

MINUTES OF THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS SYSTEM
VIA IN PERSON AND VIRTUALLY
LITTLE ROCK, ARKANSAS
12:30 P.M., JANUARY 27, 2021 AND 8:45 A.M., JANUARY 28, 2021

TRUSTEES PRESENT:

Chairman John Goodson; Trustees Morrill Harriman; Sheffield Nelson and Kelly Eichler.

TRUSTEES PRESENT VIA
VIDEO CONFERENCE:

Trustees Stephen A. Broughton, M.D.; Charles "Cliff" Gibson, III; Dr. Ed Fryar; Steve Cox; Tommy Boyer and Ted Dickey.

UNIVERSITY ADMINISTRATORS
AND OTHERS PRESENT:

System Administration:

President Donald R. Bobbitt, General Counsel JoAnn Maxey, Vice President for Agriculture Mark J. Cochran, Vice President for Academic Affairs Michael K. Moore, Vice President for University Relations Melissa Rust, Vice President and Chief Financial Officer Gina Terry, Vice President for Planning and Development Chris Thomason, Associate Vice President for Benefits and Risk Management Services Steve Wood, Senior Director of Policy and Public Affairs Ben Beaumont, Director of Communications Nate Hinkel, Chief Audit Executive Laura Cheak, Chief Information Officer Steven Fulkerson, Associate General Counsel Patrick Hollingsworth, Assistant to the President Angela Hudson and Associate for Administration Sylvia White.

UAF Representatives:

Chancellor Joseph E. Steinmetz, Provost Charles Robinson, Vice Chancellor for Finance and Administration Ann Bordelon, Deputy Athletic Director - CFO Clayton Hamilton, Managing Associate General Counsel Bill Kincaid, Chief of Staff Laura

Jacobs, Associate Vice Chancellor for Facilities Mike Johnson and Chief Information Officer Steve Krogull.

UAMS Representatives:

Chancellor Cam Patterson; Senior Vice Chancellor for Academic Affairs and Provost/Chief Strategy Officer Stephanie Gardner; Senior Vice Chancellor for UAMS Health and Chief Executive Officer, UAMS Medical Center, Steppe Mette; Vice Chancellor for Finance and Administration and Chief Financial Officer Amanda George; Chief Administrative Officer and Associate Vice Chancellor for Clinical Finance Jake Stover; Vice Chancellor for Institutional Support Services and Chief Operating Officer Christina Clark; Director of Institutional Research, Policy, and Accreditation Kristin Sterba; Vice Chancellor, Institutional Compliance, Mark Hagemeyer; Information Technology Enterprise Operations Corey Caldwell; Chief Information Officer Michael Greer and Chief Information Security Officer Steve Cochran.

UALR Representatives:

Chancellor Christina Drale, Interim Vice Chancellor for Finance and Administration Chaundra Hall, Executive Chancellor of Academic Affairs and Provost Ann Bain, and Chief of Government Relations Joni Lee, Vice Chancellor for Student Affairs Cody Decker, Vice Chancellor for University Advancement Christian O'Neal, Director of Athletics George Lee and Director of Technology Infrastructure Operations Thomas Bunton.

UAPB Representatives:

Chancellor Laurence B. Alexander; Vice Chancellor for Finance and Administration Carla Martin; Vice Chancellor, Enrollment

Management Braque Talley; Provost/Vice Chancellor Academic Affairs Robert Z. Carr, Jr.; Athletic Director Chris Peterson; Executive Senior Associate Athletic Director Chris Robinson, Director of Technical Services Willette Totten and Chief of Staff Janet Broiles.

UAM Representatives:

Chancellor Peggy Doss, Vice Chancellor for Student Engagement Moses Goldmon, Vice Chancellor of Academic Affairs Crystal Halley, Vice Chancellor for Finance and Administration Alex Becker and Chief Information Officer Anissa Ross.

UAFS Representatives:

Chancellor Terisa Riley, Vice Chancellor for Academic Affairs Georgia Hale and Director of Information Technology Terry Meadows.

PCCUA Representatives:

Chancellor Keith Pinchback and Vice Chancellor for Finance and Administration Stan Sullivant and Director of Information Technology, Helena-West Helena Campus, Lee Williams.

UACCH-T Representatives:

Interim Chancellor Laura Clark, Vice Chancellor for Finance and Administration Cindy Lance, Vice Chancellor for Student Services Brian Berry and Director of Computing Services Chuck Jordan.

UACCB Representatives:

Chancellor Deborah Frazier, Vice Chancellor for Academic Affairs Brian Shonk and Director of Information Services Steve Collins.

UACCM Representatives:

Chancellor Lisa G. Willenberg, Vice Chancellor for Finance Jeff Mullen, Vice Chancellor for Academic Affairs Richard Counts, Vice Chancellor for Student Services Darren Jones and Director of Information Technology Steve Wallace.

CCCUA Representatives:

Chancellor Steve Cole, Vice Chancellor of Facilities & Planning Mike Kinkade and Director of Information Technology Tony Hargrove.

UACCRM Representatives:

Chancellor Phillip Wilson and Chief Information Officer Chris Masters.

UA – PTC Representatives:

Chancellor Margaret Ellibee and Chief Information Officer David Glover.

Division of Agriculture Representative:

Vice President for Agriculture Mark Cochran.

ASMSA Representatives:

Director Corey Alderdice and Network Engineer Ralph Malone.

AAS Representatives:

Director George Sabo, III and AAS Server Administrator John Samuelson.

CJI Representatives:

Director Cheryl May and DIT Deputy Administrator Norman Rowe.

CSPS Representatives:

Dean James L. "Skip" Rutherford and Director of Technology Steve Person.

WRI Representative:

Executive Director Marta Loyd.

Guests:
John Coleman and Flint Ritchter of Entegriety
Energy Partners.

Members of the Press.

Chairman Goodson called the regular session meeting of the Board of Trustees of the University of Arkansas to order at 12:32 p.m. on Wednesday, January 27, 2021, in the Cammack Conference Room at the University of Arkansas System, Little Rock, via in person and virtually. Upon motion of Trustee Eichler and second by Trustee Nelson, Chairman Goodson stated the Board would go into Executive Session for the purpose of considering the election of officers, appointments to the UAMS Medical and AHEC staffs, and the UALR Board of Visitors; the approval of posthumous degrees, voluntary retirement agreements and salaries in excess of the line item maximum; the granting of emeritus status; and the employment, appointment, promotion, demotion, disciplining or resignation of public officers or employees for the various campuses of the University of Arkansas System.

1. Executive Session:

Chairman Goodson reconvened the Regular Session of the Board at 2:36 p.m. and called for action on the following matters discussed in Executive Session:

1.1 Election of Officers Effective March 1, 2021:

Upon motion of Trustee Nelson; second by Trustee Cox, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following are elected to serve as officers of the Board of Trustees effective March 1, 2021:

Stephen A. Broughton, MD, Chair
Charles "Cliff" Gibson, III, Vice Chair
Tommy Boyer, Secretary
Morril Harriman, Assistant Secretary
Kelly Eichler, Assistant Secretary

1.2 Approval of Salary in Excess of the Line Item Maximum, UAF:

Upon motion of Trustee Eichler and second by Trustee Dickey, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the salary, as set forth below, in excess of the line-item maximum established by law, is hereby approved for the following individual at the University of Arkansas, Fayetteville, in accordance with Arkansas Code Annotated section 6-62-103:

Kevin Hall, Associate Dean of Engineering, University Professor,
and Interim Director of the High-Density Electronics Center
Effective retroactive to January 1, 2021 \$289,358

1.3 Approval of Initial Appointments, Six Month Reviews, Reappointments and Changes in Privileges for University Hospital and AHEC Staffs, UAMS:

Trustee Nelson moved that the requests for initial appointments, six-month reviews, reappointments and changes in status and privileges for the University Hospital and AHEC staffs be approved; second was made by Trustee Cox. The Board voted to adopt the following resolution:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Initial Appointments, Six Month Reviews, Reappointments and Requests for Changes in Privileges for Medical Staff and Affiliated Health Professional Staff are hereby approved:

Initial Appointments - Medical Staff

ANASTASIOU, Ioannis, MD.....Surgical Specialties/Gastroenterology
BARNES, Andrea, CNP.....Integrated Medicine/Adult-Gero AC NP
Collaborating Physician: John Mounsey, MD
BODENNER, Dana, DDSSurgical Specialties/Dentistry
BRUMLEY, Breanna, PA.....Musculoskeletal/Physician Assistant
Supervising Physician: Lawrence O'Malley, MD
COTTON, Houston, PAMusculoskeletal/Physician Assistant
Supervising Physician: Jeffrey Stambough, MD
CROWNOVER, Richard, MDCancer/Radiation Oncology
FUJIHASHI, Alisa, MD..... Emergency Medicine/Emergency Medicine
HOWARD, Jacob, DO..... Emergency Medicine/Emergency Medicine
JACKSON, Jaleesa, MD..... Pain Medicine
JAYAPPA, Sateesh, MD Imaging/Pediatric Radiology
MCADAMS, Lou, CNP Womens & Infants/Ped PC NP
Collaborative Physician: Sara Peebles, MD
MORROW, Morgan, CNPCancer/Adult-Gero AC NP
Collaborative Physician: Issam Makhoul, MD
NANCE, Kathryn, MD Musculoskeletal/Orthopaedic Sports Medicine
NOSAL, Audra, PA Integrated Medicine/Physician Assistant
Supervising Physician: Robert Hopkins, MD

PATRO, Satya, MD Imaging/Interventional Neuroradiology
RUFFNER, Alisa, CNP Transplant/Adult-Gero AC NP
Collaborative Physician: Lyle Burdine, MD
STRONACH, Benjamin, MD..... Musculoskeletal/Orthopaedic Surgery
TILLEY, Lauren, PA Surgical Specialties/Physician Assistant
Supervising Physician: James Yuen, MD
TORRES SANVICENTE, Carina, MD Ophthalmology/Ophthalmology
WILLIAMS, Kenneth, MD..... Emergency Medicine/Emergency Medicine
WILSON, Katrena, CNP Transplant/Adult-Gero AC NP
Collaborative Physician: Lyle Burdine, MD
YEH, Edward, MD..... Integrated Medicine/Cardiovascular Disease
YUN, Johee, CRNA.....CRNA

Six Month Review

ALAREF, Subhi, MD Integrated Medicine/Interventional Cardiology
HASSAN, Yusuf, MD Integrated Medicine/Interventional Cardiology
KOTA, Vinisha, MD Integrated Medicine/Rheumatology/Immunology
LAFFERTY, Kathryn, EMSP..... Emergency Medicine/Paramedic
MCCORMACK, Carl, MD Integrated Medicine/Internal Medicine
MCCULLAR, William, EMSP Emergency Medicine/Paramedic
MCLEMORE, Heather, MD..... Emergency Medicine/Emergency Medicine
MITCHELL, Hannah, CNPNeurosciences/Adult-Gero AC NP
MULLER, Geoffrey, MDAnesthesiology
REDKO, Oksana, MDAnesthesiology
SHEPHERD, Katelin, CNPCancer/Family NP
SIEBENMORGEN, Lachan, PAIntegrated Medicine/Physician Assistant
WHITE, Jordan, MD..... Emergency Medicine/Emergency Medicine

Reappointments-Medical Staff

ANGTUACO, Michael, MD Womens & Infants/Pediatric Cardiology
ARCHER, Robert, MD Neurosciences/Neurology
BARONE, Gary, MD Transplant/Vascular Surgery
CASSAT, Michael, MD Musculoskeletal/Family Medicine
COURTNEY, Sherry, MD..... Womens & Infants/Neonatal/Perinatal Medicine
DAVIS, Rodney, MD Cancer/Urology
DIXON, David, CRNA.....CRNA
GRIMSLEY, Roslyn, CNPIntegrated Medicine/Family NP
Collaborative Physician: Jennifer Casey, MD
HALL, Richard, MD Womens & Infants/Neonatal-Perinatal Medicine
HASAN, Syed, MD..... Integrated Medicine/Geriatric Medicine
KALKWARF, Kyle, MD..... Surgical Specialties/Surgical Critical Care
KASANGANA, Kalenda, MDSurgical Specialties/Vascular Surgery
KELLEY, David, DO.....Anesthesiology

KLEIVER, Trina, MD.....	Anesthesiology
MAKHOUL, Issam, MD	Cancer/Medical Oncology
MARCUSSEN, Crystal, CNP.....	Womens & Infants/ Womens HC NP
Collaborative Physician: Adam Sandlin, MD	
MAYBERRY, Hillary, PA	Surgical Specialties/Physician Assistant
Supervising Physician: Keith Wolter, MD	
MINTON, Allison, CRNA.....	CRNA
MOORE, Joyce, CNP	Integrated Medicine/Family NP
Collaborative Physician: Khaled Khasawneh, MD	
MORRIS, Robin, CRNA	CRNA
PEREZ, Lyndsey, CRNA	CRNA
ROBERTSON, Ronald, MD.....	Surgical Specialties/General Surgery
SHAHAN, Jamie, CRNA	CRNA
SMITH, Charles, MD.....	Integrated Medicine/Family Medicine
Reappointing to reinstate	
STRAIN, David, MD	Imaging/Interventional Rad & Diag Radiology
VAN RHEE, Frits, MD.....	Cancer/Hematology
WESTBROOK, Kent, MD	Cancer/General Surgery
YADALA, Sistra, MD	Neurosciences/Clinical Neurophysiology
YARNELL, Joni, CNM	Womens & Infants/Certified Nurse Midwife
Collaborative Physician: Nirvana Manning, MD	
ZARATE, Yuri, MD	Womens & Infants/Pediatrics

Requested Change in Privileges

AGRE, Kelsey, CNP	Imaging/Adult Gero AC NP
Collaborative Physician: Mollie Meek, MD	
Requesting fluid aspiration and drain placement privileges	
BRUCE, Diane, CNP	Emergency Medicine/Adult Gero-AC NP
Collaborative Physician: Joseph Watkins, MD	
Requesting transfer from Neurosciences to Emergency Medicine Service Line with a change in Privileges from Neurocritical Care to Emergency Medicine Privileges	
RUMPEL, Dustin, MD	
Requesting Critical Care Privileges.....	
Critical Care Medicine	
TROTTA, Holly, CNP	Integrated Medicine/AC NP
Collaborative Physician: John Mounsey, MD	
Requesting transfer from Transplant to Integrated Medicine Service Line with a change in Privileges from Transplant to Cardiovascular Disease Privileges	

1.4 Approval of the Promotion of G. Richard Smith to Distinguished Professor, UAMS:

Upon motion of Trustee Dickey and second by Trustee Fryar, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT G. Richard Smith, M.D., shall be, and hereby is, promoted to Distinguished Professor in the Department of Psychiatry within the College of Medicine at the University of Arkansas for Medical Sciences, retroactively effective July 1, 2020.

1.5 Approval of Salary in Excess of the Line Item Maximum, UAMS:

Upon motion of Trustee Boyer and second by Trustee Broughton, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the salary, as set forth below, in excess of the line-item maximum established by law, is hereby approved for the following individual at the University of Arkansas for Medical Sciences, in accordance with Arkansas Code Annotated sections 6-63-309 or 6-62-103, as the case may be:

Brian Reemtsen, Professor of Surgery, Division of Pediatric Cardiovascular Surgery, Director of ACH Heart Center	\$1,600,000
Plus Incentives of	600,000
Effective retroactive to October 1, 2020	

1.6 Approval of Appointments to the Board of Visitors, UALR:

Upon motion of Trustee Eichler and second by Trustee Dickey, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Ms. Reteisha Byrd, Mr. Darrin Williams, and Mr. Larry Golden are hereby appointed to membership on the Board of Visitors of the University of Arkansas at Little Rock for terms to expire September 30, 2027.

1.7 Approval to Award a Posthumous Degree, UALR:

Upon motion by Trustee Eichler and second by Trustee Dickey, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT pursuant to Board Policy 505.4, the Board hereby approves the awarding of a posthumous degree to QinDi ("Katie") You at the University of Arkansas at Little Rock's commencement ceremony.

1.8 Approval of a Recommendation for Emeritus Status for Dr. James A. Levernier, UALR:

Upon motion of Trustee Boyer and second by Trustee Fryar, the following resolution was adopted:

WHEREAS, Dr. James A. Levernier, Professor of English at the University of Arkansas at Little Rock, has expressed his intent to retire effective May 15, 2020; and

WHEREAS, Dr. Levernier holds a PhD degree in English from The University of Pennsylvania (1975), a Master of Arts degree in English from The University of Pennsylvania (1973), and a Bachelor of Arts degree in English and Philosophy from Marquette University (1971); and

WHEREAS, Dr. Levernier joined the University of Arkansas at Little Rock in August of 1976 as an Assistant Professor of English, was promoted to Associate Professor in 1980; promoted to Professor in 1990; granted tenure in 1980; and

WHEREAS, Dr. Levernier has taught many lower division and upper division courses, including American Literature I, II, and III; World Literature; all levels of basic first-year writing classes; and graduate and undergraduate seminars on numerous topics in American literature and culture; and

WHEREAS, Dr. Levernier is a member of Phi Beta Kappa, the recipient of a post-doctoral research fellowship from The Newberry Library, served on a board with the National Endowment for the Humanities that selected major award winners in the field of American Studies; and

WHEREAS, Dr. Levernier has published dozens of scholarly essays in individual books and in such distinguished academic journals as *Early American Literature*, *A Journal of the American Renaissance*, *Studies in Popular Culture*, *Legacy: A Journal of American Women Writers*, *The Explicator*, *Research Studies*, *Resources for American Literary Studies*, *The Nathaniel Hawthorne Journal*, *The Markham Review*, *The Melville Extracts*, and *The Keystone Folklore Quarterly*, among others; and

WHEREAS, Dr. Levernier has presented dozens of scholarly presentations at conferences in the United States such as The Modern Language Association, The South Central Modern Language Association, The Northeastern Modern Language Association, The American Literature Association, The Early American Literature Association, and The Comparative Literature Association and has given numerous talks abroad at scholarly conferences in such places as London, Portugal, and Italy (Venice, Sicily, and Sardinia); and

WHEREAS, Dr. Levernier's work has been cited thousands of times in Google references; and

WHEREAS, Dr. Levernier has edited or co-edited or co-authored numerous books on American literature (American Writers Before 1800 in 3 volumes; The Indians and Their Captives; The Indian Captivity Narrative, 1500 to 1900); Sermons and Cannonballs; Soldiery Spiritualized, an edition of Increase Mather's Essays for the Recording of Illustrious Providences; and has co-authored a rhetoric textbook (Structuring Paragraphs and Essays) that was issued in five revised editions and has been used in classrooms around the world, including at such universities as Harvard and Princeton; and

WHEREAS, Dr. Levernier has directed dozens of Cooper Honors' Projects and Ronald McNair Projects; and

WHEREAS, Dr. Levernier has twice received the faculty excellence award in teaching from his college and has also received the university faculty excellence award in teaching; has been twice named McNair "mentor of the year," and has also received the Students' Choice Award for excellence in teaching; and

WHEREAS, Dr. Levernier has served the institution with distinction for 45 years; and

WHEREAS, Dr. Levernier's dedicated service has been a source of inspiration for the students, faculty, fellow employees, and all who have come into contact with him; and

WHEREAS, as a result of this same dedicated service, the University of Arkansas System is better able to meet the educational needs of the people of the state;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Dr. James A. Levernier for his contributions to the progress and development of the institution; confers upon him the title of Professor Emeritus; and directs the secretary of the Board of Trustees to transmit a copy of the resolution to Dr. James A. Levernier.

1.9 Approval of Voluntary Retirement Agreements and Emeritus Status, UAM:

Upon motion of Trustee Gibson and second by Trustee Cox, the following Voluntary Retirement Agreements and emeritus status were approved:

Voluntary Retirement Agreement for Dr. Farrokh Abedi, UAM:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Incentives Program Agreement of Dr. Farrokh Abedi at the University of Arkansas at Monticello is hereby approved.

BE IT FURTHER RESOLVED THAT Dr. Farrokh Abedi must resign his position no later than May 31, 2021 and relinquish all tenure rights. In return, the University of Arkansas at Monticello will provide payments totaling \$37,600 to or on behalf of Dr. Farrokh Abedi in accordance with the Voluntary Retirement Incentives Program Agreement.

BE IT FURTHER RESOLVED THAT Dr. Farrokh Abedi shall be granted emeritus status effective May 31, 2021.

BE IT FURTHER RESOLVED THAT Dr. Farrokh Abedi will be provided a period of at least seven (7) days following execution of the Voluntary Retirement Incentives Program Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

Emeritus Resolution for Dr. Farrokh Abedi, UAM:

WHEREAS, Dr. Farrokh Abedi, Associate Professor of Mathematics at the University of Arkansas at Monticello, has expressed his intentions to retire effective May 31, 2021; and

WHEREAS, Dr. Abedi joined the University of Arkansas at Monticello as an Assistant Professor in 1982, and earned promotion to Associate Professor with tenure in 1987; and

WHEREAS, Dr. Abedi served on numerous departmental and University committees; and

WHEREAS, Dr. Abedi served as the Assistant Dean for Mathematics from 2007 – 2021; and

WHEREAS, Dr. Abedi played an important role in the curriculum changes in mathematics and the development of the Data Science option of the Mathematics degree; and

WHEREAS, Dr. Abedi served as an advisor and helped numerous students enter graduate programs in mathematics; and

WHEREAS, Dr. Abedi provided exceptional preparation in Calculus and upper-level mathematics courses for UAM students majoring in a mathematics or science; and

WHEREAS, Dr. Abedi established and operated the student-led tutoring program in mathematics for many years; and

WHEREAS, Dr. Abedi led the Mathematics Senior Seminar course for many years; and

WHEREAS, Dr. Abedi has been recognized as a finalist numerous times by Alpha Chi Honor Society for the Teacher of the Year award, and was a finalist for the Hornaday Outstanding Faculty Member Award; and

WHEREAS, Dr. Abedi worked with students on research projects which led to presentations at the Mathematical Association of America meetings and at Posters at the Capitol; and

WHEREAS, Dr. Abedi served the institution with distinction as a mathematics faculty member for 38 years;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Dr. Farrokh Abedi for his contributions to the progress and development of this institution, and confers upon him emeritus rank effective May 31, 2021, and grants him certain rights and privileges as extended to emeritus faculty by the University of Arkansas at Monticello and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Abedi.

Voluntary Retirement Agreement for Dr. Richard D. Clubb, UAM:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Incentives Program Agreement of Dr. Richard D. Clubb at the University of Arkansas at Monticello is hereby approved.

BE IT FURTHER RESOLVED THAT Dr. Richard D. Clubb must resign his position no later than July 31, 2021 and relinquish all tenure rights. In return, the University of Arkansas at Monticello will provide payments totaling \$28,935 to or on behalf of Dr. Richard D. Clubb in accordance with the Voluntary Retirement Incentives Program Agreement.

BE IT FURTHER RESOLVED THAT Dr. Richard D. Clubb shall be granted emeritus status effective July 31, 2021.

BE IT FURTHER RESOLVED THAT Dr. Richard D. Clubb will be provided a period of at least seven (7) days following execution of the Voluntary Retirement Incentives Program Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

Emeritus Resolution for Dr. Richard D. Clubb, UAM:

WHEREAS, Dr. Richard Clubb, Professor and Dean of the School of Social and Behavioral Sciences at the University of Arkansas at Monticello, has expressed his intentions to retire effective July 31, 2021; and

WHEREAS, Dr. Clubb joined the University of Arkansas at Monticello as Assistant Professor of Psychology in 1990; and

WHEREAS, Dr. Clubb was granted tenure and promoted to Associate Professor of Psychology on July 31, 1995; and

WHEREAS, Dr. Clubb was promoted to Professor of Psychology on July 31, 2005; and

WHEREAS, Dr. Clubb was named Dean of the School of Social and Behavioral Sciences on January 1, 2014; and

WHEREAS, Dr. Clubb served the institution with distinction as Assembly President for two terms, Vice-President for three terms, and Parliamentarian for two terms; and

WHEREAS, Dr. Clubb served as adjunct faculty with the University of Arkansas for Medical Sciences as part of a federally funded evaluation of Early Intervention Head Start from 1990 to 1998; and

WHEREAS, Dr. Clubb maintained an active research program and published several papers; and

WHEREAS, Dr. Clubb is an active member and officer of the Rotary Club; and

WHEREAS, Dr. Clubb actively participates in several community programs;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Dr. Richard Clubb for his contributions to the progress and development of this institution, and confers upon him emeritus rank effective July 31, 2021, and grants him certain rights and privileges as extended to emeritus faculty by the University of Arkansas at Monticello and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Clubb.

Voluntary Retirement Agreement for Dr. Paul Francis, UAM:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Incentives Program Agreement of Dr. Paul Francis at the University of Arkansas at Monticello is hereby approved.

BE IT FURTHER RESOLVED THAT Dr. Paul Francis must resign his position no later than December 31, 2021 and relinquish all tenure rights. In return, the University of Arkansas at Monticello will provide payments totaling \$30,000 to or on behalf of Dr. Paul Francis in accordance with the Voluntary Retirement Incentives Program Agreement.

BE IT FURTHER RESOLVED THAT Dr. Paul Francis shall be granted emeritus status effective December 31, 2021.

BE IT FURTHER RESOLVED THAT Dr. Paul Francis will be provided a period of at least seven (7) days following execution of the Voluntary Retirement Incentives Program Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

Emeritus Resolution for Dr. Paul B. Francis, UAM:

WHEREAS, Dr. Paul B. Francis, Professor of Plant and Soil Science in the College of Forestry, Agriculture, and Natural Resources at the University of Arkansas at Monticello, has expressed his intention to retire effective December 31, 2021; and

WHEREAS, Dr. Francis joined the University of Arkansas at Monticello as an Assistant Professor of Agriculture in 1987; and

WHEREAS, Dr. Francis was promoted to Associate Professor and awarded tenure in 1993, and Professor in 1998; and

WHEREAS, Dr. Francis has taught several courses in the plant and soil science areas such as field crops, introductory soils, introductory horticulture, vegetable crops, soil and water conservation, forages, fiber and oilseed crops, soil morphology, soil taxonomy, cereal crops, fiber and oilseed crops, introductory weed science, introduction to precision agriculture, and crop physiology; and

WHEREAS, Dr. Francis has advised and mentored numerous undergraduate students and served on several graduate student committees who have subsequently led successful and productive careers; and

WHEREAS, Dr. Francis has actively participated in several professional organizations, including the American Society of Agronomy, Arkansas Forages and Grasslands

Council, Arkansas Association of Professional Soil Classifiers, National Association of Colleges and Teachers of Agriculture, and Arkansas Archaeological Society; and

WHEREAS, Dr. Francis has conducted research and extension activities that have had a significant impact on improving crop irrigation efficiency, forage production, and tomato production of Arkansas producers; and

WHEREAS, Dr. Francis has published peer-reviewed scientific articles that have contributed to the advancement of knowledge in crop irrigation, bio-stimulants, and tomato production;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation to Dr. Paul B. Francis for his service and contributions to this institution, and confers upon him emeritus rank effective December 31, 2021, and grants him certain rights and privileges as extended to emeritus faculty by the University of Arkansas at Monticello and at the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Francis.

Voluntary Retirement Agreement for Ms. Angela Marsh, UAM:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Incentives Program Agreement of Ms. Angela Marsh at the University of Arkansas at Monticello is hereby approved.

BE IT FURTHER RESOLVED THAT Ms. Angela Marsh must resign her position no later than May 31, 2021 and relinquish all tenure rights. In return, the University of Arkansas at Monticello will provide payments totaling \$33,000 to or on behalf of Ms. Angela Marsh in accordance with the Voluntary Retirement Incentives Program Agreement.

BE IT FURTHER RESOLVED THAT Ms. Angela Marsh shall be granted emeritus status effective May 31, 2021.

BE IT FURTHER RESOLVED THAT Ms. Angela Marsh will be provided a period of at least seven (7) days following execution of the Voluntary Retirement Incentives Program Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

Emeritus Resolution for Mrs. Angela J. Marsh, UAM:

WHEREAS, Mrs. Angela J. Marsh, Associate Professor of Computer Information Systems at the University of Arkansas at Monticello, has expressed her intention to retire effective May 31, 2021; and

WHEREAS, Mrs. Marsh joined the University of Arkansas at Monticello as an Assistant Professor in 1991 before being granted tenure and promoted to Associate Professor in 1997; and

WHEREAS, for multiple years Mrs. Marsh was one of two coaches for UAM's team(s) that were entered in the Arkansas state programming competition, including teams who won the state programming competition; and

WHEREAS, Mrs. Marsh submitted for publication book reviews for Information Management (2010), Systems Analysis and Design: Techniques, Methodologies, Approaches, and Architectures (2009), and Making Things Happen: Mastering Project Management in CHOICE magazine; and

WHEREAS, Mrs. Marsh was a representative for the School of CIS to the Institutional Review Board from 2007 through 2020, a member of the Library Committee from 2004 through 2020, a member of the General Education Committee from 2009 through 2020, a member of the Council on Assessment of Student Academic Achievement from 2016 through 2018; and

WHEREAS, Mrs. Marsh developed and refined much of the senior-level coursework in the CIS curriculum including Systems Analysis and Design, Database Management Systems, and Software Application Development Project, the CIS capstone course; and

WHEREAS, Mrs. Marsh served as co-sponsor to UAM's chapter of Alpha Chi for two years, as a committee chair for multiple promotion and tenure committees for her peers at UAM and as secretary of the Library Committee from 2006 through 2010; and

WHEREAS, Mrs. Marsh served the institution with initiative, distinction, and professionalism within the classroom, the academic unit, and the community in outstanding fashion;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Mrs. Angela J. Marsh for her contributions to the progress and development of this institution, and confers upon her emeritus rank effective May 31, 2021, and grants her certain rights and privileges as extended to emeritus faculty by the University of Arkansas at Monticello and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution be spread upon the minutes of this meeting, and a copy shall be provided to Mrs. Marsh.

Voluntary Retirement Agreement for Dr. Robert Stark, UAM:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Incentives Program Agreement of Dr. Robert Stark at the University of Arkansas at Monticello is hereby approved.

BE IT FURTHER RESOLVED THAT Dr. Robert Stark must resign his position no later than June 30, 2021 and relinquish all tenure rights. In return, the University of Arkansas at Monticello will provide payments totaling \$30,000 to or on behalf of Dr. Robert Stark in accordance with the Voluntary Retirement Incentives Program Agreement.

BE IT FURTHER RESOLVED THAT Dr. Robert Stark shall be granted emeritus status effective June 30, 2021.

BE IT FURTHER RESOLVED THAT Dr. Robert Stark will be provided a period of at least seven (7) days following execution of the Voluntary Retirement Incentives Program Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

Emeritus Resolution for Dr. C. Robert Stark, Jr., UAM:

WHEREAS, Dr. C. Robert Stark, Jr., Professor of Agriculture Economics at the University of Arkansas at Monticello, has expressed his intention to retire effective June 30, 2021; and

WHEREAS, Dr. Stark joined the University of Arkansas at Monticello as an Assistant Professor of Agriculture Economics in 1996; and

WHEREAS, Dr. Stark was promoted to Associate Professor and awarded tenure in 2002, and promoted to Professor in 2008; and

WHEREAS, Dr. Stark has taught thirteen agriculture economics subjects, including courses in introductory agricultural economics, agricultural policy, farm management, agricultural finance, commodity marketing, contract marketing & futures trading, agribusiness firm management, site specific farm management, and others; and

WHEREAS, Dr. Stark has advised and mentored numerous undergraduate students who have subsequently led successful and productive careers; and

WHEREAS, Dr. Stark has been recognized with the National Teaching Award of Merit by the North American Colleges and Teachers of Agriculture, with the Faculty

Excellence in Teaching Award by the UAM College of Forestry, Agriculture & Natural Resources, with the John W. White Outstanding Team Award for Extension Excellence by the U.A. System Division of Agriculture, and multiple years as an Outstanding Academic Advisor by the University of Arkansas at Monticello; and

WHEREAS, Dr. Stark has actively participated in several professional organizations, including service for 17 years as Secretary/Treasurer of the Tri-State Soybean Forum, 15 years as Undergraduate Student Committee Member of the Southern Agricultural Economics Association, 15 years as National Journal Awards Committee Member of the North American Colleges and Teachers of Agriculture; and

WHEREAS, Dr. Stark's applied research published on soybean, fresh market tomato, and corn subjects in Arkansas has provided important information that has beneficially impacted actions of farmers and the agriculture industry and that have contributed to the advancement of knowledge in the agriculture discipline;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation to Dr. C. Robert Stark, Jr. for his service and contributions to this institution, and confers upon him emeritus rank effective June 30, 2021, and grants him certain rights and privileges as extended to emeritus faculty by the University of Arkansas at Monticello and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Stark.

Voluntary Retirement Agreement for Dr. M. Jeffrey Taylor, UAM:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Incentives Program Agreement of Dr. M. Jeffrey Taylor at the University of Arkansas at Monticello is hereby approved.

BE IT FURTHER RESOLVED THAT Dr. M. Jeffrey Taylor must resign his position no later than May 15, 2021 and relinquish all tenure rights. In return, the University of Arkansas at Monticello will provide payments totaling \$20,000 to or on behalf of Dr. M. Jeffrey Taylor in accordance with the Voluntary Retirement Incentives Program Agreement.

BE IT FURTHER RESOLVED THAT Dr. M. Jeffrey Taylor shall be granted emeritus status effective May 15, 2021.

BE IT FURTHER RESOLVED THAT Dr. M. Jeffrey Taylor will be provided a period of at least seven (7) days following execution of the Voluntary Retirement Incentives

Program Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

Emeritus Resolution for Dr. M. Jeffrey Taylor, UAM:

WHEREAS, Dr. M. Jeffrey Taylor, Associate Professor of Chemistry at the University of Arkansas at Monticello, has expressed his intention to retire effective May 15, 2021; and

WHEREAS, Dr. Taylor joined the University of Arkansas at Monticello as an Associate Professor in 2006, and earned tenure in 2012; and

WHEREAS, Dr. Taylor served as the Director of the Scientific Review Committee for the Southeast Arkansas Regional Science Fair, 2007-2016; and

WHEREAS, Dr. Taylor played an important role in the development of the Biochemistry Option of the Chemistry major in 2009; and

WHEREAS, Dr. Taylor served as an advisor for students planning to enter graduate and pre-professional programs; and

WHEREAS, Dr. Taylor provided exceptional preparation in Biochemistry and Organic Chemistry for those receiving degrees in biology and in chemistry, and those entering graduate programs and pre-professional programs in medicine, pharmacy, dentistry, and optometry; and

WHEREAS, Dr. Taylor has been honored by the Alpha Chi Honor Society as the 2008 Rookie of the Year; and

WHEREAS, Dr. Taylor has been selected as the 2015 Hornaday Outstanding Faculty Member for the UAM campus; and

WHEREAS, Dr. Taylor led research groups in Molecular Modeling of Biomolecules, and Hydrogen Generation through Solar Powered Electrolysis of Water, which led to several small external grants and numerous presentations at professional meetings; and

WHEREAS, Dr. Taylor served the institution with distinction as a biochemist and organic chemist for fifteen years;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Dr. M. Jeffrey Taylor for his contributions to the progress and development of this institution, and confers upon him emeritus rank effective May 15, 2021, and grants him certain rights and privileges as extended to emeritus faculty by the University of Arkansas at Monticello and the University of Arkansas System.

FURTHERMORE, the Board directs that this resolution be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Taylor.

2. Approval of Minutes of the Regular Meeting Held November 19-20, 2020, and the Special Meeting Held December 15, 2020:

Upon motion by Trustee Nelson and second by Trustee Dickey, the minutes of the regular meeting held November 19-20, 2020, and the Special Meeting held December 15, 2020 were approved.

Chairman Goodson called on Trustee Nelson to convene the Joint Hospital Committee meeting at 2:45 p.m. and called on Trustee Fryar to convene the Academic and Student Affairs Committee at 3:29 p.m. The Board meeting adjourned at 4:30 p.m. until 8:45 a.m. the next morning.

On Thursday, January 28, 2021, Chairman Goodson reconvened the Board meeting at 8:46 a.m. calling on Trustee Harriman to convene the Buildings and Grounds Committee at 8:47 a.m., and Trustee Gibson to convene the Audit and Fiscal Responsibility Committee at 9:24 a.m., and Chairman Goodson reconvened the regular session of the Board at 9:56 a.m.

3. Report on University Hospital-Board of Trustees Joint Committee Meeting Held January 27, 2021:

Trustee Nelson reported that the University Hospital-Board of Trustees Joint Committee met on January 27, 2021 and moved that the actions of the Committee, which included approval of the minutes of the meeting held November 19, 2020, be approved by the Board.

Upon motion of Trustee Nelson and second by Trustee Eichler, the following committee items were reported on and approved by the full Board:

3.1 Approval of the Safety Management and Emergency Preparedness Report, UAMS:

Dr. Steppe Mette presented the UAMS Safety Management and Emergency Preparedness Report for October through December 2020.

3.2 Review of the Quality, Experience and Safety Report, UAMS:

Dr. Steppe Mette reviewed the UAMS Quality, Experience and Safety Report for the period January 2021.

3.3 Review of the Institutional Compliance Report, UAMS:

Mr. Mark Hagemeyer reviewed the Institutional Compliance Report for July through December 2020.

3.4 Review of UAMS Clinical Enterprise Key Indicators, UAMS:

Ms. Amanda George reviewed UAMS Integrated Clinical Enterprise Key Indicators for the period ending November 30, 2020.

3.5 Chief Executive Officer's Update, UAMS:

Dr. Steppe Mette provided an update on the COVID-19 community vaccination clinic located at Freeway Medical Tower. UAMS is collaborating with AR Blue Cross Blue Shield with two mobile vans to provide vaccinations across the state.

Chancellor Cam Patterson provided an update on the future site of the Child Development Center to provide employee childcare services adjacent to Arkansas Children's Hospital.

Chancellor Patterson also provided an update on the national search for a Dean of the College of Medicine.

4. Report on Academic and Student Affairs Committee Meeting Held January 27, 2021:

Chair Fryar reported that the Academic and Student Affairs Committee met on January 27, 2021. He moved that the actions of the Committee be approved by the Board; Trustee Nelson seconded the motion, and the following resolutions were adopted. An amendment to the motion was made and approved requesting an appreciation resolution be prepared for George Dunklin expressing appreciation for their recent contribution to UAM. The resolution will be addressed at the Board's next meeting.

4.1 Approval to Add New Degree Programs:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the new academic degree proposals set forth below:

University of Arkansas, Fayetteville

- Master of Design in Design for Collaborative Futures in the School of Art

University of Arkansas for Medical Sciences

- Accelerated Bachelor of Science in Nursing
- Master of Nursing Science – Case Management

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Arkansas Division of Higher Education for appropriate action.

4.2 Approval to Reconfigure the Certificate of Dietetics to Create a MS in Dietetics Degree, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas for Medical Sciences to reconfigure the existing Certificate of Dietetics to create a Master of Science in Dietetics degree, is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Arkansas Division of Higher Education for appropriate action.

4.3 Approval to Modify the AAS in Unmanned Aerial Systems by Adding a Technical Certificate in Unmanned Aerial Systems Flight Operations, a TC in Unmanned Aerial Systems Data Analysis, and a CP in Unmanned Aerial Systems, UAFS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Fort Smith to modify the Associate of Applied Science in Unmanned Aerial Systems to add a Technical Certificate in Unmanned Aerial Systems Flight Operations, a Technical Certificate in Unmanned Aerial Systems Data Analysis, and a Certificate of Proficiency in Unmanned Aerial Systems, is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Arkansas Division of Higher Education for appropriate action.

4.4 Approval to Change the Title of the Bachelor of Applied Science Degree to the Bachelor of Applied Science in Logistics Operations and Revise the Curriculum to Add a Certificate of Proficiency in Logistics and a CP in Continuous Improvement, UAFS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas at Fort Smith requesting

approval to change the title of the Bachelor of Applied Science degree to the Bachelor of Applied Science in Logistics Operations and add a Certificate of Proficiency in Logistics and a Certificate of Proficiency in Continuous Improvement, is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the program after five years the program will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Arkansas Division of Higher Education for appropriate action.

4.5 Approval of Academic Unanimous Consent Agenda:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the Academic and Student Affairs consent items as presented to the Board at its January 27-28, 2021 meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

1. University of Arkansas, Fayetteville

A. Program Curriculum Revision

- Master of Education – Curriculum and Instruction (*update courses, course numbers & titles*)
- PhD in Business Administration with a Concentration in Information Systems (*align and clarify PhD program requirements to meet ADHE standards*)

B. Existing Program Offered Online

- Online Bachelor of Science in Business Administration in Management with a Concentration in Human Resource Management (*The Walton College created a “Turn 2 Into 4 Program” that allows a seamless transition for students moving from community colleges to study business at UA, Fayetteville.*)
- Online Bachelor of Science in Business Administration in Marketing (*The Walton College created a “Turn 2 Into 4 Program” that allows a seamless transition for students moving from community colleges to study business at UA, Fayetteville.*)

2. University of Arkansas at Little Rock

A. Delete Programs

- Master of Science in Communication Sciences and Disorders
- PhD in Communication Sciences and Disorders
 - *The MS program moved to UAMS and the PhD is no longer offered.*

B. Existing Program Offered Online

- Bachelor of Arts in Political Science

- C. Program Reconfiguration-Program Created out of Closely Allied Existing Programs
 - Bachelor of Arts in Philosophy (*add a Concentration in Law*)
 - BA in Political Science (*add Concentrations in Law and International Studies*)
 - D. Program Curriculum Revision or Existing Program Offered Online
 - Bachelor of Arts in Philosophy (*curriculum changes to improve alignment between curriculum requirements and regularly offered courses and to make curricular requirements clearer to students.*)
3. University of Arkansas -- Pulaski Technical College
- A. Delete Programs
 - Technical Certificate - Power Sports
 - Certificate of Proficiency - Power Sports
 - Certificate of Proficiency - Power Equipment
 - Associate of Applied Science - Military Technologies
 - Certificate of Proficiency - Alternative Fuels
 - Certificate of Proficiency – Tire Center Operator
 - B. Program Reconfiguration-Program Created out of Closely Allied Existing Programs
 - Certificate of Proficiency – Drivetrain Specialist
 - Certificate of Proficiency – Climate Control and Drivability Specialist
 - Certificate of Proficiency – Chassis and Brake Specialist
 - Certificate of Proficiency – Computer Numerical Control
 - Certificate of Proficiency – Quality Assurance
 - Technical Certificate – Diesel Technology
 - Associate of Applied Science - HVAC
 - C. Program Curriculum Revision
 - Associate of Applied Science in Business (*add Emphasis and Technical Certificate in Insurance*)
4. University of Arkansas at Fort Smith
- A. Delete Programs
 - Bachelor of Science in Spanish with Teacher Licensure
5. University of Arkansas at Monticello
- A. Program Reconfiguration-Program Created out of Closely Allied Existing Programs
 - Associate of Science in Exercise Science (*All of the required coursework will come from the existing Bachelor of Science in Exercise Science.*)
- 4.6 Five-Year Review of Academic Programs Approved in 2015:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the 2015 Academic Review Summary Report regarding academic offerings approved by the Board during the 2015 calendar year is hereby approved.

BE IT FURTHER RESOLVED THAT discontinued programs noted in this report and as set forth below are hereby approved for deletion.

UAF

Online Offering of M.A. in Secondary Mathematics

UALR

Master of Applied Psychology

Graduate Certificate in Special Education K-12 (Non-Licensure)

Master of Science in Exercise Science

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these program deletions to the Arkansas Division of Higher Education for appropriate action.

4.7 Campus Report: Dr. Peggy Doss, Chancellor, UAM:

Chancellor Peggy Doss thanked the Board of Trustees and President Bobbitt for the opportunity to present the UAM campus report and gave a brief overview of the three UAM campuses and the unique region in which they are located.

UAM has a mission to provide higher education opportunities in southeast Arkansas through credentials that range from certificates to graduate degrees, and its impact on the region continues as it remains one of the largest employers in a seven-county area. Partnerships and affinity with alumni, employees and local communities have fostered continued program and institutions successes during a year of several challenges.

COVID-19 Response

- UAM has seen strong support of safety protocols, shifts in instructional deliveries, and in rethinking methods of delivery for student resources and support services.
- Initiated partnership with Mainline Health Systems to provide on-campus screening and testing. UAM expects to continue to grow this relationship in the future.
- COVID-19 has created a number of unique academic opportunities for students and faculty, including global conference (virtual) attendance and published research regarding student attitudes and behaviors during a global pandemic.
- UAM adjusted academic calendar dates to shift to remote instruction after Thanksgiving 2020 and will not observe a traditional spring break week in 2021. UAM postponed the start of January coursework by one week, chiefly to limit travel-related exposure and spread to COVID-19.

Recruitment and Retention

- Highlighting the shared responsibility throughout all units and departments has kept recruitment and retention top-of-mind, especially with a student body with 46.7% first-generation and 88.9% of undergraduate students receiving some form of financial aid.
- Recent focus on removing barriers to student achievement and success include streamlining admissions and financial aid processes and improving customer service. New scholarship opportunities, highlighting an emergency fund, and numerous work study opportunities are additional methods of retaining these students.
- Retention efforts also include offering flexible course offerings among the three campuses and focusing on the Degree Pathways initiative which gives students a pathway to achieve a credential despite at which point they are starting a higher education journey at UAM.
- An investment in student life on campus and residence hall renovations further supports retention and has resulted in a 10% increase in campus residents from Fall 2019 to Fall 2020.
- The first-time freshman retention rate has seen a 14.83% increase over 3 academic years. Also, in the previous three academic years, UAM has seen a steady increase of credentials and degrees awarded (171 additional, or a 13% increase from '17-'18 to '19-'20). Graduate enrollment is currently at a record high.
- UAM has seen the second consecutive year for productivity gains and has the second-highest percentage gain in the productivity index in the state among four-year institutions.

Partnerships and Grants

- Creation of the Five Oaks Ag Research & Education Center creates a new graduate certificate and furthers our partnership with the Division of Agriculture and System
- 9 Transfer Agreements
- 300+ High School students enrolled in concurrent coursework each semester
- 143 Community and Site Partnerships for teaching, practicum and clinical experiences
- Blue & You Foundation Grant - supports Nursing Simulation Lab Enhancements
- UAMS orthopaedics and UAM athletics formal partnership
- Workforce Development Grants – support Healthcare and Transportation at UAM Colleges of Technology
- Delta Regional Authority – Welding Lab Expansion Grant
- Windgate Foundation for the Arts – Graphics Lab and Art Scholarships
- Historical Properties Grants

Dr. Doss concluded the report by thanking the Trustees and System leadership for their ongoing support of UAM and its mission.

5. Report on Buildings and Grounds Committee Meeting Held January 28, 2021:

Trustee Harriman reported that the Buildings and Grounds Committee met on January 28, 2021. He moved that the actions of the Committee be approved by the Board; Trustee Dickey seconded, and the following resolutions were adopted:

5.1 Project Approval and Selection of Design Professionals (Polk Stanley Wilcox) for the New Electrophysiology Lab/IR Minor Procedure Project, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Electrophysiology Lab/IR Minor Procedure Project at the University of Arkansas for Medical Sciences is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to select Polk Stanley Wilcox to provide professional architect design services for the Electrophysiology Lab/IR Minor Procedure Project.

5.2 Progress Report on Track Facility, UAPB:

Chancellor Laurence Alexander updated the Board on the proposed Track and Soccer Facility at the University of Arkansas at Pine Bluff. In the previous report, they presented a design and plan for a new stadium to be constructed on a tract of land along University Drive on the edge of the parking lot at Simmons Bank Field. The minimum cost of the facility was estimated at \$7.5 million. Since that time, they have approached major prospects with funding requests, offering major sponsorship opportunities including naming rights; however, none of those organizations have stepped forward to agree to provide funding. UAPB also consulted an individual with expertise in athletics fundraising who advised them that, historically, track facilities are THE most difficult funds to raise among athletics facilities.

Despite that challenge, UAPB has revised the original plan in three significant ways: first, the track facility will be relocated by moving from the parking lot on University Drive (a more expensive proposition) to the interior of the campus on L.A. Prexy Davis Drive in an agricultural space that is no longer being used for agriculture research. Second, they will launch a broad-based fundraising effort, beginning in the next 30 days. Chancellor Alexander will charge the Department of Athletics, the Division of Institutional Advancement and Development, and the Foundation Fund Board with advancing the campaign for the track and soccer facility as a high priority during the first and second quarters of this year. Third, they plan to overcome financing barriers by taking a phased approach to constructing the facility. The first phase, estimated at \$2 million to \$2.5 million, will include ground preparation, laying the foundation of field, and overlaying that with the actual track and field surfaces. The second phase

will include construction of stadium seating, parking lot, walkways, and restrooms. The third phase will include locker rooms, concessions, training rooms and team meeting rooms. He believes a phased approach and through a combination of donor funds raised, Title III educational funding for HBCUs, and auxiliary reserves, a basic track can be completed.

5.3 Approval of Energy Savings and Facilities Improvement Project which includes Solar Array and Workforce Training Center, UACCH-T:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas Community College at Hope – Texarkana is authorized to proceed with the implementation of the UACCH-T Energy Savings and Facilities Improvement Project—which includes a Solar Array, an Academic Solar Lab, energy conservation improvements, and a Workforce Training Center facility—and enter into an Energy Savings Performance Contract with Entegrity Energy Partners, subject to the General Counsel’s approval of the terms and conditions of the contract and related agreements, and the approval of financing for the Project.

6. Report on Audit and Fiscal Responsibility Committee Meeting Held January 28, 2021:

Audit and Fiscal Responsibility Committee Chair Gibson reported on the meeting held January 28, 2021, which included approval of the minutes of the meeting held November 20, 2020. Upon motion by Trustee Gibson and second by Trustee Nelson, the following committee items were reported and approved by the full Board:

6.1. Approval of the Arkansas Legislative Audit’s Basic Financial Statements and Other Reports with Corresponding Management Responses for the Year Ended June 30, 2020 for the University of Arkansas System:

The Committee reviewed and recommended a resolution to the full Board to approve the University of Arkansas System Financial Statements and External Audit Reports by Arkansas Legislative Audit, which included the Opinion Letter on the Financial Statements, the Report on Internal Control Over Financial Reporting and on Compliance and Other Matters, the Management Letter, and the corresponding management responses for the year ended June 30, 2020. The resolution, approved by the Committee and then approved by the full Board, is set out below:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following audit report has been reviewed by the full Board at its open meeting on January 27-28, 2021:

University of Arkansas System Basic Financial Statements and Other Reports, June 30, 2020.

The management responses to recommendations made by Arkansas Legislative Audit were also reviewed and approved for appropriate action.

BE IT FURTHER RESOLVED THAT the action by the Board will be fully documented in the official minutes of the meeting.

6.2 Approval of the Landmark PLC's Independent Accountant's Reports on the Application of Agreed-Upon Procedures over the University's Intercollegiate Athletics Programs for the Year Ended June 30, 2020:

The committee approved Landmark PLC's Independent Accountant's Reports on the Application of Agreed-Upon Procedures over the University's Intercollegiate Athletics Programs for the Year Ended June 30, 2020 for the University of Arkansas, Fayetteville, the University of Arkansas at Little Rock, and the University of Arkansas at Pine Bluff.

6.3 Approval of FY 2021 Audit Plan Update Report:

The Fiscal Year 2021 Audit Plan Update Report was reviewed. The update included the Audit Plan Update, the Strategic Audit Risk Assessment Report, Internal Audit Reports completed since the last meeting, the Follow-Up Report on Prior Audits, and a listing of External Audit Reports received and reviewed during Fiscal Year 2021.

6.4 Other Business:

The Committee reviewed and approved an external contract amendment for fees for the next fiscal year and for a one-year extension of the contract and the related fees for the additional year for the contract with KPMG LLP for an annual external audit report on UAMS's financial statements along with the U.S. Office of Management and budgets required reports on internal control and federal compliance.

Fiscal Responsibility

6.5 Approval of Loan from College Savings Bond Loan Fund, UACCH-T:

Chief Financial Officer Gina Terry presented a request by the University of Arkansas Community College Hope-Texarkana to borrow \$2,666,320 from the College Savings Bond Revolving Loan Fund. Upon motion of Trustee Harriman; second by Trustee Broughton, the following resolution was approved.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas Community College at Hope-Texarkana is authorized to apply for a loan from the Arkansas Department of Higher Education

College Savings Bond Loan Fund in an amount up to \$2,666,320.00. The loan will be payable over a term not to exceed ten (10) years at an interest rate not to exceed point two percent (.2%). The proceeds from the loan shall be used to construct a workforce training center on the Texarkana campus. The Chancellor or Vice Chancellor for Finance shall be, and hereby are, authorized to execute a loan application, loan agreement and promissory note and any other necessary documents or instruments related to the borrowing, subject to the review and approval of any documents by the General Counsel.

BE IT FURTHER RESOLVED THAT the Chancellor or Vice Chancellor for Finance shall submit the borrowing to the Arkansas Higher Education Coordinating Board for its review and advice as to the economic feasibility of the project.

BE IT FURTHER RESOLVED THAT the borrowing shall be submitted for review for economic feasibility by the Arkansas Higher Education Coordinating Board.

7. Ratification of Honorary Degrees Awarded at 2020 Commencements:

Upon motion of Trustee Eichler and second by Trustee Fryar, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following honorary degrees granted at the University of Arkansas, Fayetteville, 2020 commencement ceremonies are hereby ratified, confirmed and approved:

Charles E. Scharlau III, Doctor of Humane Letters, L.H.D.

Cordia Harrington, Doctor of Humane Letters, L.H.D.

8. Authorization for Expense Reimbursement for Each Board Member for Performing Official Board Duties for Calendar Year 2021:

Upon motion of Trustee Harriman and second by Trustee Nelson, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board of Trustees, by a majority vote of the total membership, authorizes expense reimbursement for each board member for performing official board duties in calendar year 2021.

BE IT FURTHER RESOLVED THAT the action by the Board will be fully documented in the official minutes of the meeting held on January 27-28, 2021.

9. Campus Report: Chancellor Christina Drale, UALR:

University of Arkansas at Little Rock Chancellor Christina Drale gave a report looking back at the challenges of the previous fifteen months since her last report to the Board of Trustees and looking forward at the newly clarified institutional priorities and related initiatives.

In the year 2020, UA Little Rock faced at least five major challenges including institutional accreditation, enrollment decline, budget shortfalls and subsequent retrenchment, and the Workday ERP transition, and the COVID-19 pandemic. She also pointed out that the racial justice movement that became more urgent after the death of George Floyd, meant that all college campuses, UA Little Rock included, were called upon to address the needs of students, faculty, and staff of color in much more intentional ways. The Chancellor stated that the UA Little Rock campus successfully faced these tough challenges with determination and unprecedented levels of collaboration and collegiality, and although fatigued by the strain, is ready to look forward to a newly focused set of priorities.

Chancellor Drale outlined the four institutional priorities that are based on the role and scope of UA Little Rock and explained their symbiotic nature. They are: 1) Enhance access to higher education at UA Little Rock and ensure student success overall; 2) Develop, maintain, and strengthen the right mix of academic programs that will prepare students for viable career paths or career enhancements; 3) Develop, maintain, strengthen a campus research portfolio appropriate to their Carnegie status and that applies our talent and expertise to real life issues; and 4) Promote community engagement through our educational, research, and public service programs, and through Trojan Athletics.

Chancellor Drale then gave examples of important initiatives and accomplishments in each of these areas. She described her efforts in securing private funds to bolster need-based scholarships to improve access and to bolster new and existing retention programs to ensure student success.

Much of the effort for the second priority is tied to the comprehensive academic planning process they undertook in preparation for retrenchment. An important part of this process was assessing programs for how well they were meeting the needs of the community. They did this through focus groups with business and community leaders and incorporated this information into their planning process. In alignment with their role and scope, they are placing a renewed emphasis on career path assistance and asking their academic units to be more explicit about how the activities their students are doing in the classroom connect to what they will be doing after they graduate.

In the area of research, Chancellor Drale explained how research capacity is not only critical to helping our community develop new products and solve urgent problems but is also integrated into instruction and career preparation. Their research centers are filled with student researchers. Much like research, community engagement, likewise, is not just

something that is nice to have, but is a critical component of how they educate their students. It provides opportunities for real life applications of what they are learning. UA Little Rock's public programs also provide community members with opportunities for cultural enrichment and entertainment.

Chancellor Drale concluded her presentation with a brief video that illustrated how the four institutional priorities come together to serve their students and the community. The video featured students talking about their learning experiences at UA Little Rock and the opportunities provided to them through high quality academic programs, research with faculty mentors, especially at the undergraduate level, and through engagement with business and community organizations to address real life issues. Chancellor Drale also concluded by saying, "in spite of our considerable challenges this past year, we have not lost sight of what is important and eternal. And although we still have much work to do, I believe the path forward is clear."

10. President's Report: Donald R. Bobbitt, University of Arkansas System:

President Bobbitt opened his remarks by thanking Mr. Goodson for his exceptional service as Chair of the UA Board of Trustees for the past two years. The investment of his time, talents, and resources in support of the entire system has been unparalleled. During the decade he served as a Trustee, the system grew to a \$3.4 billion enterprise and has grown in impact and reputation.

He also thanked UALR Chancellor Drale for her excellent campus report and offered sincere thanks for hosting the Board via Zoom. Under Dr. Drale's leadership, UA Little Rock has made substantial improvements in both its financial position and its student success efforts despite the challenges presented by the pandemic. In addition to the pandemic, Dr. Drale and her colleagues have had to deal with the challenge of the unexpected loss of the institution's Vice Chancellor for Finance and Administration, Mr. Steve McClellan. He offered sincerest condolences to Mr. McClellan's family and to his UA Little Rock colleagues and friends. He reported that Chaundra Hall from the UA System is serving as interim CFO for UA Little Rock.

Dr. Bobbitt then provided updates on several searches. The search process at UACCH-T is being managed by UA System Vice President for Planning and Development Chris Thomason. The open period for nominations and applications will soon end and Vice President Thomason reports that the committee has assembled a very experienced and qualified candidate pool. The committee will meet soon to move to the next phase of the search process.

President Bobbitt is serving as the Chair of the Search Committee for the Clinton School of Public Service Dean. The search committee met January 19, 2021 and finalized both the

position ad as well as the position prospectus and are in the process of placing an ad nationally.

President Bobbitt chairs the ARE-ON Board that includes all public higher education institutions including UAMS and the Division of Agriculture. A search is in progress to identify the next executive director of the organization. President Bobbitt and David Merrifield, ARE-ON Interim Director, are currently interviewing several candidates. Finalists will be selected from these interviews for presentation to ARE-ON's executive committee for further consideration.

Following the search updates, President Bobbitt updated the Board on the UA System's response to the rapidly changing dynamics surrounding the coronavirus. Initial reports of Covid 19 cases at the beginning of the Spring semester were alarming, but system chancellors and their staffs took steps to address the situation which included education and a reemphasis on the ADH and CDC guidelines for social spacing and the required use of PPE. From the January 15 report to the January 22 report, the number of new Covid-19 cases across the system declined. Additionally, UA institutions have moved aggressively to vaccinate their staff.

He reported that the impact of the pandemic on enrollment across the system is mixed. A few institutions saw enrollment increases this Spring, but most UA institutions saw declines Spring 20 to Spring 21 mainly attributable to the loss of concurrent students. In almost all cases the decline was less than predicted and budgeted.

In closing, President Bobbitt acknowledged the retirement of Mr. Mike Johnson. After a very distinguished 34-year career in the Navy, where he excelled and rose to the rank of Rear Admiral, Mike Johnson joined the University of Arkansas, Fayetteville, as Associate Vice Chancellor for Facilities, and immediately set to work to upgrade the physical plant of the campus. He is a member of the prestigious National Academy of Engineering and served as a resource not only for the Fayetteville campus but also offered his expertise to other UA System institutions. On behalf of the Board, President Bobbitt offered congratulations to Mr. Johnson and best wishes in retirement.

11. Unanimous Consent Agenda:

Chairman Goodson presented the Unanimous Consent Agenda stating that these items are items on which the Board has traditionally been in unanimous agreement.

Upon motion by Trustee Fryar and second by Trustee Harriman, the following resolution was approved:

11.1 Sorrow Resolution for Dr. Conrad Peter Waligorski, UAF:

WHEREAS, Dr. Conrad Peter Waligorski, 78, of Fayetteville, Arkansas, Professor Emeritus of the Department of Political Science, died October 18, 2020; and

WHEREAS, Dr. Waligorski received his B.S. from Loyola University and an M.A. and a Ph.D. from the University of Wisconsin; and

WHEREAS, Dr. Waligorski served the University of Arkansas for 39 years until his retirement from active teaching, research, and service in 2007; and

WHEREAS, Dr. Waligorski was an exceptional political science professor known for the rigor of his courses who was a dedicated mentor and advisor to numerous students who went on to notable careers as scholars, public administrators, and elected officials; and

WHEREAS, Dr. Waligorski wrote three books on the political thinking of major economic theorists, including Political Theory of Conservative Economists, Liberal Economics and Democracy, and John Kenneth Galbraith: The Economist as Political Theorist, as well as co-edited the book, Anglo-American Liberalism; and

WHEREAS, Dr. Waligorski fostered strong collegiality and friendship among the faculty both in the department and across the university;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. Conrad Waligorski's contributions and long service to the University of Arkansas and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting and a copy shall be provided to Dr. Waligorski's spouse, Ann.

11.2 Acknowledging with Appreciation Receipt of Donated Funds to The University of Arkansas Foundation, Inc., or to the University to Establish Endowed Awards, Chairs, Endowments, Funds, Lectureships, Professorships and/or Scholarships:

Upon motion by Trustee Eichler and second by Trustee Nelson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT pursuant to Board Policy 470.2 the Board acknowledges with appreciation receipt of donated funds to The University of Arkansas Foundation, Inc. or

to the University to establish the following endowed awards, chair, endowments, funds, internship, program and scholarships:

ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES AND THE ARTS

Donor's Name: Corey and Stephanie Alderdice

Name of Endowment: Alderdice Family Award for Excellence in the Arts

For the benefit of: A senior at the Arkansas School for Mathematics, Sciences and the Arts (ASMSA) who has demonstrated significant talent, promise, commitment, and leadership within visual or performing arts.

Donor's Name: Kelly Baker-Hefley

Name of Endowment: ASMSA Class of 2000 Student Leadership Impact Award

For the benefit of: A senior at the Arkansas School for Mathematics, Sciences and the Arts (ASMSA) who has demonstrated exemplary citizenship and leadership with a deep sense of public service and the potential to influence positive change.

Donor's Name: Kelly Baker-Hefley

Name of Endowment: Charlie Cole Chaffin Student Service Award

For the benefit of: A senior at the Arkansas School for Mathematics, Sciences and the Arts (ASMSA) who is recognized for service through his or her involvement as a leader in ASMSA's community of learning, as well as public service efforts through volunteerism opportunities and outreach that enhances the lives of citizenry.

Donor's Name: Jesse Thomason

Name of Endowment: ASMSA Student Support Award

For the benefit of: A rising senior at the Arkansas School for Mathematics, Sciences and the Arts (ASMSA) who has demonstrated a need for financial support to assist with college applications fees, ACT or SAT test preparations, and/or testing fees.

Donor's Name: Jesse Thomason

Name of Endowment: Computer Science Student Award

For the benefit of: A senior at the Arkansas School for Mathematics, Sciences and the Arts (ASMSA) who has demonstrated exceptional achievements within the computer sciences discipline both in and beyond the classroom.

UNIVERSITY OF ARKANSAS AT MONTICELLO

Donor's Name: Star Daze Festival Committee

Name of Endowment: Star Daze Festival Scholarship

For the Benefit of: General (Any Major)

Donor's Name: Mr. and Mrs. Randall S. Risher

Name of Endowment: Jimmie and Linda Yeiser Endowment for Student Presentations

For the Benefit of: General

Donor's Name: Estate of Raylene Steelman
Name of Endowment: Raylene Steelman Nursing Scholarship
For the Benefit of: School of Nursing

Donor's Name: Mrs. Jean Hendrix
Name of Endowment: Mrs. A.C. McGregor and Jean Peebles Hendrix Nursing Scholarship
For the Benefit of: Nursing

Donor's Name: Mr. G. Warren Stephenson
Name of Endowment: Stephenson Family Scholarship Endowment
For the Benefit of: General (Any Major)

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE

Donor's Names: Friends and family of Woody Castleberry
Name of Endowment: Woody Castleberry Memorial Endowed Scholarship
For the Benefit of: Scholarship awarded to student with a minimum grade point average of 2.5 with preference to a student with demonstrated financial need who plans to transfer to the University of Arkansas, Fayetteville.

Donor's Name: Deborah J. Frazier
Name of Endowment: Tenacious Tamara Scholarship in Honor of Dr. Tamara Griffin
For the Benefit of: Scholarship awarded to a non-traditional student enrolled in the Business, Technology, and Public Service program with preference to a student in business and technology, and a minimum grade point average of 2.5.

Donor's Names: Lanny and Deborah J. Frazier
Name of Endowment: Frazier – Wilson Family Endowed Scholarship
For the Benefit of: Scholarship awarded to a non-traditional student pursuing an education degree with a minimum grade point average of 2.5.

UNIVERSITY OF ARKANSAS AT PINE BLUFF

Donor's Name: Dr. Omar Atiq
Name of Endowment: Atiq Family Endowed Scholarship
For the Benefit of: Science, Medicine or related area of study

Donor's Name: Mrs. Vivianne Mack
Name of Endowment: Odell S. and Deverick DeWayne Mack Endowment
For the Benefit of: General/all majors

Donor's Name: Dr. Martha Flowers
Name of Endowment: Harvey Raspberry Endowed Scholarship
For the Benefit of: General/all majors

Donor's Name: Dr. Rosemarie Word
Name of Endowment: Roscoe Z. Word Endowment
For the Benefit of: Education majors

Donor's Name: Colonel Henderson Baker, II
Name of Endowment: Colonel Henderson Baker, II Endowment
For the Benefit of: General/all majors

Donor's Name: Mrs. Edith R. Sims-Davis
Name of Endowment: Edith R. Sims-Davis Endowed Scholarship
For the Benefit of: General/all majors

Donor's Name: Brookshire Grocery Company
Name of Endowment: Super 1 Foods Endowment
For the Benefit of: General/all majors

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Donor's Names: Nancy Cassady Robbins and Joseph R. Robbins, M.D.
Name of Endowment: Calvin R. Cassady, M.D. and Margaret S. Cassady Scholarship
For the Benefit of: The UAMS College of Medicine, a scholarship with a preference for students who were born in, raised in, or who otherwise are from Pike, Howard, Sebastian, or Crawford county.

Donor's Names: Dora J. and John G. Ragsdale
Name of Endowment: Dora J. and John G. Ragsdale Research Award
For the Benefit of: UAMS University Development to support the Medical Research Endowment awards program that encourages biomedical research from all UAMS colleges and programs.

Donor's Name: Mrs. Umil Gupta
Name of Endowment: Dr. Surinda Nath Gupta Legacy Endowed Resident Award
For the Benefit of: UAMS College of Medicine Department of Neurosurgery to provide annual resident awards to third and fourth year neurosurgery residents, with a preference toward residents who show an interest in conference travel, continuing education, and further professional development.

Donor's Names: Lawrence B. Stanley and Dr. Peggy H. Stanley
Name of Endowment: Drs. Lee Archer, Joseph Chacko, and Sami Uwaydat Endowed Scholarship
For the Benefit of: UAMS College of Medicine, a scholarship for students entering their third year and/or fourth year of medical school.

Donor's Names: Paulette Mehta, M.D., M.P.H. and Jay Mehta, M.D., Ph.D.
Name of Endowment: Drs. Paulette and Jay Mehta Award for Creative Arts
For the Benefit of: UAMS College of Medicine, an award to COM faculty, staff, residents, and students who submit works of art, photography, film, or literature which, in the judgement of the COM Dean, warrant recognition for promoting healing, health care, or medicine in meaningful ways.

Donor's Name: Frances "Sis" Bellingrath Pugh
Name of Endowment: Frances Bellingrath Pugh Scholarship for Excellence in Medicine
For the Benefit of: UAMS College of Medicine, a scholarship to benefit students in financial need enrolled in the UAMS College of Medicine.

Donor's Name: Harvey and Bernice Jones Charitable Trust
Name of Endowment: Harvey and Bernice Jones Endowed Fund for Nursing Excellence
For the Benefit of: UAMS College of Nursing, to support the nursing program at UAMS Northwest and scholarship support for nursing students at UAMS Northwest.

Donor's Name: L. Lee Spindler, M.D.
Name of Endowment: Marvin Leibovich, M.D. Emergency Medicine Fund for Excellence
For the Benefit of: UAMS College of Medicine Department of Emergency Medicine to support the Department of Emergency Medicine, including the department's annual resident graduation ceremony.

Donor's Names: Jack Griebel, Jr., M.D. and Lauren E. Griebel, M.D.
Name of Endowment: May L. Griebel, M.D. Endowment in Neurology and Movement
For the Benefit of: UAMS College of Medicine Department of Neurology, to support the department's fellowship program, including the salary and compensation of physicians serving as fellows with the department, with a preference for fellows focusing on movement disorders and similar neurological conditions.

Donor's Name: The National Community Pharmacists Association Foundation, Inc.
Name of Endowment: NCPA Foundation Endowment for the Pharmacy Ownership
For the Benefit of: UAMS College of Pharmacy, to support a pharmacy ownership and leadership academy education program.

Donor's Name: Sue Baldwin Lackie
Name of Endowment: Raymond and Sue Lackie Nursing Scholarship
For the Benefit of: UAMS College of Nursing, scholarship in honor of James Suen, M.D. in recognition of his excellent care of Raymond Lackie.

Donor's Name: Multiple Donors
Name of Endowment: Richard P. Wheeler M.D. Scholarship

For the Benefit of: UAMS College of Medicine, a scholarship fund to honor Richard P. Wheeler, M.D. and his outstanding service to UAMS and the students at UAMS.

Donor's Name: D. Ruth Wood

Name of Endowment: Ruth Wood Continuing Education Endowed Fund for Physical Therapy Assistants and Physical Therapists

For the Benefit of: UAMS Northwest Arkansas, to provide career development and continuing education opportunities for physical therapy assistants and physical therapists.

Donor's Name: Robert A. Brooks, M.D.

Name of Endowment: The Brooks Brothers, M.D. Scholarship

For the Benefit of: UAMS College of Medicine, scholarship in loving memory of Walter Allen Brooks, M.D., a 1946 graduate of the UAMS COM.

Donor's Name: Students of the UAMS COP Class of 1981

Name of Endowment: College of Pharmacy Class of 1981 Scholarship

For the Benefit of: UAMS College of Pharmacy, to honor the class of 1981 into perpetuity, give back to the college and to current student pharmacists with their tuition costs.

Donor's Name: Jack T. Steele, M.D.

Name of Endowment: Jack. T. Steele, M.D. Endowed Chair in Family and Preventive Medicine

For the Benefit of: UAMS College of Medicine, to benefit the department of Family and Preventive Medicine.

Donor's Name: Dr. Damber Singh Tomer

Name of Endowment: Meena Singh Tomer International Scholarship

For the Benefit of: UAMS College of Health Professions, scholarship in honor of the donor's wife, Meena Singh Tomer. Scholarship awarded to students in the Medical Technology Program with a preference for female students who are international students or to children of first-generation immigrants to the United States.

UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Donor's Name: Michele and John Towner

Name of Endowment: Jane and Bob Wayland Endowed Scholarship

For the Benefit of: The School of Business at the University of Arkansas at Little Rock

Donor's Name: Chris Attig and Jennifer Steel

Name of Endowment: Attig Curran Steel Endowed Law Scholarship

For the Benefit of: The William H. Bowen School of Law at the University of Arkansas at Little Rock

Donor's Name: Pulaski County Bar Foundation
Name of Endowment: The Pulaski County Bar Foundation John Kitterman Memorial Scholarship
For the Benefit of: The William H. Bowen School of Law at the University of Arkansas at Little Rock

Donor's Name: The Altruistic Group
Name of Endowment: Altruistic Group Endowed Scholarship
For the Benefit of: The University of Arkansas at Little Rock

Donor's Name: Idonia Trotter Gardner Family
Name of Endowment: Osborne/Gardner Beating the Odds Endowed Book Award
For the Benefit of: The William H. Bowen School of Law at the University of Arkansas at Little Rock

Donor's Name: Tad and Judy Krug
Name of Endowment: L. Dickson Flake Endowed Scholarship
For the Benefit of: The School of Business at the University of Arkansas at Little Rock

Donor's Name: Dr. Christina S. Drale
Name of Endowment: Academy for Teaching and Learning Excellence Endowment Fund
For the Benefit of: The University of Arkansas at Little Rock

Donor's Name: Windgate Foundation
Name of Endowment: Windgate Center for Art + Design Building Maintenance Endowment
For the Benefit of: The University of Arkansas at Little Rock

Donor's Name: Anonymous Donor
Name of Endowment: UA Little Rock Student Success Endowment
For the Benefit of: The University of Arkansas at Little Rock

Donor's Name: Floyd and Rebecca Martin
Name of Endowment: Art History Annual Awards Endowment
For the Benefit of: Department of Art + Design at the University of Arkansas at Little Rock

Donor's Name: Paul Ward
Name of Endowment: Martha Jean McHaney and Clark W. Mason Endowed Law Scholarship
For the Benefit of: The William H. Bowen School of Law at the University of Arkansas at Little Rock

Donor's Name: Pulaski County Bar Foundation
Name of Endowment: The Pulaski County Bar Foundation Justice Donald L. Corbin
Endowed Scholarship
For the Benefit of: The William H. Bowen School of Law at the University of Arkansas
at Little Rock

Donor's Name: Dr. David Montague via proceeds from the 2019 Fribrough Event
Name of Endowment: Dr. Raye Jean Montague Endowed Scholarship
For the Benefit of: The Sciences at the University of Arkansas at Little Rock

Donor's Name: The Arkansas Real Estate Foundation
Name of Endowment: The Arkansas Real Estate Foundation Endowed Scholarship
For the Benefit of: Department of Economics and Finance at the University of Arkansas
at Little Rock.

UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Donor's Name: James S. Adamson
Name of Endowment: Mary Jane See Adamson Scholarship Endowment
For the Benefit of: Undergraduate scholarship in Fulbright College of Arts and Sciences

Donor's Name: Jane and William Arthurs
Name of Endowment: William H. and Jane G. Arthurs Endowed Award
For the Benefit of: Undergraduate award in Student Affairs

Donor's Name: Juan Balda
Name of Endowment: Juan C. Balda Endowment in Electrical Engineering
For the Benefit of: Undergraduate student support in College of Engineering

Donor's Names: Wafa and Ahmad Bayyari
Name of Endowment: Ahmad H. Bayyari and Wafa Diab Bayyari Endowed Award
For the Benefit of: Undergraduate award in Academic Scholarships

Donor's Name: Suzanne and Chip Beard
Name of Endowment: Chip and Suzanne Beard Advance Arkansas Endowed
Scholarship
For the Benefit of: Undergraduate scholarship in Walton College of Business

Donor's Name: Alex Ramsey
Name of Endowment: Fran and Sam Beard Endowed Geography Award
For the Benefit of: Undergraduate award in Fulbright College of Arts and Sciences

Donor's Name: Phillip O. and Phyllis K. Carruth Foundation
Name of Endowment: Phillip O. Carruth, Sr. Family Endowed Scholarship

For the Benefit of: Undergraduate scholarship in Bumpers College of Agriculture, Food & Life Sciences

Donor's Name: A. L. Chilton Foundation

Name of Endowment: A.L. Chilton Foundation Advance Arkansas Endowment Scholarship

For the Benefit of: Undergraduate scholarship in College of Education and Health Professions

Donor's Name: A. L. Chilton Foundation

Name of Endowment: A.L. Chilton Foundation EMPOWER Arkansas Operational Endowment

For the Benefit of: Programmatic support in College of Education and Health Professions

Donor's Names: Kris Coleman and Gail Ospedale

Name of Endowment: Randell C. and Sally A. Coleman Endowed Award

For the Benefit of: Undergraduate award in College of Engineering

Donor's Names: Kim and Joseph Dill and W&B Service Company

Name of Endowment: Jenee Torng Dill Memorial Endowed Scholarship

For the Benefit of: Undergraduate scholarship in Bumpers College of Agriculture, Food & Life Sciences

Donor's Names: Judy and John Fletcher

Name of Endowment: John and Judy Fletcher Endowed Scholarship

For the Benefit of: Undergraduate scholarship in Fay Jones School of Architecture and Design

Donor's Name: Donna Graham

Name of Endowment: Dr. Donna Lucas Graham Endowed Student Award

For the Benefit of: Undergraduate award in Bumpers College of Agriculture, Food & Life Sciences

Donor's Name: Friends of Carl Griffis

Name of Endowment: Carl L. Griffis Endowed Memorial Award

For the Benefit of: Undergraduate scholarship in College of Engineering

Donor's Name: Harding Limited Partnership

Name of Endowment: Bonnie Bell Harding Endowed Scholarship

For the Benefit of: Undergraduate scholarship in College of Education and Health Professions

Donor's Names: Rebecca and Brian Henley and Celebrate Magazine
Name of Endowment: Celebrate Arkansas Magazine Endowed Award
For the Benefit of: Undergraduate award in Fulbright College of Arts and Sciences

Donor's Names: Rebecca and Brian Henley and Celebrate Magazine
Name of Endowment: Henley Family Advance Arkansas Study Abroad Experience
Endowed Scholarship
For the Benefit of: Undergraduate award in Graduate School and International Education

Donor's Name: Pat Jahoda
Name of Endowment: Carolyn Hickson Endowed Award
For the Benefit of: Undergraduate award in Fulbright College of Arts and Sciences

Donor's Name: Friends of Tom Kennedy
Name of Endowment: Tom Kennedy Endowed Fund
For the Benefit of: Programmatic support within Fulbright College of Arts and Sciences

Donor's Name: William Keenan
Name of Endowment: Walter J. Lemke Freshman Endowed Journalism Scholarship
For the Benefit of: Undergraduate scholarship in Fulbright College of Arts and Sciences

Donor's Name: William Keenan
Name of Endowment: Walter J. Lemke Journalism Collections Endowment
For the Benefit of: Acquisition support in University Libraries

Donor's Names: DeDe and Bo Long
Name of Endowment: Bo and DeDe Long Staff Development Endowment for
International Education
For the Benefit of: Faculty and staff support in Graduate School and International
Education

Donor's Names: Gayle & Eric Mason
Name of Endowment: Mason Family Endowed Scholarship
For the Benefit of: Undergraduate scholarship in the College of Engineering, College of
Education and Health Professions, and Fulbright College of Arts and Sciences

Donor's Names: Lauri and Timothy Mason
Name of Endowment: Mason Family Advance Arkansas Endowed Scholarship
For the Benefit of: Undergraduate scholarship in Academic Scholarships

Donor's Names: Gwen and Doug Parker
Name of Endowment: Gwen and Doug Parker Advance Arkansas Endowed Scholarship
For the Benefit of: Undergraduate scholarship in Academic Scholarships

Donor's Name: Bob and Margie Raff Estate
Name of Endowment: Bob and Margie Raff Advance Arkansas Endowed Scholarship
For the Benefit of: Undergraduate scholarship in Walton College of Business

Donor's Names: Chal and Dell Ragsdale and Friends of Chal and Dell Ragsdale
Name of Endowment: Chal and Dell Ragsdale Summer Music Camp Fund
For the Benefit of: Special event programmatic support of Fulbright College of Arts and Sciences

Donor's Name: Estate of John G. Ragsdale
Name of Endowment: John G. Ragsdale Fund for Special Collections
For the Benefit of: Acquisition support in University Libraries

Donor's Name: Schmieding Foundation, Inc.
Name of Endowment: Schmieding Endowed Internship
For the Benefit of: Undergraduate and graduate scholarship in Fulbright College of Arts and Sciences

Donor's Names: Connie and Samuel Pate and friends of Jeff Shannon
Name of Endowment: Jeff Shannon Endowment in Architecture and Design Studies
For the Benefit of: Undergraduate student support in Fay Jones School of Architecture and Design

Donor's Name: James Shoffey
Name of Endowment: James E. Shoffey Endowed Scholarship
For the Benefit of: Graduate scholarship in School of Law

Donor's Name: Holiday Smith Houck
Name of Endowment: Kimberly G. Smith Endowed Award in Biological Sciences
For the Benefit of: Graduate award in Fulbright College of Arts and Sciences

Donor's Name: Eddie Valek
Name of Endowment: Eddie Valek Geology Endowment
For the Benefit of: Faculty and staff support in Fulbright College of Arts and Sciences

Donor's Name: Eddie Valek
Name of Endowment: Eddie Valek Graduate Student Fund in Petroleum Geology
For the Benefit of: Graduate fellowship in Fulbright College of Arts and Sciences

Donor's Names: Angela and Mark Waldrip
Name of Endowment: Mark and Angela Waldrip Bumpers College Student
Ambassadors Endowed Fund for Excellence
For the Benefit of: Undergraduate scholarship in Bumpers College of Agriculture, Food
& Life Sciences

Donor's Names: Angela and Mark Waldrip
Name of Endowment: Mark and Angela Waldrip Advance Arkansas Endowed
Scholarship in Bumpers College
For the Benefit of: Undergraduate scholarship in Bumpers College of Agriculture, Food
& Life Sciences

Donor's Name: Willard & Pat Walker Charitable Foundation, Inc.
Name of Endowment: Walker Foundation Suicide Prevention Program
For the Benefit of: Programmatic support in Student Affairs

Donor's Name: Friends of Joel T. Walker
Name of Endowment: Joel T. Walker Memorial Scholarship
For the Benefit of: Undergraduate scholarship in College of Engineering

BE IT FURTHER RESOLVED THAT the Board hereby ratifies and approves the establishment of the foregoing named endowments which shall be held and used pursuant to Board Policy 470.2 and the agreement or resolution of The University of Arkansas Foundation, Inc. establishing them and with such provisions as may be required to be consistent with applicable law and accomplish the donor's purposes as nearly as possible.

12. President's Report of Police Authority Granted:

Since the President's Report to the Board on November 19-20, 2020, police authority was granted to Officer Steevan I. Novero at UALR, Officer Devin Herron at UAM and Officers Timothy Blessing, Anna Eubanks, Brandon Martin, Cody Johnson and Luther Hayes at UAMS.

There being no further business to come before the Board, upon motion by Trustee Harriman and second by Trustee Nelson, the meeting adjourned at 10:52 a.m.

Respectfully Submitted,

/s/

T. E. Boyer, Secretary