGILE, Christopher, MD.....Lab_Path/Molecular Genetic Pathology
Requesting to change from Active Staff to Leave of Absence
JAIN, Nishank, MDEmergency Medicine/Emergency Medicine
Requesting to change from Active Staff to Leave of Absence
RAVULA, Srilakshmi, MD Integrated Medicine/Physician Assistant
Requesting to change from Active Staff to Leave of Absence

Change in Privileges

DEHMEL, Stephan, MD..... Surgical Specialties/Gastroenterology
Requesting Colonoscopy w/use of Nitrous Oxide privileges
GARG, Shashank, MD Surgical Specialties/Gastroenterology
Requesting Colonoscopy w/use of Nitrous Oxide privileges
HUBERTY, Alissa, PA..... Integrated Medicine/Physician Assistant
Supervising Physician: Henry Wong, MD
Requesting BBL and Excimer laser privileges
INAMDAR, Sumant, MD..... Surgical Specialties/Gastroenterology
Requesting Colonoscopy w/use of Nitrous Oxide privileges
LUTRELL, Kaylee, CNP Womens & Infants/Family NP
Collaborative Physician: Gloria Richard-Davis, MD
Requesting Abdominal Ultrasound, IUD Insertion, Limited Ultrasound for OB,
Vulvar biopsy, Cervical polyp removal, Endometrial biopsy, Sub-dermal
contraception insertion and removal privileges.
THARIAN, Benjamin, MD..... Surgical Specialties/Gastroenterology
Requesting Colonoscopy w/use of Nitrous Oxide privileges

1.5 Approval of an Appointment to The University of Arkansas Foundation, Inc.,
Board of Directors, UASYS:

Upon motion of Trustee Cox; second by Trustee Waldrip, the following resolution
was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY
OF ARKANSAS THAT Ben Hyneman is hereby appointed to The University of
Arkansas Foundation, Inc., Board of Directors and to the Executive Committee for
a term to expire on December 31, 2023.

1.6 Approval of the Granting of Chancellor Emeritus Status to Dr. Karla Hughes, UASYS:

Upon motion of Trustee Broughton; second by Trustee Cox, the following resolution was adopted:

WHEREAS, Dr. Karla Hughes was named Chancellor of the University of Arkansas at Monticello on January 15, 2016; and

WHEREAS, Dr. Hughes is the 12th chief executive officer at UAM and the first female chancellor of a four-year university in the University of Arkansas System; and

WHEREAS, Dr. Hughes came to the position with 35 years of experience in higher education teaching and leadership including previously serving as the executive vice president and provost of the University of Louisiana System and vice president for academic affairs at Morehead State University; and

WHEREAS, Dr. Hughes' extensive career spans the higher education spectrum including appointments as a faculty member, department chair, dean and provost, as well as statewide agriculture extension appointments in Kansas and Missouri and a year-long leadership fellowship at the University of North Carolina System through the American Council on Education (ACE), among other roles; and

WHEREAS, Dr. Hughes holds a Ph.D. in agriculture from the University of Tennessee, as well as B.S. and M.S. degrees from Kansas State University; and

WHEREAS, during her tenure as UAM chancellor Dr. Hughes championed the university's mission as the only open-access four-year university in Arkansas, while also implementing a student-success agenda that focused on retention and graduation of UAM students and helped lead the institution to its first increase in state performance funding for the 2021 fiscal year; and

WHEREAS, as chancellor, Dr. Hughes has been known for her passion for the campus and the community and the high level of energy she has brought to every university task; and

WHEREAS, Dr. Hughes has announced her intention to retire from the position of chancellor on December 31, 2019, at which time she will be able to spend more time with her husband L.R. Hughes, a retired Air Force officer, and with her daughter, two step-sons and her step-grandchildren;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board acknowledges the coming retirement of Dr. Karla Hughes from the position of chancellor of the University of Arkansas at Monticello, and the Board expresses to her its sincere appreciation for her dedicated service and continued friendship.

BE IT FURTHER RESOLVED THAT the Board hereby bestows on Dr. Hughes the title of Chancellor Emeritus, and the Secretary of the Board is hereby directed to spread this resolution on the minutes of this meeting and transmit a copy of this resolution to Dr. Hughes.

1.7 Approval of Salary in Excess of the Line Item Maximum, UALR:

Upon motion of Trustee Eichler; second by Trustee Fryar, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the salary, as set forth below, in excess of the line-item maximum established by law, is hereby approved for the following individual at the University of Arkansas at Little Rock in accordance with Arkansas Code Annotated section 6-62-103:

John DiPippa, Dean of the Law School and Distinguished Professor of Law and Public Policy Effective July 1, 2019	\$237,707.00
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At the conclusion of the Executive Session items, Chairman Goodson called for approval of the minutes.

2. Approval of Minutes of Regular Meeting Held September 12-13, 2019, and the Special Meeting Held October 21, 2019:

Upon motion by Trustee Waldrip and second by Trustee Broughton, the minutes of the regular meeting held September 12-13, 2019, and the Special Meeting Held October 21, 2019 were approved.

Chairman Goodson then called on Trustee Gibson to convene the Audit and Fiscal Responsibility Committee at 2:55 p.m., called on Trustee Nelson to convene the Joint Hospital Committee at 3:32 p.m., called on Trustee Waldrip to convene the Academic and Student Affairs Committee at 4:01 p.m., and called on Trustee Broughton to convene the Athletics Committee 4:36 p.m. The Board meeting adjourned at 4:38 p.m. until the next

morning. Board members attended a reception and dinner at 6:30 p.m. at the President's home.

On Friday, November 22, 2019, Chairman Goodson reconvened the meeting calling on Trustee Cox to convene the Agriculture Committee at 8:31 a.m. and called on Trustee Eichler to convene the Buildings and Grounds Committee at 9:14 a.m. Chairman Goodson reconvened the regular session of the Board at 10:52 a.m.

3. Report on Audit and Fiscal Responsibility Committee Meeting Held November 21, 2019:

Audit and Fiscal Responsibility Committee Chair Gibson reported on the meeting held November 21, 2019, which included approval of the minutes of the meeting held September 12, 2019. Upon motion by Trustee Gibson and second by Trustee Nelson, the following committee items were reported on and approved by the Board:

3.1 Approval of KPMG's Report to Those Charged with Governance, External Audit Report on the University of Arkansas for Medical Sciences Financial Statements for the year ended June 30, 2019, and Reports on Federal Awards in Accordance with the Uniform Guidance:

The Committee approved KPMG's Report to Those Charged with Governance, External Audit Report on the University of Arkansas for Medical Sciences Financial Statements for the year ended June 30, 2019, and Reports on Federal Awards in Accordance with the Uniform Guidance.

3.2 Approval of the Landmark PLC Independent Accountant's Report on the Application of Agreed-Upon Procedures over the University of Arkansas, Fayetteville Razorback Transit for the Year Ended June 30, 2018:

The Committee approved Landmark PLC Independent Accountant's Reports on the Application of Agreed-Upon Procedures over the University of Arkansas Fayetteville Razorback Transit for the Year Ended June 30, 2018.

3.3 Approval of Fiscal Year 2020 Audit Plan Update Report:

The Fiscal Year 2020 Audit Plan Update Report was reviewed and approved. The update included the Audit Plan Update, the Strategic Audit Risk Assessment Report, Internal Audit Reports completed since the last meeting, the Follow-Up Report on Prior Audits, and a listing of External Audit Reports received and reviewed during Fiscal Year 2020.

4. Report on University Hospital-Board of Trustees Joint Committee Meeting Held November 21, 2019:

Trustee Nelson reported that the University Hospital-Board of Trustees Joint Committee met on November 21, 2019 and moved that the actions of the Committee, which included approval of the minutes of the meeting held September 12, 2019, be approved by the Board. Upon motion of Trustee Nelson and second by Trustee Broughton, the following committee items were reported on and approved by the full Board:

4.1 Approval of the Safety Management Report:

Dr. Steppe Mette presented the UAMS Safety Management Report for the period of July – September 2019.

4.2 Approval of the Emergency Preparedness Report:

Dr. Steppe Mette presented the UAMS Emergency Preparedness Report for September - October 2019.

4.3 Approval of the Patient Complaints and Grievances Policy and Procedures:

Dr. Steppe Mette presented the UAMS Medical Center Patient Complaints and Grievances Policy and Procedures. Additional changes reflect responsibilities defined in purposes of policy pathway for routing complaints based on regulatory, quality, billing and response time was changed.

4.4 Review of the Performance Improvement and Patient Safety Report:

Dr. Steppe Mette reviewed the UAMS Performance Improvement & Patient Safety Report for the period ending November 2019.

4.5 Review of the Clinical Enterprise Key Indicators:

Ms. Amanda George reviewed UAMS Integrated Clinical Enterprise Key Indicators for the period ending September 30, 2019.

5. Report on Academic and Student Affairs Committee Meeting Held September 12, 2019:

Acting Chair Waldrip reported that the Academic and Student Affairs Committee met on November 21, 2019, and moved that the actions of the Committee be approved by the Board; Trustee Fryar seconded the motion, and the following resolutions were adopted:

5.1 Approval to Establish the Diagnostic Medical Sonography Program at UAMS Northwest Regional Campus, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas for Medical Sciences to establish a Diagnostic Medical Sonography (DMS) Program at the UAMS Northwest Regional Campus, effective fall 2021, is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

5.2 Approval to Reorganize Existing Administrative Units, UACCH-T:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas Community College at Hope-Texarkana to reconfigure the existing Administrative Units as outlined below, is hereby approved.

- The Business, Technology and Education will be partially combined with the Trade and Industry Division to create the Business, Trade and Industry Division. All Business programs will move to the new division.
- The Arts and Humanities Division will become the Arts, Humanities and Education Division. All Education programs including Early Childhood Education and AS Education will move to this division.
- The Math and Social Sciences will not undergo a name change but will add Criminal Justice to its programs. Criminal Justice was previously housed in the Business Technology and Education Division.
- The Science and Health Professions is not affected by this reconfiguration.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Department of Higher Education for appropriate action.

5.3 Academic Unanimous Consent Agenda:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the Academic and Student

Affairs consent items as presented to the Board at its November 21-22, 2019 meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

University of Arkansas at Little Rock

A. Curriculum Revision of Existing Certificate or Degree Program

- AS in Computer Programming
- BS in Computer Science

B. Delete Program

- BS in Health, Human Performance and Sport Management

University of Arkansas, Fayetteville

A. Program Reconfiguration (Program Created from Closely Allied Existing Program)

- Reconfigure the MS in Microelectronics-Photonics into a MS in Materials Engineering and a MS in Materials Science
- Reconfigure the PhD in Microelectronics-Photonics into a PhD in Materials Science and Engineering.
- Delete the MS and PhD in Microelectronics-Photonics

5.4 Campus Report: Dr. George Sabo, AAS:

Dr. George Sabo III, Arkansas Archeological Survey (ARAS) director, presented a campus report summarizing the current statewide structure of the organization and its research, preservation, and educational outreach mission. The report then provided examples of collaborative projects between ARAS and other University of Arkansas System units, including the UAF campus (ancient plant domestication and the origins of agriculture based on study of UA Museum collections and 3D imaging at the Center for Advanced Spatial Technologies), the UAM campus (archeological investigations of the Taylor House at Hollywood Plantation and Camp Monticello, a WWII Italian POW camp in support of the Southeast Arkansas Heritage Trail initiative), UAFS (archeological investigations at the Drennan Scott and Wilhaf houses in support of the Historic Resources Interpretation program in the College of Communication, Languages, Arts and Social Sciences), UA Division of Agriculture (Northwest Arkansas Open Spaces Planning Committee), and the UALR and UAPB campuses (Elaine Race Riot history).

5.5 Campus Report: Dr. Phillip Wilson, UACCRM:

Dr. Phillip Wilson, Chancellor of the University of Arkansas Rich Mountain, presented a campus report summarizing the current enrollment growth, new

academic programs, and the College's most recent performance funding model findings. He also updated the Board on the progress of the new housing and food service construction. Dr. Wilson finished his report by highlighting the current success of UARM's cross country and soccer teams and how the local communities have embraced and welcomed the athletes from all parts of the United States and the world.

5.6 Fulbright Initiative Update:

President Bobbitt reported that the Fulbright Project needs to move quickly from being a project centered in one college in one university to a project that involves the entire state including our political leaders. He reported that The Chronicle of Higher Education published a list of the top 50 institutions in terms of producing Fulbright student and faculty Fellows; the UA was conspicuously absent from the list. This is unacceptable and must change if we are to have any credibility in terms of moving some of the assets of the fellowship program to UA Fayetteville.

Dr. Bobbitt reported that the UA hosted Terhi Molsa, Finish Fulbright Commission, and Lonnie Johnson of the Austrian Fulbright Commission. Dr. Johnson is currently writing a book and is making extensive use of the Fulbright Archives at the UA Libraries and the Pryor Center interviews of Senator Fulbright.

Dr. Bobbitt noted the database project is moving forward with funding from Fulbright College, Chancellor Steinmetz and the UA Board. A manager, Mehak Gupta, has been hired and work is ongoing to identify the 300,000 living Fulbrighters.

6. Report on Athletics Committee Meeting Held November 21, 2019:

Trustee Stephen Broughton reported that the committee approved the acceptance of the affiliation of UA Little Rock, CCCUA and UA – Rich Mountain into their respective intercollegiate athletic conferences. Upon motion by Trustee Broughton and second by Trustee Eichler the report of the committee and the following resolution were approved by the full Board:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the University of Arkansas at Little Rock's acceptance as an associate member of the Pac 12 Athletic Conference for the Men's Division 1 Wrestling program and an associate member of the Missouri Valley Athletic Conference for its Women's Swimming program.

BE IT FURTHER RESOLVED THAT the Board hereby approves, for their respective athletic programs, acceptance into the National Junior College Athletic Association (NJCAA) for Cossatot Community College of the University of Arkansas and the University of Arkansas Community College at Rich Mountain.

7. Report on Agriculture Committee Meeting Held November 22, 2019:

Trustee Cox reported that the Board heard a presentation by Dr. Mark Cochran, Vice President for Agriculture, UA System Division of Agriculture; Dr. Doze Butler, Dean/Director, UAPB School of Agriculture, Fisheries and Human Sciences and Dr. Deacue Fields, Associate VP for Agriculture & Dean, UA College of Agricultural, Food and Life Sciences. They discussed the implementation of the land-grant mission for the state of Arkansas. Upon motion by Trustee Cox and second by Trustee Broughton, the committee's report to the Board was approved.

8. Report on Buildings and Grounds Committee Meeting Held November 22, 2019:

Chair Eichler reported that the Buildings and Grounds Committee met on November 22, 2019. Trustee Eichler moved that the actions of the Committee be approved by the Board; Trustee Nelson seconded and the following resolutions were adopted:

8.1 Project Approval and Selection of Professional Design Consultants for the Global Campus First Floor Renovation Project, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Global Campus First Floor Renovation Project at the University of Arkansas, Fayetteville, is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas, Fayetteville, is authorized to select Polk Stanley Wilcox as the professional design consultants for the Global Campus First Floor Renovation Project located on the campus of the University of Arkansas, Fayetteville.

8.2 Approval of the Central Laboratory Animal Facility Renovation Project, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is granted approval for the Central Laboratory Animal Facility Renovation Project located on the campus of the University of Arkansas, Fayetteville.

BE IT FURTHER RESOLVED THAT authorization for a special waiver to Board Policy 740.2 to continue utilizing the architectural services provided by deMx

Architecture, who was hired previously under the on-call contracts, is hereby approved.

8.3 Approval to Purchase Property Located at 2042 S. Cline Avenue, Fayetteville, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer to the owner, Jessica N. Brooks, for the purchase price of \$210,000, and on other terms and conditions set forth in the Offer and Acceptance to purchase certain property situated at 2042 S. Cline Avenue, Fayetteville, Washington County, Arkansas, more particularly described as follows:

Lot Three (3) in McClinton's Second Addition to City of Fayetteville, Arkansas, as per plat of said Addition on file in the Office of the Circuit Clerk and Ex-Officio Recorder of Washington County, Arkansas. Subject to easements, right-of-way, and protective covenants of record, if any.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase 1 environmental assessment unless waived by the campus officials after inspection of the property. The President, the Chief Financial Officer, the Chancellor and the Vice Chancellor for Finance and Administration of the University of Arkansas, Fayetteville, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas, Fayetteville, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.

8.4 Approval to Name the J.B. and Johnelle Hunt Family Baseball Development Center, UAF:

WHEREAS, the Board of Trustees of the University of Arkansas desires to manifest publicly and enduringly its deep appreciation for the J.B. and Johnelle Hunt Family's many and varied contributions to the University of Arkansas; and

WHEREAS, the Board hereby recognizes the J.B. and Johnelle Hunt Family for the leadership, time, and effort they have provided on behalf of the University and in particular its Fayetteville campus, in part through members of the Hunt family's philanthropic support of University initiatives and Razorback Athletics; and

WHEREAS, the Board also recognizes and hereby expresses its wholehearted thankfulness to the Hunt Family for their gift and support for the Baseball Development Center at Baum-Walker Stadium;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University formally expresses its high regard for and lasting gratitude to the J.B. and Johnelle Hunt Family for their exemplary contributions to the University of Arkansas and Razorback Athletics by naming the new baseball facility the **J.B. and Johnelle Hunt Family Baseball Development Center**. With this naming, we honor the Hunt Family especially for their generosity in providing support to Razorback Baseball that will benefit, in myriad ways and for years to come, the student-athletes and baseball program of the University of Arkansas.

BE IT FURTHER RESOLVED THAT the Secretary of the Board is instructed to forward a copy of this resolution to the Hunt Family as an expression of the Board's gratitude.

8.5 Project Approval for the Solar Array Portion of the Energy Conservation and Facility Improvement Project, UAF:

Item tabled.

8.6 Project Approval for the Solar Array Portion of the Energy Conservation and Facility Improvement Project, AGRI:

Item tabled.

8.7 Project Approval and Selection of Design Professionals for the Project in the Outpatient Center to Relocate the Infusion 1 Clinic and Renovate the Space to Combine the Specialty and Outpatient Pharmacy Services, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Outpatient Center renovation project, which includes relocation of the Infusion 1 Clinic and renovation to combine specialty and outpatient pharmacy services at the University of Arkansas for Medical Sciences, is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to select Cromwell as the architectural firm for this project.

8.8 Project Approval and Selection of Design Professionals for the Monroe Building (formerly Red Cross) Repair, Renovation and Upgrade Project, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the renovation of the Monroe Building (formerly known as Red Cross) project at the University of Arkansas for Medical Sciences is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to select Polk Stanley Wilcox as the architectural firm for the Monroe Building renovation project.

8.9 Project Approval and Selection of Design Professionals for the Spine Institute 3rd and 4th Floor Renovation Project, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Spine Institute's 3rd and 4th Floor Renovation Project to accommodate an Otolaryngology center at the University of Arkansas for Medical Sciences is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to select WER Architects as the architectural firm for the Spine Institute's 3rd and 4th Floor Renovation project.

8.10 Project Approval and Selection of Design Professionals for the Shorey Building 9th Floor Renovation Project, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas for Medical Sciences Shorey Building 9th floor renovation project to consolidate College of Medicine office space is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to select Taggart Architects as the architectural firm for said Shorey Building 9th floor renovation project.

8.11 Project Approval and Selection of Design Professionals for the Larrison Hall Phase II Renovation Project, UAPB:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Larrison Hall Phase II Renovation Project at the University of Arkansas at Pine Bluff is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas at Pine Bluff is authorized to select AMR Architects as the professional design consultants for the Larrison Hall Phase II Renovation Project at the University of Arkansas at Pine Bluff.

8.12 Selection of Design Professionals to Provide On-Call Services, UAPB:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Pine Bluff is authorized to select Cromwell Architects/Engineers to provide on-call architectural services for professional services at the University of Arkansas at Pine Bluff.

8.13 Approval to Purchase Property Located at 412 North 53rd Street, Fort Smith, UAFS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance with the owners, Teri and Toby Pogue, for the purchase price of \$91,500, and on other terms and conditions set forth in the Offer and Acceptance, to purchase certain property situated at 412 N. 53rd Street, Fort Smith, Sebastian County, Arkansas, more particularly described as follows:

Lot 6, Looper Place, Fort Smith, Sebastian Co., Arkansas.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and obtaining an acceptable Phase 1 environmental assessment unless waived by the campus officials after inspection of the property. The President, the Chief Financial Officer, the Chancellor and the Vice Chancellor for Finance and Administration of the University of Arkansas at Fort Smith, or their designee, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas at Fort Smith, shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as deemed appropriate.

8.14 Approval to Name the Gayle Kaundart Arena, UAFS:

WHEREAS, the Board of Trustees of the University of Arkansas desires to manifest publicly and enduringly its profound esteem for Coach Gayle Kaundart, and its deep appreciation for Coach Kaundart's many and varied contributions to the Westark Community College, now University of Arkansas at Fort Smith; and

WHEREAS, the Board hereby recognizes Coach Kaundart for his 13 years as head men's basketball coach at the Westark Community College, during which he led the Lions to a record of 379-87 including a men's school record of 379 victories with a .813 winning percentage, and an average of 29.2 wins per season; and

WHEREAS, the Board also recognizes Coach Kaundart led the Lions to 8 NJCAA Tournament appearances, 9 Bi-State Conference titles, 7 Region II Conference titles, 11 Arkansas Junior College State Championships, and 1 National Junior College Championship in 1986 which was the first in school history and the first national collegiate basketball title for the state of Arkansas; and

WHEREAS, the Board further recognizes Coach Kaundart had 37 combined years as a head coach at the collegiate and the high school level with a record of 954-299, a winning percentage of .761, and an average of 25.8 wins per season. Included in this is five high school state championships; and

WHEREAS, the Board also acknowledges that Coach Kaundart was selected National Junior College Coach of the Year, NJCAA Hall of Fame, University of Arkansas at Fort Smith Hall of Honor, Arkansas Sports Hall of Fame, College of the Ozarks Alumni Achievement Award, College of the Ozarks Sports Hall of Fame, Curtis King Lifetime Achievement Award, Lowell Manning Outstanding Coach Award, and Region II Coach of the Year eight times;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board formally expresses its high regard for and lasting gratitude to Coach Kaundart for his exemplary contributions to the Westark Community College and the state of Arkansas by naming the basketball arena at the Stubblefield Center the Gayle Kaundart Arena.

With this naming, we honor Coach Gayle Kaundart for his extraordinary contributions to the University of Arkansas at Fort Smith, the entire state of Arkansas and our nation.

BE IT FURTHER RESOLVED THAT the Secretary of the Board is instructed to forward a copy of this resolution to Coach Gayle Kaundart's wife, Ruth Kaundart, as an expression of the Board's gratitude.

8.15 Project Approval and Selection of Design Professionals for the Chapel/Convent Renovation Project, ASMSA:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Chapel and Convent renovation project at the Arkansas School for Mathematics, Sciences, and the Arts is hereby approved.

BE IT FURTHER RESOLVED THAT the Arkansas School for Mathematics, Sciences, and the Arts is authorized to select Allison + Partners, Inc. as design professionals for the ASMSA Chapel and Convent renovation project.

9. Approval of Awarding of Degrees at December 2019 Commencements, UAF, UALR, UAPB, UAM, UAFS, UACCB, UACCM, CCCUA and eVersity:

President Bobbitt requested approval of the awarding of degrees at the December 2019 Commencements. Upon motion of Trustee Eichler and second by Trustee Waldrip, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the awarding of degrees in December 2019 to all candidates who are certified by the University of Arkansas, Fayetteville; University of Arkansas at Little Rock; University of Arkansas at Pine Bluff; University of Arkansas at Monticello; University of Arkansas at Fort Smith; University of Arkansas Community College at Batesville; University of Arkansas Community College at Morrilton; Cossatot Community College of the University of Arkansas and University of Arkansas System eVersity as having completed degree requirements and have the approval of the respective faculties of UAF, UALR, UAPB, UAM, UAFS, UACCB, UACCM, CCCUA and eVersity.

10. Campus Report: Dr. Christina S. Drale, Chancellor, University of Arkansas at Little Rock:

Chancellor Christina Drale gave a report outlining the challenges facing UA Little Rock and the institutional priorities for the coming year. She began by reviewing the

institution's role and scope emphasizing its role in providing graduate, professional and doctoral education in a metropolitan environment, as well as research and public service, particularly in support of regional businesses, community organizations, government agencies, and other educational entities. UA Little Rock recognizes its role and responsibility to help solve problems and generate growth in Arkansas. She also pointed out the important role that UA Little Rock serves for a diverse student body at the undergraduate level, many of whom are working adults who come to "up-skill", finish a degree, or set a completely new course for themselves. UA Little Rock prioritizes access to professional experiences through internships, service learning, client-oriented project-based learning, and original research with a faculty mentor.

Chancellor Drale identified the current challenges of enrollment decline, budget shortfalls, and a failure of past policy and procedures to produce needed change or develop meaningful strategies. She identified the institutional priorities going forward in three critical areas: 1) Integrated planning, 2) enrollment management, and 3) budget integrity.

Starting last year, UA Little Rock has embarked on a campus-wide review of budget units for effectiveness, efficiency, and centrality to mission. The Institutional Effectiveness Committee (IEC) released its first set of recommendations last February and subsequent recommendations are currently being shared with the campus community as the institution considers various approaches to balancing the budget. A new budget planning policy and procedure has been developed to ensure adequate levels of input and review during the planning process. The institution has more work to do to get to a fully integrated planning process in place, but it is working toward that end.

Enrollment management remains a key factor in turning the tide for UA Little Rock. Chancellor Drale outlined the critical changes in leadership in that area, the changes in strategy, and the dramatic early results that they are seeing from those changes. Undergraduate admissions for fall 2020 are up 52% and new freshman admissions are up 156% compared to this time last year. Furthermore, the campus has developed a comprehensive enrollment management plan for the first time in its history, which covers both recruitment and retention at both undergraduate and graduate levels.

In the area of budget integrity, Dr. Drale identified the need to both increase revenue and reduce expenditures to balance the budget. Improved enrollment management is expected to eventually improve the revenue stream, but there is a critical need to downsize the budget as soon as possible. Chancellor Drale emphasized the importance of a strategic approach to making budget decisions so that the budget process takes into consideration institutional strengths and the core mission. Several strategies were outlined: 1) consolidate, reorganize and downsize to reduce administrative costs

overall, 2) downsize the physical plant by consolidating space needs and taking a few buildings off line, and 3) continue the academic planning process with a goal of consolidating or eliminating programs with weak viability.

Chancellor Drale concluded her presentation with a reaffirmation of commitment to UA Little Rock students and a video introducing three “typical” UA Little Rock students who “represent the essence of who we are as a university”. In introducing the students to the Trustees after the video, Dr. Drale stated, “these students represent the power of educational transformation. We chose them not because they are extraordinary, although in many ways they are, but rather because they are typical students who exemplify what can be done with opportunity.”

11. Chairman’s Report: John Goodson:

Chairman John Goodson introduced Little Rock Mayor Frank Scott and recognized him and the City of Little Rock for their willingness to assist the University of Arkansas System in addressing challenges that UAMS and UA Little Rock are facing. Mayor Scott expressed appreciation to the UA System on behalf of the City for their partnership and the vital role that the System plays in the state of Arkansas.

12. President’s Report: Donald R. Bobbitt, University of Arkansas System:

President Bobbitt expressed appreciation to Chancellor Christina Drale, the faculty, staff, and students of UA Little Rock for hosting the Board meeting and making everyone feel welcome. He introduced CCCUA Chancellor Steve Cole who introduced CCCUA Student Ambassador representatives and their advisor. He then discussed the reports of a pending “enrollment cliff” and the implications for all of higher education. He stated the enrollment cliff presents a crisis and in every crisis there will be opportunities for those who are prepared to act. He is confident that leadership is in place across the system to act. As an example, enrollment declines that had persisted year after year for almost a decade were reversed this past academic year at UACCRM, PCCUA and UAPTC.

Dr. Bobbitt recognized Lisa Willenberg as the new Chancellor at UACCM effective November 1, 2019 and expressed appreciation to Diana Arn who served as Interim Chancellor. He also recognized Dr. Peggy Doss who will assume the Chancellor position at UAM on January 1, 2020 and expressed appreciation to UAM’s current Chancellor, Dr. Karla Hughes, who will retire on December 31, 2019.

President Bobbitt reported that UA – Pulaski Technical College recently refinanced a series of debt without extending the amount or the term. As a result of the System’s excellent bond rating, their annual payments were significantly reduced.

In closing, Dr. Bobbitt thanked the trustees for their support of the UA institutions through attendance at one or more of the UA System commencement ceremonies. Over the past six years, the number of credentials awarded by UA System institutions has increased by over 15%, with the 4-year institutions up over 21%. Although the results for this past academic year are still being totaled, he estimates that over 18,000 credentials were awarded by UA System institutions.

13. General Counsel's Report: JoAnn Maxey, University of Arkansas System:

General Counsel JoAnn Maxey provided the Board with a presentation on the Clery Act and our obligations under the act.

14. Approval of Enter into a License Agreement and Subcontract with CG Heroes LLC, UALR:

UALR Chancellor Christy Drale presented a request for approval to enter into a License Agreement and Subcontract with CG Heroes LLC. Upon motion of Trustee Fryar and second by Trustee Gibson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the President and the Chief Financial Officer shall be, and hereby are, authorized to execute the following license agreement with terms and conditions substantially as presented to the Board: CG Heroes, LLC.

BE IT FURTHER RESOLVED THAT the University of Arkansas at Little Rock Chancellor and Vice Chancellor for Finance and Administration shall be, and hereby are, authorized to execute the following subcontract with terms and conditions substantially as presented to the Board: CG Heroes, LLC.

BE IT FURTHER RESOLVED THAT employees of the University of Arkansas at Little Rock who may serve as officers or directors of the subject company shall do so in their individual capacities and not as employees of the University or at the direction of the University.

BE IT FURTHER RESOLVED THAT this resolution is adopted pursuant to the provisions of Arkansas Code Annotated §19-11-717.

15. Approval of Amended Bylaws for the Board of Visitors, CCCUA:

Chancellor Steve Cole presented a request for approval of amended Bylaws for the CCCUA Board of Visitors. The CCCUA Board of Visitors approved the newly

updated Bylaws at their September 2019 meeting. Upon motion of Trustee Eichler and second by Trustee Fryar, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the amended and updated Bylaws of the Board of Visitors of Cossatot Community College of the University of Arkansas are hereby approved as presented to the Board.

16. Approval of Closure of the Reproductive Endocrinology Infertility Program, UAMS:
{Note: This item was addressed prior to the committee reports during the actual meeting.}

Chancellor Cam Patterson requested approval to close the Reproductive Endocrinology Infertility (REI) program pursuant to Board of Trustees Policy 405.5, *Retrenchment*. Upon motion of Trustee Waldrip and second by Trustee Harriman, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT, pursuant to Board of Trustees Policy 405.5, it is declared that the Reproductive Endocrinology Infertility (REI) program with the Department of Obstetrics and Gynecology no longer serves a sufficient patient population in the community to justify the allocation of resources to this program; that training of residents in this area is being accomplished at affiliated facilities in the community; and that through the closing of this program substantial resources can be reallocated to other academic or support services that are better aligned with the mission of the institution.

BE IT FURTHER RESOLVED THAT the President of the University of Arkansas System and the Chancellor of UAMS and other appropriate officials of UAMS shall be, and hereby are, authorized to close the Reproductive Endocrinology Infertility (REI) program within the Department of Obstetrics and Gynecology on or before December 31, 2019, and to take such further actions as may be necessary in order to carry out the purpose and intent of this resolution.

17. Approval of Revision to Board Policy 405.6, *Termination of Employment and Eligibility for Rehire*, All Campuses and Units:

General Counsel JoAnn Maxey presented an updated version of Board Policy 405.6 *Termination of Employment and Eligibility for Rehire* for approval. Originally adopted in 2013, this policy dictates that employees dismissed for cause or employees dismissed and designated as not eligible for rehire shall not be eligible for re-employment at any campus, division or unit of the University of Arkansas System. The draft includes additional clarifying language to define “cause” under the policy and

requires that exceptions to the policy must be approved by the President. Upon motion of Trustee Eichler and second by Trustee Fryar, the following the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board Policy 405.6, *Termination of Employment and Eligibility for Rehire*, is hereby revised in its entirety as set forth below:

BOARD POLICY

405.6

TERMINATION OF EMPLOYMENT AND ELIGIBILITY FOR REHIRE

An employee who has been dismissed for cause, as defined below, or who has been designated by their campus or division as not eligible for re-hire shall not be eligible for re-employment within any of the University of Arkansas System's campuses, units or divisions.

For the purpose of this policy, "cause" is limited to acts of gross or willful misconduct, including but not limited to the following: (1) professional dishonesty; (2) discrimination, including harassment or retaliation, prohibited by law or university policy; (3) unethical conduct related to the individual's position with the University; (4) misuse of position or authority to exploit others; (5) theft or intentional misuse of property; (6) threats or acts of violence or retaliatory conduct; or (7) violation of University policy, or state or federal law, substantially related to performance of the individual's responsibilities or fitness to serve the University.

Any exception to this policy will require the approval of the President.

November 22, 2019
May 23, 2013

18. Approval of New Board Policies 425.6, *Voluntary Retirement Incentives for Tenured Faculty*, and 425.7, *Voluntary Retirement Incentives for Non-Tenured Faculty and Staff*, All Campuses and Units:

Two new Board of Trustees Policies related to early retirement agreements: Board Policy 425.6 *Voluntary Retirement Incentives for Tenured Faculty* and Board Policy 425.7 *Voluntary Retirement Incentives for Non-Tenured Faculty and Staff*, were presented for approval by General Counsel JoAnn Maxey. The procedures for early retirement agreements have previously been documented in Administrative Memorandums, which were used to set policy at the system level. While all other Administrative Memorandums have been deleted or converted to Board or University

of Arkansas System Policies (UASP), the two Administrative Memorandums on early retirement agreements had not been addressed. Because Board approval is required for all early retirement agreements, it was recommended that these policies be made part of the Board of Trustees Policies. Upon motion of Trustee Eichler and second by Trustee Fryar, the following the following resolutions were adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board Policy 425.6, *Voluntary Retirement Incentives for Tenured Faculty*, is hereby adopted and approved as set forth below:

BOARD POLICY 425.6
VOLUNTARY RETIREMENT INCENTIVES FOR TENURED FACULTY

I. PROGRAM DESCRIPTION

The Board of Trustees is authorized by Arkansas law¹ to offer voluntary retirement incentives (“Program Incentives”) to tenured faculty members in order to effect a net savings in personnel costs. An employee’s participation in the University of Arkansas Voluntary Early Retirement Incentives Program for Tenured Faculty (the “Program”) is optional and may not be mandated. Likewise, the decision to grant or withhold Program Incentives is at the discretion of the Board.

Only tenured faculty members of a campus, unit or division of the University of Arkansas are eligible for Program Incentives under this policy. Program Incentives may be made available when a savings to the University can be demonstrated and the terms and circumstances of the proposed retirement would not be detrimental to the University or its programs, or to the department, campus or unit from which the individual is retiring. A retirement agreement and the Program Incentives will be evidenced by a written agreement (the “Program Agreement”) which includes the faculty member’s immediate retirement and relinquishment of tenure.

Each Program Agreement is subject to Board approval and shall be on a standard form approved by the General Counsel of the University.

II. MINIMUM REQUIREMENTS

To be eligible for Program Incentives, a tenured faculty member must meet the following minimum requirements:

¹ Ark Code Ann. § 24-7-101

- A. May not be on leave-without-pay, receiving long-term disability benefits, or receiving workers'-compensation benefits for total disability, unless applicable law restricts or forbids consideration of one of these requirements;
- B. Is age 55 or older on the effective date of the Program Agreement; and
- C. Has at least 15 years of continuous service in a tenured or tenure track faculty position with the University of Arkansas or the University of Arkansas System Office on the effective date of the Program Agreement.

The following apply to the determination of whether the minimum requirements are met:

“Tenured or tenure track faculty position” shall have the meaning assigned in Board Policy 405.1. For purposes of the Program, individuals who held a tenured faculty position prior to or contemporaneous with the assumption of administrative duties such as in connection with the positions of President or other System administrator, Chancellor, Vice Chancellor for Academic Affairs, Dean, or Department Head/Chair, and who continue to hold tenure throughout their employment as administrators, shall be considered as holding a tenured or tenure track faculty position during such period of administrative service.

“Years of service” will be calculated in whole year increments. Service time in leave-without-pay status will not be counted in computing years of service. In the case of an individual on a twelve-month appointment, fractions of years of service that are six months or less will be rounded down to the next lowest full year of service, and fractions of years of service that are greater than six months will be rounded up to the next highest year of service. In the case of an individual on less than a 12-month appointment, years of service will be calculated with the fall and spring semester each representing half a year.

“Service . . . with the University of Arkansas” means service at any of the campuses, units or divisions of the University of Arkansas or at the University of Arkansas System Office.

Service time spent in an authorized off campus duty assignment is counted in computing continuous years of service.

Authorized leave-without-pay status is not a break in continuity of service unless at the time leave begins the faculty member has accumulated a combined total of more than three years of authorized leave without pay during the immediately preceding 15 years of service.

III. PROGRAM REQUIREMENTS

Program Incentives are only available when the proposed Program Agreement will provide a net savings in personnel costs within seven years of the effective date of the Program Agreement. Net savings in personnel costs will be determined by aggregating the annual cost savings for each year of the seven-year period.

A. Annual cost savings for each year will be calculated using the following formula: Annual cost savings = Retention Cost - (Retirement Cost + Replacement Cost). For purposes of this calculation:

“Retirement Cost” means the cost of all employee compensation and any other benefits to be paid under the Program Agreement, plus the anticipated cost of compensation, benefits and other employment related costs for future part-time teaching or research of the retiring faculty member.

If the retiring faculty member proposes to continue in or return to employment in any capacity with the University at any time during the seven years immediately following retirement, the proposed work schedule and duty assignments must be identified when calculating Retirement Cost.

“Replacement Cost” means the estimated salary, fringe benefits and other employment related costs of the individual or individuals who will be employed to fill the position or responsibilities of the retiring faculty member;

“Retention cost” means the current annual salary and fringe benefits cost of the retiring faculty member, including any increases in salary or fringe benefits approved prior to the effective date of a Program Agreement.

IV. AVAILABLE INCENTIVES

A. The value of incentives that can be received under a Program Agreement may not exceed the lesser of the current annual salary of the retiring faculty member or the amount of the net savings in personnel costs. The faculty member’s current annual salary shall be based upon the academic year (for faculty members on less than a 12-month appointment) or fiscal year (for faculty members on twelve-month appointment).

B. Available benefits may take several forms including, but not limited to:

i. Stipend without requiring work;

- ii. Wages for part-time work, not exceeding 19 hours per week, provided such employment is not prohibited by law;²
 - iii. Contribution to the faculty member's account in the University of Arkansas 403(B) Retirement Plan;
 - iv. Eligibility for continued participation in such University benefits programs as are available to similarly situated retirees;
 - v. Payment to the faculty member for the cost or some portion of the cost of the faculty member's participation in the University's available retiree benefit programs. Payment will be based upon the University's costs of such program.
- C. Any return to employment with any campus, unit or division of the University not specifically identified in the Program Agreement requires the written approval of the President of the University.

V. VOLUNTARY RETIREMENT INCENTIVE PROGRAM PROCEDURES AND APPROVAL

A. Any tenured faculty member meeting the minimum qualifications listed in this Policy may request participation in the Program. The request must be submitted in writing by the faculty member to the head of the faculty member's department or unit. Each campus will be responsible for developing and informing faculty of a time schedule for submission of voluntary retirement incentive requests.

B. The terms of the proposed Program Agreement (which must be consistent with this policy) should be discussed between the faculty member and the head of the faculty member's department or unit. Each campus, unit or division may also designate one or more individuals to consult with the faculty member in evaluating the Program Agreement. The designated campus, unit or division representative is not authorized to furnish legal, tax or other professional advice to the faculty member.

C. In developing the Program Agreement each faculty member must be apprised of any rights under the Age Discrimination in Employment Act and the Older Worker's Benefit Protection Act, and must be advised to seek the advice and counsel of attorneys, accountants, tax professionals and others who can provide the faculty member with information to assist in making an informed decision. In all cases, the

² Wages for part-time work are included in Retirement Cost when calculating Annual Cost Savings.

faculty member shall be given at least 45 days to consider participation in the Program, unless the faculty member waives this requirement in writing. Waivers shall be in a standard form approved by the General Counsel of the University.

D. If the faculty member and the head of the faculty member's department or unit agree on an voluntary retirement incentive request that is consistent with this policy, a Program Agreement in a standard form approved by the University's General Counsel shall be completed and forwarded for approval through the unit's administrative channels, together with a letter of recommendation from the appropriate Chancellor or Chief Executive Officer, to the President of the University. Each Program Agreement must be accompanied by:

- i. A statement signed by the requesting faculty member assuring University officials that the faculty member's participation in the Program is voluntary; and
- ii. A voluntary retirement incentive "early retirement worksheet," in a form substantially corresponding to the form attached to this policy.

E. Each Program Agreement must be approved by the Board prior to the effective date of retirement of the faculty member.

VI. SPECIAL CAMPUS PROGRAM – APPROVAL BY PRESIDENT

The Chancellor or Chief Executive Officer of any campus, unit or division may submit for the President's approval a proposal for a special voluntary retirement incentive program applicable only to tenured faculty members at that campus, unit or division. Such a proposal may provide for benefits or incentives for a limited period of time beyond the benefits set forth in this policy. The proposal may also modify the eligibility criteria described in this policy and may include an option for relinquishment of tenure under a phased retirement agreement whereby the faculty member reduces workload over a period of not more than three years. Incentive payments for a phased retirement proposal may include special allowances and/or payment for all or a portion of insurance coverages. Any such proposal must be consistent with Board Policy and applicable law, must meet the general purposes set forth in this policy, and must be justified by the Chancellor or Chief Executive Officer of any campus, division or unit with such substantiation as the President might direct.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board Policy 425.7, *Voluntary Retirement Incentives for Non-Tenured Faculty and Staff*, is hereby adopted and approved as set forth below:

BOARD POLICY

425.7

VOLUNTARY RETIREMENT INCENTIVES FOR NON-TENURED FACULTY AND STAFF

I. PROGRAM DESCRIPTION

The Board of Trustees is authorized by Arkansas law³ to offer to non-tenured faculty and staff voluntary retirement incentives (“NTFS Program Incentives”) in order to effect a net savings in personnel costs. An employee’s participation in the University of Arkansas Voluntary Early Retirement Incentives Program for non-tenured faculty and staff (the “NTFS Program”) is optional and may not be mandated. Likewise, the decision to grant or withhold NTFS Program Incentives is at the discretion of the Board.

Only non-tenured faculty and staff of a campus, unit or division of the University of Arkansas are eligible for NTFS Program Incentives. NTFS Program Incentives may be made available during a specific period of time approved by the President (the “Window Incentive Period”), when a savings to the University resulting from an eligible employee’s retirement can be demonstrated, and when the terms and circumstances of the proposed retirement would not be detrimental to the University or its programs, or to the department, campus or unit from which the individual is retiring. A retirement agreement and the NTFS Program Incentives will be evidenced by a written agreement for each participating individual (the “NTFS Program Agreement”) that includes the employee’s immediate retirement.

Each NTFS Program Agreement is subject to Board approval and shall be on a standard form approved by the General Counsel of the University.

II. MINIMUM REQUIREMENTS

To be eligible for NTFS Program Incentives, an employee must meet the following minimum requirements:

³ Ark Code Ann. § 24-7-102

- A. May not be on leave-without-pay, receiving long-term disability benefits, or receiving workers'-compensation benefits for total disability, unless applicable law restricts or forbids consideration of one of these requirements;
- B. Is age 55 or older on the effective date of the NTFS Program Agreement; and
- C. Has at least 15 years of continuous full-time employment with the University of Arkansas or the University of Arkansas System Office on the effective date of the NTFS Program Agreement. The term "full-time employment" means appointment on at least a half-time basis.

The following apply to the determination of whether the minimum requirements are met:

"Years of service" will be calculated in whole year increments. Service time in leave-without-pay status will not be counted in computing years of service. In the case of an individual on a twelve-month appointment, fractions of years of service that are six months or less will be rounded down to the next lowest full year of service, and fractions of years of service that are greater than six months will be rounded up to the next highest year of service. In the case of an individual on less than a 12 month appointment, years of service will be calculated with the fall and spring semester each representing half a year.

"Service . . . with the University of Arkansas" means service at any of the campuses, units or divisions of the University of Arkansas or at the University of Arkansas System Office.

Service time spent in an authorized off campus duty assignment is counted in computing continuous years of service.

Authorized leave-without-pay status is not a break in continuity of service unless at the time leave begins the employee has accumulated a combined total of more than three years of authorized leave without pay during the immediately preceding 15 years of service.

III. PROGRAM REQUIREMENTS

The NTFS Program will only be available during a Window Incentive Period approved for the employees of a specific campus, unit or division. To implement the NTFS Program, the Chancellor or Chief Executive Officer of a campus, unit or division will submit to the President for approval a program applicable only to employees of the specific campus, division or unit who also meet the minimum qualifications ("Eligible

Employees”). The proposal for a Window Incentive Period shall provide for benefits or incentives to be available for a limited period of time. The proposal may modify the eligibility criteria described in this policy upon a demonstration of substantial necessity. Any such proposal must be consistent with Board Policy and applicable law and must be justified by the Chancellor or Chief Executive Office of the campus, division or unit with such substantiation as the President might direct.

NTFS Program Incentives are available to an Eligible Employee only during an approved Window Incentive Period and only when the proposed NTFS Program Agreement will provide a net savings in personnel costs within seven years of the effective date of the NTFS Program Agreement. Net savings in personnel costs will be determined by aggregating the annual cost savings for each year of the seven year period.

The aggregate cost of NTFS Program Incentives that may be offered is limited by Arkansas law. In the event that requests for NTFS Program Incentives exceed this limit, requests will be considered in the order that written requests are received by the campus, unit or division human resources office.

A. Annual cost savings for each year will be calculated using the following formula:

Annual cost savings= Retention Cost - (Retirement Cost + Replacement Cost). For purposes of this calculation:

“Retirement Cost” means the cost of all employee compensation and any other benefits to be paid under the NTFS Program Agreement, plus the anticipated cost of compensation, benefits and other employment related costs for future part-time teaching or research of the employee.

If the employee proposes to continue in or return to employment in any capacity with the University at any time during the seven years immediately following retirement, the proposed work schedule and duty assignments must be identified when calculating Retirement Cost.

“Replacement Cost” means the estimated salary, fringe benefits and other employment related costs of the individual or individuals who will be employed to fill the position or responsibilities of the retiring employee;

“Retention cost” means the current annual salary and fringe benefits cost of the retiring employee, including any increases in salary or fringe benefits approved prior to the effective date of an NTFS Program Agreement.

- B. The maximum dollar value of benefits that can be received under an NTFS Program Agreement shall be an amount established by the campus, unit or division for a Window Incentive Period and approved by the President, or such lesser amount as is necessary to show a cost savings to the University within seven (7) years.

IV. AVAILABLE INCENTIVES

- A. The value of incentives that can be received under an NTFS Program Agreement may not exceed the lesser of the current annual salary of the retiring employee or the amount of the net savings in personnel costs. For the purpose of this calculation, the employee's current annual salary shall be based upon the academic year (for faculty members on less than a 12-month appointment) or fiscal year (for employees on twelve-month appointments).
- B. Available benefits may take several forms including, but not limited to:
 - i. Stipend without requiring work;
 - ii. Wages for part-time work, not exceeding 19 hours per week, provided such employment is not prohibited by law;⁴
 - iii. Contribution to the employee's account in the University of Arkansas 403(B) Retirement Plan;
 - iv. Eligibility for continued participation in such University benefits programs as are available to similarly situated retirees;
 - v. Payment to the employee for the cost, or some portion of the cost, of the employee's participation in the University's available retiree benefit programs. Payment will be based upon the University's costs of such programs.
- C. Any return to employment with any campus, unit or division of the University not specifically identified in the NTFS Program Agreement requires the written approval of the President of the University.

⁴ Wages for part-time work are included in Retirement Cost when calculating Annual Cost Savings.

V. VOLUNTARY RETIREMENT INCENTIVE PROGRAM PROCEDURES AND APPROVAL

A. Following the announcement of an approved Window Incentive Period an Eligible Employee may request participation in the NTFS Program. The request must be submitted in writing by the employee to the head of the employee's department or unit and to the campus, unit or division human resources office. Each campus, unit and division will be responsible for developing, and informing employees of, a time schedule for submission of voluntary retirement incentive requests.

B. The terms of the proposed NTFS Program Agreement (which must be consistent with this policy) should be discussed between the employee and the head of the employee's department or unit. Each campus, unit or division may also designate one or more individuals to consult with the employee in evaluating the NTFS Program Agreement. The designated campus, unit or division representative is not authorized to furnish legal, tax or other professional advice to the employee.

C. In developing the NTFS Program Agreement each employee must be apprised of any rights under the Age Discrimination in Employment Act and the Older Worker's Benefit Protection Act, and must be advised to seek the advice and counsel of attorneys, accountants, tax professionals and others who can provide the employee with information to assist in making an informed decision. In all cases, the employee shall be given at least 45 days to consider participation in the NTFS Program, unless the employee waives this requirement in writing. Waivers shall be in a standard form approved by the General Counsel of the University.

D. If the employee and the head of the unit agree on an voluntary retirement incentive request that is consistent with this policy, an NTFS Program Agreement in a standard form approved by the University's General Counsel shall be completed and forwarded for approval through the department or unit's administrative channels, together with a letter of recommendation from the appropriate Chancellor or Chief Executive Officer, to the President of the University. Each NTFS Program Agreement must be accompanied by:

- i. A statement signed by the requesting employee assuring University officials that the faculty member's participation in the Program is voluntary; and
- ii. A voluntary retirement incentive "early retirement worksheet," in a form substantially corresponding to the form attached to this policy.

E. Each NTFS Program Agreement is contingent on approval by the Board prior to the effective date of the employee's retirement.

19. Unanimous Consent Agenda:

Chairman Goodson presented the Unanimous Consent Agenda. He stated that items on this agenda are ones in which the Board has traditionally been in unanimous agreement. Upon motion by Trustee Waldrip and second by Trustee Eichler, the following resolution was adopted:

Sorrow Resolution for Dr. Carol Hartley Allie, UAF:

WHEREAS, Carol Hartley Allie, 85, of Fayetteville, Arkansas, Emeritus Executive Vice Chancellor and Associate Professor, died October 4, 2019; and

WHEREAS, Dr. Allie received her MS from Cornell University and her PhD from Pennsylvania State University. Dr. Allie also did postdoctoral work at Harvard University and attended the University of Arkansas Law School; and

WHEREAS, Dr. Allie joined the University of Arkansas in 1976 as assistant dean of the Graduate School and was promoted to associate dean in 1979. She retired in 1994 as the Executive Vice Chancellor and Associate Professor; and

WHEREAS, Dr. Allie served on the Higher Education Conference Committee of the state Higher Education Department and of the American Association of Higher Education. She was a national panelist for selecting scholars for the Harry S. Truman Scholarship Program, a coordinator for the National Identification Program for the Advancement of Women in Higher Education and was a consultant on graduate program evaluation at Arkansas Tech University in Russellville. She served as the university's Fulbright faculty representative and was on the university faculty's Fulbright Screening Committee; and

WHEREAS, Dr. Allie was committed to higher education and provided generous contributions to a legacy of scholarships to allow students to further their education. She began several endowments for the University, including the Delno C. Allie Endowed Scholarship in Music in her husband's honor, as well as the Carol Hartley Allie Endowed Chancellor Discretionary Fund;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. Allie's contributions and long service to the University of Arkansas and expresses condolences to her family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Dr. Allie's family.

20. President's Report of Police Authority Granted:

Since the President's Report to the Board on September 12-13, 2019, police authority has been granted to Officer Benjamin Pace at UA Fort Smith and to Officer Brian Chaney, Timothy Lassiter and David K. Taylor at UAMS.

There being no further business to come before the Board, upon motion by Trustee Broughton and second by Trustee Cox, the meeting was adjourned at 12:16 p.m.

Respectfully Submitted,

/s/

Morril Harriman, Secretary