

MINUTES OF THE SPECIAL MEETING OF THE  
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES  
UNIVERSITY OF ARKANSAS SYSTEM  
CAMMACK CONFERENCE ROOM  
LITTLE ROCK, ARKANSAS  
VIA VIDEO CONFERENCE  
10:00 A.M., OCTOBER 30, 2020

TRUSTEES PRESENT IN PERSON:

Chairman John Goodson; Trustee Sheffield Nelson.

TRUSTEES PRESENT VIA ZOOM  
CONFERENCE CALL:

Trustees Stephen A. Broughton, M.D.; Cliff Gibson; Morril Harriman; Kelly Eichler; Steve Cox; Tommy Boyer; Ed Fryar, Ph.D.; and Ted Dickey.

UNIVERSITY ADMINISTRATORS  
AND OTHERS PRESENT:

System Administration:

President Donald R. Bobbitt, General Counsel JoAnn Maxey, Vice President for Academic Affairs Michael K. Moore, Vice President for University Relations Melissa Rust, Vice President and Chief Financial Officer Gina Terry, Vice President for Planning and Development Chris Thomason, Associate Vice President for Benefits and Risk Management Services Steve Wood, Senior Director of Policy and Public Affairs Ben Beaumont, Director of Communications Nate Hinkel, Chief Audit Executive Laura Cheak, Chief Information Officer Steven Fulkerson, Associate Vice President for Finance and Administration Chaundra Hall, Assistant to the President Angela Hudson and Associate for Administration Sylvia White.

Campus Representatives:

UAF Chancellor Joe Steinmetz, Vice Chancellor for Finance and Administration Ann Bordelon, Deputy Athletic Director-Finance Clayton Hamilton and Senior Associate General Counsel for Athletics Matt McCoy; Chancellor Cam Patterson, Senior Vice Chancellor for Academic Affairs and

Provost/Chief Strategy Officer Stephanie Gardner, Senior Vice Chancellor for UAMS Health and Chief Executive Officer, UAMS Medical Center, Steppe Mette; Vice Chancellor for Finance and Administration and Chief Financial Officer Amanda George, Chief Administrative Officer and Associate Vice Chancellor for Clinical Finance Jake Stover, Vice Chancellor for Institutional Support Services and Chief Operating Officer Christina Clark, Vice Chancellor, Institutional Relations Maurice Rigsby, Vice Chancellor Institutional Compliance Mark Hagemeyer, Director of Communications Leslie Taylor and Associate Vice Chancellor of Campus Operations Brian Cotton, and UACCM Vice Chancellor for Finance Jeff Mullen.

Members of the Press.

Chairman Goodson called the special meeting of the Board of Trustees of the University of Arkansas to order at 10:14 a.m. on Friday, October 30, 2020, via video conference call. Upon motion by Trustee Cox and second by Trustee Harriman, the Chair convened Executive Session for the purpose of considering the approval of retirement program agreements and the employment, appointment, promotion, demotion, disciplining or resignation of public officers or employees for the various campuses of the University of Arkansas System. Chairman Goodson reconvened the Regular Session of the Board at 11:20 a.m. Trustee Ed Fryar did not join the public portion of the meeting.

1. Approval of Retirement Program Agreements, UAF:

Upon motion by Trustee Nelson and second by Trustee Cox, the Board approved the following resolutions discussed in Executive Session:

**RESOLUTION (Bobby Allen)**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Program Agreement (the “Agreement”) of Bobby Allen, Project/Program Director in the Department of Athletics at University of Arkansas, Fayetteville dated November 1, 2020, is hereby approved.

BE IT FURTHER RESOLVED THAT Mr. Bobby Allen must resign his position effective November 1, 2020. In return, the University of Arkansas, Fayetteville, will provide a payment in the amount of \$42,400, and such other amounts and considerations provided in accordance with the Agreement, to or on behalf of Mr. Bobby Allen.

BE IT FURTHER RESOLVED THAT Mr. Bobby Allen will be provided a period of at least of seven (7) days following execution of the Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

**RESOLUTION (Patrick Berger)**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Program Agreement (the "Agreement") of Patrick Berger, Project/Program Director in the Department of Athletics at the University of Arkansas, Fayetteville, dated November 1, 2020, is hereby approved.

BE IT FURTHER RESOLVED THAT Mr. Patrick Berger must resign his position effective November 1, 2020. In return, the University of Arkansas, Fayetteville, will provide a payment in the amount of \$25,236, and such other amounts and considerations provided in accordance with the Agreement, to or on behalf of Mr. Patrick Berger.

BE IT FURTHER RESOLVED THAT Mr. Patrick Berger will be provided a period of at least of seven (7) days following execution of the Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

**RESOLUTION (Clarinda Carr)**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Program Agreement (the "Agreement") of Clarinda Carr, Associate for Administration in the Department of Athletics at the University of Arkansas, Fayetteville, dated November 1, 2020, is hereby approved.

BE IT FURTHER RESOLVED THAT Ms. Clarinda Carr must resign her position effective November 1, 2020. In return, the University of Arkansas, Fayetteville will provide a payment in the amount of \$16,170, and such other amounts and considerations provided in accordance with the Agreement, to or on behalf of Ms. Clarinda Carr.

BE IT FURTHER RESOLVED THAT Ms. Clarinda Carr will be provided a period of at least of seven (7) days following execution of the Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

**RESOLUTION (Robert Cox)**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Program Agreement (the "Agreement") of

Robert Cox, Project/Program Manager in the Department of Athletics at the University of Arkansas, Fayetteville, dated November 1, 2020, is hereby approved.

BE IT FURTHER RESOLVED THAT Mr. Robert Cox must resign his position effective November 1, 2020. In return, the University of Arkansas, Fayetteville, will provide a payment in the amount of \$12,481, and such other amounts and considerations provided in accordance with the Agreement, to or on behalf of Mr. Robert Cox.

BE IT FURTHER RESOLVED THAT Mr. Robert Cox will be provided a period of at least of seven (7) days following execution of the Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

**RESOLUTION (Marjorie DeWitt)**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Program Agreement (the "Agreement") of Marjorie DeWitt, Associate for Administration in the Department of Athletics at the University of Arkansas, Fayetteville, dated November 1, 2020, is hereby approved.

BE IT FURTHER RESOLVED THAT Ms. Marjorie DeWitt must resign her position effective November 1, 2020. In return, the University of Arkansas, Fayetteville, will provide a payment in the amount of \$16,967, and such other amounts and considerations provided in accordance with the Agreement, to or on behalf of Ms. Marjorie DeWitt.

BE IT FURTHER RESOLVED THAT Ms. Marjorie DeWitt will be provided a period of at least of seven (7) days following execution of the Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

**RESOLUTION (David England)**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Program Agreement (the "Agreement") of David England, Director of Athletic Training in the Department of Athletics at University of Arkansas, Fayetteville, dated November 1, 2020, is hereby approved.

BE IT FURTHER RESOLVED THAT Mr. David England must resign his position effective November 1, 2020. In return, the University of Arkansas, Fayetteville, will provide a payment in the amount of \$26,189, and such other amounts and considerations provided in accordance with the Agreement, to or on behalf of Mr. David England.

BE IT FURTHER RESOLVED THAT Mr. David England will be provided a period of at least of seven (7) days following execution of the Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

**RESOLUTION (Katherine George)**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Program Agreement (the “Agreement”) of Katherine George, Fiscal Support Specialist in the Department of Athletics at University of Arkansas, Fayetteville, dated November 1, 2020, is hereby approved.

BE IT FURTHER RESOLVED THAT Ms. Katherine George must resign her position effective November 1, 2020. In return, the University of Arkansas, Fayetteville will provide a payment in the amount of \$8,523, and such other amounts and considerations provided in accordance with the Agreement, to or on behalf of Ms. Katherine George.

BE IT FURTHER RESOLVED THAT Ms. Katherine George will be provided a period of at least of seven (7) days following execution of the Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

**RESOLUTION (Mary Lynn Gibson)**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Program Agreement (the “Agreement”) of Mary Lynn Gibson, Administrative Specialist III in the Department of Athletics at the University of Arkansas, Fayetteville, dated November 1, 2020, is hereby approved.

BE IT FURTHER RESOLVED THAT Ms. Mary Lynn Gibson must resign her position effective November 1, 2020. In return, the University of Arkansas, Fayetteville, will provide a payment in the amount of \$9,711, and such other amounts and considerations provided in accordance with the Agreement, to or on behalf of Ms. Mary Lynn Gibson.

BE IT FURTHER RESOLVED THAT Ms. Mary Lynn Gibson will be provided a period of at least of seven (7) days following execution of the Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

**RESOLUTION (Rodger Hunter)**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Program Agreement (the “Agreement”) of Rodger Hunter, Student Development Specialist in the Department of Athletics at the University of Arkansas, Fayetteville, dated November 1, 2020, is hereby approved.

BE IT FURTHER RESOLVED THAT Mr. Rodger Hunter must resign his position effective November 1, 2020. In return, the University of Arkansas, Fayetteville, will provide a payment in the amount of \$17,091, and such other amounts and considerations provided in accordance with the Agreement, to or on behalf of Mr. Rodger Hunter.

BE IT FURTHER RESOLVED THAT Mr. Rodger Hunter will be provided a period of at least of seven (7) days following execution of the Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

**RESOLUTION (Kevin Jones)**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Program Agreement (the “Agreement”) of Kevin Jones, Athletic Facilities Supervisor in the Department of Athletics at the University of Arkansas, Fayetteville, dated November 1, 2020, is hereby approved.

BE IT FURTHER RESOLVED THAT Mr. Kevin Jones must resign his position effective November 1, 2020. In return, the University of Arkansas, Fayetteville, will provide a payment in the amount of \$11,337, and such other amounts and considerations provided in accordance with the Agreement, to or on behalf of Mr. Kevin Jones.

BE IT FURTHER RESOLVED THAT Mr. Kevin Jones will be provided a period of at least of seven (7) days following execution of the Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

**RESOLUTION (Debbie Lemaster)**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Program Agreement (the “Agreement”) of Debbie Lemaster, Administrative Support Supervisor in the Department of Athletics at the University of Arkansas, Fayetteville, dated November 1, 2020, is hereby approved.

BE IT FURTHER RESOLVED THAT Ms. Debbie Lemaster must resign her position effective November 1, 2020. In return, the University of Arkansas, Fayetteville, will provide a payment in the amount of \$10,066, and such other amounts and considerations provided in accordance with the Agreement, to or on behalf of Ms. Debbie Lemaster.

BE IT FURTHER RESOLVED THAT Ms. Debbie Lemaster will be provided a period of at least of seven (7) days following execution of the Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

**RESOLUTION (Doug Lopshire)**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Program Agreement (the “Agreement”) of Doug Lopshire, Athletic Facility Supervisor in the Department of Athletics at the University of Arkansas, Fayetteville, dated November 1, 2020, is hereby approved.

BE IT FURTHER RESOLVED THAT Mr. Doug Lopshire must resign his position effective November 1, 2020. In return, the University of Arkansas, Fayetteville will provide

a payment in the amount of \$7,836, and such other amounts and considerations provided in accordance with the Agreement, to or on behalf of Mr. Doug Lopshire.

BE IT FURTHER RESOLVED THAT Mr. Doug Lopshire will be provided a period of at least of seven (7) days following execution of the Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

**RESOLUTION (Terry Mercer)**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Program Agreement (the “Agreement”) of Terry Mercer, Associate for Administration in the Department of Athletics at the University of Arkansas, Fayetteville, dated November 1, 2020, is hereby approved.

BE IT FURTHER RESOLVED THAT Ms. Terry Mercer must resign her position effective November 1, 2020. In return, the University of Arkansas, Fayetteville, will provide a payment in the amount of \$14,375, and such other amounts and considerations provided in accordance with the Agreement, to or on behalf of Ms. Terry Mercer.

BE IT FURTHER RESOLVED THAT Ms. Terry Mercer will be provided a period of at least of seven (7) days following execution of the Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

**RESOLUTION (Chris Pohl)**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Program Agreement (the “Agreement”) of Chris Pohl, Senior Associate Athletic Director in the Department of Athletics at the University of Arkansas, Fayetteville dated November 1, 2020 is hereby approved.

BE IT FURTHER RESOLVED THAT Ms. Chris Pohl must resign her position effective November 1, 2020. In return, the University of Arkansas, Fayetteville will provide a payment in the amount of \$40,800, and such other amounts and considerations provided in accordance with the Agreement, to or on behalf of Ms. Chris Pohl.

BE IT FURTHER RESOLVED THAT Ms. Chris Pohl will be provided a period of at least of seven (7) days following execution of the Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

**RESOLUTION (Mark Scobey)**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Program Agreement (the “Agreement”) of Mark Scobey, Project/Program Director in the Department of Athletics at the University of Arkansas, Fayetteville, dated November 1, 2020, is hereby approved.

BE IT FURTHER RESOLVED THAT Mr. Mark Scobey must resign his position effective November 1, 2020. In return, the University of Arkansas, Fayetteville, will provide a payment in the amount of \$23,986, and such other amounts and considerations provided in accordance with the Agreement, to or on behalf of Mr. Mark Scobey.

BE IT FURTHER RESOLVED THAT Mr. Scobey will be provided a period of at least of seven (7) days following execution of the Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

**RESOLUTION (Regina Stephens)**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Program Agreement (the "Agreement") of Regina Stephens, Administrative Support Supervisor in the Department of Athletics at the University of Arkansas, Fayetteville, dated November 1, 2020, is hereby approved.

BE IT FURTHER RESOLVED THAT Ms. Regina Stephens must resign her position effective November 1, 2020. In return, the University of Arkansas, Fayetteville, will provide a payment in the amount of \$7,925, and such other amounts and considerations provided in accordance with the Agreement, to or on behalf of Ms. Regina Stephens.

BE IT FURTHER RESOLVED THAT Ms. Regina Stephens will be provided a period of at least of seven (7) days following execution of the Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

2. Approval Concerning a Building Lease in Northwest Arkansas, UAMS:

University of Arkansas for Medical Sciences Chancellor Cam Patterson and Vice Chancellor for Finance and Administration and Chief Financial Officer Amanda George presented a request for authorization for UAMS to negotiate and enter into a lease for a medical office building in Northwest Arkansas. Trustees Gibson and Harriman asked questions and requested additional information. Senior Vice Chancellor and Chief Executive Officer for the Medical Center Steppe Mette gave further explanation and, following discussion, the General Counsel's office presented a revised resolution which better reflected the Board's discussions during the meeting.

Upon motion by Trustee Gibson and second by Trustee Dickey, the Board approved the following resolution which was presented at the meeting:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the President of the University of Arkansas System, the Chancellor of UAMS and other appropriate officials of the University of Arkansas System and UAMS shall be, and hereby are, authorized to negotiate the terms of a letter of intent for a



lease with a term of up to 30 years, and including a purchase option, of a building to be constructed to house an outpatient surgery center and a multi-specialty medical office building in Northwest Arkansas, which will be brought back to the Board for consideration and approval.

Chair Goodson reminded the Trustees about the next regularly scheduled meeting to be held on the Fayetteville campus on November 19 and 20, 2020.

There being no further business to come before the Board, upon motion by Trustee Nelson and second by Trustee Broughton, the meeting adjourned at 11:57 a.m.

Respectfully Submitted,

/s/

---

Kelly Eichler, Secretary