

MINUTES OF THE MEETING OF THE
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES
UNIVERSITY OF ARKANSAS SYSTEM
BOARD ROOM AND VIDEO CONFERENCE
LITTLE ROCK, ARKANSAS
1:00 P.M., MARCH 17, 2021 AND 8:45 A.M., MARCH 18, 2021

TRUSTEES PRESENT:

Chairman Stephen A. Broughton, MD and Trustees John Goodson, Morrill Harriman Kelly Eichler, Ted Dickey, and Sheffield Nelson.

TRUSTEES PRESENT VIRTUALLY:

Trustees Charles “Cliff” Gibson, III; Steve Cox; Tommy Boyer; and Ed Fryar, PhD.

UNIVERSITY ADMINISTRATORS
AND OTHERS PRESENT:

System Administration:

President Donald R. Bobbitt, General Counsel JoAnn Maxey, Vice President for Agriculture Mark J. Cochran, Vice President for Academic Affairs Michael K. Moore, Vice President for University Relations Melissa Rust, Vice President for Finance and Chief Financial Officer Gina Terry, Associate Vice President for Benefits and Risk Management Services Steve Wood, Senior Director of Policy and Public Affairs Ben Beaumont, Director of Communications Nate Hinkel, Chief Audit Executive Laura Cheak, Chief Information Officer Steven Fulkerson, Assistant to the President Angela Hudson and Associate for Administration Sylvia White.

UAF Representatives:

Chancellor Joseph E. Steinmetz; Provost and Executive Vice Chancellor for Academic and Student Affairs Charles Robinson; Vice Chancellor for Finance and Administration Ann Bordelon; Chief of Staff Laura Jacobs; Athletic Director Hunter Yurachek; Deputy Athletic Director-CFO Clayton Hamilton; Senior Associate General Counsel for Athletics Matt McCoy; Managing Associate

General Counsel Bill Kincaid; Executive Director, Campus Utilities, Scott Turley; Senior Vice Provost for Academic Affairs Terry Martin; Associate Vice Chancellor for Finance Michael W. White and Chief Information Officer Steve Krogull.

UAMS Representatives:

Chancellor Cam Patterson; Senior Vice Chancellor for Academic Affairs and Provost/Chief Strategy Officer Stephanie Gardner; Senior Vice Chancellor for UAMS Health and Chief Executive Officer, UAMS Medical Center, Steppe Mette; Vice Chancellor for Finance and Chief Financial Officer Amanda George; Vice Chancellor for Institutional Support Services and Chief Operating Officer Christina Clark; Vice Chancellor for Human Resources Danielle Lombard-Sims; Executive Vice Chancellor and Dean, College of Medicine, Christopher T. Westfall, MD; Dean, College of Nursing Patricia Cowan; Chief Administrative Officer and Associate Vice Chancellor for Clinical Finance Jake Stover; Director of Institutional Research, Policy and Accreditation Kristin Sterba; Vice Chancellor Institutional Compliance Mark Hagemeyer; Vice Chancellor Communications and Marketing Leslie Taylor and Chief of Staff Michael Manley.

UALR Representatives:

Chancellor Christina Drale, Interim Vice Chancellor for Finance and Administration Chaundra Hall, Executive Chancellor of Academic Affairs and Provost Ann Bain and Associate Vice Chancellor and Chief Information Officer Thomas Bunton.

UAPB Representatives:

Chancellor Laurence B. Alexander; Vice Chancellor for Finance and Administration Carla Martin; Vice Chancellor, Enrollment Management Braque Talley; Provost/Vice Chancellor Academic Affairs Robert Z. Carr, Jr.; Director of Technical Services Willette Totten; Interim Athletic-Director Chris Robinson and Chief of Staff Janet Broiles.

UAM Representatives:

Chancellor Peggy Doss, Vice Chancellor of Academic Affairs Crystal Halley, Vice Chancellor for Finance and Administration Alex Becker and Vice Chancellor for Student Engagement Moses Goldman.

UAFS Representatives:

Chancellor Terisa Riley; Interim Vice Chancellor for Finance Kathy McDermott; Provost and Vice Chancellor for Academic Affairs Georgia Hale; Dean, College of Applied Science and Technology, Ken Warden and Director of Information Technology Terry Meadows.

PCCUA Representatives:

Chancellor Keith Pinchback, Vice Chancellor for Finance and Administration Stan Sullivant and Vice Chancellor for College Advancement Rhonda St. Columbia.

UACCH-T Representatives:

Interim Chancellor Laura Clark and Vice Chancellor for Finance and Administration Cindy Lance and Vice Chancellor for Student Services Brian Berry.

UACCB Representatives:

Chancellor Deborah Frazier, Vice Chancellor for Academic Affairs Brian Shonk, Director of Information Services Steve Collins,

Instructor Beverly Meinzer and Computer Science Faculty Blayne Stewart.

UACCM Representatives:

Chancellor Lisa G. Willenberg, Vice Chancellor for Academics Richard Counts, Vice Chancellor for Finance Jeff Mullin, Vice Chancellor for Student Services Darren Jones, Director of Marketing and Public Relations Mary Clark and Director of Information Technology Steve Wallace.

CCCUA Representative:

Chancellor Steve Cole.

UACCRM Representative:

Chancellor Phillip Wilson.

UA – PTC Representatives:

Chancellor Margaret Ellibee and Vice Chancellor of Finance-CFO Charlette Moore.

Division of Agriculture Representatives:

Senior Associate Vice President for Agriculture – Extension and Director, Cooperative Extension Service Bob Scott, Interim Assistant Director of Communications Nick Kordsmeier and Associate Vice President and Chief Operating Officer Sam Boyster.

ASMSA Representatives:

Director Corey Alderdice and Network Engineer Ralph Malone.

AAS Representatives:

Director George Sabo, III and Server Administrator John Samuelson.

CJI Representatives:

Director Cheryl May, Assistant Director for Fiscal Services Margaret Cotton,

Cybersecurity Projects Coordinator William Byrd and DIT Deputy Administrator Norman Rowe.

CSPS Representatives:
Dean James L. "Skip" Rutherford and
Director of Technology Steve Person.

Special Guests:
UACCB Student Government Association
President Briar Bumpous and General
Education Student Ms. Hattie Wells.

Members of the Press.

Chairman Broughton called the regular session meeting of the Board of Trustees of the University of Arkansas to order at 1:01 p.m. on Wednesday, March 17, 2021, in the Board Room of the University of Arkansas System Administration building in Little Rock and via Zoom Video Conferencing.

Upon motion of Trustee Dickey and second by Trustee Harriman, Chairman Broughton stated the Board would go into Executive Session for the purpose of considering appointments to the UAMS Medical and AHEC staffs and the UACCRM Board of Visitors; the approval of posthumous degrees, voluntary retirement agreements and salaries in excess of the line item maximum; the granting of emeritus status and the report of tenure awarded; and the employment, appointment, promotion, demotion, disciplining or resignation of public officers or employees for the various campuses of the University of Arkansas System.

1. Executive Session:

Chairman Broughton reconvened the Regular Session of the Board at 2:40 p.m. and called for action on the following matters discussed in Executive Session:

1.1 Approval of Salaries in Excess of the Line-Item Maximum, UAF:

Upon motion of Trustee Goodson, second by Trustee Harriman, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the salaries, as set forth below, in excess of the line-item maximum

established by law, are hereby approved for the following individuals at the University of Arkansas, Fayetteville, in accordance with Arkansas Code Annotated section 6-62-103:

Jermial Ashley, Assistant Football Coach Effective retroactive to February 2, 2021	\$300,000*
Kenneth Guiton, Assistant Football Coach Effective retroactive to January 9, 2021	\$300,000*
Cody Kennedy, Assistant Football Coach Effective retroactive to February 2, 2021	\$300,000*
Michael Scherer, Assistant Football Coach Effective retroactive to February 2, 2021	\$175,000*

*Maximum Potential Including Post Season Compensation

1.2 Approval of Initial Appointments, Six Month Reviews, Reappointments and Changes in Status and Privileges for University Hospital and AHEC Staffs, UAMS:

Trustee Nelson moved that the requests for initial appointments, six-month reviews, reappointments and changes in status and privileges for the University Hospital and AHEC staffs be approved; second was made by Trustee Fryar. The Board voted to adopt the following resolution:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Initial Appointments, Six Month Reviews, Reappointments and Requests for Changes in Status and Privileges for Medical Staff and Affiliated Health Professional Staff are hereby approved:

Initial Appointments - Medical Staff

ARMSTRONG, Paul, PA	Cardiovascular/Physician Assistant
Supervising Physician: Jay Bhama, MD	
ATTERI, Meenakshi, MD	Pediatric Anesthesiology
BALOGH, Julius, MD	Critical Care Medicine
BARTHOLOMEW, Seth, MD	Emergency Medicine/Emergency Medicine
BISEK, Brandye, CNP	Digital Health/Family NP
Collaborative Physician: Shashank Kraleti, MD	
BOGGS, Marissa, CNP	Integrated Medicine/Adult-Gero PC NP
Collaborative Physician: Joseph Henske, MD	
BOWLING, Rebekah, CNP	Digital Health/Family NP
Collaborative Physician: Shashank Kraleti, MD	

BROWN, Heather, CNPCancer/Adult-Gero PC NP
Collaborative Physician: Frits Van Rhee, MD
DAMRON, Sara, CNPNeurosciences/Adult-Gero AC NP
Collaborative Physician: Vishank Shah, MD
DHAR, Gaurav, MDCardiovascular/Interventional Cardiology
FLOWERS, Richard, PA Cardiovascular/Physician Assistant
Supervising Physician: Jay Bhama, MD
GOVINDARAJAN, Srinivasa, MDPediatric Anesthesiology
HASSAN, Saira, MDCancer/Medical Oncology
INGLE, Julie, CNP..... Womens & Infants/Neonatal NP
Collaborative Physician: Sara Peeples, MD
KETCHER, Rachel, CNP Cardiovascular/Adult-Gero AC NP
Collaborative Physician: Gaurav Dhar, MD
LITTLEJOHN, Nathan, MDSurgical Specialties/Urology
POSEY, Lori, CNPDigital Health/Family NP
Collaborative Physician: Shashank Kraleti, MD
REDAM, Megan, CNPFamily NP
Collaborative Physician: David Kelley, DO
WILLIAMS, Channoah, CNP..... Integrated Medicine/Family NP
Collaborative Physician: Jamie Howard, MD
ZAFAR, Taqi, MD Neurosciences/Epilepsy

Six Month Review

AHMED, Jibrán, MD.....Cancer/Medical Oncology
ANZALONE, Charles, MDSurgical Specialties/Otolaryngology
APPLE, Andrew, MDMusculoskeletal/Orthopaedic Surgery
ATCHLEY, William, MD Integrated Medicine/Pulmonary Disease
ATHAR, Muhammad, MD..... Anesthesiology
BECK, Paige, MD..... Integrated Medicine/Family Medicine
BELKNAP, Toby, MD Behavioral Health/Child & Adolescent Psychiatry
BHATTI, Sajjad, MD.....Cancer/Hematology
BRUCE, Nolan, MDSurgical Specialties/Surgical Critical Care
BUI, San, MD Behavioral Health/Psychiatry
CAMPBELL, Katelynn, MD Lab_Path/Dermatopathology
CARR, Laura, MDWomens & Infants/Neonatal-Perinatal Medicine
CHEN, Jim, MD..... Integrated Medicine/Internal Medicine
CROSS, Michael, MDIntegrated Medicine/Internal Medicine
CROUCH, Matthew, MDIntegrated Medicine/Internal Medicine
CROW, David, MDEmergency Medicine/Emergency Medicine
DASARI, Chandra, MDIntegrated Medicine/Internal Medicine
DUNLAP, Quinn, MDSurgical Specialties/Otolaryngology
FLOYD, Sarah, MDIntegrated Medicine/Internal Medicine

GANN, Michael, MD.....Integrated Medicine/Family Medicine
GIBSON-OLIVER, Lauren, MD.....Integrated Medicine/Family Medicine
GODBOLE, Abhijit, MD.....Cancer/Hematology
GONZALEZ, Manuel, MD.....Transplant/Nephrology
GREEN, Matthew, DOPediatric Anesthesiology
GUNDARLAPALLI, Sravani, MD.....Cancer/Internal Medicine
GUTHREY, Caleb, MD.....Integrated Medicine/Internal Medicine
HABIB, Joyce, MD.....Cancer/Medical Oncology
HARLEY, Susan, MDLab_Path/Molecular Genetic Pathology
HORN, Morgan, MDIntegrated Medicine/Internal Medicine
JASTANIAH, Ebaa, MDEmergency Medicine/Emergency Medicine
JEAN-LOUIS, Christopher, DO.....Cancer/General Surgery
JENKINS, Mitchell, MDIntegrated Medicine/Infectious Disease
JENNINGS, Patrick, MD.....Imaging/Diagnostic Radiology
KUMAR, Abhishek, MD.....Integrated Medicine/Critical Care Medicine
LEE, Winnie, PA.....Integrated Medicine/Physician Assistant
LOPEZ, James, MDCancer/Internal Medicine
LYNCH, Ashley, MDWomens & Infants/Neonatal-Perinatal Medicine
MARGOLICK, Joseph, MD.....Surgical Specialties/Surgical Critical Care
MARKELL, Evan, PA.....Cardiovascular/Physician Assistant
MATIN, Aasiya, MDCancer/Hematology
NORRIS, Amber, MDIntegrated Medicine/Family Medicine
NWAIWU, Obioma, MD.....Integrated Medicine/Geriatric Medicine
OGUNSESAN, Yetunde, MD.....Cancer/Internal Medicine
OSGOOD, Geoffrey, MDCancer/General Surgery
PAGE, Patrick, MDAnesthesiology
PALOT MANZIL, Fathima, MD.....Imaging/Nuclear Medicine
PANDEY, Yadav, MDCancer/Internal Medicine
PATEL, Raj, MDTransplant/General Surgery
PATEL, Vijay, MD.....Lab_Path/Hematopathology
ROBERTS, Matthew, MD.....Surgical Specialties/Surgical Critical Care
SABB, Taneicie, CNP.....Neurosciences/Adult-Gero PC NP
SADARAM, Prasanth, MDCancer/Internal Medicine
SANDERS, Riley, MDOphthalmology/Ophthalmology
SANTOS HORTA, Erika, MD.....Neurosciences/Neurology
SHAH, Jarna, MD.....Pain Medicine
SHAH, Sanjay, MD.....Cardiovascular/Clinical Cardiac Electrophysiology
SHI, Vivian, MD.....Integrated Medicine/Dermatology
SIMMONS, Christian, MD.....Surgical Specialties/Vascular Surgery
SIMOES, Camila, MD.....Lab_Path/Pathology-Anatomic/Pathology-Clinical
SMITH, Nicole, CNP.....Integrated Medicine/Family NP
SNAVELY, Samantha, PA.....Surgical Specialties/Physician Assistant

STEELE, James, MD Behavioral Health/Psychiatry
SUNDE, Jumin, MD Cancer/Otolaryngology
VATTOTH, Surjith, MD Imaging/Nuclear Medicine
VON DOHLEN, Meredith, MD Emergency Medicine/Emergency Medicine
WITT, Anna, MD Integrated Medicine/Internal Medicine
WYETH, Autumn, DO Lab_Path/Pathology-Anatomic/Pathology-Clinical
YARLAGADDA, Lakshmi, MD Cancer/Internal Medicine
YOUNG, Megan, CRNA CRNA
ZAHID, Kamran, MD Surgical Specialties/Gastroenterology
ZAHOOR, Salman, MD Neurosciences/Epilepsy

Reappointments-Medical Staff

ABDELNAEM, Esamelden, MD Anesthesiology
AGRE, Kelsey, CNP Imaging/Adult-Gero AC NP
Collaborative Physician: Mary Meek, MD
AMBROGINI, Elena, MD Integrated Medicine/Endocrin, Diab & Metab
ANGTUACO, Teresita, MD Imaging/Nuclear Medicine
BONO, Michelina, CNP Emergency Medicine/Adult-Gero AC NP
Collaborative Physician: Rachel Freeze-Ramsey, MD
BRADY, Kelsey, CNP Integrated Medicine/Adult-Gero AC NP
Collaborative Physician: Larry Johnson, MD
BODENNER, Donald, MD Cancer/Endocrinology, Diabetes & Metabolism
BUTLER, Tina, CNP Cancer/Womens HC NP
Collaborative Physician: Kristin Zorn, MD
DAVIS, Monzelle, CNP Emergency Medicine/Adult-Gero AC NP
Collaborative Physician: Zachary Brodrick, MD
DESAI, Rohan, PA Musculoskeletal/Physician Assistant
Supervising Physician: John Bracey, MD
DRANOFF, Jonathan, MD Surgical Specialties/Gastroenterology
EL SHARAWI, Nadir, MD Anesthesiology
FERRELL, Amanda, MD Imaging/Diagnostic Radiology
FORD, Brandon, CRNA CRNA
FOSTER, Sara, PA Musculoskeletal/Physician Assistant
Supervising Physician: C. Lowry Barnes, MD
FRYAR, Kathy, CNP Imaging/Adult-Gero AC NP
Collaborative Physician: Martin Radvany, MD
GARNER, Amber, CNP Cancer/Family NP
Collaborative Physician: Sharmilan Thanendrarajan, MD
GREEN, Ebonye, CNP
Collaborative Physician: John Day, MD Neurosciences/Adult-Gero AC NP
HARPER, Richard, MD Ophthalmology/Ophthalmology
HARTER, Scott, MD Imaging/Diagnostic Radiology

HENRY, Allison, PASurgical Specialties/Physician Assistant
Collaborative Physician: James Yuen, MD

HILL, John, CNP..... Adult-Gero PC NP
Collaborative Physician: David Kelley, DO

HOWARD, Jamie, MDIntegrated Medicine/Family Medicine

JOHNSON YINGLING, Marisa, CNP..... Cancer/Family NP
Collaborative Physician: Monica Graziutti, MD

KELLY, Karey, CRNA..... CRNA

LAUDADIO, Jennifer, MD Lab_Path/Molecular Genetic Pathology

MADDOX, Randolph, MDEmergency Medicine/Emergency Medicine

MCDONALD, Barbara, CNP..... Integrated Medicine/Family NP
Collaborative Physician: Robert Hopkins, MD

MEANS, Kevin, MD Musculoskeletal/Physical Medicine & Rehab

MILLER, Susan, CNP..... Cancer/AC NP
Collaborative Physician: Alexander Burnett, MD

MOORE, Mary, MDImaging/Pediatric Radiology

NAZARIAN, Sarkis, MD Neurosciences/Neurology

NOKES, Steven, MD..... Imaging/Diagnostic Radiology

OEDER, Patrick CRNA..... CRNA

OSBORN, Judy, CNP Cancer/Adult-Gero AC NP
Collaborative Physician: Issam Makhoul, MD

OWEN, Courtney, CNPMusculoskeletal/Family NP
Collaborative Physician: Simon Mears, MD

PEMBERTON, John, DO..... Ophthalmology/Ophthalmology

PONDER, Jacob, CNP..... Integrated Medicine/Family NP
Collaborative Physician: Jennifer Casey, MD

PORTER, Christina, CNP..... Cancer/Adult-Gero AC NP
Collaborative Physician: Issam Makhoul, MD

QUICK, Charles, MD Lab_Path/Anatomic/Clinical Pathology

RANEY, Veronica, MD..... Behavioral Health/Child & Adolescent Psychiatry

RANKIN, Heather, PAMusculoskeletal/Physician Assistant
Supervising Physician: C. Lowry Barnes, MD

RICHARD-DAVIS, Gloria, MD.. Womens & Infants/Reproductive Endo/Infertility

ROBERTSON, Michelle, CNP Surgical Specialties/Adult-Gero AC NP
Collaborative Physician: Ronald Robertson, MD

ROUTON, Stephen, MD Imaging/Diagnostic Radiology

SHAW-DEVINE, Allison, MD..... Cardiovascular/Cardiovascular Disease

SEUPAUL, Rawle, MDEmergency Medicine/Emergency Medicine

SHAW, Scott, PA..... Cardiovascular/Physician Assistant
Supervising Physician: Aytakin Ozdemir, MD

SIMMONS, Henry MD.....Emergency Medicine/Emergency Medicine

SIMMONS, Kirt, DDS Surgical Specialties/Dentistry

SMITH, Eugene, MD Cardiovascular/Cardiovascular Disease
SORSBY, Stephen, MD.....Integrated Medicine/Family Medicine
TEMPLE, Jamie, PA..... Cancer/Physician Assistant
Supervising Physician: Richard Griffiths, MD
TROTТА, Holly, CNPCardiovascular/AC NP
Collaborative Physician: John Mounsey, MD
URETSKY, Barry, MD..... Cardiovascular/Interventional Cardiology
VAN HEMERT, Rudy, MD Imaging/Neuroradiology
VENKATA, Anand, MD Integrated Medicine/Pulmonary Disease
WARE, Judith, CNP Cancer/Adult-Gero AC NP
Collaborative Physician: Muthu Veeraputhiran, MD
WARRIOR, Jeni, CNP Womens & Infants/Womens HC NP
Collaborative Physician: Paul Wendel, MD
WEISS, David, MD Imaging/Diagnostic Radiology
WILSON, Michael, MD.....Emergency Medicine/Emergency Medicine
YEAGER, Renee, CNM Womens & Infants/Certified Nurse Midwife
Collaborative Physician: Nirvana Manning, MD

Requested Change in Staff Status

HUNTER, Aaron, MD Cancer/General Practice
Requesting change in Staff Status from Courtesy Staff to Active Staff

Requested Change in Privileges

GWIN, Amanda, PA Neurosciences/Physician Assistant
Supervising Physician: Vishank Shah, MD
Requesting Insertion and Removal of Foley catheters, Removal of sutures and staples, Perform dressing changes, Venipuncture and starting IVs, Flushing of PICC or central lines, Routine wound management and repair with dressing changes and assessment, Suture simple wounds (no tendon, vascular, nerve injuries), Preliminary interpretation of x-rays and EKGs with final interpretation to be done by physician, hydrocodone prescribing privileges
HOLLOWAY, Jessica, PA Cancer/Physician Assistant
Collaborative Physician: Issam Makhoul, MD
Requesting Venous punctures for blood sampling, cultures and IV catheterizations
Privileges
NICHOLS, Abigail, CNM Womens and Infants/CNM
Collaborative Physician: Nirvana Manning, MD
Requesting Insertion & Removal of Contraceptive Subdermal Implant and IUD Privileges
O'NEAL, Laurel, CNM Womens and Infants/CNM
Collaborative Physician: Nirvana Manning, MD
Requesting Insertion and Removal of Contraceptive Subdermal Implant and IUD
Privileges

PATRO, Satya, MD Imaging/Neuroradiology
Requesting Moderate Sedation Privileges
SHEPHERD, Katelin, CNP Cancer/Family NP
Collaborative Physician: Fen Xia, MD
Requesting Flexible fiberoptic nasopharyngolaryngoscopy (FFN) Privileges
TRIMBLE, Lauren, CNM..... Womens and Infants/CNM
Collaborative Physician: Nirvana Manning, MD
Requesting Insertion and Removal of Contraceptive Subdermal Implant and IUD
Privileges
YEAGER, Renee, CNM Womens and Infants/CNM
Collaborative Physician: Nirvana Manning, MD
Requesting Insertion and Removal of Contraceptive Subdermal Implant and IUD
Privileges

Initial Appointments – Affiliated Health

DOUGHERTY, Elissa, PhD Behavioral Health/Psychology
Sponsoring Physician: Christopher Cargile, MD
SU, Zhong, PhD Cancer/Therapeutic Medical Physics
Sponsoring Physician: Fen Xia, MD

Reappointments – Affiliated Health

BIERMAN, Angela, RDASurgical Specialties/RDA
Supervising Dentist: Ashley McMillan, DDS
EVANS, Lisa, PhD Behavioral Health/Psychology
Sponsoring Physician: Christopher Cargile, MD
GUIDRY-GRIMES, Laura, PhD Cancer/Clinical Ethicist
Sponsoring Physician: Sara Peeples, MD
MELVIN, Haley, RDASurgical Specialties/RDA
Supervising Dentist: Ashley McMillan, DDS
MORRILL, Steven, PhD..... Cancer/Medical Physics
Sponsoring Physician: Fen Xia, MD
PALMER, Kimberly, LCSW Behavioral Health/LCSW
Sponsoring Physician: Nihit Kumar, MD
SHIREY, Megan, OD Ophthalmology/Optomety
Sponsoring Physician: Paul Phillips, MD
THOMPSON, Amanda, RDASurgical Specialties/RDA
Supervising Dentist: Ashley McMillan, DDS
WATSON, James, PhD Cancer/Clinical Ethicist
Sponsoring Physician: Mary Kimbrough, MD

1.3 Approval to Award a Posthumous Degree, UALR:

Upon motion by Trustee Eichler and second by Trustee Dickey, the following resolution awarding an Honorary Posthumous Degree to Rose Johnson was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT pursuant to Board Policy 505.4, the Board hereby approves the awarding of a posthumous degree to Rose (Rosa) Johnson at the University of Arkansas at Little Rock's commencement ceremony.

1.4 Approval of Voluntary Retirement Agreement for Dr. Bihu Huang, UAPB:

Upon motion of Trustee Cox and second by Trustee Dickey, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Voluntary Retirement Program Agreement (the "Agreement") of Dr. Bihu Huang, Professor in the Department of Agriculture at the University of Arkansas at Pine Bluff, dated March 18, 2021, is hereby approved.

BE IT FURTHER RESOLVED THAT Dr. Bihu Huang must resign her position effective March 19, 2021 and relinquish all tenure rights. In return, the University of Arkansas at Pine Bluff will provide a payment in the amount of \$33,536 and such other amounts and considerations provided in accordance with the Agreement, to or on behalf of, Dr. Bihu Huang.

BE IT FURTHER RESOLVED THAT Dr. Bihu Huang will be provided a period of at least of seven (7) days following execution of the Agreement by the Chairman of the Board within which to revoke the Agreement as required by applicable law.

1.5 Approval of the Reappointment of Michael Myers, John Maddox and Sue Cavner to the Board of Visitors, UACCRM:

Upon motion of Trustee Harriman, second by Trustee Eichler, the following resolution was adopted:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT Michael Myers, John Maddox, and Sue Cavner are hereby reappointed to the Board of Visitors of the University of Arkansas Community College at Rich Mountain for terms expiring December 1, 2026.

1.6 Approval of the Granting of Emeritus Status and Promotions, and the Report of Tenure Awarded, All Campuses and Units:

Upon motion of Trustee Fryar and second by Trustee Dickey, the Board approved the following individuals to receive emeritus status and promotions, and the Board further acknowledged the report of tenure awarded to the individuals listed below.

Emeritus Status

Division of Agriculture

Andrew N. Sharpley, Ph.D., Distinguished Professor, Crop, Soil, and Environmental Sciences

University of Arkansas, Fayetteville

Robert K. Bacon, Ph.D., Dept. Chair & Professor of Crop, Soil, and Environmental Sciences

Mike Johnson, Associate Vice Chancellor for Facilities and Professor of Civil Engineering

Marvin Kay, Ph.D., Professor of Anthropology

Michele S. King, Assoc. Librarian/Assoc. Professor and Special Collections Cataloger in the University Libraries

Frederick W. Spiegel, Ph.D., Distinguished Professor of Biological Sciences

University of Arkansas for Medical Sciences

Betholyn Gentry, Ph.D., Professor of Audiology and Speech Pathology

Nicki L. Hilliard, B.S., Pharm.D., MHSA, BCNP, FAPhA, Professor of Pharmacy Practice

James D. Marsh, M.D., Professor of Internal Medicine

Paulette Mehta, M.D., Professor of Internal Medicine

Donna Middaugh, Ph.D., RN, Clinical Associate Professor of Nursing

Richard P. Morrison, Ph.D., Professor Microbiology and Immunology

Samuel D. Smith, M.D., Professor of Surgery

G. Richard Smith, M.D., Distinguished Professor of Psychiatry

Daniel C. Spadaro, B.S., Pharm.D., Associate Professor of Pharmacy Practice

Kevin D. Young, Ph.D., Professor of Microbiology and Immunology

University of Arkansas at Fort Smith

Sara Davis, Ed.D., Professor, Curriculum and Instruction

Mary Shepard, Ph.D., Associate Professor of Art History

Lawrence Don Lee, M.F.A., Associate Professor of Studio Art & Windgate Gallery Director

University of Arkansas Community College at Batesville

Ted Allder, Ph.D., Instructor Arts and Humanities
Glenda Bell, Instructor Arts and Humanities
Gayle Cooper, Vice Chancellor for Finance and Administration
Stacy Gunderman, Board of Visitors

PROMOTIONS

ARKANSAS ARCHEOLOGICAL SURVEY

Carl G. Drexler, Ph.D.

Position Requested

Associate Archeologist

DIVISION OF AGRICULTURE

County Agents

Leigh Ann Bullington, Woodruff County	Agent II
Maleigha Cook, Craighead County	Agent II
Sarah Enoch, Logan County	Agent II
Chris Grimes, Craighead County	Agent II
Allison Howell, Clay County	Agent II
Ryan Neal, Benton County	Agent II
Jesse Taylor, Franklin County	Agent II
Valerie Turner, Monroe County	Agent II
Kevin Lawson, Faulkner County	Agent III
Michelle Mobley, Cleburne County	Agent III

Non-Tenure Faculty

Heidi Ward, Ph.D. – Extension Veterinarian, Animal
Science

Position Requested

Associate
Professor

UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Donald M. Johnson, Ph.D., Agricultural Education, Communication and Technology	University Professor
Burt H. Bluhm, Ph.D., Entomology and Plant Pathology	Professor
Catherine Shoulders, Ph.D., Agricultural Education, Communication and Technology	Professor
Jacquelyn Dee Wiersma- Mosley, Ph.D., School of Human and Environmental Sciences	Professor
Di Fang, Ph.D., Agricultural Economics and Agribusiness	Associate Professor
Carl Smith, Ph.D., Landscape Architecture	Professor
Brinck Kerr, Ph.D., Political Science	University Professor
Janine A. Parry, Ph.D., Political Science	University Professor
Paul D. Adams, Ph.D., Chemistry & Biochemistry	Professor
Matt Clay, Ph.D., Mathematical Sciences	Professor

Todd C. Cleveland, Ph.D., History	Professor
Colin D. Heyes, Ph.D., Chemistry & Biochemistry	Professor
Daniel John Kennefick, Ph.D., Physics	Professor
Stephanie R. Schulte, Ph.D., Communication	Professor
Patrick A. Stewart, Ph.D., Political Science	Professor
Nan Zheng, Ph.D., Chemistry & Biochemistry	Professor
Shawn M. Austin, Ph.D., History	Associate Professor
Ariel E. Barton, Ph.D., Mathematical Sciences	Associate Professor
A. Burcu Bayram, Ph.D., Political Science	Associate Professor
Jeremy M. Beaulieu, Ph.D., Biological Sciences	Associate Professor
Jason Burrow, M.M., Theatre	Associate Professor
Hugh Churchill, Ph.D., Physics	Associate Professor
Robert H. Coridan, Ph.D., Chemistry & Biochemistry	Associate Professor
Freddy C. Dominguez, Ph.D., History	Associate Professor
Grant Drawve, Ph.D., Sociology and Criminology	Associate Professor
Sarah E. Durant, Ph.D., Biological Sciences	Associate Professor
Kelly A. Hammond, Ph.D., History	Associate Professor
Paolo Mantero, Ph.D., Mathematical Sciences	Associate Professor
Ray McCaffrey, Ph.D., School of Journalism and Strategic Media	Associate Professor
Mahmoud Moradi, Ph.D., Chemistry & Biochemistry	Associate Professor
Kusum Naithani, Ph.D., Biological Sciences	Associate Professor
Ryan M. Neville-Shepard, Ph.D., Communication	Associate Professor
Wenbo Niu, Ph.D., Mathematical Sciences	Associate Professor
Robert Wells, Ph.D., Journalism	Associate Professor
Qingyang Zhang, Ph.D., Mathematical Sciences	Associate Professor
Ananda Engber Rosa, M.S.W., School of Social Work	Clinical Associate Professor
Lauren Sabon, Ph.D., Sociology and Criminology	Teaching Associate Professor
Christopher A. Shields, Ph.D., Sociology and Criminology	Teaching Associate Professor
Peggy Schaefer-Whitby, Ph.D., Curriculum and Instruction	Professor
Stephen R. Burgin, Ph.D., Curriculum and Instruction	Associate Professor
David D. Christian, Ph.D., Rehabilitation, Human Resources, and Communication Disorders	Associate Professor
Suzanne Kucharczyk, Ed.D., Curriculum and Instruction	Associate Professor
Xinya Liang, Ph.D., Rehabilitation, Human Resources, and Communication Disorders	Associate Professor
Susan Kane Patton, Ph.D., The Eleanor Mann School of Nursing	Associate Professor
Erin Kern Popejoy, Ph.D., Rehabilitation, Human Resources, and Communication Disorders	Associate Professor
Marilou D. Shreve, DNP, The Eleanor Mann School of Nursing	Associate Professor
Kelly Vowell-Johnson, Ed.D., The Eleanor Mann School of Nursing	Associate Professor
Christine R. Ralston, Ph.D., Curriculum and Instruction	Teaching Associate Professor
Rick Coffman, Ph.D., Civil Engineering	Professor

Chase Rainwater, Ph.D., Industrial Engineering	Professor
Zhong Chen, Ph.D., Electrical Engineering	Associate Professor
Sarah Hernandez, Ph.D., Civil Engineering	Associate Professor
Yue Zhao, Ph.D., Electrical Engineering	Associate Professor
Tiffany Murphy, J.D., School of Law	Professor
Steve Probst, J.D., School of Law	Law Library Professor
Danielle Weatherby, J.D., School of Law	Professor
Cory Cassell, Ph.D., Accounting	Professor
Andy Brownback, Ph.D., Economics	Associate Professor
Scott Hsu, Ph.D., Finance	Associate Professor
Stephen Rowe, Ph.D., Accounting	Associate Professor
Ronald D. Freeze, Ph.D., Information Systems	Clinical Professor

UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Edward Anson, Ph.D., College of Humanities, Arts, Social Sciences, and Education	Distinguished Professor
David Briscoe, Ph.D., College of Humanities, Arts, Social Sciences, and Education	University Professor
Juliana Flinn, Ph.D., College of Humanities, Arts, Social Sciences, and Education	Distinguished Professor
Michael Heil, Ph.D., College of Humanities, Arts, Social Sciences, and Education	Associate Professor
Heather Hummel, MFA, College of Humanities, Arts, Social Sciences, and Education	Associate Professor
Brian Mitchell, Ph.D., College of Humanities, Arts, Social Sciences, and Education	Associate Professor
Ann Robinson, Ph.D., College of Humanities, Arts, Social Sciences, and Education	Distinguished Professor
Tammy Scaife, MA, College of Humanities, Arts, Social Sciences, and Education	Advanced Instructor, Tier Two
Neveen Shafeek Amin, Ph.D., College of Humanities, Arts, Social Sciences, and Education	Associate Professor
Wei Zhang, Ph.D., Donaghey College of Science, Technology, Engineering, and Math	Associate Professor
Rene Shroat-Lewis, Ph.D., Donaghey College of Science, Technology, Engineering, and Math	Associate Professor
Joshua Spinler, Ph.D., Donaghey College of Science, Technology, Engineering, and Math	Advanced Instructor, Tier Two
Ronia Naim Kattoum, MA, Donaghey College of Science, Technology, Engineering, and Math	Advanced Instructor, Tier Two
Xiu Ye, Ph.D., Donaghey College of Science, Technology, Engineering, and Math	Distinguished Professor

Anastasia Boles, J.D., William H. Bowen School of Law	Professor
Laurie Knight, MA, College of Business, Health, and Human Services	Senior Instructor, Tier Three
John McAllister, Ed.D., College of Business, Health, and Human Services	Associate Professor
Bennie Prince, Ph.D., College of Business, Health, and Human Services	Associate Professor
Janea Snyder, Ph.D., College of Business, Health, and Human Services	Associate Professor

UNIVERSITY OF ARKANSAS AT MONTICELLO

Dr. Carol Strong, School of Social and Behavioral Sciences	Professor
Dr. Clinton Young, School of Social and Behavioral Sciences	Professor
Dr. Sharon Silzell, School of Social and Behavioral Sciences	Associate Professor
Dr. Jeanette Walters Braswell, School of Social & Behavioral Sciences	Associate Professor
Dr. Eric Prichard, School of Social and Behavioral Sciences	Associate Professor
Dr. Keith Blount, School of Mathematics and Natural Sciences	Associate Professor
Dr. Ross Burrows, School of Mathematics and Natural Sciences	Associate Professor
Dr. Denise Baldwin, School of Education	Associate Professor
Dr. Ryan Gray, School of Education	Associate Professor
Dr. Craig Olsen, School of Arts and Humanities	Associate Professor
Ms. Karen Hyatt, School of Nursing	Associate Professor

UNIVERSITY OF ARKANSAS AT PINE BLUFF

Dr. Karen DeJarnette, Art and Design	Associate Professor
Mrs. Shenise McGhee, John Brown Watson Memorial Library	Librarian
Dr. Amit Sinha, Aquaculture and Fisheries	Associate Professor
Dr. Daoyuan Wang, Chemistry and Physics	Associate Professor
Dr. Janette Wheat, Human Sciences	Professor

UNIVERSITY OF ARKANSAS AT FORT SMITH

Monique Bracken, M.S., Office Management Technology	Senior Instructor
Justina Buck, M.S., Organizational Leadership	Senior Instructor
Meredith Akins, Ph.D., Biological Sciences	Associate Professor
Andrew DeBoer, D.M.A., Music	Associate Professor
Kiyun Han, Ph.D., Electrical Engineering Technology & Electronics Technology	Associate Professor
Virginia Hardgraves, Ph.D., Dental Hygiene	Associate Professor
Timothy Workman, D.M.A., Music	Associate Professor
Williams Yamkam, Ph.D., Political Science	Associate Professor
Rosa "Shelli" Henehan, Ed.D., Education	Professor
Laura Witherington, Ph.D., English	Professor

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
COLLEGE OF MEDICINE

Promotion from Associate Professor to Professor

Yasser Salem, M.D.	Clinical Attending (NTE)	Anesthesiology
Lorraine McKelvey, Ph.D.	Basic Scientist (NTE)	Family and Preventive Medicine
Elizabeth Gath, M.D.	Clinical Attending (NTE)	Internal Medicine
Sarah Harrington, M.D.	Clinical Educator (TE)	Internal Medicine
Eugene Smith, M.D.	Clinical Educator (TE)	Internal Medicine
Keyur Vyas, M.D.	Clinical Educator (TE)	Internal Medicine
James Forrest, Ph.D.	Basic Scientist (TE)	Microbiology and Immunology
Rohit Dhall, MD, MSPH, CPE	Clinical Educator (TE)	Neurology
Gregory Albert, M.D.	Clinical Educator (TE)	Neurosurgery
Ahmed Sallam, M.D., Ph.D.	Clinical Educator (TE)	Ophthalmology
Sami Uwaydat, M.D.	Clinical Educator (TE)	Ophthalmology
Mauricio Moreno, M.D.	Clinical Educator (TE)	Otolaryngology
Thomas Kelly Jr., Ph.D.	Basic Scientist (TE)	Pathology
Charles "Matt" Quick, M.D.	Clinical Educator (TE)	Pathology
Amir Mian, MD, MS, MBA	Clinical Educator (NTE)	Pediatrics
Shelley Crary, M.D.	Clinical Educator (TE)	Pediatrics
Karen Farst, M.D.	Clinical Educator (TE)	Pediatrics
Xiomara Garcia, M.D.	Clinical Educator (TE)	Pediatrics
Kenneth Knecht, M.D.	Clinical Educator (TE)	Pediatrics
Maya Lopez, M.D.	Clinical Educator (TE)	Pediatrics
Francesca Miquel-Verges, M.D.	Clinical Educator (TE)	Pediatrics
Laura Sisterhen, M.D.	Clinical Educator (TE)	Pediatrics
Jessica Snowden, M.D.	Clinical Scientist (TE)	Pediatrics
Sung Rhee, Ph.D.	Basic Scientist (TE)	Pharmacology and Toxicology
Xiawei Ou, Ph.D.	Clinical Scientist (TE)	Radiology
Jason Mizell, M.D.	Clinical Educator (TE)	Surgery

Promotion from Assistant Professor to Associate Professor

Saeedah Asaf, M.D.	Clinical Attending (NTE)	Anesthesiology
Stacy Jones, M.D.	Clinical Attending (NTE)	Anesthesiology
Stephanie Byrum, Ph.D.	Basic Scientist (TE)	Biochemistry & Molecular Biology
Casey Smolarz, M.D.	Clinical Attending (NTE)	Emergency Medicine
Taren Swindle, Ph.D.	Basic Scientist (TE)	Family & Preventive Medicine
Anuradha Kunthur, M.D.	Clinical Attending (NTE)	Internal Medicine
Juan Carlos Rico Crescencio, M.D.	Clinical Attending (NTE)	Internal Medicine
Sharmilan Thanendrarajan, M.D.	Clinical Attending (NTE)	Internal Medicine
Muthu Veeraputhiran, M.D.	Clinical Attending (NTE)	Internal Medicine
Malek Al-Hawwas, M.D.	Clinical Educator (TE)	Internal Medicine

Ryan Dare, M.D.	Clinical Educator (TE)	Internal Medicine
Appalanaidu Sasapu, M.D.	Clinical Educator (TE)	Internal Medicine
Elena Ambrogini, M.D., Ph.D.	Clinical Scientist (NTE)	Internal Medicine
Carolina Schinke, M.D.	Clinical Scientist (NTE)	Internal Medicine
Christine Simecka, D.V.M.	Clinical Attending (NTE)	Laboratory Animal Medicine
Lin-Xi Li, Ph.D.	Basic Scientist (TE)	Microbiology & Immunology
Lindsey Sward, M.D.	Clinical Educator (TE)	Obstetrics & Gynecology
Behjatolah Karbassi, PhD	Basic Scientist (NTE)	Pathology
Ericka Olgaard, D.O.	Clinical Attending (NTE)	Pathology
Jeanette Ramos, M.D.	Clinical Educator (NTE)	Pathology
Rodolfo Henrich Lobo, M.D.	Clinical Educator (TE)	Pathology
Asangi Kumarapeli, M.D., Ph.D.	Clinical Educator (TE)	Pathology
Tiffany Howell, Ph.D.	Clinical Attending (NTE)	Pediatrics
Paulette Wy, M.D.	Clinical Attending (NTE)	Pediatrics
Jared Beavers, M.D.	Clinical Educator (TE)	Pediatrics
Rebecca Cantu, M.D., M.P.H.	Clinical Educator (TE)	Pediatrics
Laura Hobart-Porter, D.O.	Clinical Educator (TE)	Pediatrics
Nicholas Hobart-Porter, D.O.	Clinical Educator (TE)	Pediatrics
Merideth Addicott, Ph.D.	Basic Scientist (TE)	Psychiatry
Lisa Evans, Ph.D.	Clinical Attending (NTE)	Psychiatry
Sufna Gheyara John, Ph.D.	Clinical Educator (TE)	Psychiatry
Nihit Kumar, M.D.	Clinical Educator (TE)	Psychiatry
Shona Ray-Griffith, M.D.	Clinical Educator (TE)	Psychiatry
Amy Rowell, M.D.	Clinical Attending (NTE)	Radiology
Marcene Gillam, M.D.	Clinical Attending (NTE)	Surgery
Juan Barreto Andrade, M.D.	Clinical Educator (TE)	Surgery

Secondary Appointments

Promotion from Associate Professor to Professor

Lorraine McKelvey, Ph.D.	Basic Scientist (NTE)	Pediatrics
Sarah Harrington, M.D.	Clinical Educator (TE)	Geriatrics
Xiawei Ou, Ph.D.	Clinical Scientist (TE)	Pediatrics

Promotion from Assistant Professor to Associate Professor

Taren Swindle, Ph.D.	Basic Scientist (TE)	Pediatrics
Laura Hobart-Porter, D.O.	Clinical Educator (TE)	Physical Med. & Rehabilitation
Shona Ray-Griffith, M.D.	Clinical Educator (TE)	Obstetrics & Gynecology
Amy Rowell, M.D.	Clinical Attending (NTE)	Pediatrics

COLLEGE OF PUBLIC HEALTH

Promotion from Assistant Professor to Associate Professor

Sarah Alexandra "Alex" Marshall, Ph.D.		Health Behavior & Health Educ
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Secondary Appointments

Promotion from Associate Professor to Professor

Reid Landes, Ph.D. Biostatistics

COLLEGE OF PHARMACY

Promotion from Associate Professor to Professor

Marjan Boerma, Ph.D. Tenure Track Pharmaceutical Sciences
Nalin Payakachat, Ph.D. Tenure Track Pharmacy Practice

Promotion from Assistant Professor to Associate Professor

Michelle Balli, PharmD Non-Tenure Track Pharmacy Practice
Rachel Stafford, PharmD Non-Tenure Track Pharmacy Practice

COLLEGE OF NURSING

Promotion from Associate Professor to Professor

Leanne Lefler, Ph.D. Tenure Track Nursing Science

Promotion from Assistant Professor to Associate Professor

Pam DeGravelles, Ph.D. Non-Tenure Track Nursing Education
Lauren Haggard-Duff, Ph.D. Non-Tenure Track Nursing Education

COLLEGE OF HEALTH PROFESSIONS

Promotion from Assistant Professor to Associate Professor

Lisa Rhoden, M.Ed., R.T.(R)(M) n/a Radiation & Imaging Sciences

REPORT OF TENURE AWARDED

UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Di Fang, Ph.D., Agricultural Economics and Agribusiness

Leonardo Angel Mozzoni, Ph.D., Crop, Soil and Environmental Sciences

Shawn M. Austin, Ph.D., History

Ariel E. Barton, Ph.D., Mathematical Sciences

A. Burcu Bayram, Ph.D., Political Science

Jeremy M. Beaulieu, Ph.D., Biological Sciences

Jason Burrow, M.M., Theatre

Hugh Churchill, Ph.D., Physics

Robert H. Coridan, Ph.D., Chemistry & Biochemistry

Freddy C. Dominguez, Ph.D., History

Grant Drawve, Ph.D., Sociology and Criminology

Sarah E. Durant, Ph.D., Biological Sciences

Kelly A. Hammond, Ph.D., History

Paolo Mantero, Ph.D., Mathematical Sciences

Ray McCaffrey, Ph.D., School of Journalism and Strategic Media
Mahmoud Moradi, Ph.D., Chemistry & Biochemistry
Kusum Naithani, Ph.D., Biological Sciences
Ryan M. Neville-Shepard, Ph.D., Communication
Wenbo Niu, Ph.D., Mathematical Sciences
Christopher M. Schulte, Ph.D., School of Art
Robert Wells, Ph.D., Journalism
Qingyang Zhang, Ph.D., Mathematical Sciences
Stephen R. Burgin, Ph.D., Curriculum and Instruction
David D. Christian, Ph.D., Rehabilitation, Human Resources, and Communication Disorders
Suzanne Kucharczyk, Ed.D., Curriculum and Instruction
Xinya Liang, Ph.D., Rehabilitation, Human Resources, and Communication Disorders
Susan Kane Patton, Ph.D., The Eleanor Mann School of Nursing
Erin Kern Popejoy, Ph.D., Rehabilitation, Human Resources, and Communication Disorders
Marilou D. Shreve, DNP, The Eleanor Mann School of Nursing
Kelly Vowell-Johnson, Ed.D., The Eleanor Mann School of Nursing
Zhong Chen, Ph.D., Electrical Engineering
Sarah Hernandez, Ph.D., Civil Engineering
Yue Zhao, Ph.D., Electrical Engineering
Steve Probst, J.D., School of Law
Andy Brownback, Ph.D., Economics
Scott Hsu, Ph.D., Finance
Stephen Rowe, Ph.D., Accounting

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES
COLLEGE OF MEDICINE

Stephanie Byrum, Ph.D.	Basic Scientist (TE)	Biochemistry & Molecular Biology
Taren Swindle, Ph.D.	Basic Scientist (TE)	Family & Preventive Medicine
Malek Al-Hawwas, M.D.	Clinical Educator (TE)	Internal Medicine
Ryan Dare, M.D.	Clinical Educator (TE)	Internal Medicine
Appalanaidu Sasapu, M.D.	Clinical Educator (TE)	Internal Medicine
Lin-Xi Li, Ph.D.	Basic Scientist (TE)	Microbiology & Immunology
Lindsey Sward, M.D.	Clinical Educator (TE)	Obstetrics & Gynecology
Rodolfo Henrich Lobo, M.D.	Clinical Educator (TE)	Pathology
Asangi Kumarapeli, M.D., Ph.D.	Clinical Educator (TE)	Pathology
Jared Beavers, M.D.	Clinical Educator (TE)	Pediatrics
Rebecca Cantu, M.D., M.P.H.	Clinical Educator (TE)	Pediatrics
Laura Hobart-Porter, D.O.	Clinical Educator (TE)	Pediatrics
Nicholas Hobart-Porter, D.O.	Clinical Educator (TE)	Pediatrics
Merideth Addicott, Ph.D.	Basic Scientist (TE)	Psychiatry
Sufna Gheyara John, Ph.D.	Clinical Educator (TE)	Psychiatry
Nihit Kumar, M.D.	Clinical Educator (TE)	Psychiatry

Shona Ray-Griffith, M.D.	Clinical Educator (TE)	Psychiatry
Juan Barreto Andrade, M.D.	Clinical Educator (TE)	Surgery
Rohit Dhall, MD, MSPH, CPE	Clinical Educator (TE)	Neurology
Jessica Snowden, M.D.	Clinical Scientist (TE)	Pediatrics
Linda Larson-Prior, Ph.D.	Basic Scientist (TE)	Psychiatry
Teresita Bellido, Ph.D.	Basic Scientist (TE)	Physiology

COLLEGE OF PUBLIC HEALTH

Sarah Alexandra “Alex” Marshall, Ph.D. Health Behavior & Health Education

UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Michael Heil, Ph.D., History
Heather Hummel, MFA, English
Brian Mitchell, Ph.D., History
Neveen Shafeek Amin, Ph.D., Sociology and Anthropology
Wei Zhang, Ph.D., Mathematics & Statistics
Rene Shroat-Lewis, Ph.D., Earth Sciences
Jessie Burchfield, J.D., Law
John McAllister, Ed.D., Counseling, Human Performance, and Rehabilitation
Bennie Prince, Ph.D., Counseling, Human Performance, and Rehabilitation
Janea Snyder, Ph.D., Counseling, Human Performance, and Rehabilitation

UNIVERSITY OF ARKANSAS AT MONTICELLO

Sharon Silzell, Ph.D., School of Social and Behavioral Sciences
Jeanette Walters Braswell, Ph.D., School of Social and Behavioral Sciences
Eric Prichard, Ph.D., School of Social and Behavioral Sciences
Keith Blount, Ph.D., School of Mathematics and Natural Sciences
Ross Burrows, Ph.D., School of Mathematics and Natural Sciences
Denise Baldwin, Ed.D., School of Education
Ryan Gray, D.A., School of Education
Craig Olsen, Ph.D., School of Arts and Humanities
Karen Hyatt, MSN, School of Nursing

UNIVERSITY OF ARKANSAS AT PINE BLUFF

Karen DeJarnette, Ph.D., Art and Design
Maplean Donaldson, M.S., John Brown Watson Memorial Library
Shenise McGhee, M.S., M.Ed., John Brown Watson Memorial Library
Amit Sinha, Ph.D., Aquaculture and Fisheries
Daoyuan Wang, Ph.D., Chemistry and Physics

2. Approval of Minutes of the Regular Meeting Held January 27-28, 2021:

Upon motion by Trustee Dickey and second by Trustee Eichler, the minutes of the regular meeting held January 27 - 28, 2021 were approved.

Chairman Broughton called on Trustee Nelson to convene the Joint Hospital Committee at 2:44 p.m. and called on Trustee Eichler to convene the Academic and Student Affairs Committee at 3:17 p.m. The Board meeting adjourned at 5:02 p.m. until the next morning.

On Thursday, March 18, 2021, Chairman Broughton reconvened the meeting calling on Trustee Fryar to convene the Audit and Fiscal Responsibility Committee at 8:47 a.m., and called on Trustee Nelson (for Trustee Harriman) to convene the Buildings and Grounds Committee at 9:14 a.m. Chairman Broughton reconvened the regular session of the Board at 10:04 a.m.

3. Report on University Hospital-Board of Trustees Joint Meeting Held March 17, 2021:

Trustee Nelson reported that the University Hospital-Board of Trustees Joint Committee met on March 17, 2021 and recommended that the actions of the Committee, which included approval of the minutes of the meeting held January 27, 2021, be approved by the Board.

Upon motion of Trustee Eichler and second by Trustee Dickey, the following committee items were reported on and approved by the full Board:

3.1 Approval of the Safety Management and Emergency Preparedness Report, UAMS:

Dr. Steppe Mette presented the UAMS Safety Management and Emergency Preparedness Report for January through March 2021.

3.2 Review of the Quality, Experience and Safety Report, UAMS:

Dr. Steppe Mette reviewed the UAMS Quality, Experience and Safety Report for the period ending March 2021.

3.3 Review of UAMS Clinical Enterprise Key Indicators, UAMS:

Ms. Amanda George reviewed UAMS Integrated Clinical Enterprise Key Indicators for the period ending January 31, 2021.

3.4 Chief Executive Officer's Update, UAMS:

Dr. Steppe Mette provided an update on the COVID-19 vaccine 12th street clinic, mobile units and regional program vaccination to underserved communities and school

districts. Seventy-five percent of UAMS employees have received their first dosage of the vaccine.

Dr. Cam Patterson provided an update on the UAMS Higher Learning survey noting no major citations were found, and he also provided an update on the Cancer Institute's NCI designation progress.

4. Report on Academic and Student Affairs Committee Meeting Held March 17, 2021:

Chair Eichler reported that the Academic and Student Affairs Committee met on March 17, 2021, and moved that the actions of the Committee be approved by the Board; Trustee Dickey seconded the motion, and the following resolutions were adopted:

4.1 Approval to Add New Degree Programs:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the new academic degree proposals set forth below:

University of Arkansas, Fayetteville

- Certificate of Proficiency in Cybersecurity and Data Management
- Certificate of Proficiency in STEM Education

University of Arkansas at Pine Bluff

- Master of Business Administration
- Master in Education in Vocational Rehabilitation with an emphasis in Addiction Counseling

University of Arkansas at Fort Smith

- Associate of Applied Science in Computer Integrated Machining
- Technical Certificate in Computer Integrated Machining
- Certificate of Proficiency in Machining Technology
- Certificate of Proficiency in Computer Numerical Control (CNC) Machining
- Associate of Applied Science in Network Engineering Technology
- Technical Certificate in Network Engineering Technology
- Certificate of Proficiency in Supporting Technology

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Arkansas Division of Higher Education for appropriate action.

- 4.2 Approval to Reconfigure the Existing BS in Business Administration in Management with Concentrations in Human Resources Management, Organizational Management, and Small Business Management to Create two Degrees: a BS in Business Administration in Management with Concentrations in Human Resources Management and Organizational Management, and a BS in Business Administration in Innovation and Entrepreneurship, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas, Fayetteville, to reconfigure the existing Bachelor of Science in Business Administration in Management with Concentrations in Human Resources Management, Organizational Management, and Small Business Management to Create two Degrees: (1) Bachelor of Science in Business Administration in Management with Concentrations in Human Resources Management and Organizational Management, and (2) Bachelor of Science in Business Administration in Innovation and Entrepreneurship, is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Arkansas Division of Higher Education for appropriate action.

- 4.3 Approval to Expand the Existing UAMS NW Arkansas Regional Campus in Fayetteville by Adding a 3-year MD Degree Primary Care Track and a 4-year MD Parallel Track, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the proposal of the University of Arkansas for Medical Sciences to expand the existing UAMS NW Arkansas Regional Campus in Fayetteville by adding a 3-year MD Degree Primary Care Track and a 4-year MD Parallel Track beginning in 2021-2022, is hereby approved.

BE IT FURTHER RESOLVED THAT if enrollment and budget goals have not been met upon evaluation of the programs after five years the programs will be discontinued.

BE IT FURTHER RESOLVED THAT the President is hereby authorized to submit these proposals to the Arkansas Division of Higher Education for appropriate action.

4.4 Approval of Academic Unanimous Consent Agenda:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the Academic and Student Affairs consent items as presented to the Board at its March 17-18, 2021 meeting.

BE IT FURTHER RESOLVED THAT a letter of notification will be submitted to ADHE following the Board meeting setting forth these items.

4.4.1. University of Arkansas, Fayetteville

A. Existing Program Offered Online

- offer 100% via distance delivery the existing Bachelor of Arts in English in the Department of English, effective fall 2021.

B. Title or CIP Change

- Change the title of the Office of Student Academic Initiatives and Services (OASIS) to the Sylvia Hack Boyer Center for Student Services (BCSS), effective summer 2021. (*The College of Education and Health Professions is changing the name to honor the gift agreement that originally established this unit in the early 1990s.*)

4.4.2 University of Arkansas at Little Rock

A. Program Curriculum Revision or Existing Program offered online

- Associate Applied Science in Nursing (*Separating one very large existing course into two topic-specific courses that allow for smaller class size.*)

4.4.3 University of Arkansas Community College at Morrilton

A. Program Reconfiguration-Program Created out of Closely Allied Existing Programs

- Certificate of Proficiency in Industrial Mechanics and Maintenance Technology (IMMT) (*existing courses*)

B. New Off-Campus Location

- Instructional location to be housed at the Clarksville High School campus. (*This request is being made due to a new agreement between the Office of Skills Development, the Clarksville School District, and UACCM to award concurrent credit.*)

4.5 Approval of Appreciation Resolution for George Dunklin, Jr.:

Trustee Eichler read a resolution in appreciation of George Dunklin, Jr. for his commitment to forestry and wildlife research and conservation in Arkansas and to the University of Arkansas System. Upon motion of Trustee Nelson and second by Trustee Gibson, the following resolution was approved:

WHEREAS, Mr. George Dunklin Jr. has a long history of dedicated support for land and wildlife conservation, as well as agriculture research and education in Arkansas, through leadership roles with the Arkansas Game and Fish Commission, Ducks Unlimited, and through the recently established Five Oaks Ag Research and Extension Center, Inc.; and

WHEREAS, Mr. Dunklin's efforts recently led to the formation of a partnership among the University of Arkansas Division of Agriculture, the University of Arkansas at Monticello and the Five Oaks Ag Research and Education Center, Inc. to conduct forestry and wildlife research and to create a graduate certificate in conservation and land management at the University of Arkansas at Monticello; and

WHEREAS, research from the partnership will focus on improving the health of the state's bottomland hardwood forests and how such improvements affect the state's mallard and other dabbling duck populations; and

WHEREAS, the partnership meets important economic and environmental demands for gaining knowledge and skilled practitioners for the effective management of wetland and waterfowl habitats; and

WHEREAS, the partnership between Five Oaks Ag Research and Education Center, Inc. and the institutions of the University of Arkansas System embodies how public universities can partner with private enterprise and nonprofit entities to find solutions to problems facing their communities;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its deep appreciation to Mr. George Dunklin for his steadfast commitment to forestry and wildlife research and conservation in Arkansas, which is represented in the partnership between the University of Arkansas System and the Five Oaks Ag Research and Extension Center, Inc.

BE IT FURTHER RESOLVED THAT the Secretary shall spread a copy of this resolution upon the minutes of this meeting and shall transmit a copy to Mr. George Dunklin in recognition of the grateful appreciation of the Board of Trustees of the University of Arkansas.

4.6 Campus Report: Chancellor Debbie Frazier, UACCB:

Chancellor Deborah Frazier provided comments to the Board of Trustees as an update on current activities on campus. Ms. Frazier was joined by Ms. Beverly Meinzer and Mr. Blayne Stewart for the purpose of introducing the Strengthening Institutions Program (SIP) Title III, Better Teaching for Better Learning. The \$2.5 million SIP Title III grant

was awarded to UACCB in December and will be distributed across a five-year period. As Ms. Meinzer indicated in her comments, the grant allows faculty to access and address the quality of their classroom experience via best practices. Through the grant, faculty have access to training and continuing education through two professional organizations — the Association of College and University Educators and Quality Matters. In conjunction with Ms. Meinzer's comments, Mr. Stewart discussed the impact of the grant funding on the development of technology integration and the translation to the faculty teaching experiences.

In addition, Chancellor Frazier addressed the decline in student enrollment and acknowledged that UA System President Bobbitt had spoken with the Chancellor about his concerns regarding the shrinking high school enrollment and how that translated to colleges and universities. She indicated that UACCB has taken actions to improve retention and enrollment opportunities.

Finally, Chancellor Frazier presented two students that addressed the Board of Trustees. Mr. Briar Bumpous, UACCB Student Government Association president, and Ms. Hattie Wells, general education student, shared their educational experience as they progressed toward their final semester. Ms. Wells shared how the mental stress of the pandemic and the strain of full-time enrollment caused her to consider withdrawing from UACCB. Ms. Wells shared with the board how being in a small rural community college was able to offer her a pathway to completion. She said during this stressful time, the one-on-one encouragement allowed her to persevere, and she will graduate in May. Mr. Bumpous echoed Ms. Wells remarks regarding the student support from faculty and staff. He credited the fall "hyflex" course modality and the spring semester return to in-person classes in providing the best opportunities for students.

Chancellor Frazier wrapped up her remarks by discussing her upcoming retirement.

5. Report on Audit and Fiscal Responsibility Committee Meeting Held March 18, 2021:

Audit and Fiscal Responsibility Committee Chair Fryar reported on the meeting held March 18, 2021, which included approval of the minutes of the meeting held January 28, 2021. Upon motion by Trustee Fryar and second by Trustee Dickey, the following committee items were reported and approved by the Board:

5.1 Approval of the University of Arkansas for Medical Sciences Report on Federal Awards in Accordance with OMB Uniform Guidance with Corresponding Management Responses for the Year Ended June 30, 2020:

The Committee reviewed and approved the University of Arkansas for Medical Sciences Report on Federal Awards in Accordance with OMB Uniform Guidance with Corresponding Management Responses for the Year Ended June 30, 2020

5.2 Approval of External Audit Contract Amendment for Fiscal Year 2021 with Landmark PLC:

The Committee reviewed and approved an external contract amendment with Landmark PLC for Fiscal Year 2021.

5.3 Approval of Fiscal Year 2021 Audit Plan Update:

The Fiscal Year 2021 Audit Plan Update Report was reviewed. The update included the Audit Plan Update, the Strategic Audit Risk Assessment Report, Internal Audit Reports completed since the last meeting, the Follow-Up Report on Prior Audits, and a listing of External Audit Reports received and reviewed during Fiscal Year 2021.

FISCAL RESPONSIBILITY

5.4 Approval of Additional Financing for the Energy Conservation and Facility Improvements Project, UACCH-T:

Chief Financial Officer Gina Terry presented a request for approval for additional financing of the Energy Conservation and Facility Improvements project approved in the January meeting. As referenced in the earlier meeting, additional financing is required of no more than \$4,800,000. In association with this borrowing, UACCHT administration has issued a Request for Proposal to financial institutions for a bank loan. The terms of the loan will be a twenty-year repayment with an interest rate not to exceed 3% per annum (or the taxable equivalent thereof).

In relation to the same project, UACCHT requested approval of a higher amount available to borrow through the College Savings Bond Loan Fund approved in the January meeting. The original amount approved was \$2,666,320 and the campus now seeks approval of no more than \$3.2 million. The 10-year term with an interest rate of .2% remain unchanged.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the President shall be, and hereby is, authorized to execute all documents required to borrow an amount not to exceed \$4,800,000 from an authorized lender procured through the Request for Proposal process, to pay for a portion of the University of Arkansas Community College at Hope-Texarkana's Energy Conservation and Facility Improvements project.

BE IT FURTHER RESOLVED THAT the borrowing shall be on such terms and conditions as determined by the President to be in the best interest of the University, including a tax-exempt interest rate not to exceed three percent (3%) (or the taxable equivalent thereof) payable for a twenty-year term with either monthly or quarterly amortization and, if necessary, a pledge or assignment of such assets of the University as may be lawfully pledged to secure the Board's obligation.

BE IT ALSO RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas Community College at Hope-Texarkana is authorized to apply for a loan from the Arkansas Division of Higher Education College Savings Bond Loan Fund in an amount up to \$3,200,000. The loan will be payable over a term not to exceed ten (10) years at an interest rate not to exceed point two percent (.2%). The proceeds from the loan shall be used to construct a workforce training center on the Texarkana campus. The Chancellor or Vice Chancellor for Finance shall be, and hereby are, authorized to execute a loan application, loan agreement and promissory note and any other necessary documents or instruments related to the borrowing.

BE IT FURTHER RESOLVED THAT the documents related to both borrowings shall be in a form and content approved by the General Counsel.

BE IT FURTHER RESOLVED THAT the borrowings shall be submitted for review for economic feasibility by the Arkansas Higher Education Coordinating Board.

5.5 Other Business:

As a matter of information, Chief Financial Officer Gina Terry presented one budget adjustment requested by the Criminal Justice Institute and approved by the President for the second quarter of fiscal year 2021.

6. Report on Buildings and Grounds Committee Meeting Held March 18, 2021:

Trustee Nelson reported for Committee Chair Harriman that the Buildings and Grounds Committee met on March 18, 2021. Trustee Nelson moved that the actions of the Committee be approved by the Board; Trustee Cox seconded, and the following resolutions were adopted:

6.1 Project Approval and Selection of Design Professionals and a General Contractor for the NWA Orthopaedics and Sports Medicine Building, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas for Medical Sciences' Northwest Arkansas Orthopaedics and Sports Medicine building project is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to select Marlon Blackwell Architects with DSC Architects as the design professionals for the UAMS NWA Orthopaedics and Sports Medicine building project.

BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to select Nabholz Construction as the general contractor for the UAMS NWA Orthopaedics and Sports Medicine building project.

6.2 Project Approval and Selection of an Architectural Firm for the NWA West Tower 4th Floor Research Build-Out Project, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the 4th Floor Research Build-Out Project at the Northwest Arkansas Campus of the University of Arkansas for Medical Sciences is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas for Medical Sciences is authorized to select SCM Architects as the professional design firm for this project.

6.3 Approval to Select Firms to Provide Various Professional Services (On-Call), UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas for Medical Sciences is authorized to select:

<u>Six (6) Architectural Firms:</u>	<u>Six (6) Engineering/Commissioning Firms:</u>
PSW	Bernhard TME
WER	The Clark Enersen Group
SCM ARCHITECTS	SSR
HDR ARCHITECTURE	Crafton Tull
TAGGART	Insight Engineering
RPPY	Pettit & Pettit

to provide on-call professional services to fill the contract positions at the University of Arkansas for Medical Sciences.

6.4 Approval of Conveyance of Child Development Center Property, UAMS:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board has previously approved the construction of a project consisting of a child care and early childhood education development for 198 children of UAMS families and the central Little Rock community (the "Project") on land located near the UAMS campus at the 1000 and 1100 Blocks of Jonesboro Drive, Little Rock,

Pulaski County, Arkansas, generally described as the east side of Jonesboro Drive, immediately across West Tenth Street from the Hillary Clinton Children’s Library (the “Land”); and

BE IT FURTHER RESOLVED THAT the Board has previously authorized the President, Chief Financial Officer, Chancellor, Vice Chancellor for Finance and CFO, or their designees, to take such further action and execute such documents and instruments as may be necessary to close the transaction for the acquisition of the Land for one dollar from the City of Little Rock, Arkansas (“Seller”) subject to a determination by the General Counsel that the Seller has good and merchantable title to the Land, and further subject to obtaining an acceptable Phase I environmental assessment, unless waived by campus officials after inspection of the Land; and

BE IT FURTHER RESOLVED THAT the Board hereby approves: (1) financing for the development of the Project that may include federal new markets tax credits pursuant to Section 45D of the Internal Revenue Code of 1986, as amended (the “Code”) in an approximate amount not to exceed \$6,750,000 (collectively, the “NMTC Financing”), said NMTC Financing being intended to provide favorable financing terms and benefits to the Project; (2) in connection with the NMTC Financing, the conveyance of the Land to Delta Student Housing, Inc., an Arkansas non-profit corporation (“Delta Student Housing”); (3) in connection with the NMTC Financing, the development of the Project by Delta Student Housing solely for the benefit of UAMS; (4) in connection with the NMTC Financing, the leasing from Delta Student Housing of the Land as developed, subject to the condition that UAMS shall operate thereon the proposed child care and early childhood education development for 198 children of UAMS families and the central Little Rock community; and

BE IT FURTHER RESOLVED THAT the Board authorizes the President, Chief Financial Officer, Chancellor, Vice Chancellor for Finance and CFO, or their designees, to execute such documents and instruments as may be necessary to accomplish the Project and NMTC Financing provided that such documents and instruments shall be reviewed by the General Counsel.

6.5 Approval to Name the East Entrance of Vol Walker Hall the Wallace Reed Caradine Memorial Entry, UAF:

WHEREAS, Wallace “Wali” Caradine Jr., 68, of Little Rock, Arkansas, an architect and alumnus of the Fay Jones School of Architecture and Design, died July 10, 2017; and

WHEREAS, Mr. Caradine, who was born in 1949 and raised in West Memphis, came to the University of Arkansas to study architecture, and, as the fourth of seven children and the eldest boy, was the only one in his family to attend college; and

WHEREAS, Mr. Caradine graduated in 1974 with a Bachelor of Architecture degree and was the first African American graduate of the School of Architecture, now known as the Fay Jones School of Architecture and Design; and

WHEREAS, Mr. Caradine received additional training after college at the Construction Management Institute in Dallas, and during his prolific career, he made contributions to both the design and construction industries; and

WHEREAS, Mr. Caradine began his career as a designer at Pat Kelley Magruder Architects in West Memphis, before eventually founding Design and Construction Associates in 1978, which became one of the largest minority-owned contracting firms in Arkansas; and

WHEREAS, Mr. Caradine returned to his first love of architecture and design in the mid-1990s and partnered with Ron Bene' Woods to form Woods Caradine Architects, a relationship that lasted more than a decade, and their notable projects included two academic centers for the University of Arkansas at Pine Bluff and the Statehouse Convention Center Expansion in Little Rock, and serving as associate architects for the William J. Clinton Presidential Center in Little Rock; and

WHEREAS, Mr. Caradine also designed and built projects in the Pathfinder Complex in Jacksonville for Pathfinder Inc., a nonprofit organization that provides support services for people with developmental disabilities and behavioral health needs in 13 locations throughout the state, and he also served on its board of directors for several years; and

WHEREAS, Mr. Caradine left Woods Caradine Architects in 2007 to form Caradine & Company, where he practiced until his retirement in early 2017; and

WHEREAS, Mr. Caradine was known for his gentle temperament, generosity and concern for others, and he served as a mentor to many minority building contractors in Central Arkansas, including the founding in 1986 of the Arkansas Chapter of the National Association of Minority Contractors, an organization that has African American, Hispanic, Asian and Native American members; and

WHEREAS, Mr. Caradine was also known for his work ethic, integrity, humility and generosity, as proven by his unselfish investment in the professional lives of his colleagues and professional peers, this investment being evidenced through his service as a mentor to many up-and-coming architectural and interior designers of color in Central Arkansas, helping some to attain professional licensure and go on to establish independent design firms; and

WHEREAS, Mr. Caradine in 1998 joined the John G. Williams Fellowship in the Fay Jones School, a group that honors the founder of the architecture program at the university, who was a dear friend and professor of Mr. Caradine's, and Mr. Caradine also served as a member of the university's Central Arkansas Advisory Committee from 2009-13; and

WHEREAS, recognizing the contributions of outstanding Arkansans such as Wali Caradine Jr. to the University of Arkansas and our state is consistent with our position as Arkansas's flagship university;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT an entrance portal of Vol Walker Hall at the University of Arkansas henceforth be named the Wallace Reed Caradine Memorial Entry in his honor, to recognize, commemorate, and celebrate Mr. Caradine's life and contributions to the State of Arkansas, the University of Arkansas, and the Fay Jones School of Architecture and Design.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Mr. Caradine's widow, Dr. Delbra Caradine of Little Rock, and his son, Reed Caradine of Little Rock, and his daughter, Ashley Caradine of St. Paul, Minnesota.

6.6 Approval to Select Firms to Provide Various Professional Services (On-Call), UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the University of Arkansas, Fayetteville, is authorized to select:

Two (2) Architectural Firms:

SCM Architects (Fayetteville and Little Rock)

AMR Architects (Springdale and Little Rock)

Two (2) MEP Engineering Firms:

Henderson Engineers (Lenexa, KS & Bentonville)

Prigm Engineering (Fayetteville)

One (1) Geotechnical Engineering Firm:

GTS, Inc. (Fayetteville)

One (1) Environmental Engineering Firm:

Environmental Enterprise Group, Inc. (EEG) (Russellville & Fayetteville)

One (1) Commissioning Agent Firm:
Entegrity (Little Rock & Fayetteville)

to provide on-call professional services to fill the contract positions at the University of Arkansas, Fayetteville.

6.7 Approval to Sell Property at 707 W. Taylor Street, Fayetteville, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the acceptance of an offer from Fay Apartment Partners, LLC, to purchase real property held by the Board and situated at 707 W. Taylor Street, Fayetteville, Washington County, for the price of \$225,000, and on the terms and conditions set forth in the Offer and Acceptance. The property is more particularly described as follows:

A part of Lot Number Nine (9) in Leverett's First Addition to the City of Fayetteville, Washington County, Arkansas, as described upon the recorded plat of said Addition and being more particularly described as follows, to-wit: Beginning at a point which is seventy (70) feet West of the Northeast corner of said Lot Numbered Nine (9) in Leverett's Addition to the City of Fayetteville, thence South ninety (90) feet; thence West sixty (60) feet; thence North ninety (90) feet, thence East sixty (60) feet to the place of beginning.

BE IT FURTHER RESOLVED THAT the President, or his designee, are authorized to execute such other documents and instruments as might be necessary to close the transaction, and the Chairman, Secretary or Assistant Secretary shall be, and hereby are, authorized to execute and deliver a warranty deed to the purchaser or purchasers.

BE IT FURTHER RESOLVED THAT all documents related to the sale of the property shall be in a form and content acceptable to the General Counsel.

6.8 Approval to Deed .54 Acres of Land and an Easement on the South Side of the 19th Street Property, Fayetteville, UAF:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves a boundary line adjustment to certain University property, on the terms and conditions set forth in an Offer and Acceptance between the Board and the Estate of Frances Loraine Hester, effectuated by the conveyance to the Estate of Frances Loraine Hester of the following described property and easement situated in Fayetteville, Washington County, Arkansas, more particularly described as follows:

Property:

A Part Of The Southeast Quarter Of The Southeast Quarter Of Section 21, Township 16 North, Range 30 West Of The Fifth Principal Meridian, Washington County, Arkansas, Being More Particularly Described As Follows, To-Wit: Beginning At An Existing 3/4 Inch Pipe Marking The SE Corner Of Said SE¹/₄ SE¹/₄ And Running Thence N32°01'47"W 6.22 Feet To An Existing Tree Fence Remnant Corner, Thence Along Said Fence Remnants The Following: N21°01'31"W 117.95 Feet, N04°18'16"E 138.82 Feet, N02°27'22"E 131.68 Feet, N01°58'52"E 219.05 Feet, Thence Leaving Said Fence Remnants N11°59'52"E 16.92 Feet, Thence S77°55'45"E 35.98 Feet Along An Existing Fence Line To The Intersection Of Said Fence Line And The East Line Of Said SE¹/₄ SE¹/₄, Thence Leaving Said Fence Line And Along Said East Line S01°31'29"W 61.54 Feet To An Existing #4 Rebar Pls #1005, Thence Continuing Along Said East Line S01°33'58"W 551.99 Feet To The Point Of Beginning. Containing 0.54 Acres, More Or Less. Subject To All Record And Non-Recorded Easements, Restrictions, Reservations, Covenants, Mineral Rights And Rights-Of-Way, If Any.

Access Easement:

An Access Easement Located In A Part Of The Southeast Quarter Of The Southeast Quarter Of Section 21, Township 16 North, Range 30 West Of The Fifth Principal Meridian, Washington County, Arkansas, Being More Particularly Described As Follows, To-Wit: Beginning At The Intersection Of The East Line Of Said SE¹/₄ SE¹/₄ And An Existing Fence Line Which Is N01°33'58"E 551.99 Feet And N01°31'29"E 61.54 Feet From An Existing 3/4" Pipe Marking The SE Corner Of Said SE¹/₄ SE¹/₄ And Running Thence Leaving Said East Line And Along Said Fence Line Alignment N77°55'45"W 35.98 Feet, Thence N11°59'52"E 194.61 Feet To The East Line Of Said SE¹/₄ SE¹/₄, Thence Along Said East Line S01°31'29"W 197.96 Feet To The Point Of Beginning.

BE IT FURTHER RESOLVED THAT the Chairman and Secretary shall be, and hereby are, authorized to execute and deliver such quitclaim deed, easement deed, and survey necessary to close the transaction and effectuate the boundary line adjustment.

BE IT FURTHER RESOLVED THAT the President or his designee shall be, and hereby is, authorized to take such further action and execute such other documents and instruments as might be necessary to close the transaction and effectuate the boundary line adjustment.

BE IT FURTHER RESOLVED THAT all documents related to the transaction shall be in a form and content acceptable to the General Counsel.

6.9 Project Approval and Approval to Continue Using SCM Architects for the Newport Extension and Research Center Project, AGRI:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Division of Agriculture is authorized to proceed with the Newport Extension and Research Center Project, and further authorized to continue utilizing SCM Architects, waiving Board Policy 740.1, for said project.

6.10 Approval to Sell Property Located at 803 Water Street, North Little Rock, AGRI:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the sale of certain property owned by the Board and located in Pulaski County, Arkansas to wit:

A parcel of land described Lot 530, Rich Acres Subdivision of Lot 5, Mrs. M.A. Miller's Plantation, Section 32, Township 2 North, Range 11 W, Pulaski County, Arkansas.

BE IT FURTHER RESOLVED THAT the Vice President of the Division of Agriculture or his designee shall be, and hereby is, authorized to enter into a contract for the sale of such property for the price of \$2,800.00, and authorized to execute such other documents and instruments as might be necessary to close the transaction, and the Chairman and Secretary shall be, and hereby are, authorized to execute and deliver a warranty deed to the purchaser.

BE IT FURTHER RESOLVED THAT all documents related to the sale of the property shall be in a form and content acceptable to the General Counsel.

6.11 Project Approval and Selection of Design Professionals for the STEM Park Project, UA-PTC:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the STEM Park – Phase I Renovation Project at the University of Arkansas – Pulaski Technical College, is hereby approved.

BE IT FURTHER RESOLVED THAT the University of Arkansas – Pulaski Technical College, is authorized to select WER Architects as the professional design firm for the STEM Park – Phase I Renovation Project.

6.12 Review of the Sustainable Energy Efficient Buildings Program Report (Act 674 of 2019), All Campuses:

In accordance with Board Policy 750.1, President Bobbitt presented the annual report of the measurement of energy performance for all UA campuses. He stated that UAM and UA, Fayetteville, were the only campuses with projects to report for this period and all projects passed.

6.13 Report of Easement Approved by the President:

President Bobbitt presented a report of easements approved since the last meeting of the Trustees on January 27-28, 2021. One easement was approved: (1) Delaware Avenue Right of Way Vacation to Fayetteville Public School District (UAF).

7. Approval of Awarding of Degrees at May 2021 Commencements, All Campuses:

President Bobbitt stated that the Board typically recognizes and authorizes the conferring of degrees at each campus. Upon motion by Trustee Eichler and second by Trustee Dickey, the awarding of degrees was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the awarding of degrees in May 2021 to all candidates who are certified by the various campuses as having completed degree requirements and have the approval of the respective faculties of such campuses.

8. Approval of Recommended Board Meeting Dates for Academic Year 2021/2022:

Upon motion of Trustee Eichler and second by Trustee Nelson, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT regular meetings of the Board of Trustees for the 2021/2022 academic year are hereby scheduled as follows:

<u>Date</u>	<u>Location</u>
August 10-11, 2021 (Tues-Wed)	WRI (Retreat)
September 16-17, 2021 (Thurs-Fri)	UAF
November 17-18, 2021 (Wed-Thurs)	UAPB
January 26-27, 2022 (Wed-Thurs)	UALR
March 16-17, 2022 (Wed-Thurs)	UAMS
May 25-26, 2022 (Wed-Thurs)	tbd

BE IT FURTHER RESOLVED THAT should unanticipated conflicts or the need for additional meetings arise, this schedule may be changed as necessary.

9. Campus Report: Dr. Mark Cochran, Vice President for Agriculture:

Dr. Mark Cochran, Vice President for Agriculture, began his report by discussing how the Division of Agriculture had to pivot their mission of educating the public to virtual formats due to COVID. He said the Division has six major program areas: Agricultural & Natural Resources, 4-H & Youth Development, Family & Consumer Science, Community & Economic Development, Food & Nutrition, and Animal Well-Being. Within those areas, the counting process had to be adjusted to include contacts rather than individuals. Contacts can be website visits, registrations to online courses and events, email messages, social media posts and “likes” and “shares” as well as virtual conversations or meetings. A video was shown which highlighted the number of contacts made within the Division as they pivoted to a virtual format in all these areas.

Dr. Cochran also highlighted the recent partnership agreement between the Division, University of Arkansas at Monticello, and the Five Oaks Ag Research and Education Center. The partnership will conduct agricultural research projects initially focused on improving red oak health as well as demonstrating the benefits of conservation efforts on habitat use and the population of mallards and other species of dabbling ducks. A second video was shown which described this partnership.

10. President’s Report: Donald R. Bobbitt, University of Arkansas System:

President Bobbitt began his report by thanking the Board for its flexibility in organizing the meeting and thanking CIO Steven Fulkerson for handling the technology. He commented that the ability to structure the meeting in a hybrid format to accommodate differences in vaccination rates across the system and limit travel of vulnerable individuals is both necessary and prudent. As an example of how quickly institutional leadership can react, he relayed that Garland County scheduled a mass vaccination event with an underwhelming turnout. Doses were in danger of exceeding their useful window for administration. With the 1-C opening, ASMSA Director Corey Alderdice and his staff quickly moved to obtain parental approval resulting in more than half of his students receiving at least their first dose of the vaccine.

Dr. Bobbitt also thanked Dr. Mark Cochran for an excellent report and, on behalf of the Board, offered thanks to Dr. Cochran and his staff for hosting the Board via Zoom. He stated these are very challenging times for the business of agriculture. There are over 49,000 farms in Arkansas providing a \$21 billion contribution to the state’s GDP. In the past, Dr Cochran and his division had to worry about the weather. Now, he has to also factor in the aging research infrastructure supported by the Division’s budget, import/export surcharges,

international boycotts, herbicide damage, as well as technology theft and espionage. A recent comprehensive study by APLU has found that there are \$11.5 billion in needed repairs and renovations at the buildings and supporting facilities at schools of agriculture eligible for USDA research funding; 69% of the buildings are more than 25 years old.

Dr. Bobbitt provided updates on several ongoing searches:

The UACCH-T Chancellor search is being managed by Vice President for Planning and Development Chris Thomason. The committee expects to invite four candidates to interview on campus in the coming month.

President Bobbitt is serving as the Chair of the CSPA Dean search with assistance from Senior Director of Policy and Public Affairs Ben Beaumont. The search committee is currently soliciting applications and there appears to be significant interest nationally. He has had conversations with some impressive individuals and is hopeful that many of them will decide to become formal candidates.

The UACCB Search Committee is currently being formed and will consist of faculty, staff, administrators, Board of Visitors members, Foundation Board members and community leaders. Trustee Steve Cox will represent the Board. The plan is to develop a candidate pool through the early summer, interview top candidates via Zoom, and then identify three to four finalists to invite to campus as soon as the fall semester commences. Vice President for Development and Planning Thomason is directing this search process.

A committee has been formed to conduct the AAS Director Search and will hold its first meeting in three weeks.

President Bobbitt reported that Tuition and Fees are usually taken up at the March Board meeting; however, uncertainty regarding the FY 22 budget, as well as the possibility of additional Federal funding for institutions has delayed the discussion until the May Board meeting. Although additional funding is much needed, inflationary pressures as well as new technology needs have put significant pressure on the institution's budgets. If the state and federal funding flow as suggested, many of the UA System's institutions may elect to keep tuition constant. However, he does anticipate that some may need or be required to increase fees to meet bond obligations and/or new technology challenges.

Dr. Bobbitt also provided an update on the COVID-19 Virus. All UA System institutions faced unprecedented challenges over the past year and campus leaders had to guide their institutions through this difficult period while being concerned for the safety and health of their own family, friends and even themselves. He expressed extreme pride and thankfulness for the committed women and men at these institutions and for the Board for their leadership during this challenging period.

In concluding his report, President Bobbitt commented that he expects to see a return to a new normal in August that is more similar to pre-pandemic times rather than those of this past spring.

11. Approval to Enter into a License Agreement with Bastazo, Inc., UAF:

The University of Arkansas, Fayetteville, has obtained patents relating to an “Automated security patch and vulnerability remediation tool for electric utilities” and a “Dynamic Risk-Aware Patch Scheduling.” Chancellor Joseph E. Steinmetz presented a request for approval to license the technology to an Arkansas company, Bastazo, Inc., to commercialize the technology. Upon motion of Trustee Goodson and second by Trustee Eichler, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the President and Chief Financial Officer shall be, and hereby are, authorized to execute the following license agreement with terms and conditions substantially as presented to the Board: Bastazo, Inc.

BE IT FURTHER RESOLVED THAT employees and students of the University who may serve as officers or directors of the subject company shall do so in their individual capacities and not as employees of the University or at the direction of the University.

BE IT FURTHER RESOLVED THAT this resolution is adopted pursuant to the provisional of Arkansas Code Annotated §19-11-717.

12. Approval of Revisions to Board Policy 405.2, *Offset of Amounts Due to the University*; Board Policy 435.1, *Faculty Pay and Salary Conversion* (combines with former BP 435.2) and Board Policy 455.1, *Off-Campus Assignments*, All Campuses and Units:

General Counsel JoAnn Maxey presented revisions to Board Policy 405.2, *Offset of Amounts Due to the University by an Employee*. Revisions include minor clarifications and formatting changes to make the policy easier to follow. Revisions to Board Policy 435.1, *Faculty Pay and Salary Conversions*, include combining current policy 435.1 regarding salary conversions between nine and 12-month appointments and 435.2, which allows nine-month faculty the option to receive their salaries in equal 12-month installments, as well as clarifying policy language, providing more detail regarding compensation for summer employment and reformatting the policy to make it easier to follow. Board Policy 455.1, *Off-Campus Assignments*, was revised to clarify the role of the Chancellors and Chief Executive Officers in establishing off-campus assignments for staff.

Upon motion of Trustee Gibson and second by Trustee Fryar, the following resolution was approved:

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the following Board Policies are hereby revised, adopted and approved, in their entirety, as presented:

- Board Policy 405.2, *Offset of Amounts Due to the University by an Employee* (formerly entitled, “Authorization to Offset Amounts Due University by an Employee Against Amounts Owed by University to That Employee”)
- Board Policy 435.1, *Faculty Pay and Salary Conversion* (formerly entitled, “Salary Conversion and Compensation for Summer Employment” and includes former BP 435.2)
- Board Policy 455.1, *Off-Campus Assignments* (formerly entitled, “Provision for Off-Campus Assignments”)

BE IT FURTHER RESOLVED THAT Board Policy 435.2, *Twelve-Month Salary Payment to Nine-Month Employees*, has been combined with Board Policy 435.1, and is hereby deleted.

BOARD POLICY

405.2

OFFSET OF AMOUNTS DUE TO THE UNIVERSITY BY AN EMPLOYEE

I. Purpose

The purpose of this policy is to establish procedures for the University to set off amounts due to the university by an employee against any amounts due and payable to the employee. This Board Policy shall be reflected in faculty, staff, and student handbooks, and other campus publications as appropriate.

II. Offset Right and Limitations

The University shall have the right to set off against any amounts due and payable to an employee, including a student employee, those liquidated amounts due and payable by the employee to the University for any reason. Amounts owed by the employee may include, but are not limited to, parking charges and fines, rent, tuition, fees, and other charges, as well as travel advance overages. The University may apply the offset, and then pay the net amount remaining to the employee in full satisfaction of his or her wages or other amount due as follows:

- A. If the amounts owed by the employee to the University were the result of money advanced to the employee or misappropriation by the employee of money or

personal property belonging to the University, the University may set off amounts owed to the University against all wages or other money owed to the employee.

- B. In all other cases of offsets against an employee's wages, the University may only set off amounts owed the University against those wages which are above the statutory minimum hourly wage.
- C. If the amounts owed to student employees constitute payments for work-study or are student loans under a program guaranteed or established by the U.S. Government, any set off shall be subject to laws and regulations governing those programs.
- D. The University may also set off amounts owed to the University against any other sums owed to an employee.

III. Repayment Plans

Subject to the above limitations, each Chancellor, through the business officers of that campus, may develop a repayment plan with an employee for successive offsets so that the entire amount owed to the University is not set off on a single occasion; provided, however, that no such plan shall be developed in the instance of any final settlement of accounts, such as where a final check for wages for a terminating employee may be involved.

March 18, 2021 (Revised)
January 20, 1995 (Revised)
June 18, 1982

BOARD POLICY

435.1

FACULTY PAY AND SALARY CONVERSIONS

I. Purpose

The purpose of this policy is to establish pay options for nine- to 11-month employees and to set the method for salary conversion between nine months to 12 months, and compensation for summer employment. The following provisions are subject to Board of Trustees Policy 435.3, which addresses compensation for administrators with tenured academic appointments.

II. Twelve-month Salary Payment to Nine-month Employees

Nine- to 11-month employees (on one-half time or greater appointments) may elect to have their annual salaries paid in 12 equal installments, provided that no monthly installments under such an agreement shall commence earlier than the first day of the month in which said employee begins work. An election of this nature must be made pursuant to policies applicable to each respective campus.

III. Salary Conversion

When the employment period of a faculty member is changed from nine months to 12 months, his/her 12-month salary will be 125 percent of his/her nine-month salary. When the employment period of a faculty member is changed from 12 months to nine months, his/her nine-month salary will be 80 percent of his/her 12-month salary.

Annual salary increases for all faculty personnel will be computed on a basis of nine-month employment and an adjustment will then be made for persons on 12-month appointment, using a factor of 1.25 on the increase.

IV. Summer Employment

Employees may be compensated for summer work as follows:

- A. Employees may be compensated for teaching during the summer on a per course basis.
- B. Employees on nine-month appointments who are assigned additional summer employment may be compensated for any such employment (including any responsibilities for research, teaching or service) on a basis proportionate to their previous nine-month salary.
- C. Total compensation for summer employment may not exceed 33 1/3 percent of the previous nine-month salary and is subject to applicable line-item maximum restrictions.

March 18, 2021 (Revised)
January 31, 1992 (Revised)
November 18, 1977 (Revised)
February 23, 1976 Revised)
December 8, 1956

BOARD POLICY

455.1

OFF-CAMPUS ASSIGNMENTS

In consultation with the Chancellor of the respective campus, the Vice President for Agriculture, or the Chief Executive Officer of the respective unit, the President of the University is authorized to reassign staff members from the campus, division, or unit to duties elsewhere for the benefit of the University.

March 18, 2021 (Revised)
May 7, 1955

13. Approval of Extracurricular Camps:

Upon motion of Trustee Eichler and second by Trustee Dickey, the following resolution was approved:

WHEREAS, the activities involved in the proposed extracurricular camps at the various campuses of the University of Arkansas present no conflict of interest with the mission and purpose of the institution; and

WHEREAS, the activities proposed will bring to campus a number of potential students who might enroll on campus as a result of their exposure to its facilities and its personnel while engaged in these activities; and

WHEREAS, the contemplated activities will generate funds to be paid to the University for housing and meals and for the use of other institutional facilities which will be used to help support the auxiliary functions of the campuses serving to enroll students;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board fully supports the mission and purpose of the various campuses hosting extracurricular athletic and academic camps, and generally grants permission to the employees and campuses seeking to conduct during 2021-22 the extracurricular camps set out below but only under such terms as set out below, and further approves the fees as shown below.

BE IT FURTHER RESOLVED THAT the Board recognizes the continuing COVID-19 pandemic challenges and therefore delegates to the President the authority to establish any additional guidelines he deems appropriate in light of these challenges, and to approve only those extracurricular camps that will be held ONLY in strict compliance with state (ADH) and federal (CDC) government health policy directives.

BE IT FURTHER RESOLVED THAT the campus whose employees are conducting the aforesaid camps shall make certain that policies and contractual provisions are in place to assure that all applicable laws and regulations dealing with mandatory reporting of suspected child maltreatment are followed, that appropriate staffing patterns are utilized, that personnel involved in the conduct of such camps receive instruction in applicable policies, procedures, laws and regulations regarding protection of children, and further that campus officials shall assure that persons involved in the conduct of such camps have undergone criminal background checks (including registered sex offender checks). The President may furnish guidelines for matters to be included in such policies and contractual provisions.

UNIVERSITY OF ARKANSAS, FAYETTEVILLE

Baseball

Employees: Baseball Coaching Staff
Facility: Baum Stadium Field & Cages; Fowler Indoor Practice facility
Instruction: Training for youth, high schoolers and/or prospects
Facility/Licensing: \$5.00 per person, per day

Men's Basketball

Employees: Men's Basketball Coaching Staff
Facility: Bud Walton Arena; Basketball Practice Facility;
Facility/Licensing: \$5.00 per person, per day
Instruction: Training for grades 1-7 and/or 8-12

Women's Basketball

Employees: Women's Basketball Coaching Staff
Facility: Bud Walton; Barnhill; Basketball Practice Facility;
Facility/Licensing: \$5.00 per person, per day
Instruction: Training for youth, high schoolers, and/or prospects

Football

Employees: Football Coaching Staff
Facility: Fred Smith Center; Walker Indoor; Football Practice Fields;
Razorback Stadium;
Facility/Licensing: \$5.00 per person, per day
Instruction: Training for youth, high schoolers, and/or prospects

Gymnastics

Employees: Gymnastics Coaching Staff
Facility: Bev Lewis Gymnastics Training Center; Barnhill Arena
Maple Hill West University Housing; Food Services
Facility/Licensing: \$5.00 per person, per day
Instruction: Training for youth, high schoolers, and/or prospects

Soccer

Employees: Soccer Coaching Staff

Facility: Razorback Soccer Field; Walker Indoor;
Facility/Licensing: \$5.00 per person, per day
Instruction: Training for youth, high schoolers, and/or prospects

Softball

Employees: Softball Coaching Staff
Facility: Bogle Park; Walker Pavilion (if weather requires);
Facility/Licensing: \$5.00 per person, per day
Instruction: Training for youth, high schoolers, and/or prospects

Volleyball

Employees: Volleyball Coaching Staff
Facility: Barnhill Arena; Bud Walton Arena; HPER Building;
Food Services
Facility/Licensing: \$5.00 per person, per day
Instruction: Training for youth, high schoolers, and/or prospects

UNIVERSITY OF ARKANSAS AT LITTLE ROCK

Baseball

Employees: Chris Curry, Noah Sanders, R.D. Spiels, Jacob Caples,
Christian Reyes, Eric Hansen
Facility: Gary Hogan Field
Facility Fee: \$150 or 3% of gross proceeds (whichever is less)
Instruction: Training for youth, high schoolers, and/or prospects

Trojan Swim Academy

Employees: Amy Burgess (Head Coach) Matthew Gearing (Assistant Coach)
Facility: Donaghey Aquatic Center
Facility Fee: \$150 or 3% of gross proceeds
Instruction: Training for youth, high schoolers, and/or prospects

Wrestling Camp

Employees: Neil Erisman, Chandler Rogers, Javier Maldonad
Facility: Greg Hatcher and/or Student Center
Facility Fee: \$150 or 3% of gross proceeds (*whichever is less*)
Instruction: Training for youth, high schoolers, and/or prospects

Men's Basketball Camp

Employees: Darrell Walker & Staff
Facility: Jack Stephens Center
Facility Fee: \$150 or 3% of gross proceeds (*whichever is less*)
Instruction: Training for youth, high schoolers, and/or prospects

Women's Basketball Camp

Employees: Joe Foley & Staff
Facility: Jack Stephens Center
Facility Fee: \$150 or 3% of gross proceeds (*whichever is less*)
Instruction: Training for youth, high schoolers, and/or prospects

Soccer Camp

Employees: Mark Foster & Staff
Facility: UA Little Rock Soccer Complex
Facility Fee: \$150 or 3% of gross proceeds (*whichever is less*)
Instruction: Training for youth, high schoolers, and/or prospects

Volleyball Camp

Employees: Van Compton & Staff
Facility: Jack Stephens Center & UA Little Rock Donaghey Student Center
Facility Fee: \$150 or 3% of gross proceeds (*Whichever is less*)
Instruction: Training for youth, high schoolers, and/or prospec

UNIVERSITY OF ARKANSAS AT MONTICELLO

Hud Jackson Football Junior/Senior Camp 1

Employees: Wm. 'Hud' Jackson, UAM Football, & staff
Anticipated Housing: NONE
Anticipated Cost: \$40
Instruction: Training for youth, high schoolers, and/or prospects

Baseball Prospect Camp 1

Employees: John Harvey, Athletics (Baseball)
Anticipated Housing: NONE
Anticipated Cost: \$100
Instruction: Training for youth, high schoolers, and/or prospects

Hud Jackson 7-On-7 Football Camp

Employees: Wm. 'Hud' Jackson, UAM Football & staff
Anticipated Housing: NONE
Anticipated Cost: \$200/team
Instruction: Training for youth, high schoolers, and/or prospects

Hud Jackson Football Junior/Senior Football Camp 2

Employees: Wm. 'Hud' Jackson, UAM Football & staff
Anticipated Housing: NONE
Anticipated Cost: \$40
Instruction: Training for youth, high schoolers, and/or prospects

Baseball All Skills Camp

Employees: John Harvey, Athletics (Baseball) & staff

Anticipated Housing: NONE
Anticipated Cost: \$90 half day/ \$135 full day
Instruction: Training for youth, high schoolers, and/or prospects

UAM Beginner/Junior High Band/or Camp

Employees: Katrina Meggs, UAM Music, & staff
Anticipated Housing: 180 – 2 Dorms
Anticipated Cost: \$295 residential, \$235 commuter
Instruction: Training for youth, high schoolers, and/or prospects

Hud Jackson Football Junior/Senior Football Camp 3

Anticipated Housing: NONE
Anticipated Cost: \$40
Employees: Wm. 'Hud' Jackson, UAM Football & staff
Instruction: Training for youth, high schoolers, and/or prospects

UAM Softball June Prospect Camp

Employees: Kyle Lem, UAM Softball, & staff
Anticipated Housing: NONE
Anticipated Cost: \$100
Instruction: Training for youth, high schoolers, and/or prospects

Hud Jackson Football Junior/Senior Football Camp 4

Employees: Wm. 'Hud' Jackson, UAM Football & Staff
Anticipated Housing: NONE
Anticipated Cost: \$40
Instruction: Training for youth, high schoolers, and/or prospects

Baseball Intense Hitting Camp

Employees: John Harvey, Athletics (Baseball), & staff
Anticipated Housing: NONE
Anticipated Cost: \$100
Instruction: Training for youth, high schoolers, and/or prospects

UAM High School Band/or Camp

Employees: Katrina Meggs, UAM Music & staff
Anticipated Housing: 92 – 1 Dorm
Anticipated Cost: \$295 residential, \$235 commuter
Instruction: Training for youth, high schoolers, and/or prospects

Hud Jackson Football Junior/Senior Football Camp 5

Employees: Wm. 'Hud' Jackson, UAM Football & staff
Anticipated Housing: NONE
Anticipated Cost: \$40
Instruction: Training for youth, high schoolers, and/or prospects

Basketball Shooting Camp

Employees: Kyle Tolin, UAM Basketball & staff
Anticipated Housing: NONE
Anticipated Cost: \$75 per participant
Instruction: Training for youth, high schoolers, and/or prospects

Basketball Individual Camp

Employees: Kyle Tolin, UAM Basketball & staff
Anticipated Housing: NONE
Anticipated Cost: \$75 per participant
Instruction: Training for youth, high schoolers, and/or prospects

Alvy Early Youth Softball Summer Camp

Employees: Kyle Lem, UAM Softball & staff
Anticipated Housing: NONE
Anticipated Cost: \$100
Instruction: Training for youth, high schoolers, and/or prospects

Kid's University (Day) Camp

Employees: Rebecca Newton, Community Education, & staff
Anticipated Housing: NONE
Anticipated Cost: \$75
Instruction: Training for youth

UAM Jazz/Auxiliary Camp

Employees: Katrina Meggs, UAM Music & staff
Anticipated Housing: 105 - 1 Dorm
Anticipated Cost: \$295/265 residential, \$235/205 commuter
Instruction: Training for youth, high schoolers, and/or prospects

Hud Jackson Football Junior/Senior Football Camp 6

Employees: Wm. 'Hud' Jackson, UAM Football, & staff
Anticipated Housing: NONE
Anticipated Cost: \$40
Instruction: Training for youth, high schoolers, and/or prospects

Weevil Basketball Elite Camp

Employees: Kyle Tolin, UAM Basketball, & staff
Anticipated Housing: NONE
Anticipated Cost: \$75 per participant
Instruction: Training for youth, high schoolers, and/or prospects

UAM Softball Youth Camp

Employees: Kyle Lem, UAM Softball & staff
Anticipated Housing: NONE

Anticipated Cost: \$50
Instruction: Training for youth, high schoolers, and/or prospects

UAM Blossoms Summer Prospect Camp

Employees: Kyle Lem, UAM Softball & staff
Anticipated Housing: NONE
Anticipated Cost: \$110
Instruction: Training for youth, high schoolers, and/or prospects

UAM Blossoms Fall Prospect Camp 1

Employees: Kyle Lem, UAM Softball & staff
Anticipated Housing: NONE
Anticipated Cost: \$110
Instruction: Training for youth, high schoolers, and/or prospects

Baseball Prospect Camp 2

Employees: John Harvey, Athletics (Baseball) & staff
Anticipated Housing: NONE
Anticipated Cost: \$100
Instruction: Training for youth, high schoolers, and/or/or prospects

UAM Blossoms Fall Prospect Camp 2

Employees: Kyle Lem, UAM Softball & staff Instruction
Anticipated Housing: NONE
Anticipated Cost: \$110
Instruction: Training for youth, high schoolers, and/or prospects

Baseball Prospect Camp 3

Employees: John Harvey, Athletics (Baseball) & staff
Anticipated Housing: NONE
Anticipated Cost: \$100
Instruction: Training for youth, high schoolers, and/or prospects

UAM Blossoms Fall Prospect Camp 3

Employees: Kyle Lem, UAM Softball & staff
Anticipated Housing: NONE
Anticipated Cost: \$110
Instruction: Training for youth, high schoolers, and/or prospects

UAM Blossoms Winter Camp

Employees: Kyle Lem, UAM Softball & staff
Anticipated Housing: NONE
Anticipated Cost: \$75
Instruction: Training for youth, high schoolers, and/or prospects

Baseball Pre-Season Camp

Employees: John Harvey, Athletics (Baseball) & staff
Anticipated Housing: NONE
Anticipated Cost: \$85
Instruction: Training for youth, high schoolers, and/or prospects

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Basketball Camp (*Boys and/or Girls*)

Employee: Robert Byrd
Facility: Bank of Lockesburg Gymnasium
Facility Fee: N/A
Instruction: Training for youth, high schoolers, and/or prospects

THE FOLLOWING CAMPS ARE NOT FOR PRIVATE COMPENSATION.

UNIVERSITY OF ARKANSAS AT FORT SMITH

Women's Basketball Elite Camp

Facilities: Stubblefield
Cost per attendee: \$85

Women's Basketball Individual Skills Camp

Facilities: Stubblefield
Cost per attendee: \$85
Number of attendees: 50
Instruction: Women's Basketball Staff
Notes: Additional compensation dependent on number of campers

Volleyball Little Cub Camp

Facilities: Stubblefield, Old Gym, RAWC
Cost per attendee: \$100
Number of attendees: 50-120
Employees: Volleyball Staff
Notes: Additional compensation dependent on number of campers.

Volleyball Elite Camp

Facilities: Stubblefield, Old Gym, RAWC, Lion's Den
Cost per attendees: \$200 commuters, \$240 residential
Number of attendees: 50-120
Employees: Women's Basketball Staff

Baseball Camp

Facilities: Crowder Field
Cost per attendee: \$100

Number of attendees: 50
Employees: Baseball Staff

Men's Basketball Team Camp

Facilities: Stubblefield, Lion's Den, Dining Hall
Cost per attendee: \$75
Number of attendees: 15-20 teams
Employees: Men's Basketball Staff

Men's Basketball Elite Camp

Facilities: Stubblefield
Cost per attendee: \$85
Number of attendees: 100
Employees: Men's Basketball Staff

Cross Country Camp

Facilities: Outdoors on and/or off campus
Cost per attendee: \$50
Number of attendees: 50
Employees: Track Staff

Henderson State Upward Bound

Facilities: Lion's Den
Number of attendees: 20-30
Note: UAFS employees will not receive additional compensation

Upward Bound Bridge Program

Facilities: Lion's Den & Dining Hall
Cost per attendee: \$380
Number of attendees: 21
Note: UAFS employees will not receive additional compensation

Upward Bound Summer Academy

Facilities: Classrooms
Cost per attendee: \$0
Number of attendees: 90
Note: UAFS employees will not receive additional compensation

Campus Activities Board Retreat

Facilities: Lion's Den, Baldor 101
Cost per attendee: \$0
Number of attendees: 12
Note: UAFS employees will not receive additional compensation

Recruitment Guide Training & Retreat

Facilities: Lion's Den
Cost per attendee: \$0
Note: UAFS employees will not receive additional compensation

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT BATESVILLE

Kids' College

Cost per attendees: \$150
Number of attendees: 100

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE – TEXARKANA

Kids' College

Cost per attendees: \$75-80
Number of attendees: 195

Camp-Save-a-Life

Cost per attendees: \$100
Number of attendees: 15

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT MORRILTON

Kids' College

Cost per attendees: \$75
Number of attendees: 40

Young Manufacturer's Academy

Cost per attendees: \$50
Number of attendees: 20

Career Tech Academy

Cost per attendees: \$25
Number of attendees: 20

Welding Camp

Cost per attendees: \$75
Number of attendees: 18

Engineering Camp for Girls (Virtual) – Offered through UA Fayetteville

Cost per attendees: \$75
Number of attendees: 40

Active Academy (Health and Fitness)

Cost per attendees: \$25-\$50
Number of attendees: 20

Automotive Camp

Cost per attendees: \$50
Number of attendees: 20

Healthcare Academy (Day Camp)

Cost per attendees: \$20
Number of attendees: 20

UNIVERSITY OF ARKANSAS-PULASKI TECHNICAL COLLEGE

Summer Programs STEM

Summer Enrichment Institute

Cost per attendee: \$0
Number of attendees: 50

Offered by STEM Success

Summer Bridge to Greatness

Cost per attendee: \$0
Number of attendees: 25

Teen College

Cost per attendee: \$0
Number of attendees: unknown

Museum of Discovery – Girls in Stem Program

Cost per attendee: \$0
Number of attendees: 30 maximum

Youth Chefs Culinary Camps (number of camps in series-15)

Facilities: UA-PTC Culinary Arts and Hospitality Management Institute
Cost per attendee: \$250
Number of attendees: 15

14. Unanimous Consent Agenda:

Chairman Broughton presented the Unanimous Consent Agenda. He stated that items on this agenda are ones in which the Board has traditionally been in unanimous agreement. Upon motion by Trustee Eichler and second by Trustee Gibson, the following resolutions were adopted:

14.1 Sorrow Resolution for Dr. Robert "Bob" Frans, UAF:

WHEREAS, Dr. Robert "Bob" Frans, 93, of Fayetteville, Arkansas, Distinguished Professor Emeritus of the Department of Crop, Soil, and Environmental Sciences, died January 11, 2021; and

WHEREAS, Dr. Frans earned his Ph.D. degree in Botany-Plant Physiology from Iowa State University in 1955; and

WHEREAS, Dr. Frans joined the University of Arkansas and the Division of Agriculture faculty in 1955; and

WHEREAS, Dr. Frans enjoyed a memorable career where he served the University, the Division of Agriculture, and the state of Arkansas as a weed scientist; and

WHEREAS, Dr. Frans was recognized by his peers in the Weed Science Society of America as an outstanding teacher and fellow; and

WHEREAS, Dr. Frans was among the first weed scientists to develop innovative chemical weed control programs in cotton; and

WHEREAS, Dr. Frans was the founder of the University of Arkansas System Division of Agriculture Weed Science program making contributions that were instrumental in securing endowed chair positions from the Elms Farming Company in soybean production, cotton production, and weed science; and

WHEREAS, Dr. Frans was respected and valued by his colleagues as a collaborator and source of information;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. Frans' contributions to Arkansas agriculture and weed science, and his dedicated service to the University of Arkansas, and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Frans' daughters, Mrs. Catherine Hall, Mrs. Cyndy Binder, Mrs. Veronica Croskrey, Mrs. Cecelia Callaway, and Mrs. Isabel Pitts.

14.2 Sorrow Resolution for Dr. Terry Siebenmorgen, UAF:

WHEREAS, Dr. Terry Siebenmorgen, 63, Distinguished Professor of the Department of Food Science, died November 22, 2020; and

WHEREAS, Dr. Siebenmorgen earned his Ph.D. degree in Agricultural Engineering from University of Nebraska, under the direction of Dennis Schulte; and

WHEREAS, Dr. Siebenmorgen joined the University of Arkansas and the Division of Agriculture faculty in 1984; and

WHEREAS, Dr. Siebenmorgen enjoyed a memorable career where he served the University, the Division of Agriculture, and the state of Arkansas as a food processing engineer; and

WHEREAS, Dr. Siebenmorgen focused his research extensively on rice processing in response to the strong need for research from the rice industry; and

WHEREAS, Dr. Siebenmorgen's research on post-harvest processing such as storage, drying, and milling of rice to increase the head rice yield for enhancing not only the food security but also the profitability of rice industry and producers; and

WHEREAS, Dr. Siebenmorgen founded the world-renowned Rice Processing Program in 1994, which is an industry-interactive, multidisciplinary effort focusing on rice processing operations and has sponsors from across the United States; and

WHEREAS, Dr. Siebenmorgen's rice research improved processing of a crop that is important not only in Arkansas but also is the most widely consumed grain in the world; and

WHEREAS, Dr. Siebenmorgen served his profession with a keen interest in agricultural engineering, a strong work ethic, a curious mind, and a deep knowledge of rice processing; and

WHEREAS, Dr. Siebenmorgen was respected and valued by his colleagues as a collaborator and source of information;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board expresses its appreciation for Dr. Siebenmorgen's contributions to Arkansas agriculture and rice processing and his dedicated service to the University of Arkansas and expresses condolences to his family.

FURTHERMORE, the Board of Trustees directs that this resolution shall be spread upon the minutes of this meeting, and a copy shall be provided to Dr. Siebenmorgen's wife, Mrs. Patty Siebenmorgen, and his sons, Mr. Justin Wayne Siebenmorgen and Mr. Ryan Patrick Siebenmorgen.

15. Approval of COVID-19 Fall 2021 Return to Campus Notification:

Trustee Fryar presented a resolution to reinforce the notification to campuses that they are expected to prepare their campuses, divisions and units to return to in-person instruction and other campus activities for the fall 2021 semester. Upon Trustee Fryar's motion and second by Trustee Dickey, the following resolution was approved:

WHEREAS, the Board of Trustees of the University of Arkansas recognizes the need to continue to monitor the impact of COVID-19 in Arkansas and to adhere to the public health guidelines and directives from the state and federal governments; and

WHEREAS, state health guidelines continue to evolve based on the level of COVID-19 in communities across the state, along with the administration of COVID-19 vaccines to more Arkansans; and

WHEREAS, many faculty and staff across the University of Arkansas System have already received their COVID-19 vaccinations, and the Board encourages all students, faculty and staff to get vaccinated for COVID-19 when they become eligible in order to protect themselves and others; and

WHEREAS, since the outbreak of the COVID-19 pandemic, the Board has adopted numerous policies to both mitigate the spread of the virus, as well as to ensure that system campuses, divisions and units continue to serve their vital role to educate and serve the people of Arkansas.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board directs the President to work with the Chancellors and other chief executives across the UA System to prepare their campuses, divisions and units to return to in-person instruction and other campus activities for the fall 2021 semester.

BE IT FURTHER RESOLVED THAT the Board directs such plans be consistent with the health policy guidelines from the state regarding the COVID-19 virus.

16. President's Report of Police Authority Granted:

Since the President's Report to the Board on January 27-28, 2021, police authority was granted to Officer Billy J. Bradley at the University of Arkansas at Pine Bluff and to Officer Steevan I. Novero at the University of Arkansas at Little Rock.

There being no further business to come before the Board, upon motion by Trustee Broughton and second by Trustee Dickey, the meeting adjourned at 10:53 a.m.

Respectfully Submitted,

/s/

T. E. Boyer, Secretary