UNIVERSITY OF ARKANSAS
BOARD OF TRUSTEES
Meeting Agenda

May 26-27, 2021

University of Arkansas, Fayetteville
University of Arkansas for Medical Sciences
University of Arkansas at Pine Bluff
University of Arkansas at Little Rock
University of Arkansas at Monticello
University of Arkansas at Fort Smith
University of Arkansas Division of Agriculture
Phillips Community College of the University of Arkansas
University of Arkansas Community College at Hope-Texarkana
University of Arkansas Community College at Batesville
University of Arkansas Community College at Morrilton
Cossatot Community College of the University of Arkansas
University of Arkansas – Pulaski Technical College
University of Arkansas Community College at Rich Mountain
Arkansas Archeological Survey
Criminal Justice Institute
Arkansas School for Mathematics, Sciences and the Arts
University of Arkansas Clinton School of Public Service
University of Arkansas System eVersity
MEETING OF THE BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS

VIA IN PERSON AND VIRTUALLY

UNIVERSITY OF ARKANSAS SYSTEM ADMINISTRATION
LITTLE ROCK, ARKANSAS

MAY 26-27, 2021

Tentative Schedule:

**Wednesday, May 26, 2021**

1:00 p.m. Chair Opens Regular Session and Immediately Convenes Executive Session

2:30 p.m.* Chair Reconvenes Regular Session and Calls for Action on Items Considered in Executive Session

2:40 p.m.* Academic and Student Affairs Committee Meeting

3:30 p.m.* Audit and Fiscal Responsibility Committee Meeting

**Thursday, May 27, 2021**

8:45 a.m.* Joint Hospital Committee Meeting

9:30 a.m.* Buildings and Grounds Committee Meeting

10:15 a.m.* Regular Session Continues

*Approximate time or at the conclusion of the previous meeting.
May 14, 2021

TO MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

The Board of Trustees of the University of Arkansas will meet on Wednesday and Thursday, May 26-27, 2021, in person and virtually, at the University of Arkansas System Administration Office in Little Rock. The schedule is:

**Wednesday, May 26, 2021**
1:00 p.m. Chair Opens Regular Session and Immediately Convenes Executive Session
2:30 p.m.* Chair Reconvenes Regular Session and Calls for Action on Items Considered in Executive Session
2:40 p.m.* Academic and Student Affairs Committee Meeting
3:30 p.m.* Audit and Fiscal Responsibility Committee Meeting

**Thursday, May 27, 2021**
8:45 a.m.* Joint Hospital Committee Meeting
9:30 a.m.* Buildings and Grounds Committee Meeting
10:15 a.m.* Regular Session Continues
*Approximate time or at the conclusion of the previous meeting.

The agenda and supporting materials for the Board and Committee meetings are attached. I look forward to seeing you on May 26-27 in Little Rock or by video conference.

Sincerely,

Stephen A. Broughton, MD, Chair
Board of Trustees of the University of Arkansas

Attachments
AGENDA FOR THE MEETING OF THE UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES UNIVERSITY OF ARKANSAS SYSTEM VIA IN PERSON AND VIRTUALLY LITTLE ROCK, ARKANSAS 1:00 P.M., MAY 26, 2021 AND 8:45 A.M., MAY 27, 2021

REGULAR SESSION

1:00 P.M.  **Chair Opens Regular Session** and Immediately Convenes Executive Session. Board meets in Executive Session.

EXECUTIVE SESSION

2:30 P.M.  **Chair Reconvenes Regular Session**

1.  Board Vote on Action Items Discussed in Executive Session
2.  Adoption of Resolution Welcoming Mr. Jeremy Wilson as a New Member of the Board of Trustees (Action)
3.  Adoption of Resolution of Appreciation for Former Trustee John Goodson (Action)
4.  Request for Approval of Minutes of the Regular Meeting Held March 17-18, 2021 (Action)

COMMITTEE MEETINGS

ACADEMIC AND STUDENT AFFAIRS COMMITTEE MEETING
Chair Eichler, Members: Boyer, Dickey, Gibson and Wilson  
[See Agenda and Items under “Academic and Student Affairs” Tab]

AUDIT AND FISCAL RESPONSIBILITY COMMITTEE MEETING
Chair Fryar, Members: Cox, Dickey, Harriman and Gibson

**AUDIT – under separate cover**
1. Approval of the Minutes of the Meeting Held March 18, 2021 (Action)
2. Audit Planning Discussion with KPMG LLP regarding the External Audit of UAMS for Year Ending June 30, 2021 (Information)
3. KPMG, LLP Engagement Letter for the External Audit of UAMS for Year Ending June 30, 2021 (Information)

4. Approval to Select an External Organization for the Independent Validation of the Internal Audit Department’s Self-Assessment Review (Action)

5. Approval of Fiscal Year 2021 Audit Plan Update Report (Action)

6. Update on Losses Identified though the Internal Audit Process (Information)

7. Other Business

FISCAL RESPONSIBILITY
[See Items Under “Fiscal Responsibility” Tab]

Tentative End to Day One

DAY TWO BEGINS (tentative)

JOINT HOSPITAL COMMITTEE MEETING – under separate cover
Chair Nelson, Members: Boyer, Dickey, Eichler and Gibson
1. Approval of Minutes of Meeting Held March 17, 2021 (Action)
3. Review of the Quality, Experience and Safety Report (Information)
4. Review of Clinical Enterprise Key Indicators (Information)
5. Chief Executive Officer’s Update (Information)

BUILDINGS AND GROUNDS COMMITTEE MEETING
Chair Harriman, Members: Cox, Fryar, Nelson and Gibson
[See Agenda and Items Under “Buildings and Grounds” Tab]
REGULAR SESSION (Cont.)

5. Report on Academic and Student Affairs Committee Meeting Held May 26, 2021 (Action)


7. Report on University Hospital-Board of Trustees Joint Committee Meeting Held May 27, 2021 (Action)


10. Campus Report: Dr. Laurence B. Alexander, University of Arkansas at Pine Bluff

11. President’s Report: Dr. Donald R. Bobbitt, University of Arkansas System

University of Arkansas at Little Rock

12. Consideration of Request for Approval to Enter into a Subcontract Agreement with NuShores Biosciences, LLC, UALR (Action)

University of Arkansas at Pine Bluff

13. Consideration of Request for Approval to Participate in the Child and Adult Care Food Program, UAPB (Action)

University of Arkansas – Pulaski Technical College

14. Consideration of Request for Approval to Participate in the Child and Adult Care Food Program, UA-PTC (Action)
AGENDA FOR THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
MAY 26-27, 2021
PAGE 4

All Campuses

15. Consideration of Request for Approval of Provisional Positions for Certification to the Legislative Council, All Campuses (Action)

16. Consideration of Request for Approval to Establish a Special Appropriation Line Item for Each of the University of Arkansas Campuses to be Used in the Acquisition of Promotional Items, All Campuses (Action)

17. Consideration of Request for Approval of Revisions to the Following Board Policies, Adoption of Board Policy 1240.1, and Extension of President’s Authority to Approve Temporary Benefits and Leave Policy Revisions, All Campuses and Units (Action)
   - BP 215.1, Service on Boards of Financial Institutions and Other Entities
   - BP 375.1, Inter-Institutional and Inter-Fund Loans
   - BP 410.1, Nepotism and Related Conflicts of Interest
   - BP 420.1, Annual Leave for Academic and Other Non-Classified Employees
   - BP 420.3, Sick Leave
   - New BP 1240.1, Employment Status for Graduate Medical Education Programs
   - Extension of President’s Delegation of Authority to Approve Temporary Board Policy Revisions Concerning Benefits and Leave Due to Project One Implementation

18. Unanimous Consent Agenda (Action)
Item 1: Board Vote on Action Items Discussed in Executive Session

BOARD VOTE ON ACTION ITEMS DISCUSSED IN EXECUTIVE SESSION
Item 2: Adoption of Resolution Welcoming Mr. Jeremy Wilson as a New Member of the Board of Trustees (Action)
RESOLUTION

WHEREAS, effective March 31, 2021, the Governor of the State of Arkansas appointed Jeremy Wilson, Bentonville, Arkansas, as a member of the Board of Trustees of the University of Arkansas;

NOW, THEREFORE, BE IT RESOLVED THAT THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS having received official notification of the appointment of Mr. Jeremy Wilson as a member of the Board of Trustees welcomes and congratulates him upon the assumption of his trusteeship.
Item 3: Adoption of Resolution of Appreciation for Former Trustee John Goodson (Action)

ADOPTION OF RESOLUTION OF APPRECIATION FOR FORMER TRUSTEE JOHN GOODSON (ACTION)
RESOLUTION

WHEREAS, Mr. John Goodson of Texarkana has served as a member of the Board of Trustees of the University of Arkansas since April 11, 2011; and

WHEREAS, Mr. Goodson earned his bachelor’s and law degrees from the University of Arkansas, Fayetteville; and

WHEREAS, Mr. Goodson served on numerous Board committees, including terms as chair of the Joint Hospital Committee, the Athletic Committee, the Buildings and Grounds Committee and the Academic and Student Affairs Committee; and

WHEREAS, Mr. Goodson was elected to consecutive terms as chair of the Board of Trustees, serving from March 1, 2019 until February 28, 2021, providing steady leadership of the Board and the system during the unprecedented circumstances stemming from the COVID-19 pandemic; and

WHEREAS, Mr. Goodson’s leadership of the Board during the pandemic included chairing a series of specially called Board meetings at which the Board carefully considered and implemented policies and procedures to ensure the health and safety of students, faculty and staff across the System while at the same time continuing the System’s critical mission of education and service to the people of Arkansas; and

WHEREAS, Mr. Goodson has found great success in the private sector as a partner in the Keil & Goodson Law Firm; and

WHEREAS, Mr. Goodson’s dedication to his service as a trustee, his convivial personality and his ability to forge compromise on major decisions earned the respect and affection of his fellow board members and the administrative leaders across the UA System;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board acknowledges the expiration of John Goodson’s term of office as a member of the Board of Trustees upon the appointment of his successor, and the Board expresses to him its sincere appreciation for his dedicated service and continued friendship.

BE IT FURTHER RESOLVED THAT the Board hereby bestows on Mr. Goodson the rank of Trustee Emeritus, and the Secretary of the Board is hereby directed to spread this resolution on the minutes of this meeting and to transmit a copy of this resolution to Mr. Goodson.
Item 4: Request for Approval of Minutes of the Regular Meeting Held March 17-18, 2021 (Action)
Chairman Stephen A. Broughton, MD and Trustees John Goodson, Morril Harriman, Kelly Eichler, Ted Dickey, and Sheffield Nelson.

Trusted Charles "Cliff" Gibson, III; Steve Cox; Tommy Boyer; and Ed Fryar, PhD.

System Administration:
President Donald R. Bobbitt, General Counsel JoAnn Maxey, Vice President for Agriculture Mark J. Cochran, Vice President for Academic Affairs Michael K. Moore, Vice President for University Relations Melissa Rust, Vice President for Finance and Chief Financial Officer Gina Terry, Associate Vice President for Benefits & Risk Management Services Steve Wood, Senior Director of Policy and Public Affairs Ben Beaumont, Director of Communications Nate Hinkel, Chief Audit Executive Laura Cheak, Chief Information Officer Steven Fulkerson, Assistant to the President Angela Hudson and Associate for Administration Sylvia White.

UAF Representatives:
Chancellor Joseph E. Steinmetz; Provost and Executive Vice Chancellor for Academic and Student Affairs Charles Robinson; Vice Chancellor for Finance and Administration Ann Bordelon; Chief of Staff Laura Jacobs; Athletic Director Hunter Yurachek; Deputy Athletic Director-CFO Clayton Hamilton; Senior Associate General Counsel for Athletics Matt McCoy;
Managing Associate General Counsel Bill Kincaid; Executive Director, Campus Utilities, Scott Turley; Senior Vice Provost for Academic Affairs Terry Martin; Associate Vice Chancellor for Finance Michael W. White and Chief Information Officer Steve Krogull.

UAMS Representatives:
Chancellor Cam Patterson; Senior Vice Chancellor for Academic Affairs and Provost/Chief Strategy Officer Stephanie Gardner; Senior Vice Chancellor for UAMS Health and Chief Executive Officer, UAMS Medical Center, Steppe Mette; Vice Chancellor for Finance and Chief Financial Officer Amanda George; Vice Chancellor for Institutional Support Services and Chief Operating Officer Christina Clark; Vice Chancellor for Human Resources Danielle Lombard-Sims; Executive Vice Chancellor and Dean, College of Medicine, Christopher T. Westfall, MD; Dean, College of Nursing Patricia Cowan; Chief Administrative Officer and Associate Vice Chancellor for Clinical Finance Jake Stover; Director of Institutional Research, Policy and Accreditation Kristin Sterba; Vice Chancellor Institutional Compliance Mark Hagemeier; Vice Chancellor Communications and Marketing Leslie Taylor and Chief of Staff Michael Manley.

UALR Representatives:
Chancellor Christina Drake; Interim Vice Chancellor for Finance and Administration Chaundra Hall, Executive Chancellor of Academic Affairs and Provost Ann Bain and Associate Vice Chancellor and Chief Information Officer Thomas Bunton.
UAPB Representatives:
Chancellor Laurence B. Alexander; Vice Chancellor for Finance and Administration Carla Martin; Vice Chancellor, Enrollment Management Braque Talley; Provost/Vice Chancellor Academic Affairs Robert Z. Carr, Jr.; Director of Technical Services Willette Totten; Interim Athletic-Director Chris Robinson and Chief of Staff Janet Broiles.

UAM Representatives:
Chancellor Peggy Doss, Vice Chancellor of Academic Affairs Crystal Halley, Vice Chancellor for Finance Administration Alex Becker and Vice Chancellor for Student Engagement Moses Goldmon.

UAFS Representatives:
Chancellor Terisa Riley; Interim Vice Chancellor for Finance Kathy McDermott; Provost and Vice Chancellor for Academic Affairs Georgia Hale; Dean, College of Applied Science and Technology, Ken Warden and Director of Information Technology Terry Meadows.

PCCUA Representatives:
Chancellor Keith Pinchback, Vice Chancellor for Finance and Administration Stan Sullivant and Vice Chancellor for College Advancement Rhonda St. Columbia.

UACCH-T Representatives:
Interim Chancellor Laura Clark and Vice Chancellor for Finance and Administration Cindy Lance and Vice Chancellor for Student Services Brian Berry.
UACCB Representatives:
Chancellor Deborah Frazier, Vice Chancellor for Academic Affairs Brian Shonk, Director of Information Services Steve Collins, Instructor Beverly Meinzer and Computer Science Faculty Blayne Stewart.

UACCM Representatives:
Chancellor Lisa G. Willenberg, Vice Chancellor for Academics Richard Counts, Vice Chancellor for Finance Jeff Mullin, Vice Chancellor for Student Services Darren Jones, Director of Marketing and Public Relations Mary Clark and Director of Information Technology Steve Wallace.

CCCUA Representative:
Chancellor Steve Cole.

UACCRM Representative:
Chancellor Phillip Wilson.

UA – PTC Representatives:
Chancellor Margaret Ellibee and Vice Chancellor of Finance-CFO Charlette Moore.

Division of Agriculture Representatives:
Senior Associate Vice President for Agriculture – Extension and Director, Cooperative Extension Service Bob Scott, Interim Assistant Director of Communications Nick Kordsmeier and Associate Vice President and Chief Operating Officer Sam Boyster.

ASMSA Representatives:
Director Corey Alderdice and Network Engineer Ralph Malone.
AAS Representatives:
Director George Sabo, III and Server Administrator John Samuelson.

CJI Representatives:
Director Cheryl May, Assistant Director for Fiscal Services Margaret Cotton, Cybersecurity Projects Coordinator William Byrd and DIT Deputy Administrator Norman Rowe.

CSPS Representatives:
Dean James L. "Skip" Rutherford and Director of Technology Steve Person.

Special Guests:
UACCB Student Government Association President Briar Bumpous and General Education Student Ms. Hattie Wells.

Members of the Press.

Chairman Broughton called the regular session meeting of the Board of Trustees of the University of Arkansas to order at 1:01 p.m. on Wednesday, March 17, 2021, in the Board Room of the University of Arkansas System Administration building in Little Rock and via Zoom Video Conferencing.

Upon motion of Trustee Dickey and second by Trustee Harriman, Chairman Broughton stated the Board would go into Executive Session for the purpose of considering appointments to the UAMS Medical and AHEC staffs and the UACCRM Board of Visitors; the approval of posthumous degrees, voluntary retirement agreements and salaries in excess of the line item maximum; the granting of emeritus status and the report of tenure awarded; and the employment, appointment, promotion, demotion, disciplining or resignation of public officers or employees for the various campuses of the University of Arkansas System.

1. Executive Session:

Chairman Broughton reconvened the Regular Session of the Board at 2:40 p.m. and called for action on the following matters discussed in Executive Session:
1.1 Approval of Salaries in Excess of the Line-Item Maximum, UAF:

Upon motion of Trustee Goodson, second by Trustee Harriman, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the salaries, as set forth below, in excess of the line-item maximum established by law, are hereby approved for the following individuals at the University of Arkansas, Fayetteville, in accordance with Arkansas Code Annotated section 6-62-103:

1. Jermial Ashley, Assistant Football Coach  
   Effective retroactive to February 2, 2021  
   $300,000*

2. Kenneth Guiton, Assistant Football Coach  
   Effective retroactive to January 9, 2021  
   $300,000*

3. Cody Kennedy, Assistant Football Coach  
   Effective retroactive to February 2, 2021  
   $300,000*

4. Michael Scherer, Assistant Football Coach  
   Effective retroactive to February 2, 2021  
   $175,000*

*Maximum Potential Including Post Season Compensation

1.2 Approval of Initial Appointments, Six Month Reviews, Reappointments and Changes in Status and Privileges for University Hospital and AHEC Staffs, UAMS:

Trustee Nelson moved that the requests for initial appointments, six-month reviews, reappointments and changes in status and privileges for the University Hospital and AHEC staffs be approved; second was made by Trustee Fryar. The Board voted to adopt the following resolution:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Initial Appointments, Six Month Reviews, Reappointments and Requests for Changes in Status and Privileges for Medical Staff and Affiliated Health Professional Staff are hereby approved:
Initial Appointments - Medical Staff

ARMSTRONG, Paul, PA .................................................. Cardiovascular/Physician Assistant
Supervising Physician: Jay Bhama, MD
ATTERI, Meenakshi, MD .................................................. Pediatric Anesthesiology
BALOGH, Julius, MD .................................................. Critical Care Medicine
BARTHOLOMEW, Seth, MD ............................................. Emergency Medicine/Emergency Medicine
BISEK, Brandye, CNP .................................................. Digital Health/Family NP
Collaborative Physician: Shashank Kraleti, MD
BOGGS, Marissa, CNP .................................................. Integrated Medicine/Adult-Gero PC NP
Collaborative Physician: Joseph Henske, MD
BOWLING, Rebekah, CNP .................................................. Digital Health/Family NP
Collaborative Physician: Shashank Kraleti, MD
BROWN, Heather, CNP .................................................. Cancer/Adult-Gero PC NP
Collaborative Physician: Frits Van Rhee, MD
DAMRON, Sara, CNP .................................................. Neurosciences/Adult-Gero AC NP
Collaborative Physician: Vishnuk Shah, MD
DHAR, Gaurav, MD .................................................. Cardiovascular/Interventional Cardiology
FLOWERS, Richard, PA .................................................. Cardiovascular/Physician Assistant
Supervising Physician: Jay Bhama, MD
GOVINDARAJAN, Srinivasa, MD ........................................ Pediatric Anesthesiology
HASSAN, Saira, MD .................................................. Cancer/Medical Oncology
INGLE, Julie, CNP .................................................. Womens & Infants/Neonatal NP
Collaborative Physician: Sara Peebles, MD
KETCHER, Rachel, CNP .................................................. Cardiovascular/Adult-Gero AC NP
Collaborative Physician: Gaurav Dhar, MD
LITTLEJOHN, Nathan, MD .................................................. Surgical Specialties/Urology
POSEY, Lori, CNP .................................................. Digital Health/Family NP
Collaborative Physician: Shashank Kraleti, MD
REDAM, Megan, CNP .................................................. Family NP
Collaborative Physician: David Kelley, DO
WILLIAMS, Channooah, CNP .................................................. Integrated Medicine/Family NP
Collaborative Physician: Jamie Howard, MD
ZAFAR, Taqi, MD .................................................. Neurosciences/Epilepsy

Six Month Review

AHMED, Jibran, MD .................................................. Cancer/Medical Oncology
ANZALONE, Charles, MD .................................................. Surgical Specialties/Otolaryngology
APPLE, Andrew, MD .................................................. Musculoskeletal/Orthopaedic Surgery
ATCHLEY, William, MD .................................................. Integrated Medicine/Pulmonary Disease
ATHAR, Muhammad, MD .................................................. Anesthesiology
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<tr>
<th>Name</th>
<th>Specialty</th>
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<tr>
<td>BECK, Paige, MD</td>
<td>Integrated Medicine/Family Medicine</td>
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<tr>
<td>BELKNAP, Toby, MD</td>
<td>Behavioral Health/Child &amp; Adolescent Psychiatry</td>
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<td>BHATTI, Sajjad, MD</td>
<td>Cancer/Hematology</td>
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<td>BRUCE, Nolan, MD</td>
<td>Surgical Specialties/Surgical Critical Care</td>
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<td>BUI, San, MD</td>
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<td>CAMPBELL, Katelynn, MD</td>
<td>Lab Path/Dermatopathology</td>
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<td>CARR, Laura, MD</td>
<td>Womens &amp; Infants/Neonatal-Perinatal Medicine</td>
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<td>CHEN, Jim, MD</td>
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<td>CROSS, Michael, MD</td>
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<td>CROW, David, MD</td>
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<td>DASARI, Chandra, MD</td>
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<td>DUNLAP, Quinn, MD</td>
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<td>GONZALEZ, Manuel, MD</td>
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<td>JASTANIAH, Ebaa, MD</td>
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<td>JEAN-LOUIS, Christopher, DO</td>
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<td>JENKINS, Mitchell, MD</td>
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<td>KUMAR, Abhishek, MD</td>
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<td>LEE, Winnie, PA</td>
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<td>LYNCH, Ashley, MD</td>
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<td>OSGOOD, Geoffrey, MD</td>
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PALOT MANZIL, Fathima, MD ........................................ Imaging/Nuclear Medicine
PANDEY, Yadav, MD .................................................. Cancer/Internal Medicine
PATEL, Raj, MD ......................................................... Transplant/General Surgery
PATEL, Vijay, MD ....................................................... Lab_Path/Hematopathology
ROBERTS, Matthew, MD ............................................. Surgical Specialties/Surgical Critical Care
SABB, Tanicie, CNP ........................................................ Neurosciences/Adult-Gero PC NP
SADARAM, Prasanth, MD ............................................ Cancer/Internal Medicine
SANDERS, Riley, MD .................................................... Ophthalmology/Ophthalmology
SANTOS HORTA, Erika, MD ....................................... Neurosciences/Neurology
SHAH, Jarna, MD ........................................................ Pain Medicine
SHAH, Sanjay, MD ..................................................... Cardiovascular/Clinical Cardiac Electrophysiology
SHI, Vivian, MD ......................................................... Integrated Medicine/Dermatology
SIMMONS, Christian, MD ........................................... Surgical Specialties/Vascular Surgery
SIMOES, Camila, MD .................................................. Lab_Path/Pathology-Anatomic/Pathology-Dermatology
SMITH, Nicole, CNP .................................................... Lab Path/Pathology-Anatomic/Pathology-Clinical
SNAVELY, Samantha, PA ............................................... Surgical Specialties/Physician Assistant
STEELE, James, MD ........................................................ Behavioral Health/Psychiatry
SUNDE, Jumin, MD ........................................................ Cancer/Otolaryngology
VATTOTH, Surjith, MD .................................................. Imaging/Nuclear Medicine
VON DOHLLEN, Meredith, MD ........................................ Emergency Medicine/Emergency Medicine
WITT, Anna, MD .......................................................... Integrated Medicine/Internal Medicine
WYETH, Autumn, DO .................................................. Lab Path/Pathology-Anatomic/Pathology-Clinical
YARLAGADDA, Lakshmi, MD ........................................... Cancer/Internal Medicine
YOUNG, Megan, CRNA ..................................................... CRNA
ZAHID, Kamran, MD ..................................................... Surgical Specialties/Gastroenterology
ZAHOCR, Salman, MD .................................................. Neurosciences/Epilepsy

Reappointments-Medical Staff

ABDELNAEM, Essam/Eden, MD ........................................ Anesthesiology
AGRE, Kelsey, CNP .................................................... Imaging/Adult-Gero AC NP
Collaborative Physician: Mary Meek, MD

AMBROGINI, Elena, MD ............................................... Integrated Medicine/Endocrin, Diab & Metab
ANGTUACO, Teresita, MD ............................................. Imaging/Nuclear Medicine
BONO, Michelina, CNP ................................................ Emergency Medicine/Adult-Gero AC NP
Collaborative Physician: Rachel Freeze-Ramsey, MD

BRADY, Kelsey, CNP .................................................... Integrated Medicine/Adult-Gero AC NP
Collaborative Physician: Larry Johnson, MD

BODENNER, Donald, MD ........................................... Cancer/Endocrinology, Diabetes & Metabolism
BUTLER, Tina, CNP ...................................................... Cancer/Womens HC NP
Collaborative Physician: Kristin Zorn, MD
DAVIS, Monzelle, CNP ............................ Emergency Medicine/Adult-Gero AC NP
  Collaborative Physician: Zachary Brodrick, MD
DESAI, Rohan, PA ............................................. Musculoskeletal/Physician Assistant
  Supervising Physician: John Bracey, MD
DRANOFF, Jonathan, MD ................................. Surgical Specialties/Gastroenterology
EL SHARAWI, Nadir, MD ...................................... Anesthesiology
FERRELL, Amanda, MD ...................................... Imaging/Diagnostic Radiology
FORD, Brandon, CRNA ........................................ CRNA
FOSTER, Sara, PA ............................................. Musculoskeletal/Physician Assistant
  Supervising Physician: C. Lowry Barnes, MD
FRYAR, Kathy, CNP ........................................... Adult-Gero AC NP
  Collaborative Physician: Martin Radvany, MD
GARNER, Amber, CNP ......................................... Cancer/Family NP
  Collaborative Physician: Sharmilan Thanendrarajan, MD
GREEN, Ebonye, CNP  ........................................ Adult-Gero PC NP
  Collaborative Physician: David Kelley, DO
HOWARD, Jamie, MD  ........................................ Integrated Medicine/Family Medicine
JOHNSON YINGLING, Marisa, CNP ........................ Cancer/Family NP
  Collaborative Physician: Monica Grazzutti, MD
KELLY, Kacey, CRNA  .......................................... CRNA
LAUDADIO, Jennifer, MD  ...................................... Lab_Path/Molecular Genetic Pathology
MADDOX, Randolph, MD ...................................... Emergency Medicine/Emergency Medicine
MCDONALD, Barbara, CNP  .................................. Integrated Medicine/Family NP
  Collaborative Physician: Robert Hopkins, MD
MEANS, Kevin, MD ........................................... Musculoskeletal/Physical Medicine & Rehab
  Collaborative Physician: Issam Makhoul, MD
MOORE, Mary, MD  ............................................ Imaging/Pediatric Radiology
NAZARIAN, Sarkis, MD ......................................... Neurosciences/Neurology
NOKES, Steven, MD  .......................................... Imaging/Diagnostic Radiology
OEDER, Patrick CRNA  ........................................ CRNA
OSBORN, Judy, CNP ........................................... Cancer/Adult-Gero AC NP
  Collaborative Physician: Issam Makhoul, MD
OWEN, Courtney, CNP ........................................... Musculoskeletal/Family NP  
Collaborative Physician: Simon Mears, MD

PEMBERTON, John, DO ........................................ Ophthalmology/Ophthalmology

PONDER, Jacob, CNP ........................................... Integrated Medicine/Family NP  
Collaborative Physician: Jennifer Casey, MD

PORTER, Christina, CNP ........................................ Cancer/Adult-Gero AC NP  
Collaborative Physician: Issam Makhoul, MD

QUICK, Charles, MD ............................................ Lab_Path/Anatomic/Clinical Pathology

RANNEY, Veronica, MD ................................. Behavioral Health/Child & Adolescent Psychiatry

RANKIN, Heather, PA ........................................ Musculoskeletal/Physician Assistant  
Supervising Physician: C. Lowry Barnes, MD

RICHARD-DAVIS, Gloria, MD .  

ROBERTSON, Michelle, CNP ........................................ Surgical Specialties/Adult-Gero AC NP  
Collaborative Physician: Ronald Robertson, MD

ROUTON, Stephen, MD ........................................ Imaging/Diagnostic Radiology

SHAW-DEVINE, Allison, MD ................................... Cardiovascular/Cardiovascular Disease

SEUPOUL, Rawle, MD ........................................ Emergency Medicine/Emergency Medicine

SHAW, Scott, PA ........................................... Cardiovascular/Physician Assistant  
Supervising Physician: Aytekin Ozdemir, MD

SIMMONS, Henry MD ........................................ Emergency Medicine/Emergency Medicine

SIMMONS, Kirt, DDS ........................................... Surgical Specialties/Dentistry

SMITH, Eugene, MD ........................................... Cardiovascular/Cardiovascular Disease

SORBY, Stephen, MD ........................................ Integrated Medicine/Family Medicine

TEMPLE, Jamie, PA ........................................ Cancer/Physician Assistant  
Supervising Physician: Richard Griffiths, MD

TROTTA, Holly, CNP ........................................... Cardiovascular/AC NP  
Collaborative Physician: John Mounsey, MD

URETSKY, Barry, MD ........................................... Cardiovascular/Interventional Cardiology

VAN HEMERT, Rudy, MD ........................................ Imaging/Neuroradiology

VENKATA, Anand, MD ........................................ Integrated Medicine/Pulmonary Disease

WARE, Judith, CNP ........................................... Cancer/Adult-Gero AC NP  
Collaborative Physician: Muthu Veeraputhiran, MD

WARRIOR, Jeni, CNP ........................................ Womens & Infants/Womens HC NP  
Collaborative Physician: Paul Wendel, MD

WEISS, David, MD ........................................... Imaging/Diagnostic Radiology

WILSON, Michael, MD ........................................ Emergency Medicine/Emergency Medicine

YEAGER, Renee, CNM ........................................ Womens & Infants/Certified Nurse Midwife  
Collaborative Physician: Nirvana Manning, MD
Requested Change in Staff Status

HUNTER, Aaron, MD .......................................................... Cancer/General Practice
Requesting change in Staff Status from Courtesy Staff to Active Staff

Requested Change in Privileges

GWIN, Amanda, PA .................................................. Neuroscience/Physician Assistant
Supervising Physician: Vishank Shah, MD
Requesting Insertion and Removal of Foley catheters, Removal of sutures and staples, Perform dressing changes, Venipuncture and starting IVs, Flushing of PICC or central lines, Routine wound management and repair with dressing changes and assessment, Suture simple wounds (no tendon, vascular, nerve injuries), Preliminary interpretation of x-rays and EKGs with final interpretation to be done by physician, hydrocodone prescribing privileges

HOLLOWAY, Jessica, PA ............................................. Cancer/Physician Assistant
Collaborative Physician: Issam Makhoul, MD
Requesting Venous punctures for blood sampling, cultures and IV catheterizations

NICHOLS, Abigail, CNM ........................................... Women's and Infants/CNM
Collaborative Physician: Nirvana Manning, MD
Requesting Insertion and Removal of Contraceptive Subdermal Implant and IUD

O'NEAL, Laurel, CNM ............................................... Women's and Infants/CNM
Collaborative Physician: Nirvana Manning, MD
Requesting Insertion and Removal of Contraceptive Subdermal Implant and IUD

PATRO, Saya, MD .................................................. Imaging/Neuroradiology
Requesting Moderate Sedation Privileges

SHEPHERD, Kateleen, CNP ........................................... Cancer/Family NP
Collaborative Physician: Ken Xia, MD
Requesting Flexible fiberoptic nasopharyngolaryngoscopy (FFN)

TRIMBLE, Lauren, CNM ........................................... Women's and Infants/CNM
Collaborative Physician: Nirvana Manning, MD
Requesting Insertion and Removal of Contraceptive Subdermal Implant and IUD

YEAGER, Renee, CNM ........................................... Women's and Infants/CNM
Collaborative Physician: Nirvana Manning, MD
Requesting Insertion and Removal of Contraceptive Subdermal Implant and IUD
Initial Appointments – Affiliated Health

DOUGHERTY, Elissa, PhD ........................................ Behavioral Health/Psychology
Sponsoring Physician: Christopher Cargile, MD

SU, Zhong, PhD ................................................. Cancer/Therapeutic Medical Physics
Sponsoring Physician: Fen Xia, MD

Reappointments – Affiliated Health

BIERMAN, Angela, RDA ........................................ Surgical Specialties/RDA
Supervising Dentist: Ashley McMillan, DDS

EVANS, Lisa, PhD ............................................... Behavioral Health/Psychology
Sponsoring Physician: Christopher Cargile, MD

GUIDRY-GRIMES, Laura, PhD .................................. Cancer/Clinical Ethicist
Sponsoring Physician: Sara Peeples, MD

MELVIN, Haley, RDA ............................................ Surgical Specialties/RDA
Supervising Dentist: Ashley McMillan, DDS

MORRILL, Steven, PhD .......................................... Cancer/Medical Physics
Sponsoring Physician: Fen Xia, MD

PALMER, Kimberly, LCSW ....................................... Behavioral Health/LCSW
Sponsoring Physician: Nihit Kumar, MD

SHIREY, Megan, OD .............................................. Ophthalmology/Optometry
Sponsoring Physician: Paul Phillips, MD

THOMPSON, Amanda, RDA ..................................... Surgical Specialties/RDA
Supervising Dentist: Ashley McMillan, DDS

WATSON, James, PhD ........................................... Cancer/Clinical Ethicist
Sponsoring Physician: Mary Kimbrough, MD

1.3 Approval to Award a Posthumous Degree, UALR:

Upon motion by Trustee Eichler and second by Trustee Dickey, the following resolution awarding an Honorary Posthumous Degree to Rose Johnson was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT pursuant to Board Policy 505.4, the Board hereby approves the awarding of a posthumous degree to Rose (Rosa) Johnson at the University of Arkansas at Little Rock’s commencement ceremony.

1.4 Approval of Voluntary Retirement Agreement for Dr. Bihu Huang, UAPB:

Upon motion of Trustee Cox and second by Trustee Dickey, the following resolution was adopted:
BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Program Agreement (the “Agreement”) of Dr. Bihu Huang, Professor in the Department of Agriculture at the University of Arkansas at Pine Bluff, dated March 18, 2021, is hereby approved.

BE IT FURTHER RESOLVED THAT Dr. Bihu Huang must resign her position effective March 19, 2021 and relinquish all tenure rights. In return, the University of Arkansas at Pine Bluff will provide a payment in the amount of $33,536 and such other amounts and considerations provided in accordance with the Agreement, to or on behalf of, Dr. Bihu Huang.

BE IT FURTHER RESOLVED THAT Dr. Bihu Huang will be provided a period of at least of seven (7) days following execution of the Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

1.5 Approval of the Reappointment of Michael Myers, John Maddox and Sue Cavner to the Board of Visitors, UACCRM:

Upon motion of Trustee Harriman, second by Trustee Eichler, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Michael Myers, John Maddox, and Sue Cavner are hereby reappointed to the Board of Visitors of the University of Arkansas Community College at Rich Mountain for terms expiring December 1, 2026.

1.6 Approval of the Granting of Emeritus Status and Promotions, and the Report of Tenure Awarded, All Campuses and Units:

Upon motion of Trustee Fryar and second by Trustee Dickey, the Board approved the following individuals to receive emeritus status and promotions, and the Board further acknowledged the report of tenure awarded to the individuals listed below.

**Emeritus Status**

**Division of Agriculture**

Andrew N. Sharpley, Ph.D., Distinguished Professor, Crop, Soil, and Environmental Sciences
University of Arkansas, Fayetteville
Robert K. Bacon, Ph.D., Dept. Chair & Professor of Crop, Soil, and Environmental Sciences
Mike Johnson, Associate Vice Chancellor for Facilities and Professor of Civil Engineering
Marvin Kay, Ph.D., Professor of Anthropology
Michele S. King, Assoc. Librarian/Assoc. Professor and Special Collections Cataloger in the University Libraries
Frederick W. Spiegel, Ph.D., Distinguished Professor of Biological Sciences

University of Arkansas for Medical Sciences
Betholyn Gentry, Ph.D., Professor of Audiology and Speech Pathology
Nicki L. Hilliard, B.S., Pharm.D., MHSA, BCNP, FAPhA, Professor of Pharmacy Practice
James D. Marsh, M.D., Professor of Internal Medicine
Paulette Mehta, M.D., Professor of Internal Medicine
Donna Middaugh, Ph.D., RN, Clinical Associate Professor of Nursing
Richard P. Morrison, Ph.D., Professor Microbiology and Immunology
Samuel D. Smith, M.D., Professor of Surgery
G. Richard Smith, M.D., Distinguished Professor of Psychiatry
Daniel C. Spadaro, B.S., Pharm.D., Associate Professor of Pharmacy Practice
Kevin D. Young, Ph.D., Professor of Microbiology and Immunology

University of Arkansas at Fort Smith
Sara Davis, Ed.D., Professor, Curriculum and Instruction
Mary Shepard, Ph.D., Associate Professor of Art History
Lawrence Don Lee, M.F.A., Associate Professor of Studio Art & Windgate Gallery Director

University of Arkansas Community College at Batesville
Ted Allder, Ph.D., Instructor Arts and Humanities
Glenda Bell, Instructor Arts and Humanities
Gayle Cooper, Vice Chancellor for Finance and Administration
Stacy Gunderman, Board of Visitors

PROMOTIONS

ARKANSAS ARCHEOLOGICAL SURVEY
Carl G. Drexler, Ph.D.

Position Requested
Associate Archeologist
**DIVISION OF AGRICULTURE**

**County Agents**
- Leigh Ann Bullington, Woodruff County  
  Agent II
- Maleigha Cook, Craighead County  
  Agent II
- Sarah Enoch, Logan County  
  Agent II
- Chris Grimes, Craighead County  
  Agent II
- Allison Howell, Clay County  
  Agent II
- Ryan Neal, Benton County  
  Agent II
- Jesse Taylor, Franklin County  
  Agent II
- Valerie Turner, Monroe County  
  Agent II
- Kevin Lawson, Faulkner County  
  Agent II
- Michelle Mobley, Cleburne County  
  Agent II

**Non-Tenure Faculty**
- Heidi Ward, Ph.D. – Extension Veterinarian, Animal
  Science  
  Associate Professor

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**UNIVERSITY OF ARKANSAS, FAYETTEVILLE**

- Donald M. Johnson, Ph.D., Agricultural Education, 
  Communication and Technology  
  University Professor
- Burt H. Bluhm, Ph.D., Entomology and Plant Pathology  
  Professor
- Catherine Shoulders, Ph.D., Agricultural Education, 
  Communication and Technology  
  Professor
- Jacquelyn Dee Wiersma-Mosley, Ph.D., School of Human and 
  Environmental Sciences  
  Professor
- Di Fang, Ph.D., Agricultural Economics and Agribusiness  
  Associate Professor
- Carl Smith, Ph.D., Landscape Architecture  
  Professor
- Brinck Kerr, Ph.D., Political Science  
  University Professor
- Janine A. Parry, Ph.D., Political Science  
  University Professor
- Paul D. Adams, Ph.D., Chemistry & Biochemistry  
  Professor
- Matt Clay, Ph.D., Mathematical Sciences  
  Professor
- Todd C. Cleveland, Ph.D., History  
  Professor
- Colin D. Heyes, Ph.D., Chemistry & Biochemistry  
  Professor
- Daniel John Kennefick, Ph.D., Physics  
  Professor
- Stephanie R. Schulte, Ph.D., Communication  
  Professor
- Patrick A. Stewart, Ph.D., Political Science  
  Professor
- Nan Zheng, Ph.D., Chemistry & Biochemistry  
  Professor
- Shawn M. Austin, Ph.D., History  
  Associate Professor
- Ariel E. Barton, Ph.D., Mathematical Sciences  
  Associate Professor
- A. Burcu Bayram, Ph.D., Political Science  
  Associate Professor
Jeremy M. Beaulieu, Ph.D., Biological Sciences  
Jason Burrow, M.M., Theatre  
Hugh Churchill, Ph.D., Physics  
Robert H. Coridan, Ph.D., Chemistry & Biochemistry  
Freddy C. Dominguez, Ph.D., History  
Grant Drawe, Ph.D., Sociology and Criminology  
Sarah E. Durant, Ph.D., Biological Sciences  
Kelly A. Hammond, Ph.D., History  
Paolo Mantero, Ph.D., Mathematical Sciences  
Ray McCaffrey, Ph.D., School of Journalism and Strategic Media  
Mahmoud Moradi, Ph.D., Chemistry & Biochemistry  
Kusum Naithani, Ph.D., Biological Sciences  
Ryan M. Neville-Shepard, Ph.D., Communication  
Wenbo Niu, Ph.D., Mathematical Sciences  
Robert Wells, Ph.D., Journalism  
Qingyang Zhang, Ph.D., Mathematical Sciences  
Ananda Engber Rosa, M.S.W., School of Social Work  
Lauren Sabon, Ph.D., Sociology and Criminology  
Christopher A. Shields, Ph.D., Sociology and Criminology  
Peggy Schaefer-Whithy, Ph.D., Curriculum and Instruction  
Stephen R. Burgin, Ph.D., Curriculum and Instruction  
David D. Christian, Ph.D., Rehabilitation, Human Resources, and Communication Disorders  
Suzanne Kucharezyk, Ed.D., Curriculum and Instruction  
Xinya Liang, Ph.D., Rehabilitation, Human Resources, and Communication Disorders  
Susan Kane Patton, Ph.D., The Eleanor Mann School of Nursing  
Erin Kern Popejoy, Ph.D., Rehabilitation, Human Resources, and Communication Disorders  
Marilou D. Shreve, DNP, The Eleanor Mann School of Nursing  
Kelly Vowell-Johnson, Ed.D., The Eleanor Mann School of Nursing  
Christine R. Ralston, Ph.D., Curriculum and Instruction  
Rick Coffman, Ph.D., Civil Engineering  
Chase Rainwater, Ph.D., Industrial Engineering  
Zhong Chen, Ph.D., Electrical Engineering  
Sarah Hernandez, Ph.D., Civil Engineering  
Yue Zhao, Ph.D., Electrical Engineering  
Tiffany Murphy, J.D., School of Law  
Steve Probst, J.D., School of Law  
Danielle Weatherby, J.D., School of Law
Cory Cassell, Ph.D., Accounting
Andy Brownback, Ph.D., Economics
Scott Hsu, Ph.D., Finance
Stephen Rowe, Ph.D., Accounting
Ronald D. Freeze, Ph.D., Information Systems

UNIVERSITY OF ARKANSAS AT LITTLE ROCK
Edward Anson, Ph.D., College of Humanities, Arts, Social Sciences, and Education
David Briscoe, Ph.D., College of Humanities, Arts, Social Sciences, and Education
Juliana Flinn, Ph.D., College of Humanities, Arts, Social Sciences, and Education
Michael Heil, Ph.D., College of Humanities, Arts, Social Sciences, and Education
Heather Hummel, MFA, College of Humanities, Arts, Social Sciences, and Education
Brian Mitchell, Ph.D., College of Humanities, Arts, Social Sciences, and Education
Ann Robinson, Ph.D., College of Humanities, Arts, Social Sciences, and Education
Tammy Scaife, MA, College of Humanities, Arts, Social Sciences, and Education
Neveen Shafeek Amin, Ph.D., College of Humanities, Arts, Social Sciences, and Education
Wei Zhang, Ph.D., Donaghey College of Science, Technology, Engineering, and Math
Rene Shroat-Lewis, Ph.D., Donaghey College of Science, Technology, Engineering, and Math
Joshua Spinler, Ph.D., Donaghey College of Science, Technology, Engineering, and Math
Ronia Naim Kattount, MA, Donaghey College of Science, Technology, Engineering, and Math
Xiu Ye, Ph.D., Donaghey College of Science, Technology, Engineering, and Math
Anastasia Boles, J.D., William H. Bowen School of Law
Laurie Knight, MA, College of Business, Health, and Human Services
John McAllister, Ed.D., College of Business, Health, and Human Services
Bennie Prince, Ph.D., College of Business, Health, and Human Services  
Janea Snyder, Ph.D., College of Business, Health, and Human Services  

UNIVERSITY OF ARKANSAS AT MONTICELLO  
Dr. Carol Strong, School of Social and Behavioral Sciences  
Dr. Clinton Young, School of Social and Behavioral Sciences  
Dr. Sharon Silzell, School of Social and Behavioral Sciences  
Dr. Jeanette Walters Braswell, School of Social and Behavioral Sciences  
Dr. Eric Prichard, School of Social and Behavioral Sciences  
Dr. Keith Blount, School of Mathematics and Natural Sciences  
Dr. Ross Burrows, School of Mathematics and Natural Sciences  
Dr. Denise Baldwin, School of Education  
Dr. Ryan Gray, School of Education  
Dr. Craig Olsen, School of Arts and Humanities  
Ms. Karen Hyatt, School of Nursing  

UNIVERSITY OF ARKANSAS AT PINE BLUFF  
Dr. Karen DeJarnette, Art and Design  
Mrs. Shenise McGhee, John Brown Watson Memorial Library  
Dr. Amit Sinha, Aquaculture and Fisheries  
Dr. Daoyuan Wang, Chemistry and Physics  
Dr. Janette Wheat, Human Sciences  

UNIVERSITY OF ARKANSAS AT FORT SMITH  
Monique Bracken, M.S., Office Management Technology  
Justina Buck, M.S., Organizational Leadership  
Meredith Akins, Ph.D., Biological Sciences  
Andrew DeBoer, D.M.A., Music  
Kiyun Han, Ph.D., Electrical Engineering Technology  
& Electronics Technology  
Virginia Hardgraves, Ph.D., Dental Hygiene  
Timothy Workman, D.M.A., Music  
Williams Yamkam, Ph.D., Political Science  
Rosa “Shell” Henahan, Ed.D., Education  
Laura Witherington, Ph.D., English
### UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
### COLLEGE OF MEDICINE

#### Promotion from Associate Professor to Professor

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yasser Salem, M.D.</td>
<td>Clinical Attending (NTE)</td>
</tr>
<tr>
<td>Lorraine McKelvey, Ph.D.</td>
<td>Basic Scientist (NTE)</td>
</tr>
<tr>
<td>Elizabeth Gath, M.D.</td>
<td>Clinical Attending (NTE)</td>
</tr>
<tr>
<td>Sarah Harrington, M.D.</td>
<td>Clinical Educator (TE)</td>
</tr>
<tr>
<td>Eugene Smith, M.D.</td>
<td>Clinical Educator (TE)</td>
</tr>
<tr>
<td>Keyur Vyas, M.D.</td>
<td>Clinical Educator (TE)</td>
</tr>
<tr>
<td>James Forrest, Ph.D.</td>
<td>Basic Scientist (TE)</td>
</tr>
<tr>
<td>Rohit Dhall, MD, MSPH, CPE</td>
<td>Clinical Educator (TE)</td>
</tr>
<tr>
<td>Gregory Albert, M.D.</td>
<td>Clinical Educator (TE)</td>
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<tr>
<td>Ahmed Sallam, M.D., Ph.D.</td>
<td>Clinical Educator (TE)</td>
</tr>
<tr>
<td>Sami Uwaydat, M.D.</td>
<td>Clinical Educator (TE)</td>
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<tr>
<td>Mauricio Moreno, M.D.</td>
<td>Clinical Educator (TE)</td>
</tr>
<tr>
<td>Thomas Kelly Jr., Ph.D.</td>
<td>Basic Scientist (TE)</td>
</tr>
<tr>
<td>Charles &quot;Matt&quot; Quick, M.D.</td>
<td>Clinical Educator (TE)</td>
</tr>
<tr>
<td>Amir Mian, MD, MS, MBA</td>
<td>Clinical Educator (NTE)</td>
</tr>
<tr>
<td>Shelley Crary, M.D.</td>
<td>Clinical Educator (TE)</td>
</tr>
<tr>
<td>Karen Farst, M.D.</td>
<td>Clinical Educator (TE)</td>
</tr>
<tr>
<td>Xiawei Ou, Ph.D.</td>
<td>Clinical Educator (TE)</td>
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<tr>
<td>Jason Mizell, M.D.</td>
<td>Clinical Educator (TE)</td>
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<tr>
<td>Stacy Jones, M.D.</td>
<td>Clinical Attending (NTE)</td>
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<tr>
<td>Stephanie Byrum, Ph.D.</td>
<td>Clinical Attending (NTE)</td>
</tr>
<tr>
<td>Casey Smolarz, M.D.</td>
<td>Basic Scientist (TE)</td>
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<tr>
<td>Taren Swindle, Ph.D.</td>
<td>Clinical Attending (TE)</td>
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<tr>
<td>Anuradha Kunthur, M.D.</td>
<td>Clinical Attending (NTE)</td>
</tr>
<tr>
<td>Juan Carlos Rico Crescencio, M.D.</td>
<td>Clinical Attending (NTE)</td>
</tr>
<tr>
<td>Sharmilan Thanendrarajan, M.D.</td>
<td>Clinical Attending (NTE)</td>
</tr>
<tr>
<td>Muthu Veeraputhiran, M.D.</td>
<td>Clinical Attending (NTE)</td>
</tr>
</tbody>
</table>

#### Promotion from Assistant Professor to Associate Professor

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sacedah Asaf, M.D.</td>
<td>Clinical Attending (NTE)</td>
</tr>
<tr>
<td>Stacy Jones, M.D.</td>
<td>Clinical Attending (NTE)</td>
</tr>
<tr>
<td>Stephanie Byrum, Ph.D.</td>
<td>Basic Scientist (NTE)</td>
</tr>
<tr>
<td>Casey Smolarz, M.D.</td>
<td>Clinical Attending (TE)</td>
</tr>
<tr>
<td>Taren Swindle, Ph.D.</td>
<td>Basic Scientist (TE)</td>
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<tr>
<td>Anuradha Kunthur, M.D.</td>
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</tr>
<tr>
<td>Juan Carlos Rico Crescencio, M.D.</td>
<td>Clinical Attending (NTE)</td>
</tr>
<tr>
<td>Sharmilan Thanendrarajan, M.D.</td>
<td>Clinical Attending (NTE)</td>
</tr>
<tr>
<td>Muthu Veeraputhiran, M.D.</td>
<td>Clinical Attending (NTE)</td>
</tr>
</tbody>
</table>

- Anesthesiology
- Family and Preventive Medicine
- Internal Medicine
- Neurology
- Neurosurgery
- Ophthalmology
- Otolaryngology
- Pathology
- Pediatrics
- Pharmacology and Toxicology
- Radiology
- Surgery
Malek Al-Hawwas, M.D.
Ryan Dare, M.D.
Appalanaidu Sasapu, M.D.
Elena Ambrogini, M.D., Ph.D.
Carolina Schinke, M.D.
Christine Simecka, D.V.M.
Lin-Xi Li, Ph.D.
Lindsey Sward, M.D.
Behjatolah Karbassi, PhD
Ericka Olgaard, D.O.
Jeanette Ramos, M.D.
Rodolfo Henrich Lobo, M.D.
Asangi Kumarapeli, M.D., Ph.D.
Tiffany Howell, Ph.D.
Paulette Wy, M.D.
Jared Beavers, M.D.
Rebecca Cantu, M.D., M.P.H.
Laura Hobart-Porter, D.O.
Nicholas Hobart-Porter, D.O.
Merideth Addicott, Ph.D.
Lisa Evans, Ph.D.
Sufna Gheyara John, Ph.D.
Nihit Kumar, M.D.
Shona Ray-Griffith, M.D.
Amy Rowell, M.D.
Marcene Gillam, M.D.
Juan Barreto Andrade, M.D.
Clinical Educator (TE)
Clinical Educator (TE)
Clinical Educator (TE)
Clinical Scientist (NTE)
Clinical Scientist (NTE)
Clinical Attending (NTE)
Basic Scientist (TE)
Clinical Educator (TE)
Basic Scientist (TE)
Clinical Educator (TE)
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Clinical Educator (TE)
Clinical Educator (TE)
Clinical Educator (TE)
Clinical Educator (TE)
Clinical Educator (TE)
Clinical Educator (TE)
Clinical Educator (TE)
Clinical Educator (TE)
Internal Medicine
Internal Medicine
Internal Medicine
Internal Medicine
Internal Medicine
Laboratory Animal Medicine
Microbiology & Immunology
Obstetrics & Gynecology
Pathology
Pathology
Pathology
Pathology
Pathology
Pathology
Pathology
Pathology
Pathology
Pathology
Psychiatry
Psychiatry
Psychiatry
Psychiatry
Radiology
Surgery
Surgery

Secondary Appointments

Promotion from Associate Professor to Professor
Lorraine McKelvey, Ph.D.
Sarah Harrington, M.D.
Xiawei Ou, Ph.D.
Basic Scientist (NTE)
Clinical Educator (TE)
Clinical Scientist (TE)
Pediatrics
Geriatrics
Pediatrics

Promotion from Assistant Professor to Associate Professor
Taren Swindle, Ph.D.
Laura Hobart-Porter, D.O.
Shona Ray-Griffith, M.D.
Amy Rowell, M.D.
Basic Scientist (TE)
Clinical Educator (TE)
Clinical Educator (TE)
Clinical Attending (NTE)
Pediatrics
Physical Med. & Rehabilitation
Obstetrics & Gynecology
Pediatrics
COLLEGE OF PUBLIC HEALTH

Promotion from Assistant Professor to Associate Professor
Sarah Alexandra "Alex" Marshall, Ph.D.

Secondary Appointments
Promotion from Associate Professor to Professor
Reid Landes, Ph.D.

COLLEGE OF PHARMACY

Promotion from Associate Professor to Professor
Marjan Boerma, Ph.D.
Nalin Payakachat, Ph.D.

Promotion from Assistant Professor to Associate Professor
Michelle Balli, PharmD
Rachel Stafford, PharmD

COLLEGE OF NURSING

Promotion from Associate Professor to Professor
Leanne Lefler, Ph.D.

Promotion from Assistant Professor to Associate Professor
Pam DeGravelles, Ph.D.
Lauren Haggard-Duff, Ph.D.

COLLEGE OF HEALTH PROFESSIONS

Promotion from Assistant Professor to Associate Professor
Lisa Rhoden, M.Ed., R.T.(R)(M)  n/a

REPORT OF TENURE AWARDED

UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Di Fang, Ph.D., Agricultural Economics and Agribusiness
Leonardo Angel Mozzoni, Ph.D., Crop, Soil and Environmental Sciences
Shawn M. Austin, Ph.D., History
Ariel E. Barton, Ph.D., Mathematical Sciences
A. Burcu Bayram, Ph.D., Political Science
Jeremy M. Beaulieu, Ph.D., Biological Sciences
Jason Burrow, M.M., Theatre
Hugh Churchill, Ph.D., Physics
Robert H. Coridan, Ph.D., Chemistry & Biochemistry
Freddy C. Dominguez, Ph.D., History
Grant Drawve, Ph.D., Sociology and Criminology
Sarah E. Durant, Ph.D., Biological Sciences
Kelly A. Hammond, Ph.D., History
Paolo Mantero, Ph.D., Mathematical Sciences
Ray McCaffrey, Ph.D., School of Journalism and Strategic Media
Mahmoud Moradi, Ph.D., Chemistry & Biochemistry
Kusum Naithani, Ph.D., Biological Sciences
Ryan M. Neville-Shepard, Ph.D., Communication
Wenbo Niu, Ph.D., Mathematical Sciences
Christopher M. Schulte, Ph.D., School of Art
Robert Wells, Ph.D., Journalism
Qingyang Zhang, Ph.D., Mathematical Sciences
Stephen R. Burgin, Ph.D., Curriculum and Instruction
David D. Christian, Ph.D., Rehabilitation, Human Resources, and Communication Disorders
Suzanne Kucharczyk, Ed.D., Curriculum and Instruction
Xinya Liang, Ph.D., Rehabilitation, Human Resources, and Communication Disorders
Susan Kane Patton, Ph.D., The Eleanor Mann School of Nursing
Erin Kern Popejoy, Ph.D., Rehabilitation, Human Resources, and Communication Disorders
Marilou D. Shreve, DNP, The Eleanor Mann School of Nursing
Kelly Vowell-Johnson, Ed.D., The Eleanor Mann School of Nursing
Zhong Chen, Ph.D., Electrical Engineering
Sarah Hernandez, Ph.D., Civil Engineering
Yue Zhao, Ph.D., Electrical Engineering
Steve Probst, J.D., School of Law
Andy Brownback, Ph.D., Economics
Scott Hsu, Ph.D., Finance
Stephen Rowe, Ph.D., Accounting

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
COLLEGE OF MEDICINE

Stephanie Byrum, Ph.D.  Basic Scientist (TE)  Biochemistry & Molecular Biology
Taren Swindle, Ph.D.  Basic Scientist (TE)  Family & Preventive Medicine
Malek Al-Hawwas, M.D.  Clinical Educator (TE)  Internal Medicine
Ryan Dare, M.D.  Clinical Educator (TE)  Internal Medicine
Appalanaidu Sasapu, M.D.  Clinical Educator (TE)  Internal Medicine
Lin-Xi Li, Ph.D.  Basic Scientist (TE)  Microbiology & Immunology
Lindsey Sward, M.D.  Clinical Educator (TE)  Obstetrics & Gynecology
Rodolfo Henrich Lobo, M.D.  Clinical Educator (TE)  Pathology
Asangi Kumarapeli, M.D., Ph.D.  
Jared Beavers, M.D.  
Rebecca Cantu, M.D., M.P.H.  
Laura Hobart-Porter, D.O.  
Nicholas Hobart-Porter, D.O.  
Merideth Addicott, Ph.D.  
Sufna Gheyara John, Ph.D.  
Nihit Kumar, M.D.  
Shona Ray-Griffith, M.D.  
Juan Barreto Andrade, M.D.  
Rohit Dhall, MD, MSPH, CPE  
Jessica Snowden, M.D.  
Linda Larson-Prior, Ph.D.  
Teresita Bellido, Ph.D.  

Clinical Educator (TE)  
Clinical Educator (TE)  
Clinical Educator (TE)  
Clinical Educator (TE)  
Clinical Educator (TE)  
Basic Scientist (TE)  
Clinical Educator (TE)  
Clinical Educator (TE)  
Clinical Educator (TE)  
Clinical Educator (TE)  
Basic Scientist (TE)  
Basic Scientist (TE)  

Pathology  
Pediatrics  
Pediatrics  
Pediatrics  
Pediatrics  
Psychiatry  
Psychiatry  
Psychiatry  
Surgery  
Neurology  
Pediatrics  
Psychiatry  
Physiology  

COLLEGE OF PUBLIC HEALTH  
Sarah Alexandra “Alex” Marshall, Ph.D.  
Health Behavior & Health Education

UNIVERSITY OF ARKANSAS AT LITTLE ROCK  
Michael Heil, Ph.D., History  
Heather Hummel, M.F.A., English  
Brian Mitchell, Ph.D., History  
Neveen Shafeek Amin, Ph.D., Sociology and Anthropology  
Wei Zhang, Ph.D., Mathematics & Statistics  
Rene Shroat-Lewis, Ph.D., Earth Sciences  
Jessica Burchfield, J.D., Law  
John McAllister, Ed.D., Counseling, Human Performance, and Rehabilitation  
Bennie Prince, Ph.D., Counseling, Human Performance, and Rehabilitation  
Janea Snyder, Ph.D., Counseling, Human Performance, and Rehabilitation

UNIVERSITY OF ARKANSAS AT MONTICELLO  
Sharon Silzell, Ph.D., School of Social and Behavioral Sciences  
Jeanette Walters Braswell, Ph.D., School of Social and Behavioral Sciences  
Eric Prichard, Ph.D., School of Social and Behavioral Sciences  
Keith Blount, Ph.D., School of Mathematics and Natural Sciences  
Ross Burrows, Ph.D., School of Mathematics and Natural Sciences  
Denise Baldwin, Ed.D., School of Education  
Ryan Gray, D.A., School of Education  
Craig Olsen, Ph.D., School of Arts and Humanities  
Karen Hyatt, MSN, School of Nursing
2. Approval of Minutes of the Regular Meeting Held January 27-28, 2021:

Upon motion by Trustee Dickey and second by Trustee Eichler, the minutes of the regular meeting held January 27 - 28, 2021 were approved.

Chairman Broughton called on Trustee Nelson to convene the Joint Hospital Committee at 2:44 p.m. and called on Trustee Eichler to convene the Academic and Student Affairs Committee at 3:17 p.m. The Board meeting adjourned at 5:02 p.m. until the next morning.

On Thursday, March 18, 2021, Chairman Broughton reconvened the meeting calling on Trustee Fryar to convene the Audit and Fiscal Responsibility Committee at 8:47 a.m., and called on Trustee Nelson (for Trustee Harriman) to convene the Buildings and Grounds Committee at 9:14 a.m. Chairman Broughton reconvened the regular session of the Board at 10:04 a.m.

3. Report on University Hospital-Board of Trustees Joint Meeting Held March 17, 2021:

Trustee Nelson reported that the University Hospital-Board of Trustees Joint Committee met on March 17, 2021 and recommended that the actions of the Committee, which included approval of the minutes of the meeting held January 27, 2021, be approved by the Board.

Upon motion of Trustee Eichler and second by Trustee Dickey, the following committee items were reported on and approved by the full Board:

3.1 Approval of the Safety Management and Emergency Preparedness Report, UAMS:


3.2 Review of the Quality, Experience and Safety Report, UAMS:

Dr. Steppe Mette reviewed the UAMS Quality, Experience and Safety Report for the period ending March 2021.
3.3 Review of UAMS Clinical Enterprise Key Indicators:

Ms. Amanda George reviewed UAMS Integrated Clinical Enterprise Key Indicators for the period ending January 31, 2021.

3.4 Chief Executive Officer’s Update:

Dr. Steppe Mette provided an update on the COVID-19 vaccine 12th street clinic, mobile units and regional program vaccination to underserved communities and school districts. Seventy-five percent of UAMS employees have received their first dosage of the vaccine.

Dr. Cam Patterson provided an update on the UAMS Higher Learning survey noting no major citations were found, and he also provided an update on the Cancer Institute’s NCI designation progress.

4. Report on Academic and Student Affairs Committee Meeting Held March 17, 2021:

Chair Eichler reported that the Academic and Student Affairs Committee met on March 17, 2021, and moved that the actions of the Committee be approved by the Board; Trustee Dickey seconded the motion, and the following resolutions were adopted:

4.1 Approval to Add New Degree Programs:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the new academic degree proposals set forth below:

University of Arkansas, Fayetteville
- Certificate of Proficiency in Cybersecurity and Data Management
- Certificate of Proficiency in STEM Education

University of Arkansas at Pine Bluff
- Master of Business Administration
- Master in Education in Vocational Rehabilitation with an emphasis in Addiction Counseling

University of Arkansas at Fort Smith
- Associate of Applied Science in Computer Integrated Machining
- Technical Certificate in Computer Integrated Machining
- Certificate of Proficiency in Machining Technology
• Certificate of Proficiency in Computer Numerical Control (CNC) Machining
• Associate of Applied Science in Network Engineering Technology
• Technical Certificate in Network Engineering Technology
• Certificate of Proficiency in Supporting Technology

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Arkansas Division of Higher Education for appropriate action.

4.2 Approval to Reconfigure the Existing Bachelor of Science in Business Administration in Management with Concentrations in Human Resources Management, Organizational Management, and Small Business Management to Create two Degrees: Bachelor of Science in Business Administration in Management with Concentrations in Human Resources Management and Organizational Management, and a Bachelor of Science in Business Administration in Innovation and Entrepreneurship, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas, Fayetteville, to reconfigure the existing Bachelor of Science in Business Administration in Management with Concentrations in Human Resources Management, Organizational Management, and Small Business Management to Create two Degrees: (1) Bachelor of Science in Business Administration in Management with Concentrations in Human Resources Management and Organizational Management, and (2) Bachelor of Science in Business Administration in Innovation and Entrepreneurship, is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Arkansas Division of Higher Education for appropriate action.

4.3 Approval to Expand the Existing UAMS NW Arkansas Regional Campus in Fayetteville by Adding a 3-year MD Degree Primary Care Track and a 4-year MD Parallel Track, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas for Medical Sciences
to expand the existing UAMS NW Arkansas Regional Campus in Fayetteville by adding a 3-year MD Degree Primary Care Track and a 4-year MD Parallel Track beginning in 2021-2022, is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Arkansas Division of Higher Education for appropriate action.

4.4 Approval of Academic Unanimous Consent Agenda:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the Academic and Student Affairs consent items as presented to the Board at its March 17-18, 2021 meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

4.4.1 University of Arkansas, Fayetteville
A. Existing Program Offered Online
   • offer 100% via distance delivery the existing Bachelor of Arts in English in the Department of English, effective fall 2021.
B. Title or CIP Change
   • Change the title of the Office of Student Academic Initiatives and Services (OASIS) to the Sylvia Hack Boyer Center for Student Services (BCSS), effective summer 2021. (The College of Education and Health Professions is changing the name to honor the gift agreement that originally established this unit in the early 1990s.)

4.4.2 University of Arkansas at Little Rock
A. Program Curriculum Revision or Existing Program offered online
   • Associate Applied Science in Nursing (Separating one very large existing course into two topic-specific courses that allow for smaller class size.)
4.4.3 University of Arkansas Community College at Morrilton
   A. Program Reconfiguration—Program Created out of Closely Allied Existing Programs
      • Certificate of Proficiency in Industrial Mechanics and Maintenance Technology (IMMT) (*existing courses*)
   B. New Off-Campus Location
      • Instructional location to be housed at the Clarksville High School campus. (*This request is being made due to a new agreement between the Office of Skills Development, the Clarksville School District, and UACCM to award concurrent credit.*)

4.5 Approval of Appreciation Resolution for George Dunklin, Jr.:

Trustee Eichler read a resolution in appreciation of George Dunklin, Jr. for his commitment to forestry and wildlife research and conservation in Arkansas and to the University of Arkansas System. Upon motion of Trustee Nelson and second by Trustee Gibson, the following resolution was approved:

WHEREAS, Mr. George Dunklin Jr. has a long history of dedicated support for land and wildlife conservation, as well as agriculture research and education in Arkansas, through leadership roles with the Arkansas Game and Fish Commission, Ducks Unlimited, and through the recently established Five Oaks Ag Research and Extension Center, Inc.; and

WHEREAS, Mr. Dunklin's efforts recently led to the formation of a partnership among the University of Arkansas Division of Agriculture, the University of Arkansas at Monticello and the Five Oaks Ag Research and Education Center, Inc. to conduct forestry and wildlife research and to create a graduate certificate in conservation and land management at the University of Arkansas at Monticello; and

WHEREAS, research from the partnership will focus on improving the health of the state's bottomland hardwood forests and how such improvements affect the state's mallard and other dabbling duck populations; and

WHEREAS, the partnership meets important economic and environmental demands for gaining knowledge and skilled practitioners for the effective management of wetland and waterfowl habitats; and

WHEREAS, the partnership between Five Oaks Ag Research and Education Center, Inc. and the institutions of the University of Arkansas System embodies how public
universities can partner with private enterprise and nonprofit entities to find solutions to problems facing their communities;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Mr. George Dunklin for his steadfast commitment to forestry and wildlife research and conservation in Arkansas, which is represented in the partnership between the University of Arkansas System and the Five Oaks Ag Research and Extension Center, Inc.

BE IT FURTHER RESOLVED THAT the Secretary shall spread a copy of this resolution upon the minutes of this meeting and shall transmit a copy to Mr. George Dunklin in recognition of the grateful appreciation of the Board of Trustees of the University of Arkansas.

4.6 Campus Report: Chancellor Debbie Frazier, UACCB:

Chancellor Deborah Frazier provided comments to the Board of Trustees as an update on current activities on campus. Ms. Frazier was joined by Ms. Beverly Meinzer and Mr. Blayne Stewart for the purpose of introducing the Strengthening Institutions Program (SIP) Title III, Better Teaching for Better Learning. The $2.5 million SIP Title III grant was awarded to UACCB in December and will be distributed across a five-year period. As Ms. Meinzer indicated in her comments, the grant allows faculty to access and address the quality of their classroom experience via best practices. Through the grant, faculty have access to training and continuing education through two professional organizations — the Association of College and University Educators and Quality Matters. In conjunction with Ms. Meinzer’s comments, Mr. Stewart discussed the impact of the grant funding on the development of technology integration and the translation to the faculty teaching experiences.

In addition, Chancellor Frazier addressed the decline in student enrollment and acknowledged that UA System President Bobbitt had spoken with the Chancellor about his concerns regarding the shrinking high school enrollment and how that translated to colleges and universities. She indicated that UACCB has taken actions to improve retention and enrollment opportunities.

Finally, Chancellor Frazier presented two students that addressed the Board of Trustees. Mr. Briar Bumpous, UACCB Student Government Association president, and Ms. Hattie Wells, general education student, shared their educational experience as they progressed toward their final semester. Ms. Wells shared how the mental stress of the
pandemic and the strain of full-time enrollment caused her to consider withdrawing from UACCB. Ms. Wells shared with the board how being in a small rural community college was able to offer her a pathway to completion. She said during this stressful time, the one-on-one encouragement allowed her to persevere, and she will graduate in May. Mr. Bumpous echoed Ms. Wells remarks regarding the student support from faculty and staff. He credited the fall “hyflex” course modality and the spring semester return to in-person classes in providing the best opportunities for students.

Chancellor Frazier wrapped up her remarks by discussing her upcoming retirement.

5. **Report on Audit and Fiscal Responsibility Committee Meeting Held March 18, 2021:**

Audit and Fiscal Responsibility Committee Chair Fryar reported on the meeting held March 18, 2021, which included approval of the minutes of the meeting held January 28, 2021. Upon motion by Trustee Fryar and second by Trustee Dickey, the following committee items were reported and approved by the Board:

5.1 **Approval of the University of Arkansas for Medical Sciences Report on Federal Awards in Accordance with OMB Uniform Guidance with Corresponding Management Responses for the Year Ended June 30, 2020:**

The Committee reviewed and approved the University of Arkansas for Medical Sciences Report on Federal Awards in Accordance with OMB Uniform Guidance with Corresponding Management Responses for the Year Ended June 30, 2020.

5.2 **Approval of External Audit Contract Amendment for Fiscal Year 2021 with Landmark PLC:**

The Committee reviewed and approved an external contract amendment with Landmark PLC for Fiscal Year 2021.

5.3 **Approval of Fiscal Year 2021 Audit Plan Update:**

The Fiscal Year 2021 Audit Plan Update Report was reviewed. The update included the Audit Plan Update, the Strategic Audit Risk Assessment Report, Internal Audit Reports completed since the last meeting, the Follow-Up Report on Prior Audits, and a listing of External Audit Reports received and reviewed during Fiscal Year 2021.
5.4 Approval of Additional Financing for the Energy Conservation and Facility Improvements Project, UACCH-T:

Chief Financial Officer Gina Terry presented a request for approval for additional financing of the Energy Conservation and Facility Improvements project approved in the January meeting. As referenced in the earlier meeting, additional financing is required of no more than $4,800,000. In association with this borrowing, UACCHT administration has issued a Request for Proposal to financial institutions for a bank loan. The terms of the loan will be a twenty-year repayment with an interest rate not to exceed 3% per annum (or the taxable equivalent thereof).

In relation to the same project, UACCHT requested approval of a higher amount available to borrow through the College Savings Bond Loan Fund approved in the January meeting. The original amount approved was $2,666,320 and the campus now seeks approval of no more than $3.2 million. The 10-year term with an interest rate of .2% remain unchanged.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the President shall be, and hereby is, authorized to execute all documents required to borrow an amount not to exceed $4,800,000 from an authorized lender procured through the Request for Proposal process, to pay for a portion of the University of Arkansas Community College at Hope-Texarkana’s Energy Conservation and Facility Improvements project.

BE IT FURTHER RESOLVED THAT the borrowing shall be on such terms and conditions as determined by the President to be in the best interest of the University, including a tax-exempt interest rate not to exceed three percent (3%) (or the taxable equivalent thereof) payable for a twenty-year term with either monthly or quarterly amortization and, if necessary, a pledge or assignment of such assets of the University as may be lawfully pledged to secure the Board’s obligation.

BE IT ALSO RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas Community College at Hope-Texarkana is authorized to apply for a loan from the Arkansas Division of Higher Education College Savings Bond Loan Fund in an amount up to $3,200,000. The loan will be payable over a term not to exceed ten (10) years at an interest rate not to exceed point two percent (.2%). The proceeds from the loan shall be used to construct a workforce training center on the Texarkana campus. The Chancellor or Vice Chancellor
for Finance shall be, and hereby are, authorized to execute a loan application, loan agreement and promissory note and any other necessary documents or instruments related to the borrowing.

BE IT FURTHER RESOLVED THAT the documents related to both borrowings shall be in a form and content approved by the General Counsel.

BE IT FURTHER RESOLVED THAT the borrowings shall be submitted for review for economic feasibility by the Arkansas Higher Education Coordinating Board.

5.5 Other Business:

As a matter of information, Chief Financial Officer Gina Terry presented one budget adjustment requested by the Criminal Justice Institute and approved by the President for the second quarter of fiscal year 2021.

6. Report on Buildings and Grounds Committee Meeting Held March 18, 2021:

Trustee Nelson reported for Committee Chair Harriman that the Buildings and Grounds Committee met on March 18, 2021. Trustee Nelson moved that the actions of the Committee be approved by the Board; Trustee Cox seconded, and the following resolutions were adopted:

6.1 Project Approval and Selection of Design Professionals and a General Contractor for the NWA Orthopaedics and Sports Medicine Building, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas for Medical Sciences’ Northwest Arkansas Orthopaedics and Sports Medicine building project is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to select Marlon Blackwell Architects with DSC Architects as the design professionals for the UAMS NWA Orthopaedics and Sports Medicine building project.

BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to select Nabholz Construction as the general contractor for the UAMS NWA Orthopaedics and Sports Medicine building project.
6.2 Project Approval and Selection of an Architectural Firm for the NWA West Tower 4th Floor Research Build-Out Project, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the 4th Floor Research Build-Out Project at the Northwest Arkansas Campus of the University of Arkansas for Medical Sciences is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to select SCM Architects as the professional design firm for this project.

6.3 Approval to Select Firms to Provide Various Professional Services (On-Call), UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas for Medical Sciences is authorized to select:

Six (6) Architectural Firms:
- PSW
- WER
- SCM ARCHITECTS
- HDR ARCHITECTURE
- TAGGART
- RPPY

Six (6) Engineering/Commissioning Firms:
- Bernhard TME
- The Clark Enersen Group
- SSR
- Crafton Tull
- Insight Engineering
- Pettit & Pettit

to provide on-call professional services to fill the contract positions at the University of Arkansas for Medical Sciences.

6.4 Approval of Conveyance of Child Development Center Property, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board has previously approved the construction of a project consisting of a child care and early childhood education development for 198 children of UAMS families and the central Little Rock community (the “Project”) on land located near the UAMS campus at the 1000 and 1100 Blocks of Jonesboro Drive, Little Rock, Pulaski County, Arkansas, generally described as the east side of Jonesboro Drive, immediately across West Tenth Street from the Hillary Clinton Children’s Library (the “Land”); and
BE IT FURTHER RESOLVED THAT the Board has previously authorized the President, Chief Financial Officer, Chancellor, Vice Chancellor for Finance and CFO, or their designees, to take such further action and execute such documents and instruments as may be necessary to close the transaction for the acquisition of the Land for one dollar from the City of Little Rock, Arkansas ("Seller") subject to a determination by the General Counsel that the Seller has good and merchantable title to the Land, and further subject to obtaining an acceptable Phase I environmental assessment, unless waived by campus officials after inspection of the Land; and

BE IT FURTHER RESOLVED THAT the Board hereby approves: (1) financing for the development of the Project that may include federal new markets tax credits pursuant to Section 45D of the Internal Revenue Code of 1986, as amended (the "Code") in an approximate amount not to exceed $6,750,000 (collectively, the "NMTC Financing"), said NMTC Financing being intended to provide favorable financing terms and benefits to the Project; (2) in connection with the NMTC Financing, the conveyance of the Land to Delta Student Housing, Inc., an Arkansas non-profit corporation ("Delta Student Housing"); (3) in connection with the NMTC Financing, the development of the Project by Delta Student Housing solely for the benefit of UAMS; (4) in connection with the NMTC Financing, the leasing from Delta Student Housing of the Land as developed, subject to the condition that UAMS shall operate thereon the proposed child care and early childhood education development for 198 children of UAMS families and the central Little Rock community; and

BE IT FURTHER RESOLVED THAT the Board authorizes the President, Chief Financial Officer, Chancellor, Vice Chancellor for Finance and CFO, or their designees to execute such documents and instruments as may be necessary to accomplish the Project and NMTC Financing provided that such documents and instruments shall be reviewed by the General Counsel.

6.5 Approval to Name the East Entrance of Vol Walker Hall the Wallace Reed Caradine Memorial Entry, UAF:

WHEREAS, Wallace "Wali" Caradine Jr., 68, of Little Rock, Arkansas, an architect and alumnus of the Fay Jones School of Architecture and Design, died July 10, 2017; and

WHEREAS, Mr. Caradine, who was born in 1949 and raised in West Memphis, came to the University of Arkansas to study architecture, and, as the fourth of seven children and the eldest boy, was the only one in his family to attend college; and
WHEREAS, Mr. Caradine graduated in 1974 with a Bachelor of Architecture degree and was the first African American graduate of the School of Architecture, now known as the Fay Jones School of Architecture and Design; and

WHEREAS, Mr. Caradine received additional training after college at the Construction Management Institute in Dallas, and during his prolific career, he made contributions to both the design and construction industries; and

WHEREAS, Mr. Caradine began his career as a designer at Pat Kelley Magruder Architects in West Memphis, before eventually founding Design and Construction Associates in 1978, which became one of the largest minority-owned contracting firms in Arkansas; and

WHEREAS, Mr. Caradine returned to his first love of architecture and design in the mid-1990s and partnered with Ron Bene' Woods to form Woods Caradine Architects, a relationship that lasted more than a decade, and their notable projects included two academic centers for the University of Arkansas at Pine Bluff and the Statehouse Convention Center Expansion in Little Rock, and serving as associate architects for the William J. Clinton Presidential Center in Little Rock; and

WHEREAS, Mr. Caradine also designed and built projects in the Pathfinder Complex in Jacksonville for Pathfinder Inc., a nonprofit organization that provides support services for people with developmental disabilities and behavioral health needs in 13 locations throughout the state, and he also served on its board of directors for several years; and

WHEREAS, Mr. Caradine left Woods Caradine Architects in 2007 to form Caradine & Company, where he practiced until his retirement in early 2017; and

WHEREAS, Mr. Caradine was known for his gentle temperament, generosity and concern for others, and he served as a mentor to many minority building contractors in Central Arkansas, including the founding in 1986 of the Arkansas Chapter of the National Association of Minority Contractors, an organization that has African American, Hispanic, Asian and Native American members; and

WHEREAS, Mr. Caradine was also known for his work ethic, integrity, humility and generosity, as proven by his unselfish investment in the professional lives of his colleagues and professional peers, this investment being evidenced through his service as a mentor to many up-and-coming architectural and interior designers of color in
Central Arkansas, helping some to attain professional licensure and go on to establish independent design firms; and

WHEREAS, Mr. Caradine in 1998 joined the John G. Williams Fellowship in the Fay Jones School, a group that honors the founder of the architecture program at the university, who was a dear friend and professor of Mr. Caradine's, and Mr. Caradine also served as a member of the university’s Central Arkansas Advisory Committee from 2009-13; and

WHEREAS, recognizing the contributions of outstanding Arkansans such as Wali Caradine Jr. to the University of Arkansas and our state is consistent with our position as Arkansas’s flagship university;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT an entrance portal of Vol Walker Hall at the University of Arkansas henceforth be named the Wallace Reed Caradine Memorial Entry in his honor, to recognize, commemorate, and celebrate Mr. Caradine’s life and contributions to the State of Arkansas, the University of Arkansas, and the Fay Jones School of Architecture and Design.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Mr. Caradine’s widow, Dr. Delbra Caradine of Little Rock, and his son, Reed Caradine of Little Rock, and his daughter, Ashley Caradine of St. Paul, Minnesota.

6.6 Approval to Select Firms to Provide Various Professional Services (On-Call), UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select:

Two (2) Architectural Firms:
SCM Architects (Fayetteville and Little Rock)
AMR Architects (Springdale and Little Rock)

Two (2) MEP Engineering Firms:
Henderson Engineers (Lenexa, KS & Bentonville)
Prigm Engineering (Fayetteville)

One (1) Geotechnical Engineering Firm:
GTS, Inc. (Fayetteville)
One (1) Environmental Engineering Firm:
Environmental Enterprise Group, Inc. (EEG) (Russellville & Fayetteville)

One (1) Commissioning Agent Firm:
Entegrity (Little Rock & Fayetteville)

to provide on-call professional services to fill the contract positions at the University of Arkansas, Fayetteville.

6.7 Approval to Sell Property at 707 W. Taylor Street, Fayetteville, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the acceptance of an offer from Fay Apartment Partners, LLC, to purchase real property held by the Board and situated at 707 W. Taylor Street, Fayetteville, Washington County, for the price of $225,000, and on the terms and conditions set forth in the Offer and Acceptance. The property is more particularly described as follows:

A part of Lot Number Nine (9) in Leverett's First Addition to the City of Fayetteville, Washington County, Arkansas, as described upon the recorded plat of said Addition and being more particularly described as follows, to-wit:

Beginning at a point which is seventy (70) feet West of the Northeast corner of said Lot Numbered Nine (9) in Leverett's Addition to the City of Fayetteville, thence South ninety (90) feet; thence West sixty (60) feet; thence North ninety (90) feet; thence East sixty (60) feet to the place of beginning.

BE IT FURTHER RESOLVED THAT the President, or his designee, are authorized to execute such other documents and instruments as might be necessary to close the transaction, and the Chairman, Secretary or Assistant Secretary shall be, and hereby are, authorized to execute and deliver a warranty deed to the purchaser or purchasers.

BE IT FURTHER RESOLVED THAT all documents related to the sale of the property shall be in a form and content acceptable to the General Counsel.

6.8 Approval to Deed .54 Acres of Land and an Easement on the South Side of the 19th Street Property, Fayetteville, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves a boundary line adjustment to certain
University property, on the terms and conditions set forth in an Offer and Acceptance between the Board and the Estate of Frances Loraine Hester, effectuated by the conveyance to the Estate of Frances Loraine Hester of the following described property and easement situated in Fayetteville, Washington County, Arkansas, more particularly described as follows:

Property:
A Part Of The Southeast Quarter Of The Southeast Quarter Of Section 21, Township 16 North, Range 30 West Of The Fifth Principal Meridian, Washington County, Arkansas, Being More Particularly Described As Follows, To-Wit: Beginning At An Existing 3/4 Inch Pipe Marking The SE Corner Of Said SE¼ SE¼ And Running Thence N32°01'47"W 6.22 Feet To An Existing Tree Fence Remnant Corner, Thence Along Said Fence Remnants The Following: N21°01'31"W 117.95 Feet, N04°18'16"E 138.82 Feet, N02°27'22"E 131.68 Feet, N01°58'52"E 219.05 Feet, Thence Leaving Said Fence Remnants N11°59'52"E 16.92 Feet, Thence S77°55'45"E 35.98 Feet Along An Existing Fence Line To The Intersection Of Said Fence Line And The East Line Of Said SE¼ SE¼, Thence Leaving Said Fence Line And Along Said East Line S01°31'29"W 61.54 Feet To An Existing #4 Rebar Pls #1005, Thence Continuing Along Said East Line S01°33'58"W 551.99 Feet To The Point Of Beginning. Containing 0.54 Acres, More Or Less. Subject To All Record And Non-Recorded Easements, Restrictions, Reservations, Covenants, Mineral Rights And Rights-Of-Way, If Any.

Access Easement:
An Access Easement Located In A Part Of The Southeast Quarter Of The Southeast Quarter Of Section 21, Township 16 North, Range 30 West Of The Fifth Principal Meridian, Washington County, Arkansas, Being More Particularly Described As Follows, To-Wit: Beginning At The Intersection Of The East Line Of Said SE¼ SE¼ And An Existing Fence Line Which Is N01°33'58"E 551.99 Feet And N01°31'29"E 61.54 Feet From An Existing 3/4" Pipe Marking The SE Corner Of Said SE¼ SE¼ And Running Thence Leaving Said East Line And Along Said Fence Line Alignment N77°55'45"W 35.98 Feet, Thence N11°59'52"E 194.61 Feet To The East Line Of Said SE¼ SE¼, Thence Along Said East Line S01°31'29"W 197.96 Feet To The Point Of Beginning.

BE IT FURTHER RESOLVED THAT the Chairman and Secretary shall be, and hereby are, authorized to execute and deliver such quitclaim deed, easement deed, and survey necessary to close the transaction and effectuate the boundary line adjustment.
BE IT FURTHER RESOLVED THAT the President or his designee shall be, and hereby is, authorized to take such further action and execute such other documents and instruments as might be necessary to close the transaction and effectuate the boundary line adjustment.

BE IT FURTHER RESOLVED THAT all documents related to the transaction shall be in a form and content acceptable to the General Counsel.

6.9 Project Approval and Approval to Continue Using SCM Architects for the Newport Extension and Research Center Project, AGRI:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Division of Agriculture is authorized to proceed with the Newport Extension and Research Center Project, and further authorized to continue utilizing SCM Architects, waiving Board Policy 740.1, for said project.

6.10 Approval to Sell Property Located at 803 Water Street, North Little Rock, AGRI:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the sale of certain property owned by the Board and located in Pulaski County, Arkansas, to wit:

A parcel of land described Lot 530, Rich Acres Subdivision of Lot 5, Mrs. M.A. Miller's Plantation, Section 32, Township 2 North, Range 11 W, Pulaski County, Arkansas.

BE IT FURTHER RESOLVED THAT the Vice President of the Division of Agriculture or his designee shall be, and hereby is, authorized to enter into a contract for the sale of such property for the price of $2,800.00, and authorized to execute such other documents and instruments as might be necessary to close the transaction, and the Chairman and Secretary shall be, and hereby are, authorized to execute and deliver a warranty deed to the purchaser.

BE IT FURTHER RESOLVED THAT all documents related to the sale of the property shall be in a form and content acceptable to the General Counsel.
6.11 Project Approval and Selection of Design Professionals for the STEM Park Project, UA-PTC:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the STEM Park - Phase I Renovation Project at the University of Arkansas - Pulaski Technical College, is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas - Pulaski Technical College, is authorized to select WER Architects as the professional design firm for the STEM Park - Phase I Renovation Project.


In accordance with Board Policy 750.1, President Bobbitt presented the annual report of the measurement of energy performance for all UA campuses. He stated that UAM and UA, Fayetteville, were the only campuses with projects to report for this period and all projects passed.

6.13 Report of Easement Approved by the President:

President Bobbitt presented a report of easements approved since the last meeting of the Trustees on January 27-28, 2021. One easement was approved: (1) Delaware Avenue Right of Way Vacation to Fayetteville Public School District (UAF).

7. Approval of Awarding of Degrees at May 2021 Commencements, All Campuses:

President Bobbitt stated that the Board typically recognizes and authorizes the conferring of degrees at each campus. Upon motion by Trustee Eichler and second by Trustee Dickey, the awarding of degrees was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the awarding of degrees in May 2021 to all candidates who are certified by the various campuses as having completed degree requirements and have the approval of the respective faculties of such campuses.
8. **Approval of Recommended Board Meeting Dates for Academic Year 2021/2022:**

Upon motion of Trustee Eichler and second by Trustee Nelson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT regular meetings of the Board of Trustees for the 2021/2022 academic year are hereby scheduled as follows:

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>August 10-11, 2021</td>
<td>WRI (Retreat)</td>
</tr>
<tr>
<td>September 16-17, 2021</td>
<td>UAF</td>
</tr>
<tr>
<td>November 17-18, 2021</td>
<td>UAPB</td>
</tr>
<tr>
<td>January 26-27, 2022</td>
<td>UALR</td>
</tr>
<tr>
<td>March 16-17, 2022</td>
<td>UAMS</td>
</tr>
<tr>
<td>May 25-26, 2022</td>
<td>tbd</td>
</tr>
</tbody>
</table>

BE IT FURTHER RESOLVED THAT should unanticipated conflicts or the need for additional meetings arise, this schedule may be changed as necessary.

9. **Campus Report: Dr. Mark Cochran, Vice President for Agriculture:**

Dr. Mark Cochran, Vice President for Agriculture, began his report by discussing how the Division of Agriculture had to pivot their mission of educating the public to virtual formats due to COVID. He said the Division has six major program areas: Agricultural & Natural Resources, 4-H & Youth Development, Family & Consumer Science, Community & Economic Development, Food & Nutrition, and Animal Well-Being. Within those areas, the counting process had to be adjusted to include contacts rather than individuals. Contacts can be website visits, registrations to online courses and events, email messages, social media posts and “likes” and “shares” as well as virtual conversations or meetings. A video was shown which highlighted the number of contacts made within the Division as they pivoted to a virtual format in all these areas.

Dr. Cochran also highlighted the recent partnership agreement between the Division, University of Arkansas at Monticello, and the Five Oaks Ag Research and Education Center. The partnership will conduct agricultural research projects initially focused on improving red oak health as well as demonstrating the benefits of conservation efforts on habitat use and the population of mallards and other species of dabbling ducks. A second video was shown which described this partnership.
10. President’s Report: Donald R. Bobbitt, University of Arkansas System:

President Bobbitt began his report by thanking the Board for its flexibility in organizing the meeting and thanking CIO Steven Fulkerson for handling the technology. He commented that the ability to structure the meeting in a hybrid format to accommodate differences in vaccination rates across the system and limit travel of vulnerable individuals is both necessary and prudent. As an example of how quickly institutional leadership can react, he relayed that Garland County scheduled a mass vaccination event with an underwhelming turnout. Doses were in danger of exceeding their useful window for administration. With the 1-C opening, ASMSA Director Corey Alderdice and his staff quickly moved to obtain parental approval resulting in more than half of his students receiving at least their first dose of the vaccine.

Dr. Bobbitt also thanked Dr. Mark Cochran for an excellent report and, on behalf of the Board, offered sincere thanks to Dr. Cochran and his staff for hosting the Board via Zoom. He stated these are very challenging times for the business of agriculture. There are over 49,000 farms in Arkansas providing a $21 billion contribution to the state’s GDP. In the past, Dr Cochran and his division had to worry about the weather. Now, he has to also factor in the aging research infrastructure supported by the Division’s budget, import/export surcharges, international boycotts, herbicide damage, as well as technology theft and espionage. A recent comprehensive study by APLU has found that there are $11.5 billion in needed repairs and renovations at the buildings and supporting facilities at schools of agriculture eligible for USDA research funding; 69% of the buildings are more than 25 years old.

Dr. Bobbitt provided updates on several ongoing searches:
The UACCH-T Chancellor search is being managed by Vice President for Planning and Development Chris Thomason. The committee expects to invite four candidates to interview on campus in the coming month.

President Bobbitt is serving as the Chair of the CSPS Dean search with assistance from Senior Director of Policy and Public Affairs Ben Beaumont. The search committee is currently soliciting applications and there appears to be significant interest nationally. He has had conversations with some impressive individuals and is hopeful that many of them will decide to become formal candidates.

The UACCB Search Committee is currently being formed and will consist of faculty, staff, administrators, Board of Visitors members, Foundation Board members and community leaders. Trustee Steve Cox will represent the Board. The plan is to develop a candidate pool through the early summer, interview top candidates via Zoom, and then
identify three to four finalists to invite to campus as soon as the Fall semester commences. Vice President for Development and Planning Thomason is directing this search process.

A committee has been formed to conduct the AAS Director Search and will hold its first meeting in three weeks.

President Bobbitt reported that Tuition and Fees are usually taken up at the March Board meeting; however, uncertainty regarding the FY 22 budget, as well as the possibility of additional Federal funding for institutions has delayed the discussion until the May Board meeting. Although additional funding is much needed, inflationary pressures as well as new technology needs have put significant pressure on the institution’s budgets. If the state and federal funding flow as suggested, many of the UA System’s institutions may elect to keep tuition constant. However, he does anticipate that some may need or be required to increase fees to meet bond obligations and/or new technology challenges.

Dr. Bobbitt also provided an update on the COVID-19 Virus. All UA System institutions faced unprecedented challenges over the past year and campus leaders had to guide their institutions through this difficult period while being concerned for the safety and health of their own family, friends and even themselves. He expressed extreme pride and thankfulness for the committed women and men at these institutions and for the Board for their leadership during this challenging period.

In concluding his report, President Bobbitt commented that he expects to see a return to a new normal in August that is more similar to pre-pandemic times rather than those of this past Spring.

11. Approval to Enter into a License Agreement with Bastazo, Inc., UAF:

The University of Arkansas, Fayetteville, has obtained patents relating to an “Automated security patch and vulnerability remediation tool for electric utilities” and a “Dynamic Risk-Aware Patch Scheduling.” Chancellor Joseph E. Steinmetz presented a request for approval to license the technology to an Arkansas company, Bastazo, Inc., to commercialize the technology. Upon motion of Trustee Goodson and second by Trustee Eichler, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the President and Chief Financial Officer shall be, and hereby are, authorized to execute the following license agreement with terms and conditions substantially as presented to the Board: Bastazo, Inc.
BE IT FURTHER RESOLVED THAT employees and students of the University who may serve as officers or directors of the subject company shall do so in their individual capacities and not as employees of the University or at the direction of the University.

BE IT FURTHER RESOLVED THAT this resolution is adopted pursuant to the provisions of Arkansas Code Annotated §19-11-717.

12. Approval of Revisions to Board Policy 405.2, *Offset of Amounts Due to the University*; Board Policy 435.1, *Faculty Pay and Salary Conversion* (combines with former BP 435.2) and Board Policy 455.1, *Off-Campus Assignments*, All Campuses and Units:

General Counsel JoAnn Maxey presented revisions to Board Policy 405.2, *Offset of Amounts Due to the University by an Employee*. Revisions include minor clarifications and formatting changes to make the policy easier to follow. Revisions to Board Policy 435.1, *Faculty Pay and Salary Conversions*, include combining current policy 435.1 regarding salary conversions between nine and 12-month appointments and 435.2, which allows nine-month faculty the option to receive their salaries in equal 12-month installments, as well as clarifying policy language, providing more detail regarding compensation for summer employment and reformating the policy to make it easier to follow. Board Policy 455.1, *Off-Campus Assignments*, was revised to clarify the role of the Chancellors and Chief Executive Officers in establishing off-campus assignments for staff.

Upon motion of Trustee Gibson and second by Trustee Fryar, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Board Policies are hereby revised, adopted and approved, in their entirety, as presented:

- Board Policy 405.2, *Offset of Amounts Due to the University by an Employee* (formerly entitled, “Authorization to Offset Amounts Due University by an Employee Against Amounts Owed by University to That Employee”)
- Board Policy 435.1, *Faculty Pay and Salary Conversion* (formerly entitled, “Salary Conversion and Compensation for Summer Employment” and includes former BP 435.2)
- Board Policy 455.1, *Off-Campus Assignments* (formerly entitled, “Provision for Off-Campus Assignments”)


BE IT FURTHER RESOLVED THAT Board Policy 435.2, *Twelve-Month Salary Payment to Nine-Month Employees*, has been combined with Board Policy 435.1, and is hereby deleted.

**BOARD POLICY 405.2**

**OFFSET OF AMOUNTS DUE TO THE UNIVERSITY BY AN EMPLOYEE**

**I. Purpose**

The purpose of this policy is to establish procedures for the University to set off amounts due to the university by an employee against any amounts due and payable to the employee. This Board Policy shall be reflected in faculty, staff, and student handbooks, and other campus publications as appropriate.

**II. Offset Right and Limitations**

The University shall have the right to set off against any amounts due and payable to an employee, including a student employee, those liquidated amounts due and payable by the employee to the University for any reason. Amounts owed by the employee may include, but are not limited to, parking charges and fines, rent, tuition, fees, and other charges, as well as travel advance overages. The University may apply the offset, and then pay the net amount remaining to the employee in full satisfaction of his or her wages or other amount due as follows:

A. If the amounts owed by the employee to the University were the result of money advanced to the employee or misappropriation by the employee of money or personal property belonging to the University, the University may set off amounts owed to the University against all wages or other money owed to the employee.

B. In all other cases of offsets against an employee's wages, the University may only set off amounts owed the University against those wages which are above the statutory minimum hourly wage.

C. If the amounts owed to student employees constitute payments for work-study or are student loans under a program guaranteed or established by the U.S. Government, any set off shall be subject to laws and regulations governing those programs.
D. The University may also set off amounts owed to the University against any other sums owed to an employee.

III. Repayment Plans

Subject to the above limitations, each Chancellor, through the business officers of that campus, may develop a repayment plan with an employee for successive offsets so that the entire amount owed to the University is not set off on a single occasion; provided, however, that no such plan shall be developed in the instance of any final settlement of accounts, such as where a final check for wages for a terminating employee may be involved.

March 18, 2021 (Revised)
January 20, 1995 (Revised)
June 18, 1982

BOARD POLICY

FACULTY PAY AND SALARY CONVERSIONS

I. Purpose

The purpose of this policy is to establish pay options for nine- to 11-month employees and to set the method for salary conversion between nine months to 12 months, and compensation for summer employment. The following provisions are subject to Board of Trustees Policy 435.3, which addresses compensation for administrators with tenured academic appointments.

II. Twelve-month Salary Payment to Nine-month Employees

Nine- to 11-month employees (on one-half time or greater appointments) may elect to have their annual salaries paid in 12 equal installments, provided that no monthly installments under such an agreement shall commence earlier than the first day of the month in which said employee begins work. An election of this nature must be made pursuant to policies applicable to each respective campus.
III. Salary Conversion

When the employment period of a faculty member is changed from nine months to 12 months, his/her 12-month salary will be 125 percent of his/her nine-month salary. When the employment period of a faculty member is changed from 12 months to nine months, his/her nine-month salary will be 80 percent of his/her 12-month salary.

Annual salary increases for all faculty personnel will be computed on a basis of nine-month employment and an adjustment will then be made for persons on 12-month appointment, using a factor of 1.25 on the increase.

IV. Summer Employment

Employees may be compensated for summer work as follows:

A. Employees may be compensated for teaching during the summer on a per course basis.

B. Employees on nine-month appointments who are assigned additional summer employment may be compensated for any such employment (including any responsibilities for research, teaching or service) on a basis proportionate to their previous nine-month salary.

C. Total compensation for summer employment may not exceed 33 1/3 percent of the previous nine-month salary and is subject to applicable line-item maximum restrictions.

March 18, 2021 (Revised)
January 31, 1992 (Revised)
November 18, 1977 (Revised)
February 23, 1976 Revised)
December 8, 1956

BOARD POLICY 455.1

OFF-CAMPUS ASSIGNMENTS

In consultation with the Chancellor of the respective campus, the Vice President for Agriculture, or the Chief Executive Officer of the respective unit, the President of the
University is authorized to reassign staff members from the campus, division, or unit to duties elsewhere for the benefit of the University.

March 18, 2021 (Revised)
May 7, 1955

13. Approval of Extracurricular Camps:

Upon motion of Trustee Eichler and second by Trustee Dickey, the following resolution was approved:

WHEREAS, the activities involved in the proposed extracurricular camps at the various campuses of the University of Arkansas present no conflict of interest with the mission and purpose of the institution; and

WHEREAS, the activities proposed will bring to campus a number of potential students who might enroll on campus as a result of their exposure to its facilities and its personnel while engaged in these activities; and

WHEREAS, the contemplated activities will generate funds to be paid to the University for housing and meals and for the use of other institutional facilities which will be used to help support the auxiliary functions of the campuses serving to enroll students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board fully supports the mission and purpose of the various campuses hosting extracurricular athletic and academic camps, and generally grants permission to the employees and campuses seeking to conduct during 2021-22 the extracurricular camps set out below but only under such terms as set out below, and further approves the fees as shown below.

BE IT FURTHER RESOLVED THAT the Board recognizes the continuing COVID-19 pandemic challenges and therefore delegates to the President the authority to establish any additional guidelines he deems appropriate in light of these challenges, and to approve only those extracurricular camps that will be held ONLY in strict compliance with state (ADH) and federal (CDC) government health policy directives.

BE IT FURTHER RESOLVED THAT the campus whose employees are conducting the aforesaid camps shall make certain that policies and contractual provisions are in place to assure that all applicable laws and regulations dealing with mandatory reporting of suspected child maltreatment are followed, that appropriate staffing patterns are utilized, that personnel involved in the conduct of such camps receive instruction in applicable policies, procedures, laws and regulations regarding protection of children, and further that campus officials shall assure that persons
involved in the conduct of such camps have undergone criminal background checks (including registered sex offender checks). The President may furnish guidelines for matters to be included in such policies and contractual provisions.

UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Baseball
Employees: Baseball Coaching Staff
Facility: Baum Stadium Field & Cages; Fowler Indoor Practice facility
Instruction: Training for youth, high schoolers and/or prospects
Facility/Licensing: $5.00 per person, per day

Men's Basketball
Employees: Men's Basketball Coaching Staff
Facility: Bud Walton Arena; Basketball Practice Facility;
Facility/Licensing: $5.00 per person, per day
Instruction: Training for grades 1-7 and/or 8-12

Women's Basketball
Employees: Women's Basketball Coaching Staff
Facility: Bud Walton; Barnhill; Basketball Practice Facility
Facility/Licensing: $5.00 per person, per day
Instruction: Training for youth, high schoolers, and/or prospects

Football
Employees: Football Coaching Staff
Facility: Fred Smith Center; Walker Indoor; Football Practice Fields;
Razorback Stadium;
Facility/Licensing: $5.00 per person, per day
Instruction: Training for youth, high schoolers, and/or prospects

Gymnastics
Employees: Gymnastics Coaching Staff
Facility: Bev Lewis Gymnastics Training Center; Barnhill Arena
Maple Hill West University Housing; Food Services
Facility/Licensing: $5.00 per person, per day
Instruction: Training for youth, high schoolers, and/or prospects

Soccer
Employees: Soccer Coaching Staff
Facility: Razorback Soccer Field; Walker Indoor;
Facility/Licensing: $5.00 per person, per day
Instruction: Training for youth, high schoolers, and/or prospects
Softball
Employees: Softball Coaching Staff
Facility: Bogle Park; Walker Pavilion (if weather requires);
Facility/Licensing: $5.00 per person, per day
Instruction: Training for youth, high schoolers, and/or prospects

Volleyball
Employees: Volleyball Coaching Staff
Facility: Barnhill Arena; Bud Walton Arena; HPER Building;
Facility/Licensing: $5.00 per person, per day
Instruction: Training for youth, high schoolers, and/or prospects

UNIVERSITY OF ARKANSAS AT LITTLE ROCK
Baseball
Employees: Chris Curry, Noah Sanders, R.D. Spiehs, Jacob Caples,
Christian Reyes, Eric Hansen
Facility: Gary Hogan Field
Facility Fee: $150 or 3% of gross proceeds (whichever is less)
Instruction: Training for youth, high schoolers, and/or prospects

Trojan Swim Academy
Employees: Amy Burgess (Head Coach) Matthew Gearing (Assistant Coach)
Facility: Donaghey Aquatic Center
Facility Fee: $150 or 3% of gross proceeds
Instruction: Training for youth, high schoolers, and/or prospects

Wrestling Camp
Employees: Neil Erisman, Chandler Rogers, Javier Maldonad
Facility: Greg Hatcher and/or Student Center
Facility Fee: $150 or 3% of gross proceeds (whichever is less)
Instruction: Training for youth, high schoolers, and/or prospects

Men’s Basketball Camp
Employees: Darrell Walker & Staff
Facility: Jack Stephens Center
Facility Fee: $150 or 3% of gross proceeds (whichever is less)
Instruction: Training for youth, high schoolers, and/or prospects
Women's Basketball Camp
Employees: Joe Foley & Staff
Facility: Jack Stephens Center
Facility Fee: $150 or 3% of gross proceeds (whichever is less)
Instruction: Training for youth, high schoolers, and/or prospects

Soccer Camp
Employees: Mark Foster & Staff
Facility: UA Little Rock Soccer Complex
Facility Fee: $150 or 3% of gross proceeds (whichever is less)
Instruction: Training for youth, high schoolers, and/or prospects

Volleyball Camp
Employees: Van Compton & Staff
Facility: Jack Stephens Center & UA Little Rock Donaghey Student Center
Facility Fee: $150 or 3% of gross proceeds (whichever is less)
Instruction: Training for youth, high schoolers, and/or prospects

UNIVERSITY OF ARKANSAS AT MONTICELLO
Hud Jackson Football Junior/Senior Camp 1
Employees: Wm. ‘Hud’ Jackson, UAM Football & staff
Anticipated Housing: NONE
Anticipated Cost: $40
Instruction: Training for youth, high schoolers, and/or prospects

Baseball Prospect Camp 1
Employees: John Harvey, Athletics (Baseball)
Anticipated Housing: NONE
Anticipated Cost: $100
Instruction: Training for youth, high schoolers, and/or prospects

Hud Jackson 7-On-7 Football Camp
Employees: Wm. ‘Hud’ Jackson, UAM Football & staff
Anticipated Housing: NONE
Anticipated Cost: $200/team
Instruction: Training for youth, high schoolers, and/or prospects

Hud Jackson Football Junior/Senior Football Camp 2
Employees: Wm. ‘Hud’ Jackson, UAM Football & staff
Anticipated Housing: NONE
Anticipated Cost: $40
Instruction: Training for youth, high schoolers, and/or prospects
<table>
<thead>
<tr>
<th>Camp Name</th>
<th>Employees</th>
<th>Anticipated Housing</th>
<th>Anticipated Cost</th>
<th>Instruction</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Baseball All Skills Camp</strong></td>
<td>John Harvey, Athletics (Baseball) &amp; staff</td>
<td>NONE</td>
<td>$90 half day/ $135 full day</td>
<td>Training for youth, high schoolers, and/or prospects</td>
</tr>
<tr>
<td><strong>UAM Beginner/Junior High Band/or Camp</strong></td>
<td>Katrina Meggs, UAM Music, &amp; staff</td>
<td>180 – 2 Dorms</td>
<td>$295 residential, $235 commuter</td>
<td>Training for youth, high schoolers, and/or prospects</td>
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<tr>
<td><strong>Hud Jackson Football Junior/Senior Football Camp 3</strong></td>
<td>Wm. 'Hud' Jackson, UAM Football &amp; staff</td>
<td>NONE</td>
<td>$40</td>
<td>Training for youth, high schoolers, and/or prospects</td>
</tr>
<tr>
<td><strong>UAM Softball June Prospect Camp</strong></td>
<td>Kyle Lem, UAM Softball, &amp; staff</td>
<td>NONE</td>
<td>$100</td>
<td>Training for youth, high schoolers, and/or prospects</td>
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<tr>
<td><strong>Hud Jackson Football Junior/Senior Football Camp 4</strong></td>
<td>Wm. 'Hud' Jackson, UAM Football &amp; Staff</td>
<td>NONE</td>
<td>$40</td>
<td>Training for youth, high schoolers, and/or prospects</td>
</tr>
<tr>
<td><strong>Baseball Intense Hitting Camp</strong></td>
<td>John Harvey, Athletics (Baseball), &amp; staff</td>
<td>NONE</td>
<td>$100</td>
<td>Training for youth, high schoolers, and/or prospects</td>
</tr>
<tr>
<td><strong>UAM High School Band/or Camp</strong></td>
<td>Katrina Meggs, UAM Music &amp; staff</td>
<td>92 – 1 Dorm</td>
<td>$295 residential, $235 commuter</td>
<td>Training for youth, high schoolers, and/or prospects</td>
</tr>
</tbody>
</table>
Hud Jackson Football Junior/Senior Football Camp 5
Employees: Wm. ‘Hud’ Jackson, UAM Football & staff
Anticipated Housing: NONE
Anticipated Cost: $40
Instruction: Training for youth, high schoolers, and/or prospects

Basketball Shooting Camp
Employees: Kyle Tolin, UAM Basketball & staff
Anticipated Housing: NONE
Anticipated Cost: $75 per participant
Instruction: Training for youth, high schoolers, and/or prospects

Basketball Individual Camp
Employees: Kyle Tolin, UAM Basketball & staff
Anticipated Housing: NONE
Anticipated Cost: $75 per participant
Instruction: Training for youth, high schoolers, and/or prospects

Alvy Early Youth Softball Summer Camp
Employees: Kyle Lem, UAM Softball & staff
Anticipated Housing: NONE
Anticipated Cost: $100
Instruction: Training for youth, high schoolers, and/or prospects

Kid’s University (Day) Camp
Employees: Rebecca Newton, Community Education, & staff
Anticipated Housing: NONE
Anticipated Cost: $75
Instruction: Training for youth

UAM Jazz/Auxiliary Camp
Employees: Katrina Meggs, UAM Music & staff
Anticipated Housing: 105 - 1 Dorm
Anticipated Cost: $295/265 residential, $235/205 commuter
Instruction: Training for youth, high schoolers, and/or prospects

Hud Jackson Football Junior/Senior Football Camp 6
Employees: Wm. ‘Hud’ Jackson, UAM Football, & staff
Anticipated Housing: NONE
Anticipated Cost: $40
Instruction: Training for youth, high schoolers, and/or prospects
Weevil Basketball Elite Camp

Employees: Kyle Tolin, UAM Basketball, & staff
Anticipated Housing: NONE
Anticipated Cost: $75 per participant
Instruction: Training for youth, high schoolers, and/or prospects

UAM Softball Youth Camp

Employees: Kyle Lem, UAM Softball & staff
Anticipated Housing: NONE
Anticipated Cost: $50
Instruction: Training for youth, high schoolers, and/or prospects

UAM Blossoms Summer Prospect Camp

Employees: Kyle Lem, UAM Softball & staff
Anticipated Housing: NONE
Anticipated Cost: $110
Instruction: Training for youth, high schoolers, and/or prospects

UAM Blossoms Fall Prospect Camp 1

Employees: Kyle Lem, UAM Softball & staff
Anticipated Housing: NONE
Anticipated Cost: $110
Instruction: Training for youth, high schoolers, and/or prospects

Baseball Prospect Camp 2

Employees: John Harvey, Athletics (Baseball) & staff
Anticipated Housing: NONE
Anticipated Cost: $100
Instruction: Training for youth, high schoolers, and/or prospects

UAM Blossoms Fall Prospect Camp 2

Employees: Kyle Lem, UAM Softball & staff
Anticipated Housing: NONE
Anticipated Cost: $110
Instruction: Training for youth, high schoolers, and/or prospects

Baseball Prospect Camp 3

Employees: John Harvey, Athletics (Baseball) & staff
Anticipated Housing: NONE
Anticipated Cost: $100
Instruction: Training for youth, high schoolers, and/or prospects
UAM Blossoms Fall Prospect Camp 3
Employees: Kyle Lem, UAM Softball & staff
Anticipated Housing: NONE
Anticipated Cost: $110
Instruction: Training for youth, high schoolers, and/or prospects

UAM Blossoms Winter Camp
Employees: Kyle Lem, UAM Softball & staff
Anticipated Housing: NONE
Anticipated Cost: $75
Instruction: Training for youth, high schoolers, and/or prospects

Baseball Pre-Season Camp
Employees: John Harvey, Athletics (Baseball) & staff
Anticipated Housing: NONE
Anticipated Cost: $85
Instruction: Training for youth, high schoolers, and/or prospects

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS
Basketball Camp (Boys and/or Girls)
Employee: Robert Byrd
Facility: Bank of Lockesburg Gymnasium
Facility Fee: N/A
Instruction: Training for youth, high schoolers, and/or prospects

THE FOLLOWING CAMPS ARE NOT FOR PRIVATE COMPENSATION.

UNIVERSITY OF ARKANSAS AT FORT SMITH
Women’s Basketball Elite Camp
Facilities: Stubblefield
Cost per attendee: $85

Women’s Basketball Individual Skills Camp
Facilities: Stubblefield
Cost per attendee: $85
Number of attendees: 50
Instruction: Women’s Basketball Staff
Notes: Additional compensation dependent on number of campers
**Volleyball Little Cub Camp**
- **Facilities**: Stubblefield, Old Gym, RAWC
- **Cost per attendee**: $100
- **Number of attendees**: 50-120
- **Employees**: Volleyball Staff
- **Notes**: Additional compensation dependent on number of campers.

**Volleyball Elite Camp**
- **Facilities**: Stubblefield, Old Gym, RAWC, Lion's Den
- **Cost per attendees**: $200 commuters, $240 residential
- **Number of attendees**: 50-120
- **Employees**: Women's Basketball Staff

**Baseball Camp**
- **Facilities**: Crowder Field
- **Cost per attendee**: $100
- **Number of attendees**: 50
- **Employees**: Baseball Staff

**Men's Basketball Team Camp**
- **Facilities**: Stubblefield, Lion's Den, Dining Hall
- **Cost per attendee**: $75
- **Number of attendees**: 15-20 teams
- **Employees**: Men's Basketball Staff

**Men's Basketball Elite Camp**
- **Facilities**: Stubblefield
- **Cost per attendee**: $85
- **Number of attendees**: 100
- **Employees**: Men's Basketball Staff

**Cross Country Camp**
- **Facilities**: Outdoors on and/or off campus
- **Cost per attendee**: $50
- **Number of attendees**: 50
- **Employees**: Track Staff

**Henderson State Upward Bound**
- **Facilities**: Lion's Den
- **Number of attendees**: 20-30
- **Note**: UAFS employees will not receive additional compensation
Upward Bound Bridge Program
Facilities: Lion's Den & Dining Hall
Cost per attendee: $380
Number of attendees: 21
Note: UAFS employees will not receive additional compensation

Upward Bound Summer Academy
Facilities: Classrooms
Cost per attendee: $0
Number of attendees: 90
Note: UAFS employees will not receive additional compensation

Campus Activities Board Retreat
Facilities: Lion's Den, Baldor 101
Cost per attendee: $0
Number of attendees: 12
Note: UAFS employees will not receive additional compensation

Recruitment Guide Training & Retreat
Facilities: Lion's Den
Cost per attendee: $0
Note: UAFS employees will not receive additional compensation

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE
Kids’ College
Cost per attendees: $150
Number of attendees: 100

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE – TEXARKANA
Kids’ College
Cost per attendees: $75-80
Number of attendees: 195

Camp-Save-a-Life
Cost per attendees: $100
Number of attendees: 15
UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON

Kids’ College
  Cost per attendees: $75
  Number of attendees: 40

Young Manufacturer’s Academy
  Cost per attendees: $50
  Number of attendees: 20

Career Tech Academy
  Cost per attendees: $25
  Number of attendees: 20

Welding Camp
  Cost per attendees: $75
  Number of attendees: 18

Engineering Camp for Girls (Virtual) – Offered through UA Fayetteville
  Cost per attendee: $75
  Number of attendees: 40

Active Academy (Health and Fitness)
  Cost per attendees: $25-$50
  Number of attendees: 20

Automotive Camp
  Cost per attendees: $50
  Number of attendees: 20

Healthcare Academy (Day Camp)
  Cost per attendees: $20
  Number of attendees: 20

UNIVERSITY OF ARKANSAS-PULASKI TECHNICAL COLLEGE

Summer Programs STEM
Summer Enrichment Institute
  Cost per attendee: $0
  Number of attendees: 50

Offered by STEM Success
Summer Bridge to Greatness
Cost per attendee: $0
Number of attendees: 25

Teen College
Cost per attendee: $0
Number of attendees: unknown

Museum of Discovery – Girls in Stem Program
Cost per attendee: $0
Number of attendees: 30 maximum

Youth Chefs Culinary Camps (number of camps in series-15)
Facilities: UA-PTC Culinary Arts and Hospitality Management Institute
Cost per attendee: $250
Number of attendees: 15

14. Unanimous Consent Agenda:

Chairman Broughton presented the Unanimous Consent Agenda. He stated that items on this agenda are ones in which the Board has traditionally been in unanimous agreement. Upon motion by Trustee Eichler and second by Trustee Gibson, the following resolutions were adopted:

14.1 Sorrow Resolution for Dr. Robert "Bob" Frans, UAE:

WHEREAS, Dr. Robert "Bob" Frans, 93, of Fayetteville, Arkansas, Distinguished Professor Emeritus of the Department of Crop, Soil, and Environmental Sciences, died January 11, 2021; and

WHEREAS, Dr. Frans earned his Ph.D. degree in Botany-Plant Physiology from Iowa State University in 1955; and

WHEREAS, Dr. Frans joined the University of Arkansas and the Division of Agriculture faculty in 1955; and

WHEREAS, Dr. Frans enjoyed a memorable career where he served the University, the Division of Agriculture, and the state of Arkansas as a weed scientist; and

WHEREAS, Dr. Frans was recognized by his peers in the Weed Science Society of America as an outstanding teacher and fellow; and
WHEREAS, Dr. Frans was among the first weed scientists to develop innovative chemical weed control programs in cotton; and

WHEREAS, Dr. Frans was the founder of the University of Arkansas System Division of Agriculture Weed Science program making contributions that were instrumental in securing endowed chair positions from the Elms Farming Company in soybean production, cotton production, and weed science; and

WHEREAS, Dr. Frans was respected and valued by his colleagues as a collaborator and source of information;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. Frans' contributions to Arkansas agriculture and weed science, and his dedicated service to the University of Arkansas, and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Frans' daughters, Mrs. Catherine Hall, Mrs. Cyndy Binder, Mrs. Veronika Croskrey, Mrs. Cecelia Callaway, and Mrs. Isabel Pitts.

14.2 Sorrow Resolution for Dr. Terry Siebenmorgen, UAF:

WHEREAS, Dr. Terry Siebenmorgen, 63; Distinguished Professor of the Department of Food Science, died November 22, 2020; and

WHEREAS, Dr. Siebenmorgen earned his Ph.D. degree in Agricultural Engineering from University of Nebraska, under the direction of Dennis Schulte; and

WHEREAS, Dr. Siebenmorgen joined the University of Arkansas and the Division of Agriculture faculty in 1984; and

WHEREAS, Dr. Siebenmorgen enjoyed a memorable career where he served the University, the Division of Agriculture, and the state of Arkansas as a food processing engineer; and

WHEREAS, Dr. Siebenmorgen focused his research extensively on rice processing in response to the strong need for research from the rice industry; and
WHEREAS, Dr. Siebenmorgen’s research on post-harvest processing such as storage, drying, and milling of rice to increase the head rice yield for enhancing not only the food security but also the profitability of rice industry and producers; and

WHEREAS, Dr. Siebenmorgen founded the world-renowned Rice Processing Program in 1994, which is an industry-interactive, multidisciplinary effort focusing on rice processing operations and has sponsors from across the United States; and

WHEREAS, Dr. Siebenmorgen’s rice research improved processing of a crop that is important not only in Arkansas but also is the most widely consumed grain in the world; and

WHEREAS, Dr. Siebenmorgen served his profession with a keen interest in agricultural engineering, a strong work ethic, a curious mind, and a deep knowledge of rice processing; and

WHEREAS, Dr. Siebenmorgen was respected and valued by his colleagues as a collaborator and source of information.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. Siebenmorgen’s contributions to Arkansas agriculture and rice processing and his dedicated service to the University of Arkansas and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Siebenmorgen’s wife, Mrs. Patty Siebenmorgen, and his sons, Mr. Justin Wayne Siebenmorgen and Mr. Ryan Patrick Siebenmorgen.

15. Approval of COVID-19 Fall 2021 Return to Campus Notification:

Trustee Fryar presented a resolution to reinforce the notification to campuses that they are expected to prepare their campuses, divisions and units to return to in-person instruction and other campus activities for the Fall 2021 semester. Upon Trustee Fryar’s motion and second by Trustee Dickey, the following resolution was approved:

WHEREAS, the Board of Trustees of the University of Arkansas recognizes the need to continue to monitor the impact of COVID-19 in Arkansas and to adhere to the public health guidelines and directives from the state and federal governments; and
WHEREAS, state health guidelines continue to evolve based on the level of COVID-19 in communities across the state, along with the administration of COVID-19 vaccines to more Arkansans; and

WHEREAS, many faculty and staff across the University of Arkansas System have already received their COVID-19 vaccinations, and the Board encourages all students, faculty and staff to get vaccinated for COVID-19 when they become eligible in order to protect themselves and others; and

WHEREAS, since the outbreak of the COVID-19 pandemic, the Board has adopted numerous policies to both mitigate the spread of the virus, as well as to ensure that system campuses, divisions and units continue to serve their vital role to educate and serve the people of Arkansas.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board directs the President to work with the Chancellors and other chief executives across the UA System to prepare their campuses, divisions and units to return to in-person instruction and other campus activities for the Fall 2021 semester.

BE IT FURTHER RESOLVED THAT the Board directs such plans be consistent with the health policy guidelines from the state regarding the COVID-19 virus.

16. President’s Report of Police Authority Granted:

Since the President’s Report to the Board on January 27-28, 2021, police authority was granted to Officer Billy J. Bradley at the University of Arkansas at Pine Bluff and to Officer Steeven I. Novero at the University of Arkansas at Little Rock.

There being no further business to come before the Board, upon motion by Trustee Broughton and second by Trustee Dickey, the meeting adjourned at 10:53 a.m.
1. Consideration of Request for Approval to add the Following New Degree Programs, (Action)

University of Arkansas, Fayetteville
- Master of Science in Marketing

University of Arkansas at Monticello
- Master of Science in Nursing in Public Health
- Post Master’s Certificate in Public Health Nursing

University of Arkansas at Fort Smith
- Certificate of Proficiency in Spanish for the Helping Professions

University of Arkansas Community College at Hope-Texarkana
- Certificate of Proficiency & Technical Certificate in Teaching Assistant

University of Arkansas – Pulaski Technical College
- New Certificate of Proficiency in Medication Assistant
- New Technical Certificate in Digital Marketing

2. Consideration of Request for Approval to add a New Administrative Unit, Center for Racial Justice and Criminal Justice Reform, at the Bowen School of Law, UALR (Action)

3. Presentation Regarding Academic Reorganization, UAFS (Information)

4. Consideration of Recommended Tuition and Fees for All Campuses (Action)

5. Academic Unanimous Consent Agenda (Action)

6. Campus Report: Chancellor Terisa Riley, UAFS (Information)

7. Consideration of Request for Approval of Congratulatory and Appreciation Resolution to Dr. Jeffrey A. Murdock, 2021 Grammy Music Educator Award Winner, UAF (Action)
Item 1: Consideration of Request for Approval to add New Degree Programs, (Action)

CONSIDERATION OF REQUEST FOR APPROVAL TO ADD NEW DEGREE PROGRAMS, (ACTION)
May 14, 2021

TO MEMBERS OF THE ACADEMIC AND STUDENT AFFAIRS COMMITTEE:

Ms. Kelly Eichler, Chair
Mr. Tommy Boyer
Mr. Ted Dickey
Mr. Cliff Gibson
Mr. Jeremy Wilson

Dear Committee Members:

The following new degree proposals have been submitted for your review and approval. The proposals have received the necessary campus approvals. If enrollment and budget goals have not been met upon evaluation of the programs after five years, the programs will be discontinued. Summaries of the new program proposals are attached.

University of Arkansas, Fayetteville
• Master of Science in Marketing

University of Arkansas at Monticello
• Master of Science in Nursing in Public Health
• Post Master’s Certificate in Public Health Nursing

University of Arkansas at Fort Smith
• Certificate of Proficiency in Spanish for the Helping Professions

University of Arkansas – Pulaski Technical College
• Certificate of Proficiency in Medication Assistant
• Technical Certificate in Digital Marketing

I concur with these recommendations, and a resolution is attached for your consideration.

Sincerely,

Donald R. Bobbitt, President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the new academic degree proposals set forth below:

**University of Arkansas, Fayetteville**
- Master of Science in Marketing

**University of Arkansas at Monticello**
- Master of Science in Nursing in Public Health
- Post Master’s Certificate in Public Health Nursing

**University of Arkansas at Fort Smith**
- Certificate of Proficiency in Spanish for the Helping Professions

**University of Arkansas – Pulaski Technical College**
- New Certificate of Proficiency in Medication Assistant
- New Technical Certificate in Digital Marketing

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Arkansas Division of Higher Education for appropriate action.
UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Master of Science in Marketing

NEW DEGREE PROGRAM

1. PROPOSED PROGRAM TITLE:

Marketing, Master of Science

2. PROPOSED STARTING DATE:

Fall 2021

3. CONTACT PERSON(S):

Dr. Terry Martin, Senior Vice Provost for Academic Affairs
Dr. Brent Williams, Associate Professor and Chair, Department of Marketing

4. PROGRAM SUMMARY:

The Sam M. Walton College of Business Master of Science in Marketing is designed for early-career professionals who want to receive advanced, specialized training in marketing. The degree is grounded in an understanding of the increasing complexity and breadth of disciplines related to marketing and consumer behavior. Effective marketing decision making necessitates cross-functional expertise. Students will choose among areas of emphasis to complement their Marketing courses: Business Analytics, Supply Chain Management, or Strategy.

5. NEED FOR THE PROGRAM:

Please see Appendix A for the Academic Benchmark & Labor Market Report and Appendix B for the Workforce Request form.

*Indicate if employer tuition assistance is provided or if there are other enrollment incentives.*

Not currently. Some firms may have tuition assistance programs, on a case-by-case basis.

*Describe what need the proposed program will address and how the institution became aware of this need.*

Marketing is a field that continues to grow, according to the Bureau of Labor Statistics. Between 2018 and 2028, the profession is projected to grow 8 percent, increasing the ranks of marketing managers to over 300,000. Industrywide, needs are changing and becoming more complex, especially in Arkansas. The growing economy in Arkansas needs managers and leaders trained in the full skill set of marketing decision making, including retailing, customer/shopper insights, new product development, and marketing research.

*Indicate the composition of the program advisory committee, including the number of members, professional background of members, topics to be considered by the members, meeting schedule (annually, bi-annually, quarterly), institutional representative, etc.*

The program advisory committee to be associated with the Master of Science in Marketing will include a sub-set of the Retail Advisory Board, including representatives from retailers, consumer
package goods companies, marketing agencies, and data service providers. This committee will meet annually as part of the Walton College Retail Advisory Board. Working with the career center, we can obtain feedback and suggestions on program content. The Retail Advisory Board is managed by the Associate Dean for Outreach and Executive Education and the Department of Marketing. The advisory committee meets bi-annually.

*Indicate the projected number of program enrollments for Years 1 - 3.*
15 students

*Indicate the projected number of program graduates in 3-5 years.*
We expect enrollment to grow to 25 students in 5 years.

6. CURRICULUM:

Requirements for the Master of Science in Marketing:
Marketing Core Courses (21 hours)
- MKTG 5103 Introduction to Marketing (Fa) – 3 credit hours
- MKTG 5563 Retail Strategy (Sp) – 3 credit hours
- MKTG 5523 Marketing Analytics (Sp) – 3 credit hours
- MKTG 5553 New Product Development and Strategy (Fa) – 3 credit hours
- MKTG 5433 Consumer and Market Research (Sp) – 3 credit hours
- ISYS 5363 Business Analytics (Fa) – 3 credit hours

Choose one of the following:
- ISYS 5103* Data Analytics Fundamentals (Fa) – 3 credit hours
- ISYS 5213* ERP Fundamentals (Fa or Sp) – 3 credit hours

Specialization (9 hours) - (in addition to the Marketing Core Courses, choose three courses within one of the following concentration fields)

**Business Analytics**
- ISYS 5103* Data Analytics Fundamentals (Fa) – 3 hours
- ISYS 5503 Decision Support and Analytics (Sp) – 3 hours
- ISYS 5843 Data Mining (Sp) – 3 hours
- ISYS 5833 Data Management Systems (Fa) – 3 hours
*ISYS 5213 or ISYS 5103 that is taken for the Marketing Core will not count toward the nine hours required for the Business Analytics concentrations.

**Strategy**
- MGMT 5223 Business Leadership & Ethics (Fa) – 3 hours
- MGMT 5313 Strategic Management (Sp) – 3 hours
- Any 5000 Level Walton College courses as approved by MSM Program Director – 3 hours each

**Supply Chain Management**
- SCMT 5633 Intro to Supply Chain Management (Fa) – 3 hours
- SCMT 5663 Retail and CPG Supply Chain Management (Fa) – 3 hours
- SCMT 5693 Predictive Supply Chain Analytics (Sp) – 3 hours
- SCMT 5683 Supply Chain Management in Global Business (Sp) – 3 hours
- SCMT 5623 Supply Chain Innovation and Technology (Sp) – 3 hours

Total Hours 30
MSM (Part Time): The Walton College also provides an opportunity for professionals in the workplace to complete the program by taking 6 hours per semester for 5 semesters. For the MSM (part time), approval of the MSM Program Director is required to enroll in more than six hours per semester.

Identify courses currently offered by distance technology (with an asterisk*) and endnote at the end of the document.
All required courses are also offered in the blended format.

7. **FACULTY:**

Total number of faculty required for program implementation, including the number of existing faculty and number of new faculty.
Five existing MKTG faculty
Six existing ISYS faculty (three in addition to instructors in the Program core)
Three existing SEVI faculty
Three existing SCMT faculty

8. **NEW PROGRAM COSTS – Expenditures for the first 3 years:**

New administrative costs (number and position titles of new administrators) –
Departmental faculty will serve as MSM program director with appropriate compensation.

**If no new costs required for program implementation, provide explanation.**
Existing resources on campus will be used.
Existing faculty in Marketing will teach the courses.
All courses are already offered on a regular basis.
Marketing and recruiting costs for the program will be supported by the College.

9. **SOURCE OF PROGRAM FUNDING – Income for the first 3 years of program operation:**

The program will be initially funded using Walton College operational funds and, eventually, program revenues as they are generated. The College will initially support start-up marketing and recruiting costs. The Marketing Department Master’s Program Coordinator will handle administrative responsibilities.

**Provide the projected annual student enrollment, the amount of student tuition per credit hour, and the total cost of the program that includes tuition and fees.**
Expected student enrollment for the first 3 years is 10-15.
Tuition and Fees based on current rates for MS in WCOB - 30 hours
In-State Tuition & Fees: $658.39/hour, Total=$19,751.40
Out-of-State Tuition & Fees: $1,664.62/hour, Total=$49,938.60
International Tuition & Fees: $1,664.62/hour, Total=$52,251.60
UNIVERSITY OF ARKANSAS AT MONTICELLO

Master of Science in Nursing (MSN) in Public Health
Post-Masters Certificate in Public Health Nursing

NEW DEGREE PROGRAM

1. PROPOSED PROGRAM TITLES:

Master of Science in Nursing (MSN) in Public Health
Post-masters Certificate in Public Health Nursing

2. PROPOSED STARTING DATE:

Summer 2022

3. CONTACT PERSON:

Crystal Halley, Vice Chancellor for Academic Affairs
Dr. Brandy Haley, Dean of School of Nursing (SON)

4. PROGRAM SUMMARY:

The MSN in Public Health degree as well as the Post-Masters certificate with a focus on Public Health would be the first of their kind in Arkansas.

As a purely online MSN degree, this program provides both flexibility and academic rigor. The 37-credit hour MSN degree will accommodate the academic, personal, and career goals of its students and allows flexibility for student lifestyles and geographical locations. This degree prepares registered nurses (RNs) to promote health and provide preventive and curative nursing services for groups or communities under the supervision of a public health agency. Public health nurses look after the entire population, working with communities, educating members of those communities on health issues, and helping health care organizations improve health and safety.

In addition to the MSN degree, we would like to offer a Post-masters Certificate in Public Health Nursing. The 13-credit hour certificate will be available to RNs who already have a master’s in nursing degree and a desire to further their experience. Post-masters nursing certificates allow RNs to grow in their careers and take on more substantial healthcare roles.

Overview of Curriculum

The MSN in Public Health degree is a 37-hour degree and aligns with the professional nursing curricular elements and expected outcomes identified by the National League for Nursing (NLN) in its Outcomes and Competencies for Graduates of Practical/Vocational, Diploma, Associate Degree, Baccalaureate, Masters’, Practice Doctorate, and Research Doctorate Programs in Nursing. These elements include human flourishing, nursing judgement, professional identify, and spirit of inquiry and will be taught by core faculty at UAM as well as contracted adjunct faculty. This program includes instruction in community and rural health, disease prevention, health education, community health assessment, nursing theory, epidemiology, public health statistics and evidence-based nursing practice, public
health principles, preventive medicine, public health policy and regulations, public health care services and related administrative functions, public health economics and budgeting, social determents, and nursing professional standards and ethics.

The program prepares RNs to respond to the complex social, legal, ethical, and public health policy implications affecting the public. The degree is offered as a full-time and part-time track and is available to RNs with a technical nursing diploma, Associate of Applied Science in Nursing (AASN) and a Bachelor of Science in Nursing (BSN) degree. The Post-Masters certificate is offered to RNs who have already earned a MS/MSN degree.

RNs entering the program with either a technical nursing diploma or an AASN degree will receive their undergraduate BSN degree at the completion of graduate coursework. RNs choosing this path will receive 39 credit hours held in escrow until completing all undergraduate coursework and the two designated graduate courses (Advanced Pathophysiology and Advanced Health Assessment). Students entering the RN to MSN program should have all undergraduate pre-requisites completed prior to enrolling in the program. The School of Nursing (SON) already has an RN to BSN program. RNs entering the RN to MSN track will take the same undergraduate BSN courses, except those courses will be offered in an online format. Students entering the RN to MSN track can finish in 36 months (full-time) or the maximum amount of seven years (part-time). If a student in the RN to MSN track opts to stop and earn their BSN, a change in major will be executed. The BSN degree will only be awarded at the completion of the two previously mentioned graduate courses (Advanced Pathophysiology and Advanced Health Assessment).

RNs entering the program with a BSN degree will start graduate coursework during the summer. Students entering this program track can finish in 24 months (full-time) or the maximum amount of five years (part-time).

The Post-masters certificate courses are the same courses offered in the MSN in Public Health degree, starting with Phase Two courses. RN’s must have earned their MS/MSN degree and completed the direct care courses (Advanced Pathophysiology, Advanced Pharmacology, and Advanced Health Assessment) during their graduate program. According to the Essentials of Master’s Education in Nursing publication from the American Association of Colleges of Nursing (AACN), those three courses are considered “direct care” core MSN courses. While the MSN in Public Health is not defined as a “direct care” provider degree by the AACN, the MSN degree RN can provide direct care in advanced nursing practice, especially in Arkansas (AR). For that reason, we have included those three courses into the MSN in Public Health curriculum and will require RN’s seeking the Post-masters Public Health certificate to provide proof of passing those courses in their master’s degree program. If the student did not have those courses in their MS/MSN degree, they can take those three courses in our MSN program prior to starting the Post-masters certificate coursework. Students entering the Post-masters certificate program can finish in two or three semesters, depending on start dates (summer [three semesters] or fall [two semesters]) as long as the three direct care courses were a part of their graduate degree. Admission to the MSN in Public Health degree program, regardless of track option (RN to MSN or BSN to MSN), begins in the summer term. The SON will reevaluate program start dates as needed. The Post-masters certificate will admit students in the summer and fall terms.

Program Costs
The program will utilize adjunct faculty to get the program established. The SON is committed to taking on additional workload in the AASN and BSN programs to establish this
program. After program viability is established, this degree may seek to hire additional full-time faculty to teach enrolled students. In addition, a graduate program coordinator stipend of $5000 is budgeted in year three as long as program viability is established, and the budget allows said expense.

In-state tuition ($276.30/credit hour) and fees ($132/credit hour) are calculated for completing 21 credit hours per year (full-time track). This is a total of $8574.00 per student. A current BSN faculty member with a PhD in Nursing (Dr. Christine Felts) will be appointed as the MSN Program Coordinator and teach the majority of MSN courses. She will continue to teach one course in the BSN program.

MSN Adjunct faculty (paid at $1500 per course) will be hired to also teach in the MSN program. BSN clinical instructors (paid at $28/hour for 20 hours a week x 12 weeks per semester) will be hired to cover Dr. Felt's clinical workload.

**Year One Expenses include**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Christine Felts (summer teaching load and director stipend)</td>
<td>$4930.00</td>
</tr>
<tr>
<td>Dr. Brandy Haley, Dean (no expenses for teaching)</td>
<td>$0.00</td>
</tr>
<tr>
<td>MSN Adjunct ($1500 per course)</td>
<td>$4500.00</td>
</tr>
<tr>
<td>BSN Adjunct (to cover clinical load)</td>
<td>$26880.00</td>
</tr>
<tr>
<td>($28/hour for 20 hours a week) = $560 x 2 positions = $1120/week x 12 weeks/semester = $13440 x 2 semesters</td>
<td></td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$36,310.00</strong></td>
</tr>
</tbody>
</table>

There is a $14,915.00 one-time expense for seeking NLN CNEA Pre-Accreditation. This expense is calculated in year two expenses.

Based on six students- first year of enrollment (Summer 2022, Fall 2022, Spring 2023):

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>total student pays for 1 year of courses (21 credits)</td>
<td>$5,802.30</td>
</tr>
<tr>
<td>total study pays in fees for 21 credits</td>
<td>$2,772.00</td>
</tr>
<tr>
<td>total income from 21 credits (1st year) and fees</td>
<td>$8,574.30</td>
</tr>
<tr>
<td><strong>Total student revenue with six students</strong></td>
<td><strong>$51,445.80</strong></td>
</tr>
<tr>
<td><strong>Total paid for faculty</strong></td>
<td><strong>$36,310.80</strong></td>
</tr>
<tr>
<td><strong>First Year Profit</strong></td>
<td><strong>$15,135.00</strong></td>
</tr>
</tbody>
</table>

The SON must maintain accreditation. This accreditation requires multiple reports for the accrediting body and the AR State Board of Nursing (ASBN). In addition, clinical contracts must be maintained. This graduate program will align with the requirements for accreditation. The Dean will submit for pre-accreditation approval from the NLN CNEA and notify the ASBN once the program is established.

Graduate Program Coordinator

The UAM School of Nursing (SON) program coordinator is designated by the SON dean and is fully responsible for coordination of the assigned program. The program coordinator collaborates with the program’s course faculty to schedule learning experiences.
Currently Offered Degrees that Support the Proposed Program
The UAM SON has an AASN degree, a pre-licensure BSN degree, a Licensed Practical Nurse (LPN) to BSN degree, and a RN to BSN degree. These degrees support recruitment into the MSN proposed degree. Additionally, our faculty attend clinical with AASN and pre-licensure students. Direct contact with RN’s in these facilities provide a recruitment pool.

5. NEED FOR THE PROGRAM:

No MSN in Public Health degree or Post-Masters certificate with a focus on Public Health exists in AR. To add, no such program offers the RN to MSN track option in AR.

This degree and Post-Masters certificate is needed to prepare RNs for leadership roles in public health so they can synthesize nursing practice and public health theory to promote and preserve the health of family aggregates, communities, and populations. In the midst of the COVID-19 pandemic, public health nurses are the core of community wellness. Nursing is the one profession that is directly affected by its local, social, economic, environment, and political conditions, mainly due to the link to people and their health conditions. Public health effects every category of nursing and reaches every diverse population setting. Having a MSN in Public Health gives the RN the tools needed to develop policy and address advocacy, giving the RN a voice for healthcare communities.

Employer Needs Survey
The Employer Needs Survey form was mailed and sent electronically to every hospital in AR, the AR Department of Health, nursing homes, health clinics, prisons, schools and physician offices in Southeast AR. Seventeen surveys were returned from 13 different healthcare organizations.

Job availability for MSN
Based on the returned 17 surveys, the total number of positions available to MSN nurses are 337. These position titles include Chief Nursing Officers (CNOs), Nursing program faculty, Director of Nursing (DON), Nursing Departmental Chairs, Wound care specialists, Quality managers, Chief Quality Officer (CQO), Vice President, Clinical Education Specialist, House Supervisor, Staff Nurse, Dean, Assistant CNO, Advanced Practice Nurse (APRN), School Nurse, and Medical Professions Education Teacher.

Of the 17 positions listed above, 15 require an MSN degree. The two positions that do not require but recommend a MSN degree were the school nurse and the medical professionals’ education teacher, which require a BSN degree. A MSN is required for advancement and salary increase. There is a projected $5000 salary increase for these two positions upon completion of a MSN degree.

Corporate demand
A RN can enter the profession in many specialty areas or choose to work at the bedside in a hospital or clinic setting. Having a graduate degree opens more leadership opportunities to the RN. Of the 337 positions that require a Master’s degree in nursing (MS or MSN), 122 positions were currently available (36%). It is anticipated that 76 more positions would open in the next two-five years (23%). The number of current employees from the 13 organizations that would benefit from enrolling the MSN in Public Health proposed degree
was 70. When asked how this degree would benefit the local community, the state, region, or nation, the following responses were noted:

- The positions will serve well in school districts, clinics or hospitals.
- Providing more health care providers for our region where the need seems to be high.
- It would be nice for those RN's wanting to obtain a masters
- Provide graduate degrees.
- Involvement in advancing nursing
- There is a nursing faculty shortage, this person would qualify to teach our students - Also would encourage this person to be active in community health opportunities, patient education
- Public health expertise from a nursing standpoint would potentially benefit our local region by allowing the application of public health knowledge to plan and provide service to fill in gaps related to disparities based on our local economy and trends. A nursing background would provide a pragmatic viewpoint based on healthcare delivery experience rather than solely on theory.
- Educating more nurses about population health and how they can improve population health at the community, state or national level
- We need more graduate level nurses
- A MSN program in Public Health will allow for a highly trained nursing workforce that prepares students for more leadership and management positions

**Wages/Salary for MSN degree RN**
The salary range reported for those RNs currently with a MS/MSN degree were $40,000 -$130,000 a year, depending on experience.

**Organizational Support for RNs seeking MSN**
The survey asked respondents to indicate the type of support the company could provide to their RNs returning for this degree. Answers included internships, tuition assistance, release for practicum hours, allowing practicum hours to be completed outside of work, use of equipment needed for coursework, and decreasing hours to part-time employment if requested.

Several of the survey respondents have made contact with the SON since completing the survey in 2019 asking about the status of the proposed degree program. Overwhelmingly, healthcare organizations are excited for UAM to offer this degree and Post-Masters certificate with a focus on public health, especially with the current state of COVID-19 affecting the global population.

**Letters of support**
During the fall 2019 semester, the SON asked RNs in our clinical settings, past nursing graduates, and currently enrolled nursing students to give us feedback on interest in developing an online MSN in Public Health degree. We received 28 responses (three letters, 22 emails, and three social media messages) in support of developing this program. We received no negative responses. There were no specific questions asked for support, only open response regarding interest in the new degree.

**Program Advisory Committee**
The SON has an active advisory committee made up all nursing faculty and 12 to 15 community members. These include one BSN and AASN student representative, four past
graduates, and CNOs from all hospitals where our students rotate for clinical sites, JRMC School of Nursing, College of Technology at McGehee and Crossett, and the UAM Vice Chancellor of Academic Affairs. The Advisory Committee meets yearly in the spring. The SON Dean emails the Advisory Committee with updates about programs/degrees.

Projected number of MSN in Public Health Program Enrollments

Year 1 – 6
Year 2 – 12
Year 3 – 18

The SON realizes the time commitment this degree requires. Therefore, time to plan for RNs to return to the academic setting is needed. We believe that once the degree is announced, we will have interest from MSN RNs for the Post-masters Certificate.

Scholarships for Program

The SON has the Steelman Scholarship and would like to award a scholarship up to eight graduate students (fall & spring combined). The following criteria will be used in awarding scholarship funds:

- Accepted into the MSN program
- Enrolled full-time
- GPA of 2.75

Projected number of program graduates

The MSN in Public Health degree can be completed in 24 months (full-time) or up to 60 months (part-time). With the Steelman Scholarship (which requires full-time enrollment), we project half of students may opt for full-time enrollment. The average degree completion for a MSN is three and one half years (42 months), which is a part-time track. The following projected numbers are based off six students enrolling.

<table>
<thead>
<tr>
<th>Full-Time</th>
<th>Part-Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year 2 – 4</td>
<td>Year 3 – 0</td>
</tr>
<tr>
<td>Year 3 – 6</td>
<td>Year 4 – 6</td>
</tr>
<tr>
<td>Year 4 – 8</td>
<td>Year 5 – 8</td>
</tr>
<tr>
<td>Year 5 – 12</td>
<td></td>
</tr>
</tbody>
</table>

The RN to MSN track can be completed in 36 months (full-time) or up to 84 months (part-time). The average degree completion for a RN to MSN track is five years (60 months), which is a part-time track. The following projected numbers are based off that average.

<table>
<thead>
<tr>
<th>Full-Time</th>
<th>Part-Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year 3 – 4</td>
<td>Year 3 – 0</td>
</tr>
<tr>
<td>Year 4 – 8</td>
<td>Year 4 – 0</td>
</tr>
<tr>
<td>Year 5 – 12</td>
<td>Year 5 – 6</td>
</tr>
</tbody>
</table>

The Post-masters Certificate is completed in one year (summer to spring or fall to spring). We project at least three students enrolled in the Post-masters certificate track per year.

6. CURRICULUM:

**Curriculum Outline by Semester**

The following outline is for the MSN full-time option track. These students have already earned their BSN degree. Courses in each phase must be completed before moving to next
phase. Some courses may be taken with prior phase courses if finishing up that phase. All courses will be offered via distance learning.

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
<th>Start Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>NURS 5XX3</td>
<td>Theoretical &amp; Ethical Foundations of Advanced Nursing Practice</td>
<td>3</td>
<td>Summer (June-July)</td>
</tr>
<tr>
<td>NURS 5XX3</td>
<td>Epidemiology</td>
<td>3</td>
<td>Fall (1st 8 weeks)</td>
</tr>
<tr>
<td>NURS 5XX3</td>
<td>Research &amp; Evidence Based Practice in Public Health</td>
<td>3</td>
<td>Fall (2nd 8 weeks)</td>
</tr>
<tr>
<td>NURS 5XX3</td>
<td>Statistics Reasoning in Public Health</td>
<td>3</td>
<td>Fall</td>
</tr>
<tr>
<td>NURS 5XX3</td>
<td>Advanced Pathophysiology</td>
<td>3</td>
<td>Spring (1st 8 weeks)</td>
</tr>
<tr>
<td>NURS 5XX3</td>
<td>Advanced Pharmacology</td>
<td>3</td>
<td>Spring (2nd 8 weeks)</td>
</tr>
<tr>
<td>NURS 5XX3</td>
<td>Advanced Health Assessment</td>
<td>3</td>
<td>Spring (2nd 8 weeks)</td>
</tr>
<tr>
<td>NURS 5XX2</td>
<td>Social Determinants of Health</td>
<td>2</td>
<td>Summer (June-July)</td>
</tr>
<tr>
<td>NURS 5XX4</td>
<td>Public Health Policy and Economics*</td>
<td>4</td>
<td>Fall</td>
</tr>
<tr>
<td>NURS 5XX4</td>
<td>Public Healthcare &amp; Education*</td>
<td>4</td>
<td>Fall</td>
</tr>
<tr>
<td>NURS 5XX6</td>
<td>CAPSTONE</td>
<td>6</td>
<td>Spring</td>
</tr>
<tr>
<td>NURS 5XX3</td>
<td>Public Health Leadership, Management, and Evaluation*</td>
<td>3</td>
<td>Fall</td>
</tr>
</tbody>
</table>

*Course has a practicum component:
- Public Health Policy and Economics – 90 hours
- Public Healthcare & Education – 135 hours
- CAPSTONE – 180 hours

Total Credit Hours = 37
Total Practicum Hours = 405 hours

The RN to MSN track offers the same courses after completion of the already established BSN courses. RNs entering this track option must have completed 54 hours of undergraduate BSN pre-requisite coursework and will be given 39 credit hours held in escrow toward completion of their BSN degree. The following outline is for the full-time option track. All courses will be offered via distance learning.

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
<th>Start Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>NURS 3073</td>
<td>Advanced Role Transition (BSN core course)</td>
<td>3</td>
<td>Intersession</td>
</tr>
<tr>
<td>NURS 3404</td>
<td>Health Promotion (BSN core course)</td>
<td>4</td>
<td>Summer (June-July)</td>
</tr>
<tr>
<td>NURS 3064</td>
<td>Healthy Aging (BSN core course)</td>
<td>4</td>
<td>Fall</td>
</tr>
<tr>
<td>NURS 4153</td>
<td>Community Health Nursing (BSN core course)</td>
<td>3</td>
<td>Fall</td>
</tr>
<tr>
<td>Course</td>
<td>Title</td>
<td>Credits</td>
<td>Phase</td>
</tr>
<tr>
<td>--------</td>
<td>-------</td>
<td>---------</td>
<td>-------</td>
</tr>
<tr>
<td>ANY</td>
<td>Upper Level Elective (BSN degree requirement)</td>
<td>3</td>
<td>8 or 15 weeks</td>
</tr>
<tr>
<td>ANY</td>
<td>Upper Level Elective (BSN degree requirement)</td>
<td>3</td>
<td>8 or 15 weeks</td>
</tr>
<tr>
<td>NURS 5XX3</td>
<td><em>Advanced Pathophysiology</em> (MSN course)</td>
<td>3</td>
<td>8 weeks</td>
</tr>
<tr>
<td>NURS 5XX3</td>
<td><em>Advanced Health Assessment</em> (MSN course)</td>
<td>3</td>
<td>8 weeks</td>
</tr>
<tr>
<td>NURS 4473</td>
<td>Nursing Research (BSN core course)</td>
<td>3</td>
<td>15 weeks</td>
</tr>
<tr>
<td>NURS 4054</td>
<td>Leadership and Management in Professional Nursing (BSN core course)</td>
<td>4</td>
<td>15 weeks</td>
</tr>
</tbody>
</table>

**BSN degree earned – 120 credits (held until MSN completed)**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
<th>Phase</th>
<th>Start</th>
<th>End</th>
</tr>
</thead>
<tbody>
<tr>
<td>NURS 5XX3</td>
<td><em>Theoretical &amp; Ethical Foundations of Advance Nursing Practice</em> (phase 1)</td>
<td>3</td>
<td>8 weeks</td>
<td>Summer (June-July)</td>
<td></td>
</tr>
<tr>
<td>NURS 5XX3</td>
<td><em>Epidemiology</em> (phase 1)</td>
<td>3</td>
<td>8 weeks</td>
<td>Fall (1st 8 weeks)</td>
<td></td>
</tr>
<tr>
<td>NURS 5XX3</td>
<td><em>Research &amp; Evidence Based Practice in Public Health</em> (phase 1)</td>
<td>3</td>
<td>8 weeks</td>
<td>Fall (2nd 8 weeks)</td>
<td></td>
</tr>
<tr>
<td>NURS 5XX3</td>
<td><em>Statistics Reasoning in Public Health</em> (phase 1)</td>
<td>3</td>
<td>15 weeks</td>
<td>Spring</td>
<td></td>
</tr>
<tr>
<td>NURS 5XX3</td>
<td><em>Advanced Pharmacology</em> (phase 2)</td>
<td>3</td>
<td>8 weeks</td>
<td>Spring (2nd 8 weeks)</td>
<td></td>
</tr>
<tr>
<td>NURS 5XX2</td>
<td><em>Social Determinants of Health</em> (phase 2)</td>
<td>2</td>
<td>8 weeks</td>
<td>Summer (June-July)</td>
<td></td>
</tr>
<tr>
<td>NURS 5XX4</td>
<td><em>Public Health Policy and Economics</em> (phase 3)</td>
<td>4</td>
<td>15 weeks</td>
<td>Fall</td>
<td></td>
</tr>
<tr>
<td>NURS 5XX4</td>
<td><em>Public Healthcare &amp; Education</em> (phase 3)</td>
<td>4</td>
<td>15 weeks</td>
<td>Fall</td>
<td></td>
</tr>
<tr>
<td>NURS 5XX6</td>
<td>CAPSTONE</td>
<td>6</td>
<td>15 weeks</td>
<td>Spring</td>
<td></td>
</tr>
</tbody>
</table>

*Course has a practicum component:*
- Public Health Policy and Economics – 90 hours
- Public Healthcare & Education – 135 hours
- CAPSTONE – 180 hours

**Total BSN Pre-Req Coursework = 54**
- BSN credit in Escrow = 39
- Total BSN Credit Hours = 27
- BSN Degree = 120

**Total MSN Credit Hours = 37**
- Total MSN Practicum Hours = 405 hours
The **Post-masters Certificate in Public Health Nursing** offers the same courses as the MSN in Public Health degree. RNs must have completed the three direct care courses in their MSN program. The following outline is for the certificate. All courses will be offered via distance learning.

| Direct Care Courses - These courses must have been in the earned MS/MSN degree: Advanced Pathophysiology, Advanced Pharmacology, Advanced Health Assessment |
|---|---|---|---|
| **Summer Start** | | | |
| NURS 5XX2 | Social Determinants of Health - 2 credits | 8 weeks | Summer (June-July) |
| NURS 5XX3 | Statistics Reasoning in Public Health - 3 credits | 15 weeks | Fall |
| NURS 5XX4 | Public Health Policy and Economics* - 4 credits | 15 weeks | Fall |
| NURS 5XX4 | Public Healthcare & Education* - 4 credits | 15 weeks | Spring |
| **Fall start** | | | |
| NURS 5XX3 | Statistics Reasoning in Public Health - 3 credits | 15 weeks | Fall |
| NURS 5XX3 | Public Healthcare & Education* - 4 credits | 15 weeks | Spring |
| NURS 5XX6 | Public Health Leadership, Management, and Evaluation* - 6 credits | 15 weeks | Spring |

*Course has a practicum component:
- Public Health Policy and Economics – 90 hours
- Public Healthcare & Education – 135 hours
- Public Health Leadership, Management, and Evaluation – 180 hours

**Total Credit Hours = 13**

**Total Practicum Hours = 225-315 hours**

7. **FACULTY:**

The MSN in Public Health will have a Dean, Program Coordinator, and adjunct faculty teaching in the degree program.

**Adjunct Faculty**

All must have a doctoral degree and expertise in the courses taught. Hire date will be early in the spring 2022 semester prior to accepting students for the summer 2022 term. Teaching assignments may vary.

There are no projected startup costs for faculty research laboratories. We do not plan to use graduate teaching and research assistants.
8. **NEW PROGRAM COSTS – Expenditures for the first 5 years:**

**Year 1**

$51,445.80  
Tuition/fees from six students - Year One  
Initial cohort – 6 students starting with 21 credits  
\(6 \times \$8574.00 = \$51,444.00\)

$36,310.80  
Total faculty costs  
$4930.80 – Dr. Felts summer teaching load  
$4500.00 – Adjunct faculty teaching load (3 courses at $1500)  
$26,880.00 – Two BSN Clinical instructors ($28/hr x 20 hrs/week \times 12\) weeks x 2 semesters)  

$15,135.00  
TOTAL REVENUE YEAR ONE

**Year 2**

$90,642.00  
Tuition from 12 students - Year Two  
Previous cohort – 6 students finishing 16 credits for degree  
\(6 \times \$6533.00 = \$39,198.00\)  
New cohort – 6 students starting with 21 credits  
\(6 \times \$8574.00 = \$51,444.00\)

$61,750.80  
Total faculty costs  
$4930.80 – Dr. Felts summer teaching load  
$15,000.00 – Adjunct faculty teaching load (10 courses at $1500)  
$40,320.00 – Three BSN Clinical instructors ($28/hr x 20hrs/week \times 12\) weeks x 2 semesters)  
$1500 – BSN Adjunct faculty teaching load (1 course at $1500)

$14,915.00  
Total for NLN CNEA Pre-Accreditation  
$13,976.20  
TOTAL REVENUE YEAR TWO

**Year 3**

$142,086.00  
Tuition from 12 students - Year Three  
Previous cohort – 6 students finishing 16 credits for degree  
\(6 \times \$6533.00 = \$39,198.00\)  
New cohort – 12 students starting with 21 credits  
\(12 \times \$8574.00 = \$102,888.00\)

$120,904.04  
Total faculty costs  
$5000.00 - Program Coordinator Stipend  
$4930.80 – Dr. Felts summer teaching load  
$7,500.00 – Adjunct faculty teaching load (5 courses at $1500)  
$26,880.00 – Two BSN Clinical instructors ($28/hr x 20 hrs/week \times 12\) weeks x 2 semesters)  
$76,593.24 – new BSN full-time faculty position  
(30% fringe benefits = $28,593.24 + $48,000 salary)

$21,181.96  
TOTAL REVENUE YEAR THREE
Year 4

$142,086.00  Tuition from 12 students - Year Four
Previous cohort – 6 students finishing 16 credits for degree  
(6 x $6533.00 = $39,198.00)
New cohort – 12 students starting with 21 credits  
(12 x $8574.00 = $102,888.00)

$120,904.04  Total faculty costs
$5000.00 - Program Coordinator Stipend
$4930.80 – Dr. Felts summer teaching load
$7,500.00 – Adjunct faculty teaching load (5 courses at $1500)
$26,880.00 – Two BSN Clinical instructors ($28/hr x 20 hrs/week  
  x 12 weeks x 2 semesters)
$76,593.24 – new BSN full-time faculty position  
  (30% fringe benefits = $28,593.24 + $48,000 salary)

$21,181.96  TOTAL REVENUE YEAR FOUR

Year 5

$142,086.00  Tuition from 12 students - Year Five
Previous cohort – 6 students finishing 16 credits for degree  
(6 x $6533.00 = $39,198.00)
New cohort – 12 students starting with 21 credits  
(12 x $8574.00 = $102,888.00)

$120,904.04  Total faculty costs
$5000.00 - Program Coordinator Stipend
$4930.80 – Dr. Felts summer teaching load
$7,500.00 – Adjunct faculty teaching load (5 courses at $1500)
$26,880.00 – Two BSN Clinical instructors ($28/hr x 20 hrs/week  
  x 12 weeks x 2 semesters)
$76,593.24 – new BSN full-time faculty position  
  (30% fringe benefits = $28,593.24 + $48,000 salary)

$21,181.96  TOTAL REVENUE YEAR FIVE

9.  SOURCE OF PROGRAM FUNDING – Income for the first 5 years of program operation:

In-state tuition ($276.30/credit hour) and fees ($132/credit hour) are calculated for  
completing 21 credit hours first year and 16 credits hours second year (full-time track). This  
is a total of $8574.30 per student for their first year and $6,532.80 per student for their second  
year.

Total cost of the program per student is $15,107.10.

10.  SPECIALIZED REQUIREMENTS:

The SON will seek accreditation from the CNEA, which currently accredits the AASN and  
BSN program. The initial accreditation cannot occur until students are enrolled in the  
program. The ASBN does not require approval of graduate programs.
The SON will have an expense for seeing pre-accreditation status in year two of the graduate program. After accreditation is awarded, there are no additional charges for the graduate program. The MSN program accreditation annual fee is figured in with the AASN and BSN program fees (see NLN CNEA Accreditation fee schedule).

11. SIMILAR PROGRAMS:

There are no MSN in Public Health degrees or Post-masters Certificates in Public Health Nursing programs in AR. The SON used the John Hopkins School of Nursing MSN Public Health Nursing program to model the development of this degree.
1. DESCRIPTION OF PROPOSED CERTIFICATE:

The certificate of proficiency will offer workers in the Helping Professions (those in healthcare and social services) Spanish language skills to communicate with patients and clients. Also, it fosters an understanding of cultural values, behaviors, and attitudes among Hispanic/Latinx populations. Completing the certificate of proficiency should help students transition into the workforce to serve the burgeoning Hispanic/Latinx population in the River Valley and Northwest Arkansas. They will join a cadre of culturally competent healthcare and social services workers. The CP will provide learners with language skills and interpretation tools to facilitate communication and appreciate Spanish-speaking clients' rich cultural backgrounds.

2. REQUIREMENTS:

The certificate requires 9 hours of coursework, including SPAN 2303 Intermediate Spanish I; SPAN 2313 Intermediate Spanish II (or SPAN 2323 Intermediate Spanish II for Heritage Speakers); and SPAN 2833 Spanish for the Professions, as pertinent to their main course of study.

<table>
<thead>
<tr>
<th>Courses Requirements for Certificate of Proficiency</th>
<th>Spanish for the Helping Professions Certificate of Proficiency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Requirements</td>
<td>9 hours</td>
</tr>
<tr>
<td>3 hr SPAN 2303 Intermediate Spanish I</td>
<td></td>
</tr>
<tr>
<td>3 hr SPAN 2313 Intermediate Spanish II OR SPAN 2323 Intermediate Spanish II for Heritage Speakers</td>
<td></td>
</tr>
<tr>
<td>3 hr SPAN 2833 Spanish for the Professions</td>
<td></td>
</tr>
</tbody>
</table>

Total Hours: 9

Note: SPAN 1304 Beginning Spanish I and SPAN 1314 Beginning Spanish II, or required placement scores, are prerequisites for SPAN 2303.

Students seeking a degree in psychology could obtain this certificate without surpassing the 120 hours by choosing to minor in Spanish. Students seeking a BSW will be able to use their elective hours to complete the certificate. For bachelors-level students in the Health Sciences, while their number of credit hours earned for their degree will exceed 120, the benefit of having the CP would make persons more marketable and understand a larger population of their clients.

3. REASON FOR PROPOSED ACTION:

The Certificate of Proficiency in Spanish for Helping Professionals fulfills a need to overcome language and extant cultural barriers in the community and fill a gap in the current curriculum. It aligns with Social Work, Psychology, and Health Sciences' vision and mission by preparing
professional, ethical, and culturally competent practitioners in an ever-changing global world where the ability to communicate in Spanish is an important skill.

This certificate will serve to reinforce the National Association of Social Workers (NASW) Standard 1.05(b) of the NASW Code of Ethics, which underscores cultural competency: *Social workers should have a knowledge base of their clients' cultures and demonstrate competence in the provision of services that are sensitive to clients' cultures and to differences among people and cultural groups.*

There is a deficit in bilingual social workers/therapists in Fort Smith and the wider Northwest Arkansas. The Guidance Center in Fort Smith, for instance, has no bilingual counselors or social work practitioners, an astounding fact, considering the percentage of Spanish-speakers in the community. According to the US government census website (www.census.gov), the latest estimates show Fort Smith's Latino/Hispanic population at 19.1%. According to the Profile of Social Workforce (2017), a national report to the Council on Social Work Education and National Workforce Initiative Steering Committee, Arkansas ranks the lowest of all states in terms of social workers per capita, only 80 social workers per 100,000 individuals. Although this report does not break down the number of Hispanic/Latinx social workers in Arkansas, it indicates that approximately 10% of social workers nationally are Hispanic.

The certificate also aligns with the College of Health Sciences' vision and mission to integrate theory, innovative practice, and technology in the classroom and medical settings, and inform students about healthcare trends and promote career advancement opportunities. For instance, the proposed CP in Spanish reinforces the American Nurses Association's (ANA) *Standard 8: Cultural Congruent Practice,* defined as follows in ANA's Nursing: Scope and standards of practice (3rd ed.):

*Culturally congruent practice is the application of evidence-based nursing that is in agreement with the preferred cultural values, beliefs, worldview, and practices of the healthcare consumer and other stakeholders. Cultural competence represents the process by which nurses demonstrate culturally congruent practice. Nurses design and direct culturally congruent practice and services for diverse consumers to improve access, promote positive outcomes, and reduce disparities.* (ANA, 2015a, p. 31).

The primary target audience is currently enrolled students in the helping professions. As of the 2020-21 academic year, the Social Work program has 96 declared majors, and the BA in Psychology has 206 declared majors. The College of Health Sciences is serving approximately 451 students, 288 of whom are seeking a nursing degree. Students who are enrolled in the Spanish minor could earn the CP as well (if they opt for SPAN 2833 Spanish for the Professions).

4. **ASSESSMENT OF DEMAND:**

Over 750 students are currently enrolled in helping professions degree programs at UAFS, forming the primary target population for recruitment. We will also recruit individuals who are already working in the Helping Professions from the community at large. To gauge interest in the program, we surveyed students in the Nursing, Dental Hygiene, Psychology, and Social
Work degree programs regarding their interest in a certificate program\(^1\). A total of 144 students responded to a brief questionnaire. According to our survey results, 76 percent of the respondents (or approximately 110 students) expressed an interest in the proposed CP\(^1\).

**Projected Enrollment**
Given the current student interest in the CP and the enrollment number of Spanish minor (40, fall 2019), the projected number of CP enrollments for Years 1 – 3 are depicted in Table 1. Table 2 illustrates the projected number of CP graduates in 2-4 years.

**Table 1: Projected Enrollment - Certificate of Proficiency in Spanish for the Helping Professions.**

<table>
<thead>
<tr>
<th>Year</th>
<th>Projected Enrollment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year 1 (2021/22)</td>
<td>10 – 20</td>
</tr>
<tr>
<td>Year 2 (2022/23)</td>
<td>21 – 30</td>
</tr>
<tr>
<td>Year 3 (2023/24)</td>
<td>31 – 35</td>
</tr>
</tbody>
</table>

**Table 2: Projected Number of Graduates - Certificate of Proficiency in Spanish for the Helping Professions**

<table>
<thead>
<tr>
<th>Year</th>
<th>Projected Number of Graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year 2 (2022/23)</td>
<td>10 – 15</td>
</tr>
<tr>
<td>Year 3 (2023/24)</td>
<td>12 – 20</td>
</tr>
<tr>
<td>Year 4 (2024/25)</td>
<td>15 – 35</td>
</tr>
</tbody>
</table>

**Note:** There is no *Certificate of Proficiency in Spanish for the Helping Professions* with specific course content focused on Social, and Healthcare Services offered in the UA system. However, there are similar certificates offered at various Arkansas institutions:

- **UALR:** Certificate of Professional Spanish, 15 hrs. (fields of study are not specified)
- **AR Tech:** Certificate of Proficiency in Spanish for Medical Interpretation, 21 hrs.
- **AR State University:** Undergraduate Certificate – Spanish for Professions (neither the credit-hour requirement nor the fields of study are specified).

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\(^1\) This survey had a 27% response rate. Of the responders, 44% were students in social work and psychology; 55% were in the health sciences.
UNIVERSITY OF ARKANSAS – PULASKI TECHNICAL COLLEGE

Certificate of Proficiency in Medication Assistant

NEW CERTIFICATE

1. CERTIFICATE OF PROFICIENCY - MEDICATION ASSISTANT – (CIP 51.2603)

   a. The Medication Assistant program prepares individuals to administer prescribed medications; observe and report patient reactions and side effects; and perform related emergency and recording duties under the supervision of nurses and/or physicians. The Certificate of Proficiency includes instruction in basic anatomy and physiology, common medications and their effects, taking vital signs, oxygen administration, medication administration and application, record-keeping, and patient observation. Medication Assistants are required to successfully complete an education program and pass a certification exam before being allowed to function in the role of Medication Assistant Certified (MA-C) in a nursing home.

   b. UA-PTC plans to offer the program each year in 5, 8-week cohorts with 12 students in each cohort for a 5-year projected enrollment of 300 students.

   c. Surrounding border states average salary for certified medical assistants is $24,100. The Arkansas average salary for Medication Assistants (certified) is $23,018.

   d. Funding for implementing the program will come from the general operating fund with sustained program funding coming from program-specific tuition and fees.
UNIVERSITY OF ARKANSAS – PULASKI TECHNICAL COLLEGE

Technical Certificate in Digital Marketing

NEW CERTIFICATE

1. PROGRAM ADDITION OF THE DIGITAL MARKETING – TECHNICAL CERTIFICATE (CIP 52.1499)

a. The TC in Digital Marketing is a stand-alone, 1-year program that brings 3 new digital marketing courses and merges them with various business and entrepreneurship courses to train students to both be able to start their own freelance digital marketing company and become a digital marketer within numerous industries. Curriculum has already been successfully established and implemented through workforce development in the past (Business and Industry Center). Participants who are in the workforce training are requesting college credit opportunities. In addition, current degree-seeking students are requesting this curriculum, but need to utilize financial aid to help pay for the certificate.

b. The first cohort of 10 students in this (non-credit, workforce training) program graduated in December. We are currently teaching the 2nd cohort and currently have 20 students enrolled. We are also starting to receive calls about when the next cohort starts. There is demand in our area for this certificate. Expected graduates in the next 5 years range from 50-100 based on current enrollment in the program.

c. Salary Expectations: The average salary for a freelance digital marketer in the US is $66,206 per year. A social media specialist in Arkansas typically ranges from $35,049 to $46,465. A digital marking specialist can make between $24-$32 per hour.

d. UA-PTC already has the needed equipment and faculty to support this program. Start-Up Costs: $0
Item 2: Consideration of Request for Approval to add a New Administrative Unit, Center for Racial Justice and Criminal Justice Reform, at the Bowen School of Law, UALR (Action)
May 14, 2021

TO MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE:
Ms. Kelly Eichler, Chair
Mr. Tommy Boyer
Mr. Ted Dickey
Mr. Cliff Gibson
Mr. Jeremy Wilson

Dear Committee Members:

The William H. Bowen School of Law (Bowen) at the University of Arkansas at Little Rock (UA Little Rock) proposes to create a new administrative unit named the Center for Racial Justice and Criminal Justice Reform. A summary of the proposal is attached.

The proposed Center for Racial Justice and Criminal Justice Reform (the Center) will be the only law school center focused on criminal justice reform and racial justice reform in the state of Arkansas. The mission of the Center aligns with Bowen’s core values of access to justice, public service, and professionalism.

The focus of the Center expands on Bowen’s record of criminal reform and racial justice advocacy work in Arkansas through the Racial Disparities in the Arkansas Criminal Justice System Research Project (the Racial Disparities Project). The Racial Disparities Project began in 2011 and has been an interdisciplinary collaboration between the law school, several UA Little Rock research departments, a 65-member Steering Committee (comprised of lawyers, judges, and other racially, ethnically, and gender diverse leaders throughout the state), community advocacy organizations focused on criminal justice, and other members of the Arkansas judiciary and legislature. The proposed Center has the support of the Racial Disparities Project’s Steering Committee.

The Center will obtain funding from external sources to support the Center and its programs. Bowen already provides the foundational salary funding for the proposed center co-directors.

I concur with this recommendation, and a resolution is attached for your consideration.

Sincerely,

Donald R. Bobbitt, President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Little Rock, Bowen School of Law, to create a new administrative unit named the Center for Racial Justice and Criminal Justice Reform is hereby approved.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit this proposal to the Arkansas Division of Higher Education for appropriate action.
1. OVERVIEW:

This proposal adds a new administrative unit (the Center) named the Center for Racial Justice and Criminal Justice Reform. The Center will be headquartered at Bowen School of Law (Bowen), effective Fall 2021. The state of Arkansas does not have a law school center with a focus on criminal justice reform or racial justice. The mission of the Center aligns with Bowen’s core values of access to justice, public service, and professionalism.

The Center will be particularly beneficial to the mission of the University of Arkansas at Little Rock (UA Little Rock) and Bowen, as well as Arkansas, the legal community, stakeholders in the criminal justice system, and current criminal justice reform efforts. The law school’s capacity to engage stakeholders in the legal community will broaden with establishment of the Center, since the proposed Center would centralize and support the community work and scholarship of current Bowen professors. Bowen professors have expertise in relevant areas such as prison reform, policing reform, cultural competency, anti-discrimination law, criminal procedure, fourth amendment law, constitutional law, and civil rights. The Center can leverage the existing expertise of Bowen’s scholars and facilitate deeper engagement with the Arkansas community.

Finally, the Center will support Bowen’s students and broaden Bowen’s racial justice curriculum. The Center capitalizes on student interest while creating career development opportunities for Bowen students. Each semester, a group of students will work with the Center on criminal justice and racial justice legal research. Two course focuses (and perhaps eventually Certificates) will be administered through the Center, and Bowen students interested in criminal justice and/or racial justice will be able to guide their curricular choices. Finally, students will have opportunities to serve the community through events and workshops.

The focus of the Center expands on Bowen’s record of criminal reform and racial justice advocacy work in Arkansas through the Racial Disparities in the Arkansas Criminal Justice System Research Project (the “Racial Disparities Project” or the “Project”). The Racial Disparities Project began in 2011 and has been an interdisciplinary collaboration between the law school, several UA Little Rock research departments, a 65-member Steering Committee (comprised of lawyers, judges, and other racially, ethnically, and gender diverse leaders throughout the state), community advocacy organizations focused on criminal justice, and other members of the Arkansas judiciary and legislature. The proposed Center has the support of the Racial Disparities Project’s Steering Committee. A subcommittee of the Steering Committee has given extensive feedback on how to best incorporate and leverage the work of the Racial Disparities Project and interested
Steering Committee members would help form the Center’s new Community Advisory Board. The Center will benefit from, and amplify, the Racial Disparities Project’s institutional partnerships, reputation, community engagement, and social media presence.

2. **FOCUS:**

The Center will focus on three substantive areas – advocacy, education, and research. Examples of each are below.

*Advocacy*
- Provide advocacy for enhanced racial and criminal justice policies and practices.
- Provide research to assist with policy reform efforts

*Research*
- Research modalities focusing on the drivers of racial disparities in the criminal justice system (e.g., pre-trial detention, prosecutorial charging, jury selection)
- Research collaboration with institutional partners (e.g., the UAMS Center on Public Health & Criminal Justice, the criminal justice department at Philander Smith College and potentially the criminal justice department at UA Little Rock)
- Legal scholarship development, particularly an expertise in criminal justice and racial reform
- Provide research to assist with racial and criminal justice reform

*Education*
- Bias mitigation training of criminal justice stakeholders such as judges, defense attorneys, prosecutors, correctional officers, and parole board members, and law enforcement officers
- Education and outreach events for legal community (e.g., speaker series, CLEs, workshops, *pro bono* events, etc.)
- Community outreach to and collaboration with community advocacy organizations
- Resource development for criminal justice system stakeholders (e.g., a toolkit for criminal defense attorneys, enhanced jury education materials, court guidance on implicit bias)
- Expanded course offerings for students

3. **ORGANIZATIONAL STRUCTURE:**

The administrative structure of the Center will be led at inception by two co-directors, tenured members of the Bowen law faculty, and eventually will include three co-directors who are members of the Bowen faculty. A coordinator will be added as the budget allows, to focus on community engagement, program development, fundraising, and event planning. An administrative assistant will be integral to the success of the center, and student research assistants called Fellows will engage in the Center’s work. A community advisory board will offer regular feedback and guidance. Finally, the center will collaborate with community representatives who are subject-matter experts to design and develop programmatic focuses for each area of the Center.
4. SPACE AND EQUIPMENT NEEDS OF THE CENTER:

The new center will be housed in the William H. Bowen School of Law building, most likely on the fourth floor, in an administrative space that is currently unoccupied. Estimates for the set-up expenses of renovating the space, procurement of office equipment/furniture/supplies are negligible.

5. COMMUNITY COLLABORATION:

The Center’s coordinator position will focus on community engagement, program development, fundraising, and event planning. The coordinator will collaborate with subject-matter experts (community representatives) and organize the community advisory board.

The Center will invite members of the steering committee of the Racial Disparities Project to help form the Center’s Advisory Board. The Center will seek national representation on the board as well. Statewide community buy-in will be critical for the Center, so the co-directors will continue to identify important state stakeholders, such as judges, prosecutors, public defenders, lawyers and academics to appoint to the board to enhance its reach and advocacy potential.
6. METRICS TO BE USED TO EVALUATE THE CENTER’S SUCCESS AT ITS FIVE-YEAR REVIEW:

The following metrics will be used to evaluate the success of the Center in realizing its vision and mission:

- Number and engagement of community advisory board members
- Dollar amount of funds raised (donor/philanthropic gifts)
- Dollar amount of funded research projects
- Impact of research projects (both completed and in-progress)
- Impact and implementation of policy initiatives
- Scholarly impact (journal articles, conference presentations)
- Number of student fellows participating and completing training in workshops, conferences, and courses sponsored by the Center
- Career opportunities for student fellows participating in the Center

7. ANNUAL BUDGET AND FUNDING SOURCES FOR THE UNIT:

The projected Annual Budget is $250,000. This figure includes salaries and fringe for the center coordinator and support staff, center operational costs, professional travel, some center-sponsored events, and stipends for student fellows and the center co-directors. The Center will obtain funding from external sources to support the center and its programs, including from donors, grants, and event fundraising. The Bowen School of Law already provides the foundational salary for the center co-directors.
Item 3:  Presentation Regarding Academic Reorganization, UAFS (Information)

PRESENTATION REGARDING ACADEMIC REORGANIZATION, UAFS (INFORMATION)
May 14, 2021

TO MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE:
Ms. Kelly Eichler, Chair
Mr. Tommy Boyer
Mr. Ted Dickey
Mr. Cliff Gibson
Mr. Jeremy Wilson

Dear Committee Members:

Please allow time during the Academic and Student Affairs Committee meeting for Dr. Terisa Riley, Chancellor at the University of Arkansas at Fort Smith, to give a brief presentation concerning the academic reorganization at UAFS. This is an information item only.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair
CONSIDERATION OF RECOMMENDED TUITION AND FEES FOR ALL CAMPUSES (ACTION)
May 14, 2021

TO MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE:
Ms. Kelly Eichler, Chair
Mr. Tommy Boyer
Mr. Ted Dickey
Mr. Cliff Gibson
Mr. Jeremy Wilson

Dear Committee Members:

The Chancellors have requested approval of tuition and fee amounts for the 2021-2022 fiscal year. The documents indicate current and proposed amounts for each of the campuses. I recommend approval of the proposed amounts. A resolution for your consideration is as follows:

WHEREAS, the Board of Trustees of the University of Arkansas asserts its singular focus on student success as evidenced by student retention and graduation;

THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposed tuition and fees for the 2021-2022 fiscal year for the University of Arkansas campuses are hereby adopted and approved.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
# Fall 2021 Proposed Tuition and Fees

**University of Arkansas at Fayetteville**

## TUITION

### Per Semester Credit Hour

<table>
<thead>
<tr>
<th>Category</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Undergraduate Resident:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Undergraduate Resident</td>
<td>$252.28</td>
<td>$255.51</td>
</tr>
<tr>
<td>Architecture Undergraduate Resident</td>
<td>277.43</td>
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<td>Business Undergraduate Resident Differential</td>
<td>83.25</td>
<td>84.32</td>
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<tr>
<td>Engineering Undergraduate Resident Differential (new admits Fall 2017 and forward)</td>
<td>42.89</td>
<td>46.89</td>
</tr>
<tr>
<td>Nursing Undergraduate Resident</td>
<td>298.22</td>
<td>302.04</td>
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<tr>
<td><strong>Undergraduate Non-Resident:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Undergraduate Non-Resident</td>
<td>801.87</td>
<td>816.06</td>
</tr>
<tr>
<td>Architecture Undergraduate Non-resident</td>
<td>881.90</td>
<td>918.07</td>
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<tr>
<td>Business Undergraduate Non-resident Differential</td>
<td>291.88</td>
<td>297.05</td>
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<tr>
<td>Engineering Undergraduate Non-resident Differential (new admits Fall 2017 and forward)</td>
<td>136.32</td>
<td>149.75</td>
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<tr>
<td>Nursing Undergraduate Non-resident</td>
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<td>964.67</td>
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<tr>
<td><strong>Graduate Resident:</strong></td>
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<tr>
<td>Graduate Resident</td>
<td>430.69</td>
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<tr>
<td>Business Graduate Resident Differential</td>
<td>156.77</td>
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<td>Engineering Graduate Resident Differential (new admits Fall 2017 and forward)</td>
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<td>80.29</td>
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<tr>
<td>Nursing Graduate Resident</td>
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<tr>
<td>Occupational Therapy Doctorate Graduate Resident</td>
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<td>468.18</td>
</tr>
<tr>
<td><strong>Public Health Graduate</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Graduate Non-Resident:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Graduate Non-resident</td>
<td>1,168.40</td>
<td>1,190.02</td>
</tr>
<tr>
<td>Business Graduate Non-resident Differential</td>
<td>425.30</td>
<td>433.17</td>
</tr>
<tr>
<td>Engineering Graduate Non-resident Differential (new admits Fall 2017 and forward)</td>
<td>198.63</td>
<td>218.37</td>
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<tr>
<td>Nursing Graduate Non-resident</td>
<td>1,557.16</td>
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<tr>
<td>Occupational Therapy Doctorate Graduate Non-resident</td>
<td>1,218.34</td>
<td>1,267.57</td>
</tr>
<tr>
<td><strong>Public Health Graduate Non-resident</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Law Resident</td>
<td>488.30</td>
<td>497.60</td>
</tr>
<tr>
<td>Law Non-Resident</td>
<td>1,176.15</td>
<td>1,198.50</td>
</tr>
<tr>
<td>Law LL.M in Agricultural and Food Law Resident</td>
<td>610.38</td>
<td>497.60</td>
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<td>Law LL.M in Agricultural and Food Law Non-Resident</td>
<td>1,470.19</td>
<td>1,198.50</td>
</tr>
<tr>
<td>Developmental Instruction Resident</td>
<td>134.55</td>
<td>134.55</td>
</tr>
<tr>
<td>Developmental Instruction Non-resident</td>
<td>672.54</td>
<td>672.54</td>
</tr>
<tr>
<td>Self-paced Online Correspondence Courses Resident</td>
<td>135.00</td>
<td>135.00</td>
</tr>
<tr>
<td>Self-paced Online Correspondence Courses Non-Resident</td>
<td>135.00</td>
<td>135.00</td>
</tr>
<tr>
<td>Specific Distance Education Programs: Master of Science in Engineering (MSE), Master of Science in Electrical Engineering (MSEE), Master of Science in Engineering Management (MSEM), and Master of Science in Operations Management (MSOM) Resident</td>
<td>303.88</td>
<td>303.88</td>
</tr>
<tr>
<td>Specific Distance Education Programs: Master of Science in Engineering (MSE), Master of Science in Electrical Engineering (MSEE), Master of Science in Engineering Management (MSEM), and Master of Science in Operations Management (MSOM) Non-Resident</td>
<td>303.88</td>
<td>303.88</td>
</tr>
<tr>
<td>Specific Distance Education Programs: Great Plains and Agricultural Interactive Distance Education Alliance Undergraduate Resident</td>
<td>425.00</td>
<td>425.00</td>
</tr>
<tr>
<td>Specific Distance Education Programs: Great Plains and Agricultural Interactive Distance Education Alliance Undergraduate Non-Resident</td>
<td>425.00</td>
<td>425.00</td>
</tr>
</tbody>
</table>
Fall 2021 Proposed Tuition and Fees
University of Arkansas at Fayetteville

<table>
<thead>
<tr>
<th></th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Specific Distance Education Programs: Great Plains and Agricultural Interactive Distance Education Alliance</td>
<td>590.00</td>
<td>590.00</td>
</tr>
<tr>
<td>Specific Distance Education Programs: Great Plains and Agricultural Interactive Distance Education Alliance Graduate Resident</td>
<td>590.00</td>
<td>590.00</td>
</tr>
<tr>
<td>Specific Distance Education Programs: Master of Science in Food Safety Resident</td>
<td>500.00</td>
<td>500.00</td>
</tr>
<tr>
<td>Specific Distance Education Programs: Master of Science in Food Safety Non-Resident</td>
<td>500.00</td>
<td>500.00</td>
</tr>
<tr>
<td>Specific Non-credit bearing, nondegree, Comprehensive Transition and Postsecondary (CTP) Programs for students with Intellectual Disabilities (ID) made possible through the Higher Education Act of 2008 (HEOA):</td>
<td>255.51</td>
<td>255.51</td>
</tr>
<tr>
<td>EMPOWER Resident</td>
<td>252.28</td>
<td>255.51</td>
</tr>
<tr>
<td>Specific Non-credit bearing, nondegree, Comprehensive Transition and Postsecondary (CTP) Programs for students with Intellectual Disabilities (ID) made possible through the Higher Education Act of 2008 (HEOA):</td>
<td>255.51</td>
<td>255.51</td>
</tr>
<tr>
<td>EMPOWER Non-Resident</td>
<td>252.28</td>
<td>255.51</td>
</tr>
</tbody>
</table>

Students enrolled in online programs are charged the resident base tuition per billing career and program for online and/or off-campus courses. Students in online programs are charged base tuition per billing career and program plus non-resident tuition as applicable, based on the student’s residency status for tuition billing purposes, for all on-campus courses.

FEES
MANDATORY FEES:
Per Semester Credit Hour

| Facilities Fee | $18.85 | $20.35 |
| Library Fee | 2.91 | 3.41 |
| Media Fee | 0.90 | 0.90 |
| Network & Data Systems Fee | 10.78 | 11.10 |
| Student Activity Fee - Undergraduate | 2.71 | 2.78 |
| Student Activity Fee - Graduate and Law | 2.64 | 2.64 |
| Student Health Fee | 7.25 | 7.47 |
| Transit Fee | 3.09 | 3.15 |

Teaching Equipment and Laboratory Enhancement Fees:
Undergraduate:

| Agricultural, Food and Life Sciences | 25.70 | 25.70 |
| Architecture General Education | 32.60 | 32.60 |
| Arts and Sciences | 14.06 | 14.41 |
| Business | 23.50 | 23.50 |
| Education and Health Professions | 17.04 | 17.04 |
| Engineering | 35.87 | 35.87 |

Total Undergraduate Mandatory Fees (Use Arts and Sciences TELE per credit hour) | 60.55 | 63.57 |

Graduate:

| Agricultural, Food and Life Sciences | 25.70 | 25.70 |
| Architecture General Education | 32.60 | 32.60 |
| Arts and Sciences | 14.11 | 14.46 |
| Business | 24.50 | 24.50 |
| Education and Health Professions | 15.32 | 15.47 |
| Engineering | 42.16 | 42.16 |
| Law | 18.74 | 24.50 |

The credit hour fee for the Fayetteville campus supporting an intercollegiate athletic program is $0.00.
Non-Mandatory Fees:

<table>
<thead>
<tr>
<th>College/Course Specific Fees:</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>College of Architecture:</strong></td>
</tr>
<tr>
<td>College of Architecture Interior Design Fee (IDES 1035, 1045, 2804, 2814, 3805, 3815, 4805, 4815)</td>
</tr>
<tr>
<td>College of Architecture Interior Design Travel Fee (per academic plan)</td>
</tr>
<tr>
<td>College of Architecture Graduate Residency Fee (summer semester only)</td>
</tr>
<tr>
<td>College of Architecture Studio Materials Fee (FJAD 6906, FJAD 6916) (per credit hour)</td>
</tr>
<tr>
<td>International Study Fee for Architecture and Landscape Architecture Academic Plans (due initial semester of enrollment and paid in semester installments)</td>
</tr>
<tr>
<td><strong>College of Arts and Sciences:</strong></td>
</tr>
<tr>
<td>Fee recovery based on agreement with external organization(s):</td>
</tr>
<tr>
<td>Certificate in Business French, Le Centre De Langue Francoise (FREN 4333, FREN 4433) (per semester)</td>
</tr>
<tr>
<td>Expendable ARTS, GDES, ARHS, and ARED Consumables, Equipment, and Studio Fee (per credit hour for all ARTS, GDES, ARHS, and ARED courses)</td>
</tr>
<tr>
<td>Expendable MUAC, MUED, and MUEN Supplies and Instrument Repair/Maintenance (per credit hour for all MUAC, MUED, and MUEN courses)</td>
</tr>
<tr>
<td>Expendable THTR Supplies and Materials for all Department of Theatre Productions/Courses (per credit hour for all THTR courses)</td>
</tr>
<tr>
<td>MAT Fifth-year Internship Fee (ARED 476V, MUED 451V, MUED 542V) (per semester)</td>
</tr>
<tr>
<td>One-on-one instruction and collaborative pianists for lessons, studio classes and performances (per credit hour for all MUAP courses)</td>
</tr>
<tr>
<td>Program/Excursion Fee (GEOS 437V, GEOS 537V) (per semester)</td>
</tr>
<tr>
<td><strong>College of Business:</strong></td>
</tr>
<tr>
<td>Computer Competency Assessment Test (ISYS 1120) (per course)</td>
</tr>
<tr>
<td>Course Materials Fee - EMBA (including Graduate Certificate program in Business Analytics)</td>
</tr>
<tr>
<td>Course Materials Fee - PMIS (including Graduate Certificate programs in Business Analytics, Enterprise Resource Planning, and Information System)</td>
</tr>
<tr>
<td>Course Materials Fee - MABA (Masters in Business Analytics)</td>
</tr>
<tr>
<td>Program Fee - EMBA (including Graduate Certificate program in Business Analytics)</td>
</tr>
<tr>
<td>Program Fee - PMIS (including Graduate Certificate programs in Business Analytics, Enterprise Resource Planning, and Information)</td>
</tr>
<tr>
<td>Program Fee - MABA (Masters in Business Analytics)</td>
</tr>
<tr>
<td>Technology Fee - EMBA</td>
</tr>
<tr>
<td>Fee Description</td>
</tr>
<tr>
<td>---------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>BSE 4th-Year Student Teaching Fee (CIED 4173, CATE 406X, PHED 407V, SPED 4538, SPED 4568, CIED 4286) (per semester)</td>
</tr>
<tr>
<td>Internship for Communication Disorder (CDIS 578V, CDIS 5663) (per semester)</td>
</tr>
<tr>
<td>Internship Supervision Background Check - Exercise Science (EXSC 4903) (non-refundable) (per course)</td>
</tr>
<tr>
<td>Internship Supervision Background Check - Public Health (PBHL 4043) (non-refundable) (per course)</td>
</tr>
<tr>
<td>Internship Supervision Background Check - Recreation &amp; Sports Mgmt (RESM 440V) (non-refundable) (per course)</td>
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<tr>
<td>MAT Fifth-year Internship Fee (CIED 508V, CIED 528V, CATE 5016, SPED 532V) (per semester)</td>
</tr>
<tr>
<td>BSN Test Fee (2nd semester sophomore year) (per semester)</td>
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<tr>
<td>BSN Test Fee (1st &amp; 2nd semester Junior year, 1st semester Senior year) (per semester)</td>
</tr>
<tr>
<td>Off-campus Internship: Clinical Site (CDIS 558V, CDIS 5443) (per semester)</td>
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<tr>
<td>Off-campus Practicum: Clinical Site (CDIS 568V, CDIS 5663) (per semester)</td>
</tr>
<tr>
<td>Off-campus Practicum: Public School Site (CDIS 548V, CDIS 5443) (per semester)</td>
</tr>
<tr>
<td>Adult &amp; Lifelong Learning Seminar Fee (ADLL 6173) (per credit hour)</td>
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<tr>
<td>Athletic Training Clinical Rotation Fee (ATTR 5232, ATTR 5242, ATTR 5262, ATTR 5272) (per course)</td>
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<tr>
<td><strong>Athletic Training Drug Test Fee (ATTR 5313) (per semester)</strong></td>
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<tr>
<td>CDIS Applied Education Fee - (CDIS 3233, CDIS 4183) (per course)</td>
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<tr>
<td>Clinical Fee - Communication Disorders (CDIS 4003, CDIS 5183, CDIS 5283, CDIS 5383) (per semester)</td>
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<tr>
<td>Clinical Fee - DNP (NURS 5112, NURS 5332, NURS 5454, NURS 5475, NURS 6224, NURS 6244, NURS 628V, NURS 5683, NURS 5884, NURS 5495) (per credit hour)</td>
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<tr>
<td>Clinical Fee - Nursing (NURS 3321L, NURS 3424, NURS 3644, NURS 3752, NURS 4092, NURS 4164, NURS 4252, NURS 4452, NURS 4613, NURS 4722) (per credit hour)</td>
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<tr>
<td>Counseling Internship Fee (CNED 574V, CNED 674V section 1) (per credit hour)</td>
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<tr>
<td>Counseling Practicum Fee (CNED 5343, CNED 6711) (per credit hour)</td>
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<tr>
<td>Curriculum Instruction Education Internship Fee (CIED 1013, CIED 3013, CIED 3053, CIED 4131, CIED 4363, CIED 4423, CIED 3113, CIED 4113, CIED 3133, CIED 3123, CIED 4173, CIED 528V, CIED 4153, CIED 3033, CIED 3143, CIED 3103, CATE 406X, CATE 5016, CIED 508V, CIED 3453, CIED 4183, CIED 4533, EDST 3913, EDST 3923, EDST 4933, SPED 4413, SPED 4453, SPED 4538, SPED 4568, SPED 4568) (Equipment Fee - Teaching and Leading Outdoor Recreation and Experiential Activities (PHED 3003) (per course))</td>
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<tr>
<td>Equipment Fee - Instruction &amp; Certification Fee - Beginning Scuba Diving (PEAC 1831) (per credit hour)</td>
</tr>
<tr>
<td>Equipment &amp; Supplies Fee - Outdoor Adventure Leadership (RESM 4023, RESM 5023) (per credit hour)</td>
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</table>
## Fall 2021 Proposed Tuition and Fees
### University of Arkansas at Fayetteville

<table>
<thead>
<tr>
<th>Fee Description</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
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<tbody>
<tr>
<td>Equipment &amp; Supplies Fee - Recreation and Natural Resources (RESM 1023) (per course)</td>
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<tr>
<td>First Responder Special Course Fee (PBHL 3633) (per course)</td>
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<td>Internship Fee - Health, Human Performance and Recreation (EXSC 4903, PBHL 4043, RESM 440V) (per semester)</td>
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<td>Internship Fee - Student Teaching Supervision (PHED 407V) (per semester)</td>
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<tr>
<td>Internship Program in Ed Leadership and support for Leadership seminars (EDLE 574V, EDLE 674V) (per semester)</td>
<td>20.00</td>
<td>20.00</td>
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<tr>
<td>LPN-BSN Clinical Fee - (NURS 3111, NURS 3782, NURS 4212, NURS 4143, NURS 4073, NURS 4552) (per credit hour)</td>
<td>145.00</td>
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<td>LPN-BSN Test Fee (first four semesters) (per semester)</td>
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<tr>
<td>Literacy Clinic - Beginning Assessment (CIED 4123, CIED 5173) (per course)</td>
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<tr>
<td>Literacy Clinic - Methodology Fee (CIED 3113, CIED 3453, CIED 4183, CIED 5013, CIED 5073, EDST 3333, CIED 4533) (per course)</td>
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<tr>
<td>Literacy Clinic - Reading Specialist (CIED 5593, CIED 5793, CIED 5963, CIED 5983, CIED 6233) (per course)</td>
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<tr>
<td><strong>College of Engineering:</strong></td>
<td></td>
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<tr>
<td>Distance Technology fee - Off-campus Engineering Graduate Courses (per credit hour)</td>
<td>50.00</td>
<td>50.00</td>
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<tr>
<td>Distance Technology fee - Operations Management (per credit hour)</td>
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<td>50.00</td>
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<tr>
<td>Internship Fee - Cooperative Education (GNEG 3801, GNEG 3811, GNEG 5801, GNEG 5811) (per course)</td>
<td>25.00</td>
<td>25.00</td>
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<tr>
<td>Data Science Course Fee (per credit hour)</td>
<td>-</td>
<td>36.00</td>
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### Program/Service Specific Fees:

#### College of Agricultural, Food and Life Sciences:
- Jean Tyson Child Development Study Center:
  - Infants (full-time) (per month) | 980.00 | 980.00 |
  - 1 to 2 years old (full time) (per month) | 980.00 | 980.00 |
  - >2 to 3 years old (full time) (per month) | 935.00 | 935.00 |
  - >3 to 5 years old (full time) (per month) | 905.00 | 905.00 |
  - >3 to 5 years old (part time) (per month) | 555.00 | 555.00 |
  - Summer Camp participants 1st - 4th grade students (full time) (per week) | 275.00 | 275.00 |
  - Application Fee (non-refundable) (one-time per child) | 200.00 | 200.00 |
  - Materials (per semester) | 150.00 | 150.00 |

#### College of Education & Health Professions:
- Autism Support Program Fee (per semester) | 5,000.00 | 5,000.00 |
- EMPOWER Program Fee (per semester) | 5,000.00 | 5,000.00 |
- Teacher Education Application Fee (per application submission) | 100.00 | 100.00 |

#### Enrollment Services:
- Late Registration Fee - Prior to Census Day | 25.00 | 25.00 |
- Late Registration Fee - After Census Day | 50.00 | 50.00 |
- New Student Orientation Fees: Students (New Admits Only) | 85.00 | **95.00** |
- Transcript Fee (copy of permanent record) | 8.50 | **8.75** |
- Undergraduate Application Fee, Resident (Not to be applied against registration fee) | 40.00 | 40.00 |
- Undergraduate Application Fee, Non-Resident (Not to be applied against registration fee) | 50.00 | 55.00 |
Graduation Fees:
- Baccalaureate Degree
- Certificate
- Graduation Application Late Fee
- Graduate and Law Degree

Global Campus:
- Extension Fee
- Global Campus Fee
- I.D. Card Authentication Fee, exclusively online students
- Transcript Obtainment Fee - Online Students (Optional)
- Premium Online Proctored Exam Fees:
  - "Take It Now" Fee
  - "Take it Soon" Fee
- Online Proctoring Fee for Credit by Exam
- New Online Student Orientation: Undergraduate Online

Graduate School:
- Application Fee (Non-immigrants)
- Graduate Application Fee (Degree Seeking) (Not to be applied against registration fee if applicant enrolls— to be valid for a period of one calendar year)
- Graduate Application Fee (Non-Degree/Graduate Certificate/MicroCertificate Seeking)
- Graduate Application Late Fee - Domestic
- Graduate Application Late Fee - International
- Graduate Document Processing Fee
- International Graduate Orientation Fee
- International Student Service Fee (Non-immigrants) (per semester)
- International Visiting Student Custom Program Fee - Level 1
- International Visiting Student Custom Program Fee - Level 2
- Sponsored Student Management Fee
- Study Abroad Service Fee (per program, Fall and/or Spring)
- Study Abroad Service Fee (per program, Summer)
- Study Abroad Service Fee - Tier 1 (per program)
- Study Abroad Service Fee - Tier 2 (per program)
- Study Abroad Service Fee - Tier 3 (per program)

Testing Fees:
- Late Registration Fee
- Proctoring Fee
- CLEP Registration Fee (CLEP)
- Accuplacer
- English Language Placement Test (ELPT) Fee
- COEHP - Health Sciences Reasoning Test
- IELTS Registration Fee
- Miller Analogies Test (MAT)
- Residual ACT
- Residual ACT Plus Writing
- Spoken Language Placement Test (SLPT)
- TOEFL

Facilities Management:
- Online Facilities Fee (per credit hour) (exclusively online students only)

<table>
<thead>
<tr>
<th></th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduation Fees:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Baccalaureate Degree</td>
<td>65.00</td>
<td>65.00</td>
</tr>
<tr>
<td>Certificate</td>
<td>45.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Graduation Application Late Fee</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Graduate and Law Degree</td>
<td>65.00</td>
<td>65.00</td>
</tr>
</tbody>
</table>

| Global Campus:       |           |           |
| Extension Fee        | 30.00     | 30.00     |
| Global Campus Fee    | 30.00     | 30.00     |
| I.D. Card Authentication Fee, exclusively online students | 10.00 | 10.00 |
| Transcript Obtainment Fee - Online Students (Optional) | 5.00 | 5.00 |
| Premium Online Proctored Exam Fees: | | |
| "Take It Now" Fee   | 8.75      | 8.75      |
| "Take it Soon" Fee  | 5.00      | 5.00      |
| Online Proctoring Fee for Credit by Exam | 25.00 | 25.00 |
| New Online Student Orientation: Undergraduate Online Students (New Admits Only) | - | 50.00 |

| Graduate School:     |           |           |
| Application Fee (Non-immigrants) | 60.00 | 60.00 |
| Graduate Application Fee (Degree Seeking) (Not to be applied against registration fee if applicant enrolls—to be valid for a period of one calendar year) | 60.00 | 60.00 |
| Graduate Application Fee (Non-Degree/Graduate Certificate/MicroCertificate Seeking) | - | 30.00 |
| Graduate Application Late Fee - Domestic | 25.00 | 25.00 |
| Graduate Application Late Fee - International | 50.00 | 50.00 |
| Graduate Document Processing Fee | 30.00 | 30.00 |
| International Graduate Orientation Fee | 50.00 | 51.00 |
| International Student Service Fee (Non-immigrants) (per semester) | 105.00 | 107.00 |
| International Visiting Student Program Fee | 310.00 | 325.00 |
| Visiting Student Custom Program Fee - Level 1 | 100.00 | 100.00 |
| Visiting Student Custom Program Fee - Level 2 | 600.00 | 600.00 |
| Sponsored Student Management Fee | 360.00 | 375.00 |
| Study Abroad Service Fee (per program, Fall and/or Spring) | 240.00 | 240.00 |
| Study Abroad Service Fee (per program, Summer) | 105.00 | 105.00 |
| Study Abroad Service Fee - Tier 1 (per program) | - | 100.00 |
| Study Abroad Service Fee - Tier 2 (per program) | - | 200.00 |
| Study Abroad Service Fee - Tier 3 (per program) | - | 300.00 |
| Testing Fees:        |           |           |
| Late Registration Fee | 20.00     | 20.00     |
| Proctoring Fee       | 50.00     | 50.00     |
| CLEP Registration Fee (CLEP) | 30.00 | 30.00 |
| Accuplacer           | 45.00     | 45.00     |
| English Language Placement Test (ELPT) Fee | 15.00 | 25.00 |
| COEHP - Health Sciences Reasoning Test | 25.00 | 25.00 |
| IELTS Registration Fee | 240.00     | 250.00    |
| Miller Analogies Test (MAT) | 80.00 | 80.00 |
| Residual ACT         | 65.00     | 82.00     |
| Residual ACT Plus Writing | 90.00 | 90.00 |
| Spoken Language Placement Test (SLPT) | 70.00 | 70.00 |
| TOEFL                | 70.00     | 70.00     |

| Facilities Management: |           |           |
| Online Facilities Fee (per credit hour) (exclusively online students only) | - | 2.00 |
## Fall 2021 Proposed Tuition and Fees
University of Arkansas at Fayetteville

### Risk Management Office:
- Professional Liability Insurance (non-refundable) (per course) 7.45 7.45
- Professional Liability Insurance – Nurse Practitioners (non-refundable) 23.88 23.88

### Student Affairs:
- Career Exploration and Strong Interest Inventory Assessment Test 10.00 10.00
- First Year Experience (New Admits Only) 55.00 55.00
- Greek Life Assessment (per semester) 30.00 30.00
- I.D. Card Fee (non-refundable) 24.00 24.00
- I.D. Card Fee - exclusively online students (non-refundable) 25.00 25.00
- I.D. Replacement Card (non-refundable) 18.00 18.00
- Mandatory International Student Health Insurance (per year) 2,235.00 2,346.00
- New Student Orientation Fees: Parents
  - Non-Refundable Residence Hall Application Fee

### Treasurer's Office:
- Additional Late Payment Fee at Nov 30 for Fall, Apr 30 for Spring 75.00 75.00
- Installment Payment Plan Fee 35.00 40.00
- Late Payment Fee at Sept 30 for Fall, Feb 28 for Spring, and July for Summer 75.00 75.00
- Withdrawal from University fee 45.00 45.00

### Room and Board Rates

#### Residence Hall
- Stadium Drive Residence Adohi Hall Pods (Co-ed, AC) 8,565.00 8,758.00 N/A 10,947.00
- Stadium Drive Residence Adohi Hall Semi-Suites (Co-ed, AC) 8,830.00 9,095.00 N/A 11,314.00
- Buchanan-Droke (Female, AC)
  - N/A N/A $7,061.25 N/A
- Founders (Co-ed, AC) 8,586.00 8,822.00 10,294.00 10,551.00
- Futrall (Co-ed, AC) 6,283.00 6,440.00 8,169.00 8,332.00
- Gibson (Female, AC) 6,614.00 6,812.00 8,169.00 8,414.00
- Gladson-Ripley (Co-ed, AC)
  - N/A N/A $7,061.25 N/A
- Gregson (Co-ed, AC) 6,512.00 6,691.00 8,169.00 8,332.00
- Holcombe (Co-ed, AC) 6,473.00 6,667.00 8,169.00 8,414.00
- Hotz (Co-ed, AC) 6,539.00 6,735.00 7,781.41 8,015.00
- Humphreys (Co-ed, AC) 6,283.00 6,456.00 7,313.41 7,515.00
- Maple Hill 1 Bedroom Single (Co-ed, AC) N/A N/A 9,742.00 10,055.00
- Maple Hill Double Room (Co-ed, AC) 8,830.00 9,113.00 N/A N/A
- Maple Hill 2 Bedroom Shared Suite (Co-ed, AC) 8,830.00 9,095.00 N/A N/A
- Maple Hill Super Suite (Co-ed, AC) 9,664.00 9,974.00 N/A N/A
- Markham Street House N/A N/A 6,643.00 6,894.00
- Northwest Quad (Co-ed, AC) N/A N/A 8,844.00 9,127.00
- Pomfret (Co-ed, AC) 6,195.00 6,381.00 7,403.03 7,625.00
- Reid (Female, AC) 6,593.00 6,805.00 7,819.30 8,071.00
- Walton (Co-ed, AC) N/A N/A 8,639.00 8,877.00
- Yocum (Co-ed, AC) 6,593.00 6,774.00 7,614.92 7,825.00

#### Apartment Rental Rates:
- Duncan Avenue Apartments, 1 Bath (academic year) N/A N/A 6,777.00 6,913.00
- Duncan Avenue Apartments, 2 Bath (academic year) N/A N/A 7,177.00 7,321.00

### Room Rates and Board Rates
- Unlimited Plus ($150 dining dollars/sem.) $4,370.00 $4,540.00
- Unlimited ($50 dining dollars/sem.) 4,266.00 4,432.00
- 15-Meal Plus ($175 dining dollars/sem.) 4,040.00 4,198.00
- 15-Meal ($75 dining dollars/sem.) 3,926.00 4,080.00

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1Room Rates and Board Rates are listed separately. Rates listed are for the full academic year (fall semester and spring semester).
### Fall 2021 Proposed Tuition and Fees
#### University of Arkansas at Fayetteville

<table>
<thead>
<tr>
<th>Plan Description</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
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<tbody>
<tr>
<td>10-Meal ($125 dining dollars/sem.)</td>
<td>3,646.00</td>
<td>3,788.00</td>
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<tr>
<td>Jr/Sr 7-Meal ($115 dining dollars/sem.)</td>
<td>2,540.00</td>
<td>2,640.00</td>
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<tr>
<td>Off-Campus I - 80 block meals ($50 dining dollars/sem.)</td>
<td>1,596.00</td>
<td>1,658.00</td>
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<tr>
<td>Off-Campus II - 25 block meals ($65 dining dollars/sem.)</td>
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<td>678.00</td>
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<tr>
<td>Off-Campus III - 50 block meals ($500 dining dollars/sem.)</td>
<td>1,696.00</td>
<td>1,762.00</td>
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<tr>
<td>Off-Campus IV - 5 block meals ($300 dining dollars/sem.)</td>
<td>698.00</td>
<td>726.00</td>
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#### TRAFFIC AND PARKING FEES:

**Moving Violation Fees:**

<table>
<thead>
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<th>Violation Description</th>
<th>Fall 2020 $</th>
<th>Fall 2021 $</th>
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<tbody>
<tr>
<td>Careless driving</td>
<td>75.00</td>
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<td>Driving where prohibited</td>
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<td>Failure to obey police officer</td>
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<tr>
<td>Failure to yield</td>
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<tr>
<td>Failure to yield to emergency vehicle</td>
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<tr>
<td>Failure to yield to pedestrian</td>
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<tr>
<td>Hazardous driving</td>
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<tr>
<td>Improper passing</td>
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<tr>
<td>Improper turn</td>
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<tr>
<td>Leaving the scene of an accident</td>
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<tr>
<td>No motorcycle helmet (under 21 years old)</td>
<td>45.00</td>
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<tr>
<td>Reckless driving (as defined by Arkansas Statutes)</td>
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<tr>
<td>Running stop light</td>
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<tr>
<td>Running stop sign</td>
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<tr>
<td>Speed too fast for conditions</td>
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<tr>
<td>Speeding 1-10 mph over limit</td>
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<tr>
<td>Speeding 11-15 mph over limit</td>
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<tr>
<td>Speeding 16 and greater mph over limit</td>
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<tr>
<td>Wrong way on one-way street</td>
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<tr>
<td>All other moving violations</td>
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**Parking Permit Fees:**

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<th>Parking Type</th>
<th>2020 $</th>
<th>2021 $</th>
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<tr>
<td>24-Hour Reserved</td>
<td>1,199.91</td>
<td>1,223.91</td>
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<tr>
<td>All-Area Reserved</td>
<td>965.63</td>
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<tr>
<td>Appeal Fee</td>
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<tr>
<td>Faculty/Staff Reserved</td>
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<tr>
<td>Resident Reserved</td>
<td>679.33</td>
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<tr>
<td>Reserved Disabled Student</td>
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<td>190.46</td>
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<tr>
<td>Faculty/Staff ≥ $40K annual salary/Visitor/Vendor</td>
<td>194.87</td>
<td>198.77</td>
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<tr>
<td>Faculty/Staff &lt; $40K annual salary</td>
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<td>136.25</td>
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<tr>
<td><strong>Remote Employee (per day)</strong></td>
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<tr>
<td>Student</td>
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<td>106.89</td>
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<tr>
<td>Commuter</td>
<td>70.49</td>
<td>71.90</td>
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<tr>
<td>Meter Fees: Lot 26 (per hour)</td>
<td>2.80</td>
<td>2.85</td>
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<tr>
<td>Meter Fees: Harmon Avenue Garage (per hour)</td>
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<td>1.80</td>
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<tr>
<td>Meter Fees: Short-Term 30 min Max, gold case meters (per hour)</td>
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<td>1.00</td>
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<tr>
<td>Meter Fees: Other (per hour)</td>
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<td>1.80</td>
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<tr>
<td>Motorcycle</td>
<td>70.49</td>
<td>71.90</td>
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<tr>
<td>Parking Garage Reserved 7am- 5pm</td>
<td>926.00</td>
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<tr>
<td>Parking Garage One Day Temporary</td>
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<tr>
<td>Scooter</td>
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<tr>
<td>Scooter Reserved</td>
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<tr>
<td>Temporary (per day)</td>
<td>7.63</td>
<td>7.78</td>
</tr>
<tr>
<td>Temporary (per week)</td>
<td>30.54</td>
<td>31.15</td>
</tr>
</tbody>
</table>
### Fall 2021 Proposed Tuition and Fees
University of Arkansas at Fayetteville

<table>
<thead>
<tr>
<th>Summer School Only:</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>- 24-Hour Reserved</td>
<td>300.02</td>
<td></td>
</tr>
<tr>
<td>- All-Area Reserved</td>
<td>241.41</td>
<td></td>
</tr>
<tr>
<td>- Faculty/Staff Res.</td>
<td>181.78</td>
<td></td>
</tr>
<tr>
<td>- Resident Res.</td>
<td>90.74</td>
<td></td>
</tr>
<tr>
<td>- Reserved Disabled-Student</td>
<td>46.72</td>
<td></td>
</tr>
<tr>
<td>- Faculty/Staff ≥ $40K annual salary/Visitor/Vendor</td>
<td>48.76</td>
<td></td>
</tr>
<tr>
<td>- Faculty/Staff &lt; $40K annual salary</td>
<td>34.59</td>
<td></td>
</tr>
<tr>
<td>- Student</td>
<td>28.56</td>
<td></td>
</tr>
<tr>
<td>Commuter</td>
<td>22.84</td>
<td></td>
</tr>
<tr>
<td>- Motorcycle</td>
<td>22.84</td>
<td></td>
</tr>
<tr>
<td>- Parking Garage Reserved 7am-5pm</td>
<td>231.54</td>
<td></td>
</tr>
<tr>
<td>- Parking Garage One-Day Temporary</td>
<td>17.14</td>
<td></td>
</tr>
<tr>
<td>- Scooter</td>
<td>22.84</td>
<td></td>
</tr>
<tr>
<td>- Scooter Reserved</td>
<td>52.87</td>
<td></td>
</tr>
<tr>
<td>- Temporary (per day)</td>
<td>7.63</td>
<td></td>
</tr>
<tr>
<td>- Temporary (per week)</td>
<td>30.54</td>
<td></td>
</tr>
</tbody>
</table>

### Parking Violation Fees:
All violation charges increase $10 after 3rd citation for same violation in a fiscal year. All violation charges double after the third citation for the same offense in a fiscal year.

<table>
<thead>
<tr>
<th>Violation Description</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Blocking a legally parked vehicle</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Boot Fee</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>Disregard of barricades</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>Driving or parking on grass or lawn area, or sidewalk</td>
<td>30.00</td>
<td>40.00</td>
</tr>
<tr>
<td>Failure to remit garage parking fee</td>
<td>100.00</td>
<td>125.00</td>
</tr>
<tr>
<td>Failure to vacate Athletic parking prohibited by sign</td>
<td>100.00</td>
<td>125.00</td>
</tr>
<tr>
<td>Illegal use of permit/license plate (reproducing, altering or defacing, or using revoked, transferred, unauthorized permits/license plates or another person's permit/license plate, or more than one registered vehicle per e-permit on campus at a time)</td>
<td>100.00</td>
<td>100.00</td>
</tr>
<tr>
<td>Improper parking (disregard of stall lines, more than one foot from curb, or facing wrong direction)</td>
<td>25.00</td>
<td>50.00</td>
</tr>
<tr>
<td>Meter Violation</td>
<td>25.00</td>
<td>30.00</td>
</tr>
<tr>
<td>Overtime parking</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>Parking in area not designated as a parking area</td>
<td>20.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Parking in crosswalk</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Parking in lot or space not authorized by permit</td>
<td>55.00</td>
<td>75.00</td>
</tr>
<tr>
<td>Parking on campus while parking privileges are suspended</td>
<td>100.00</td>
<td>100.00</td>
</tr>
<tr>
<td>Parking on U of A property without permit</td>
<td>55.00</td>
<td>75.00</td>
</tr>
<tr>
<td>Parking over curb</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>Parking overnight in a lot where overnight parking is prohibited</td>
<td>75.00</td>
<td>75.00</td>
</tr>
<tr>
<td>Parking where prohibited by sign</td>
<td>25.00</td>
<td>35.00</td>
</tr>
<tr>
<td>Parking where prohibited by yellow lines or curb</td>
<td>25.00</td>
<td>35.00</td>
</tr>
<tr>
<td>Permit or Vehicle license plate not properly affixed or displayed</td>
<td>10.00</td>
<td>10.00</td>
</tr>
<tr>
<td><strong>Plate not facing drive</strong></td>
<td></td>
<td>20.00</td>
</tr>
<tr>
<td>Safety hazard (parking in fire lane, sidewalk, blocking drive, blocking fire hydrant, standing where prohibited, or improper use of skates or skateboards)</td>
<td>50.00</td>
<td>75.00</td>
</tr>
<tr>
<td>Unauthorized parking in or blocking of a disabled person parking space or access aisle</td>
<td>200.00</td>
<td>250.00</td>
</tr>
<tr>
<td>Unauthorized removal of a boot</td>
<td>100.00</td>
<td>100.00</td>
</tr>
</tbody>
</table>
# Fall 2021 Tuition and Fees - Request

**University of Arkansas Medical Sciences**

## TUITION

### College of Medicine:
- Resident (per semester): $16,505.00
- Non-resident (per semester): $32,590.00

### College of Pharmacy:
- Resident (per semester): $9,640.00
- Non-resident regional (per semester)*: $12,050.00
- Non-resident non-regional (per semester) 19,280.00
- Resident Part-time (per hr.): 803.00
- Non-resident regional Part-time (per hr.)*: 1,004.00
- Non-resident Part-time (per hr.): 1,606.00

*Non-resident Regional* tuition rate affecting the following states: LA, MO, MS, OK, TN, TX. The residents of these states receive a tuition rate of 125% of in-state tuition, thus creating a 2-tier out-of-state tuition rate for the Pharm.D. program only.

### College of Nursing:
- Resident (per hr.): 309.00
- Non-resident (per hr.): 632.00

### College of Nursing Graduate Program:
- Resident (per hr.): 472.00
- Non-resident (per hr.): 870.00
- Resident DNP Program (per hr.): 472.00
- Non-resident DNP Program (per hr.): 870.00
- Resident DNP - CRNA Program*: 22,002.00
- Non-resident DNP - CRNA Program*: 33,000.00

*Tuition is an annual rate that remains the same throughout the academic year. Student will be charged a flat rate per semester that will remain the same for three (3) semesters (summer, fall, spring). Any increase in tuition will be effective May, 2022 or the date of the next incoming class.

### College of Health Professions:
- Resident (per hour): 386.00
- Non-Resident (per hour): 835.00

### College of Health Professions Graduate Programs:
- Resident (per hour): 386.00
- Non-Resident (per hour): 835.00
- Physician Assistant, Resident Master's Program*: 20,001.00
- Physician Assistant, Non-Resident Master's Program*: 31,500.00
- Physical Therapy, Resident Doctoral Program**: 20,000.00
- Physical Therapy, Non-Resident Doctoral Program**: 30,000.00

*Tuition is an annual rate that remains the same throughout the academic year. Student will be charged a flat rate per semester that will remain the same for three (3) semesters (summer, fall, spring). Any increase in tuition will be effective May, 2022 or the date of the next incoming class.

**Tuition is an annual rate that remains the same throughout the academic year. A flat rate is charged (fall and spring) of $10,000 in-state/$15,000 out-of-state.

### Graduate School:
- Resident (per semester): $4,140.00
- Non-resident (per semester): 8,280.00
- Resident Part-time (per hr.): 460.00
- Non-Resident Part-time (per hr.): 920.00
Fall 2021 Tuition and Fees - Request
University of Arkansas Medical Sciences

College of Public Health:
<table>
<thead>
<tr>
<th></th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resident (per semester)</td>
<td>4,005.00</td>
<td>4,005.00</td>
</tr>
<tr>
<td>Non-resident (per semester)</td>
<td>8,622.00</td>
<td>8,622.00</td>
</tr>
<tr>
<td>Resident Part-time (per hour)</td>
<td>445.00</td>
<td>445.00</td>
</tr>
<tr>
<td>Non-resident Part-time (per hour)</td>
<td>958.00</td>
<td>958.00</td>
</tr>
</tbody>
</table>

Tuition rates expressed are per semester or per credit hour. Summer sessions are charged at the per hour rate listed times the number of hours taken.

Online Tuition
UAMS received approval to offer a standard tuition at in-state rates for UAMS-designated 100% online programs beginning with the fall 2019 semester. Non-degree seeking students taking a single online course would be included in the in-state tuition rate.

The College of Medicine is requesting a 0% increase in base tuition (including no increase in the fees that were rolled into tuition for the FY17-18 year). Since 2015, our tuition has increased such that we now exceed the national median tuition for public schools. We are at about the 50th percentile for US public schools and we are well above the regional median. Given the concerns about increasing student debt and our past citation from the LCME concerning such debt, our recommendation is that we aim to return to the 25th percentile among US public schools, or at least to the regional mean/median.

The College of Nursing is requesting no increase in resident or non-resident tuition and fees for the undergraduate and graduate programs. These recommendations will continue to keep tuition competitive with other nursing programs in the State and the Southern Region. When compared to other nursing colleges in Arkansas and the southern region, the BSN program is only slightly above average while the graduate programs are below average in annual cost.

The College of Pharmacy is not requesting an increase in tuition for FY21-22 in order to help stabilize declining enrollment.

The College of Health Professions is proposing a 0% increase in tuition for graduate and undergraduate programs for FY21-22, as we increased tuition for undergraduate and for the Physicians Assistant programs in FY2020. When tuition is compared to other programs in Arkansas the CHP programs are currently above average.

The College of Public Health is requesting no change in tuition for FY21-22. In comparison with 16 comparable schools of public health across the U.S., the Fay W. Boozman College of Public Health remains in the second quartile. Very few of the other comparable colleges have increased their tuition during the last year. The Boozman College of Public Health needs to stay competitive with those schools.

The Graduate School is not requesting an increase in tuition for FY21-22. Rates are competitive within the region with the Graduate School being in the median for regional peer comprehensive academic health centers.

UAMS HOUSING RENTAL FEES
Residence Hall Fees/Deposits/Rentals
Application Fee - Nonrefundable
Residence Hall - Rental Damage Deposit:
  Dorm Room, per person $35.00 $35.00
  Studio & Apartment, per person 100.00 100.00
  200.00 200.00
### Fall 2021 Tuition and Fees - Request
#### University of Arkansas Medical Sciences

<table>
<thead>
<tr>
<th>Residence Hall - Monthly</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Private Dorm Room</td>
<td>515.00</td>
<td>515.00</td>
</tr>
<tr>
<td>Double Occupancy Dorm, per person</td>
<td>330.00</td>
<td>330.00</td>
</tr>
<tr>
<td>Private Studio</td>
<td>650.00</td>
<td>650.00</td>
</tr>
<tr>
<td>Double Occupancy Studio, per person</td>
<td>435.00</td>
<td>435.00</td>
</tr>
<tr>
<td>Private Apartment, 1 Bedroom</td>
<td>800.00</td>
<td>800.00</td>
</tr>
<tr>
<td>Double Occupancy Apartment, per person</td>
<td>515.00</td>
<td>515.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Residence Hall - Non-Student Rates - Monthly:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Private Dorm Room</td>
</tr>
<tr>
<td>Double Occupancy Dorm, per person</td>
</tr>
<tr>
<td>Private Studio</td>
</tr>
<tr>
<td>Double Occupancy Studio, per person</td>
</tr>
<tr>
<td>Private Apartment, 1 bedroom</td>
</tr>
<tr>
<td>Double Occupancy Apartment, per person</td>
</tr>
<tr>
<td>Specialty Suite-Junior</td>
</tr>
<tr>
<td>Specialty Suite-Executive</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Residence Hall - Nightly Rates:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dorm</td>
</tr>
<tr>
<td>Studio</td>
</tr>
<tr>
<td>Apartment, 1 bedroom</td>
</tr>
<tr>
<td>Specialty Suite-Junior</td>
</tr>
<tr>
<td>Specialty Suite-Executive</td>
</tr>
</tbody>
</table>

### Off-Campus Housing:*

* UAMS no longer owns single-family dwellings. Any rent we collect stems from subleases managed through the Contracts Office. These subleases are commercial in nature and not for domestic use.

### PARKING FEES

<table>
<thead>
<tr>
<th>Reserved Lots (per year):</th>
</tr>
</thead>
<tbody>
<tr>
<td>Covered</td>
</tr>
<tr>
<td>Uncovered</td>
</tr>
<tr>
<td>Controlled Lots</td>
</tr>
<tr>
<td>Open Lots</td>
</tr>
<tr>
<td>Motorcycle Pads</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Public Lot - Per Hour:</th>
</tr>
</thead>
<tbody>
<tr>
<td>First hour</td>
</tr>
<tr>
<td>Additional Hour</td>
</tr>
<tr>
<td>Maximum Per Day</td>
</tr>
<tr>
<td>Temporary Patient Pass (per week)</td>
</tr>
<tr>
<td>Temporary Vendor Pass (per month)</td>
</tr>
<tr>
<td>Temporary Contractor Pass (per month)</td>
</tr>
<tr>
<td>Valet (Clinical Programs) *</td>
</tr>
<tr>
<td>Tokens</td>
</tr>
<tr>
<td>Evening Student (&gt; 5 p.m./Week-ends)</td>
</tr>
<tr>
<td>Bus Ride Fee (per month)</td>
</tr>
</tbody>
</table>
Parking Violation Fees
Failure to register vehicle and obtain proper permit within authorized parking area
Permit not properly affixed or displayed
Moving violations
Unauthorized parking in handicap space
All other parking/moving violations
Failure to remit payment after (30) calendar days from violation notification
Failure to remit payment after (60) calendar days from violation notification
Failure to remit payment after (90) calendar days from violation notification
Boot Fee (each)

Fall 2020  Fall 2021
25.00  25.00
25.00  25.00
30.00  30.00
150.00  150.00
25.00  25.00
10.00  10.00
20.00  20.00
30.00  30.00
60.00  60.00

* The $10.00 charge to patients is a contracted rate Clinical Programs has with the outsourced company.
** The goal of graduated increase in fines is to ensure that prime parking is available for patients and guests by deterring employees or students from parking in patient and visitor areas, especially ADA

MISCELLANEOUS FEES

Institutional (Fees related to all colleges)

Graduation Fee

<table>
<thead>
<tr>
<th>Description</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Health Fee (Fall/Spring)</td>
<td>145.00</td>
<td>145.00</td>
</tr>
<tr>
<td>Student Transportation Fee (per semester)</td>
<td>78.00</td>
<td>78.00</td>
</tr>
<tr>
<td>Technology Fee (Fall/Spring)</td>
<td>118.00</td>
<td>118.00</td>
</tr>
<tr>
<td>University Services Fee (Fall/Spring)</td>
<td>476.00</td>
<td>476.00</td>
</tr>
<tr>
<td>Student Activity Fee (Fall/Spring)</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Standard Continuing Registration Fee (per semester)</td>
<td>250.00</td>
<td>250.00</td>
</tr>
<tr>
<td>Late Payment Fee (twice per semester)</td>
<td>50.00</td>
<td>50.00</td>
</tr>
<tr>
<td>Diploma Replacement Fee (per request)</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Transcript Fee (per request)</td>
<td>10.00</td>
<td>10.00</td>
</tr>
<tr>
<td>Emergency Student Loan Fee (per request)</td>
<td>10.00</td>
<td>10.00</td>
</tr>
<tr>
<td>Payment Plan Fee (per semester as requested)</td>
<td>35.00</td>
<td>35.00</td>
</tr>
<tr>
<td>Payment Plan Late Fee (per occurrence)</td>
<td>50.00</td>
<td>50.00</td>
</tr>
</tbody>
</table>

College of Medicine

Freshman White Coat Ceremony Fee (one-time)      | 25.00     | 25.00     |
Application Fee (one time)                       | 100.00    | 100.00    |
Visiting Student Application Service (VSAS)      | 100.00    | 100.00    |
Processing Fee                                  | 238.00    | 238.00    |
M1 & M2 Mandatory Study Materials Fee (per semester) | 250.00   | 250.00    |

College of Nursing:

Undergraduate Standardized Patient Fee           | 50.00     | 50.00     |
Graduate Program Fee (fall/spring semesters)     | 65.00     | 65.00     |
BSN Skills Kit (1st JR semester only)            | 160.00    | 160.00    |
Student Liability Insurance Fee (per sem)        | 20.00     | 20.00     |

Application Fee                                  | 100.00    | 50.00     |

Progression Test Fee (fall/spring semesters)     | 285.00    | 285.00    |
Enrollment Deposit                               | 150.00    | 150.00    |
Enrollment Deposit - CRNA Program                | 1,000.00  | 1,000.00  |
Anesthesia Professional Liability Insurance/Student Liability Insurance (fall semester) | 275.00 | 275.00 |
College of Pharmacy:

- Student Malpractice/Liability Insurance Fee (per semester) $18.00
- Standardized Patient Fee (per semester) $150.00
- Pre-NAPLEX Exam Fee (4th year, fall semester only) $55.00
- Sterile Dispensing Training Laboratory Fee (per semester) in P1 & P2 years or $100.00
- NAPLEX Prep Course (per semester) $65.00
- Experiential Education Fee $262.00
- Student Application Fee $100.00
- Enrollment Deposit $200.00
- Immunization Training P1 (spring only) $100.00
- Professional Development Fee (per semester) $25.00
- Simulated Electronic Medical Record Fee (per semester) $21.00

College of Health Professions:

- Laboratory Fee, per credit hour of enrollment $10.00
- Laboratory Fee, Physician Assistant Studies/Physical Therapy (per semester) $125.00
- Student Liability Insurance Fee (per sem) $13.00
- Malpractice Insurance Fee (per yr) Physician Asst Program $150.00
- Malpractice Insurance Fee (per yr) Physical Therapy Program $40.00
- Application Fee $40.00
- Enrollment Deposit - Physician Assistant Program $500.00
- Enrollment Deposit - Physical Therapy Program $500.00
- Enrollment Deposit - all other graduate programs $60.00
- Standardized Patient Fee 3 Tiers $125.00
- Standardized Patient Fee-Tier 1 (Spring only) Dietetics/Nutrition $85.00
- Standardized Patient Fee-Tier 2 (per sem) Phys Therapy/Phys Asst Studie $50.00
- Standardized Patient Fee-Tier 3 (per sem) Audio/Speech Pathology $1,200.00
- Diagnostic Equipment Purchase Fee, PA Prog.-lst term-One time charge $425.00
- Dental Hygiene Instrumentation Fee (per semester) $390.00
- Registry Exam Fee $390.00
- Credit by Examination Fee $120.00

Graduate School:

- Dissertation Fee for Doctoral Students $120.00

College of Public Health:

- Application Processing Fee $50.00
- Dissertation Fee for Doctoral Students $120.00

1 The Student Health Fee is not charged to students enrolled in UAMS-designated 100% online programs and is not charged for summer semester.

2 The Student Transportation fee is not charged to students enrolled in UAMS-designated 100% online programs. For each term, students enrolled in programs on the Northwest campus will not be charged. Summer session rate is $39.

3 The UAMS Technology Fee is charged to all students with the exception of students enrolled in UAMS-designated 100% online programs. They are charged one-half of the standard rate. This fee is not charged for the summer semester.
4 Undergraduate students taking less than 6 hours and Graduate students taking less than 5 hours will not be charged. The fee is not charged for summer semester. Students enrolled in UAMS-designated 100% online programs will be charged one-half of the standard rate.

5 The Student Activity fee is not charged to students enrolled in approved, UAMS-designated 100% online programs. It is not charged for summer semester.

6 This fee is charged to students actively engaged in a UAMS degree program but not enrolled in credit-bearing courses/activities, are preparing to fulfill graduation requirements and/or awaiting completion of final licensure tests.

7 The following fees were included within the COM tuition rates starting Fall of 2017: Disability Insurance ($26/sem), Malpractice Insurance ($188/sem), Standardized Patient Fee ($170/sem) and Curriculum Assessment Monitoring Fee (Exam Software) ($35/sem). Total = $419/semester; $838/year.

8 In addition to non-degree seekers, a one-time application fee is charged to all College of Medicine applicants.

9 In Fall 2019, the College of Medicine instituted a fee to students during their M1 and M2 years for mandatory course study materials. These materials are provided to students at a reduced institutional rate.

10 The College of Nursing Graduate Program Fee is a generic fee that replaced the Advanced Health Assessment fee previously charged to the graduate students enrolled in the Advanced Health Assessment course. The $300 fee is to be spread across the program ($50/semester for 6 semesters). Additionally, $15 is included in this fee to cover the cost of Typhon, a nurse practitioner student tracking software. This fee is charged every fall and spring semester to students enrolled in graduate programs.

11 The College of Nursing application fee reduced from $100 to $50 as a result of many programs moving to NursingCAS, which charges an application fee as well.

12 The College of Nursing Progression Test fee includes the cost of ATI, ExamSoft, and Nursing Central for the BSN students. The fee should be charged every fall and spring to students enrolled in the BSN program.

13 Although not a fee, this deposit is due upon acceptance, as a reservation of enrollment prior to actual registration. It is non-refundable, but will be applied to the first semester tuition if the applicant enrolls within a year.

14 The Anesthesia Professional Liability Insurance/Student Liability Insurance is provided to students only by the American Association of Nurse Anesthetists (AANA). The needed liability insurance for CRNAs is more comprehensive in the variety of anesthetizing locations in which they will gain clinical experiences.

15 The Pre-NAPLEX Exam fee for only 4th year students is to cover the cost of the Pre-NAPLEX exam course.

16 The NAPLEX Prep Course fee is a fee spread out over the duration of the program to cover the cost of an externally provided prep course to improve NAPLEX pass rate. The fee is increasing to $65 per semester to cover the RxPrep contract terms for a fee increase per student. The contract was signed in May 2019 and will end in 2022.
17 Immunization Training by APhA is required by most state Boards of Pharmacy to administer immunizations. This training is during the P1 year. This $25 fee increase is necessary to cover the July 1, 2021 cost increase.

18 The Professional Development Fee is used to subsidize the current Student Activity Fee funding of professional development activities specific to the COP students.

19 The Simulated Electronic Medical Record (EMR) licenses are purchased for all P2 and P3 students at an annual cost of $60/license. The cost is spread over four (4) years.

20 Laboratory fees in the College of Health Professions are set on a credit hour of enrollment basis with the following exceptions: (a) Physical Therapy charges a $125 lab fee during the fall and spring terms. (b) Physician Assistant Studies charges a laboratory fee of $125 for summer, fall, and spring terms.

21 The Student Liability Insurance in the College of Health Professions covers students in a wide range of programs. The higher liability for students in the physical therapy program is reflected in their malpractice insurance fees. For FY22, students in Physician Assistant Studies will not be charged for malpractice coverage.

22 The College of Health Professions sets the Standardized Patient Fee amount based on required usage of standardized patients.

23 The Respiratory Therapy ‘voucher’ fee provides funding to the student when it is time to sit for his/her registry exams while still in school. With the voucher, the student would only need to enter a code in order to sit for their exam.

24 The Credit by Examination fee would apply to College of Health Professions courses for which a student demonstrates competency or equivalency in the subject matter. This would be similar to a CLEP exam. The fee for Credit by Examination would be 1/2 the per credit hour rate of the course in which the student is seeking credit.

25 Starting in FY22 student graduation regalia will be ordered by and shipped directly to the student with guidance by the University Registrar’s Office. The graduation fee is being reduced by the average cost of regalia since students will now purchase their own directly. Shipment of regalia directly to the students occurred for May 2020 and was well received.
## Fall 2021 Proposed Tuition and Fees
### University of Arkansas at Pine Bluff

### TUITION

**Per Semester Credit Hour**

<table>
<thead>
<tr>
<th>Course Type</th>
<th>On-Campus Courses</th>
<th>North Little Rock Site</th>
<th>Distance Learning Courses (Web-Based and CIV Courses)</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Undergraduate Resident</strong></td>
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<tr>
<td></td>
<td>$ 171.00</td>
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<tr>
<td></td>
<td>388.00</td>
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<td>216.00</td>
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<td>198.00</td>
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<td>207.00</td>
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<td></td>
<td>481.00</td>
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### FEES

**MANDATORY FEES**

**Per Semester Credit Hour**

<table>
<thead>
<tr>
<th>Fee</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Athletic Fee (on/off campus)</td>
<td>$ 22.00</td>
<td>$ 22.00</td>
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<tr>
<td>Facility Use Fee (on/off-campus)</td>
<td>37.00</td>
<td>37.00</td>
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<tr>
<td>Technology Fee (on/off-campus)</td>
<td>14.00</td>
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<tr>
<td>ERP Fee (on/off-campus)</td>
<td>6.25</td>
<td>6.25</td>
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<tr>
<td>Transportation Fee (on-campus only)</td>
<td>1.50</td>
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<tr>
<td>Wellness Fee (on/off-campus)</td>
<td>1.50</td>
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<tr>
<td>Assessment Fee (on/off-campus)</td>
<td>2.00</td>
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<tr>
<td>Public Safety (on/off-campus)</td>
<td>5.00</td>
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<tr>
<td>Student Success Fee (on/off-campus)</td>
<td>2.00</td>
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**Per Semester (On/Off-Campus) - Fall & Spring**

<table>
<thead>
<tr>
<th>Fee</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
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<tbody>
<tr>
<td>Health Services Fee</td>
<td>50.00</td>
<td>50.00</td>
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<tr>
<td>Student Activity Fee/Full-time students (12 credit hours or more)</td>
<td>48.00</td>
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<tr>
<td>Student Activity Fee/Part-time students (less than 12 credit hours)</td>
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**Per Semester (On/Off Campus) - Summer**

<table>
<thead>
<tr>
<th>Fee</th>
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<th>Fall 2021</th>
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<tbody>
<tr>
<td>Health Services Fee</td>
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<tr>
<td>Student Activity Fee</td>
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**PROGRAM/SERVICE SPECIFIC FEES**

<table>
<thead>
<tr>
<th>Fee</th>
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<tbody>
<tr>
<td>Matriculation Fee</td>
<td>$ 37.00</td>
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<tr>
<td>Graduation Fee - Undergraduates</td>
<td>55.00</td>
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<tr>
<td>Graduation Fee - Graduates</td>
<td>65.00</td>
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<tr>
<td>Application Fee - Graduate School (Electronic Submission &amp; Intern)</td>
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<tr>
<td>Application Fee- Graduate School (Paper Submission)</td>
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<tr>
<td>Application Fee- Undergraduates (Electronic Submission)</td>
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<tr>
<td>Application Fee- Undergraduates (Paper Submission &amp; International)</td>
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<tr>
<td>Teaching Equipment &amp; Laboratory Enhancement Fees</td>
<td>35.00</td>
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<tr>
<td>Applied Music Courses</td>
<td>75.00</td>
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Page 1 of 5
Fall 2021 Proposed Tuition and Fees  
University of Arkansas at Pine Bluff

<table>
<thead>
<tr>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
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<tbody>
<tr>
<td>Nursing Program Fee (per semester) 1st semester Junior Year</td>
<td>328.25</td>
</tr>
<tr>
<td>Nursing Program Fee (per semester) 2nd semester Junior Year</td>
<td>240.25</td>
</tr>
<tr>
<td>Nursing Program Fee (per semester) 1st semester Senior Year</td>
<td>298.25</td>
</tr>
<tr>
<td>Nursing Program Fee (per semester) 2nd semester Senior Year</td>
<td>240.25</td>
</tr>
<tr>
<td>Late Registration Fee</td>
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<tr>
<td>Student Teaching Fee</td>
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<tr>
<td>CDA Observation Fee</td>
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<tr>
<td><strong>Lions Fee (Summer Program Optional) Effective July 1st each year</strong></td>
<td>500.00</td>
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<tr>
<td>Change in Schedule Fee (student initiated add or drop)</td>
<td>15.00</td>
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<td>Administrative Withdrawal Fee</td>
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<tr>
<td>Military Science Fee (per hour)</td>
<td>2.50</td>
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<tr>
<td>International Student Fee (per regular semester)</td>
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<tr>
<td>International Student Fee (per summer session)</td>
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**ROOM AND BOARD**

<table>
<thead>
<tr>
<th>Fall 2020</th>
<th>Fall 2021</th>
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</thead>
<tbody>
<tr>
<td>Housing Application Fee (annual)</td>
<td>$ 25.00</td>
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<tr>
<td>Housing Deposit (refunded upon departure)</td>
<td>75.00</td>
</tr>
<tr>
<td>Room Key Replacement Fee</td>
<td>100.00</td>
</tr>
</tbody>
</table>

**Room Rent - Fall and Spring (per semester)**

**Double Occupancy:**
- Johnny B. Johnson: 2,100.00 2,100.00
- Delta: 2,300.00 2,300.00
- Delta Annex: 2,600.00 2,600.00
- Harrold Living Learning Center: 2,000.00 2,000.00
- All Other Residence Halls: 1,700.00 1,700.00

**Single Occupancy:**
- Johnny B. Johnson: $ 3,000.00 $ 3,000.00
- Delta: 3,100.00 3,100.00
- Delta Annex: 3,400.00 3,400.00
- Harrold Living Learning Center: 2,700.00 2,700.00
- All Other Residence Halls: 2,600.00 2,600.00

**Triple Occupancy:**
- Johnny B. Johnson: 1,475.00 1,475.00
- Delta: 1,500.00 1,500.00
- Harrold Living Learning Center: 1,400.00 1,400.00
- All Other Residence Halls (Not applicable to Delta Annex): 1,300.00 1,300.00

**Board Rates - Fall and Spring (per semester)**

- 20-Meal Plan with $50 Declining Balance Dollars: 1,936.37 2,011.89
- 15-Meal Plan with $200 Declining Balance Dollars: 1,936.37 2,011.89
- 10-Meal Plan with $275 Declining Balance Dollars: 1,936.37 2,011.89

**Room Rent - Per Summer Session**

**Double Occupancy:**
- Johnny B. Johnson: 680.00 680.00
- Delta: 720.00 720.00
- Delta Annex: 770.00 770.00
- Harrold Living Learning Center: 600.00 600.00
- All Other Residence Halls: 510.00 510.00
## Fall 2021 Proposed Tuition and Fees

### University of Arkansas at Pine Bluff

<table>
<thead>
<tr>
<th></th>
<th>Fall 2020</th>
<th>Fall 2021</th>
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</thead>
<tbody>
<tr>
<td>Single Occupancy:</td>
<td></td>
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</tr>
<tr>
<td>Johnny B. Johnson</td>
<td>925.00</td>
<td>925.00</td>
</tr>
<tr>
<td>Delta</td>
<td>1,000.00</td>
<td>1,000.00</td>
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<tr>
<td>Delta Annex</td>
<td>1,500.00</td>
<td>1,500.00</td>
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<tr>
<td>Harrold Living Learning Center</td>
<td>890.00</td>
<td>890.00</td>
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<tr>
<td>All Other Residence Halls</td>
<td>870.00</td>
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<tr>
<td><strong>Board Rates - Per Summer Session</strong></td>
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<tr>
<td>20-Meal Plan (w/$25 Declining Balance Dollars)</td>
<td>800.00</td>
<td>816.00</td>
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<tr>
<td>15-Meal Plan (w/$50 Declining Balance Dollars)</td>
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<td>10-Meal Plan (w/$75 Declining Balance Dollars)</td>
<td>700.00</td>
<td>714.00</td>
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<td><strong>Conferences Rates (per day)</strong></td>
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<td>Double Occupancy:</td>
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<tr>
<td>Johnny B. Johnson</td>
<td>46.00</td>
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<td>47.00</td>
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<td>Delta Annex</td>
<td>55.00</td>
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<tr>
<td>Harrold Living Learning Center</td>
<td>45.00</td>
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<tr>
<td>All Other Residence Halls</td>
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<tr>
<td>Single Occupancy:</td>
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<tr>
<td>Johnny B. Johnson</td>
<td>$ 60.00</td>
<td>$ 60.00</td>
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<td>Delta</td>
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<tr>
<td>Harrold Living Learning Center</td>
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<tr>
<td>All Other Residence Halls</td>
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<tr>
<td>Board</td>
<td>28.22</td>
<td>23.73</td>
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<tr>
<td><strong>Board Rates - Commuter Plans Fall and Spring (per semester)</strong></td>
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<tr>
<td>Commuter 50 with $100 Dining Dollars</td>
<td>408.00</td>
<td>425.00</td>
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<td>Commuter 25 with $50 Dining Dollars</td>
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<td>220.00</td>
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<td>All Dining Dollars ($200 Dining Dollars)</td>
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<td><strong>Board Rates - Faculty/Staff</strong></td>
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<tr>
<td>F/S 10 Block Meals</td>
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<td>F/S 20 Block Meals</td>
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<td>126.00</td>
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### MISCELLANEOUS FEES

**Nursery School:**
- Preschool Children (per week) $ 85.00 $ 85.00
- Infants and Toddlers (per week) 95.00 95.00
- Late pick-up fee (per half-hour) 5.00 5.00
- Nursery School Annual Application Fee 40.00 40.00

**Other:**
- Transcript; 1st free; each additional 4.00 4.00
- Same-day Transcripts 8.00 8.00

**Standard Diploma Replacement** - 25.00

**Expedited Diploma Replacement** - 52.00

**Testing Fee:**
- American College Test (ACT) 30.00 30.00
- Accuplacer Exam 30.00 30.00

**Replacement of Mail Box Key**
- 25.00 25.00
- Non-Return of Mail Box Key 25.00 25.00
Fall 2021 Proposed Tuition and Fees  
University of Arkansas at Pine Bluff  

<table>
<thead>
<tr>
<th>Identification Card for Students, Faculty and Staff:</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
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<tbody>
<tr>
<td>Lost Card Replacement Fee</td>
<td>15.00</td>
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<tr>
<td>Replacement Fee for Damaged/Excessive Wear</td>
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<td>Replacement Fee for Key Security Gate Administration Lot</td>
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<td>Parking Permit Decals:</td>
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<td>Designated Area Parking Permit - Annual fee</td>
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<td>Priority Area Parking Permit - Annual fee</td>
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<td>Open Area Parking Permit - Annual fee</td>
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<tr>
<td>Student Reserved Area Parking Permit - Annual fee 1st vehicle</td>
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<tr>
<td>Student Reserved Area Parking Permit - Summer Only</td>
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<td>Decal Replacement</td>
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<table>
<thead>
<tr>
<th>PARKING AND DRIVING VIOLATIONS</th>
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<tbody>
<tr>
<td>Parking in designated spaces</td>
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<tr>
<td>Permits, illegal use of, reproducing, alteration of, defacing, using</td>
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<tr>
<td>revoked permits</td>
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<tr>
<td>Falsifying registration information</td>
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<td>Failure to report involvement in accident</td>
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<tr>
<td>Reckless operation</td>
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<td>Exceeding speed limit</td>
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<td>Driving and/or parking on grass</td>
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<tr>
<td>Unauthorized parking - Reserved Disabled Space</td>
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<tr>
<td>Failure to stop at &quot;Stop&quot; sign</td>
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<td>Officer's signal disregarded</td>
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<td>Signal disobeyed, loud music</td>
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<tr>
<td>Wrong direction on one-way street</td>
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<td>Unsafe backing</td>
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<tr>
<td>Leaving the scene of an accident</td>
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<tr>
<td>Failure to yield to vehicle</td>
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<tr>
<td>Failure to yield to pedestrian</td>
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<td>Driving on sidewalk</td>
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<td>Failure to signal</td>
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<td>Parking in unauthorized zone</td>
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<td>Parking along painted (red) curb</td>
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<tr>
<td>Parking in reserved areas</td>
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<tr>
<td>Parking over curb or sidewalk</td>
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<tr>
<td>No permit</td>
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<td>Double parking</td>
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<tr>
<td>Parking where prohibited</td>
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<tr>
<td>Improper turn (U-turns where prohibited, turns from wrong lanes, area</td>
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<tr>
<td>Post &quot;No Turns&quot;, etc.)</td>
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<tr>
<td>Parking in crosswalk</td>
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<tr>
<td>Blocking driveway</td>
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<tr>
<td>Parking within 15 feet of fire hydrant</td>
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<td>Open door into traffic - failure to yield</td>
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<tr>
<td>Improper display of decal</td>
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<tr>
<td>Parking more than one foot from the curb</td>
<td>10.00</td>
<td>10.00</td>
</tr>
<tr>
<td>Parking facing the wrong direction</td>
<td>15.00</td>
<td>15.00</td>
</tr>
</tbody>
</table>
Fall 2021 Proposed Tuition and Fees
University of Arkansas at Pine Bluff

<table>
<thead>
<tr>
<th></th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Driver's view obstructed</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>Immobilizing of vehicle for violations</td>
<td>35.00</td>
<td>35.00</td>
</tr>
<tr>
<td>Unauthorized removal of immobilizer</td>
<td>60.00</td>
<td>60.00</td>
</tr>
<tr>
<td>Change designated space</td>
<td>10.00</td>
<td>10.00</td>
</tr>
<tr>
<td>Muffler use, improper or excessive</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>Parking, disregarding painted lines (yellow)</td>
<td>5.00</td>
<td>5.00</td>
</tr>
<tr>
<td>Failure to remove expired permits from window</td>
<td>2.00</td>
<td>2.00</td>
</tr>
<tr>
<td>Disregard of barricades</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>Administrative Charge</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>Fictitious decal or obtaining stolen decal</td>
<td>50.00</td>
<td>50.00</td>
</tr>
<tr>
<td>Littering 1st offense</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Littering 2nd offense</td>
<td>50.00</td>
<td>50.00</td>
</tr>
<tr>
<td>Failure to use seat belts</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Playing loud music from a vehicle</td>
<td>25.00</td>
<td>25.00</td>
</tr>
</tbody>
</table>

Notes:
1. The use of a fictitious decal or obtaining a stolen decal will be the fee outlined above plus loss of privilege to drive on campus.
2. Falsification of registration information will be the fee outlined above plus loss of privilege to drive on campus.
3. The third offense for moving violations will result in suspension of campus driving privileges for a specified time not less than six (6) months.
4. A person with three (3) or more tickets in less than 12 months will be considered a habitual violator. Such person will forfeit the privilege to operate a vehicle on the campus of UAPB for not less than 12 months.
5. The third offense for littering the campus from a parked or moving vehicle will result in suspension of campus driving privileges for a specified period of time not to be less than 12 months.
## Fall 2021 Proposed Tuition and Fees

### University of Arkansas at Little Rock

#### TUITION

<table>
<thead>
<tr>
<th>Per Semester Credit Hour</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate Resident</td>
<td>$216.50</td>
<td>$216.50</td>
</tr>
<tr>
<td>Business/EIT Undergraduate Resident</td>
<td>235.00</td>
<td>235.00</td>
</tr>
<tr>
<td>Undergraduate Non-Resident</td>
<td>625.00</td>
<td>625.00</td>
</tr>
<tr>
<td>Business/EIT Undergraduate Non-Resident</td>
<td>635.00</td>
<td>635.00</td>
</tr>
<tr>
<td>Graduate and Professional Resident</td>
<td>320.00</td>
<td>320.00</td>
</tr>
<tr>
<td>Business/EIT Graduate Resident</td>
<td>345.00</td>
<td>345.00</td>
</tr>
<tr>
<td>Graduate and Professional Non-Resident</td>
<td>725.00</td>
<td>725.00</td>
</tr>
<tr>
<td>Business/EIT Graduate Non-Resident</td>
<td>740.00</td>
<td>740.00</td>
</tr>
<tr>
<td>Law (JD/MSL) Resident</td>
<td>445.05</td>
<td>445.05</td>
</tr>
<tr>
<td>Law (JD/MSL) Non-Resident</td>
<td>976.50</td>
<td>976.50</td>
</tr>
<tr>
<td>Executive MBA (Tuition and Fees)</td>
<td>34,500.00</td>
<td>34,500.00</td>
</tr>
<tr>
<td>Online flat rate Undergraduate</td>
<td>280.00</td>
<td>280.00</td>
</tr>
<tr>
<td>Online flat rate graduate</td>
<td>383.00</td>
<td>383.00</td>
</tr>
</tbody>
</table>

Military students pay tuition rates above plus the college tech fee only

#### FEES

##### MANDATORY FEES:

<table>
<thead>
<tr>
<th>Facilities Fee (per credit hour)</th>
<th>$17.25</th>
<th>$17.25</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fee (per credit hour)</td>
<td>21.50</td>
<td>21.50</td>
</tr>
<tr>
<td>Athletic Fee (per credit hour)</td>
<td>22.00</td>
<td>22.00</td>
</tr>
<tr>
<td>Health Services (per credit hour)</td>
<td>4.25</td>
<td>4.25</td>
</tr>
<tr>
<td>UASystem Infrastructure (per credit hour)</td>
<td>10.87</td>
<td>10.87</td>
</tr>
<tr>
<td>Technology Infrastructure (per credit hour)</td>
<td>9.00</td>
<td>9.00</td>
</tr>
<tr>
<td>College of Arts, Letters and Sciences</td>
<td>14.25</td>
<td>14.25</td>
</tr>
<tr>
<td>Total Per Credit Hour Mandatory Fees</td>
<td>99.12</td>
<td>99.12</td>
</tr>
</tbody>
</table>

**Public Safety Fee:**
- Fall and Spring (per term): $30.00
- Summer (per term): $15.00

**College Technology Fee (per credit hour):**
- College of Arts, Letters, and Sciences: $14.25
- College of Business Administration: $12.75
- College of Education and Health Professions: $13.25
- College of Social Sciences and Communications: $12.75
- Donaghey College of Information Science and Systems Engineering: $15.50

##### NON-MANDATORY FEES:

**Distance Education Technology Fee**: $25.00

**Program/Service Specific Fees:**
- Ph.D. and Ed.D. Degree Graduation Fee: $80.00
- Thesis Publication Fee: $45.00
- Dissertation Publication Fee: $55.00
- Intensive English Language Program (IELP): $4,800.00
- International Student Health Insurance (Market Rate - currently $1,448.04 annually)
  - International Student Service Fee
    - Fall and Spring (per term): $150.00
    - Summer (per term): $150.00
# Fall 2021 Proposed Tuition and Fees

**University of Arkansas at Little Rock**

<table>
<thead>
<tr>
<th>Fee Description</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
</table>
| Applied Instruction in Music:  
  1/2 hour (1 credit hour)                                                        | 60.00     | 60.00     |
| 1 hour (2 credit hours)                                                         | 100.00    | 100.00    |
| 1 hour (4 credit hours)                                                         | 100.00    | 100.00    |
| Art Studio Materials Fee (course specific per credit hour)                      | 25.00     | 25.00     |
| Clinical Nursing Fee (per credit hour)                                          | 30.00     | 30.00     |
| Nursing Simulation Supply Fee (per credit hour)                                 | 15.00     | 15.00     |
| Gross Anatomy Course Fee (per term)                                            | 200.00    | 200.00    |
| Performing Arts production Fee (course specific/credit hour)                    | 12.00     | 12.00     |
| Machine Shop Course Fee (per term)                                             | 100.00    | 100.00    |
| Anthropology Materials Fee (per term)                                           | 50.00     | 50.00     |
| Media Production Fee (per term)                                                 | 50.00     | 50.00     |
| Application fee (1st time applicant only)                                       | 40.00     | 40.00     |
| Re-application fee (per re-application)                                         | 15.00     | 15.00     |
| Housing application fee                                                         | 35.00     | 75.00     |
| Housing Room Reservation Pre-payment                                            | 100.00    | -         |
| **Housing Cancellation Fee**                                                    | 500.00    | 500.00    |
| Residence Life Programming Fee:  
  Fall and Spring (per term)                                                       | 16.00     | 16.00     |
  Summer (per five week term)                                                     | 6.00      | 6.00      |
| Installment Payment Plan Fee                                                    | 50.00     | 50.00     |
| Late Payment Fee                                                                | 50.00     | 50.00     |
| Late Registration                                                               | 100.00    | 100.00    |
| Returned Check Fee                                                              | 30.00     | 30.00     |
| Transcript Fee                                                                  | 8.00      | 8.00      |
| Replacement of I.D. Card                                                        | 15.00     | 15.00     |
| Orientation Fee (Parents)                                                       | 25.00     | 25.00     |
| Non-UALR Library User Circulation Fee:  
  Per Semester/Summer                                                            | 45.00     | 45.00     |
  Per Year                                                                        | 100.00    | 100.00    |
| Optional Individual Math Skills Review                                          | $150.00   | $150.00   |

**Testing Fees**

- **Praxis testing fee** (dependent on subject matter) for students pursuing education licensure: 65.00-90.00
- **Accuplacer for Admission** | 33.50 | 33.50 |
- **Accuplacer Sentence Skills** | 11.50 | 11.50 |
- **Accuplacer Math** | 11.50 | 11.50 |
- **Accuplacer Reading** | 11.50 | 11.50 |
- **CLEP** | 40.00 | 40.00 |
- **CLEP Essay** | 11.50 | 11.50 |
- **Departmental Exam** | 40.00 | 40.00 |
- **HESI** | 75.00 | 75.00 |
- **MAT** | 87.00 | 87.00 |
- **Para Pro** | 90.00 | 90.00 |
- **Non-UA Little Rock (students taking exam for another university)** | 40.00 | 40.00 |
# Fall 2021 Proposed Tuition and Fees

**University of Arkansas at Little Rock**

<table>
<thead>
<tr>
<th>Student Teacher and Practicum Supervision</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>In-state</td>
<td>210.00</td>
<td>210.00</td>
</tr>
<tr>
<td>Out-of-State</td>
<td>315.00</td>
<td>315.00</td>
</tr>
<tr>
<td>Education field placement (per semester)</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Social Work Field Placement (per semester)</td>
<td>60.00</td>
<td>60.00</td>
</tr>
<tr>
<td>Experiential learning fee (per course)</td>
<td>25.00-60.00</td>
<td>25.00-60.00</td>
</tr>
<tr>
<td>Audiology and Speech Pathology Practicum Fee</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>Nursing Testing</td>
<td>25.00</td>
<td>25.00</td>
</tr>
</tbody>
</table>

**NOTE 1**: The Chancellor is authorized to waive miscellaneous fees at off-campus locations.

**NOTE 2**: The Chancellor is authorized to establish a single charge for tuition and fees per credit hour not to exceed the on-campus charges for off-campus locations, online programs, and military personnel.

**NOTE 3**: The Chancellor is authorized to institute a surcharge of up to 10% of tuition on courses offered at off-site locations where extended services are offered.

## Conference Housing Rates:

<table>
<thead>
<tr>
<th>Item</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Person room charge (based on accommodations)</td>
<td>$22.00-$60.00</td>
<td>$22.00-$60.00</td>
</tr>
<tr>
<td>Linen Rental per week</td>
<td>15.00</td>
<td>15.00</td>
</tr>
<tr>
<td>Non-return key charge (Lock recore)</td>
<td>95.00</td>
<td>95.00</td>
</tr>
</tbody>
</table>

**Intensive English Language Program:**

<table>
<thead>
<tr>
<th>Type</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student (per IELP term)</td>
<td>25.00-50.00</td>
<td>25.00-50.00</td>
</tr>
<tr>
<td>Family (per IELP term)</td>
<td>40.00-75.00</td>
<td>40.00-75.00</td>
</tr>
</tbody>
</table>

**Elective Facility Use Fees:**

- **Alumni, Retirees:**
  - Fall and Spring (per term) | 105.00 | 105.00 |
  - Summer (per term)          | 26.00  | 26.00  |
- **Family of Student, Alumni, and Retirees:**
  - Fall and Spring (per term) | 105.00 | 105.00 |
  - Summer (per term)          | 26.00  | 26.00  |
  - Ten-week Term              | 52.00  | 52.00  |

**DSC Facilities Fee:**

- Fitness Center Day Pass | $6.00 |
- General Memberships
  - Monthly rate | $25.00 |
  - Yearly rate | $250.00 |
- Family Memberships
  - Monthly rate | $45.00 |
  - Yearly rate | $450.00 |
- UALR Affiliates (UAMS Student, Senior Citizens, University District)
  - Individual Monthly* | $12.50 |
  - Individual Yearly*   | $150.00 |
  - Family Monthly*      | $22.00  |
  - Family Yearly*       | $265.00 |

**Conference Groups:**

- Per person, per month | 25.00 |
- Per person, per week  | 9.00  |

**Auxiliary Optional Program** | 10.00-200.00 | 10.00-200.00 |

**Rental Fees Donaghey Student Center:**

(For non-UALR groups during facility operating hours)
<table>
<thead>
<tr>
<th>Service / Fee Description</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Meeting Room (per hr, depending on size and set up)</td>
<td>25.00-100.00</td>
<td>25.00-100.00</td>
</tr>
<tr>
<td>Racquetball Court (per hour)</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>Basketball Court (per hour)</td>
<td>50.00</td>
<td>50.00</td>
</tr>
<tr>
<td>DSC Fieldhouse (per hour)</td>
<td>200.00</td>
<td>200.00</td>
</tr>
<tr>
<td>Volleyball Court (per hour)</td>
<td>50.00</td>
<td>50.00</td>
</tr>
<tr>
<td>Tennis Court (per hour)</td>
<td>50.00</td>
<td>50.00</td>
</tr>
<tr>
<td><strong>Late cancellations (Changed from a % to flat rate)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coin lockers</td>
<td>0.25</td>
<td>0.25</td>
</tr>
<tr>
<td>Table rental (per day)</td>
<td>50.00</td>
<td>50.00</td>
</tr>
<tr>
<td>Aquatic Center (third of pool) (higher rate applies; minimum 3 hrs.; lifeguard extra)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>UALR student organization (per hour)</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Or per person</td>
<td>5.00</td>
<td>5.00</td>
</tr>
<tr>
<td>UALR department (per hour)</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Or per person</td>
<td>5.00</td>
<td>5.00</td>
</tr>
<tr>
<td>Non-UALR group (per hour)</td>
<td>75.00</td>
<td>75.00</td>
</tr>
<tr>
<td>Or per person</td>
<td>5.00</td>
<td>5.00</td>
</tr>
<tr>
<td>Entire DSC Facility (per hour &amp; labor is extra)</td>
<td>300.00</td>
<td>300.00</td>
</tr>
<tr>
<td><strong>Entire DSC Facility (per day &amp; labor is extra)</strong></td>
<td>2,000.00</td>
<td>2,000.00</td>
</tr>
<tr>
<td><strong>Other Fees Donaghey Student Center:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Locker</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fall and Spring (per term)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Large Locker</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>Small Locker</td>
<td>10.00</td>
<td>10.00</td>
</tr>
<tr>
<td>Summer (per term)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Large Locker</td>
<td>10.00</td>
<td>10.00</td>
</tr>
<tr>
<td>Small Locker</td>
<td>6.00</td>
<td>6.00</td>
</tr>
<tr>
<td>Locker Clearance Fee</td>
<td>5.00</td>
<td>5.00</td>
</tr>
<tr>
<td><strong>Outdoor Equipment Rental Rates:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Daily</td>
<td>1.00-5.00*</td>
<td>1.00-5.00*</td>
</tr>
<tr>
<td>Weekly</td>
<td>5.00-25.00*</td>
<td>5.00-25.00*</td>
</tr>
<tr>
<td><strong>Intramural cancellation</strong></td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>*Depending on locker size, item, and condition of outdoor equipment.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Room Set-up change fee requested less than 24 hours in advance</strong></td>
<td>50.00</td>
<td>50.00</td>
</tr>
<tr>
<td><strong>Recreation and Sports Complex:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Entire complex (per hour)</strong></td>
<td>$500.00</td>
<td>$500.00</td>
</tr>
<tr>
<td>Track and Soccer Field (per hour)</td>
<td>200.00</td>
<td>200.00</td>
</tr>
<tr>
<td>Intramural Field (per hour)</td>
<td>75.00</td>
<td>75.00</td>
</tr>
<tr>
<td>All intramural fields (per hour)</td>
<td>200.00</td>
<td>200.00</td>
</tr>
<tr>
<td>Concessions (per hour)</td>
<td>150.00</td>
<td>150.00</td>
</tr>
<tr>
<td>Staffing (per person per hour)</td>
<td>12.00</td>
<td>12.00</td>
</tr>
<tr>
<td><strong>RENTAL RATES FOR UALR-OWNED HOUSING</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Residence Hall</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fall and Spring:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>East Hall Double (per term)</td>
<td>$1,990.00</td>
<td>$1,990.00</td>
</tr>
<tr>
<td>West Hall Double (per term)</td>
<td>2,645.00</td>
<td>2,645.00</td>
</tr>
<tr>
<td>(Rate for Single Occupancy is 150% of Double Rate)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Laundry fee (per term)</td>
<td>35.00</td>
<td>35.00</td>
</tr>
</tbody>
</table>
Fall 2021 Proposed Tuition and Fees
University of Arkansas at Little Rock

<table>
<thead>
<tr>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>University Apartments - 1 bedroom</td>
<td>3,475.00</td>
</tr>
<tr>
<td>University Apartments - 2 bedroom</td>
<td>3,060.00</td>
</tr>
<tr>
<td>University Apartments - 4 bedroom</td>
<td>2,790.00</td>
</tr>
<tr>
<td>Activity Fee (per term)</td>
<td>16.00</td>
</tr>
<tr>
<td>Summer:</td>
<td></td>
</tr>
<tr>
<td>East Hall Double (per five week term)</td>
<td>510.00</td>
</tr>
<tr>
<td>West Hall Double (per five week term)</td>
<td>715.00</td>
</tr>
<tr>
<td>Apartment (2 or 4 bedroom) 5 week term</td>
<td>715.00</td>
</tr>
<tr>
<td>Apartment (2 or 4 bedroom) 6 week term</td>
<td>765.00</td>
</tr>
<tr>
<td>Laundry fee (per term)</td>
<td>12.00</td>
</tr>
<tr>
<td>Houses and apartments (per month)</td>
<td>400.00 - 800.00</td>
</tr>
</tbody>
</table>

* Depending on size, furnishings, and condition

Note: Individuals may be released from contract by paying 50% for remainder of the term.

MEAL PLANS
Residential Plans (per term)
- 19 meals per week with $50 dining dollars $1,925.00 $1,925.00
- 14 meals per week with $500 dining dollars $1,730.00 $1,730.00
- 8 meals per week with $500 dining dollars $1,445.00 $1,445.00
- Block 40 with $700 dining dollars $950.00 $950.00

Commuter Plans (per term)
- $640 Dining Dollars - Changed to $400 Dining Dollars and 12 meal swipes $400.00 $400.00
- $321 Dining Dollars - Changed to $300 Dining Dollars and 8 meal swipes $300.00 $300.00
- $210 Dining Dollars - Changed to $200 Dining Dollars and 4 meal swipes $200.00 $200.00
- All Trojan Plan - $950 Dining Dollars plus 16 meal swipes $950.00 $950.00

Fines and Penalties for Moving and Parking Violations
- Driving Around/Over Barricades/Handicap Ramp $50.00 $50.00
- Exceeding Speed Limit 30.00 30.00
- Wrong Way in a One Way 30.00 30.00
- Failure To Yield Pedestrian Crosswalk 50.00 50.00
- Driving On Sidewalk or Grounds 30.00 30.00
- Failure To Obey Traffic Control Device 30.00 30.00
- Unsafe Driving 30.00 30.00
- Stop Sign (Failure to Stop) 30.00 30.00
- Blocking Driveway/Legally Parked Vehicle 25.00 25.00
- Safety Hazard (parking fire or traffic lane, over sidewalk, blocking fire 25.00 25.00
- Blocking Curb Cut/Crosswalk 25.00 25.00
- Loading Zone/No Parking Zone 25.00 25.00
- Drop Off Zone/Bus Zone 25.00 25.00
- Impeding Traffic 25.00 25.00
- Double parking 25.00 25.00
- Parking on UALR Property without a Permit (Except Law School) 25.00 25.00
- Improper Display of Permit (Except Law School) 10.00 10.00
- Use of a Lost/Stolen/Counterfeit Hang-Tag or Gate Card 100.00 100.00
- Unauthorized Parking in Visitor/Reserved Lot 25.00 25.00
- Unauthorized Parking in or blocking of a Disabled Person Parking Space or Access Aisle 100.00 100.00
- Improper use of Disabled Person's License Plate or Placard 50.00 50.00
- Removal of Boot 40.00 40.00
| **Unauthorized Removal or Attempted Removal of a Boot** | $100.00 | $100.00 |
| **Exceeding Time In Metered Parking/Time Zone** | $10.00 | $10.00 |
| Vehicles that remain at an expired meter will be issued additional tickets at two (2) hour intervals. |  |
| **Playing loud music from vehicle** | $25.00 | $25.00 |
| **Parking Decal** | $15.00 to $50.00 | $15.00 to $50.00 |

### LAW SCHOOL FEES

#### Mandatory Fees:
- **College Fee Fall and Spring (per semester)** $607.85 $607.85
- **College Fee Summer (only one summer term)** $308.45 $308.45
- **LAP (per student, per year)** $10.00 $10.00
- **Student Activity Fee Fall and Spring (per semester)** $20.00 $20.00
- **Student Activity Fee Summer (only one summer term)** $10.00 $10.00
- **Technology Enhancement Fee Fall and Spring (per semester)** $68.75 $68.75
- **Technology Enhancement Fee Summer (only one summer term)** $34.25 $34.25
- **Parking Fee Fall and Spring (per semester)** $15.35 $15.35
- **Parking Fee Summer (only one summer term)** $10.60 $10.60
- **Public Safety Fee Fall and Spring (per semester)** $30.00 $30.00
- **Public Safety Fee Summer (only one summer term)** $15.00 $15.00
- **Assessment Fee Fall, Spring and Summer (per semester)** $5.00 $5.00
- **Library Fee (per credit hour)** $12.30 $12.30
- **Facilities Fee (per credit hour)** $17.25 $17.25
- **Athletic Fee (per credit hour)** $22.00 $22.00
- **UA System Infrastructure (per credit hour)** $10.87 $10.87

#### Non-Mandatory Fees:
- **Application Fee (1st time applicant only)** $40.00 $40.00
- **Re-Application Fee (per re-application)** $15.00 $15.00
- **Application to Audit Fee (1st time-never attended UALR)** $40.00 $40.00
- **Re-Application to Audit Fee (per re-application)** $15.00 $15.00
- **Fees paid per occurrence:**
  - **Orientation Fee (1st year, Fall Semester only)** $40.00 $40.00
  - **Drop/Add Fee (per each drop or add)** $6.00 $6.00
  - **Examination Number Fee (per each request)** $6.00 $6.00
- **Fictitious Examination Number Fee:**
  - **Report Fee (per occurrence)** $6.00 $6.00
  - **Late Report Fee (per occurrence)** $11.00 $11.00
  - **Transcript Fee (per document request)** $6.00 $6.00
  - **Graduation Fee (Fall, Spring or Summer)** $47.00 $47.00
  - **Duplicate Diploma Fee (per duplicate)** $20.00 $20.00
  - **Late Payment Fee (all semesters)** $50.00 $50.00
  - **Reservation Deposit (non-refundable, applied to tuition upon enrollment)** $250.00 $250.00
  - **Deferred Class Reservation Deposit (N/R tuition upon yr enroll)** $350.00 $350.00
**TUITION**

Per Semester Credit Hour

<table>
<thead>
<tr>
<th></th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ALL CAMPUSES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Undergraduate Resident</td>
<td>$159.30</td>
<td>$159.30</td>
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<tr>
<td>Undergraduate Non-resident</td>
<td>354.30</td>
<td>354.30</td>
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<tr>
<td>Graduate Resident</td>
<td>276.30</td>
<td>276.30</td>
</tr>
<tr>
<td>Graduate Non-resident</td>
<td>521.30</td>
<td>521.30</td>
</tr>
<tr>
<td><strong>SUMMER SESSION</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Undergraduate Resident</td>
<td>159.30</td>
<td>159.30</td>
</tr>
<tr>
<td>Undergraduate Non-resident</td>
<td>354.30</td>
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<tr>
<td>Graduate Non-resident</td>
<td>521.30</td>
<td>521.30</td>
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<tr>
<td><strong>Colleges of Technology</strong></td>
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</tr>
<tr>
<td>Undergraduate Technical Resident</td>
<td>90.25</td>
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<tr>
<td>Undergraduate Technical Non-resident</td>
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</table>

**FEES**

**MANDATORY FEES (ALL CAMPUSES):**

<table>
<thead>
<tr>
<th>Fee Description</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
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<tbody>
<tr>
<td>Activity Fee (per credit hour)</td>
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<tr>
<td>Assessment Fee (Undergraduate):</td>
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<tr>
<td>Fall and Spring (per semester)</td>
<td>5.00</td>
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</tr>
<tr>
<td>Summer Term</td>
<td>3.00</td>
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<tr>
<td>Athletic Fee (per credit hour)</td>
<td>18.00</td>
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<tr>
<td>Facilities Fee (per credit hour)</td>
<td>16.00</td>
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<tr>
<td>Instructional Equipment Fee (per credit hour)</td>
<td>9.00</td>
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</tr>
<tr>
<td>Library Enhancement Fee (per credit hour)</td>
<td>4.00</td>
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<tr>
<td>Technology Infrastructure Fee (per credit hour)</td>
<td>19.00</td>
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<tr>
<td>Wellness Fee (per credit hour)</td>
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<tr>
<td>Public Safety Fee (per credit hour)</td>
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<tr>
<td>Student Success Initiative Fee (per credit hour)</td>
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<tr>
<td>Deferred Maintenance Fee (per credit hour)</td>
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</table>

**MANDATORY FEES (COLLEGES OF TECHNOLOGY):**

<table>
<thead>
<tr>
<th>Fee Description</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
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<tbody>
<tr>
<td>Technology Infrastructure Fee-Technical (per credit hour)</td>
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<tr>
<td>Facilities Fee-Technical (per credit hour)</td>
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<tr>
<td>Student Success Initiative Fee (per credit hour)</td>
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<tr>
<td>Deferred Maintenance Fee (per credit hour)</td>
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<tr>
<td>Certification and Academic Enhancement Fee (per credit hour)</td>
<td>3.20</td>
<td>3.20</td>
</tr>
<tr>
<td>Assessment Fee-Technical (Undergraduate)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fall and Spring (per semester)</td>
<td>5.00</td>
<td>5.00</td>
</tr>
<tr>
<td>Summer Term</td>
<td>3.00</td>
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</table>
Fall 2021 Proposed Tuition and Fees
University of Arkansas at Monticello

PROGRAM/SERVICE SPECIFIC FEES (ALL CAMPUSSES):

<table>
<thead>
<tr>
<th>Fee Type</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
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<tbody>
<tr>
<td>Delinquent Payment Fee</td>
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<tr>
<td>Late Registration Fee</td>
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<tr>
<td>International Graduate Registration Fee</td>
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<tr>
<td>Drop/Add Fee (all student initiated add or drop)</td>
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<td>10.00</td>
</tr>
<tr>
<td>Music Fee (1 hr.)</td>
<td>75.00</td>
<td>75.00</td>
</tr>
<tr>
<td>Music Fee (2 or 3 hrs.)</td>
<td>110.00</td>
<td>110.00</td>
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<tr>
<td>Internship Fee</td>
<td>30.00</td>
<td>30.00</td>
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<tr>
<td>Internship Fee Out of Service Area</td>
<td>450.00</td>
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<tr>
<td>Nursing Student Insurance (per year)</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>Band Fee (per fall semester)</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Science Lab Fee (per course)</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Spatial Information Systems Lab Fee (per course)</td>
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<td>25.00</td>
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<tr>
<td>Horse Boarding Fee (per semester)</td>
<td>100.00</td>
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<tr>
<td>Experiential Learning Assessment Fee (per course)</td>
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<tr>
<td>Developmental Course Fee (per credit hour)</td>
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<tr>
<td>Nursing Clinical Course Fee (per credit hour)</td>
<td>30.00</td>
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1 Fee will be accessed for each payment date missed.

PROGRAM SPECIFIC FEES (MONTICELLO CAMPUS):

<table>
<thead>
<tr>
<th>Fee Type</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
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<tbody>
<tr>
<td>Nursing Student AASN Review Fee (per course)</td>
<td>$176.66</td>
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<tr>
<td>Nursing Student BSN Review Fee (per course)</td>
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PROGRAM SPECIFIC FEES (COLLEGES OF TECHNOLOGY):

<table>
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<tr>
<th>Fee Type</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Child Development Assessment Fee (per semester)</td>
<td>$50.00</td>
<td>$50.00</td>
</tr>
<tr>
<td>Child Care/Development Insurance (per year)</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>EMT Paramedic Insurance (per year)</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>Welding Lab Fee (per course)</td>
<td>50.00</td>
<td>50.00</td>
</tr>
<tr>
<td>Automotive Lab Fee (per credit hour)</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>Child Care Lab Fee (per course)</td>
<td>50.00</td>
<td>50.00</td>
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<tr>
<td>AHEOTA Fee (per credit hour)</td>
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<tr>
<td>Culinary Lab Fee (per course)</td>
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<td>50.00</td>
</tr>
<tr>
<td>Electromechanical Lab Fee (per course)</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>EMT/Paramedic Lab Fee (per credit hour)</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>Early Child Care Background Check Fee (per year)</td>
<td>58.00</td>
<td>58.00</td>
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<tr>
<td>Computer Lab Fee (per course)</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>EMT/Paramedic Background Check Fee (per year)</td>
<td>58.00</td>
<td>58.00</td>
</tr>
<tr>
<td>EMT Assessment Fee (per course)</td>
<td>70.00</td>
<td>70.00</td>
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<tr>
<td>Paramedic Assessment Fee (per course)</td>
<td>195.00</td>
<td>195.00</td>
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<tr>
<td>Nursing Assessment Fee (per course)</td>
<td>292.00</td>
<td>292.00</td>
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<tr>
<td>EMT Certification Fee (per course)</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Paramedic Certification Fee (per course)</td>
<td>163.00</td>
<td>163.00</td>
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<tr>
<td>Diesel Lab Fee (per credit hour)</td>
<td>40.00</td>
<td>40.00</td>
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</table>

Page 2 of 4
## Fall 2021 Proposed Tuition and Fees

University of Arkansas at Monticello

<table>
<thead>
<tr>
<th>Fee Description</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
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<tbody>
<tr>
<td>HVACR Lab Fee (per course)</td>
<td>30.00</td>
<td>30.00</td>
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<tr>
<td>AMT Lab Fee (per course)</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>Automotive Assessment Fee (per credit hour)</td>
<td>15.00</td>
<td>15.00</td>
</tr>
<tr>
<td>NCCER Core Test Fee (per course)</td>
<td></td>
<td>60.00</td>
</tr>
<tr>
<td>NCCER Level 1 Test Fee (per course)</td>
<td></td>
<td>75.00</td>
</tr>
<tr>
<td>NCCER Level 2 Test Fee (per course)</td>
<td></td>
<td>75.00</td>
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</table>

### MISCELLANEOUS FEES (ALL CAMPUSES):

**Distance Education Fee (These students do pay required campus fees):**

- Undergraduate (per credit hour) $40.00 $40.00
- Graduate (per credit hour) $40.00 $40.00
- Transcript Fee $10.00 $10.00
- M.S. Thesis Binding Fee $150.00 $150.00
- Forest Resources Summer Camp Fee $300.00 $300.00
- Welding Certification Fee $25.00 $25.00
- Advanced Welding Certification Fee $50.00 $50.00

### ROOM AND BOARD RATES:

**Board:**

- Seven-day Meal Plan (costs per semester are NOT TO EXCEED amounts)
  - 10 Meals with $150 declining balance $1,710.00 $1,795.00
  - 15 Meals with $100 declining balance $1,760.00 $1,840.00
  - Unlimited Meals with $65 declining balance $1,820.00 $1,900.00
- Block Plan $780.00 $830.00
- Commuter 25 Meals $215.00 $230.00
- Commuter 50 Meals $425.00 $460.00
- Commuter any 10 Meals $94.00 $100.00
- All $450 declining balance $400.00 $400.00
- Commuter $125 declining balance required for students in 6 hours or more $125.00 $125.00

**Rooms (per semester):**

- Bankston $1,835.00 $1,835.00
- Royer $1,500.00 $1,500.00
- Horsfall $1,560.00 $1,560.00
- Maxwell-Suites $1,835.00 $1,835.00

**Additional Private Room Fee:**

- Bankston $425.00 $425.00
- Royer $425.00 $425.00
- Horsfall $425.00 $425.00
- Maxwell-Suites $425.00 $425.00

**University Apartments (per semester):** $2,445.00 $2,445.00

**Residence hall damage deposit (per semester):** $100.00 $100.00

**Faculty/staff/student apartment damage deposit (per semester):** $100.00 $100.00

**Lease Cancellation Fee (per semester):** $400.00 $400.00

Page 3 of 4
## ROOM AND BOARD RATES (SUMMER):

**Board:**
Five-Day Meal Plan (costs per semester are NOT TO EXCEED amounts)

<table>
<thead>
<tr>
<th>Meals</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
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<tbody>
<tr>
<td>10 Meals with $40 declining balance</td>
<td>404.00</td>
<td>415.00</td>
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<tr>
<td>15 Meals with $30 declining balance</td>
<td>415.00</td>
<td>445.00</td>
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**Rooms (per term):**

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<tr>
<th>Room Type</th>
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<tbody>
<tr>
<td>Maxwell-Suites</td>
<td>275.00</td>
<td>275.00</td>
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<tr>
<td>University Apartments</td>
<td>455.00</td>
<td>455.00</td>
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</table>

## PARKING AND TRAFFIC FEES

Fees for vehicle registration are as follows:

**Faculty/Staff:**

<table>
<thead>
<tr>
<th>Category</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Staff</td>
<td>$75.00</td>
<td>$75.00</td>
</tr>
<tr>
<td>Faculty/Non-Classified Staff</td>
<td>45.00</td>
<td>45.00</td>
</tr>
<tr>
<td>Classified Staff</td>
<td>25.00</td>
<td>30.00</td>
</tr>
<tr>
<td>Student (school year)</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>Student (second semester)</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>Student (summer)</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>Replacement Permit</td>
<td>30.00</td>
<td>30.00</td>
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</tbody>
</table>

**Violation Notification List**

<table>
<thead>
<tr>
<th>Violation Description</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>(a) Unauthorized parking in space reserved for disabled</td>
<td>$100.00</td>
<td>$100.00</td>
</tr>
<tr>
<td>(b) Reckless Driving</td>
<td>100.00</td>
<td>100.00</td>
</tr>
<tr>
<td>(c) All other moving violations</td>
<td>50.00</td>
<td>50.00</td>
</tr>
<tr>
<td>(d) Failure to Display Current Parking Hang Tag and/or not properly displayed</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>(e) Parking on grass</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>(f) Parking in unauthorized lot</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>(g) Parking on or along yellow painted curb</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>(h) Parking over curb, on sidewalk and/or blocking a driveway or other vital exit</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>(i) Parking where prohibited by sign</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>(j) Parking in Crosswalk</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>(k) Double parked or parked disregarding the painted lines</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>(l) Parking within 15 feet of fire hydrant</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>(m) Parking more than one foot from curb</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>(n) Parked facing the wrong direction (Backed in)</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>(o) Overtime parking, timed parking area</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>(p) Disregard of barricades</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>(q) Failure to use due care and caution</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>(r) Failure to stop at a Stop Sign</td>
<td>30.00</td>
<td>30.00</td>
</tr>
</tbody>
</table>
# Fall 2021 Proposed Tuition and Fees
University of Arkansas at Fort Smith

## TUITION
Per Semester Credit Hour

<table>
<thead>
<tr>
<th></th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate In-State</td>
<td>$171.00</td>
<td>$171.00</td>
</tr>
<tr>
<td>Undergraduate Out-of-State</td>
<td>474.00</td>
<td>474.00</td>
</tr>
<tr>
<td>Undergraduate International</td>
<td>497.00</td>
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</tr>
<tr>
<td>Graduate In-State</td>
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<tr>
<td>Graduate Out-of-State</td>
<td>633.00</td>
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<tr>
<td>Graduate International</td>
<td>648.00</td>
<td>648.00</td>
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## FEES

### MANDATORY FEES:

<table>
<thead>
<tr>
<th>Fee Description</th>
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<th>Fall 2021</th>
</tr>
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<tbody>
<tr>
<td>Registration Fee (per semester)</td>
<td>$31.00</td>
<td>$31.00</td>
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<tr>
<td>Student Health Fee (per semester)</td>
<td>30.00</td>
<td>30.00</td>
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<tr>
<td>Fitness Center Access Fee (per semester)</td>
<td>12.00</td>
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</tr>
<tr>
<td>Activity Fee (per credit hour)</td>
<td>15.00</td>
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<tr>
<td>Athletic Fee (per credit hour)</td>
<td>18.00</td>
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<tr>
<td>Campus Center Fee (per credit hour)</td>
<td>2.00</td>
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<tr>
<td>Technology Fee (per credit hour)</td>
<td>15.50</td>
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<tr>
<td>Infrastructure Fee (per credit hour)</td>
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<tr>
<td>Student Recreation Fee (per credit hour)</td>
<td>4.25</td>
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<tr>
<td>Library Fee (per credit hour)</td>
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<tr>
<td>Facilities Fee (per credit hour)</td>
<td>4.25</td>
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</table>

### NON-MANDATORY FEES:

#### PROGRAM/SERVICE SPECIFIC FEES:

<table>
<thead>
<tr>
<th>Fee Description</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fitness Center Course Fee (per course)</td>
<td>$25.00</td>
<td>$25.00</td>
</tr>
<tr>
<td>Health Sciences Program Fee (per credit hour) (excludes LPN &amp; BSN)</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Health Sciences Program Fee (per lab course credit hour) (LPN &amp; BSN only)</td>
<td>35.00</td>
<td>35.00</td>
</tr>
<tr>
<td>Health Sciences Laboratory Fee (per lab course)</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Surgical Technology Laboratory Fee (per lab course)</td>
<td>35.00</td>
<td>35.00</td>
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<tr>
<td>Surgical Technology AST Gold Bundle Course Fee (one-time fee - SUR1526)</td>
<td>240.00</td>
<td>240.00</td>
</tr>
<tr>
<td>Surgical Technology Trajecsys Course Fee (one-time fee - SUR153A)</td>
<td>100.00</td>
<td>100.00</td>
</tr>
</tbody>
</table>

College of Health Sciences Assessment Fees:
- ExamSoft (per semester) (excludes LPN and graduate)* | 36.50 | 36.50 |
- LPN Nursing | 150.00 | 150.00 |
- BSN Nursing | 150.00 | 150.00 |
- Private Music Instruction (per credit hour) | 40.00 | 40.00 |
- School of Education Lab Fee | 20.00 | 20.00 |
- School of Education Professional Dev. Course Fee | 20.00 | 20.00 |
- Art Department Supply Fee (per credit hour) | 30.00 | 30.00 |
- Distance Education Course Fee (per credit hour) | 50.00 | 50.00 |
- New Student Orientation Fee | 35.00 | 35.00 |
- New Student Orientation Fee (per parent/guest) | 25.00 | 25.00 |
- New Student Orientation Housing (one night) | 70.00 | 70.00 |
- Cub Camp Fee | 80.00 | 80.00 |
- International Student Orientation Fee | 75.00 | 75.00 |
- Student Teacher Internship Fee | $225.00 | $225.00 |
Fall 2021 Proposed Tuition and Fees
University of Arkansas at Fort Smith

<table>
<thead>
<tr>
<th>Fee Type</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Teacher Out-of-Area Internship Placement Fee</td>
<td>450.00</td>
<td>450.00</td>
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<tr>
<td>Child Development Associate Program Fee:</td>
<td></td>
<td></td>
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<tr>
<td>Two-hour Course</td>
<td>50.00</td>
<td>50.00</td>
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<tr>
<td>Four-hour Course</td>
<td>100.00</td>
<td>100.00</td>
</tr>
<tr>
<td>College Technology Fee (course specific)</td>
<td>5.00</td>
<td>5.00</td>
</tr>
<tr>
<td>College Facility Fee (course specific)</td>
<td>3.00</td>
<td>3.00</td>
</tr>
<tr>
<td>Foreign Language Testing Fee</td>
<td>10.00</td>
<td>10.00</td>
</tr>
<tr>
<td>Child Development Associate Program Fee:</td>
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<td></td>
</tr>
<tr>
<td>Two-hour Course</td>
<td>25.00</td>
<td>25.00</td>
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<tr>
<td>Four-hour Course</td>
<td>35.00</td>
<td>35.00</td>
</tr>
<tr>
<td>College Technology Fee (course specific)</td>
<td>10.00</td>
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<tr>
<td>College Facility Fee (course specific)</td>
<td>5.00</td>
<td>5.00</td>
</tr>
<tr>
<td>Foreign Language Testing Fee</td>
<td>10.00</td>
<td>10.00</td>
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<tr>
<td>Sciences Laboratory Fee (per lab course)</td>
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<td>25.00</td>
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<tr>
<td>Adult Degree Completion Program Transcription Fee</td>
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<tr>
<td>STEM Mobile Computing Fee (per semester)</td>
<td>54.00</td>
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<tr>
<td>STEM Mobile Computing Support Fee (per semester)</td>
<td>22.50</td>
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<tr>
<td>IBM Blockchain Badge Fee (one-time fee)</td>
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<tr>
<td>IBM Cybersecurity Badge Fee (one-time fee)</td>
<td>150.00</td>
<td>150.00</td>
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<tr>
<td>** Up to 30 credit hours per student awarded through prior learning assessment.</td>
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<tr>
<td>* Fee set by outside vendor.</td>
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</table>

**Testing Fees:**

- Challenge Exam Fee (per credit hour) $20.00
- CLEP Test (per test/paid to College Board) $89.00
- CLEP Written Essay (per test) $10.00
- CLEP Administrative Fee (per test) - Student Only $25.00
- CLEP Administrative Fee (per test) - Non-Student $40.00
- DSST (Dantes) Test (per test) $85.00
- DSST (Dantes) Proctor Fee (per test) (student only) $25.00
- DSST (Dantes) Proctor Fee (per test) (non-student only) $40.00
- Correspondence Test Fee (per test) $30.00
- Overnight Delivery $15.00
- NOCTI Test Fee (per test) $22.00
- NOCTI Administrative Fee (per test) $30.00
- PSB Test Fee $25.00
- Accuplacer Re-Take Test Fee (per test) $5.00
- Accuplacer Classie Concurrent Test Fee $25.00
- Accuplacer Distance Voucher Test Fee $35.00
- Surgical Tech Assessment Exam (member) $190.00
- Surgical Tech Assessment Exam (non-member) $290.00
- Writing Proficiency Test (WPT) (paid to LTI) $75.00
- Computerized Oral Proficiency Interview (paid to LTI) $75.00
- Business Major Fields Achievement Test (MFAT) $25.00
- NLN PAX PN $35.00
- TOEFL Test (per test) $50.00
- Miller's Analogy Test Fee $65.00

* Fee set by outside vendor.
Fall 2021 Proposed Tuition and Fees
University of Arkansas at Fort Smith

OTHER MISCELLANEOUS FEES:

Undergraduate Application Fee
Graduate Program Application Fee $25.00 $25.00
International Application Fee 50.00 50.00
Study Abroad/Exchange Student Application Fee 100.00 50.00
Graduate Graduation Application Fee 40.00 50.00
Diploma Replacement Fee 20.00 20.00
ID Replacement Fee 20.00 20.00
Installment Plan Service Charge:
2-Payment Plan (per semester) 30.00 25.00
3-Payment Plan (per semester) 40.00 25.00
4-Payment Plan (per semester) 50.00 25.00
5-Payment Plan (per semester) 50.00 25.00
Late Payment Fee (payments under installment fee) 50.00 25.00
Installment Plan Late Payment Fee 10.00
Late Payment Fee (per semester) 200.00 50.00
Store Front Credit Card (per transaction) 2.00 2.00
Library Fines:
General Circulation Volumes (per day) 0.10 -
Video & Reserve Room Items (per day) 0.25 -
Lost Item Processing Fee (+ replacement cost) 10.00 10.00
Inter-library Loan Fee Fine - UAFS students only (+ charges from loaning library) 1.00 1.00
Transcript Fee Free Free
Placement File Processing Fee:
10 copies during 1st year after graduation Free Free
Additional Copies - picked up $2.00 $2.00
Additional Copies - mailed 3.00 3.00
Return Check Fee 30.00 30.00
Reserved Parking Fee (per year) 120.00 120.00
Parking Fee (per year, hangtag) 80.00 100.00
Parking Fee (per year, sticker) 60.00 80.00
Motorcycle Parking Fee (per year) 25.00 25.00
Covered Parking (Apartments)
12 month contract $300.00 $300.00
9 month contract 240.00 240.00
Summer Term Rate (per-term)
30.00 60.00
Vehicle/Traffic Fines:
Parking Violation (per occurrence) 25.00 25.00
Moving Violation (per occurrence) 50.00 50.00
Handicapped Parking Violation (per occurrence) 200.00 200.00
Failure to Register Vehicle Violation 25.00 25.00
Each additional permit for faculty and staff 15.00

STUDENT HOUSING (Apartments):
One Bedroom/One Bath
12 month contract $9,052.00 $8,550.00
9 month contract 7,082.00 6,750.00
Summer term contract (per semester) * 1,146.00 1,800.00
Summer 2021 term contract (continuing residents only) ** 984.00 -

Fall 2020  Fall 2021
Page 3 of 5 UAFS
## Fall 2021 Proposed Tuition and Fees
### University of Arkansas at Fort Smith

<table>
<thead>
<tr>
<th>Housing Type</th>
<th>12 month contract</th>
<th>9 month contract</th>
<th>Summer term contract (per-semester)</th>
<th>Summer 2021 term contract (continuing residents only)</th>
</tr>
</thead>
<tbody>
<tr>
<td>One Bedroom/One Bath Executive</td>
<td>$9,600.00</td>
<td>$7,600.00</td>
<td>$1,350.00</td>
<td>$1,000.00</td>
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<tr>
<td>Two Bedroom/One Bath</td>
<td>$7,156.00</td>
<td>$5,600.00</td>
<td>$939.00</td>
<td>$778.00</td>
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<tr>
<td>Two Bedroom/Two Bath</td>
<td>$8,158.00</td>
<td>$6,376.00</td>
<td>$1,036.00</td>
<td>$890.00</td>
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<tr>
<td>Two Bedroom/Two Bath Executive</td>
<td>$8,600.00</td>
<td>$6,728.00</td>
<td>$1,091.00</td>
<td>$936.00</td>
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<tr>
<td>Four Bedroom/Two Bath</td>
<td>$6,384.00</td>
<td>$5,000.00</td>
<td>$838.00</td>
<td>$692.00</td>
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<tr>
<td>Four Bedroom/Two Bath w/ washer &amp; dryer</td>
<td>$6,974.00</td>
<td>$5,454.00</td>
<td>$886.00</td>
<td>$760.00</td>
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<tr>
<td>MARRIED STUDENT HOUSING (Apartments):</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>One Bedroom/One Bath</td>
<td>$9,692.00</td>
<td>$7,410.00</td>
<td>$1,213.00</td>
<td>$1,141.00</td>
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<tr>
<td>Two Bedroom/One Bath</td>
<td>$10,878.00</td>
<td>$8,222.00</td>
<td>$1,406.00</td>
<td>$1,328.00</td>
</tr>
</tbody>
</table>

* Starting Summer 2022, UAFS will change from two summer terms to one full summer term.

** Starting Summer 2022, will not charge different rates for Continuing vs. New summer residents.
Fall 2021 Proposed Tuition and Fees
University of Arkansas at Fort Smith

HOUSING (RESIDENCE HALL):
- Single Room (9 mo. lease) $5,390.00 $5,390.00
- Double Room (9 mo. lease) 4,750.00 4,750.00
- Double Room as a Single (9 mo. lease) 6,342.00 6,342.00
- Triple Room (9 mo. lease) 4,300.00 4,300.00
- Triple Room as a Double (9 mo. lease) 5,050.00 5,050.00

HOUSING MISC:
- Application Fee (per occurrence) $75.00 $75.00
- Contract Breach Fee (per occurrence) 800.00 800.00
- June Cancellation Fee 200.00 200.00
- July Cancellation Fee 400.00 400.00
- Lock-Out After Office Hours (per occurrence) 15.00 15.00
- Trash Fine (per occurrence) 25.00 25.00
- Non-Compliance Fine (per occurrence) 100.00 100.00
- Lost Keys-Front Door (per occurrence) 45.00 45.00
- Lost Keys-Bedroom Door (per occurrence) 45.00 45.00
- Lost Keys-Mailbox (per occurrence) 15.00 15.00
- University Housing security deposit 200.00 200.00
- Nightly Room Rate (early move-in, late move-out, winter break - partial) 20.00 20.00
- Winter Break (full break in residence hall) 340.00 340.00

MEAL PLANS (Resident):*
- Unlimited meals and $75 Lions Cash Dining Dollars (per term) $1,850.00 $1,850.00
- 220 block plan and $150 Lions Cash Dining Dollars (per term) 1,750.00 1,750.00
- 160 block plan and $250 Lions Cash Dining Dollars (per term) 1,650.00 1,650.00
- 80 block plan and $300 Lions Cash Dining Dollars (per term) 1,050.00 1,050.00
- 40 block plan and $400 Lions Cash Dining Dollars (per term) 750.00 750.00
- $550 Lions Cash (per term) $550.00 $550.00
- Sole Dining Dollars (per term) - $290.00

*Freshman Lion's Den residents select from among top 3 plans. Sophomore, Junior, and Senior Lion's Den residents select from among the top 4 plans. Sebastian Commons residents select any residential plan.

MEAL PLANS (Commuter):#
- 40 block plan and $50 Lions Cash Dining Dollars (per term) $400.00 $400.00
- 20 block plan and $50 Lions Cash Dining Dollars (per term) $225.00 $225.00
- $400 Lions Cash Dining Dollars (per term) $400.00 $400.00
- $300 Lions Cash Dining Dollars (per term) $300.00 $300.00
Fall 2021 Proposed Tuition and Fees
Phillips Community College of the University of Arkansas

**TUITION**

<table>
<thead>
<tr>
<th>Per Semester Credit Hour</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>In-District</td>
<td>$73.00</td>
<td>$73.00</td>
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<tr>
<td>In-State - Out-of-District</td>
<td>86.00</td>
<td>86.00</td>
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<tr>
<td>Out-of-State*</td>
<td>136.00</td>
<td>136.00</td>
</tr>
<tr>
<td>Online Courses</td>
<td>112.00</td>
<td>112.00</td>
</tr>
</tbody>
</table>

*Residents of Coahoma, Tunica, Quitman, DeSoto and Bolivar Counties in Mississippi and Shelby County in Tennessee are classified as "Out-of-District" rather than "Out-of-State" for tuition purposes. Note: Credit hours are capped at 15 hours.

**FEES**

**MANDATORY FEES:**

<table>
<thead>
<tr>
<th>Fee Description</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Publication Fee (per semester for 3 cr. hour or more)</td>
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<td>$10.00</td>
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<tr>
<td>Special Services Fee (per credit hour)</td>
<td>6.00</td>
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<tr>
<td>(maximum per semester)</td>
<td>90.00</td>
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<tr>
<td>Technology Fee (per credit hour)</td>
<td>8.50</td>
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<tr>
<td>(maximum per semester)</td>
<td>127.50</td>
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<tr>
<td>Safety Fee (per credit hour)</td>
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<td>8.00</td>
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<tr>
<td>(maximum per semester)</td>
<td>120.00</td>
<td>120.00</td>
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<tr>
<td>Facility Fee (per credit hour)</td>
<td>4.50</td>
<td>4.50</td>
</tr>
<tr>
<td>(maximum per semester)</td>
<td>67.50</td>
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**PROGRAM/SERVICE SPECIFIC FEES:**

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<th>Fee Description</th>
<th>Fall 2020</th>
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<tbody>
<tr>
<td>Allied Health Program Fees</td>
<td>$20.00</td>
<td>$20.00</td>
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<tr>
<td>Nursing Testing Fee</td>
<td>40.00</td>
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<tr>
<td>Bowling Fee</td>
<td>30.00</td>
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<tr>
<td>Cosmetology Kit/Digital Textbook Fee</td>
<td>680.00</td>
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<tr>
<td>EMT Fees</td>
<td>115.00</td>
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<tr>
<td>Online Assessment Fee</td>
<td>5.00</td>
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</tr>
<tr>
<td>Fitness Center Fee/Credit Students</td>
<td>25.00</td>
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<tr>
<td>Fitness Center Fee/Non-Credit Students</td>
<td>55.00</td>
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<tr>
<td>Certification &amp; Materials Fee (PE 143)</td>
<td>30.00</td>
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<tr>
<td>Registry Exam Fee (PLB 113)</td>
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<tr>
<td>Registry Exam Fee (MLS 213)</td>
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<tr>
<td>Commercial Truck Driving Fee</td>
<td>1,000.00</td>
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<td>Construction Trades Program Fee</td>
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<tr>
<td>Dev Math Software Fee</td>
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<tr>
<td>Technical Programs Fee</td>
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<tr>
<td>Golf Fee - Phillips/Arkansas County</td>
<td>35.00</td>
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</table>
## Fall 2021 Proposed Tuition and Fees
Phillips Community College of the University of Arkansas

<table>
<thead>
<tr>
<th>Fee Description</th>
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<th>Fall 2021</th>
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<tbody>
<tr>
<td>I.D. Card Replacement</td>
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<tr>
<td>Independent Study Fee</td>
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<tr>
<td>Lab Fees</td>
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<td>10.00</td>
</tr>
<tr>
<td>Physical Education Fee</td>
<td>2.50</td>
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</tr>
<tr>
<td>Printing Fee</td>
<td>10.00</td>
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</tr>
<tr>
<td>Vehicle Registration - 2nd car (1st car free)</td>
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<td>10.00</td>
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<tr>
<td>Praxis Testing Seminar Fee</td>
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</tr>
<tr>
<td>CDA 1 Field Study and CDA Testing Fee</td>
<td>350.00</td>
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<tr>
<td>CDA 2 Field Study and CDA Testing Fee</td>
<td>375.00</td>
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<td>CompTIA Certification Test Fees (Varies with Certification-$76 to $326)</td>
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<td>Tuition payment plan fee</td>
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<td>Late Payment Fee (per month)</td>
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<td>Returned check/payment fee</td>
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<td>Orientation Fee - Failure to Attend</td>
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<td>Vehicle/Traffic Fines:</td>
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<tr>
<td>1st Parking Violation</td>
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<td>2nd Parking Violation</td>
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<td>3rd Parking Violation</td>
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<td>5th Parking Violation</td>
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<tr>
<td>Handicapped Parking Violation</td>
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<tr>
<td>Failure to Display Parking Permit</td>
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Fall 2021 Proposed Tuition and Fees  
University of Arkansas Community College at Hope-Texarkana

<table>
<thead>
<tr>
<th></th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TUITION</strong></td>
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<td></td>
</tr>
<tr>
<td><strong>Per Semester Credit Hour</strong></td>
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<tr>
<td>In-District</td>
<td>$68.00</td>
<td>$69.00</td>
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<tr>
<td>In-State - Out-of-District</td>
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<td>79.00</td>
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<tr>
<td>Out-of-State</td>
<td>112.00</td>
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<tr>
<td>Online Courses/Distance Ed</td>
<td>112.00</td>
<td>112.00</td>
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</tbody>
</table>

|                  |           |           |
| **FEES**         |           |           |
| **MANDATORY FEES:** |           |           |
| Instructional Support Fee (per credit hour) | $10.00 | $10.00 |
| Security Fee (per credit hour)               | 8.00    | 8.00     |
| Facilities Fee (per credit hour)             | 5.00    | **6.00** |
| Activity Fee (per credit hour)               | 2.00    | 2.00     |
| Technology Fee (per credit hour)             | 6.00    | **8.00** |
| Documentation Fee (per registration)         | 5.00    | 5.00     |

|                  |           |           |
| **PROGRAM/SERVICE SPECIFIC FEES:**          |           |           |
| Physical Education Activity Fee              | 65.00    | 65.00    |
| Laboratory (per course)                      | 75.00    | 75.00    |
| Welding Lab Fee                              | 75.00    | 75.00    |
| Nursing Testing Fee                          | 195.00   | 195.00   |
| ARNEC Testing Fee                            | 235.00   | 235.00   |
| Paramedic Testing Fee                        | 140.00   | 140.00   |
| EMT Test Fee                                 | 75.00    | 75.00    |
| Clinical/ Simulation Fee                     | 150.00   | 150.00   |
| General Nursing Fee                          | 150.00   | 150.00   |
| Funeral Service Program Fee                  | 125.00   | 125.00   |
| Funeral Service Comprehensive Review Fee     | 65.00    | 65.00    |
| Late Book Return Fee                         | 15.00    | 15.00    |
| Non-Return Book Fee                          | 65.00    | 65.00    |
| Vehicle Registration/Parking Permit Fee      | 10.00    | 10.00    |
| Student Malpractice Insurance                | 15.00    | 15.00    |
| General EMS Program Fee                      | 50.00    | 50.00    |
| C.N.A. General Program Fee                   | 115.00   | 115.00   |
| Applied Music Fee (per hour)                 | 232.00   | 232.00   |
| Bladesmithing Fee (per course)               | 300.00   | 300.00   |
| International Student Application Fee        | -        | **50.00** |
| ID Card Replacement                          | 10.00    | 10.00    |
## Fall 2021 Proposed Tuition and Fees

**University of Arkansas Community College at Hope-Texarkana**

<table>
<thead>
<tr>
<th>Fee Description</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
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<tbody>
<tr>
<td>Return Check Fee</td>
<td>35.00</td>
<td>35.00</td>
</tr>
<tr>
<td>Acuuplacer Retest</td>
<td>10.00</td>
<td>10.00</td>
</tr>
<tr>
<td>Proctored Testing Fee</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Non-Credit Course</td>
<td>varies by course</td>
<td></td>
</tr>
</tbody>
</table>

1. Covers all transcript and graduation charges
2. Fall, Spring & Summer Semesters
3. One time testing & assessment fee
4. Per book
5. Per exam

### Parking/Traffic Violations:

- Exceeding posted speed limit: 10.00
- No parking permit: 10.00
- Careless/unsafe driving: 25.00
- Failure to stop or yield right-of-way: 25.00
- Parking in visitor parking: 5.00
- Unauthorized parking in disability parking: 50.00
- Parking in no parking zone: 10.00
- Driving or parking on the grass: 10.00
- Improper parking/outside marked lines: 5.00
- Parking in fire lane: 25.00
- Failure to yield to pedestrian in crosswalk: 10.00
- Blocking driveway/legally parked vehicle: 25.00
- Parking in reserved lot/space: 10.00
- Excessive noise from vehicle: 10.00
Fall 2021 Proposed Tuition and Fees
University of Arkansas Community College at Batesville

TUITION
Per Semester Credit Hour

<table>
<thead>
<tr>
<th>In-District</th>
<th>$74.00</th>
<th>$74.00</th>
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<tbody>
<tr>
<td>In-State - Out-of-District</td>
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<tr>
<td>On-line Courses</td>
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<td>112.00</td>
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FEES
MANDATORY FEES:
Academic Support Fee (per credit hour) | 6.00 | 6.00 |
Activities/Auxiliary/Facility Fees (per credit hour) | 9.00 | 9.00 |
Assessment Fee (per semester) | 5.00 | 5.00 |
Safety Fee (per credit hour) | 5.00 | 5.00 |
Technology Fee (per credit hour) | 10.00 | 10.00 |
Transcript Fee (per semester) | 5.00 | 5.00 |
Administrative Services Fee (per semester) | 5.00 | 5.00 |

PROGRAM/SERVICE SPECIFIC FEES:
Academic Clemency Fee | 15.00 | 15.00 |
ASSET/COMPASS Fee (per testing) | 15.00 | 15.00 |
Certified Nurse Assistant/Health Skills | 30.00 | 30.00 |
Cosmetology (per semester) Fall & Spring | 1,200.00 | 1,200.00 |
Cosmetology (per semester) Summer | 600.00 | 600.00 |
Credit by Examination Testing Fee | 25.00 | 25.00 |
Credit by Examination Transcripting Fee (per credit hour) | 25.00 | 25.00 |
Diploma Replacement Fee | 15.00 | 15.00 |
Early Childhood Fee (per course) | 50.00 | 50.00 |
EMT - Basic Fee (per semester) | 90.00 | 90.00 |
General Nursing Fee (per semester) | 400.00 | 475.00 |
Simulation Lab Fee (per semester) | 85.00 | 85.00 |
ID Replacement Fee | 10.00 | 10.00 |
Industrial Technology Fee ( per course) | 40.00 | 40.00 |
Late Payment Fee | 30.00 | 30.00 |
Nursing Entrance Test Fee | 47.00 | 47.00 |
Paramedic Fee (per semester) | 75.00 | 75.00 |
Proctoring Fee (Non UACCB student) | 25.00 | 25.00 |
Returned Check Fee | 25.00 | 25.00 |
Science Lab Fee (per Lab) | 35.00 | 35.00 |
Welding Fee (per course) | 75.00 | 75.00 |

Note: All Nursing & Allied Health fees include costs for students' liability and accident insurance, assessment tests, and use of expendable supplies.
### TUITION

**Per Semester Credit Hour**

<table>
<thead>
<tr>
<th>Category</th>
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<th>Fall 2021</th>
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<tbody>
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<td>In-District</td>
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<td>Out-of-State</td>
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<tr>
<td>International Students</td>
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<tr>
<td>Off Campus Concurrent</td>
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Note: Students will be charged for each credit hour of enrollment.

### FEES

**MANDATORY FEES:**

<table>
<thead>
<tr>
<th>Fee Description</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
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<tbody>
<tr>
<td>Technology Fee (per credit hour)</td>
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<td>Library Fee (per credit hour)</td>
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<td>Campus Improvement Fee (per credit hour)</td>
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<tr>
<td>Student Activities Fee (per credit hour)</td>
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<tr>
<td>Public Safety Fee (per credit hour)</td>
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<tr>
<td>UA System Integration Fee (per credit hour)</td>
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**PROGRAM/SERVICE SPECIFIC FEES:**

<table>
<thead>
<tr>
<th>Fee Description</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
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<tbody>
<tr>
<td>AC Heating and Refrigeration Lab Fee (per course)</td>
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<tr>
<td>AC Heating and Refrigeration ACR1404 EPA Test Fee (per course)</td>
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<tr>
<td>AC Service, Maint. &amp; Troubleshooting ACR2023 Meter Cert. Fee</td>
<td>40.00</td>
<td>40.00</td>
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<tr>
<td>Auto Body Lab Fee (per course)</td>
<td>150.00</td>
<td>150.00</td>
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<tr>
<td>Auto Body Course 1003 (Meter Certification Fee)</td>
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<td>40.00</td>
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<tr>
<td>Automotive Service Lab Fee (per course excl 1401)</td>
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<tr>
<td>Automotive Service Lab Fee (per course 1401)</td>
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<tr>
<td>Auto Service Lab Fee Course 1013 (Meter Certification Fee)</td>
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<tr>
<td>Auto Service Lab Fee Course 1023 (Meter Certification Fee)</td>
<td>40.00</td>
<td>-</td>
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<tr>
<td>Auto Service Lab Fee Course 1604 (NOCTI Post-test)</td>
<td>22.00</td>
<td>22.00</td>
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<tr>
<td>Auto Service Lab Fee Course 1803 (Meter Certification Fee)</td>
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<tr>
<td>Auto Service Lab Fee Course 1012 and 2104 (ASE Testing)</td>
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<tr>
<td>Accuplacer Test Fee (Placement)</td>
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<td>Accuplacer Test Fee (repeat each test)</td>
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<tr>
<td>Business Technology Lab Fee (Computer Applications)</td>
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<tr>
<td>Business Technology Lab Fee (Document Formatting)</td>
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<tr>
<td>Business Technology Lab Fee (Database Management)</td>
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<tr>
<td>Business Technology Lab Fee (Word Processing I)</td>
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<tr>
<td>Business Technology Lab Fee (Business Graphics)</td>
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<tr>
<td>Business Technology Lab Fee (Word Processing II)</td>
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<tr>
<td>Business Technology Lab Fee (Electronic Spreadsheet)</td>
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<td>Business Technology Prof. Devel. (NOCTI Post-test)</td>
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<tr>
<td>CLEP/Departmental Examination Test Fee (non-technical course)</td>
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<td>Departmental Examination Test Fee (technical course)</td>
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<tr>
<td>Clinical Competency Lab Fee</td>
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<tr>
<td>Computer Information System Lab Fee (per course)</td>
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<tr>
<td>Computer Information System Lab Fee (Into to Computers CIS 1013)</td>
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<td>Computerized Accounting (per course)</td>
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<td>Construction Lab Fee (per course)</td>
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<tr>
<td>Construction Testing Fee (Construction Fundamentals CONS 1003)</td>
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<tr>
<td>Construction Testing Fee (Carpentry CONS 1103)</td>
<td>21.00</td>
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### Fall 2021 Proposed Tuition and Fees

**University of Arkansas Community College at Morrilton**

<table>
<thead>
<tr>
<th>Fee Category</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
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<tbody>
<tr>
<td>Construction Testing Fee (Drywall and Masonry CONS 1203)</td>
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<tr>
<td>Construction Testing Fee (Highway Construction CONS 1602)</td>
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<tr>
<td>Construction Testing Fee (Advanced Carpentry CONS 1803)</td>
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<tr>
<td>Diesel Lab Fee (Career Readiness)</td>
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<tr>
<td>Diesel Lab Fee (per course)</td>
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<td>Diesel Testing Fee (per course)</td>
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<tr>
<td>Dietician Background Check Fee</td>
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<tr>
<td>Drafting Lab Fee (Tier-one course)</td>
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<tr>
<td>Drafting Lab Fee (Tier-two course)</td>
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<td>Drafting Course 1013 (NOCTI Pre-test)</td>
<td>14.00</td>
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<tr>
<td>Early Childhood Language &amp; Literacy (per course)</td>
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<tr>
<td>Early Childhood Child Guidance (per course)</td>
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<tr>
<td>Early Childhood Math &amp; Science (per course)</td>
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<td>Early Childhood Course 1023 (Background Check)</td>
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<td>Early Childhood Course 2103 (NOCTI Post-test)</td>
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<td>Education Course 1203 (Background Check)</td>
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<td>Electricity Lab Fee (Intro to Analog and Digital Electronics ELEC 2204)</td>
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<td>Electricity Lab Fee (Fundamentals of Electricity ELEC 1204)</td>
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<td>Electricity Lab Fee (Arch Flash Safety TECH 1001)</td>
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<td>Electricity Lab Fee (Motor and Systems Control ELEC 2113)</td>
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<td>Electricity Course 1204 Meter Certification</td>
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<td>Electricity Course 2204 Automation Software Fee</td>
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<td>EMT Lab Fee (per course)</td>
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<td>EMT Malpractice Insurance</td>
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<td>GRN Energy Audit Testing/Cert Fee</td>
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<td>Honors Background Check Fee</td>
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<td>International Student Application Fee</td>
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<td>Malpractice Insurance (nursing, childcare, nursing assistant, honors, dietician)</td>
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<td>NACE Test Fee</td>
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<tr>
<td>NOCTI Test Fee (non-student per test)</td>
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<tr>
<td>Nursing Assistant Lab Fee (per course)</td>
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<td>Physical Education Fee(per course)</td>
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<td>Principles of Lifetime Fitness (per course)</td>
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<td>PN Lab Fee (per course)</td>
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<td>PN Testing Fee (Clinical Practicum I)</td>
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<td>PN Testing Fee (Clinical Practicum II and III)</td>
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<td>RN Lab Fee(per course)</td>
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<td>RN Testing Fee (Nursing Practicum I)</td>
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<tr>
<td>RN Testing Fee (Nursing Practicum II)</td>
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<td>RN Testing Fee (Nursing Practicum III)</td>
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<td>Return Check Fee (per returned check)</td>
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<tr>
<td>Science Lab Fee (per course)</td>
<td>40.00</td>
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<tr>
<td>Surveying I Lab Fee (per course)</td>
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<td>Surveying Course 2213 NOCTI Post-test</td>
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<td>Student ID Card Replacement (per replacement)</td>
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<tr>
<td>PAX (formerly TEAS) (per test)</td>
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<td>Technology Industrial Mech/Maint tech1303 (Schematics TECH 1303)</td>
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<td>Technology Industrial Mechanics/Maintenance (online OSHA test TECH 1101)</td>
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<td>Technology IMMT Course 2303 (NOCTI Post/Autom.Software TECH 2303 and 2403)</td>
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<tr>
<td>Fee Description</td>
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<td>Fall 2021</td>
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<tr>
<td>--------------------------------------------------------------------------------</td>
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<tr>
<td>Technology IMMT Course 2401L (Automation Software TECH 2401L)</td>
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<td>Test Proctoring Fee (per test)</td>
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<td>Tobacco-Free Campus Violation</td>
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<tr>
<td>Transcription Fee (per credit hour)</td>
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<tr>
<td>Welding Lab Fee (Basic Welding WLD 1001L)</td>
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<td>Welding Lab Fee (Other Welding Labs WLD 1203-2606)</td>
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<td>Welding Lab Fee (Craft Skills WLD 1202)</td>
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<td>Welding--Shielded Arc Lab Testing/Certification Fee (WLD 2406)</td>
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<td>Welding--Gas Metal Arc Welding Lab Testing/Certification Fee (WLD 1203)</td>
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<tr>
<td>Improper display of permit</td>
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<td>Exceeding posted speed limit</td>
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<tr>
<td>Reckless/unsafe driving</td>
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<tr>
<td>Failure to stop or yield right-of-way</td>
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<tr>
<td>Unauthorized parking disabled/handicap</td>
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<tr>
<td>Parking in visitor's parking</td>
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<tr>
<td>Parking in no parking area</td>
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<tr>
<td>Driving or parking on grass</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>Parking on wrong side of the street</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>Improper parking/over marked line</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>Parking in fire lane</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>U-turn</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>Other parking violation</td>
<td>30.00</td>
<td>30.00</td>
</tr>
</tbody>
</table>
## Fall 2021 Proposed Tuition and Fees
### Cossatot Community College of the University of Arkansas

### TUITION

<table>
<thead>
<tr>
<th></th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Semester Credit Hour</td>
<td></td>
<td></td>
</tr>
<tr>
<td>In-District (Sevier/Howard/Little River)</td>
<td>$74.00</td>
<td>$74.00</td>
</tr>
<tr>
<td>In-State - Out-of-District</td>
<td>87.00</td>
<td>87.00</td>
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<tr>
<td>Out-of-State*</td>
<td>102.00</td>
<td>102.00</td>
</tr>
<tr>
<td>Internet - Out-of-Service-Area</td>
<td>92.00</td>
<td>92.00</td>
</tr>
<tr>
<td>LPN to RN Transition Tuition</td>
<td>87.00</td>
<td>87.00</td>
</tr>
</tbody>
</table>

*Waiver for border county citizens if applicable

### FEES

**REQUIRED FEES:**

- Academic Support Fee (per credit hour) $8.00  
- MIS/Infrastructure Fee (per credit hour) 10.00  
- Enterprise Fee (per credit hour) 10.00  
- Student Success Initiative Fee (per credit hour) 3.00  
- Campus Improvement Fee (per credit hour) 3.00  
- Critical Maintenance Fee (per credit hour) 5.00  
- Security Fee (per credit hour) 6.00  

**PROGRAM/SERVICE SPECIFIC FEES:**

- Computer/Business Laboratory (per course) 25.00  
- Business Capstone Fee (Capstone Course only) 30.00  
- Success Strategies Fee (per course) 25.00  
- Internet Course Fee (per course) 45.00  
- Interactive Video Use Fee (per course) 45.00  
- EMT Fee (per course)* 200.00  
- MED Orientation Fee (All Health Occupations - 1st semester) 50.00  
- Medical Assisting Lab Fee (per specific course)* 200.00  
- Intro to Medical Assisting (Intro course only) 25.00  
- Basic A&P/Med Terminolgy Course Fee (per course) 45.00  
- LPN Fee (per credit hour)* 25.00  
- RN Fee (per credit hour)* 30.00  
- Intro to OTA Fee (Intro course only) 25.00  
- OTA Fee (per semester for 4 semesters)* 2,250.00  
- PTA Fee (per semester for 3 semesters)* 3,000.00  
- Clinical Technology Access Fee** 245.00  
- Medical Program Application Fee***** 25.00  
- ARNEC Program Application Fee 20.00  
- Science Lab Fee (per course) 25.00  
- Microbiology Fee (per course) 50.00  
- Welding Lab Fee (per credit hour)*** 100.00  
- Pipe Welding Fee (per credit hour)*** 100.00
## Fall 2021 Proposed Tuition and Fees

**Cossatot Community College of the University of Arkansas**

<table>
<thead>
<tr>
<th>Fee Description</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Industrial Maintenance/Electricity Fee (per credit hour)</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Automotive Tech/Diesel Mechanics Fee (per credit hour)</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Cosmetology Lab Fee (per credit hour)</td>
<td>150.00</td>
<td>150.00</td>
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<tr>
<td>Cosmetology Supply Kit (1st semester only)</td>
<td>600.00</td>
<td>600.00</td>
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<tr>
<td><strong>TEAS Pre-Entrance Exam (per exam)</strong></td>
<td></td>
<td>65.00</td>
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<tr>
<td><strong>NACE Pre-Entrance Exam (per exam)</strong></td>
<td></td>
<td>70.00</td>
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<tr>
<td>Course Challenge Exam (per exam)</td>
<td>85.00</td>
<td>85.00</td>
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<tr>
<td>Placement Retest Fee (per section)</td>
<td>10.00</td>
<td>10.00</td>
</tr>
<tr>
<td>Materials/Book Fee (per course/book rental fee)****</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>Payment Plan Fee (per semester)*******</td>
<td>35.00</td>
<td>35.00</td>
</tr>
<tr>
<td>Student ID Replacement Fee</td>
<td>10.00</td>
<td>10.00</td>
</tr>
<tr>
<td>Parking Permit Fee (per semester)</td>
<td>5.00</td>
<td>5.00</td>
</tr>
<tr>
<td>Parking Fine (per occurrence)</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>Meal Plan Option - Bronze **********</td>
<td>100.00</td>
<td>100.00</td>
</tr>
<tr>
<td>Meal Plan Option - Silver **********</td>
<td>200.00</td>
<td>200.00</td>
</tr>
<tr>
<td>Meal Plan Option - Gold **********</td>
<td>300.00</td>
<td>300.00</td>
</tr>
<tr>
<td><strong>Housing Rate (per semester - Fall and Spring)</strong></td>
<td>-</td>
<td>1,800.00</td>
</tr>
<tr>
<td><strong>Housing Rate (Summer semester)</strong></td>
<td>-</td>
<td>900.00</td>
</tr>
</tbody>
</table>

*Note: EMT, Medical Assisting, LPN, RN, OTA and PTA Fees include any applicable student liability and expendable supplies.

** Note: This fee will be charged for the first three semesters for students in the LPN, RN, OTA, and PTA programs to recoup the cost of tablets for use in clinical settings and for testing.

****Note: Welding Lab Fee includes welding hood and gloves during first semester.

****Note: Materials/Book Fee of $30.00 is the standard book rental. The book program shall charge cost plus tax for any texts, workbooks or materials that cannot be rented and may be purchased by the students.

*****Note: Payment Plan Fees are applicable for all Accounts not paid in full at the beginning of each semester. Late Fees may also be applicable for delinquent payments up to $10.00 per month.

****** Application Fee will be charged for use of online application software for LPN, OTA and PTA programs only.

******* Meal Plans selected will be loaded on a prepaid card to be used in any Campus Café.
## Fall 2021 Proposed Tuition and Fees

### University of Arkansas Pulaski Technical College

<table>
<thead>
<tr>
<th></th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TUITION</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Per Semester Credit Hour</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tuition - In-State</td>
<td>$134.00</td>
<td>$134.00</td>
</tr>
<tr>
<td>Tuition - Out-of-State</td>
<td>175.00</td>
<td>175.00</td>
</tr>
</tbody>
</table>

### FEES

**MANDATORY FEES:**
- General Student Fee (per credit hour) 46.00 46.00
- Student Support Services Fee (per credit hour) 4.00 4.00
- Property Maintenance Fee (per credit hour) 5.00 5.00

**PROGRAM/SERVICE SPECIFIC FEES:**
- Anesthesia Tech Fee (per credit hour) 150.00 -
- Applied Guitar Fee (per credit hour) 150.00 150.00
- Automotive Course Fee (per credit hour) 25.00 25.00
- Aviation Course Fee (per credit hour) 25.00 25.00
- BH Science Lab Fee (per course) 50.00 50.00
- BHS-OTA Fee (per credit hour) 205.00 280.00
- Certified Nursing Asst Fee (per credit hour) 33.00 33.00
- Collision Repair Course Fee (per credit hour) 45.00 45.00
- Culinary Arts Lab Fee (per course) 500.00 500.00
- Dental Assisting Fee (per credit hour) 13.00 13.00
- Distance Education Fee (per credit hour) 12.00 12.00
- Education Program Fee (per semester) 90.00 90.00
- HVAC/EPA testing Fee (per credit hour) 28.00 28.00
- Machine Shop/CNC Course Fee (per credit hour) 35.00 35.00
- Practical Nursing Testing Fee (Traditional) (per course) 290.00 290.00
- Practical Nursing Testing Fee (Non-traditional) (per course) 145.00 145.00
- Radiography Fee (per credit hour) 140.00 140.00
- RT Program Fee (per credit hour) 35.00 35.00
- Special Course Fee (per credit hour) 10.00 10.00
- T&I Student Uniform Fee (per semester) 40.00 40.00
- Drug Testing Fee (per semester) 10.00 10.00
- Welding Course Fee (per credit hour) 50.00 50.00
- EMT Program Fee (per semester) - -
- EMT Program Fee (per course) 150.00 150.00
- Paramedic Program Fee (per credit hour) 20.00 20.00
- HIT Program Fee (per semester) 100.00 100.00
- Surgical Technology (per semester) 250.00 250.00
- Lab Fee 40.00 40.00
- Cosmetology Fee (per credit hour) $27.00 $27.00
- International Student Fee (per semester) 500.00 500.00
- Concurrent Administrative Fee (per credit hour) 15.00 -
- Concurrent Student Fee (per credit hour) 45.00 -
- Tractor Trailer Program Fee (per credit hour) 37.00 37.00
- Wine kits and Exams (per credit hour) Level 2 & 3 300.00 300.00
- Wine kits and Exams (per credit hour) Level 1 75.00 75.00
- Accuplacer Partial Test Fee 10.00 10.00
- Accuplacer Test Fee 20.00 20.00
- International Student Appl. Fee 250.00 250.00
- 3D Program Fee 167.00 167.00

### EARLY COLLEGE TUITION

* Tier 1 - Fee amount student incurs per credit hour 15.00 33.00
* Tier 2 - Fee amount student incurs per credit hour 86.00 88.00
* Tier 3 - Fee amount student incurs per credit hour 86.00 88.00
* Tier 4 - Fee amount student incurs per credit hour 96.00 -
## MISCELLANEOUS FEES

<table>
<thead>
<tr>
<th>Service</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kaplan Test Fee</td>
<td>50.00</td>
<td>50.00</td>
</tr>
<tr>
<td>Proctoring Test Fees</td>
<td>35.00</td>
<td>35.00</td>
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<tr>
<td>Prior Learning Assessment Fees:</td>
<td></td>
<td></td>
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<tr>
<td>Evaluation - Assessment Fee</td>
<td>25.00</td>
<td>25.00</td>
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<tr>
<td>Portfolio - Assessment Fee</td>
<td>100.00</td>
<td>100.00</td>
</tr>
<tr>
<td>Extension Fee</td>
<td>25.00</td>
<td>25.00</td>
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<tr>
<td>Little Learner's Academy:</td>
<td></td>
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</tr>
<tr>
<td>Preschool Children (per week)</td>
<td>120.00</td>
<td>120.00</td>
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<tr>
<td>Preschool Children (per day)</td>
<td>24.00</td>
<td>24.00</td>
</tr>
<tr>
<td>Infants (per week)</td>
<td>135.00</td>
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<tr>
<td>Infants (per day)</td>
<td>27.00</td>
<td>27.00</td>
</tr>
<tr>
<td>Toddlers (per week)</td>
<td>130.00</td>
<td>130.00</td>
</tr>
<tr>
<td>Toddlers (per day)</td>
<td>26.00</td>
<td>26.00</td>
</tr>
<tr>
<td>Other:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Replacement of Lost/Damaged ID</td>
<td>10.00</td>
<td>10.00</td>
</tr>
</tbody>
</table>

## PARKING AND DRIVING VIOLATIONS (per violation):

<table>
<thead>
<tr>
<th>Violation</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Parking in Handicap Space w/o vehicle tag, placecard or Authorized person</td>
<td>$50.00</td>
<td>$50.00</td>
</tr>
<tr>
<td>Reckless/Unsafe Driving</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Failure to Stop or Yield Right of Way</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Invalid or no proof of license or vehicle insurance</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Failure to observe sign, cone, Barricade or Officer</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Speeding/Too fast for Conditions</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Immobilized Vehicle (Boot) Removal Fee and Includes all unpaid Violations</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Loud and Raucous Noise</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Parking in a Reserved Area for Facility and Staff, Donor or Visitors</td>
<td>10.00</td>
<td>10.00</td>
</tr>
<tr>
<td>No Parking Permit or invalid display on Vehicle</td>
<td>10.00</td>
<td>10.00</td>
</tr>
<tr>
<td>Double Parking/Blocking Street or Restricted Area</td>
<td>10.00</td>
<td>10.00</td>
</tr>
<tr>
<td>Parking in a No Parking Area or Fire Lane</td>
<td>10.00</td>
<td>10.00</td>
</tr>
<tr>
<td>Driving and/or Parking on grass</td>
<td>10.00</td>
<td>10.00</td>
</tr>
<tr>
<td>Driving /Parking Wrong Direction on One-Way Street</td>
<td>10.00</td>
<td>10.00</td>
</tr>
<tr>
<td>Parking Over the Marked Line</td>
<td>10.00</td>
<td>10.00</td>
</tr>
<tr>
<td>Falsifying Registration Information</td>
<td>10.00</td>
<td>10.00</td>
</tr>
<tr>
<td>Other</td>
<td>10.00</td>
<td>10.00</td>
</tr>
</tbody>
</table>
## Fall 2021 Proposed Tuition and Fees
University of Arkansas Community College Rich Mountain

### TUITION

<table>
<thead>
<tr>
<th>Per Semester Credit Hour</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>In-District</td>
<td>83.00</td>
<td>83.00</td>
</tr>
<tr>
<td>In-State - Out-of-District</td>
<td>97.00</td>
<td>97.00</td>
</tr>
<tr>
<td>Out-of-State*</td>
<td>107.00</td>
<td>107.00</td>
</tr>
<tr>
<td>LPN to RN Transition Tuition - In-District</td>
<td>99.00</td>
<td>99.00</td>
</tr>
<tr>
<td>LPN to RN Transition Tuition - Out-of-District</td>
<td>114.00</td>
<td>114.00</td>
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<tr>
<td>LPN to RN Transition Tuition - Out-of-State*</td>
<td>147.00</td>
<td>147.00</td>
</tr>
<tr>
<td>Concurrent Students</td>
<td>36.00</td>
<td>36.00</td>
</tr>
</tbody>
</table>

*Waiver for border county citizens if applicable

### FEES

**MANDATORY FEES:**

<table>
<thead>
<tr>
<th>Fee Type</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Fee (per credit hour)</td>
<td>6.00</td>
<td>6.00</td>
</tr>
<tr>
<td>Matriculation Fee (per credit hour)**</td>
<td>3.00</td>
<td>4.00</td>
</tr>
<tr>
<td>Program Support Fee (per credit hour)</td>
<td>4.00</td>
<td>4.00</td>
</tr>
<tr>
<td>Security Fee (per credit hour)</td>
<td>5.00</td>
<td>7.00</td>
</tr>
<tr>
<td>Student Activity Fee (per credit hour)</td>
<td>4.00</td>
<td>6.00</td>
</tr>
<tr>
<td>Technology Fee (per credit hour)**</td>
<td>11.00</td>
<td>13.00</td>
</tr>
<tr>
<td>Infrastructure Fee (per credit hour)</td>
<td>12.00</td>
<td>12.00</td>
</tr>
</tbody>
</table>

**PROGRAM/SERVICE SPECIFIC FEES:**

<table>
<thead>
<tr>
<th>Fee Type</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Art Lab Fee</td>
<td>25.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Background Check Fee (Med. Professions, CNA, LPN, RN)</td>
<td>22.00</td>
<td>22.00</td>
</tr>
<tr>
<td>Basic Electricity Materials Fee</td>
<td>40.00</td>
<td>40.00</td>
</tr>
<tr>
<td>&quot;Check it Out&quot; Book/Material Fee* (per credit hour)</td>
<td>25.00</td>
<td>28.00</td>
</tr>
<tr>
<td>CNA Fee¹</td>
<td>75.00</td>
<td>75.00</td>
</tr>
<tr>
<td>Computer Lab Fee</td>
<td>30.00</td>
<td>50.00</td>
</tr>
<tr>
<td>Cosmetology/Nail Technician/ Massage Therapy Lab Fee (per credit hour)</td>
<td>24.00</td>
<td>25.00</td>
</tr>
<tr>
<td>Developmental Math Lab Fee</td>
<td>175.00</td>
<td>175.00</td>
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<tr>
<td>EMT Fee*¹</td>
<td>85.00</td>
<td>85.00</td>
</tr>
<tr>
<td>EMT Testing Fee (per semester)</td>
<td>70.00</td>
<td>70.00</td>
</tr>
<tr>
<td>Hybrid Online Education Fee</td>
<td>40.00</td>
<td>45.00</td>
</tr>
<tr>
<td>International Student Application Fee</td>
<td>35.00</td>
<td>35.00</td>
</tr>
<tr>
<td>Lost ID Fee (Students and Community)</td>
<td>5.00</td>
<td>5.00</td>
</tr>
<tr>
<td>LPN Fee*¹</td>
<td>55.00</td>
<td>55.00</td>
</tr>
<tr>
<td>Machine Tool Technology Fee (per course)</td>
<td>150.00</td>
<td>150.00</td>
</tr>
<tr>
<td>NACE (LPN-RN Transitional Program) Testing Fee</td>
<td>65.00</td>
<td>65.00</td>
</tr>
<tr>
<td>NCLEX RN Testing Fee (per semester)</td>
<td>200.00</td>
<td>200.00</td>
</tr>
<tr>
<td>Off Campus Facility Use Fee (per credit hour)</td>
<td>5.00</td>
<td>5.00</td>
</tr>
<tr>
<td>Online/Distance Education Fee</td>
<td>90.00</td>
<td>95.00</td>
</tr>
<tr>
<td>Physical Education Activity Fee</td>
<td>40.00</td>
<td>40.00</td>
</tr>
<tr>
<td>Physical Education Activity Fee for 60+ Courses</td>
<td>20.00</td>
<td>83.00</td>
</tr>
<tr>
<td>Proctored Testing Fee (per test, per individual)</td>
<td>30.00</td>
<td>30.00</td>
</tr>
</tbody>
</table>
Fall 2021 Proposed Tuition and Fees
University of Arkansas Community College Rich Mountain

<table>
<thead>
<tr>
<th></th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>PSB (Nursing Application) Testing Fee</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>RN Clinical Lab Fee³</td>
<td>250.00</td>
<td>250.00</td>
</tr>
<tr>
<td>RN Fee⁴</td>
<td>55.00</td>
<td>55.00</td>
</tr>
</tbody>
</table>

Science Lab Fees
- Biology, Botany, Chemistry I & II, Physical Science,
  Physics, Principles of Chemistry, Zoology
  50.00  75.00
- Microbiology & Immunology
  75.00  75.00
- Anatomy & Physiology (BIO134)
  275.00  75.00
- Social Science Activity Fee (HIS003, HIS013)
  45.00  83.00
- Welding Lab Fee (per course)
  300.00 -
- Welding Lab Fee (per credit hour)
  - 200.00

ROOM AND BOARD RATES
Residence Hall
Fall/Spring Rates (per semester)
- Double Room  2,400.00  2,500.00
- Single Room  2,900.00  3,000.00

Summer I/II Rates (per semester)
- Double Room  725.00  825.00
- Single Room  925.00  1,025.00

Meal Plans
- 19-Meal Plan  1,700.00  1,775.00

OTHER FEES
- Preferred Parking (optional) (per year)
  100.00  150.00
- Non-Refundable Housing Application Fee
  150.00  150.00
- Lost Key Replacement Fee (per occurrence)
  150.00  150.00

¹ Special Credit classes (Workforce and 60+) will not incur this fee
² Not all courses will have the “Check it Out” Book/Material Fee. See the course schedule for more details.
³ Charged for maximum of two semesters
⁴ CNA, EMT, LPN, and RN Fees include any applicable student accident insurance, professional liability insurance, background check, and drug screenings costs.
** Matriculation fees cover application, Asset and COMPASS Diagnostic testing, CAAP, Drop/Add, Late Registration, Transcripts, and Graduation
*** Technology fees provide resources for the College to maintain technology across each campus.
### Fees for Out-Of-State Participants

<table>
<thead>
<tr>
<th>Course Type</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Crime Scene Investigation Courses:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Basic (per day)</td>
<td>$50.00</td>
<td>$50.00</td>
</tr>
<tr>
<td>Intermediate (per course)</td>
<td>300.00</td>
<td>300.00</td>
</tr>
<tr>
<td>Specialty (per course)</td>
<td>400.00</td>
<td>400.00</td>
</tr>
<tr>
<td>Advanced (per course)</td>
<td>500.00</td>
<td>500.00</td>
</tr>
<tr>
<td><strong>Law Enforcement Management/Leadership Courses:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Basic (per day)</td>
<td>$50.00</td>
<td>$50.00</td>
</tr>
<tr>
<td>Specialty (per course)</td>
<td>125.00</td>
<td>125.00</td>
</tr>
<tr>
<td><strong>Drug Investigation Courses:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Basic (per day)</td>
<td>$50.00</td>
<td>$50.00</td>
</tr>
<tr>
<td>Intermediate (per course)</td>
<td>100.00</td>
<td>100.00</td>
</tr>
<tr>
<td>Specialty (per course)</td>
<td>200.00</td>
<td>200.00</td>
</tr>
<tr>
<td><strong>Online Courses:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Course Hours Greater than 7 hours</td>
<td>$100.00</td>
<td>$100.00</td>
</tr>
<tr>
<td>Course Hours 7 hours or less</td>
<td>50.00</td>
<td>50.00</td>
</tr>
</tbody>
</table>

Beginning January 1, 2022, the Criminal Justice Institute proposes the following Membership Rate Structure for Arkansas Law Enforcement agencies. The Membership Rate is based on the number of attendances per year.

### Subscription Rate Structure

<table>
<thead>
<tr>
<th>Attendances</th>
<th>Fee</th>
</tr>
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<tbody>
<tr>
<td>Unlimited</td>
<td>$6,250</td>
</tr>
<tr>
<td>200</td>
<td>$5,000</td>
</tr>
<tr>
<td>150</td>
<td>$3,750</td>
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<tr>
<td>100</td>
<td>$2,500</td>
</tr>
<tr>
<td>75</td>
<td>$1,875</td>
</tr>
<tr>
<td>50</td>
<td>$1,250</td>
</tr>
<tr>
<td>25</td>
<td>$625</td>
</tr>
<tr>
<td>15</td>
<td>$375</td>
</tr>
<tr>
<td>10</td>
<td>$250</td>
</tr>
<tr>
<td>5</td>
<td>$125</td>
</tr>
</tbody>
</table>

Individuals--$25.00 per class--$125.00 Unlimited Attendances
## Fall 2021 Proposed Tuition and Fees
### University of Arkansas Clinton School of Public Service

### TUITION

<table>
<thead>
<tr>
<th></th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Per Semester Credit Hour</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Masters of Public Service (MPS)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tuition and fees *</td>
<td>$400.00</td>
<td>$400.00</td>
</tr>
<tr>
<td>Executive Masters of Public Service (EMPS)</td>
<td>850.00</td>
<td>850.00</td>
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</table>

### FEES

<table>
<thead>
<tr>
<th></th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Per Semester Credit Hour</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Masters of Public Service (MPS)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>UALR Processing Fee</td>
<td>20.00</td>
<td>20.00</td>
</tr>
<tr>
<td>(charged by UALR and retained by UALR)</td>
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<td></td>
</tr>
<tr>
<td>One Time Program Fee</td>
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<td></td>
</tr>
<tr>
<td>Executive Masters of Public Service (EMPS)</td>
<td>3,000.00</td>
<td>3,000.00</td>
</tr>
<tr>
<td>Programming and Technology</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Consolidated fees include orientation, instructional equipment, technology, library, and other miscellaneous charges.*
## Fall 2021 Proposed Tuition and Fees
University of Arkansas System eVersity

<table>
<thead>
<tr>
<th>TUTION</th>
<th>Fall 2020</th>
<th>Fall 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Semester Credit Hour Tuition</td>
<td>$175.00</td>
<td>$175.00</td>
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</table>
Item 5:  Academic Unanimous Consent Agenda
          (Action)
May 14, 2021

TO: MEMBERS OF THE ACADEMIC AND
STUDENT AFFAIRS COMMITTEE:
Ms. Kelly Eichler, Chair
Mr. Tommy Boyer
Mr. Ted Dickey
Mr. Cliff Gibson
Mr. Jeremy Wilson

Dear Committee Members:

Items placed on the Academic Unanimous Consent Agenda are matters which traditionally receive the unanimous support of the Board; however, any item may be singled out for discussion. I am requesting that you consider the following items on the Unanimous Consent Agenda for the May 26, 2021 Academic and Student Affairs Committee meeting.

1. University of Arkansas, Fayetteville
   A. New certificate program (e.g., certification of proficiency, technical certificate, or graduate certificate)
      • Graduate Certificate Engineering Management (Existing courses)
      • Graduate Certificate Operations Management (Existing courses)
   B. Delete Programs
      • Post Master’s Certificate in Arkansas Curriculum/Program Administrator
      • Graduate Certificate in Autism Spectrum Disorders
      • Graduate Certificate in Educational Psychology
      • Southwest Radiation Calibration Center

2. University of Arkansas for Medical Sciences
   A. Program Curriculum Revision or Existing Program offered online
      • Master of Science Healthcare Data Analytics (Remove a 3-Hour pre-requisite statistics course reducing hours from 39 to 36.)
      • Genetic Counseling Program (Reduce credit hours from 61 to 58.)
      • AuD Program (Reducing hours from 118 to 104 over a three-year phase to save time and costs while continuing existing high standards.)
   B. Delete Program
      • Health Information Technology (UAMS relinquished sponsorship of the Associate degree option of this program to UA-PTC.) Note: No faculty, staff or students will be affected by closing this program.
3. **University of Arkansas at Little Rock**

   **A. Program Curriculum Revision or Existing Program offered online**
   - Associate of Arts in General Education Offered 100% via Distance Technology
   - Master of Arts in Applied Communication Studies 100% via Distance Technology
   - Master of Science of Health Education/Promotion 100% via Distance Technology
   - Bachelor of Science in Electrical and Computer Engineering (*Add a required course on digital signal processing and re-categorizing three currently required courses into electives to support the reduction in department faculty due to retrenchment.*)
   - Doctor of Philosophy in Engineering Science and Systems (*Streamline four tracks to two and remove excessive coursework requirements to make program more flexible and changes will also support the reduction in department faculty due to retrenchment. Change name to PhD in Engineering – See G. below*)

   **B. Joint Bachelor/Master's Degree (3+11 or 4+1 Program)**
   - Offer a Concurrent Degree Pathway for Master of Social Work at UALR and Master of Public Service at CSPS

   **C. Program Reconfiguration-Program Created out of Closely Allied Existing Programs**
   - Certificate of Proficiency in Nonprofit Leadership Studies (*Existing courses; no new resources.*)
   - Advanced Certificate in Communication Sciences and Disorders (*Formalize long-standing, 30-hour, post baccalaureate course sequence into a recognized advanced certificate program; existing courses.*)

   **D. Establishment of Administrative Unit or Reorganization of Existing Administrative Unit**
   - Move the Department of Speech Language Pathology under the School of Counseling, Human Performance, and Rehabilitation (*Dissolving departmental status to make better use of resources.*)

   **E. Delete Programs (Due to Retrenchment Approved by the UA Board on May 6, 2020)**
   - BA Legal Studies
   - BA International Studies
   - BFA Dance
   - BS Systems Engineering
   - BS Environmental Health Sciences
   - GC Building Level Administration
   - MA Higher Education
   - MS Systems Engineering
   - MS Construction Management
   - EdS Reading
   - EdD Educational Administration
   - EdD Higher Education
   - MA Interdisciplinary Studies
   - MeD Rural & Urban School Leadership
   - BA Community Management & Development
F. **Place on Inactive Status (Due to Retrenchment Approved by the UA Board on May 6, 2020)**
   - Bachelor of Science Environmental Engineering
   - Bachelor of Science Architectural & Construction Engineering

G. **Title or CIP Change**
   - Change Doctor of Philosophy in Engineering Science and Systems to Doctor of Philosophy in Engineering

4. **University of Arkansas at Monticello**
   A. **Program Reconfiguration-Program Created out of Closely Allied Existing Programs**
      - Reconfigure the Master of Arts in English to Create Graduate Certificates in Creative Writing, Children’s and Adolescent Literature, Composition and Rhetoric and English Literature (*Existing courses; 12 hours each and fully online.*)

5. **University of Arkansas at Fort Smith**
   A. **Program Curriculum Revision or Existing Program offered online**
      - Associate of Science in Engineering (*Better align with UAF Engineering requirements to facilitate seamless transition from UAFS to UAF.*)

6. **University of Arkansas Community College at Batesville**
   A. **Program Reconfiguration-Program Created out of Closely Allied Existing Programs**
      - Certificate of Proficiency in Patient Care Technician (*Created by reconfiguring existing Technical Certificate in Practical Nursing adding one new course.*)

7. **University of Arkansas Community College at Hope - Texarkana**
   A. **Program Reconfiguration-Program Created out of Closely Allied Existing Programs**
      - Reconfigure the Associate of Applied Science in Information Technology to an Associate of Science in Information Technology 2+2 Transfer Program to UA System eVersity. (*Existing courses.*)
      - Reconfigure Associate of Science in Education transfer degree to create a Certificate of Proficiency and Technical Certificate in Teaching Assistant. (*Existing courses.*)

8. **University of Arkansas Community College at Morrilton**
   A. **Program Curriculum Revision or Existing Program offered online**
      - Automotive Service Technology Program (*All levels: CP, TC and AAS to better align credit hours.*)
      - Industrial Mechanics and Maintenance Technology Program (*All levels: CP, TC and AAS to better align credit hours.*)
      - Technical Certificate in Business (*Streamline the awarding of stackable credentials.*)
B. Title or CIP Change
• Change Name of Drafting Program to Computer Aided Drafting and Design Technology at all levels (CP, TC, and AAS)
• Change Name of Technical Certificate in Automotive Technology to Automotive Service Technology (Align with CP and AAS credentials.)

9. Cossatot Community College of the University of Arkansas
A. Program Reconfiguration-Program Created out of Closely Allied Existing Programs
• Automotive Service Technology Program - Integrate Automotive and Diesel curriculum into a single program: Automotive and Diesel Service Technology (Request for Program Name Change under B. below)
• Industrial Mechanics and Maintenance Technology Program (All levels: CP, TC and AAS to better align credit hours.)
• Technical Certificate in Business (Streamline the awarding of stackable credentials.)
• Technical Certificate Industrial Technology (Reduce credit hours to 34 from 35-36.)
• Technical Certificate Industrial Electricity (Increase credit hours to 12 from 11.)
• Certificate of Proficiency Hydraulics/Pneumatics (Increase credit hours to 12 from 11.)

B. Title or CIP Change
• Change Name of the Automotive Services Technology Program to Automotive and Diesel Technology

C. Transfer to Inactive Status
• Certificate of Proficiency in Child Development
• Certificates in Diesel Technology

A resolution for your consideration is as follows. I recommend approval.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the Academic and Student Affairs consent items as presented to the Board at its May 26-27, 2021 meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

Sincerely,

[Signature]
Donald R. Bobbitt, President
Charles E. Scharlau Presidential Leadership Chair
CAMPUS REPORT: CHANCELLOR TERISA RILEY,
UAFS (INFORMATION)
Item 7: Consideration of Request for Approval of Congratulatory and Appreciation Resolution to Dr. Jeffrey A. Murdock, 2021 Grammy Music Educator Award Winner, UAF (Action)

CONSIDERATION OF REQUEST FOR APPROVAL OF CONGRATULATORY AND APPRECIATION RESOLUTION TO DR. JEFFREY A. MURDOCK, 2021 GRAMMY MUSIC EDUCATOR AWARD WINNER, UAF (ACTION)
RESOLUTION

WHEREAS, Dr. Jeffrey A. Murdock is an Associate Professor of Music Education in the Fulbright College of Arts and Sciences, University of Arkansas, Fayetteville; and

WHEREAS, Dr. Murdock serves as Associate Director of Choral Activities, conducts the University of Arkansas Inspirational Chorale and the Razorback Chorus, and teaches courses within the choral music education curriculum; and

WHEREAS, Dr. Murdock is internationally known as a conductor, clinician, and adjudicator; and

WHEREAS, Dr. Murdock was previously named a 2016 Connor Endowed Faculty Fellow in the Fulbright College of Arts and Sciences, a 2018 Golden Tusk Awardee, and a 2019 Faculty Member of the Year; and

WHEREAS, Dr. Murdock is a scholar whose research focuses on cultural hegemony in choral music education, social justice in music education, culturally responsive pedagogy in music education, and music in urban schools; and

WHEREAS, Dr. Murdock is a respected colleague and much beloved teacher held in high regard by his peers and students; and

WHEREAS, Dr. Murdock was nominated for the prestigious Grammy Music Educator Award, presented by the Recording Academy and Grammy Museum to recognize current educators who have made a significant and lasting contribution to the field of music education and who demonstrate a commitment to the broader cause of maintaining music education in the schools; and

WHEREAS, Dr. Murdock was selected as one of only ten educators named as Grammy Music Educator Award finalists from more than 1,900 nominations submitted from all 50 states; and

WHEREAS, Dr. Murdock was named the winner of the 2021 Grammy Music Educator Award;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its heartfelt congratulations and appreciation to Dr. Murdock for his passion, inspiration, and outstanding contribution and commitment to the field of music education.

FURTHERMORE, the Board directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Dr. Murdock.
AGENDA FOR THE AUDIT AND FISCAL RESPONSIBILITY COMMITTEE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS SYSTEM
VIA IN PERSON AND VIRTUALLY
LITTLE ROCK, ARKANSAS
3:30 P.M., MAY 26, 2021

FISCAL RESPONSIBILITY

1. Approval of the Fiscal Year 2021/2022 Operating Budgets for All Campuses and Units of the University (Action)

2. Other Business
   • Budget Adjustments Approved by the President for the Third Quarter of 2021 (Information)
Item 1: Approval of the Fiscal Year 2021/2022 Operating Budgets for All Campuses and Units of the University (Action)

APPROVAL OF THE FISCAL YEAR 2021/2022 OPERATING BUDGETS FOR ALL CAMPUSES AND UNITS OF THE UNIVERSITY (ACTION)
May 14, 2021

TO MEMBERS OF THE AUDIT AND FISCAL RESPONSIBILITY COMMITTEE:

Dr. Ed Fryar, Chair
Mr. Steve Cox
Mr. Ted Dickey
Mr. Morril Harriman
Mr. Cliff Gibson

Dear Committee Members:

The budgets of the University of Arkansas System for the fiscal year 2021/22 will be presented for your approval and recommendation to the full Board at the May 26-27 meeting. This summary budget document contains the budget information for the fourteen campuses and five operating units of the University of Arkansas System. This budget information is outlined below:

The first section is the Executive Budget Summary that outlines the major budget assumptions for anticipated revenues and expenditures for the fiscal year ending June 30, 2022.

The second section reflects budgeted revenues and expenditures for all funds for the upcoming fiscal year as outlined in the Board Policy 370.1.

These reports are submitted under separate cover. A proposed resolution approving the 2021/22 operating budgets is attached for your consideration.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachment
BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the 2021/22 budgets for each campus, division, unit and program of the University of Arkansas are adopted as presented.

BE IT FURTHER RESOLVED THAT the President is authorized to make such appropriate corrections, additions, or deletions as may be required for the draft budget to the final budget document for fiscal year 2021/22.

BE IT FURTHER RESOLVED THAT position lists to be developed and attached to final budget documents are solely for the purpose of authorizing the President, and the Chancellors, the Vice President for Agriculture, the Director of the Arkansas Archeological Survey, the Director of the Criminal Justice Institute, the Director of the Arkansas School for Mathematics, Sciences, and the Arts, the Dean of the Clinton School of Public Service, and the Vice President for Academic Affairs for eVersity and other appropriate officials as authorized by the President, to determine persons who may be offered employment and the salaries and titles which may be offered within the framework of the respective operating budgets, should it be determined to fill such positions. Approval of the budget is not intended to constitute an act of contracting with any person or persons who may be listed in the final budget documents, or at salary amounts or titles in the positions indicated.

Under such delegation of authority, the President and the Chancellors, the Vice President for Agriculture, the Director of the Arkansas Archeological Survey, the Director of the Criminal Justice Institute, the Director of the Arkansas School for Mathematics, Sciences, and the Arts, the Dean of the Clinton School of Public Service and the Vice President for Academic Affairs for eVersity and other appropriate officials as authorized by the President, may negotiate salaries above or below the amounts shown in the budget, so long as the amount is not in excess of the maximum amounts prescribed by law unless exceeding such line item maximum has previously been approved by the President, Chancellors or other appropriate administrators or by the Board, except as regards UAMS as set forth hereinafter, including previously approved housing allowances; and further, the President and Chancellor at UAMS may approve payment of special allowances as a part of the salaries of the physicians, dentists, and other professional faculty from receipts of professional income in the care of patients and/or funds received from federal agencies, foundations, and other private sponsors in support of research; provided that any such allowance shall not exceed, for any employee, an amount equal to two and one half (2½) times that portion of the salary authorized by the General Assembly to be paid from the University of Arkansas Medical Center Fund. This authority shall include but not be limited to determining compensation for special services as provided by overload, overtime, and extra compensation policies, provided that the increased stipends from those sources do not exceed the statutory maximum amounts when added to regular salaries.
Item 2: Other Business

OTHER BUSINESS
May 14, 2021

TO MEMBERS OF THE AUDIT AND FISCAL RESPONSIBILITY COMMITTEE:

Mr. Ed Fryar, Chair
Mr. Steve Cox
Mr. Ted Dickey
Mr. Cliff Gibson
Mr. Morrill Harriman

Dear Committee Members:

Other Business on the Fiscal Responsibility portion of the Committee’s agenda relates to Budget Adjustments in accordance with Board Policy 370.1, Budgeting, as follows:

Budget adjustments reviewed and approved for the 3rd quarter of fiscal 2021: The University of Arkansas at Little Rock had budget adjustments to their original budget that will balance the budget for the year ending June 30, 2021. The expected decrease in net position of $9.9 million has been balanced through the efforts of campus management. The Criminal Justice Institute - University of Arkansas, had budget adjustments related to a new grant received requiring approval by the President. This item will be presented by Gina Terry, UA System CFO. If there are any questions, Chancellor Christina Drale and Director Cheryl May will be available.

This is an information item.

Sincerely,

Donald R. Bobbitt, President
Charles E. Scharlau Presidential Leadership Chair

Attachments
May 7, 2021

Dr. Donald R. Bobbitt, President
University of Arkansas System
2404 North University Avenue
Little Rock, AR 72207

Dear Dr. Bobbitt:

Pursuant to the Board of Trustees’ requirement for approval of material changes to the budget, I am requesting budget adjustments to decrease our supplies and services budget by $9,435,951 and the state and local nonoperating grants budget by $2,000,000. These amounts decrease these two categories from the current Board approved budget by 19 and 27 percent respectively and more accurately reflect our anticipated activity for the fiscal year. Additionally, I am requesting approval to increase our Federal nonoperating grants by $6,000,000, a 31% adjustment, to account for additional federal CARES funding.

With your approval of these three budget adjustments, along with several immaterial adjustments resulting from the excellent analysis undertaken by Chaundra Hall in her role as Interim CFO, UA Little Rock will be reporting a balanced budget on our third quarterly report.

Sincerely,

Christina S. Drale, Chancellor
University of Arkansas at Little Rock

cc: Chaundra Hall, Interim Chief Financial Officer, UA Little Rock

Approved: Dr. Donald R. Bobbitt
President
# UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Budget Adjustments Made in the Quarter Ended March 31, 2021

<table>
<thead>
<tr>
<th>Line Item</th>
<th>Beginning of Q Budget</th>
<th>Adjustments</th>
<th>End of Q Budget</th>
<th>Explanation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal grants and contracts</td>
<td>$23,227,651.00</td>
<td>$(4,700,000.00)</td>
<td>$18,527,651.00</td>
<td>Reclassification from operating to non-operating</td>
</tr>
<tr>
<td>Non-governmental grants and contracts</td>
<td>2,092,661</td>
<td>$(500,000)</td>
<td>1,592,661</td>
<td>Adjust budget to align with expected receipts for restricted funds</td>
</tr>
<tr>
<td>Compensation &amp; benefits</td>
<td>$(112,813,024)</td>
<td>1,900,000</td>
<td>$(110,913,024)</td>
<td>Adjust budget to align with actual expenses for all funds</td>
</tr>
<tr>
<td>Supplies &amp; services</td>
<td>$(49,561,574)</td>
<td>9,435,951</td>
<td>$(40,125,623)</td>
<td>Adjust budget to align with actual expenses for E&amp;G and Other</td>
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<tr>
<td>Scholarships &amp; fellowships</td>
<td>$(42,825,697)</td>
<td>$(1,917,662)</td>
<td>$(44,743,359)</td>
<td>Adjust budget to align with actual expenses for all funds</td>
</tr>
<tr>
<td>State appropriations</td>
<td>62,556,300</td>
<td>3,222,461</td>
<td>65,778,761</td>
<td>Adjust for additional appropriations from state</td>
</tr>
<tr>
<td>Federal nonoperating grants</td>
<td>19,228,490</td>
<td>6,000,000</td>
<td>25,228,490</td>
<td>Adjust for additional CARES funding</td>
</tr>
<tr>
<td>State and local nonoperating grants</td>
<td>7,386,047</td>
<td>$(2,000,000)</td>
<td>5,386,047</td>
<td>Adjust budget to align with actual expenses for restricted funds</td>
</tr>
<tr>
<td>Gifts</td>
<td>10,785,368</td>
<td>$(1,500,000)</td>
<td>9,285,368</td>
<td>Adjust budget to align with expected receipts for restricted funds</td>
</tr>
</tbody>
</table>

Total Net Adjustments-Increase to Net Position $9,940,750

% Change:
- Federal grants and contracts: -20%
- Non-governmental grants and contracts: -24%
- Compensation & benefits: -2%
- Supplies & services: -19%
- Scholarships & fellowships: 4%
- State appropriations: 5%
- Federal nonoperating grants: 31%
- State and local nonoperating grants: -27%
- Gifts: -14%
February 9, 2021

Dr. Donald R. Bobbitt, President
University of Arkansas System
2404 N. University Avenue
Little Rock, AR 72207

Dear Dr. Bobbitt:

This letter is to inform you that the Criminal Justice Institute is in receipt of grants from the Arkansas Department of Human Services Division of Aging Adults and Behavioral Health Services totaling $1,432,618.07 for the third quarter of FY21. The funds will be used to continue the programs already in place in different areas of the State to educate and train law enforcement and other stakeholders in the prevention of opioid drug overdose and the administration of naloxone. Our budget will need to be increased $955,078.00 in the Other category to accommodate the expenditures on these grants for the remainder of FY21.

Please let me know if you need additional information on any of this funding.

Thank you.

Sincerely,

Dr. Cheryl P. May
Director
Criminal Justice Institute

Approved: [Signature]
Dr. Donald R. Bobbitt
President
### University of Arkansas Criminal Justice Institute

**Budget Adjustments Made in the Quarter Ended March 31, 2021**

<table>
<thead>
<tr>
<th>Line Item</th>
<th>Beginning of Q Budget</th>
<th>Adjustments</th>
<th>End of Q Budget</th>
<th>Explanation</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>State and local grants and contracts</td>
<td>1,272,971</td>
<td>900,000</td>
<td>2,172,971</td>
<td>Receipt of two new grants</td>
<td>71%</td>
</tr>
<tr>
<td>Compensation &amp; benefits</td>
<td>(2,456,435)</td>
<td>(300,000)</td>
<td>(2,756,435)</td>
<td>Increase due to receipt of new grant</td>
<td>12%</td>
</tr>
<tr>
<td>Supplies &amp; Services</td>
<td>(3,472,601)</td>
<td>(600,000)</td>
<td>(4,072,601)</td>
<td>Increase due to receipt of new grant</td>
<td>17%</td>
</tr>
<tr>
<td>Total Adjustments</td>
<td>$</td>
<td>-</td>
<td>$</td>
<td></td>
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</tr>
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</table>
AGENDA FOR THE BUILDINGS AND GROUNDS COMMITTEE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS SYSTEM
VIA IN PERSON AND VIRTUALLY
LITTLE ROCK, ARKANSAS
9:30 A.M., MAY 27, 2021

University of Arkansas for Medical Sciences
1. Consideration of Request for Project Approval for the Central Building Administrative Suite Renovation Project, UAMS (Action)

University of Arkansas, Fayetteville
2. Consideration of Request for Approval to Grant Easements and Convey Property at the Intersection of Center Street and Harmon Avenue to the City of Fayetteville, UAF (Action)

University of Arkansas at Little Rock

University of Arkansas at Monticello
4. Consideration of Request for Approval to Raze Structures Located at 164 Stadium Drive and 115, 128, 137 and 161 Student Circle, Monticello, UAM (Action)

University of Arkansas at Fort Smith
5. Consideration of Request for Approval to Purchase Property Located at 5115 Park Avenue, Fort Smith, UAFS (Action)

6. Consideration of Request for Approval to Purchase Property Located at 1019 North Waldron Road, Fort Smith, UAFS (Action)

7. Consideration of Request for Approval to Demolish the Holt Building, UAFS (Action)

Cossatot Community College of the University of Arkansas
8. Consideration of Request for Approval to Sell Property Located at 301 West Main Street in Murfreesboro, CCCUA (Action)
Item 1: Consideration of Request for Project Approval for the Central Building Administrative Suite Renovation Project, UAMS (Action)

CONSIDERATION OF REQUEST FOR PROJECT APPROVAL FOR THE CENTRAL BUILDING ADMINISTRATIVE SUITE RENOVATION PROJECT, UAMS (ACTION)
May 14, 2021

TO MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Chancellor Cam Patterson at the University of Arkansas for Medical Sciences is requesting project approval for the Central Building First Floor Administrative Suite Renovation Project. The capital project proposal form is attached for your information.

The construction portion of this project is under the one million dollar threshold and the campus will use one of the Board-approved “on-call” architectural/engineering firms available for the project.

I concur with Chancellor Patterson’s recommendation. A proposed resolution for your consideration follows.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Central Building First Floor Administrative Suite Renovation Project of the University of Arkansas for Medical Sciences is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to use a pre-approved on-call professional architect/engineer firm for this project.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
CAPITAL PROJECT PROPOSAL FORM

Campus: UAMS

Name of Proposed Facility or Project: Central M1/132-152 – COM & ICE Leadership Relocation *

1. Project Function:
   To renovate the Administrative Suite in the Central Building to relocate COM & ICE leadership.

2. Facility Location and Description (Attach Map):
   Central Building First Floor – Administrative Suite (Rooms M1/132 – M1/152)

3. Total Project Cost:
   $1,691,538.00

4. Parking Plan to Support New or Expanded Facility:
   N/A

5. Source of Project Funds:
   UAMS Reserves and Revenues

* COM=College of Medicine; ICE=Integrated Clinical Enterprise
Item 2: Consideration of Request for Approval to
Grant Easements and Convey Property at
the Center Street and Harmon Avenue
Intersection to the City of Fayetteville,
UAF (Action)

CONSIDERATION OF REQUEST FOR APPROVAL TO
GRANT EASEMENTS AND CONVEY PROPERTY AT
THE CENTER STREET AND HARMON AVENUE
INTERSECTION TO THE CITY OF FAYETTEVILLE,
UAF (ACTION)
May 14, 2021

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Mr. Morril Harriman, Chair
Mr. Steve Cox
Dr. Ed Fryar
Mr. Sheffield Nelson
Mr. Cliff Gibson

Dear Committee Members:

Chancellor Joseph E. Steinmetz at the University of Arkansas, Fayetteville, is requesting approval to convey to the City of Fayetteville a general utility easement, temporary construction and grading easements, and approximately 0.093 acres of land owned by the University at the intersection of Center Street and Harmon Avenue in Fayetteville to allow the City to provide and maintain certain improvements to the intersection. A copy of the maps illustrating the property and easements are attached to this letter.

The City improvement project involves significant upgrades to the safety and efficiency of the intersection, including the addition of signalization (including pedestrian signals), expanded turning room for Transit buses and other vehicles, and general intersection sightline improvements. These improvements will benefit the public, including the University community.

The University requests approval by the Board to grant the property and easements to the City in exchange for the City providing the improvements at no cost to the University. I concur with Dr. Steinmetz’s recommendation and have attached a resolution for your consideration.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves, on the terms and conditions set forth in a Right of Way Agreement between the Board and the City of Fayetteville, a conveyance to the City of Fayetteville of the following described property and easements situated in Fayetteville, Washington County, Arkansas, more particularly described as follows:

Property A:
A part of Lots 7, 8, and 9 of Block 3 of the I.W. Duncan’s Addition to the City of Fayetteville, in Washington County, Arkansas as depicted on a plat filed as Washington County plat 4, page 192 and described in Washington county document 2014-00013284; the said part being more particularly described as follows: Beginning at the southwest corner of the said Lot 7; thence along the line common to Lots 7, 8, and 9 and to Harmon Avenue for the following two courses: N02°30'14"E 148.09 feet; thence N02°29'29"E 24.98 feet; thence leaving the common line S87°36'40"E 7.07 feet; thence S02°23'20"W 29.62 feet; thence S06°50'58"E 67.41 feet; thence S06°29'22"E 57.31 feet to the point of curvature of a tangent curve to the left with radius 26.51'; thence 28.45 feet along the curve for a chord of S37°14'21"E 27.10 feet to the cusp on the south line of Lot 7; thence leaving the curve, along the line common to Lot 7 and to West Center Street, N86°51'09"W 44.37 feet to the Point of Beginning, enclosing 2,990 square feet, or 0.069 acres. ("ROW1")

General Utility Easement:
A General Utility Easement ("GUE-A") described as follows: A part of Lot 7 of Block 3 of the I.W. Duncan’s Addition to the City of Fayetteville, in Washington County, Arkansas as depicted on a plat filed as Washington County plat 4, page 192 and described in Washington county document 2014-00013284 (the parent tract); the said part being more particularly described as follows: Commencing at the southwest corner of the said Lot 7; thence along the line common to Lot 7 and to West Center Street S86°51'09"E 44.37 feet to the GUE-A Point of Beginning; thence leaving the common line, along the easterly line of the above-described new right of way and along a non-tangent curve to the northwest, concave to the northeast, with a radius of 26.51 feet and arc length of 28.45 feet, for a chord of N37°14'21"W 27.10 feet to the point of tangency; thence leaving the curve and continuing along the said easterly line thence N06°29'22"W 13.74 feet; thence leaving the easterly line N83°30'38"E 3.00 feet; thence S22°43'42"E 16.33 feet; thence S86°51'09"E 85.41 feet to the east line of the said parent tract; thence along the east line of the parent tract S03°08'51"W 20.00 feet to the north line of West Center Street; thence along the line common to Lot 7 and to West Center Street N86°51'09"W 75.63 feet to the GUE-A Point of Beginning, enclosing 1,829 square feet, or 0.042 acres.

Temporary Construction and Grading Easement:
A Temporary Construction Easement ("TCE-A") across part of the said Lots 7, 8, and 9 of Block 3 of the I.W. Duncan’s Addition and coincident with the
above-described ROW-A, the said TCE-A being more particularly described as follows: Beginning at the northwest corner of the said ROW-A; thence, along the line common to Lot 9 and Harmon Ave., N02°29'29"E 1.00 feet; thence leaving the common line S87°36'40"E 15.59 feet; thence S05°32'30"W 20.44 feet; thence S22°50'06"E 15.51 feet; thence S18°11'11"E 27.13 feet; thence S02°50'29"W 83.86 feet; thence S44°34'13"E 16.02 feet to the north line of the above-described GUE-A; thence along the said north line of the GUE-A N86°51'09"W 7.14 feet; thence N22°43'42"W 16.33 feet; thence S83°30'38"W 3.00 feet to the easterly line of the ROW-A; thence along the easterly and northerly lines of the ROW-A for the following courses: N06°29'22"W 43.57 feet; thence N06°50'58"W 67.41 feet; thence N02°23'20"E 29.62 feet; thence N87°36'40"W 7.07 feet to the Point of Beginning, enclosing 1,737 square feet, or 0.040 acres.

Property B:
A part of Lot 100 of the Revised Oak Park Place Subdivision in the City of Fayetteville, in Washington County, Arkansas as depicted on a plat filed as Washington County plat 5, page 64 and as described in Washington County document 99-062067; the said part being more particularly described as follows: Beginning at the northeast corner of the said Lot 100; thence along the line common to Lot 100 and to the north line of West Clinton Drive S68°37'41"W 66.35 feet; thence leaving the common line N21°22'19"W 29.62 feet to the north line of Lot 100; thence along the line common to Lot 100 and the platted south line of West Center Street S87°18'56"E 72.66 feet to the Point of Beginning, enclosing 983 square feet, or 0.023 acres. (“ROW-B”)  

Temporary Construction and Grading Easement:
A Temporary Construction Easement (TCE-B) across part of the said Lot 100 of the Revised Oak Park Place Subdivision and coincident with the above-described ROW-B, the said TCE-B being more particularly described as follows: Beginning at the southwest corner of the ROW-B, along the line common to Lot 100; thence along the line common to Lot 100 and to the north line of West Clinton Drive S68°37'41"W 79.72 feet; thence leaving the common line N09°57'30"E 17.62 feet; thence N68°19'01"E 70.56 feet to the west line of the ROW-B; thence along the west line of the ROW-B S21°22'19"E 15.44 feet to the TCE-B Point of Beginning, enclosing 1,145 square feet, or 0.026 acres.

Property C:
A part of Lot 200 of the Revised Oak Park Place Subdivision in the City of Fayetteville, in Washington County, Arkansas as depicted on a plat filed as Washington County plat 5, page 64 and as described in Washington County document 2002-031050; the said part being more particularly described as follows: Commencing at the northwest corner of Lot 202 of the said Revised Oak Park Place Subdivision; thence along the line common to Lots 200, 201, and 202 and to the south line of West Clinton Drive N68°37'41"E 116.50 feet to the Point of Beginning; thence continuing N68°37'41"E 11.16 feet to the west line of Harmon Avenue; thence along the line common to Lot 200 and the west line of
Harmon Avenue S03°08'57"W 9.22 feet; thence leaving the common line N62°32'55"W 11.15 feet to the Point of Beginning, enclosing 47 square feet, or 0.001 acres.

**General Utility Easement:**
A General Utility Easement ("GUE-C") described as follows: A part of Lots 200 thru 204 inclusive of the Revised Oak Park Place Subdivision in the City of Fayetteville, in Washington County, Arkansas as depicted on a plat filed as Washington County plat 5, page 64 and as described in Washington County document 2002-031050; the said part being more particularly described as follows:

Beginning at the northwest corner of Lot 202 of the said Revised Oak Park Place Subdivision; thence along the line common to Lots 200, 201, and 202 and to the south line of West Clinton Drive N68°37'41"E 116.50 feet; thence leaving the common line S62°32'55"E 11.15 feet to the west line of Harmon Avenue; thence along the line common to Lot 200 and the west line of Harmon Avenue S03°08'57"W 1.77 feet; thence leaving the common line S68°37'41"W 197.07 feet to the point of curvature of a curve to the left with a radius of 537.96 feet; thence 25.49 feet along the curve for a chord of S67°16'15"W 25.48 feet to the west line of Lot 204; thence leaving the curve, along the said west line of Lot 204, N27°17'19"W 10.02 feet to the northwest corner of Lot 4; thence along a line common to Lots 203 and 204 and to the south line of West Clinton Avenue for the following courses: along a non-tangent curve to the east, concave to the south, with a radius of 547.96 feet and arc length of 26.52 feet, for a chord of N67°14'30"E 26.52 feet to the point of tangency; thence N68°37'41"E 73.96 feet to the GUE-C Point of Beginning, enclosing 2,207 square feet, or 0.051 acres.

**Temporary Construction and Grading Easements:**
A Temporary Construction Easement (TCE-C-1) across part of Lots 200 and 201 of the said Revised Oak Park Place Subdivision and coincident with the above-described GUE-C, the said TCE-C-1 being more particularly described as follows: Beginning at the southeast corner of the said GUE-C along the west line of Harmon Avenue; thence along the line common to Lots 200 and 201 and to the west line of Harmon Avenue S03°08'57"W 76.99 feet; thence leaving the common line N11°16'18"W 47.34 feet; thence N02°31'01"E 25.63 feet to the south line of the GUE-C; thence along the south line of the GUE-C N68°37'41"E 13.27 feet to the TCE-C-1 Point of Beginning, enclosing 609 square feet, or 0.014 acres. Also,

A Temporary Construction Easement (TCE-C-2) across part of Lots 202, 203, and 204 of the said Revised Oak Park Place Subdivision and coincident with the above-described GUE-C, the said TCE-C-2 being more particularly described as follows: Beginning at the southwest corner of the said GUE-C along the west line of Lot 204; thence along the south line of the GUE-C for the following two courses: along a curve to the east, concave to the south with a radius of 537.96 feet and arc length of 25.49 feet for a chord of N67°16'15"E 25.48 feet to the point of tangency; thence N68°37'41"E 86.28 feet; thence
leaving the south line of the GUE-C S20°10'05"W 20.18 feet; thence S71°03'20"W 97.38 feet to the said west line of Lot 204; thence, along the west line of Lot 204, N27°17'19"W 10.43 feet to the TCE-C-2 Point of Beginning, enclosing 1,371 square feet, or 0.031 acres.
TCE-C-1 and TCE-C-2 enclosing in total 1,980 square feet, or 0.045 acres.

BE IT FURTHER RESOLVED THAT the Chairman and the Secretary or Assistant Secretary shall be, and hereby are, authorized to execute and deliver a quitclaim deeds and easement deeds necessary to close the transaction.

BE IT FURTHER RESOLVED THAT the President or his designee shall be, and here is, authorized to take such further action and execute such other documents and instruments as might be necessary to close the transaction.

BE IT FURTHER RESOLVED THAT all documents related to the transaction shall be in a form and content acceptable to the General Counsel.
BASIS OF Bearings:
ARKANSAS STATE PLANE COORDINATE
SYSTEM, NAD 83, NORTH ZONE.
(Not a plat of survey)

EXHIBIT "A" MAP
TRACT 05

NEW ROW - 983ft² (0.023ac)
TCE - 1,145ft² (0.026ac)

W. CENTER ST.
UNDEVELOPED

LEGEND

NEW RIGHT OF WAY (ROW)
EXISTING PROPERTY LINE
GENERAL UTILITY EASEMENT (GUE)
TEMPORARY CONSTRUCTION EASEMENT (TCE)
TAX PARCEL NUMBER
DEED RECORD

CITY OF Fayetteville
ARKANSAS

Project Name: HARMON AVE. & CENTER ST. INTERSECTION IMPROVEMENTS
Property Owner: BOARD OF TRUSTEES of the UNIVERSITY OF ARKANSAS
MCE Project No. 19-2170
Date: AUGUST 2020
Scale: 1" = 20'

BOARD OF TRUSTEES of the UNIVERSITY OF ARKANSAS

Scale: 1" = 20'

Tract 05
765-09298-000
WD 99-062067
BOARD OF TRUSTEES of the UNIVERSITY OF ARKANSAS

NEW ROW - 983ft² (0.023ac)
TCE - 1,145ft² (0.026ac)
BASIS OF BEARINGS:
ARKANSAS STATE PLANE COORDINATE SYSTEM, NAD 83, NORTH ZONE.
(NOT A PLAT OF SURVEY)

EXHIBIT "A" MAP
TRACT 02

NEW ROW - 47 ft² (0.001 ac)
GUE - 2,207 ft² (0.051 ac)
TCE(2 areas) - 1,980 ft² (0.045 ac)

LEGEND

NEW RIGHT OF WAY (ROW)
EXISTING PROPERTY LINE
GENERAL UTILITY EASEMENT (GUE)
TEMPORARY CONSTRUCTION ESMT. (TCE)
TAX PARCEL NUMBER
DEED RECORD

CITY OF Fayetteville
ARKANSAS

Project Name: HARMON AVE. & CENTER ST. INTERSECTION IMPROVEMENTS
MCE Project No. 19-2170
Date: AUGUST 2020 Scale: 1" = 30'

Property Owner: BOARD OF TRUSTEES of the UNIVERSITY OF ARKANSAS

No. Revisions Date

0 15 30
SCALE: 1" = 30'
Item 3: Consideration of Request for Project Approval and Approval of an Energy Savings Performance Contract for the William H. Bowen School of Law Energy Cost Savings Project, UALR (Action)
TO MEMBERS OF THE BUILDINGS
AND GROUNDS COMMITTEE:
  Mr. Morril Harriman, Chair
  Mr. Steve Cox
  Dr. Ed Fryar
  Mr. Sheffield Nelson
  Mr. Cliff Gibson

Dear Committee Members:

Chancellor Christina Drale, University of Arkansas at Little Rock, has requested approval to proceed with an Energy Savings Performance Contract (ESPC). The project will provide upgrades to the mechanical, electrical, and plumbing systems at the William H. Bowen School of Law to include:

- Replacement of approximately 210 fan coil units.
- Retrofit of interior and exterior lighting to energy saving LED fixtures.
- Upgrade of HVAC systems.
- Upgrade of Building Automation System controls.
- Retro commissioning of building automation and HVAC systems.

In accordance with the methodology of the Guaranteed Energy Cost Savings Act, Ark. Code. §§ 19-11-1201-1208, (the “Act”) they have pursued assessments and implementation of qualifying improvements through a pool of providers prequalified by the Arkansas Energy Office (AEO). The Guaranteed Energy Cost Savings Act allows energy savings, maintenance and operations savings, and avoided capital costs to pay for the project.

Chancellor Drale appointed the following selection committee:

- Terri Beiner, Dean of the William H. Bowen School of Law
- Robert Fleming, Budget Director, William H. Bowen School of Law
- Dave Millay, Associate Vice Chancellor, Facilities Management (Chair)
- Ian Hadden, Director of Energy Management Services (Co-Chair)
- Chet Howland, Financial Program Manager, Arkansas Energy Office
- Leslie Hutchins, Director of Capital
- Tierra Hutley, Assistant Director, Procurement Services (ex officio)

Mr. Chet Howland, Financial Programs Manager for the Arkansas Energy Office issued a Request for Proposals (RFP) to thirteen prequalified providers. Five firms responded. After review of all
proposals based on qualifications and completion of similar projects, the selection committee chose to interview three firms. After conducting interviews, the committee selected Bernhard Energy LLC to conduct an Investment Grade Audit (IGA). An Investment Grade Audit determines whether there are adequate energy savings, maintenance and operations savings, and avoided capital cost savings to justify an Energy Saving Performance Contract (ESPC). The UA Little Rock executed the IGA contract on July 29, 2020 thus allowing Bernhard Energy LLC to proceed with the audit.

On December 11, 2020, UA Little Rock received a final IGA report. The report supports a viable Energy Savings Performance Contract. The proposed contract with Bernhard Energy LLC guarantees total project cost not to exceed $3,500,000. Guaranteed first year annual savings from reduced electricity, natural gas, and water and sewer consumption is $99,330 and annual maintenance and operations cost savings is $7,000. The guaranteed first year total annual savings is $106,330. If UA Little Rock chooses to annually renew a measurement and verification contract, guaranteed net savings over the twenty-one year period will total $3,671,180. Annualized savings are calculated assuming the following:

- Annual electricity cost escalation rate of 2.20%
- Annual natural gas cost escalation rate of 4.01%
- Annual water/sewer cost escalation rate of 2.20%
- Annual operations and maintenance escalation rate of 2.20%

The escalation rates for electricity and natural gas costs are derived using the energy escalation rate calculator (EERC) for the State of Arkansas using a 20-year time horizon. The National Institute of Standards and Technology (NIST) publish the EERC. The remaining escalation rates of 2.20% are based on the Office of Management and Budget projections of inflation.

Summary:

- The University of Arkansas at Little Rock seeks approval to enter an Energy Saving Performance Contract (ESPC) to benefit the William H. Bowen School of Law.
- Working in conjunction with the Arkansas Department of Energy and Environment and in compliance with The Guaranteed Energy Cost Savings Act, the University has followed the approved process to select an Energy Savings Contractor (ESCO) from among the thirteen prequalified firms.
- The University contracted with the selected ESCO to perform an Investment Grade Audit (IGA) following the guidelines provided by the Arkansas Energy Office (AEO).
- The audit determined that significant energy cost savings could be realized by:
  1. Upgrading the building chilled water system.
  2. Upgrading steam and heating water system.
  4. Upgrading air-handling systems.
  5. Upgrading interior and exterior lighting.
• In an Energy Savings Performance Contract, energy savings are guaranteed over the term of the contract, not to exceed twenty years. If the annual savings are not realized, the ESCO must pay the difference between the guaranteed savings and the actual savings. Savings in excess of the guaranteed values accrue to the university.
• The proposed performance contract guarantees a maximum price of $3,500,000 for the proposed work.
• Twenty-one year (includes first year construction period) net savings are estimated as $3,671,180.
• The Arkansas Department of Energy and Environment has reviewed and endorsed the proposed project stating in their very positive letter of February 12, 2021 “...UALR can, if it so chooses, proceed forward with this project with full confidence”. A copy of the letter is attached for your information.
• The project will be funded with university reserves.

UA Little Rock has negotiated satisfactory terms for the contract, which has been reviewed and revised by the Office of General Counsel. I recommend approval of the following proposed resolution:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Little Rock is authorized to proceed with the implementation of the William H. Bowen School of Law Energy Cost Savings Project and to enter into an Energy Savings Performance Contract (ESPC) with Bernhard Energy I.C, subject to final contract approval by the General Counsel.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
CAPITAL PROJECT PROPOSAL FORM

Campus: University of Arkansas at Little Rock
Name of Proposed Facility: William H. Bowen School of Law Energy Cost Savings

1. Proposed function of project: This project will upgrade and replace failed and failing mechanical systems, including, heating and cooling systems, Building Automation Systems (BAS), fan coil units, and upgrade interior and exterior lighting systems to energy efficient LED fixtures. In addition to replacing failed HVAC system components, the project will yield significant energy cost savings.


3. Total estimated project cost, including construction and design, land acquisition and fixtures: The guaranteed maximum cost for this project is $3,500,000.

4. Total estimated cost of furnishings: N/A

5. Estimated time to substantial completion: 12 months from Notice to Proceed.

6. Parking plan to support new or expanded facility: N/A

7. If this project will be phased, or is part of a phased, or multi-step, project, describe each proposed phase, the estimated timeline for subsequent phases, and the estimated cost of each phase: N/A

8. Source of project funds. Where borrowing is proposed, include an estimated cost of financing: Source of funding is university cash reserves.
February 12, 2021

David Millay
Associate Vice Chancellor
University of Arkansas – Little Rock
Facilities Management
2801 S. University
Little Rock, AR 72204

Kevin Patterson
Business Development Coordinator
Bernhard Energy
1 Allied Dr Suite 2600
Little Rock, AR 72202

Vice Chancellor Millay & Mr. Patterson,

I have reviewed Bernhard Energy’s proposed guaranteed energy savings project for the University of Arkansas – Little Rock’s (UALR) Bowen Law School on behalf of the Arkansas Energy Office (AEO). I commend Bernhard for their attention to detail in the proposal, which meets the standard of their prior work through the Arkansas Energy Performance Contracting (AEPC) Program at the University of Arkansas – Medical Sciences.

UALR approached AEO regarding participation in the AEPC Program in late 2019 and ultimately selected Bernhard after issuing an RFP and interviewing multiple qualified providers in June 2020. Bernhard then spent the summer and early fall developing a comprehensive audit detailing opportunities for the Bowen campus. This audit was delivered in October and, after revisions, a final contract proposal was settled upon in December.

As administrator of the Arkansas Energy Performance Contracting (AEPC) Program, our office has been fortunate to oversee more than thirty guaranteed energy savings projects to date. Energy performance contracts are difficult to review on an “apples to apples” basis. However, there are instructive points of comparison between projects. The project on the Bowen campus is relatively standard, meaning that both the proposal and suggested upgrades can be evaluated against other projects of like size and scope. Please find comments based on these comparisons as well as general observations following.

- At a high level, Bernhard proposes to leverage lighting and building automation system upgrades to finance the installation of two condensing boilers and over two hundred fan coil units. Both the lighting and BAS upgrades have favorable paybacks, making savings over the project term quite
attractive. It is important to note that Bernhard is proposing no capital avoidance and little operational savings through the project. Over ninety percent of the project will be paid for by utility savings guaranteed through what I would consider to be a rigorous measurement and verification plan. To date, no provider has measured and verified this level of efficiency savings through the AEPC Program.

- UALR should be aware that, per AEPC policies, it has the option to renew M&V services on an annual basis. However, the university is by no means obligated to do so.

- Subcontracted costs are projected to be over eighty percent of the total project cost. This would be an excellent value for UALR, as clients have accepted proposals with provider costs being far higher (as much as twenty percent) in recent years.

- Regarding lighting costs, Bernhard is proposing installed lighting costs of just over $67/bulb. Our program average for a firm not intending to self-perform a lighting installation is nearly 33% higher.

- Regarding costs for the fan coil replacements, the proposal is directly in line with a similar AEPC project completed with a local government client in 2020.

- Escalation rates for utilities and operational savings are in line with program norms, matching both inflation and historical rate increases for Arkansas over the past quarter-century.

- As a general rule, we prefer the GMP method of project delivery for AEPC projects. Bernhard’s proposed contingency raises no concerns from our perspective.

- This is a minor point, but Bernhard has budgeted too much for our administration fee in the project pro forma. At a flat rate of 0.3% of the project cost, that fee should be $10,567.

The standout metric in this proposal is the percentage of debt service borne by guaranteed utility savings. Almost universally, a capital intensive project such as this one will involve extensive operational and/or avoidance savings. As Bernhard is proposing to cover nearly all annual costs through utility savings backed by a non-stipulated measurement and verification plan, UALR can, if it so chooses, proceed forward with this project with full confidence.

Regards,

Chet Howland
Financial Programs Manager
Arkansas Energy Office
Department of Energy & Environment
Item 4: Consideration of Request for Approval to Raze Structures Located at 164 Stadium Drive and 115, 128, 137 and 161 Student Circle, Monticello, UAM (Action)
May 14, 2021

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Mr. Morrill Harriman, Chair
Mr. Steve Cox
Dr. Ed Fryar
Mr. Sheffield Nelson
Mr. Cliff Gibson

Dear Committee Members:

Chancellor Peggy Doss, University of Arkansas at Monticello, is requesting authority to demolish structures located at 164 Stadium Drive, and 115, 128, 137 and 161 Student Circle, Monticello, Arkansas. These structures were built by the University in 1961.

Located on the property is 17,000 square feet consisting of apartments previously used for married student housing. This property has not been utilized since approximately 2017. The estimated cost for abatement of hazardous materials will be $47,880. Demolition of the facility will be accomplished by utilizing UAM’s Heavy Equipment Training Program with minimal cost to the University. The property will be used for future campus development and the campus has determined that it is no longer practical to bear the expense of maintaining the property.

I concur with Dr. Doss’s recommendation. A proposed resolution for your consideration follows.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Monticello is hereby authorized to demolish structures, previously used for married student housing, located at 164 Stadium Drive, and 115, 128, 137 and 161 Student Circle, Monticello, Arkansas.

Sincerely,

Donald R. Bobbitt, President
Charles E. Scharlau Presidential Leadership Chair

Attachment
Item 5: Consideration of Request for Approval to Purchase Property Located at 5115 Park Avenue, Fort Smith, UAFS (Action)
May 14, 2021

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:
Mr. Morril Harriman, Chair
Mr. Steve Cox
Dr. Ed Fryar
Mr. Sheffield Nelson
Mr. Cliff Gibson

Dear Committee Members:

Chancellor Teresa Riley, University of Arkansas at Fort Smith, requests approval to purchase property located at 5115 Park Avenue, Fort Smith, Arkansas.

The property is within the footprint of the campus master plan in an area designated for future campus expansion. It is a single-family residence of about 1,753 square feet on a lot that is over half an acre. The property is bordered on one side by existing University property. The property appraised for $175,000 on March 17, 2021. An offer in the amount of $175,000 has been submitted to the owner, subject to Board approval.

A proposed resolution is attached for your consideration. I recommend approval.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance with Mr. Wesley Gibson and Victor Werley, as Administrator of the Estate of Nancy Vaughan Gibson, for the purchase price of $175,000 and on other terms and conditions set forth in the Offer and Acceptance dated May 7, 2021, to purchase certain property situated at 5115 Park Avenue, Fort Smith, Sebastian County, Arkansas, more particularly described as follows:

The East Half of Lots 1 and 2 of the Re-Survey of County Park, Addition to the City of Fort Smith, Sebastian County, Arkansas.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and to obtaining an acceptable Phase 1 environmental assessment unless waived by campus officials after inspection of the property. The President and Vice President for Finance and Chief Financial Officer, and the Chancellor and Vice Chancellor for Finance and Administration of the University of Arkansas at Fort Smith, or their designees, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas at Fort Smith shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as they deem appropriate.
Item 6: Consideration of Request for Approval to Purchase Property Located at 1019 North Waldron Road, Fort Smith, UAFS (Action)

CONSIDERATION OF REQUEST FOR APPROVAL TO PURCHASE PROPERTY LOCATED AT 1019 NORTH WALDRON ROAD, FORT SMITH, UAFS (ACTION)
May 14, 2021

TO MEMBERS OF THE BUILDINGS AND GROUNDS COMMITTEE:

Mr. Morril Harriman, Chair
Mr. Steve Cox
Dr. Ed Fryar
Mr. Sheffield Nelson
Mr. Cliff Gibson

Dear Committee Members:

Chancellor Teresa Riley, University of Arkansas at Fort Smith, requests approval to purchase property located at 1019 N. Waldron, Fort Smith, Arkansas.

The property is within the footprint of the campus master plan in an area designated for future campus expansion. It is a single-family residence of about 1,951 square feet on a lot that is about three-fourths of an acre. The property is bordered on two sides by existing University parking. The property appraised for $124,000 on March 17, 2021. An offer in the amount of $124,000 has been submitted to the owner, subject to Board approval.

A proposed resolution is attached for your consideration. I recommend approval.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves an Offer and Acceptance with David R. Ferguson, on behalf of Ferguson Family Trust, for the purchase price of $124,000 and on other terms and conditions set forth in the Offer and Acceptance dated April 1, 2021, to purchase certain property situated at 1019 North Waldron Road, Fort Smith, Sebastian County, Arkansas, more particularly described as follows:

The South 100 ft of Lot 7, Eastborne Acres, Addition to the City of Fort Smith, Sebastian County, Arkansas.

BE IT FURTHER RESOLVED THAT the purchase shall be subject to a determination by the General Counsel that the seller has good and merchantable title to the property and to obtaining an acceptable Phase 1 environmental assessment unless waived by campus officials after inspection of the property. The President and Vice President for Finance and Chief Financial Officer, and the Chancellor and Vice Chancellor for Finance and Administration of the University of Arkansas at Fort Smith, or their designees, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the Offer and Acceptance.

BE IT FURTHER RESOLVED THAT the appropriate officials of the University of Arkansas at Fort Smith shall be, and hereby are, authorized to contract for the demolition and removal of structures situated upon the property at such time as they deem appropriate.
Item 7: Consideration of Request for Approval to Demolish the Holt Building, UAFS (Action)
May 14, 2021

TO MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Chancellor Terisa Riley, University of Arkansas at Fort Smith, is requesting authority to demolish the Holt Building, 5112 Grand Avenue, Fort Smith, Arkansas.

Built in 1961, the Holt Building consists of 9,728 square feet of classroom and office space. The building has suffered from water damage, infestation, and deterioration over the past decade. Due to its condition, the building is empty and has been unoccupied for at least five years. In 2013, the UAFS Master Plan was introduced as an informational item to the Board of Trustees, and the plan included demolition of the building. In 2018, the UAFS Facilities Audit Program (FAP) report estimated the cost of deferred maintenance for the building of more than $1.5 million. Therefore, remodeling the building is not economically feasible. Further, it is no longer practical to bear the expense of securing and maintaining the property for which we spend approximately $18,000 annually on utilities. It will cost approximately $200,000 to demolish the building.

I concur with Dr. Riley’s recommendation. A proposed resolution for your consideration follows.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Fort Smith is hereby authorized to demolish the Holt Building which currently exists on the campus of the University of Arkansas at Fort Smith.

BE IT FURTHER RESOLVED that the Chancellor and Vice Chancellor for Finance and Administration of the University of Arkansas at Fort Smith are authorized to enter into such contracts and execute such documents as may be necessary to complete the demolition of the Holt Building, subject to review by the Office of General Counsel.

Sincerely,

Donald R. Bobbitt, President
Charles E. Scharlau Presidential Leadership Chair

Attachment
Holt Building
UAFS Campus
Item 8: Consideration of Request for Approval to Sell Property Located at 301 West Main Street in Murfreesboro, CCCUA (Action)
May 14, 2021

TO MEMBERS OF THE BUILDINGS
AND GROUNDS COMMITTEE:
   Mr. Morrill Harriman, Chair
   Mr. Steve Cox
   Dr. Ed Fryar
   Mr. Sheffield Nelson
   Mr. Cliff Gibson

Dear Committee Members:

Chancellor Steve Cole, Cossatot Community College of the University of Arkansas, requests approval to sell property located at 301 West Main Street, Murfreesboro, Arkansas.

The property was purchased in 2010 as a way to expand the campus’s presence in Pike County, but students still preferred the Nashville campus. While the campus still enjoys a wonderful relationship with Pike County and their students, and occasionally uses a small portion of this 13,000 square foot facility to offer Adult Education classes, Chancellor Cole does not feel that the maintenance and upkeep of this building is in their best long-term interest.

An offer in the amount of $120,000 for the building and land has been tentatively accepted, subject to Board approval. The property appraised for $132,000 on March 8, 2021 and Chancellor Cole feels the offer is fair factoring together the prevailing real-estate market in Murfreesboro and UA Cossatot’s desire to sell the property.

A resolution is attached for your consideration. I recommend its approval.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the sale of certain real property owned by the Board and located at 301 West Main Street, Murfreesboro, Arkansas, for the sum of $120,000, more particularly described as follows:

All of Block 21 of the original survey of the City of Murfreesboro, Pike County, Arkansas, the plat of which is recorded in Deed Record Book 1, page 159 of the records of Pike County, Arkansas.

Part of Block 22 of the original survey of the City of Murfreesboro, Pike County, Arkansas, described as follows: commence at the Southwest corner of Block 21, and thence run South 60 feet; thence run East 198 feet, thence run North 60 feet; thence run West 198 feet to the Point of Beginning.

BE IT FURTHER RESOLVED THAT the Chairman, Secretary and Assistant Secretary shall be, and hereby are, authorized to execute and deliver to the purchaser, Pawn Kings LLC, a warranty deed to the aforesaid property in a form acceptable to the General Counsel.

BE IT FURTHER RESOLVED THAT the President, Chief Fiscal Officer, the Chancellor of Cossatot Community College of the University of Arkansas, or their designee, shall be, and hereby are, authorized to execute an offer and acceptance in a form acceptable to the General Counsel, and to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the sale of the property.

BE IT FURTHER RESOLVED THAT all documents related to the sale of the property shall be in a form and content acceptable to the General Counsel.
REGULAR SESSION (Cont.)

5. Report on Academic and Student Affairs Committee Meeting Held May 26, 2021 (Action)


7. Report on University Hospital-Board of Trustees Joint Committee Meeting Held May 27, 2021 (Action)


10. Campus Report: Dr. Laurence B. Alexander, University of Arkansas at Pine Bluff

11. President’s Report: Dr. Donald R. Bobbitt, University of Arkansas System

University of Arkansas at Little Rock

12. Consideration of Request for Approval to Enter into a Subcontract Agreement with NuShores Biosciences, LLC, UALR (Action)

University of Arkansas at Pine Bluff

13. Consideration of Request for Approval to Participate in the Child and Adult Care Food Program, UAPB (Action)

University of Arkansas – Pulaski Technical College

14. Consideration of Request for Approval to Participate in the Child and Adult Care Food Program, UA-PTC (Action)
All Campuses

15. Consideration of Request for Approval of Provisional Positions for Certification to the Legislative Council, All Campuses (Action)

16. Consideration of Request for Approval to Establish a Special Appropriation Line Item for Each of the University of Arkansas Campuses to be Used in the Acquisition of Promotional Items, All Campuses (Action)

17. Consideration of Request for Approval of Revisions to the Following Board Policies, Adoption of Board Policy 1240.1, and Extension of President’s Authority to Approve Temporary Benefits and Leave Policy Revisions, All Campuses and Units (Action)

- BP 215.1, Service on Boards of Financial Institutions and Other Entities
- BP 375.1, Inter-Institutional and Inter-Fund Loans
- BP 410.1, Nepotism and Related Conflicts of Interest
- BP 420.1, Annual Leave for Academic and Other Non-Classified Employees
- BP 420.3, Sick Leave
- New BP 1240.1, Employment Status for Graduate Medical Education Programs
- Extension of President’s Delegation of Authority to Approve Temporary Board Policy Revisions Concerning Benefits and Leave Due to Project One Implementation

18. Unanimous Consent Agenda (Action)
Item 5: Report on Academic and Student Affairs
Committee Meeting Held May 26, 2021
(Action)

REPORT ON ACADEMIC AND STUDENT AFFAIRS
COMMITTEE MEETING HELD MAY 26, 2021 (ACTION)
Item 6: Report on Audit and Fiscal Responsibility Committee Meeting Held May 26, 2021 (Action)
Item 7: Report on University Hospital-Board of Trustees Joint Committee Meeting Held May 27, 2021 (Action)
Item 8: Report on Buildings and Grounds
Committee Meeting Held May 27, 2021 (Action)
Item 9: Request for Authorization of the Buildings and Grounds Committee to Take Appropriate Action on Buildings and Grounds Matters Arising Before the Next Scheduled Board Meeting (Action)
May 14, 2021

TO MEMBERS OF THE BOARD OF TRUSTEES:

Dear Trustees:

As you know the May 26-27 meeting is the last regular Board meeting for the 2020-2021 academic year. The next regular Trustee meeting is scheduled on September 16-17, 2021, at the University of Arkansas, Fayetteville. There are several pending buildings and grounds matters which could require action before September, and I am requesting that the Buildings and Grounds Committee be authorized to take appropriate action on buildings and grounds matters that may need attention prior to the next regular meeting of the Board. As usual, all Trustees will be provided with any materials sent to the Buildings and Grounds Committee and will be invited to participate in any meetings.

A resolution is set forth below for your consideration. I recommend approval.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT in the interim between this meeting and the next regular Board meeting, upon the presentation and approval of the President, the Buildings and Grounds Committee of the Board is delegated the authority to take appropriate action on all buildings and grounds matters that may need attention prior to the next regular meeting of the Board.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair
CAMPUS REPORT: DR. LAURENCE ALEXANDER,
UNIVERSITY OF ARKANSAS AT PINE BLUFF
PRESIDENT'S REPORT: DR. DONALD R. BOBBITT,
UNIVERSITY OF ARKANSAS SYSTEM
Item 12: Consideration of Request for Approval to Enter into a Subcontract Agreement with NuShores Biosciences, LLC, UALR (Action)

CONSIDERATION OF REQUEST FOR APPROVAL TO ENTER INTO A SUBCONTRACT AGREEMENT WITH NUShORES BIOSCIENCES, LLC, UALR (ACTION)
May 14, 2021

TO MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

In 2014 the University entered into a license agreement with the local startup company NuShores Biosciences, LLC (NuShores) for the commercialization of a nanotechnology-based bone regeneration technology which was developed by researchers at the University of Arkansas at Little Rock (UA Little Rock). UA Little Rock has received research funding from the U.S. Department of Defense (DOD) for a four-year program to continue development of a nanotechnology-based product for bone regeneration.

The University is contracting with NuShores, as the University’s licensee of the technology, to perform certain of the DOD-funded tasks under a subcontract from the University. Such tasks are required for commercialization and manufacturing of the branded product, the NuCress™ bone filler scaffold, in an environment that meets federal regulatory requirements. Specifically, NuShores will perform test sample production, packaging validation, labeling validation, sterilization validation, extensive documentation, and any other steps necessary for product finalization and U.S. Food and Drug Administration (FDA) approval. DOD requires the University to perform these steps and NuShores has the capabilities to meet the government’s stringent standards for biomanufacturing and good manufacturing practices. Subject to Board approval, the University has entered into a subcontract with NuShores to perform these tasks as required by DOD for a fee of $500,000.

The completion of the above steps is essential to the success of the DOD program. The end goal is a commercialized product, which would put UA Little Rock and the State of Arkansas at the forefront of biomedical research and commercialization. After FDA approval is received, DOD has stated its intent to become a customer and use the University’s bone scaffold product to treat wounded warfighters.

UA Little Rock researcher and professor Alexandru Biris, the primary inventor of the nanotechnology-based bone regeneration technology, has an equity interest in NuShores. Pursuant to Board Policy 210.1, Dr. Biris, as an employee of the University of Arkansas at Little Rock, has assigned his ownership rights in the patent and technology rights to the University and is entitled to receive a share of any revenues received from commercialization of the technology, pursuant to Board Policy.
Because Dr. Biris has a direct financial interest in the company, questions of conflict of interest are raised. However, Act 875 of 1989, as amended, allows an institution of higher education to contract with a firm in which an employee of the institution has a financial interest if the contract involves intellectual property rights in which both the institution and the employee have interests. Under the law, the contract must, however, be approved by the Board of Trustees in a public meeting.

Based on the above considerations, Chancellor Drale recommends approval of this agreement. Because of the potential for creating a commercial product that would help put UA Little Rock and the State of Arkansas at the forefront of biomedical research and commercialization, I concur with her recommendation. A proposed resolution approving the subcontract follows.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the President and Chief Financial Officer shall be, and hereby are, authorized to execute the following subcontract with terms and conditions substantially as presented to the Board: NuShores Biosciences, LLC.

BE IT FURTHER RESOLVED THAT employees and students at the University who may serve as officers or directors of the subject company shall do so in their individual capacities and not as employees of the University or at the direction of the University.

BE IT FURTHER RESOLVED THAT this resolution is adopted pursuant to the provisions of Arkansas Code Annotated §19-11-717.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair
Item 13: Consideration of Request for Approval to Participate in the Child and Adult Care Food Program, UAPB (Action)
May 14, 2021

TO MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Dr. Laurence B. Alexander, Chancellor of the University of Arkansas at Pine Bluff, has requested approval for its daycare to participate in a USDA food program.

The mission of the Child and Adult Care Food Program (CACFP) is to provide funding for healthy meals and snacks to children receiving day care. Eligible children at UAPB Child Development Center are five (5) years of age and under. CACFP plays a critical role in supporting the wellness, health, and development of children through the provision and preparation of nutritious food.

In Arkansas, CACFP is administered by DHS. The online application requires that the University undertake the following procedural steps: 1) seek the review and approval by the Board of Trustees to participate in the CACFP program; and 2) have the Chairman of the Board of Trustees sign the attached statement upon the Board vote. Board consideration this month permits the College to submit its annual CACFP application to DHS by August 1, 2021.

I concur with Dr. Alexander’s recommendation and have attached a proposed resolution for your consideration.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas at Pine Bluff (UAPB) and its designated daycare center, UAPB Child Development Center, are hereby authorized to participate in the United States Department of Agriculture’s (USDA) Child and Adult Care Food Program.

BE IT FURTHER RESOLVED THAT the Chair of the Board is authorized to execute such documents as are necessary for UAPB and the UAPB Child Development Center to participate in said USDA Child and Adult Care Food Program.
The Board of Trustees of the University of Arkansas has duly taken official Board action and has determined that the University of Arkansas at Pine Bluff and its designated daycare center (UAPB Child Development Center) may participate in the Child and Adult Care Food Program.

Approved this _____ day of May, 2021.

Signed:

BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS

By: __________________________________________
    Stephen A. Broughton, MD, Chairman
Item 14: Consideration of Request for Approval to Participate in the Child and Adult Care Food Program, UA PTC (Action)
May 14, 2021

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Dr. Margaret A. Ellibee, Chancellor of the University of Arkansas – Pulaski Technical College, has requested approval for its daycare to participate in a USDA food program.

Since 2009, UA-PTC has participated in the United States Department of Agriculture’s (USDA) “Child and Adult Care Food Program” (CACFP). UA-PTC’s daycare center “Little Learners,” which is operated in conjunction with the Early Childhood Program, participates in this federal program to help offset the expense of: 1) providing a daily breakfast and afternoon snack to enrolled children; and 2) the salary of the Little Learners food preparation employee.

The mission of the CACFP program is to provide funding for healthy meals and snacks to children receiving day care. Eligible children at UA-PTC’s Little Learners are 5 years of age and under. CACFP plays a critical role in supporting the wellness, health, and development of children through the provision and preparation of nutritious food. The projected CACFP reimbursement for Little Learners this fiscal year is $14,000.00. Prior to Little Learners being closed in 2020 due to the pandemic, the average three-year enrollment has been 32. The College expects Little Learners to enroll 40 youngsters for AY21-22. Little Learners has also carried forwarded its “three-star” rating with the Arkansas Department of Human Services (DHS). This is the highest rating a state daycare facility can achieve.

In Arkansas, CACFP is administered by DHS. The online application requires that the College undertake the following procedural steps: 1) seek the review and approval by the Board of Trustees to participate in the CACFP program; and 2) have the Chairman of the Board of Trustees sign the attached statement upon the Board vote. Board consideration at its May meeting each year permits the College to submit its annual CACFP application to DHS by June 1.

Chancellor Ellibee recommends your review and approval for UA-PTC’s participation in the 2021-22 CACFP program. I concur with Dr. Ellibee’s recommendations and have attached a proposed resolution for your consideration.

Sincerely,

Donald R. Bobbitt, President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas – Pulaski Technical College (UA-PTC) and its designated daycare center, Little Learners, are hereby authorized to participate in the United States Department of Agriculture’s (USDA) Child and Adult Care Food Program.

BE IT FURTHER RESOLVED THAT the Chair of the Board is authorized to execute such documents as are necessary for UA-PTC and Little Learners to participate in said USDA Child and Adult Care Food Program.
The Board of Trustees of the University of Arkansas has duly taken official Board action and has determined that the University of Arkansas–Pulaski Technical College and its designated daycare center (Little Learners) may participate in the Child and Adult Care Food Program.

Approved this 27th day of May, 2021.

Signed:

BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS

By: ________________________________

Stephen A. Broughton, M.D., Chairman
Item 15: Consideration of Request for Approval of Provisional Positions for Certification to the Legislative Council, All Campuses (Action)

CONSIDERATION OF REQUEST FOR APPROVAL OF PROVISIONAL POSITIONS FOR CERTIFICATION TO THE LEGISLATIVE COUNCIL, ALL CAMPUSES (ACTION)
May 14, 2021

TO MEMBERS OF THE BOARD OF TRUSTEES:

Dear Trustees:

Pursuant to the requirements of A.C.A §6-63-305, the Board of Trustees must approve all provisional personnel positions prior to submission to the Arkansas Division of Higher Education (ADHE). Provisional positions are temporary positions established in the event that additional federal funds, grants, gifts or collections become available that were not contemplated prior to the passage of the appropriation acts. After receiving a recommendation from ADHE, provisional positions are reported to the Legislative Council.

I recommend your approval of the provisional positions indicated on the resolution attached for your consideration.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlaub Presidential Leadership Chair

Attachment
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Provisional Positions, to be effective immediately and to continue into the Fiscal Year 2021-22, are hereby approved:

University of Arkansas, Fayetteville 750
University of Arkansas System 60
University of Arkansas, Division of Agriculture-
Experiment Stations 250
University of Arkansas, Division of Agriculture-
Cooperative Extension Service 250
University of Arkansas-Arkansas Archeological Survey 150
University of Arkansas-Clinton School of Public Service 75
University of Arkansas-Arkansas School for Mathematics,
Sciences, and the Arts 60
University of Arkansas-Criminal Justice Institute 250
University of Arkansas at Fort Smith 40
University of Arkansas at Little Rock 300
University of Arkansas for Medical Sciences 1,000
University of Arkansas at Monticello 100
University of Arkansas at Pine Bluff 150
Cossatot Community College of the University of Arkansas 105
Phillips Community College of the University of Arkansas 40
University of Arkansas Community College at Hope-Texarkana 40
University of Arkansas Community College at Batesville 40
University of Arkansas Community College at Morrilton 40
University of Arkansas Community College at Rich Mountain 40
University of Arkansas - Pulaski Technical College 80

BE IT FURTHER RESOLVED THAT the Board's approval of these Provisional Positions will be submitted to the Arkansas Division of Higher Education for certification to the Legislative Council.
Item 16: Request for Approval to Establish a Special Appropriation Line Item for Each of the University of Arkansas Campuses to be Used in the Acquisition of Promotional Items, All Campuses (Action)

REQUEST FOR APPROVAL TO ESTABLISH A SPECIAL APPROPRIATION LINE ITEM FOR EACH OF THE UNIVERSITY OF ARKANSAS CAMPUSES TO BE USED IN THE ACQUISITION OF PROMOTIONAL ITEMS, ALL CAMPUSES (ACTION)
May 14, 2021

TO MEMBERS OF THE BOARD OF TRUSTEES:

Dear Trustees:

The Chief Fiscal Officer of the State is authorized by A.C.A. §6-63-304 to establish a special appropriation line item for an institution of higher education to be used in the acquisition of promotional items by the institution. Before the line item authorizing expenditures for promotional items can be established, the Board of Trustees of the institution must approve the request and establish an amount to be transferred for each institution. The approval by the Board of Trustees is then forwarded to the Chief Fiscal Officer of the State for processing. The amount of the spending authorization for promotional items is transferred from the appropriation line item for operating expenses to the appropriation line item for promotional items for each institution.

Attached for your consideration is a resolution to request that the Chief Fiscal Officer of the State establish, for the purchase of promotional items, an appropriation line item for each of the campuses of the University of Arkansas. I have reviewed the requests and concur in the amounts listed for each campus.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachment
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the establishment of a special appropriation line item for fiscal year 2021-22 for each of the campuses of the University of Arkansas to be used in the acquisition of promotional items is hereby approved.

BE IT FURTHER RESOLVED THAT the line item appropriation for each campus shall be as follows:

- University of Arkansas Fund: $175,000
- University of Arkansas, Fayetteville: 200,000
- University of Arkansas at Fort Smith: 125,000
- University of Arkansas for Medical Sciences: 250,000
- University of Arkansas at Monticello: 65,000
- University of Arkansas at Little Rock: 150,000
- University of Arkansas at Pine Bluff: 150,000
- Cossatot Community College of the University of Arkansas: 25,000
- Phillips Community College of the University of Arkansas: 25,000
- University of Arkansas Community College at Batesville: 25,000
- University of Arkansas Community College at Hope-Texarkana: 25,000
- University of Arkansas Community College at Morrilton: 25,000
- University of Arkansas Community College at Rich Mountain: 25,000
- University of Arkansas - Pulaski Technical College: 100,000
- Arkansas School for Mathematics, Sciences, and the Arts: 35,000

BE IT FURTHER RESOLVED THAT the President of the University is hereby directed to forward this request to the Chief Fiscal Officer of the State for processing.
REQUEST FOR APPROVAL OF REVISIONS TO VARIOUS BOARD POLICIES, ADOPTION OF BOARD POLICY 1240.1, AND EXTENSION OF PRESIDENT'S AUTHORITY TO APPROVE TEMPORARY BENEFITS AND LEAVE POLICY REVISIONS, ALL CAMPUSES AND UNITS (ACTION)
May 14, 2021

TO MEMBERS OF THE BOARD OF TRUSTEES:

Dear Trustees:

In keeping with our ongoing efforts to update Board of Trustees and UA System policies to align them with current law and practice, enclosed are proposed amendments to five board policies, along with one new board policy regarding the employment of residents at UAMS. Below is a listing of the proposed policies with explanations regarding the reasoning for the proposed revisions. These proposed policy revisions were shared with the Chancellors and Chief Executive Officers for distribution on their campuses and posted on the UA System website.

The proposed policy changes include:

- **Revised Board Policy 215.1, Service on Boards of Financial Institutions** – The proposed amendments allow positions below the President and the Vice President for Finance to serve on boards of financial institutions with certain disclosure and reporting requirements related to compensation and conflicts of interest.

- **Revised Board Policy 375.1, Inter-Institutional and Inter-Fund Loans** – The proposed amendments allow for more flexibility in term and repayment of inter­institutional loans. The changes have been shared with the campus CFOs for comment.

- **Revised Board Policy 410.1, Nepotism and Conflicts of Interest** - This policy was originally proposed for amendments to be considered at the March 2021 Board meeting; however, after feedback was received from individuals at UA-Fayetteville, the proposal was delayed for further consideration. Feedback included concern about the conflict of interest language in the policy specifying that former spouses or domestic partners should abide by the same restrictions as those currently in such a relationship. In order to better define this section, the language has been revised to specify the conflict of interest provisions are applicable to “former spouses or domestic partners with continuing contractual or financial obligations to each other.”

A search of nepotism and conflict of interest policies in other states found similar language applying such provisions to individuals who “share a child” (University of Alabama) or those who “share a common ancestor” (University of Texas System) or
“any personal relationship - financial or not” that “reasonably appears to affect” one’s university duties (University of Oklahoma).

Additionally, a concern was raised that the revised policy could prevent a faculty member from voting in certain elections. However, when an election occurs (such as at a department or unit level) and involves hiring, promotion, or otherwise has possible implications for salary, voting participation by a spouse, domestic partner, or the other types of close personal relationships covered under the policy creates a potential conflict of interest that should be addressed through nonparticipation. Other elections, such as those for campus-wide governance, may not raise the same conflict of interest issues. For clarification, a provision was added to the policy stating: “Campuses, divisions, and units shall address situations covered under this policy through their respective conflict of interest policies.” For example, campus policies may establish a process for the development of a conflict management plan to address such situations.

- Revised Board Policy 420.1, Annual Leave for Academic and Other Non-Classified Employees – The proposed changes address the transition of certain hourly positions to non-classified positions, providing the positions will continue to accrue leave at the classified leave rate. The amendments also address special leave needs for UAMS resident/housestaff employees and reconcile campus practices and/or policies with Board policies.

- Revised Board Policy 420.3, Sick Leave – A proposed footnote makes clear that residents employed at UAMS are subject to the sick leave policy in the Resident Handbook through the Graduate Medical Education Resident/Fellows program.

- New Board Policy 1240.1, Employment Status for Graduate Medical Education Programs - This new policy states that the employment terms for interns, residents and fellows employed through graduate medical education programs at UAMS are described in annual appointment contracts and subject to applicable University policies.

I recommend approval of the policies as presented.

In addition, at the September 2020 meeting, the Board passed a resolution that authorized me to create temporary policies to deal with leave and benefit issues that are inconsistent with Board Policy as they are discovered through the implementation of Project One. The resolution anticipated that final policy recommendations would be made no later than June 30, 2021. Because the implementation of Project One for UAMS has been extended to
occur on July 1, 2022, I would ask for an extension of the resolution to allow for temporary policy changes through no later than June 30, 2022.

A resolution for your consideration follows:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Board Policies are hereby revised, adopted and approved, in their entirety, as presented:

- Board Policy 215.1, Service on Boards of Financial Institutions and Other Entities (formerly entitled, “Service on Boards of Financial Institutions”)
- Board Policy 375.1, Inter-Institutional and Inter-Fund Loans
- Board Policy 410.1, Nepotism and Conflicts of Interest (formerly entitled, “Nepotism”)
- Board Policy 420.1, Annual Leave for Academic and Other Non-Classified Employees
- Board Policy 420.3, Sick Leave

BE IT FURTHER RESOLVED THAT new Board Policy 1240.1: Employment Status for Graduate Medical Education Programs, is hereby approved as presented.

BE IT FURTHER RESOLVED THAT the Board grants authority to the President to create temporary leave and benefit policy changes to address issues arising from the implementation of Project One, with any such temporary changes being in effect until such time as the President submits them to the Board for permanent approval, but no longer than through June 30, 2022.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
SERVICE ON BOARDS OF FINANCIAL INSTITUTIONS AND OTHER ENTITIES

I. Purpose

The purpose of this policy is to establish prohibitions and disclosures required regarding the service by University officials on the boards of financial institutions and other entities.

II. Prohibitions

The President of the University of Arkansas and the Vice President for Finance are prohibited from accepting an appointment as an officer or member of the official board of any financial institution.

III. Disclosure and Reporting Requirements

A. All vice presidents, chancellors, chief executive officers, vice chancellors, controllers, treasurers, business managers, or any other administrators whose duties with the University include establishing and/or recommending institutional financial budgets and financial policies shall, annually, file with the System Office a disclosure of any positions held, as officer, partner, manager or board member, in any non-governmental entity, whether profit-making or tax-exempt, including foundations.

B. Any University official referred to in section III. A. who is currently serving or being considered for appointment as an officer, partner, manager or member of the official board of any financial institution must develop a management plan, which must contain (1) all compensation or benefit to be gained by the official with service on the Board; (2) all known dealings the University has had with the financial institution; (3) all known actual or potential conflicts of interest; and (4) a statement of assurance that the official’s appointment has not resulted in or will not result in any financial benefit to the financial institution. Such plan must be developed with the individual’s supervisor and must be approved by the President. If a satisfactory management plan cannot be developed, the official will not be allowed to continue serving or accept the appointment.

The disclosure shall be made to the System Office on a calendar year basis and should be filed no later than January 31, to cover the last calendar year.

2021 (Revised)
March 30, 2016 (Revised)
July 1, 1977

1 Disclosures by system level employees should be filed with the President. All other disclosures should be filed with the Vice President for Finance.
I. Purpose

The purpose of this policy is to establish system-wide requirements for administration and accounting for inter-institutional and inter-fund loans. Units of the University of Arkansas System are expected to manage expenditures within limits specified by their approved budgets. There may be circumstances where an inter-institutional or an inter-fund loan may be necessary to meet the mission, goals and objectives of the University of Arkansas System.

II. General

A. Responsibility for the supervision and coordination of inter-institutional and inter-fund loans are assigned to the University of Arkansas System Vice President for Finance and CFO.

B. For purposes of this policy, a loan is defined as a movement of funds between institutions or between funds within an institution, with a definite plan to repay the money within a specified period of time. Inter-institutional and inter-fund loans are not intended, and will not be used, to cover deficit spending. Deficit spending will be identified and accounted for consistently, in accordance with procedures established by the University of Arkansas System Vice President for Finance and CFO and will be cleared annually through the appropriate unrestricted reserve accounts of the campus.

C. The University of Arkansas System requires a certain level of cash balances to be available at all times to cover its day-to-day operating expenses. Inter-institutional or the inter-fund loans cannot compromise the operational liquidity of any institution of the University of Arkansas System and the University of Arkansas System taken as a whole or detract from the performance of the University’s investment portfolio.

III. Provisions of Inter-institutional and Inter-fund Loans

A. Each unit seeking an internal loan must submit a fiscally responsible and achievable plan in support of a timely repayment that includes the following information on the “Request for Internal Loan” application form to the University of Arkansas System Vice President for Finance and CFO:

1. Description of the internal borrowing need, how the proposed project advances the mission of the units, all related costs, amount of the loan and a loan draw schedule;
2. Time frame over which the borrowed funds will be expended;

3. Time frame over which the borrower proposes to repay the loan;

4. Documentation for the costs to be covered by the borrowing request;

5. Other financing options available and why an internal loan is favored over other options;

6. If repayment will be from private gifts, a signed statement from the head of the unit and the Chancellor that pledges received to date are of sufficient certainty to reasonably assure repayment over the duration of the loan; and

7. Each inter-institutional loan agreement should also be accompanied by a debt service schedule, which shows fiscal payments for the inter-institutional loan and all other outstanding loans, including bonded debt (if any) of the institution requesting the inter-institutional loan. This schedule must indicate a source of revenue that is of sufficient certainty to reasonably assure repayment over the duration of the loan and that the source of repayment is forecasted to generate sufficient revenue to cover the debt service payments as scheduled.

B. For inter-institutional and inter-fund loans, the University of Arkansas System Vice President for Finance and CFO will submit the application to the President and Board of Trustees for approval. A written loan agreement detailing the terms of the loan will be prepared for each loan between institutions or between funds or fund types after approval by the Board of Trustees. No monies should be expended until the inter-institutional or inter-fund loan is approved and documented in accordance with this policy. Loans will be advanced as invoices are received for services and/or assets received.

C. In the event that a unit wishes to change any of the following loan elements, an updated application must be submitted referencing the initial approved loan and providing information for the reasons and desired terms of the loan for approval.

D. The minimum amount for inter-institutional and inter-fund loans is $100,000. The term of the loan should not exceed the useful life of the assets financed. Loans may be prepaid, in whole or in part, at any time without penalty.

E. Interest charges may be agreed upon during loan application, up to the current U.S. Prime Lending Rate, with final approval by the President and Board of Trustees. Interest charges may be subject to restrictions by Federal grant regulations.
F. Loans will be accounted for consistently, in accordance with procedures established by the University Arkansas System Vice President for Finance and CFO.

G. All outstanding inter-institutional loans cannot exceed 10% of the University of Arkansas System’s available unrestricted net position.

May 27, 2021 (Proposed Revision)
September 12, 2014
NEPOTISM AND RELATED CONFLICTS OF INTEREST

I. Purpose

The purpose of this policy is to implement state law and establish University guidelines regarding nepotism and the avoidance of actual or apparent conflicts of interests arising from the employment and supervision of family members and others with close personal relationships.

II. Nepotism

Consistent with Ark. Code Ann. § 25-16-1002, no employees who are related shall be placed within the same direct line of supervision whereby one relative is a supervisory employee and responsible for supervising the job performance or work activities of another relative.

A. Supervision shall include:

(i.) Authority to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward, or discipline; or

(ii.) The responsibility to direct, to adjust grievances, or to effectively recommend an action if the exercise of authority is not of a merely routine or clerical nature but requires the use of independent judgment.

B. Relative shall be defined as a husband, wife, mother, father, stepmother, stepfather, mother-in-law, father-in-law, brother, sister, stepbrother, stepsister, half-brother, half-sister, brother-in-law, sister-in-law, daughter, son, stepdaughter, stepson, daughter in-law, son-in-law, uncle, aunt, first cousin, nephew, or niece.

III. Conflicts of Interest

Further, to avoid actual or apparent conflicts of interest which may result from such employment, immediate family members shall not supervise or participate in decisions to hire, retain, promote, evaluate, or determine the salary of the other.

A. For purposes of this policy, an immediate family member shall mean those listed in II.B, as well as an employee’s domestic partner, a person with whom an employee is in a romantic relationship, children of an employee’s domestic partner, and relatives of an employee’s spouse or domestic partner. To the extent permissible under State law, any exceptions shall be approved by the CEO of the
campus, division, or unit; in a case involving the CEO, any exception shall be approved by the President.

B. Former spouses or domestic partners with continuing contractual or financial obligations to each other shall abide by the same restrictions as those currently in such a relationship.

C. Campuses, divisions, and units shall address situations covered under this policy through their respective conflict of interest policies.

May 27, 2021 (Proposed Revision)
June 9, 2000 (Revised)
November 20, 1971
ANNUAL LEAVE FOR ACADEMIC AND OTHER NON-CLASSIFIED EMPLOYEES

I. Purpose

The purpose of this policy is to establish procedures for the accrual and use of annual leave, also called vacation leave, for academic and other non-classified employees at any campus, division or unit of the University of Arkansas System.

II. Annual Leave Accrual

A. General Rule. Except as provided in Section II(B) of this policy, eligible employees whose titles are listed in the appropriation acts as 12-month non-classified positions will receive 22.5 days of annual leave from the on-set of employment, earned at a rate of 15 hours per month of service, with accrual at the end of each month. While administrative duties cannot be limited to a five-day, 40-hour week, for purposes of annual leave the normal work week shall be considered Monday through Friday.

B. Exceptions to General Rule.

Employees hired or transferred after June 30, 2021, into non-exempt, non-classified positions paying an hourly wage will accrue annual leave on the same basis and at the same rate as employees holding classified positions.¹

Employees holding non-classified positions for which annual leave accrual is addressed in special appropriation language will accrue leave on the basis and at the rate provided in the special appropriation language.

Campuses, units and divisions may adopt, but only after review by the Office of General Counsel and approval by the President, campus annual leave accrual policies that differ from this policy for specialized categories of non-classified exempt employees. Any such policy must specifically identify any position categories affected and how they are affected. In no instance shall the accrual rate, eligibility, annual carryover, or payout of annual leave exceed that provided in this Policy.

III. Eligibility

A. Except as provided in Section II(B) of this policy, annual leave is granted to all non-classified, non-student employees on 12-month appointments of one-half time or more, with part-time employees earning leave in proportion to the time worked. An employee whose period of employment is scheduled to be changed from a 12-

¹ See Board Policy 420.2
month basis to a nine-month basis must take all accrued, unused vacation before the end of the 12-month period. An employment period shall not be extended for the purpose of paying an employee for unused vacation, and neither shall lump-sum terminal payment be made unless an employee terminates employment with the University.

B. Employees who are employed pursuant to employment contracts or appointment letters that exclude annual leave as a benefit are not eligible for annual leave. However, any such contract or appointment letter excluding annual leave must be either approved by the President or executed pursuant to a Chancellor-approved campus policy that specifically identifies the position categories that do not accrue leave.

IV. Use of Annual Leave

Use of accrued annual leave may be requested by an employee at any time. The appropriate supervisor will grant the request when it will least interfere with the efficient operation of the department. Annual leave shall not be taken before it is accrued.

V. Annual Leave Carryover Limit

Annual leave is cumulative; however, no employee may have in excess of 30 days on December 31 of each year. During the calendar year accrued leave may exceed 30 days, but those days in excess of 30 will be lost if they are not used before December 31 of each year. An exception may be made when an end-of-year vacation is postponed for the convenience of the University. Any such exception must be approved by an appropriate University official.

VI. Other Limitations

Annual leave may not be accumulated while an employee is on leave without pay or on catastrophic leave. Upon termination, resignation, retirement, death, or other action by which a person ceases to be an active employee of the University, the amount due the employee or his or her estate from accrued annual leave or holiday leave, not to exceed 30 working days inclusive of holidays, shall be included in the final pay to the employee. No employee receiving such additional compensation shall return to University employment until the number of days for which he or she received additional compensation has expired.

VII. Annual Leave for Graduate Study

Annual leave for graduate study may be granted to otherwise eligible employees under the following terms:
1. Accrued leave with pay may, if used for graduate study, be accumulated for two calendar years preceding the date of the leave if it is used by January 1 of the third year.

2. Permission to carry over such credit must be requested in writing by the employee and approved by the President in advance of the commencement of vacation accrual.

The President may approve a modified application of the regulation where circumstances warrant not to exceed the earned annual leave for two years.

May 27, 2021 (Proposed Revision)
May 21, 2020 (Revised)
January 31, 2019 (Sick Leave Section Replaced by BP 420.3)
June 9, 1995 (Revised)
July 24, 1991 (Corrected)
June 14, 1991 (Revised)
April 15, 1983 (Revised)
February 13, 1981 (Revised)
November 9, 1979 (Revised)
SICK LEAVE

I. Definition

Sick leave is a benefit available to University employees who are employed half-time or greater and on at least a nine-month appointment period.\(^1\) Paid sick leave is not granted as vacation leave and can be used only when: (1) the employee is unable to perform the employee's regular duties because of sickness or injury or (2) for treatment by or consultation with a licensed health care provider.

Sick leave may also be granted to employees due to the death or serious illness of a member of the employee's immediate family. Immediate family shall mean the employee's parent, sibling, spouse, child (including an adoptive child), grandparent, grandchild, in-law, or any individual acting as a parent or guardian of the employee. Serious illness for the purpose of this policy includes pregnancy- and maternity-related health conditions.

II. Requests for Sick Leave

An employee shall be required to furnish to his or her supervisor a certificate from an attending health care provider for five or more consecutive days of sick leave and may be required to furnish a certification for purposes of the Family and Medical Leave Act (FMLA) for a serious health condition that continues for three or more consecutive days. An employee may also be required to provide a medical certification for other absences under a campus, division or unit attendance policy reviewed by the Office of General Counsel. A certificate from a Christian Science practitioner listed in the Christian Science Journal may be submitted in lieu of a physician's certificate.

Each campus, division, or unit is authorized to establish and enforce policies requiring employees to make timely notification to supervisors in the event that unscheduled sick leave is required, and regarding return-to-work procedures.

Requests for sick leave shall be submitted in advance, unless the circumstances make this impracticable. In that event, a request for sick leave must be submitted within two days after the employee returns to work.

III. Sick Leave Accrual

An eligible, full-time (100%) employee accrues sick leave at the rate of eight hours for each complete month of service, up to a maximum annual carryover of 960 hours. Eligible

\(^1\) Medical residents employed at UAMS are subject to the UAMS sick leave policy set out in the Resident Handbook established through the Graduate Medical Education Resident/Fellows program.
employees working less than full time accrue sick leave in the same proportion to time worked.

Sick leave may not be accumulated during a leave without pay when such leave totals ten or more days within a calendar month.

When an employee is laid off due to budgetary reasons or curtailment of University activities and within six months again becomes an employee of the University, accrued sick leave may be restored to his/her credit.

IV. Use of Accrued Sick Leave

A. General

Sick leave is granted on a basis of work days and not calendar days. It is deducted from the employee's accrued sick leave in increments of not less than one-fourth hour. Non-workdays such as weekends and holidays when the employee would not ordinarily work falling within a period of sick leave are not charged as sick leave.

Sick leave may be granted only for a period when the employee is in an appointed status. For the purpose of this policy, academic employees who are in paid status during the summer term will be considered to be in appointed status. For academic employees on less than a 12-month appointment, sick leave that begins during the Spring Semester shall not extend into the Summer Session and may resume in the Fall Semester if the employee is otherwise eligible for sick leave and has received a benefits eligible appointment for the Fall Semester.

Absence due to illness or disability, except in case of leave for pregnancy- or maternity-related health conditions, is charged first to sick leave, and next to any remaining available leave in the order dictated by payroll procedures.

B. Worker's Compensation and FMLA

An employee who is absent only for temporary occupational injury or illness and who is entitled to Worker's Compensation Benefits may, upon proper application, utilize their accrued sick leave as a supplement to Worker's Compensation so as to receive weekly benefits from both sources equal to but not in excess of their normal weekly pay at the time of the injury or onset of illness. This option, when exercised, will reduce the employee's accrued sick leave on a basis proportional to the sick leave pay being claimed. An employee receiving Worker's Compensation benefits for a permanent disability is also eligible to utilize accrued sick leave.

Sick leave shall run concurrently with leave taken under the Family and Medical Leave Act.
C. **Maternity-Related Health Conditions**

Sick leave may be taken for pregnancy- and maternity-related health conditions and will be treated as any other leave for sickness or disability except that: (1) no health care provider certification will be required for the first four weeks following the birth of the child, and (2) the employee taking leave for a pregnancy- or maternity-related health condition may elect to take leave of absence without pay without exhausting accumulated annual and sick leave. Upon return from leave the employee will be given the same or comparable position to the one occupied prior to the leave. The employee is expected to provide the employee's supervisor as much notice as possible prior to beginning leave for a pregnancy- or maternity-related health condition, and at least two weeks’ notice prior to returning to work from pregnancy- or maternity-related leave. Both notices must be in writing.

V. **Payment for Accrued Sick Leave at Retirement**

In compliance with Arkansas Code 21-4-501, classified employees who retire from the University are eligible for payment of a portion of accrued sick leave in the employee's final pay. For the purpose of determining eligibility for accrued sick leave payout, classified employees whose employment is voluntarily terminated will be considered to have retired when: (1) as of the date of termination the sum of the employee's age and continuous years of service with the University is at least seventy (70) and immediately prior to termination the employee has completed ten (10) or more consecutive years of service with the University; (2) as of the date of termination the employee is age 65 or older and immediately prior to termination has completed five (5) or more consecutive years of service with the University; or (3) the employee has retired under an early retirement agreement approved by The Board of Trustees of the University of Arkansas.

Academic and non-classified employees who retire receive no payment or other compensation for accrued sick leave.

May 27, 2021 (Proposed Revision)
May 21, 2020 (1-31-19 temporary provisions removed—time period had expired)
January 31, 2019 (originally part of BPs 420.1 and 420.2)
EMPLOYMENT STATUS FOR GRADUATE MEDICAL EDUCATION PROGRAMS

Graduate medical education programs are accredited and guided by the Accreditation Council for Graduate Medical Education. Interns, residents, and fellows are employed by appointment in the College of Medicine for the purpose of continuing their training after medical school. The terms of employment are described in annual appointment contracts and subject to applicable University policies.

May 27, 2021 (Proposed)
BOARD POLICY

SERVICE ON BOARDS OF FINANCIAL INSTITUTIONS AND OTHER ENTITIES

I. Purpose

The purpose of this policy is to establish prohibitions and disclosures required regarding the service by University officials on the boards of financial institutions and other entities.

II. Prohibitions

The President of the University of Arkansas, or any and the Vice President, Chancellor, Vice Chancellor, Controller, Treasurer, Business Manager, or any other administrator whose duties with the University include setting of fiscal policies, or for Finance are prohibited from accepting an initial appointment as an officer or member of the official board of any financial institution, except non-profit, tax-exempt corporations or foundations.

III. Disclosure and Reporting Requirements

A. The University officials referred to above, All vice presidents, chancellors, chief executive officers, vice chancellors, controllers, treasurers, business managers, or any other administrators whose duties with the University include establishing and/or recommending institutional financial budgets and financial policies, shall, annually, file with the President System Office, a disclosure of any corporate positions held, as officer, partner, manager or board member, in any corporate body, governmental entity, whether profit-making or tax-exempt, including foundations.

B. Any University official referred to in section III A, who is currently serving or being considered for appointment as an officer, partner, manager or member of the official board of any financial institution must develop a management plan, which must contain (1) all compensation or benefit to be gained by the official with service on the Board; (2) all known dealings the University has had with the financial institution; (3) all known actual or potential conflicts of interest; and (4) a statement of assurance that the official's appointment has not resulted in or will not result in any financial benefit to the financial institution. Such plan must be developed with the individual's supervisor and must be approved by the President. If a satisfactory management plan cannot be developed, the official will not be allowed to continue serving or accept the appointment.

The disclosure shall be made to the President System Office on a calendar year basis and should be filed no later than January 31, to cover the last calendar year.

1 Disclosures by system level employees should be filed with the President. All other disclosures should be filed with the Vice President for Finance.
I. Purpose

The purpose of this policy is to establish system-wide requirements for administration and accounting for inter-institutional and inter-fund loans. Units of the University of Arkansas System are expected to manage expenditures within limits specified by their approved budgets. There may be circumstances where an inter-institutional or an inter-fund loan may be necessary to meet the mission, goals and objectives of the University of Arkansas System.

II. General

A. Responsibility for the supervision and coordination of inter-institutional and inter-fund loans are assigned to the University of Arkansas System Vice President for Finance and CFO.

B. For purposes of this policy, a loan is defined as a movement of funds between institutions or between funds within an institution, with a definite plan to repay the money within a specified period of time. Inter-institutional and inter-fund loans are not intended, and will not be used, to cover deficit spending. Deficit spending will be identified and accounted for consistently, in accordance with procedures established by the University of Arkansas System Vice President for Finance and CFO, and will be cleared annually through the appropriate unrestricted reserve accounts of the campus.

C. The University of Arkansas System requires a certain level of cash balances to be available at all times to cover its day-to-day operating expenses. Inter-institutional or the inter-fund loans cannot compromise the operational liquidity of any institution of the University of Arkansas System and the University of Arkansas System taken as a whole, or detract from the performance of the University’s investment portfolio.

III. Provisions of Inter-institutional and Inter-fund Loans

A. Each unit seeking an internal loan must submit a fiscally responsible and achievable plan in support of a timely repayment that includes the following information on the “Request for Internal Loan” application form to the University of Arkansas System Vice President for Finance and CFO:

1. Description of the internal borrowing need, how the proposed project advances the mission of the units, all related costs, amount of the loan and a loan draw schedule;
2. Time frame over which the borrowed funds will be expended;

3. Time frame over which the borrower proposes to repay the loan;

4. Documentation for the costs to be covered by the borrowing request;

5. Other financing options available and why an internal loan is favored over other options;

6. If repayment will be from private gifts, a signed statement from the head of the unit and the Chancellor that pledges received to date are of sufficient certainty to reasonably assure repayment over the duration of the loan; and

7. Each inter-institutional loan agreement should also be accompanied by a debt service schedule, which shows fiscal payments for the inter-institutional loan and all other outstanding loans, including bonded debt (if any) of the institution requesting the inter-institutional loan. This schedule must indicate a source of revenue that is of sufficient certainty to reasonably assure repayment over the duration of the loan and that the source of repayment is forecasted to generate sufficient revenue to cover the debt service payments as scheduled.

B. For inter-institutional and inter-fund loans, the University of Arkansas System Vice President for Finance and CFO will submit the application to the President and Board of Trustees for approval. A written loan agreement detailing the terms of the loan will be prepared for each loan between institutions or between funds or fund types after approval by the Board of Trustees. No monies should be expended until the inter-institutional or inter-fund loan is approved and documented in accordance with this policy. Loans will be advanced as invoices are received for services and/or assets received.

C. In the event that a unit wishes to change any of the following loan elements, an updated new—application must be submitted referencing the initial approved loan and providing the same information for the additional request reasons and desired terms of the loan for approval.

D. The minimum amount for inter-institutional and inter-fund loans is $100,000. Loan repayments terms on loans less than $500,000 are limited to five years. Loan repayment terms on loans greater than $500,000 are limited to ten years. The term of the loan should not exceed the useful life of the assets financed. Loans may be prepaid, in whole or in part, at any time without penalty.

E. Interest charges may be agreed upon during loan application, up to the current U.S. Prime Lending Rate, with final approval by the President and Board of Trustees. Interest charges may be subject to restrictions by Federal grant
regulations.

F. Loans will be accounted for consistently, in accordance with procedures established by the University Arkansas System Vice President for Finance and CFO.

G. All outstanding inter-fund loans cannot exceed 10% of the institution’s available unrestricted net position, as defined in accordance with Governmental Accounting Standards Board (GASB). All outstanding inter-institutional loans cannot exceed 10% of the University of Arkansas System’s available unrestricted net position.

May 27, 2021 (Revised)
September 12, 2014
NEPOTISM AND RELATED CONFLICTS OF INTEREST

The University recognizes that potential conflicts of interest may exist when members of the same immediate family are employed by the University, particularly in the same department, unit or division.

I. Purpose

The purpose of this policy is to implement state law and establish University guidelines regarding nepotism and the avoidance of actual or apparent conflicts of interest arising from the employment and supervision of family members and others with close personal relationships.

II. Nepotism

Consistent with Ark. Code Ann., § 25-16-1002, no employees who are related shall be placed within the same direct line of supervision whereby one (1) relative is a supervisory employee and responsible for supervising the job performance or work activities of another relative.

A. Supervision shall include:

   (i) Authority to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward, or discipline; or

   (ii) The responsibility to direct, to adjust grievances, or to effectively recommend an action if the exercise of authority is not of a merely routine or clerical nature but requires the use of independent judgment.

B. Relative shall be defined as a husband, wife, mother, father, stepmother, stepfather, mother-in-law, father-in-law, brother, sister, stepbrother, stepsister, half-brother, half-sister, brother-in-law, sister-in-law, daughter, son, stepdaughter, stepson, daughter-in-law, son-in-law, uncle, aunt, first cousin, nephew, or niece.

III. Conflicts of Interest

Further, to avoid actual or apparent conflicts of interest which may result from such employment, immediate family members shall not supervise or participate in decisions to hire, retain, promote, evaluate, or determine the salary of the other.

A. For purposes of this policy, an immediate family member shall mean an employee's spouse; those listed in I.B., as well as an employee's domestic partner, a person with whom an employee is in a romantic relationship, children of an
employee's or his or her spouse, domestic partner, and brothers, sisters, uncles, aunts, nieces, nephews, or parents, whether by blood or marriage, of the employee or his or her relatives of an employee's spouse or domestic partner. To the extent permissible under State law, any exceptions shall be approved by the CEO of the campus, division, or unit in a case involving the CEO. Any exception shall be approved by the President.

It is the responsibility of the President, each Chancellor, the Vice-President for Agriculture, the Director of the Criminal Justice Institute, and the Director of the Arkansas Archeological Survey to assure that one immediate family member shall not have direction or supervision of the other and shall not participate in decisions to hire, retain, promote or determine the salary of the other. Exceptions to this policy may be made in writing with justification by the President, each Chancellor, the Vice-President for Agriculture, the Director of the Criminal Justice Institute or the Director of the Arkansas Archeological Survey.

Exceptions involving immediate family members of a Chancellor, the Vice-President for Agriculture, the Director of the Criminal Justice Institute or the Director of the Arkansas Archeological Survey shall be made by the President.

B. Former spouses or domestic partners with continuing contractual or financial obligations to each other shall abide by the same restrictions as those currently in such a relationship.

C. Campuses, divisions, and units shall address situations covered under this policy through their respective conflict of interest policies.

This policy is supplementary to any provisions of applicable law.

Revised
June 9, 2000 (Revised)
November 20, 1971
ANNUAL LEAVE FOR ACADEMIC AND OTHER NON-CLASSIFIED EMPLOYEES

I. Purpose

The purpose of this policy is to establish procedures for the accrual and use of annual leave, also called vacation leave, for academic and other non-classified employees at any campus, division or unit of the University of Arkansas System.

II. Annual Leave Accrual

A. General Rule. Except as provided in Section III(B) of this policy, eligible employees whose titles are listed in the appropriation acts as 12-month non-classified positions will receive 22.5 days of annual leave from the on-set of employment, earned at a rate of 15 hours per month of service, with accrual at the end of each month. While administrative duties cannot be limited to a five-day, 40-hour week, for purposes of annual leave the normal work week shall be considered Monday through Friday.

B. Exceptions to General Rule.

On and after July 1, 2021, employees newly hired or transferred after June 30, 2021, into non-exempt, non-classified positions paying an hourly wage will accrue annual leave on the same basis and at the same rate as employees holding classified positions.

Current-classified-employees transferring to non-classified, non-exempt-positions on and after that date will accrue annual leave on their existing classified-accrual schedule. Current non-classified, non-exempt-employees on and before that date will accrue annual leave on their existing accrual schedule. Employees holding non-classified positions for which annual leave accrual is addressed in special appropriation language will accrue leave on the basis and at the rate provided in the special appropriation language.

Campuses and units may adopt, but only after review and approval by the Office of General Counsel and approval by the President, campus annual leave accrual policies that differ from this policy for administering non-classified annual leave accrual for specialized categories of non-classified exempt employees. Any such policy must specifically identify any position categories that do not accrue leave affected and how they are affected. In no instances shall the accrual rate, eligibility, annual carryover, or payout of annual

1 See Board Policy 420.2
Ill. Eligibility

A. Except as provided in Section II(B) of this policy, annual leave is granted to all non-classified, non-student employees on 12-month appointments of one-half time or more, with part-time employees earning leave in proportion to the time worked. An employee whose period of employment is scheduled to be changed from a 12-month basis to a nine-month basis must take all accrued, unused vacation before the end of the 12-month period. An employment period shall not be extended for the purpose of paying an employee for unused vacation, and neither shall lump-sum terminal payment be made unless an employee terminates employment with the University.

B. Employees individuals who are employed pursuant to employment contracts or appointment letters that exclude annual leave as a benefit are not eligible for annual leave. Provided, however, that any such contract or appointment letter excluding annual leave must be either approved by the President or executed pursuant to a Chancellor-approved campus policy that specifically identifies the position categories that do not accrue leave.

IV. Use of Annual Leave

Use of accrued annual leave may be requested by an employee at any time. The appropriate supervisor will grant the request when it will least interfere with the efficient operation of the department. Annual leave shall not be taken before it is accrued.

V. Annual Leave Carryover Limit

Annual leave is cumulative; however, no employee may have in excess of 30 days on December 31 of each year. During the calendar year accrued leave may exceed 30 days, but those days in excess of 30 will be lost if they are not used before December 31 of each year. An exception may be made when an end-of-year vacation is postponed for the convenience of the University. Any such exception must be approved by an appropriate University official.

VI. Other Limitations

Annual leave may not be accumulated while an employee is on leave without pay or on catastrophic leave. Upon termination, resignation, retirement, death, or other action by which a person ceases to be an active employee of the University, the amount due the employee or his or her estate from accrued annual leave or holiday leave, not to exceed 30
working days inclusive of holidays, shall be included in the final pay to the employee. No employee receiving such additional compensation shall return to University employment until the number of days for which he or she received additional compensation has expired.

VII. Annual Leave for Graduate Study

Annual leave for graduate study may be granted to otherwise eligible employees under the following terms:

1. Accrued leave with pay may, if used for graduate study, be accumulated for two calendar years preceding the date of the leave if it is used by January 1 of the third year.

2. Permission to carry over such credit must be requested in writing by the employee and approved by the President in advance of the commencement of vacation accrual.

The President may approve a modified application of the regulation where circumstances warrant not to exceed the earned annual leave for two years.

May 21, 2020 (Revised)
January 31, 2019 (Sick Leave Section Replaced by BP 420.3)
June 9, 1995 (Revised)
July 24, 1991 (Corrected)
June 14, 1991 (Revised)
April 15, 1983 (Revised)
February 13, 1981 (Revised)
November 9, 1979 (Revised)
SICK LEAVE

I. Definition

Sick leave is a benefit available to University employees who are employed half-time or greater and on at least a nine-month appointment period. Paid sick leave is not granted as vacation leave and can be used only when: (1) the employee is unable to perform the employee’s regular duties because of sickness or injury or (2) for treatment by or consultation with a licensed health care provider.

Sick leave may also be granted to employees due to the death or serious illness of a member of the employee's immediate family. Immediate family shall mean the employee's parent, sibling, spouse, child (including an adoptive child), grandparent, grandchild, in-law, or any individual acting as a parent or guardian of the employee. Serious illness for the purpose of this policy includes pregnancy- and maternity-related health conditions.

II. Requests for Sick Leave

An employee shall be required to furnish to his or her supervisor a certificate from an attending health care provider for five or more consecutive days of sick leave and may be required to furnish a certification for purposes of the Family and Medical Leave Act (FMLA) for a serious health condition that continues for three or more consecutive days. An employee may also be required to provide a medical certification for other absences under a campus, division or unit attendance policy reviewed by the Office of General Counsel. A certificate from a Christian Science practitioner listed in the Christian Science Journal may be submitted in lieu of a physician’s certificate.

Each campus, division, or unit is authorized to establish and enforce policies requiring employees to make timely notification to supervisors in the event that unscheduled sick leave is required, and regarding return-to-work procedures.

Requests for sick leave shall be submitted in advance, unless the circumstances make this impracticable. In that event, a request for sick leave must be submitted within two days after the employee returns to work.

III. Sick Leave Accrual

An eligible, full-time (100%) employee accrues sick leave at the rate of eight hours for each complete month of service, up to a maximum annual carryover of 960 hours. Eligible

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1 Medical Residents employed at UAMS are subject to the UAMS sick leave policy set out in the Resident Handbook established through the Graduate Medical Education Resident/Fellows program.
employees working less than full time accrue sick leave in the same proportion to time worked.

Sick leave may not be accumulated during a leave without pay when such leave totals ten or more days within a calendar month.

When an employee is laid off due to budgetary reasons or curtailment of University activities and within six months again becomes an employee of the University, accrued sick leave may be restored to his/her credit.

IV. Use of Accrued Sick Leave

A. General

Sick leave is granted on a basis of work days and not calendar days. It is deducted from the employee's accrued sick leave in increments of not less than one-fourth hour. Non-workdays such as weekends and holidays when the employee would not ordinarily work falling within a period of sick leave are not charged as sick leave.

Sick leave may be granted only for a period when the employee is in an appointed status. For the purpose of this policy, academic employees who are in pay-paid status during the summer term will be considered to be in appointed status. For academic employees on less than a 12-month appointment, sick leave that begins during the Spring Semester shall not extend into the Summer Session and may resume in the Fall Semester if the employee is otherwise eligible for sick leave and has received a benefits eligible appointment for the Fall Semester.

Absence due to illness or disability, except in case of leave for pregnancy- or maternity-related health conditions, is charged first to sick leave, and next to any remaining available leave in the order dictated by payroll procedures.

B. Worker's Compensation and FMLA

An employee who is absent from work due to a temporary occupational injury or illness and who is entitled to Worker's Compensation Benefits may, upon proper application, utilize their accrued sick leave as a supplement to Worker's Compensation so as to receive weekly benefits from both sources equal to but not in excess of their normal weekly pay at the time of the injury or onset of illness. This option, when exercised, will reduce the employee's accrued sick leave on a basis proportional to the sick leave pay being claimed. An employee receiving Worker's Compensation benefits for a permanent disability is also eligible to utilize accrued sick leave.

Sick leave shall run concurrently with leave taken under the Family and Medical Leave Act.
C. Maternity-Related Health Conditions

Sick leave may be taken for pregnancy- and maternity- related health conditions and will be treated as any other leave for sickness or disability except that: (1) no health care provider certification will be required for the first four weeks following the birth of the child, and (2) the employee taking leave for a pregnancy- or maternity- related health condition may elect to take leave of absence without pay without exhausting accumulated annual and sick leave. Upon return from leave the employee will be given the same or comparable position to the one occupied prior to the leave. The employee is expected to provide the employee’s supervisor as much notice as possible prior to beginning leave for a pregnancy- or maternity- related health condition, and at least two weeks’ notice prior to returning to work from pregnancy- or maternity- related leave. Both notices must be in writing.

V. Payment for Accrued Sick Leave at Retirement

In compliance with Arkansas Code 21-4-501, classified employees who retire from the University are eligible for payment of a portion of accrued sick leave in the employee’s final pay. For the purpose of determining eligibility for accrued sick leave payout, classified employees whose employment is voluntarily terminated will be considered to have retired when: (1) as of the date of termination the sum of the employee’s age and continuous years of service with the University is at least seventy (70) and immediately prior to termination the employee has completed ten (10) or more consecutive years of service with the University; (2) as of the date of termination the employee is age 65 or older and immediately prior to termination has completed five (5) or more consecutive years of service with the University; or (3) the employee has retired under an early retirement agreement approved by The Board of Trustees of the University of Arkansas.

Academic and non-classified employees who retire receive no payment or other compensation for accrued sick leave.

May 21, 2020 (1-31-19 temporary provisions removed—time period had expired)
January 31, 2019 (originally part of BPs 420.1 and 420.2)
Item 18: Unanimous Consent Agenda (Action)

UNANIMOUS CONSENT AGENDA (ACTION)
May 14, 2021

TO THE MEMBERS OF THE BOARD OF TRUSTEES

Dear Trustees:

Items placed on the Unanimous Consent Agenda are matters which have traditionally received the unanimous support of the Board; however, any item may be singled out for discussion. I am requesting that you consider the following items on the Unanimous Consent Agenda for the May 26-27, 2021, Board meeting.

1. Resolution of sorrow for Dr. Charles M. Thatcher, Distinguished Professor Emeritus of the Ralph E. Martin Department of Chemical Engineering, College of Engineering, University of Arkansas, Fayetteville.

2. Resolution acknowledging with appreciation receipt of donated funds to The University of Arkansas Foundation, Inc., or to the University to establish endowed awards, chairs, endowments, funds, lectureships, professorships and/or scholarships.

Sincerely,

Donald R. Bobbitt
President
Charles E. Scharlau Presidential Leadership Chair

Attachments
RESOLUTION

WHEREAS, Dr. Charles M. Thatcher, Distinguished Professor Emeritus of the Ralph E. Martin Department of Chemical Engineering of the College of Engineering of the University of Arkansas in Fayetteville, died on January 27, 2021; and

WHEREAS, he joined the University of Arkansas in 1969 as Distinguished Professor and served as interim department head from 1969 – 1970; and

WHEREAS, while serving as Distinguished Professor, he authored a third textbook and received the All-Campus Award for Teaching Excellence; and

WHEREAS, Dr. Thatcher served as chair of Campus Faculty, helped create a University Faculty Teaching Academy and became their first president, received the Reynolds Metals Company Plaque Award for consulting service and delivered frequent lectures on various topics; and

WHEREAS, he enjoyed an impressive career in the field of chemical engineering and retired from the University of Arkansas in 1992; however, he was called back to teach in the department from 2005 – 2006; and

WHEREAS, he has remained actively involved in the engineering community and served as Vice President of Research of COMSEC Solutions, LLC, and International President of Sigma Chi from 1977 – 1979; and

WHEREAS, he was inducted into the Arkansas Academy of Chemical Engineering as an Honorary Member in April 2008; and

WHEREAS, he was a respected colleague and a beloved teacher held in the highest regard by his peers and students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Distinguished Professor Thatcher’s example and for his service and contribution to the University and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution be spread upon the minutes of this meeting and that a copy be provided to his daughter, Carol Thatcher.
RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS
THAT pursuant to Board Policy 470.2 the Board acknowledges with appreciation receipt of
donated funds to The University of Arkansas Foundation, Inc. or to the University to establish the
following endowed awards, chairs, endowments, funds, lectureships, professorship, program and
scholarships:

UNIVERSITY OF ARKANSAS SYSTEM OFFICE

Donor’s Name: Fryar Family Charitable Foundation
Name of Endowment: Fryar Family Charitable Foundation Endowment in Price Risk
Management
For the Benefit of: University of Arkansas System Division of Agriculture and Dale Bumpers
College of Agricultural, Food and Life Sciences

Donor’s Name: Fryar Family Charitable Foundation
Name of Endowment: Fryar Endowed Professorship in Applied Price Risk Management
For the Benefit of: University of Arkansas System Division of Agriculture and Dale Bumpers
College of Agricultural, Food and Life Sciences

UNIVERSITY OF ARKANSAS AT PINE BLUFF

Donor’s Name: Dr. Herbert & Mrs. Virginia Carter
Name of Endowment: Dr. Herbert & Mrs. Virginia Carter Scholarship
For the Benefit of: General/all majors

Donor’s Name: Family & friends of the late Kevin Collins
Name of Endowment: Kevin D. Collins Endowed Scholarship Fund
For the Benefit of: criminal justice or a related field

Donor’s Name: Perry & Vivian Stuckey
Name of Endowment: Perry and Vivian Stuckey Endowed General Scholarship
For the Benefit of: General/all majors

UNIVERSITY OF ARKANSAS AT MONTICELLO

Donor’s Name: Rich and Vickie Robertson
Name of Endowment: Rich and Vickie Robertson Endowment for Nursing
For the Benefit of: Nursing

Donor’s Name: Mr. Greg Hatley
Name of Endowment: Greg Hatley Business Scholarship
For the Benefit of: Business
Donor’s Name: Edgar “Ed” Johnson
Name of Endowment: Megee Family Scholarship
For the Benefit of: COT-Crossett/COT-McGehee

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Donor’s Name: Pond Family Foundation, Sherry Tuminello, and various small donors
Name of Endowment: Mary Nina Fischer Memorial Scholarship
For the Benefit of: Non-Traditional Student Scholarships

ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES AND THE ARTS

Donor’s Name: Family and Friends of Jon Ruehle
Name of Endowment: Dr. Jon Ruehle Life Sciences Student Award
For the benefit of: A senior at the Arkansas School for Mathematics, Sciences and the Arts (ASMSA) who has demonstrated exceptional achievements within the life sciences discipline both in and beyond the classroom.

Donor’s Name: Family and Friends of John Harrison
Name of Endowment: John Harrison Humanities Student Award
For the benefit of: A senior at the Arkansas School for Mathematics, Sciences and the Arts (ASMSA) who has demonstrated exceptional achievements within the humanities discipline both in and beyond the classroom.

UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Donor’s Name: Greg Modica
Name of Endowment: Debbie Hankins Memorial Endowed Award
For the Benefit of: The University of Arkansas at Little Rock

Donor’s Name: James A. Alessi
Name of Endowment: N.P. Alessi Memorial Scholarship Fund
For the Benefit of: The Department of Construction Management and Civil and Construction Engineering at the University of Arkansas at Little Rock

Donor’s Name: Terri Thompson
Name of Endowment: Don Thompson Endowed Baseball Scholarship
For the Benefit of: The Department of Athletics at the University of Arkansas at Little Rock

Donor’s Name: USAble Life
Name of Endowment: USAble Life Endowed Scholarship
For the Benefit of: The School of Business at the University of Arkansas at Little Rock
Donor’s Name: Jerry and Sherri Damerow
Name of Endowment: Jerry and Sherri Damerow Endowed Science Scholarship
For the Benefit of: The Sciences at the University of Arkansas at Little Rock

Donor’s Name: Walter Kroptavich
Name of Endowment: Walter Kroptavich Endowed Book Award
For the Benefit of: The William H. Bowen School of Law at the University of Arkansas at Little Rock

Donor’s Name: Cynthia L. Conger
Name of Endowment: Cynthia L. Conger Endowed Visual Arts Award and Scholarship
For the Benefit of: Department of Art + Design at the University of Arkansas at Little Rock

Donor’s Name: Cindy and Greg Feltus
Name of Endowment: John and Robyn Horn Endowed Visual Arts Scholarship
For the Benefit of: Department of Art + Design at the University of Arkansas at Little Rock

Donor’s Name: Heflin Family Foundation
Name of Endowment: Lynn Connor Heflin Scholarship
For the Benefit of: The University of Arkansas at Little Rock

Donor’s Name: Judge Audrey R. Evans
Name of Endowment: Judge Audrey R. Evans Endowed Law Book Award
For the Benefit of: The William H. Bowen School of Law at the University of Arkansas at Little Rock

Donor’s Name: Friends of Earl Ramsey
Name of Endowment: Earl and Kathy Ramsey Distinguished Lecture Series Fund
For the Benefit of: The Donaghey Scholars Program at the University of Arkansas at Little Rock

Donor’s Name: Dr. Edward M. Anson and Jeanne F. Anson
Name of Endowment: Anna Maria Farr and Erin Elizabeth Anson-Elis Theater Arts
For the Benefit of: Theatre Arts at the University of Arkansas at Little Rock

Donor’s Name: Justice Rhonda Wood and Dr. Michael Wood
Name of Endowment: Justice Rhonda Wood and Dr. Michael Wood Endowed Book Award
For the Benefit of: The William H. Bowen School of Law at the University of Arkansas at Little Rock

Donor’s Name: Lesley Shellam
Name of Endowment: Linda Blaine Flake Endowed Art Scholarship
For the Benefit of: Department of Art + Design at the University of Arkansas at Little Rock

Donor’s Name: Friends of Mary Mack Prentice
Name of Endowment: Dr. Mary Mack Prentice Endowed Scholarship for Teachers
For the Benefit of: School of Education at the University of Arkansas at Little Rock
Donor’s Name: Harold and Jeanne Joyner  
Name of Endowment: Joyner Family Endowed Scholarship  
For the Benefit of: The University of Arkansas at Little Rock

Donor’s Name: Friends of Lou Caudell  
Name of Endowment: Lou Caudell Scholarship  
For the Benefit of: Department of Criminal Justice at the University of Arkansas at Little Rock

UNIVERSITY OF ARKANSAS AT FAYETTEVILLE

Donor's Name: Ruth Turner  
Name of Endowment: Ruth C. Turner Endowed Award in Human Environmental Sciences  
For the Benefit of: Undergraduate award in Bumpers College of Agriculture, Food & Life Sciences

Donor’s Name: James I. Freeman Charitable Trust, Barbara Yates, and James Freeman  
Name of Endowment: Judge Harvey L. Yates Endowed Memorial Scholarship  
For the Benefit of: Graduate scholarship in School of Law

Donor’s Name: Michael Haynes  
Name of Endowment: Michael Haynes Endowed Scholarship  
For the Benefit of: Undergraduate scholarship in Academic Scholarships

Donor’s Name: The Bodenhamer Foundation  
Name of Endowment: Bodenhamer Fellowship Excellence Fund  
For the Benefit of: Undergraduate support in Honors College

Donor’s Name: Bryan P. Kennedy  
Name of Endowment: Mark F. Kennedy Endowed Scholarship  
For the Benefit of: Undergraduate scholarship in College of Engineering

Donor’s Name: Jonathan Bentley Deweese  
Name of Endowment: Marty Thurlby Deweese Advance Arkansas Endowed Scholarship  
For the Benefit of: Undergraduate scholarship in Academic Scholarships

Donor’s Name: Mary T. and Johnnie P. Frederick  
Name of Endowment: Johnnie B. and Pauline L. Frederick Endowed Award  
For the Benefit of: Undergraduate and/or graduate scholarship in Walton College of Business

Donor’s Name: J. B. Hunt Transport, Inc.  
Name of Endowment: J.B. Hunt Transport Services, Inc. Inclusion Education and Thought Leadership Fund  
For the Benefit of: Faculty and staff within Supply Chain Management in Walton College of Business
Donor's Name: Otis Elmer Carter Living Trust, U/D October 3, 1995
Name of Endowment: Otis E. and Olive Carter Endowed Memorial Scholarship
For the Benefit of: Undergraduate and/or graduate scholarship in Academic Scholarships

Donor's Name: Bill Toller
Name of Endowment: Ben S. Jones Memorial Endowed Scholarship
For the Benefit of: Undergraduate scholarship in Academic Scholarships

Donor's Name: Caley Satterfield
Name of Endowment: Dr. Billy Satterfield Memorial Award in Higher Education
For the Benefit of: Undergraduate award in the College of Education and Health Professions

Donor's Name: Vicki Kimberling and Sarah McCall
Name of Endowment: Charles and Joyce Kimberling Memorial Advance Arkansas Endowed Scholarship in Engineering
For the Benefit of: Undergraduate scholarship in the College of Engineering

Donor's Name: Vicki Kimberling and Sarah McCall
Name of Endowment: Charles and Joyce Kimberling Memorial Advance Arkansas Endowed Scholarship in Music
For the Benefit of: Undergraduate scholarship in Fulbright College of Arts and Sciences

Donor's Name: Friends of W. B. Putman
Name of Endowment: W. B. Putman Memorial
For the Benefit of: Graduate scholarship in School of Law

Donor's Name: W&W/AFCO Steel, Inc.
Name of Endowment: The Arkansas Academy of Civil Engineering Kent Shreeve Endowed Scholarship
For the Benefit of: Undergraduate scholarship in the College of Engineering

Donor's Name: J. Stephen and Kathryn L. Lauck
Name of Endowment: J. Stephen and Kathryn L. Lauck Advance Arkansas Endowed Scholarship
For the Benefit of: Undergraduate scholarship in Walton College of Business

Donor's Name: Jean Western and friends of James T. Williamson
Name of Endowment: James T. Williamson Endowed Scholarship
For the Benefit of: Graduate scholarship in School of Law

Donor's Name: Sara and Jeffery Koenig
Name of Endowment: Koenig Family Works Endowed Scholarship in Electrical Engineering
For the Benefit of: Undergraduate scholarship in the College of Engineering

Donor's Name: Stratton Seed Company, Inc. and Jim Craig
Name of Endowment: Senator Bumpers Scholars Program
For the Benefit of: Undergraduate support in Bumpers College of Agriculture, Food & Life Sciences
Donor's Name: Estate of Robert H. Biggadike  
Name of Endowment: Robert H. Biggadike Endowment for Teaching  
For the Benefit of: Unrestricted support for the College of Engineering

Donor's Name: American Endowment Foundation and Jennifer and J. K. Symancyk  
Name of Endowment: Symancyk Family Advance Arkansas Endowed Scholarship  
For the Benefit of: Undergraduate scholarship in Walton College of Business

Donor's Name: Amanda and Heath Cruikshank  
Name of Endowment: Heath and Amanda Cruikshank Advance Arkansas Endowed Scholarship  
For the Benefit of: Undergraduate scholarship in Walton College of Business

Donor's Name: Friends of Justin M. Nolan  
Name of Endowment: Justin M. Nolan Anthropology Excellence Endowed Award  
For the Benefit of: Undergraduate award in Fulbright College of Arts and Sciences

Donor's Name: Shelley and David Simpson  
Name of Endowment: Women Impacting Supply Chain Excellence (WISE) Endowed Fund  
For the Benefit of: Lecture support in Walton College of Business

Donor's Name: Linda and Chuck McCallum  
Name of Endowment: Robert Davis McCallum Endowed Engineering Scholarship  
For the Benefit of: Undergraduate scholarship in the College of Engineering

Donor's Name: Alumni of Arkansas Law Review  
Name of Endowment: Arkansas Law Review Endowment  
For the Benefit of: Programmatic support in School of Law

Donor's Name: The Walton Family Charitable Support Foundation, Inc.  
Name of Endowment: I3R Endowed Director's Chair  
For the Benefit of: Chair in Research & Innovation

Donor's Name: The Walton Family Charitable Support Foundation, Inc.  
Name of Endowment: I3R Centers of Excellence Directors Faculty Endowment  
For the Benefit of: Faculty support in Research & Innovation

Donor’s Name: The Walton Family Charitable Support Foundation, Inc.  
Name of Endowment: I3R Faculty Endowment  
For the Benefit of: Faculty support in Research & Innovation

Donor’s Name: Angela and Mark Waldrip  
Name of Endowment: Mark and Angela Waldrip Endowed Entrepreneurship Fund in Bumpers College  
For the Benefit of: Innovation in Bumpers College of Agriculture, Food & Life Sciences
Donor’s Name: Hazel and Derek Sears
Name of Endowment: Hazel and Derek Sears Endowed Scholarship in Space and Planetary Sciences
For the Benefit of: Student Support in Research & Innovation

Donor’s Name: Marcella Thompson
Name of Endowment: Lyell and Marcella J. Thompson Endowed Scholarship
For the Benefit of: Undergraduate scholarship in Bumpers College of Agriculture, Food & Life Sciences

Donor’s Name: Virginia T. Rowland Trust
Name of Endowment: Virginia T. Rowland Endowed 4-H Club Scholarships
For the Benefit of: Undergraduate scholarship in Academic Scholarships

Donor’s Name: Calvin Willis
Name of Endowment: Dr. Calvin Willis Endowed Scholarship in Animal Science
For the Benefit of: Undergraduate scholarship in Bumpers College of Agriculture, Food & Life Sciences

Donor’s Name: Don S. White
Name of Endowment: Don White Scholarship in Grain Merchandising and Agricultural Marketing
For the Benefit of: Undergraduate scholarship in Bumpers College of Agriculture, Food & Life Sciences

Donor’s Name: Dick R. Bennett
Name of Endowment: Bayard Rustin Endowed Scholarship in African American Studies
For the Benefit of: Undergraduate scholarship in Fulbright College of Arts and Sciences

Donor’s Name: Mary Lib and John A. White and friends
Name of Endowment: John Austin and Ella Mae McDermott White Future Teacher’s Scholarship
For the Benefit of: Undergraduate scholarship in Academic Scholarships

Donor’s Name: SLS, Inc.
Name of Endowment: Soho Clothiers Endowed Award
For the Benefit of: Undergraduate award in Bumpers College of Agriculture, Food & Life Sciences

Donor’s Name: Charles and Cappy Whiteside
Name of Endowment: Charles and Cappy Whiteside Student Emergency Fund Endowment
For the Benefit of: Undergraduate support in Student Affairs
UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Donor’s Name: Ronald and Catherine Brimberry
Name of Endowment: Dr. Lee Parker Family Medicine Endowed Fund for Excellence
For the Benefit of: The UAMS College of Medicine, a fund for excellence to support the strategic initiatives of the UAMS Family Medicine Residency Program in Northwest Arkansas as determined by the program director.

Donor’s Name: Kathy Roberts and Larry and Mike Wilson
Name of Endowment: Dr. Thomas Henry Wortham Rural Family Medicine Endowed Scholarship
For the Benefit of: UAMS College of Medicine scholarship for students committed to family medical practice.

Donor’s Name: Ethel Brickey Hicks Charitable Trust
Name of Endowment: The Ethel Brickey Hicks Endowed Scholarship
For the Benefit of: UAMS College of Medicine scholarships.

Donor’s Name: Joey Baker
Name of Endowment: Joey Baker Scholarship
For the Benefit of: UAMS College of Pharmacy scholarships.

Donor’s Name: M. Floreen Pullen
Name of Endowment: The Dr. and Mrs. Wayne G. Pullen Endowed Medical Scholarship
For the Benefit of: UAMS College of Medicine scholarship to award scholarships for medical students from Sevier or Little River Counties.

Donor’s Name: Margaret and Gordon Bartelt
Name of Endowment: Margaret and Gordon Bartelt Faculty and Staff Endowment
For the Benefit of: UAMS College of Health Professions to support the faculty and staff of the Department of Laboratory Sciences.

Donor’s Name: Various Donors
Name of Endowment: Guggenheim Fund for Psychiatric Research
For the Benefit of: UAMS College of Medicine Psychiatry Department to be used for research, lectureships, faculty/staff support and development, equipment, and building needs.

Donor’s Name: Drs. Paulette and Robert Johnson
Name of Endowment: College of Medicine 1973 Scholarship
For the Benefit of: UAMS College of Medicine student scholarships

Donor’s Name: Various Donors
Name of Endowment: College of Medicine 1967 Clinical Skills Project
For the Benefit of: UAMS College of Medicine Clinical Skills Center
Donor's Name: Various donors  
Name of Endowment: Innovation in Pharmacy Practice Endowed Chair  
For the Benefit of: UAMS College of Pharmacy to build nationally prominent models of innovation and entrepreneurship in pharmacy practice.

Donor's Name: Carl M. Collier  
Name of Endowment: Collier Family UAMS Northwest College of Pharmacy Scholarship  
For the Benefit of: UAMS College of Pharmacy to provide financial assistance to a student pharmacist enrolled in the College of Pharmacy and matriculating to the Northwest Campus.

Donor's Name: Various Donors  
Name of Endowment: Arkansas Medical Society Distinguished Dean’s Chair  
For the Benefit of: UAMS College of Medicine to support the Office of the Dean in advancing the mission of the College of Medicine, medical education, biomedical research, and clinical care.

Donor's Name: Various  
Name of Endowment: James Y. Suen, M.D. Distinguished Lectureship in Otolaryngology  
For the Benefit of: UAMS College of Medicine to support lectures, seminars, and other education forums to allow UAMS or guest speakers to share knowledge in the field of Otolaryngology.

Donor’s Name: Various Donors  
Name of Endowment: UAMS Consortium Scholarship  
For the Benefit of: UAMS College of Medicine to support student scholarships.

BE IT FURTHER RESOLVED THAT the Board hereby ratifies and approves the establishment of the foregoing named endowments which shall be held and used pursuant to Board Policy 470.2 and the agreement or resolution of The University of Arkansas Foundation, Inc. establishing them and with such provisions as may be required to be consistent with applicable law and accomplish the donor’s purposes as nearly as possible.
BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS
2021-2022
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Revised: 4/2/2021