

MINUTES OF THE MEETING OF THE  
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES  
UNIVERSITY OF ARKANSAS SYSTEM  
CAMMACK CONFERENCE ROOM AND BOARD ROOM  
LITTLE ROCK, ARKANSAS  
AND VIA CONFERENCE CALL AND VIDEO CONFERENCE  
12:00 P.M., MARCH 18, 2020 AND 8:30 A.M., MARCH 19, 2020

TRUSTEES PRESENT:

Chairman John Goodson; Trustees Stephen A. Broughton, MD; Morril Harriman and Sheffield Nelson; Tommy Boyer; Ed Fryar, PhD.

TRUSTEES PRESENT VIA CONFERENCE  
CALL AND VIDEO CONFERENCE:

Trustees Kelly Eichler; Charles “Cliff” Gibson, III; Steve Cox; and Ted Dickey.

UNIVERSITY ADMINISTRATORS  
AND OTHERS PRESENT:

System Administration:

President Donald R. Bobbitt, General Counsel JoAnn Maxey, Vice President for Agriculture Mark J. Cochran, Vice President for Academic Affairs Michael K. Moore, Vice President for University Relations Melissa Rust, Chief Financial Officer Gina Terry, Associate Vice President for Benefits & Risk Management Services Steve Wood, Senior Director of Policy and Public Affairs Ben Beaumont, Director of Communications Nate Hinkel, Chief Audit Executive Laura Cheak, Chief Information Officer Steven Fulkerson, Associate Vice President for Finance and Administration Chaundra Hall, Assistant to the President Angela Hudson and Associate for Administration Sylvia White.

UAF Representatives:

Chancellor Joseph E. Steinmetz, Provost James Coleman, Interim Vice Chancellor for Finance and Administration Mike White, Vice Chancellor for Governmental Relations Randy Massanelli, Vice Chancellor for Student Affairs Charles Robinson, Athletic Director Hunter

Yurachek, Managing Associate General Counsel Bill Kincaid and Executive Director, Campus Utilities, Scott Turley.

UAMS Representatives:

Chancellor Cam Patterson; Vice Chancellor for Institutional Support Services and Chief Operating Officer Christina Clark; Associate Vice Chancellor, Campus Operations Brian Cotton and Director of Institutional Research, Policy, and Accreditation Kristin Sterba.

UALR Representatives:

Chancellor Christina Drale, Vice Chancellor for Finance and Administration Steve McClellan, Chief of Government Relations Joni Lee, Executive Chancellor of Academic Affairs and Provost Ann Bain, Vice Chancellor for Student Affairs Cody Decker, and Athletic Director George Lee.

UAPB Representatives:

Chancellor Laurence B. Alexander; Vice Chancellor for Finance and Administration Carla Martin; Vice Chancellor, Enrollment Management Braque Talley; Provost/Vice Chancellor Academic Affairs Robert Z. Carr, Jr.; Vice Chancellor, Research Innovation, Mansour Mortazavi; Vice-Chancellor Elbert Bennett; Athletic-Director Chris Peterson and Chief of Staff Janet Broiles.

UAM Representatives:

Chancellor Peggy Doss, Interim Vice Chancellor of Academic Affairs Crystal Halley, Vice Chancellor for Finance and Administration Alex Becker and Chief Information Officer Anissa Ross.

UAFS Representatives:

Chancellor Terisa Riley, Vice Chancellor for Finance Brad Sheriff, Provost and Vice Chancellor for Academic Affairs Georgia Hale and Director of Government and Community Relations Jordan Hale.

PCCUA Representatives:

Chancellor Keith Pinchback and Vice Chancellor for Finance and Administration Stan Sullivant.

UACCH-T Representatives:

Chancellor Chris Thomason and Vice Chancellor for Finance and Administration Cindy Lance.

UACCB Representatives:

Chancellor Deborah Frazier and Vice Chancellor for Academic Affairs Brian Shonk.

UACCM Representatives:

Chancellor Lisa G. Willenberg, Vice Chancellor for Academics Diana Arn, Vice Chancellor for Student Affairs Darren Jones, Director of Marketing and Public Relations Mary Clark, Vice Chancellor for Finance Jeff Mullin, Development Officer Ann Cadle, and Coordinator of Information and Public Relations Jared Craig.

CCCUA Representatives:

Chancellor Steve Cole, Vice Chancellor for Academics Ashley Aylett and Vice Chancellor for Finance Charlotte Johnson.

UACCRM Representatives:

Chancellor Phillip Wilson and Vice President for Academic Affairs Krystal Thrailkil.

UA – PTC Representative:  
Chancellor Margaret Ellibee.

ASMSA Representative:  
Director Corey Alderdice.

AAS Representative:  
Director George Sabo, III.

CJI Representative:  
Director Cheryl May.

CSPS Representative:  
Dean James L. “Skip” Rutherford.

WRI Representatives:  
Executive Director Marta Loyd and  
Program Officer Heather Southard.

Special Guests:  
Managing Director, Deloitte Consulting  
LLP Jay Dumphrey and iDatafy Chief  
Executive Officer Dave Wengel.

Members of the Press.

Chairman Goodson called the regular session meeting of the Board of Trustees of the University of Arkansas to order at 12:08 p.m. on Wednesday, March 18, 2020, in the Cammack Conference Room of the University of Arkansas System Administration building in Little Rock and via telephone conference call.

Upon motion of Trustee Nelson and second by Trustee Boyer, Chairman Goodson stated the Board would go into Executive Session for the purpose of considering appointments to the UAMS Medical and AHEC staffs, the UAM Board of Visitors and College of Technology-McGehee Advisory Board; the approval of salaries in excess of the line item maximum; the granting of emeritus status and honorary degrees; the report of tenure awarded; and the employment, appointment, promotion, demotion, disciplining or resignation of public officers or employees for the various campuses of the University of Arkansas System.

1. Executive Session:

Chairman Goodson reconvened the Regular Session of the Board at 2:12 p.m. and called for action on the following matters discussed in Executive Session:

1.1 Approval of Salaries in Excess of the Line Item Maximum, UAF:

Upon motion of Trustee Broughton, second by Trustee Nelson, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT salaries, as set forth below, in excess of the line-item maximum established by law, are hereby approved for the following individuals at the University of Arkansas, Fayetteville, in accordance with Arkansas Code Annotated section 6-62-103:

Edward Ellis, Assistant Coach <i>Effective retroactive to January 22, 2020</i>	\$180,000*
Amanda Gilpin, Project/Program Specialist: <i>Effective retroactive to January 22, 2020</i>	\$100,000*
Emmanuel Hibbler, Assistant Coach <i>Effective retroactive to January 22, 2020</i>	\$90,000*
Steven Krogull, Associate CIO for Research and Academic Technologies and Interim CIO <i>Effective retroactive to February 26, 2020</i>	\$181,530
Fernado Velasco, Student Development Specialist <i>Effective retroactive to February 18, 2020</i>	\$120,000*

*\*Maximum Potential Including Post Season Compensation*

1.2 Approval of Initial Appointments, Six Month Reviews, Reappointments and Changes in Status and Privileges for University Hospital and AHEC Staffs, UAMS:

Trustee Nelson moved that the requests for initial appointments, six month reviews, reappointments and changes in privileges for the University Hospital and AHEC staffs be approved; second was made by Trustee Boyer. The Board voted to adopt the following resolution:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Initial Appointments, Six Month Reviews, Reappointments and Requests for Changes in Status and Privileges for Medical Staff and Affiliated Health Professional Staff are hereby approved:

Initial Appointments - Medical Staff

AL HASHEM, Zaki, MD.....Anesthesiology  
BIRRER, Michael, MD.....Cancer/Medical Oncology  
CHASTAIN, Emily, CNP.....Surgical Specialties/Adult-Gero PC NP  
Collaborative Physician: Ehab Eltahawy, MD  
FROST, Angela, MD .....Imaging/Diagnostic Radiology  
GATLIN, Scott, MD ..... Womens & Infants/Pediatric Cardiology  
GONZALEZ, Manuel, MD.....Transplant/Nephrology  
HABIB, Joyce, MD.....Cancer/Medical Oncology  
HARDIN, Sarah, DDS .....Surgical Specialties/Dentist  
HARRIS, Melodee, CNP .....Integrated Medicine/Adult-Gero PC NP  
Collaborative Physician: Gohar Azhar, MD  
HOLLOWAY, Jessica, PA .....Cancer/PA  
Supervising Physician: Issam Makhoul, MD  
HOUSE, Amandah, CRNA .....CRNA  
KHAN, Nasir, MD .....Transplant/Nephrology  
LEA, Jarrett, MD.....Integrated Medicine/Family Medicine  
MARCUS, Robert, MD .....Cancer/Therapeutic Radiology  
PINTADO, Amy, PA .....Behavioral Health/PA  
Supervising Physician: Amy Grooms, MD  
POTHUGANTI, Sahithi, MD.....Integrated Medicine/Family Medicine  
STOKES, Ernest, PA .....Integrated Medicine/PA  
Supervising Physician: Jay Bhama, MD  
TRIMBLE, Lauren, CNM.....Womens & Infants/CNM  
Collaborative Physician: Nirvana Manning, MD  
ZEH, Cynthia, MD.....Anesthesiology

Six Month Reviews

ALI, Syed, MD.....Neurosciences/Neurology  
ALQAM, Bilal, MD.....Integrated Medicine/Internal Medicine  
ALQURINI, Nadia, MD .....Integrated Medicine/Internal Medicine  
ANANTHULA, Aneasha, MD .....Cancer/Internal Medicine  
ANCA, Liviu, MD .....Anesthesiology  
BABER, Megan, DO .....Womens & Infants/Pediatrics  
BHAMA, Jay, MD .....Integrated Medicine/T & C Surgery  
BITTENBINDER, Rebecca, MD .....Cancer/Surgery  
BROWNING, Ryan, CRNA .....CRNA

BUNDRICK, Courtney, MD ..... Integrated Medicine/Internal Medicine  
CANNATELLA, Jeffrey, MD ..... Lab\_Path/Pathology-Anatomic  
CARRILLO POLANCO, Luis, MD ..... Lab\_Path/Clinical/Anatomic Pathology  
COMAN, Mihaela, MD ..... Anesthesiology  
DEVABHAKTUNI, Subodh, MD..... Integrated Medicine/CC Electrophysiology  
EVANS, Lauren, MD..... Emergency Medicine/Emergency Medicine  
FAIRCHILD, Ashley, PA ..... Integrated Medicine/PA  
FITZGERALD, Ryan, MD ..... Imaging/Neuroradiology  
FRANCIS, Rudolph, MD ..... Anesthesiology  
GALLATY, Arianne, MD ..... Cancer/Surgery  
GIBBS, Hunter, MD ..... Behavioral Health/Psychiatry  
GOKARAKONDA, Srinivasa, MD ..... Behavioral Health/Child/Adolescent Psychiatry  
GROOMS, Amy, MD ..... Behavioral Health/Psychiatry  
HAMPTON, Jerrod, MD ..... Imaging/Neuroradiology  
HARRIS, Lance, PA ..... Emergency Medicine/PA  
HERNANDEZ, Gabriel, MD..... Surgical Specialties/Otolaryngology  
HOEY, Shannon, CNP..... Transplant/Adult-Gero AC NP  
IPE, Tina, MD ..... Lab\_Path/Blood Banking/Transfusion Medicine  
KALANTARI MAHMOUDABADI, Faraz, PhD ..... Cancer/Medical Physics  
KONDA, Manojna, MD ..... Cancer/Internal Medicine  
KORFF, Stephanie, MD ..... Womens & Infants/ Pediatrics/Neonatology  
KOTTARATHARA, Srinivasa, MD ..... Cancer/Hematology/Oncology  
KRISHNAN, Gayathri, MD..... Integrated Medicine/Internal Medicine  
LEWIS, Gary, MD ..... Cancer/Radiation Oncology  
LIVERETT, Hazel, MD..... Integrated Medicine/Infectious Disease  
LONG, Stephanie, CNP ..... Surgical Specialties/Adult-Gero AC NP  
LOPEZ-CANDALES, Angel, MD ..... Integrated Medicine/Cardiovascular Disease  
LOUDERMILK, Victoria, CNP ..... Cancer/Adult-Gero PC NP  
MARCUS, R-Jay, MD ..... Anesthesiology  
MARINO, Katy, MD .....Surgical Specialties/Thoracic & Cardiac Surgery  
MATHEW, Roshen, MD..... Integrated Medicine/Critical Care Medicine  
MCCRARY, Matthew, MD..... Imaging/Neuroradiology  
MCDONALD, Morgan, CNP..... Neurosciences/Adult-Gero AC NP  
MCNEILL, Julia, CRNA ..... CRNA  
MEHTA, Sagar, MD..... Surgical Specialties/Plastic Surgery  
MENON, Lakshmi, MD ..... Integrated Medicine/Endo, Diab, & Metab  
MOHNEY, Lindsay, DO ..... Musculoskeletal/PM & R  
MORELL, Sean, MD .....Musculoskeletal/Hand Surgery  
MUKHERJEE, Akash, MD ..... Cancer/Medical Oncology  
MUNOZ-MENDOZA, Diana, MD ..... Integrated Medicine/Allergy/Immunology  
PAMPOLINA, Meryll, MD ..... Emergency Medicine/Emergency Medicine  
PARIKH, Richa, MD ..... Cancer/Internal Medicine

PEEPLS, Raymond, MD ..... Imaging/Neuroradiology  
PRICE, Mary, OD ..... Ophthalmology/Optometry  
RENFORE, Shyann, MD ..... Imaging/Diagnostic Radiology  
RUSS, Brian, DO ..... Emergency Medicine/Emergency Medicine  
SABBAGH, Sagarika, DO ..... Integrated Medicine/Internal Medicine  
SALEM, Yasser, MD ..... Anesthesiology  
SHAH, Amit, MD ..... Neurosciences/Clinical Neurophysiology  
SHEALY, Kristen, MD ..... Integrated Medicine/General Internal Medicine  
SHLYAKHOVA, Natalya, MD ..... Lab\_Path/Cytopathology  
SLOBODNIK, Zdenko, MD ..... Anesthesiology  
SMITH, Todd, MD ..... Imaging/Neuroradiology  
SPEED, Brenda, CNP ..... Surgical Specialties/Adult-Gero AC NP  
STAMBOUGH, Kathryn, MD ..... Womens & Infants/OB/GYN  
STARK, Sylvie, PA ..... Emergency Medicine/PA  
STEWART, Charla, CNP ..... Cancer/Family Nurse Practitioner  
STOGNER, Meredith, CNP ..... Cancer/Adult-Gero AC NP  
STUCKEY, Robert, MD ..... Imaging/Diagnostic Radiology  
THOTAKURA, Ramakrishna, MD ..... Integrated Medicine/Nephrology  
TRICOT, Guido, MD ..... Cancer/Hematology  
WALDEN, Victoria, MD ..... Behavioral Health/Psychiatry  
WALKER, David, MD ..... Surgical Specialties/Neurotology  
WHITE, Gwenevere, MD ..... Womens & Infants/Pediatrics  
WILLIAMS, Hannah, MD ..... Behavioral Health/Psychiatry  
WILLIAMS, Matthew, MD ..... Anesthesiology  
WONG, Kevin, DO ..... Imaging/Pediatric Radiology  
WYBLE, Aaron, MD ..... Lab\_Path/Blood Banking/Transfusion Medicine

Reappointments - Medical Staff

AKBAR ALI, Anita, MD ..... Pediatric Anesthesiology  
APUYA, Jesus, MD ..... Pediatric Anesthesiology  
BARNES, Charles, MD ..... Musculoskeletal/Orthopaedics  
BELAND, Susan, MD ..... Integrated Medicine/Internal Medicine  
BENTON, Christopher, CRNA ..... CRNA  
BLEVINS, Steven, MD ..... Behavioral Health/Psychiatry  
BRYANT-SMITH, Gwendolyn, MD ..... Imaging/Diagnostic Radiology  
BURSEY, Deborah, MD ..... Integrated Medicine/Endo, Diab, & Metab  
CHANDLER, Angela, MD ..... Women & Infants/Neonatal-Perinatal Medicine  
DAY, John, MD ..... Neurosciences/Neurological Surgery  
ESQUIVEL, Maria, MD ..... Womens & Infants/Pediatrics  
EVANS, Rhonda, CNS ..... Cancer/Adult-Gero CNS  
Collaborative Physician: Muthu Veeraputhiran, MD  
FONTENOT, Eudice, MD ..... Womens & Infants/Ped Cardiology



FRANKLIN, Patricia, CNP .....Cancer/Acute Care NP  
Collaborative Physician: Matthew Steliga, MD

GORE, Michalee, CRNA..... CRNA

HAGRASS, Hoda, MD.....Lab\_Path/Clinical Pathology

HARTZELL, Larry, MD..... Surgical Specialties/Otolaryngology

HEFLEY, Sarah, CRNA ..... CRNA

HOWELL, Sarah, CNP .....Cancer/Adult-Gero AC NP  
Collaborative Physician: Monica Graziutti, MD  
Left 12/1/19. Reappointing to reinstate privileges.  
Requesting transfer from Emergency Medicine to Cancer Service Line

HUBERTY, Alissa, PA.....Integrated Medicine/PA  
Supervising Physician: Henry Wong, MD

IVEY, Tesa, CNP ..... Womens & Infants/Women’s Healthcare NP  
Collaborative Physician: Amp Phillips, MD

JONES, John, DMD.....Surgical Specialties/Oral & Maxillofacial Surg

JONES, Stacy, MD .....Anesthesiology

KRAUSE, Michelle, MD .....Integrated Medicine/Nephrology

LINDBERG, Matthew, MD.....Lab\_Path/Anatomic/Clinical Pathology

LIU, Julia, MD .....Surgical Specialties/Gastroenterology

LOVETT, Howard, MD..... Integrated Medicine/Internal Medicine

MARTIN, Renita, CNP.....Cancer/Adult-Gero AC NP  
Collaborative Physician: Issam Makhoul, MD

MCDONALD, Jason, CRNA ..... CRNA

MILLER, Christina, CNP ..... Integrated Medicine/Adult-Gero AC NP  
Collaborative Physician: Aaron Wenger, MD

ONISEI, Anna, MD..... Pediatric Anesthesiology

PARRAY, Tariq, MD ..... Pediatric Anesthesiology

PLOTKIN, Matthew, MD.....Integrated Medicine/Nephrology

RADVANY, Martin, MD ..... Imaging/Interventional Radiology

ROLSTON, Candace, CNP ..... Integrated Medicine/Adult-Gero PC NP  
Collaborative Physician: Jeanne Wei, MD

SAKARIYA, Geetababen, MD ..... Integrated Medicine/Family Medicine

SEARCY, Lauren, CNP.....Cancer/Adult-Gero AC NP  
Collaborative Physician: Matthew Steliga, MD

SHIHABUDDIN, Bashir, MD ..... Neurosciences/Clinical Neurophysiology

SHIPP, Gordon, MD ..... Surgical Specialties/Otolaryngology

THOMAS, Allen, CNP ..... Musculoskeletal/Adult-Gero AC NP  
Collaborative Physician: Simon Mears, MD

WISSELER, Deonna, CNP ..... Neurosciences/Family NP  
Collaborative Physician: Sanjeeva Onteddu, MD

YOUNG, Amanda, MD ..... Emergency Medicine/Emergency Medicine

Change in Staff Status

- ALAM, Shoaib, MD ..... Integrated Medicine/Critical Care Medicine  
Requesting change from Active Staff to Leave of Absence
- BECK, William, MD ..... Surgical Specialties/Surgical Critical Care  
Requesting change from Active Staff to Leave of Absence
- KHAN, Nasim, MD ..... Integrated Medicine/Rheumatology  
Requesting change from Leave of Absence to Active Staff
- KORFF, Stephanie, MD ..... Womens & Infants/Neonatal-Perinatal Medicine  
Requesting change from Courtesy to Active Staff
- RAVULA, Sreelakshmi, MD..... Integrated Medicine/Nephrology  
Requesting change from Leave of Absence to Active Staff

Change in Privileges

- AGRE, Kelsey, CNP ..... Imaging/Adult-Gero AC NP  
Collaborative Physician: Mollie Meek, MD  
Requesting transfer from Integrated Medicine to Imaging Service Line with a change in privileges from Medical Critical Care to Interventional Radiology Privileges
- DEVABHAKTUNI, Subodh, MD..... Integrated Medicine/Clinical Card Electrophysiology  
Requesting Left Heart Catheterization privileges and Coronary Angiogram privileges
- GALLATY, Arianne, MD ..... Cancer/General Surgery  
Requesting Fluoroscopy Privileges
- JHA, Bhawna, MD ..... Neurosciences/Pain Medicine  
Requesting Moderate Sedation Privileges
- MORENO VERA, Mauricio, MD..... Cancer/Otolaryngology-Head and Neck Surgery  
Requesting Laser Privileges
- PETTY, Stacy, CNP ..... Digital Health/Family NP  
Collaborative Physician: Dan Knight, MD  
Request for a change in privileges to Digital Health APRN Privileges including a transfer from Surgical Specialties Service Line to Digital Health Service Line
- TRANA, Carol, PA..... Integrated Medicine/PA  
Supervising Physician: Gerald Schaefer, MD  
Requesting Medical Injections Privileges; Intramuscular – epinephrine, steroid and Subcutaneous – specialty medications for genetic disorders (ex. Palynziq for PKU patients)

Initial Appointment-Affiliated Health

- DUCK, Katherine, RDA ..... Surgical Specialties/Registered Dental Assist.  
Supervising Dentist: Laurence Howe, DDS
- TEASLEY, Courtney, RDA ..... Surgical Specialties/Registered Dental Assist.  
Supervising Dentist: Ashley McMillan, DDS

Reappointment-Affiliated Health

HESTER, D.M., PhD .....Integrated Medicine/Clinical Ethicist  
Sponsoring Physician: Sarah Harrington, MD

1.3 Approval of a Nominee for an Honorary Degree, UAMS:

Upon motion by Trustee Harriman and second by Trustee Fryar, the nominee recommended to receive an honorary degree from the University of Arkansas for Medical Sciences for the May 2020 commencement was approved. The name of the nominee will not be made public until after the individual has been contacted and agrees to accept the degree.

1.4 Approval of a Nominee for an Honorary Degree, UAPB:

Upon motion by Trustee Broughton and second by Trustee Boyer, the nominee recommended to receive an honorary degree from the University of Arkansas at Pine Bluff for the May 2020 commencement was approved. The name of the nominee will not be made public until after the individual has been contacted and agrees to accept the degree.

1.5 Approval of an Honorary Posthumous Degree, UALR:

Upon motion by Trustee Broughton and second by Trustee Boyer, the following resolution awarding an Honorary Posthumous Degree to Clinton Burrell, Jr., was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT pursuant to Board Policy 505.4, the Board hereby approves the awarding of an honorary posthumous degree to Clinton Burrell, Jr. at the UALR commencement ceremony to be held on May 16, 2020.

1.6 Approval of Early Retirement Agreements, UAM:

Upon motion of Trustee Fryar and second by Trustee Harriman, the following resolution was adopted:

Ms. Martha Isabel Bacon Early Retirement Agreement, UAM

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Early Retirement Agreement of Ms. Martha Isabel Bacon, Associate Professor at the University of Arkansas at Monticello, dated December 3, 2019, is hereby approved.

BE IT FURTHER RESOLVED THAT Ms. Martha Isabel Bacon must resign her position no later than May 31, 2020 and relinquish all tenure rights. In return, the University of Arkansas at Monticello will provide payments totaling \$49,035 to or on behalf of Ms. Martha Isabel Bacon in accordance with the Early Retirement Agreement.

BE IT FURTHER RESOLVED THAT Ms. Martha Isabel Bacon shall be granted emeritus status effective May 31, 2020.

BE IT FURTHER RESOLVED THAT Ms. Martha Isabel Bacon will be provided a period of at least of seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

Ms. Martha Isabel Bacon Emeritus Resolution, UAM

WHEREAS, Ms. Isabel Bacon, Associate Professor of Spanish at the University of Arkansas at Monticello, has expressed her intentions to retire effective May 31, 2020; and

WHEREAS, Professor Bacon joined the University of Arkansas at Monticello as an Instructor in 1992; and

WHEREAS, Professor Bacon was granted tenure in July 2008; and

WHEREAS, Professor Bacon progressed through the ranks to Associate Professor in 2012; and

WHEREAS, Professor Bacon created textbooks for Elementary Spanish I and II; and

WHEREAS, throughout the years, Professor Bacon served on numerous departmental and university committees; and

WHEREAS, Professor Bacon served as Director of Fulbright Foreign Language Teaching Assistants; and

WHEREAS, Professor Bacon organized the annual Foreign Language festival hosting high school students from across Arkansas; and

WHEREAS, Professor Bacon served as an officer in the state-wide organization for teachers of foreign languages; and

WHEREAS, Professor Bacon served charitable and arts organizations in the Monticello community;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Professor Bacon for her contributions to the progress and development of this institution, and confers upon her emeritus rank effective May 31, 2020 and grants her certain rights and privileges as extended to emeritus faculty by the University of Arkansas at Monticello and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution be spread upon the minutes of this meeting, and a copy shall be provided to Professor Bacon.

Dr. Paul J. Becker Early Retirement Agreement, UAM

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Early Retirement Agreement of Dr. Paul J. Becker, Professor at the University of Arkansas at Monticello, dated December 3, 2019, is hereby approved.

BE IT FURTHER RESOLVED THAT Dr. Paul J. Becker must resign his position no later than May 15, 2020 and relinquish all tenure rights. In return, the University of Arkansas at Monticello will provide payments totaling \$59,968 to or on behalf of Dr. Paul J. Becker in accordance with the Early Retirement Agreement.

BE IT FURTHER RESOLVED THAT Dr. Paul J. Becker shall be granted emeritus status effective May 15, 2020.

BE IT FURTHER RESOLVED THAT Dr. Paul J. Becker will be provided a period of at least of seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

Dr. Paul J. Becker Emeritus Resolution, UAM

WHEREAS, Dr. Paul Becker, Professor of Music at the University of Arkansas at Monticello, has expressed his intention to retire effective May 15, 2020; and

WHEREAS, Dr. Becker joined the University of Arkansas at Monticello as an Assistant Professor in 1992; and

WHEREAS, Dr. Becker was granted tenure in 1997; and

WHEREAS, Dr. Becker progressed through the ranks to Professor in 2002; and

WHEREAS, Dr. Becker has accompanied countless senior recitals, faculty recitals, guest artist recitals, final vocal juries, choir concerts, music theater productions, chamber ensembles, and other works over the past 28 years; and

WHEREAS, throughout the years, Dr. Becker served on numerous departmental and university committees; and

WHEREAS, Dr. Becker penned one of the first NASM accreditation reports for the Division of Music; and

WHEREAS, Dr. Becker served as the Endowed Music Scholarship Chair; and

WHEREAS, Dr. Becker served as secretary of Pi Kappa Lambda and faculty co-advisor for Alpha Psi Gamma; and

WHEREAS, Dr. Becker is an active member in Music Teachers National Association; and

WHEREAS, Dr. Becker continues research in the field of musician health and injury prevention, burn out among musicians, and early 20th century piano repertoire and duet literature; and

WHEREAS, Dr. Becker served the institution with distinction as a music educator for 28 years;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Dr. Paul Becker for his contributions to the progress and development of this institution, and confers upon him emeritus rank effective May 15, 2020 and grants him certain rights and privileges as extended to emeritus faculty by the University of Arkansas at Monticello and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Paul Becker.

Dr. Philip A. Tappe Early Retirement Agreement, UAM

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Early Retirement Agreement of Dr. Philip A. Tappe, Dean of College of Forestry, Agriculture and Natural Resources at the University of Arkansas at Monticello, dated December 9, 2019, is hereby approved.

BE IT FURTHER RESOLVED THAT Dr. Philip A. Tappe must resign his position no later than December 31, 2020 and relinquish all tenure rights. In return, the University of Arkansas at Monticello will provide payments totaling up to \$30,000 to or on behalf of Dr. Philip A. Tappe in accordance with the Early Retirement Agreement.

BE IT FURTHER RESOLVED THAT Dr. Philip A. Tappe shall be granted emeritus status effective December 31, 2020.

BE IT FURTHER RESOLVED THAT Dr. Philip A. Tappe will be provided a period of at least of seven (7) days following execution of the Early Retirement Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

Dr. Philip A. Tappe Early Emeritus Resolution, UAM

WHEREAS, Dr. Philip A. Tappe, Professor, Dean of the College of Forestry, Agriculture and Natural Resources at the University of Arkansas at Monticello, and Director of the Arkansas Forest Resources Center with the University of Arkansas System Division of Agriculture, has expressed his intention to retire effective December 31, 2020; and

WHEREAS, Dr. Tappe joined the University of Arkansas at Monticello and Division of Agriculture as a Research Associate and Instructor in 1991, Assistant Professor of Wildlife in 1992, and progressed through the ranks to Professor in 2003; and

WHEREAS, Dr. Tappe served as Associate Dean for the School of Forest Resources and Associate Director for the Arkansas Forest Resources Center in 2006, and became Dean of the School of Forest Resources and Director of the Arkansas Forest Resources Center in 2011; and

WHEREAS, Dr. Tappe devoted his academic and professional career to students in undergraduate and graduate education, and enjoyed an exemplary reputation for expertise in the area of forest wildlife management; and

WHEREAS, Dr. Tappe served the institution with distinction as a scholar, administrator, researcher, and teacher for thirty years; and

WHEREAS, Dr. Tappe has provided leadership in, and important service to, the profession and local/statewide community through teaching, research, and public service; and

WHEREAS, Dr. Tappe has provided leadership and implementation of research and extension programs for the University of Arkansas System Division of Agriculture's land-grant mission; and

WHEREAS, Dr. Tappe's dedicated service and common sense professional attitude has been a source of inspiration to his students, fellow faculty members, and all who have come into contact with him;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Dr. Tappe for his contributions to the progress and development of this institution, and confers upon him emeritus rank effective December 31, 2020, and grants him certain rights and privileges as extended to emeritus faculty by the University of Arkansas at Monticello and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Tappe.

1.7 Approval of Appointments to the Board of Visitors, UAM:

Upon motion of Trustee Nelson, second by Trustee Boyer, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following individuals are hereby appointed to the Board of Visitors of the University of Arkansas at Monticello for a three-year term expiring December 31, 2023: Ms. Linda Armour-Bruce and Mr. Jeremy Sparks.

1.8 Approval of Appointment to the UAM College of Technology-McGehee Advisory Board, UAM:

Upon motion of Trustee Fryar, second by Trustee Boyer, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Jim Daniels is hereby appointed to the Advisory Board of the University of Arkansas at Monticello College of Technology—McGehee.



1.9 Approval of the Granting of Emeritus Status and Promotions, and the Report of Tenure Awarded, All Campuses and Units:

Upon motion of Trustee Nelson and second by Trustee Harriman, the Board approved the following individuals to receive emeritus status and promotions, and the Board further acknowledged the report of tenure awarded to the individuals listed below.

**Emeritus Status**

University of Arkansas, Fayetteville

Bobbie Biggs, Ph.D., Professor, Rehabilitation, Human Resources & Communication Disorders

Dr. Richard J. Norman, Professor of Crop, Soil, and Environmental Sciences

University of Arkansas for Medical Sciences

Erna Boone, D.P.H., RRT, FAARC, Associate Professor. College of Health Professions

Parimal Chowdhury, Ph.D., Professor of Physiology and Biophysics

Edgar Garcia-Rill, Ph.D., Professor of Neurobiology and Developmental Sciences

Cynthia Kane, Ph.D., Professor of Neurobiology and Developmental Sciences

Philip Mayeux, Ph.D., Professor of Pharmacology and Toxicology

Jean McSweeney, Ph.D., College of Nursing

S. Michael Owens, Ph.D., Professor of Pharmacology and Toxicology

Jeannette Shorey, M.D., Professor of Internal Medicine

Lee Soderberg, Ph.D., Professor of Microbiology and Immunology

Richard Wheeler, M.D., Professor of Internal Medicine

University of Arkansas at Little Rock

Tito Viswanathan, Ph.D., Professor Chemistry

Robert Sanderson, M.A., Professor of Sociology

Marian Douglas, M.S.E., Senior Instructor

University of Arkansas at Monticello

Isabel Bacon, M.A., Associate Professor of Spanish, School of Arts and Humanities

Paul J. Becker, D.M.A., Professor of Music, School of Arts and Humanities

Philip A. Tappe, Ph.D., Professor of Wildlife Management and Dean, College of Forestry, Agriculture and Natural Resources

Belinda Wells, D.N.P., Associate Professor of Nursing, School of Nursing

University of Arkansas Community College at Batesville

Sharon Bratcher, Financial Aid Specialist

Roy Gonyer, Maintenance Assistant

James Johnson, Business Faculty



Mr. Sean P. Morrissey, MFA and BFA, Art	Associate Professor
Dr. Jeffrey A. Murdock, Ph.D., Music	Associate Professor
Dr. Wesley D. Stoner, Ph.D., Anthropology	Associate Professor
Dr. Lissette Lopez Szwydky-Davis, Ph.D., English	Associate Professor
Dr. Claire E. Terhune, Ph.D., Anthropology	Associate Professor
Dr. Xavier Medina Vidal, Ph.D., Political Science	Associate Professor
Mr. Weston R. Wilkerson, MFA, Theatre Associate	Professor
Dr. Vincent Francois Chevrier, Ph.D., Chemistry & Biochemistry/ Space and Planetary Sciences	Research Associate Professor
Dr. Karen Sebold, Ph.D., Political Science	Teaching Associate Professor
Dr. Michael Daugherty, Ed.D., Curriculum & Instruction	Distinguished Professor
Dr. Kevin P. Brady, Ph.D., Curriculum & Instruction	Professor
Dr. Matthew S. Ganio, Ph.D., Health, Human Performance, and Recreation	Professor
Dr. Kristy Leann Perryman, Ph.D., Rehabilitation, Human Resources, and Communication Disorders	Associate Professor
Dr. Allison L. Scott, D.N.P., Eleanor Mann School of Nursing	Associate Professor
Dr. Sarah Elizabeth Stokowski, Ph.D., Health, Human Performance, and Recreation	Associate Professor
Dr. Rhett J. Hutchins, Ph.D., Curriculum & Instruction	Clinical Associate Professor
Dr. Kim McComas, Ph.D., Curriculum & Instruction Teaching	Associate Professor
Dr. Ranil Wickramashinghe, Ph.D., Chemical Engineering	Distinguished Professor
Dr. Kevin Hall, Ph.D., Civil Engineering	University Professor
Dr. Manuel Rossetti, Ph.D., Industrial Engineering	University Professor
Dr. Fisher Yu, Ph.D., Electrical Engineering	Professor
Dr. Harry Pierson, Ph.D., Industrial Engineering	Associate Professor
Dr. Kyle Quinn, Ph.D., Biomedical Engineering	Associate Professor
Dr. Narasimhan Rajaram, Ph.D., Biomedical Engineering	Associate Professor
Dr. Ben Runkle, Ph.D., Biological and Agricultural Engineering	Associate Professor
Dr. Wenchao Zhou, Ph.D., Mechanical Engineering	Associate Professor
Dr. Carrie Beam, Ph.D., Industrial Engineering	Teaching Associate Professor
Dr. Tish Pohl, Ph.D., Industrial Engineering	Teaching Associate Professor
Dr. Heath Schluterman, Ph.D., Freshman Engineering Program	Teaching Associate Professor
Ms. Jill W. Lens, J.D., Law School	Professor
Dr. Jordan B. Woods, Ph.D., Law School	Associate Professor
Ms. Mary Gilbertson, MLS, Library	Librarian/Professor
Dr. Jason Ridge, Ph.D., Management	Professor
Dr. Brent Williams, Ph.D., Supply Chain Management	Professor
Dr. John Kent, Ph.D., Supply Chain Management	Teaching Professor
Dr. Adam Stoverink, Ph.D., Management	Associate Professor
Ms. Susan Bristow, Ed.D., Information Systems	Clinical Associate Professor
Dr. Abel Embaye, Ph.D., Economics	Clinical Associate Professor

Dr. Denise Breaux Soignet, Ph.D., Management	Clinical Associate Professor
Dr. Rhonda Syler, Ph.D., Information Systems	Clinical Associate Professor
Dr. Stephanie Thomas, Ph.D., Supply Chain Mgt	Clinical Associate Professor

**UNIVERSITY OF ARKANSAS AT LITTLE ROCK**

Andre Cummings, J.D., Bowen School of Law	Professor
Nicholas Kahn-Fogel, J.D., Bowen School of Law	Professor
Nitin Agarwal, Ph.D., College of Engineering and Information Technology	Professor
Krista Lewis, Ph.D., College of Social Sciences and Communication	Professor
Melvin Beavers, Ed.D., College of Social Sciences and Communication	Advanced Instructor, Tier Two
Kathryn King, Ph.D., College of Social Sciences and Communication	Associate Professor
Kristen McIntyre, Ph.D., College of Social Sciences and Communication	Professor
Londie Martin, Ph.D., College of Social Sciences and Communication	Associate Professor
Kyleen Prewett, DBA, College of Business	Professor
Vess Johnson, Ph.D., College of Business	Associate Professor
Otmar Varela, Ph.D., College of Business	Professor
Sarah Jane Clements, M.A., College of Business	Advanced Instructor, Tier Two
Cynthia Johnson, M.S., College of Business	Senior Instructor, Tier Three
Annie Childers, Ph.D., College of Arts, Letters, and Sciences	Associate Professor
Rachel Tennial, Ph.D., College of Social Sciences and Communication	Associate Professor
Kevin Cates, M.F.A., College of Arts, Letters, and Sciences	Professor
Joli Livaudais, M.F.A., College of Arts, Letters, and Sciences	Associate Professor
Lawrence Smith, Ph.D., College of Arts, Letters, and Sciences	Associate Professor

**UNIVERSITY OF ARKANSAS AT MONTICELLO**

Dr. Jinming Huang, School of Mathematical and Natural Sciences	Professor
Dr. Christine Felts, School of Nursing	Professor
Dr. Suzanne Guizar, School of Education	Associate Professor
Dr. John Davis, School of Social and Behavioral Sciences	Associate Professor
Dr. John Henris, School of Social and Behavioral Sciences	Associate Professor
Dr. Jennifer Miller, School of Social and Behavioral Sciences	Associate Professor
Dr. Benjamin Babst, College of Forestry, Agriculture and Natural Resources	Associate Professor
Mr. Daniel Boice, Library	Associate Professor

**UNIVERSITY OF ARKANSAS AT PINE BLUFF**

Dr. Michael Eggleton, Department of Aquaculture & Fisheries Professor  
 Dr. Seyed Taghavi, Department of Industrial Technology Professor

**UNIVERSITY OF ARKANSAS AT FORT SMITH**

Brian Abbott, M.S., Chemistry Senior Instructor  
 Ashley Brooke Gray, M.S.N., Nursing Senior Instructor  
 Virginia Hudson, M.M., Music Senior Instructor  
 Ashley Smith, B.A.S., Surgical Technology Senior Instructor  
 Lonnie Tommy Dobbs, D.M.A., Music Assistant Professor  
 Kristin Tardif, Ph.D., Organizational Leadership Associate Professor  
 Ernest Cialone, M.F.A., Art Professor  
 Kevin Jones, Ph.D., English Professor  
 Ann-Gee Lee, Ph.D., English Professor  
 Daniel Maher, Ph.D., Sociology/Anthropology Professor  
 Carol Westcamp, Ph.D., English Professor  
 Chih-Chien, Ph.D., Mathematics Professor

**UNIVERSITY OF ARKANSAS CLINTON SCHOOL OF PUBLIC SERVICE**

Charlotte Williams, DrPH, MPH, Public Health and Director Professor  
 Center of Community Philanthropy

**UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES**

**COLLEGE OF MEDICINE**

**Promotion From Associate Professor To Professor**

Victor Mandoff, M.D.	Clinical Attending (NTE)	Anesthesiology
Indranil Chakraborty, M.D.	Clinical Educator (TE)	Anesthesiology
Robert Eoff, Ph.D.	Basic Scientist (TE)	Biochemistry & Molecular Biology
Reid Landes, Ph.D.	Basic Scientist (TE)	Biostatistics
Rachael Freeze-Ramsey, M.D.	Clinical Attending (NTE)	Emergency Medicine
Brian Hohertz, M.D.	Clinical Attending (NTE)	Emergency Medicine
Randy Maddox, M.D.	Clinical Attending (NTE)	Emergency Medicine
Gregory Snead, M.D.	Clinical Educator (NTE)	Emergency Medicine
Priya Mendiratta, M.D.	Clinical Educator (TE)	Geriatrics
Manish Joshi, M.D.	Clinical Educator (TE)	Internal Medicine
David Davies, Ph.D.	Basic Scientist (TE)	Neurobiology & Dev. Science
Erika Petersen, M.D.	Clinical Educator (TE)	Neurosurgery
William Greenfield, M.D.	Clinical Educator (TE)	Obstetrics And Gynecology
John Pemberton, D.O. M.B.A.	Clinical Educator (TE)	Ophthalmology
Jennifer Laudadio, M.D.	Clinical Educator (TE)	Pathology
Ginell Post, M.D., Ph.D.	Clinical Educator (TE)	Pathology
Beatrice Boateng, Ph.D.	Basic Scientist (NTE)	Pediatrics

Aline Andres, Ph.D.	Basic Scientist (TE)	Pediatrics
Sylvia Angtuaco, M.D.	Clinical Attending (NTE)	Pediatrics
Nahed El-Hassan, M.D., M.P.H.	Clinical Educator (NTE)	Pediatrics
Supriya Jambhekar, M.B.B.S.	Clinical Educator (TE)	Pediatrics
Jon Oden, M.D.	Clinical Educator (TE)	Pediatrics
Ashley Ross, M.D.	Clinical Educator (TE)	Pediatrics
Tamara Perry, M.D.	Clinical Scientist (TE)	Pediatrics
Michael Mancino, M.D.	Clinical Scientist (TE)	Psychiatry
Sanjaya Viswamitra, M.D.	Clinical Attending (NTE)	Radiology
Manoj Kumar, M.D.	Clinical Educator (TE)	Radiology
Mary Meek, M.D.	Clinical Educator (TE)	Radiology
Raghu Ramakrishnaiah, M.D.	Clinical Educator (TE)	Radiology
Carol Thrush, Ed.D.	Basic Scientist (TE)	Surgery
Ehab Eltahawy, M.D.	Clinical Educator (TE)	Urology

**Promotion From Assistant Professor To Associate Professor**

Anita Akbar Ali, M.D.	Clinical Educator (TE)	Anesthesiology
Johnathan Goree, M.D.	Clinical Educator (TE)	Anesthesiology
Joseph Sanford, M.D.	Clinical Educator (TE)	Anesthesiology
John Jones, M.D.	Clinical Attending (NTE)	Dentistry
Jerrilyn Jones, M.D.	Clinical Educator (NTE)	Emergency Medicine
Sofie Morgan, M.D.	Clinical Educator (NTE)	Emergency Medicine
Cheryl Verma, M.D.	Clinical Attending (NTE)	Family and Preventive Medicine
Tim Atkinson, Ed.D.	Basic Scientist (NTE)	Internal Medicine
Sri Rama Murthy Appalaneni, M.D.	Clinical Attending (NTE)	Internal Medicine
Mauricio Garcia S. De Sicilia, M.D.	Clinical Attending (NTE)	Internal Medicine
Pankaj Mathur, M.D.	Clinical Attending (NTE)	Internal Medicine
Benjamin Tharian, M.D.	Clinical Attending (NTE)	Internal Medicine
Srikanth Vallurupalli, M.D.	Clinical Educator (NTE)	Internal Medicine
Mary Burgess, M.D.	Clinical Educator (TE)	Internal Medicine
Rajani Jagana, M.D.	Clinical Educator (TE)	Internal Medicine
Matthew Plotkin, M.D.	Clinical Educator (TE)	Internal Medicine
Manisha Singh, M.D.	Clinical Educator (TE)	Internal Medicine
Leah Eisenberg, J.D.	Clinical Educator (TE)	Medical Humanities
Jia Liu, Ph.D.	Basic Scientist (TE)	Microbiology and Immunology
Noor Akhter, Ph.D.	Basic Scientist (NTE)	Neurobiology & Dev. Science
Mohsin Syed, Ph.D.	Basic Scientist (NTE)	Neurobiology & Dev. Science
Aliza Brown, Ph.D.	Basic Scientist (NTE)	Neurology
Wilma Castro, M.D.	Clinical Attending (NTE)	Neurology
Sanjeeva Reddy Onteddu, M.D.	Clinical Educator (TE)	Neurology
Adam Sandlin, M.D.	Clinical Educator (TE)	Obstetrics and Gynecology
Brita Rook, M.D.	Clinical Educator (TE)	Ophthalmology

Vivek Jagadale, M.D., M.S.	Clinical Educator (NTE)	Orthopaedics
David Bumpass, M.D.	Clinical Educator (TE)	Orthopaedics
Brant Sachleben, M.D.	Clinical Educator (TE)	Orthopaedics
Alissa Kanaan, M.D.	Clinical Educator (TE)	Otolaryngology
Laura Gonzalez-Krellwitz, M.D.	Clinical Attending (NTE)	Pathology
Kandi Stallings-Archer, M.D.	Clinical Attending (NTE)	Pathology
Clare Nesmith, M.D.	Clinical Attending (NTE)	Pediatrics
Carolyn Saccente, M.D.	Clinical Attending (NTE)	Pediatrics
Angela Chandler, M.D.	Clinical Educator (NTE)	Pediatrics
Michael Israel, M.D.	Clinical Educator (NTE)	Pediatrics
Kapil Arya, M.D.	Clinical Educator (TE)	Pediatrics
Joshua Daily, M.D.	Clinical Educator (TE)	Pediatrics
Srikant Das, M.D.	Clinical Educator (TE)	Pediatrics
Sara Peeples, M.D.	Clinical Educator (TE)	Pediatrics
Betty Everett, Ph.D.	Clinical Attending (NTE)	Psychiatry
Karin Vanderzee, Ph.D.	Clinical Educator (NTE)	Psychiatry
Sanjay Maraboyina, M.D.	Clinical Attending (NTE)	Radiation Oncology
Ganesh Narayanasamy, Ph.D.	Clinical Educator (TE)	Radiation Oncology
Kevin Sexton, M.D.	Clinical Educator (TE)	Surgery

**Secondary Appointments**

**Promotion from Associate Professor to Professor**

Manoj Kumar, M.D.	Clinical Educator (TE)	Neurology
Raghu Ramakrishnaiah, M.D.	Clinical Educator (TE)	Pediatrics, Neurology

**Promotion from Assistant Professor to Associate Professor**

Leah Eisenberg, J.D.	Medical Humanities	Internal Medicine
David Bumpass, M.D.	Clinical Educator (TE)	Neurosurgery

**COLLEGE OF PUBLIC HEALTH**

**Promotion From Associate Professor To Professor**

Wendy Nembhard, Ph.D., MPH	n/a	Epidemiology
Holly Felix, Ph.D.	n/a	Health Policy & Mgt
Songthip Ounpraseuth, Ph.D.	n/a	Biostatistics

**Promotion From Assistant Professor To Associate Professor**

Saleema Karim, MHA, MBA	n/a	Health Policy & Mgt
Tiffany Haynes, Ph.D.	n/a	Hlth Behavior & Hlth Ed

**Secondary Appointments**

**Promotion from Associate Professor to Professor**

Erick Messias, M.D., Ph.D.	n/a	Epidemiology
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**Promotion from Assistant Professor to Associate Professor**

Kristie Hadden, Ph.D.	n/a	Health Behavior & Health Ed
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**COLLEGE OF PHARMACY**

**Promotion From Assistant Professor To Associate Professor**

Lanita White, Pharm.D.	Non-Tenure Track	Pharmacy Practice
Melanie A. Reinhardt, Pharm.D.	Non-Tenure Track	Pharmacy Practice

**COLLEGE OF NURSING**

**Promotion From Assistant Professor To Associate Professor**

Leonie DeClerk, D.N.P.	Clinical Track	Nursing Practice
Teresa Whited, D.N.P.	Clinical Track	Nursing Practice
Melodee Harris, Ph.D.	Tenure Track	Nursing Practice
Sara Jones, Ph.D.	Tenure Track	Nursing Science
Patricia Wright, Ph.D.	Tenure Track	Nursing Science

**COLLEGE OF HEALTH PROFESSIONS**

**Promotion From Associate Professor To Professor**

John Jefferson, Ph.D., P.T.	n/a	Physical Therapy
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**Promotion From Assistant Professor To Associate Professor**

Dana Moser, Ph.D., CCC-SLP	n/a	Audiology & Speech Pathology
Lindsey Gilbert, M.Ed., M.L.S.	n/a	Laboratory Sciences
Angel Holland, Ed.D., P.T.	n/a	Physical Therapy
Claire Tucker, Ed.D., R.D.H.	n/a	Dental Hygiene
Jennifer Vincenzo, Ph.D., P.T.	n/a	Physical Therapy

**REPORT OF TENURE AWARDED**

**University of Arkansas, Fayetteville**

Dr. Lindsey Susan Aloia, Ph.D., Communication	Associate Professor
Dr. Avishek Chakraborty, Ph.D., Mathematical Sciences	Associate Professor
Dr. Lucas Delezene, Ph.D., Anthropology	Associate Professor
Dr. Toni L. Jensen, Ph.D., English	Associate Professor
Dr. Valerie H. Hunt, Ph.D., Political Science	Associate Professor
Dr. Stefan M. Kilyanek, Ph.D., Chemistry & Biochemistry	Associate Professor
Dr. Bret Darby Lehmer, Ph.D., Physics	Associate Professor
Dr. Jeffrey A. Lewis, Ph.D., Biological Sciences	Associate Professor
Dr. Violeta Lorenzo-Feliciano, Ph.D., World Languages, Literatures, and Cultures	Associate Professor
Mr. Sean P. Morrissey, MFA and BFA, Art	Associate Professor
Dr. Jeffrey A. Murdock, Ph.D., Music	Associate Professor
Dr. Wesley D. Stoner, Ph.D., Anthropology	Associate Professor
Dr. Lissette Lopez Szwydky-Davis, Ph.D., English	Associate Professor



Dr. Claire E. Terhune, Ph.D., Anthropology	Associate Professor
Dr. Xavier Medina Vidal, Ph.D., Political Science	Associate Professor
Mr. Weston R. Wilkerson, MFA, Theatre	Associate Professor
Mr. Gabriel Diaz Montemayor, M.S., Landscape Architecture	Associate Professor
Dr. Kristy Leann Perryman, Ph.D., Rehabilitation, Human Resources, and Communication Disorders	Associate Professor
Dr. Allison L. Scott, D.N.P., Eleanor Mann School of Nursing	Associate Professor
Dr. Sarah Elizabeth Stokowski, Ph.D., Health, Human Performance, and Recreation	Associate Professor
Dr. Harry Pierson, Ph.D., Industrial Engineering	Associate Professor
Dr. Kyle Quinn, Ph.D., Biomedical Engineering	Associate Professor
Dr. Narasimhan Rajaram, Ph.D., Biomedical Engineering	Associate Professor
Dr. Ben Runkle, Ph.D., Biological and Agricultural Engineering	Associate Professor
Dr. Wenchao Zhou, Ph.D., Mechanical Engineering	Associate Professor
Ms. Sara R. Gosman, J.D. Law School	Associate Professor
Dr. Jordan B. Woods, Ph.D., Law School	Associate Professor
Dr. Adam Stoverink, Ph.D., Management	Associate Professor

**UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES**  
**COLLEGE OF MEDICINE**

Anita Akbar Ali, M.D.	Clinical Educator (TE)	Anesthesiology
Johnathan Goree, M.D.	Clinical Educator (TE)	Anesthesiology
Joseph Sanford, M.D.	Clinical Educator (TE)	Anesthesiology
Mary Burgess, M.D.	Clinical Educator (TE)	Internal Medicine
Rajani Jagana, M.D.	Clinical Educator (TE)	Internal Medicine
Matthew Plotkin, M.D.	Clinical Educator (TE)	Internal Medicine
Manisha Singh, M.D.	Clinical Educator (TE)	Internal Medicine
Leah Eisenberg, J.D.	Clinical Educator (TE)	Medical Humanities
Jia Liu, Ph.D.	Basic Scientist (TE)	Microbiology Immunology
Sanjeeva Reddy Onteddu, M.D.	Clinical Educator (TE)	Neurology
Adam Sandlin, M.D.	Clinical Educator (TE)	Obstetrics & Gynecology
Brita Rook, M.D.	Clinical Educator (TE)	Ophthalmology
David Bumpass, M.D.	Clinical Educator (TE)	Orthopaedics
Simon Mears, M.D.	Clinical Educator (TE)	Orthopaedics
Brant Sachleben, M.D.	Clinical Educator (TE)	Orthopaedics
Alissa Kanaan, M.D.	Clinical Educator (TE)	Otolaryngology
Kapil Arya, M.D.	Clinical Educator (TE)	Pediatrics
Joshua Daily, M.D.	Clinical Educator (TE)	Pediatrics
Srikant Das, M.D.	Clinical Educator (TE)	Pediatrics
Sara Peeples, M.D.	Clinical Educator (TE)	Pediatrics
Ganesh Narayanasamy, Ph.D.	Clinical Educator (TE)	Radiation Oncology
Kevin Sexton, M.D.	Clinical Educator (TE)	Surgery

Manish Joshi, M.D.	Clinical Educator (TE)	Internal Medicine
Shuk-Mei Ho, Ph.D.	Basic Scientist (TE)	Pharmacology & Toxicology
Arabinda K. Choudhary, M.D.	Clinical Educator (TE)	Radiology

**COLLEGE OF PUBLIC HEALTH**

Mark Williams, Ph.D.	n/a	Health Behavior & Health Ed
Benjamin Amick, Ph.D.	n/a	Epidemiology
Saleema Karim, MHA, MBA	n/a	Health Policy & Management
Tiffany Haynes, Ph.D.	n/a	Health Behavior & Health Ed
Wendy Nembhard, Ph.D., MPH	n/a	Epidemiology
Pebbles Fagan, Ph.D.	n/a	Health Behavior & Health Ed
James Selig, Ph.D.	n/a	Biostatistics

**COLLEGE OF PHARMACY**

Cindy Stowe, Pharm.D.	Tenure Track	Pharmacy Practice
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**COLLEGE OF NURSING**

Melodee Harris, Ph.D.	Tenure Track	Nursing Practice
Sara Jones, Ph.D.	Tenure Track	Nursing Science
Patricia Wright, Ph.D.	Tenure Tack	Nursing Science

**COLLEGE OF HEALTH PROFESSIONS**

Lindsey Gilbert, M.Ed., M.L.S.	n/a	Laboratory Science
Angel Holland, Ed.D., P.T.	n/a	Physical Therapy
John Jefferson, Ph.D., P.T.	n/a	Physical Therapy
Dana Moser, Ph.D., CCC-SLP.	n/a	Audiology & Speech Pathology
Claire Tucker, Ed.D., R.D.H.	n/a	Dental Hygiene
Jennifer Vincenzo, Ph.D., P.T.	n/a	Physical Therapy

**UNIVERSITY OF ARKANSAS AT LITTLE ROCK**

Andre Cummings, J.D., Bowen School of Law  
Londie Martin, Ph.D., Department of Rhetoric and Writing  
Kyleen Prewett, D.B.A., Department of Accounting  
Vess Johnson, Ph.D., Department of Business Information Systems  
Annie Childers, Ph.D., Department of Mathematics and Statistics  
Rachel Tennial, Ph.D., Department of Psychology  
Joli Livaudais, M.F.A., Department of Art and Design  
Lawrence Smith, Ph.D., Department of Theatre Arts and Dance

**UNIVERSITY OF ARKANSAS AT MONTICELLO**

Suzanne Guizar, Ph.D., School of Education  
John Davis, Ph.D., School of Social and Behavioral Sciences  
John Henris, Ph.D., School of Social and Behavioral Sciences  
Jennifer Miller, Ph.D., School of Social and Behavioral Sciences  
Benjamin Babst, Ph.D., College of Forestry, Agriculture and Natural Resources  
Daniel Boice, M.A., Library

**UNIVERSITY OF ARKANSAS AT PINE BLUFF**

Doze Y. Butler, Ph.D., Department of Human Sciences

2. Adoption of Resolution Welcoming Mr. Ted Dickey as a New Member of the Board of Trustees:

Upon motion by Trustee Nelson and second by Trustee Eichler, the following resolution was approved.

WHEREAS, effective March 2, 2020, the Governor of the State of Arkansas appointed Ted Dickey, of Little Rock, Arkansas, as a member of the Board of Trustees of the University of Arkansas;

NOW, THEREFORE, BE IT RESOLVED THAT THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS having received official notification of the appointment of Mr. Ted Dickey as a member of the Board of Trustees welcomes and congratulates him upon the assumption of his trusteeship.

3. Adoption of Resolution of Appreciation for Former Trustee Mark Waldrip:

Upon motion by Trustee Broughton and second by Trustee Cox, the following resolution was approved.

WHEREAS, Mr. Mark Waldrip of Moro has served as a member of the Board of Trustees of the University of Arkansas since April 7, 2010; and

WHEREAS, Mr. Waldrip is a graduate of the University of Arkansas, Fayetteville, with a degree in agricultural economics and agribusiness from the Dale Bumpers College of Agricultural, Food and Life Sciences, which honored him as a Distinguished Alumni in 2015; and

WHEREAS, Mr. Waldrip served on numerous Board committees, including terms as chair of the Agriculture Committee, Athletic Committee, Distance Education and Technology Committee, Joint Hospital Committee and Audit and Fiscal Responsibility Committee; and

WHEREAS, Mr. Waldrip was elected chair of the Board of Trustees for the 2018-19 term and twice as vice chair for the 2017-18 and 2019-20 terms, drawing upon his experience across a range of Board committees and in his professional life to provide steady leadership of the Board and guidance to the entire University of Arkansas System; and

WHEREAS, Mr. Waldrip has found success in private business first as owner and president of East Arkansas Seeds, Inc., which he grew to be one of the largest regional seed providers in the country, and more recently as founder and chairman of the board of Armor Bank and chairman of Big Creek Bankshares, LLC; and

WHEREAS, Mr. Waldrip has served the university and state in numerous ways, including as a member of the Executive Committee of The University of Arkansas Foundation, Inc., the University of Arkansas Agriculture Development Council, the Arkansas Executive Forum at the Walton College of Business, the Arkansas Agriculture Board and the State Plant Board; and

WHEREAS, Mr. Waldrip and his wife Angela, are longtime supporters of the University of Arkansas, Fayetteville, having raised four children who have each obtained degrees from the university; and

WHEREAS, Mr. Waldrip's tenure on the Board was highlighted by his strong commitment to fiscal responsibility and the spirit of collegiality and quiet confidence with which he approached his fellow trustees and the administrators across the UA System when dealing with major issues facing the Board and its institutions;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board acknowledges the expiration of Mark Waldrip's term of office as a member of the Board of Trustees upon the appointment of his successor, and the Board expresses to him its sincere appreciation for his dedicated service and continued friendship.

BE IT FURTHER RESOLVED THAT the Board hereby bestows on Mr. Waldrip the rank of Trustee Emeritus, and the Secretary of the Board is hereby directed to spread this resolution on the minutes of this meeting and transmit a copy of this resolution to Mr. Waldrip.

4. Approval of Minutes of the Regular Meeting Held January 29-30, 2020, and the Special Meeting Held March 5, 2020:

Upon motion by Trustee Broughton and second by Trustee Gibson, the minutes of the regular meeting held January 29-30, 2020 and the Special Meeting held March 5 were approved.

Chairman Goodson called on Trustee Eichler to convene the Athletics Committee at 2:27 p.m., called on Trustee Gibson to convene the Audit and Fiscal Responsibility Committee at 2:45 p.m., and called on Trustee Fryar to convene the Distance Education and Technology Committee at 3:12 p.m. The Board meeting adjourned at 3:41 p.m. until the next morning.

On Thursday, March 19, 2020, Chairman Goodson reconvened the meeting calling on Trustee Fryar to convene the Academic and Student Affairs Committee at 8:42 a.m. and convened the Buildings and Grounds Committee at 9:35 a.m. Chairman Goodson reconvened the regular session of the Board at 10:50 a.m.

5. Report on Athletics Committee Meeting Held March 18, 2020:

Chairman Goodson reported for Committee Chair Eichler that Athletic Director Hunter Yuracheck, University of Arkansas, Fayetteville, updated the Board on health concerns for student athletes, their continued education status particularly as scholarship athletes, and the financial impact on athletics due to the current COVID-19 pandemic.

6. Report on Audit and Fiscal Responsibility Committee Meeting Held March 18, 2020:

Audit and Fiscal Responsibility Committee Chair Gibson reported on the meeting held March 18, 2020, which included approval of the minutes of the meeting held January 29, 2020. Upon motion by Trustee Gibson and second by Trustee Harriman, the following committee items were reported and approved by the Board:

6.1 Approval of External Audit Contract Amendments for Fiscal Year 2020 with Landmark PLC:

The Committee reviewed and approved external contract amendments with Landmark PLC for Fiscal Year 2020.

6.2 Approval of FY 2020 Audit Plan Update Report:

The Fiscal Year 2020 Audit Plan Update Report was reviewed. The update included the Audit Plan Update, the Strategic Audit Risk Assessment Report, Internal Audit Reports completed since the last meeting, the Follow-Up Report on Prior Audits, and a listing of External Audit Reports received and reviewed during Fiscal Year 2020.

***FISCAL RESPONSIBILITY***

6.3 Approval to Secure a Bank Loan for the Energy Conservation and Facility Improvements Project (ESPC 4), UAF:

Chief Financial Officer Gina Terry presented a request for approval to secure a bank loan for the University of Arkansas, Fayetteville, as part of their Energy Conservation and Facility Improvements project. UA Fayetteville management plans to send a request for proposal to financial institutions for a loan of no more than \$13 million with a ten-year repayment and an interest rate not to exceed 4%. Upon motion by Trustee Fryar, second by Trustee Harriman, the following resolution was approved:

Be it resolved by the Board of Trustees of the University of Arkansas that the President shall be, and hereby is, authorized to execute all documents required to borrow an amount not to exceed Thirteen Million Dollars (\$13,000,000) from an authorized lender procured through the Request for Proposal process, to pay for a portion of the UA Fayetteville Energy Conservation and Facility Improvements project.

BE IT FURTHER RESOLVED THAT the borrowing shall be on such terms and conditions as determined by the President to be in the best interest of the University, including a tax exempt interest rate not to exceed four percent (4%) (or the taxable equivalent thereof) payable for a ten year term with either monthly or quarterly amortization and, if necessary, a pledge or assignment of such assets of the University as may be lawfully pledged to secure the Board's obligation.

BE IT FURTHER RESOLVED THAT the documents related to the borrowing shall be in a form and content approved by the General Counsel.

BE IT FURTHER RESOLVED THAT the borrowing shall be submitted for review for economic feasibility by the Arkansas Higher Education Coordinating Board.

6.4 Other Business:

As a matter of information, Chief Financial Officer Gina Terry presented one budget adjustment requested by UALR and approved by the President for the second quarter of fiscal year 2020.

7. Report on Distance Education and Technology Committee Meeting Held March 18, 2020:

Chair Fryar reported that the Distance Education and Technology Committee met on March 18, 2020 and heard an update on the Project One – Workday Implementation plan –

from Chief Information Officer and Project Director Steven Fulkerson. Chair Fryar was happy to report that the project is on time and on budget.

8. Report on Academic and Student Affairs Committee Meeting Held March 19, 2020:

Chair Fryar reported that the Academic and Student Affairs Committee met on March 19, 2020, and moved that the actions of the Committee be approved by the Board; Trustee Nelson seconded the motion, and the following resolutions were adopted:

8.1 Approval to Add New Degree Programs:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the new academic degree proposals set forth below:

University of Arkansas, Fayetteville

- Master of Professional Accounting in the Department of Accounting
- Master of Applied Business Analytics in the Department of Information Systems
- Master of Science in Finance in the Department of Finance
- Master of Science in Supply Chain Management in the Department of Supply Chain Management
- Master of Science in Environmental Dynamics in the Graduate School and International Education
- Master of Science in Operations Analytics in the Department of Industrial Engineering
- Master of Arts in Art Education in the School of Art

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Arkansas Division of Higher Education for appropriate action.

8.2 Approval to Reconfigure the Existing Bachelor of Business Administration to Add 11 Certificates of Proficiency, UAFS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Fort Smith to modify the Bachelor of Business Administration degree to add eleven (11) new Certificates of Proficiency as set forth below is hereby approved.

1. Certificate of Proficiency in Accounting Fundamentals
2. Certificate of Proficiency in Public Accounting Standards & Practices
3. Certificate of Proficiency in Consumer Marketing
4. Certificate of Proficiency in Corporate Finance
5. Certificate of Proficiency in Digital Marketing
6. Certificate of Proficiency in Economic Analysis
7. Certificate of Proficiency in Entrepreneurship
8. Certificate of Proficiency in Human Resource Management
9. Certificate of Proficiency in International Business
10. Certificate of Proficiency in International Financial Economics
11. Certificate of Proficiency in Investment Security

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Arkansas Division of Higher Education for appropriate action.

### 8.3 Approval of Admissions Criteria Change, UAFS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Fort Smith to change the admission requirements for first time entering freshman, as described below, is hereby approved.

The minimum entrance requirements will be: a) a composite 15 ACT score with minimum developmental level scores in each section (13 math, 15 reading, 15 writing), and b) a 2.25 high school GPA.

To receive an 'automatic' admission, sans any additional review, a student must document any **one** of the following: a) a 19 composite ACT with minimum developmental score on each section (as above); b) a 3.0 or higher high school GPA; c) having graduated in the top 50% of the applicant's high school class, or d) achieving the requisite college level readiness on all sections of the ACCUPLACER exams. The university will continue to accept equivalent achievement and placement test such as SAT and Compass using established equivalences.

These changes would be effective for fall 2021 admits.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Division of Higher Education for appropriate action.



8.4 Approval of Recommended Tuition and Fees for All Campuses and Units [TABLED]:

President Bobbitt gave a short presentation on Tuition and Fees and then requested the item be tabled until conditions are proper to bring back before the Board. Upon motion of Trustee Gibson and second by Trustee Broughton, this item was tabled.

8.5 Approval of Academic Unanimous Consent Agenda:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the Academic and Student Affairs consent items as presented to the Board at its March 18-19, 2020 meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

8.5.1 University of Arkansas, Fayetteville

A. Program Curriculum Revision (>15 Credit Hours)

- Bachelor of Arts in English
- Bachelor of Arts in Arabic
- Bachelor of Science in Recreation & Sport Management
- Education Specialist in Curriculum & Instruction

B. Program Reconfiguration-Program Created out of Closely Allied Existing Programs

- Reconfigure Bachelor of Music in Music into (1) Bachelor Music in Music & (2) Bachelor Music in Music Education
- Reconfigure Bachelor of Arts in Journalism into (1) Bachelor of Arts in Journalism and (2) BA in Advertising/Public Relations
- Reconfigure Master of Science in Kinesiology into Master of Science in Exercise Science

C. Offer Existing Program Online

- Master of Education in Teaching English to Speakers of Other Languages
- Bachelor of Science in Human Environmental Sciences

D. Title or CIP Change

Doctor of Philosophy in Environmental Dynamics

8.5.2 University of Arkansas at Monticello

A. Curriculum Revision of Existing Certificate or Degree Program

- Bachelor of Arts in Middle Level Education

8.5.3 University of Arkansas at Fort Smith

A. Program Curriculum Revision of Existing Certificate or Degree Program

- Bachelor of Arts in Rhetoric and Writing
- Bachelor of Science in Electrical Engineering Technology

- Bachelor of Science in Mathematics
- Bachelor of Social Work
- General Education Courses (add three existing courses to approved list)

8.5.4 University of Arkansas Community College at Hope-Texarkana

A. Approval of Program/Service Specific Fee

- Certificate of Proficiency in Bladesmithing (\$300 per class; approval retroactive to January 1, 2020)

8.5.5 University of Arkansas Community College at Morrilton

A. Reactivate From Inactive Status

- Certificate of Proficiency in Dietary Management

8.6 Campus Report: James L. “Skip” Rutherford, CSPS:

Dean Skip Rutherford reported on the Clinton School of Public Service, the nations and world's first campus to offer both an on-site and on-line Master of Public Service Degree. Dean Rutherford highlighted the collaboration with the University of Arkansas, UA Little Rock, UAMS and the UA System.

Dean Rutherford talked about the importance of outcomes including high graduation rates, high career placement rates and admissions into advanced degree programs. He said this was especially important because about 50 percent of Clinton School students enter the two-year program with undergraduate student loan debt averaging approximately \$32,000.

He also discussed the Clinton School speaker series and the over 1400 speakers that have been to the school. He said not only do these programs enhance student’s academic experience but they also provide unprecedented connectional opportunities. The programs are free and open to the public.

8.7 Campus Report: Steve Cole, CCCUA:

Cossatot Community College of the University of Arkansas (UA Cossatot) Chancellor Steve Cole touched on the history, successes, and challenges at UA Cossatot. UA Cossatot started in De Queen in 1974 and over the course of the next 45 years, added three more campuses, one each in Nashville, Ashdown, and Lockesburg. UA Cossatot has been part of the UA System since 2001. Cole reported that the last two years saw record student attainment of credentials, a slight increase in overall enrollment, a record number of Hispanic students (28%), and a graduation rate that is steady at 42%. Cole also stated that UA Cossatot operates four campuses with the state’s third-smallest budget. The most in-demand programs at UA Cossatot are in the medical and industrial technology fields. UA Cossatot began participating in NJCAA basketball in 2019, fielding both a men’s and women’s

basketball team. Both teams saw success in their inaugural years. Chancellor Cole spoke about UA Cossatot's involvement in area economic development initiatives, helping pay the salaries of two developers in Sevier and Howard Counties. UA Cossatot's textbook/OER (Open Educational Resource) program has saved students over \$1.6 million in four years and has led to 54% of all courses taught at the college to require ZERO costs for textbooks. The college's goal is to be the first two-year school in Arkansas to be classified as a "Z" school, which is a school that has ZERO costs for textbooks. Chancellor Cole closed by indicating that their HLC 10-year reaffirmation site visit is coming this April.

9. Report on Buildings and Grounds Committee Meeting Held March 19, 2020:

Chairman Goodson reported for Committee Chair Harriman that the Buildings and Grounds Committee met on March 19, 2020. Chairman Goodson moved that the actions of the Committee be approved by the Board; Trustee Harriman seconded, and the following resolutions were adopted:

9.1 Selection of One (1) Firm (modus studio) to Provide Professional Design Services (On-Call), UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select modus studio to provide on-call architectural services to fill the contract position at the University of Arkansas, Fayetteville.

9.2 Selection of Two (2) Firms (Bernhard TME, LLC and Pettit and Pettit Consulting Engineers, Inc.) to Provide Professional Mechanical Electrical Plumbing (MEP) Engineering Services (On-Call), UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select Bernhard TME, LLC and Pettit and Pettit Consulting Engineers, Inc. to provide for on-call mechanical electrical plumbing professional services to fill two contract positions at the University of Arkansas, Fayetteville.

9.3 Selection of Three (3) Firms (Bernhard/TME, Pinnacle Energy Services and Cromwell Energy Services) to Provide Professional Commissioning Engineering Services (On-Call), UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select

Bernhard/TME, Pinnacle Energy Services and Cromwell Energy Services to provide for on-call commissioning services to the University of Arkansas, Fayetteville.

- 9.4 Project Approval and Selection of a Design Firm (Hufft with SmithGroup) and Construction Manager/General Contractor (C.R. Crawford Construction, LLC) for the Health, Physical Education, and Recreation Building Renovation Project, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Health, Physical Education, and Recreation Building Second Floor Renovation Project at the University of Arkansas, Fayetteville, is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas, Fayetteville, is authorized to select Hufft (Bentonville, AR) with SmithGroup (Dallas, TX) as the architect for the Health, Physical Education, and Recreation Building Second Floor Renovation Project located on the Fayetteville campus.

BE IT FURTHER RESOLVED THAT the University of Arkansas, Fayetteville, is authorized to select C.R. Crawford Construction, LLC as the construction manager/general contractor for the Health, Physical Education, and Recreation Building Second Floor Renovation Project located on the campus of the University of Arkansas, Fayetteville.

- 9.5 Project Approval and Selection of a Design Firm (modus studio with Grafton Architects) for the Anthony Timberlands Center for Design and Materials Innovation Project, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Anthony Timberlands Center for Design and Materials Innovation Project at the University of Arkansas, Fayetteville, is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas, Fayetteville, is authorized to select modus studio (Fayetteville, AR) with Grafton Architects (Dublin, Ireland) as the architect for the Anthony Timberlands Center for Design and Materials Innovation Project located on the campus of the University of Arkansas, Fayetteville.

- 9.6 Project Approval and Selection of a Design Firm (Hufft with HGA) and Construction Manager (CDI Contractors, LLC) for the *Planning, Scope, Site and Budget Study Phase* for the Institute for Integrative and Innovative Research (I3R) Project, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, *planning, scope, site and*

*budget study* for Institute of Integrative & Innovative Research Project (I3R), is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas, Fayetteville, is authorized to select Hufft (Bentonville, AR) *with* HGA (Boston, MA) as the architect for the study for the Institute of Integrative & Innovative Research Project.

BE IT FURTHER RESOLVED THAT the University of Arkansas, Fayetteville, is authorized to select CDI Contractors, LLC (Little Rock, AR and Fayetteville, AR) as the construction manager/ general contractor for the study for the Institute of Integrative & Innovative Research Project (I3R) at the University of Arkansas, Fayetteville.

9.7 Approval of Energy Conservation and Facility Improvements Project (ESPC 4), UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to proceed with the implementation of the UA Fayetteville Energy Conservation and Facility Improvements (ESPC 4) project and enter into an Energy Savings Performance Contract with Entegrity Energy Partners, subject to final contract approval by the General Counsel.

9.8 Approval to Enter into a Solar Array Services Agreement with Entegrity Energy Partners, UAF [TABLED]:

Trustees voted to table this item.

9.9 Project Approval and Selection of Design Professionals (Walter P Moore Partnered with Heritage Engineers) for the Feasibility Study/Design Phase for the East Parking Deck (Parking 4) Project, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the East Parking Deck (Parking 4) feasibility study/design phase project at the University of Arkansas for Medical Sciences is hereby approved.

BE IT FURTHER RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas for Medical Sciences is authorized to select Walter P Moore (Partnered with Heritage Engineers) as the architectural firm for the UAMS East Parking Deck (Parking 4) feasibility study/design phase project.

9.10 Review of the Sustainable Energy Efficient Buildings Program Report (Act 674 of 2019—formerly Act 1494 of 2009), All Campuses:

In accordance with Board Policy 750.1, Vice President for University Relations Melissa Rust presented the annual report of the measurement of energy performance for all UA campuses. She noted the law was amended in 2019 to include leased facilities and to clarify that the law applies to both a single facility as well as a multi-building facility.

10. Approval of Awarding of Degrees at May 2020 Commencements and Approval to Cancel All “Physical” Commencement Ceremonies Prior to June 1, All Campuses:

President Bobbitt stated that the Board typically recognizes and authorizes the conferring of degrees at each campus. He stated that authorizing the conferral of degrees does not mean a physical commencement will be held given the current COVID-19 environment. A discussion followed regarding scheduling of commencements. The consensus of the Board is that these ceremonies are very important to the students and their families, particularly first-generation graduates, and commencements should be rescheduled if they are cancelled. Following the discussion, Trustee Fryar made a motion: because of the current COVID-19 crisis, spring commencements will be rescheduled to no earlier than June 1, 2020 or cancelled. Each chancellor will make the decision regarding the timing or the cancellation of the commencement. Trustee Broughton seconded the motion. Upon motion by Trustee Harriman and second by Trustee Broughton, the awarding of degrees was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the awarding of degrees in May 2020 to all candidates who are certified by the various campuses as having completed degree requirements and have the approval of the respective faculties of such campuses.

11. Approval of Recommended Board Meeting Dates for Academic Year 2020/2021:

Upon motion of Trustee Harriman and second by Trustee Nelson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT regular meetings of the Board of Trustees for the 2020/2021 academic year are hereby scheduled as follows:

<u>Date</u>	<u>Location</u>
August 5-6, 2020 (Wed-Thurs)	WRI (Retreat)
September 17-18, 2020 (Thurs-Fri)	UAMS

November 19-20, 2020 (Thurs-Fri)	UAF
January 27-28, 2021 (Wed-Thurs)	UALR
March 17-18, 2021 (Wed-Thurs)	AGRI-4H Center
May 26-27, 2021 (Wed-Thurs)	UAPB

BE IT FURTHER RESOLVED THAT should unanticipated conflicts or the need for additional meetings arise, this schedule may be changed as necessary.

12. Campus Report: Chancellor Lisa Willenberg, University of Arkansas Community College at Morrilton:

UACCM Chancellor Lisa Willenberg gave a campus report to the Board of Trustees highlighting the following items:

- Unrestricted Reserves equal 30% of the campuses annual educational and general expenditures
- Moody's Liquidity of \$7.5M with 169 days cash on hand
- Healthy Higher Learning Commission Accreditation Financial Ratios
- Recruitment and Admissions are trending upward for Fall, 2020
- Managed Student Accounts Receivable Balances
- Continuous Energy Improvements currently at annual savings of \$250K
- River Valley Career Center transitioning to UACCM August 2020
- Increase in enrollment for Workforce Training Programs
- Core Expense Ratio 5.1 (4.2 average for state community colleges)
- Faculty to Administrator Salary Ratio 3.7 (2.9 average for state community colleges)
- Retention Rate increase to 54%
- Graduation Rate increase to 37%
- Productivity increase of 3% for FY21 productivity funding model
- Strong future financial confidence

Chancellor Willenberg ended her presentation with a campus video highlighting several student considered difference makers on campus. Also featured were various campus programs including in-class exercises, campus activities and a virtual tour of the beautiful UACCM campus. Following the presentation, Chancellor Willenberg invited trustees to visit campus the first day of their summer retreat. Trustee Cox requested that they meet some of the UACCM students.

13. President's Report: Donald R. Bobbitt, University of Arkansas System:

President Bobbitt expressed appreciation to Chief Information Officer Steven Fulkerson for the new hybrid meeting environment. He then discussed the difficulties and challenges he and the chancellors face in managing and communicating in this rapidly changing environment due to COVID-19. During this time, the University has closely monitored

recommendations from the Governor's office, the Arkansas Department of Health, and federal agencies. He has allowed and encouraged each campus to make decisions regarding class status, employee travel and other issues. All campuses are providing classes online and all institutions have a website where students, parents and policy makers can obtain the most up-to-date information for a campus.

Dr. Bobbitt expressed appreciation to members of his executive cabinet for their outstanding performance during this crisis. He singled out Dr. Cam Patterson and his UAMS team who serve as the frontline health care provider for the state and as a resource for other institutions. He closed his report by sharing that he put out a call to the campuses for licensed nurses to assist at UAMS and within 24 hours had four volunteers from UA-PTC and 13 from UALR. In order to recognize these volunteers and their service, President Bobbitt requested their names be listed in the official Board minutes:

**UALR**

Sarah Beth Phillips, RN  
Lindsey Clark, RN  
Fairah, Solomon, RN  
Johni Beth Teague, RN  
Cindy Gilbert, RN

Elizabeth Lee, RN  
Janet Fletcher, RN  
Heba Sadaka, RN  
Anna Williams, RN  
Farren Moore, RN

Crystal Rose, RN  
Jennifer Bridges, RN  
Jennifer Dostert, RN

**UA- PTC**

Talayia J. Johnson, RN  
Christa Jones, RN

Hunter Spence, RN  
Manuela Debacker, RN

At the conclusion of President Bobbitt's report, Trustee Gibson recognized President Bobbitt and all the staff of the University of Arkansas system for their professionalism during this crisis. Trustee Gibson then asked Dr. Bobbitt to report on a board formation meeting that he attended last month for the Fulbright Legacy Project. Dr. Bobbitt reported there are two Boards. One oversees the Fulbright Scholarship Program, which, in his opinion, is the most successful international exchange of this type ever envisioned. Former White House Press Secretary Sara Sanders was recently appointed to that board and it is a very prestigious appointment. There is also a board directed by Dr. Todd Shields, Dean of the Fulbright College of Arts and Sciences at the University of Arkansas, Fayetteville. Individuals appointed to this Board will not only look at ways to enhance the legacy through the scholarship program but also how to take advantage of the Fulbright name and legacy to bring new opportunities to Arkansas and Arkansans.

The Board had a full ranging discussion with the most immediate concern being that the number of Arkansans attaining these awards have been minimal; only one in the last year and one year, there were none. He and Dr. Shields feel this cannot be fixed by the Fulbright College or the University but requires a statewide effort to educate students



throughout the state on the value of the scholarship to their education, their future career goals and the world knowing more about Arkansas. Both he and Dr. Shields are committed to determining the best way to educate the rest of the state, faculty, and students on how to apply and successfully achieve these scholarships.

14. Approval to Name the Walton College of Business Department of Accounting for William Dillard, UAF:

UAF Chancellor Joseph E. Steinmetz presented a request for approval to name the Department of Accounting at the Sam M. Walton College of Business in honor of William T. Dillard. Upon motion of Trustee Nelson and second by Trustee Broughton, the following resolution was approved:

WHEREAS, William T. Dillard was a respected and admired businessman from Mineral Springs, Arkansas, and received his Bachelor of Science degree in Business Administration from the University of Arkansas in 1935; and

WHEREAS, Mr. Dillard founded Dillard's Department Stores in Arkansas in 1938, and through his personal work ethic and hands-on approach to management, his ability to turn marginal operations into profitable concerns, and his efficient system of distribution and inventory control built Dillard's into a successful and nationally prominent retailer; and

WHEREAS, Mr. Dillard had long been a supporter of the Department of Accounting and the University of Arkansas through gifts and service, funding an endowed chair at the College of Business Administration, serving as a founding member of the National Development Council and Presidents Club, as well as being a member of the Chancellor's Circle; and

WHEREAS, such gifts continue to support the Department of Accounting's faculty development and retention, professional outreach, program innovations, research and doctoral funding, accounting analytics and technology curriculum, Master of Accountancy scholarships, and executive-in-residence opportunities, among others; and

WHEREAS, Mr. Dillard's dedication to the Department of Accounting, the College of Business, and the University of Arkansas earned him the highest respect of his peers and all Arkansans; and

WHEREAS, Mr. Dillard passed on his generosity and support for the University of Arkansas to his family, notably his oldest son, William T. Dillard II, current chairman and chief executive officer of Dillard's Inc.; and

WHEREAS, William T. Dillard II has served the University of Arkansas on the Campaign Steering Committee and the Corporate and Foundation Relations Committee of the Campaign for the Twenty-First Century; served as co-chair and a member of the Executive, Campaign Steering, and Corporate and Foundation Relations committees for Campaign Arkansas; served as a member of the Dean's Circle and Dean's Executive Advisory Board of the Sam M. Walton College of Business; and has been a member of the Razorback Foundation for more than five decades; and

WHEREAS, recognizing the contributions of outstanding Arkansans such as William Dillard to the University of Arkansas and our state is consistent with our position as Arkansas's flagship university;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Department of Accounting at the Sam M. Walton College of Business at the University of Arkansas henceforth be named the William Dillard Department of Accounting, only the second such named department on the Fayetteville campus, to recognize, commemorate, and celebrate Mr. Dillard's life and contributions to the State of Arkansas, the University of Arkansas, and the Sam M. Walton College of Business.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Mr. Dillard's children, William Dillard II, Drue Dillard Corbusier, Dennis Alexander Dillard, James Michael Dillard, and Denise Dillard Mahaffey.

15. Update on Ongoing Institutional Effectiveness Review, UALR:

Chancellor Christina Drale updated the Board on the comprehensive institutional effectiveness review that continues at the University of Arkansas at Little Rock. As discussed at the November Board meeting, the campus continues working on their three-step strategy. She stated they had proposed three rounds of budget cuts in order to balance FY20 with respect to the loss of revenue resulting from enrollment decline. They have completed two rounds and preparing for the third that will get them to under \$4 million. The balance will be made up through lapsed salaries and other expenditure savings such as travel. At this time, they have no idea how the corona virus will affect the FY20 budget but feel that most of the impact will be in FY21.

Dr. Drale stated they have completed the reorganization proposal for their five academic colleges. The three new academic colleges are: (1) Donaghey College of Science, Technology, Engineering and Mathematics; (2) College of Business, Health and Human Services; and (3) College of Humanities, Arts, Social Sciences and Education. The reorganization of the academic colleges will save approximately \$1 million. The college

reorganization is effective July 1. Phase two of this plan will be to look at departments within those colleges for further consolidation and savings.

The third area UALR began working on in December is the academic retrenchment planning. The first step was to hold focus group meetings. Once those were completed, Provost Ann Bain and her academic planning team started reviewing all academic programs and for each program determining whether to leave as they are, reduce in size, or whether they are candidates for elimination. She stated the Faculty Senate has been very engaged and put together an ad hoc academic planning committee that will also make recommendations. After receiving and reviewing all recommendations, Dr. Drale will put together a preliminary retrenchment proposal and submit a formal retrenchment plan for the May 21-22, 2020 Board meeting. There is a possibility UALR will need to request a special session earlier in May in order to accommodate appropriate personnel notifications. She anticipates implementing the new plan in FY21. Mr. Goodson reiterated the Board's commitment to UALR.

16. Presentation Concerning SmartResume Partnership with University of Arkansas Institutions, All Campuses and Units:

Vice President for Academic Affairs Michael Moore introduced Dave Wengel, Chief Executive Officer of iDatafy, who gave a presentation on the SmartResume platform. This patent pending platform was developed by iDatafy and uses blockchain technology to provide secured and verified credentials that attest to the academic and co-curricular accomplishments of students and alumni. This technology is designed to better connect students and alumni with employment opportunities and help promote economic development and more efficient business practices. Six institutions within the University of Arkansas System are now issuing certified SmartResumes as part of a statewide pilot initiative.

17. Approval of Revision to Board Policy 750.1, Capital Construction/Renovation Energy Conservation Policy, All Campuses and Units:

Vice President for University Relations Melissa Rust presented a revision to Board Policy 750.1, *Capital Construction/Renovation Energy Conservation Policy*. Act 674 of 2019 amended the Arkansas Sustainable Energy Efficient Buildings Act that was originally passed as Act 1494 in 2009. Revisions to Board Policy 750.1 were made to reflect the amendments and align the policy with current practice. Upon motion of Trustee Cox and second by Trustee Nelson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Board Policy 750.1, Capital Construction/Renovation Energy Conservation Policy, is hereby revised in its entirety as follows:

BOARD POLICY 750.1  
CAPITAL CONSTRUCTION/RENOVATION ENERGY CONSERVATION POLICY

The University of Arkansas is committed to the principles of energy conservation through the establishment of policies and procedures for sustainable design, construction and renovation of major facilities. Incorporating principles of sustainability in building design will enhance the efficient management of resources, reduce waste, protect health and indoor environmental quality, and reduce the long-term costs of operating buildings. For purposes of this policy, “major facility construction” is either construction of a single building with occupied or conditioned space exceeding 20,000 square feet, or construction of multiple buildings with combined occupied or conditioned space exceeding 50,000 square. “Major renovation” is (a) a building renovation project that costs more than 50% of the replacement value of the building or buildings renovated and that (b) consists of either renovation of a single building with occupied or conditioned space exceeding 20,000 square feet, or renovation of multiple buildings with combined occupied or conditioned space exceeding 50,000 square feet.

The President shall periodically convene facility personnel from across the UA System to review energy savings policies for major facility construction and major renovation projects. The System Administration and campus facility personnel are charged with the development of specific performance criteria and goals for the sustainable design, construction and renovation of major facilities (including leased facilities) that ensure sustainable, energy-efficient buildings that are based on recognized, consensual standards with a scientifically proven basis and history of successful performance as set forth in the Arkansas Sustainable Energy-Efficient Buildings Act<sup>1</sup>. At a minimum, the standards must meet those set forth in the Act.

To verify the performance of a building component or system, and ensure that design requirements are met upon completion of construction, building or system commissioning practices tailored to the size and complexity of the facility and its system components shall be employed.

Measurements of energy performance based upon metered data for electricity, natural gas, fuel oil and water shall be performed for the first full year after construction for comparison with the targeted energy goals. This report shall be presented to the Board of Trustees for review.

March 19, 2020 (Proposed Revision)  
April 16, 2010

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<sup>1</sup> Ark. Code Ann. §§22-3-2001, *et seq.*

18. Approval of Extracurricular Camps, UAF, UAM and CCCUA [TABLED]:

Trustee Goodson made a motion to table approval of extracurricular camps until the April 8, 2020 special meeting. Upon second by Trustee Harriman, the item was approved to be tabled.

19. Unanimous Consent Agenda:

Chairman Goodson presented the Unanimous Consent Agenda. He stated that items on this agenda are ones in which the Board has traditionally been in unanimous agreement. He brought special attention to both Mrs. Bogle and Dr. Morgan and their many contributions to the University. Upon motion by Trustee Broughton and second by Trustee Harriman, the following resolutions were adopted:

19.1 Sorrow Resolution for Mrs. Marilyn Bogle, UAF:

WHEREAS, Marilyn McElwee Bogle, 88, of Bentonville, Arkansas, died January 23, 2020; and

WHEREAS, Mrs. Bogle married her husband, Robert, September 3, 1950, after his graduation from the University of Arkansas; and

WHEREAS, eight members of the Bogle family have graduated from the University of Arkansas; and

WHEREAS, Mrs. Bogle was pivotal in her support of the University of Arkansas, women's athletics, and the Dale Bumpers College of Agricultural, Food and Life Sciences; and

WHEREAS, Mrs. Bogle and her husband established scholarships including the Bogle Family Access Arkansas Scholarship, the Bob and Marilyn Bogle Endowed Gymnastics Scholarship Fund, and the Robert L. and Marilyn Bogle Endowed Scholarship Fund in the Dale Bumpers College of Agricultural, Food and Life Sciences; and

WHEREAS, Mrs. Bogle and her husband established several large trusts, with the University of Arkansas Foundation and the Razorback Foundation named as beneficiaries; and

WHEREAS, Mrs. Bogle served on the Executive Committee of the Board of Advisors, was a life member of the Arkansas Alumni Association, was counted as a "Thoroughbred" for her years of consecutive giving, was a member of the Chancellor's

Society, was one of the first co-chairs of Campaign Arkansas and served on its Executive Committee, and was a member of the Women's Giving Circle, the Committee for the 21st Century, and the Red Tie Dinner committee; and

WHEREAS, Mrs. Bogle and her husband generously supported many building projects on campus, including the Bogle Exhibit Hall in Old Main, the KUAF building fund, the Bob and Marilyn Bogle Academic Center, the Bev Lewis Center, and the George Billingsley Tennis Center, as well as the renovation and expansion of Donald W. Reynolds Razorback Stadium and Baum-Walker Stadium; and

WHEREAS, Mrs. Bogle was the recipient of the Distinguished Service Award from the Razorback Foundation in 1996, the first-ever recipient of the Dale Bumpers College of Agricultural, Food and Life Sciences, Horticulture Department's "Outstanding Friends" honor in 1998, named a "Difference Maker" by Razorback Athletics in 2001, and inducted into the U of A Sports Hall of Honor for her loyal support; and

WHEREAS, Mrs. Bogle was appointed to the Arkansas Governor's Mansion Commission in 2007, and, along with her husband, was awarded only the third-ever Sam Walton Award for distinguished service by the Bentonville-Bella Vista Chamber of Commerce in 2002; and

WHEREAS, in the words of Hunter Yurachek, vice chancellor and director of athletics, "Through her words and generous actions, Marilyn positively impacted the lives of millions of Arkansans and made our university and state a much better place;"

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Mrs. Marilyn Bogle's generous contributions and long service to the University of Arkansas and expresses condolences to her family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Mrs. Bogle's husband, Robert; and her children, David Bogle, Becky Alexander, and Ann McKenzie.

19.2 Sorrow Resolution for Dr. Gordon D. Morgan, UAF:

WHEREAS, Dr. Gordon D. Morgan, 88, of Fayetteville, Arkansas, University Professor Emeritus in the Department of Sociology and Criminology, died in Fayetteville, Arkansas, on December 17, 2019; and

WHEREAS, Dr. Morgan received his Bachelor of Arts in 1953 from AM&N College in Pine Bluff, served in the U.S. Army during the Korean War, completed his Master of Arts in 1956 at the University of Arkansas, and earned his Ph.D. at Washington State University in 1961; and

WHEREAS, Dr. Morgan joined the University of Arkansas faculty as an Associate Professor and as the first black professor hired by the University in 1969 and was promoted to Professor in 1973, and to University Professor in 2004, and served until his retirement in 2012; and

WHEREAS, Dr. Morgan provided exemplary leadership, guidance, and service through his kind spirit and collegial attributes in assisting the University as it moved beyond racial segregation to become a place where African Americans and other minorities can feel welcome to participate in a diverse and inclusive educational learning environment; and

WHEREAS, Dr. Morgan had an impressive and prolific career, earning many honors and awards, among them the Silas Hunt Legacy Award and the J. William Fulbright Distinguished Alumni Award. During his tenure at the University of Arkansas, he authored or co-authored over 22 articles and 12 books, including the “Edge of Campus,” a book in which he and his wife, Dr. Izola Preston Morgan, chronicled the history of the African-American experiences at the University of Arkansas; and

WHEREAS, Dr. Morgan was committed to motivating young minds in the classroom to analyze and question social practices and institutions too often taken for granted; he also saw the broader community as his classroom, and taught the broader community through his many books, academic articles, letters to the editor, op-ed pieces, plays, scripts, and public speaking; and

WHEREAS, Dr. Morgan and his wife, Dr. Izola Preston Morgan, established the Gordon Morgan Family Scholarship for minority students at the University of Arkansas;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS that the Board expresses its appreciation for Dr. Morgan’s dedication, service, and contributions to the University and expresses its condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of the meeting and a copy shall be provided to his wife, Dr. Izola Preston Morgan, and his children, Marsha, Brian and Marian.

20. Vote of Confidence in President and All UA System Chancellors and Directors:

Chairman Goodson stated that he would like to make a motion for a Vote of Confidence in President Bobbitt and all the Chancellors and Directors of each campus. Trustee Broughton seconded the motion and the vote was unanimous.

21. President's Report of Police Authority Granted:

Since the President's Report to the Board on January 29-30, 2020, police authority was granted to Officers Amber Love-Rhodes and Sean Barber at UAMS and Officers Gregory B. Harris and John H. Woods at UAPB.

There being no further business to come before the Board, upon motion by Trustee Broughton and second by Trustee Dickey, the meeting adjourned at 12:24 p.m.

Respectfully Submitted,

/s/

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Kelly Eichler, Secretary