

MINUTES OF THE SPECIAL MEETING OF THE  
UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES  
WINTHROP ROCKEFELLER INSTITUTE  
SHOWBARN ROOM  
PETIT JEAN MOUNTAIN, ARKANSAS  
9:00 A.M., AUGUST 11, 2021

TRUSTEES PRESENT:

Chairman Stephen A. Broughton, M.D.; Trustees Cliff Gibson; Morrill Harriman; Kelly Eichler; Tommy Boyer; Steve Cox; Ed Fryar, Ph.D.; Ted Dickey; and Jeremy Wilson.

TRUSTEES PRESENT VIA ZOOM:

Trustee Sheffield Nelson.

UNIVERSITY ADMINISTRATORS  
AND OTHERS PRESENT:

System Administration:

President Donald R. Bobbitt, Vice President for Agriculture Mark Cochran, Vice President for Planning and Development Chris Thomason, General Counsel JoAnn Maxey, Vice President for Academic Affairs Michael K. Moore, Vice President for University Relations Melissa Rust, Vice President and Chief Financial Officer Gina Terry, Associate Vice President for Finance Chaundra Hall, Senior Director of Policy and Public Affairs Ben Beaumont, Director of Communications Nate Hinkel, Associate Vice President for Benefits and Risk Management Services Steve Wood, Chief Information Officer Steven Fulkerson, Assistant to the President Angela Hudson and Associate for Administration Sylvia White.

Campus Representatives:

UAF Interim Chancellor and Managing Associate General Counsel Bill Kincaid; Provost and Executive Vice Chancellor for Academic and Student Affairs, Charles F. Robinson; Vice Chancellor Finance and Administration Ann Bordelon; Athletic Director Hunter Yurachek, Chief of Staff Laura Jacobs and Deputy Athletic Director-

CFO Clayton Hamilton; UALR Chancellor Christina Drale, Chief of Government Relations Joni Lee, and Associate General Counsel Mindy Pipkin; UAM Chancellor Peggy Doss; UAFS Chancellor Terisa Riley and Provost and Vice Chancellor for Academic Affairs Georgia Hale; UACCM Vice Chancellor for Student Services Darren Jones; PCCUA Chancellor Keith Pinchback and Vice Chancellor for Finance and Administration Stan Sullivant; UACCRM Chancellor Phillip Wilson; ASMSA Director Corey Alderdice;

Guests:

Thomas M. Macon, Chairman, LPF Corporation; Lieutenant General Thomas G. Rhame (Ret.), Chairman, Grantham University Board of Governors; Jonathan F. Catherwood, Chief Financial Officer, LPF Corporation and Attorney April Lovell of Mitchell, Williams, Selig, Gates & Woodyard, P.L.L.C.

Members of the Press.

The special meeting of the Board of Trustees of the University of Arkansas was called to order at 9:02 a.m. on Wednesday, August 11, 2021.

1. Approvals Concerning Grantham University, UASYS:

President Bobbitt made opening remarks concerning the proposed Grantham University acquisition. Thomas Macon and Thomas Rhame made further comments from Grantham's perspective. Vice President Michael Moore then presented details concerning the transaction and fielded questions from several Trustees. Following discussion and upon motion by Trustee Fryar and second by Trustee Dickey, the Board approved the following resolution:

WHEREAS, the Board of Trustees charged the University of Arkansas System to develop a plan to coordinate and expand distance education in Arkansas; and

WHEREAS, the UA System met that charge by creating a new, accredited online university, the University of Arkansas System *eVersity*, to expand educational opportunities to Arkansans that were not reached by traditional modes of instructional delivery; and

WHEREAS, in the five years since its creation *eVersity* has successfully built affordable, award-winning online programs that have helped adult learners return to college to complete their education and better their lives; and

WHEREAS, *eVersity* has recently sought to expand its reach to more students both in and outside of the state through investment in enhanced marketing and student recruitment; and

WHEREAS, the board of The Level Playing Field Corporation (LPF), which owns Grantham University, determined it is in the best interest of the university and its constituents to enter into an Asset Purchase Agreement to transfer substantially all the assets and certain discrete liabilities of Grantham University to the UA Board of Trustees in exchange for \$1; and

WHEREAS, Grantham University, founded in 1951, has developed a strong reputation with students who are in the military and others for its quality, affordable and flexible degree programs focused in workforce subjects such as business, health professions and information technology; and

WHEREAS, Grantham and *eVersity* are both accredited through the Distance Education Accrediting Commission (DEAC), a U.S. Department of Education recognized accreditor; and

WHEREAS, acquiring the assets of Grantham University would increase the number of unique credentials offered by the UA System's fully online institutions from 24 to more than 60 with an immediate enrollment increase of approximately 4,000 students; and

WHEREAS, after careful due diligence by both the UA System and the owners of Grantham University, an Asset Purchase Agreement has been proposed for the Board to acquire substantially all the assets and certain discrete liabilities of Grantham University;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board approves the purchase of the assets of Grantham University, on terms set forth in the form of Asset Purchase Agreement provided to the Board, and authorizes the President to execute an Asset Purchase Agreement among Grantham University, Inc., The Level Playing Field Corporation (LPF), and the Board of Trustees of the University of Arkansas in substantially the form

heretofore distributed to the Board, subject to approval of the final documents by the General Counsel.

BE IT FURTHER RESOLVED THAT the President is authorized to proceed expeditiously to work with the leadership of Grantham and LPF and to execute such other documents and take such other actions as required to secure all necessary approvals and take such other steps as are necessary to close the transaction and consummate the purchase of Grantham University.

BE IT FURTHER RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT upon the conditions of closing being met, that the University of Arkansas - Grantham be established effective with the passage of this resolution.

BE IT FURTHER RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the President is authorized to take such additional steps as are necessary to establish University of Arkansas - Grantham as a campus of the University of Arkansas System, and is further authorized to form a limited liability company for which the Board of Trustees will be the sole member, to provide services necessary to the provision of quality education to students of University of Arkansas - Grantham.

BE IT FURTHER RESOLVED THAT the University of Arkansas - Grantham shall immediately begin the process of constituting an academic governance structure consistent with all Board of Trustees Policies and University of Arkansas Systemwide Policies and Procedures.

BE IT FURTHER RESOLVED THAT the University of Arkansas - Grantham is authorized, subject to appropriate Board approvals, to promulgate academic policies and business procedures needed to continue to operate as a nationally respected online university.

BE IT FURTHER RESOLVED THAT UA campuses and appropriate units do everything possible to support the University of Arkansas - Grantham in its role of further expanding educational opportunity to all Arkansans and across the country.

BE IT FURTHER RESOLVED THAT the Board authorizes the President, Chief Financial Officer, Vice President for Academic Affairs or their designees, to execute such other documents and instruments as may be necessary to close the transaction and put into place the necessary infrastructure, including establishing a separate limited liability company organization to provide services and support to the University of Arkansas -

Grantham, provided that all such documents and instruments shall be reviewed by the General Counsel.

2. Approval of Salaries in Excess of the Line-Item Maximum, UAF:

Upon motion by Trustee Fryar and second by Trustee Harriman, the following resolution was approved.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT salaries, as set forth below, in excess of the line-item maximum established by law, are hereby approved for the following individuals at the University of Arkansas, Fayetteville, in accordance with Arkansas Code Annotated section 6-62-103:

Michael Adams, Assistant Golf Coach	\$124,280*
John Michael Anthony, Project/Program Specialist	\$137,333*
Gus Argenal, Assistant Basketball Coach	\$272,667
Jermial Ashley, Assistant Football Coach	\$407,200*
Christopher Bader, Mental Health Clinician	\$110,725
Butler Benton, Project/Program Manager	\$133,333*
Ann Bordelon, Vice Chancellor for Finance and Administration	\$304,500
Car allowance	\$12,000
Kendal Briles, Offensive Coordinator	\$1,273,867*
Howard Brill, University Professor of Legal Ethics & Professional Responsibility	\$302,427*
Christopher Brooks, Assistant Gymnastics Coach	\$125,253*
Chris Bucknam, Head Track Coach	\$561,700*
Samuel Carter, Assistant Football Coach	\$473,867*
Doug Case, Assistant Track Coach	\$287,682*
Michael Cawood, Media Facilities Coordinator	\$102,544*
Mathew Clark, Assistant Coach	\$110,000*
James Brooks Cockrell, Project/Program Specialist	\$99,008*
Bryan Compton, Assistant Track Coach	\$204,912*
Lynda Coon, Dean of the Honors College	\$266,661
Katherine Devenport, Project/Program Specialist	\$103,000*
Patrick Doherty, Sr. Project/Program Director	\$206,000*
Macey Donathan, Assistant Volleyball Coach	\$97,520*
Matthew Downs, Project/Program Specialist	\$145,358*
Mike Ekanem, Project/Program Manager	\$120,000*
Megan Elliott, Project/Program Specialist	\$113,568*
Edward Ellis, Assistant Coach	\$260,000*
John English, Interim Vice Chancellor for Research & Innovation	\$382,110
Car allowance	\$12,000
Shauna Estes-Taylor, Head Golf Coach	\$345,167*

Christopher Evans, Academic Counselor	\$110,933*
Jon Fagg, Executive Associate Athletic Director	\$250,346*
Deacue Fields III, Dean of the Dale Bumpers College of Agricultural, Food and Life Sciences	\$282,050*
Scott Fountain, Assistant Football Coach	\$607,200*
Stephen Gahagans, Director of University Police	\$159,000*
G. David Gearhart, Professor, COEHP	\$289,631
Travis Geopfert, Assistant Track Coach	\$221,000*
Amanda Gilpin, Project/Program Specialist	\$137,333
Carol Goforth, University Professor of Law	\$255,744*
Lacy Goldwire, Assistant Basketball Coach	\$239,333*
Kenny Guiton, Assistant Football Coach	\$407,200*
Colby Hale, Head Soccer Coach	\$300,067*
Kevin Hall, Associate Dean of Academics, COE	\$293,700
Clayton Hamilton, Executive Associate Athletic Director	\$261,995*
Neal Harper, Head Swimming Coach	\$238,400*
Lance Harter, Head Track Coach	\$612,400*
Jon Harvey, Assistant Soccer Coach	\$115,333*
Emmanuel Hibbler, Assistant Coach	\$124,800*
Tamaria Hibbler, Assistant Trainer	\$82,667*
David Hinton, Interim Director of Technology Ventures	\$189,575
Matt Hobbs, Assistant Baseball Coach	\$400,000*
Andy Jackson, Head Tennis Coach	\$211,677*
Chris Johnson, Assistant Track Coach	\$282,582*
Cody Kennedy, Assistant Football Coach	\$540,533*
Blaine Kinsley, Assistant Coach	\$110,933*
Andrew Kreis, Assistant Trainer	\$77,333*
Michael Krysl, Project/Program Manager	\$122,027*
Barrett Lais, Assistant Golf Coach	\$125,112*
Dowell Loggains, Assistant Football Coach	\$407,200*
Antornette Pauline Love, Assistant Basketball Coach	\$203,760*
Peter MacKeith, Dean, Fay Jones School of Architecture	\$278,962
Terry Martin, Sr. Vice Provost for Academic Affairs	\$263,008
Tricia Matysak, Head Trainer	\$110,800*
Margaret McCabe, Dean, School of Law	\$300,237
Brad McMakin, Head Golf Coach	\$353,567*
Yolanda McRae, Assistant Softball Coach	\$113,777*
Jonathan Melia, Assistant Trainer	\$80,000*
Mathew Meuchel, Assistant Softball Coach	\$169,069*
Clay Moser, Assistant Basketball Coach	\$272,667*
Tamesha Muse, Academic Counselor	\$121,024*
Eric Musselman, Head Basketball Coach	\$4,800,000*
Hays Myers, Project/Program Specialist	\$100,000*
Mike Neighbors, Head Basketball Coach	\$1,065,000*

Bryan Nelson, Pilot	\$120,000*
Michael Oakes, University Police	\$99,000*
Barry Odom, Defensive Coordinator	\$1,923,867*
Samuel Pittman, Head Football Coach	\$4,450,000*
David Polanski, Head Trainer	\$186,000*
Deanna Prentice, Assistant Trainer	\$73,000*
Terry Prentice, Senior Associate Athletic Director	\$185,000*
Brian Primack, Dean, COEHP	\$375,550
Lauren Ramatowski, Assistant Volleyball Coach	\$103,067*
Derita Ratcliffe, Executive Associate Athletic Director	\$247,425*
Rion Rhoades, Assistant Football Coach	\$307,200*
David Richardson, Assistant Strength Coach	\$164,800*
Charles F. Robinson, Provost/Executive VC for Student & Academic Affairs	\$336,000
Car allowance	\$12,000
Jacob Rosch, Project/Program Manager	\$120,000*
Simone Rush, Assistant Trainer	\$82,667*
Anthony Ruta, Project/Program Manager	\$172,667*
Cristina Sanchez-Quintanar, Head Tennis Coach	\$168,400*
Todd Schaefer, Assistant Basketball Coach	\$272,427*
Michael Scherer, Assistant Football Coach	\$240,533*
Samantha Scofield, Assistant Soccer Coach	\$115,333*
Courtney Scott-Deifel, Head Softball Coach	\$469,375*
Todd Shields, Dean, J. William Fulbright College of Arts and Sciences	\$304,951
Dustin Shippey, Project/Program Director	\$135,200*
Amber Shirey, Project/Program Director	\$129,744*
Keith Smart, Assistant Basketball Coach	\$272,667*
Jermaine Smith, Assistant Football Coach	\$407,200*
Whitney Smith, Assistant Coach	\$98,200*
David Snow, Interim Vice Chancellor for Economic Development	\$298,386
Car allowance	\$12,000
Gerry Snyder, Executive Director & Department Chair, School of Art	\$351,375
Nate Thompson, Assistant Baseball Coach	\$300,000*
Rick Thorpe, Executive Associate Athletic Director	\$264,850*
Matt Townsend, Assistant Trainer	\$82,667*
Matt Trantham, Senior Associate Athletic Director	\$253,927*
Dave Van Horn, Head Baseball Coach	\$1,571,900*
Ben Velasco, Public Safety Commander III	\$99,000*
Fernando Velasco, Student Development Specialist	\$164,800*
Cody Vincent, Project/Program Specialist	\$113,152*
Jamil Walker, Head Strength & Conditioning Coach	\$540,533*
Jason Watson, Head Volleyball Coach	\$271,315*
Jordyn Wieber, Head Gymnastics Coach	\$270,900*
Corey Wood, Assistant Trainer	\$93,333*

Hunter Yurachek, Vice Chancellor of Intercollegiate Athletics	\$879,403*
Car allowance	\$12,000

\*Maximum potential earning due to summer/intersession teaching, extra comp or other allowances, including post season compensation for Athletic Department coaches & staff.

3. Approval of Salaries in Excess of the Line-Item Maximum, UALR:

Upon motion by Trustee Nelson and second by Trustee Wilson, the following resolution was approved.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the salaries, as set forth below, in excess of the legislated line-item maximum are hereby approved for the following individuals at the University of Arkansas at Little Rock in accordance with Arkansas Code Annotated §6-62-103:

Darrell Walker, Head of Men’s Basketball (effective 7/1/2021)	\$491,250
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Charles Baker, Assistant Men’s Basketball (effective 7/1/2021)	\$135,000
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4. Approval to Sell Property Located at 410 River Street in Benton, Arkansas, UALR:

Chancellor Christina Drale requested approval to sell property situated at 410 River Street in Benton (also known as the Benton Learning Center) to the City of Benton, Arkansas. Upon motion by Trustee Harriman and second by Trustee Eichler, the following resolution was approved.

WHEREAS, pursuant to a gift agreement dated as of May 23, 2013, the Board of Trustees of the University of Arkansas acquired for the use of the University of Arkansas at Little Rock (“UA Little Rock”) certain real property located in Benton, Arkansas, and more particularly described in Exhibit “A” (the “Property”); and

WHEREAS, pursuant to the terms of the gift agreement, the Board of Trustees may sell the Property in the event the Board determines that it is not feasible to develop a UA Little Rock Benton Center on the Property; and

WHEREAS, the Property is no longer used to support UA Little Rock programs and the City of Benton has proposed purchase of the Property and to make use of the Property for public purposes;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board determines that it is not feasible to construct a Benton Center on the Property.

BE IT FURTHER RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Board hereby approves the sale of the Property to the City of Benton, Arkansas, for the sum of \$425,000 on the terms set forth in a real estate contract dated August 5, 2021.

BE IT FURTHER RESOLVED THAT the Chairman and Secretary shall be, and hereby are, authorized to execute and deliver to the purchaser, the City of Benton, Arkansas, a special warranty deed to the Property in a form acceptable to the General Counsel.

BE IT FURTHER RESOLVED THAT the President, the Vice President for Finance and Chief Fiscal Officer, the Chancellor for the University of Arkansas at Little Rock, or their designees, shall be, and hereby are, authorized to take such further action and execute such documents and instruments as may be necessary to close the transaction in accordance with the real estate contract dated August 5, 2021.

BE IT FURTHER RESOLVED THAT all documents related to the sale of the property shall be in a form and content acceptable to the General Counsel.

Exhibit A  
Legal Description

That part of the Southeast Quarter of Section 10, Township 2 South, Range 15 West, Saline County, Arkansas, and part of Block 30, Original Town of Benton, Saline County, Arkansas, described as follows: Commencing at a railroad spike marking the Southeast corner of Section 10; thence North 02 deg. 34 min. 58 sec. East along the East line of Section 10 for 715.96 feet to the North line of Hughes Addition; thence North 87 deg. 31 min. 19 sec. West along said North line of Hughes Addition 184.42 feet to the point of beginning; thence North 87 deg. 31 min. 19 sec. West 251.32 feet to a 1" pipe being the Northwest corner of Lot 1, Block 3, Hughes Addition, said point also being the Southwest corner of property described in Saline County Deed Record Book 28 at page 379; thence North 12 deg. 25 min. 17 sec. East along the West line of said property described in Saline County Deed Record Book 28 at page 379 for 114.20 feet, said point being the Southeast corner of property described in Saline County Deed Record Book Z at page 586; thence North 60 deg. 03 min. 02 sec. West along South line thereof 162.72 feet to the Northeast corner of property described in Saline County Deed Record Book 380 at page 475; thence South 14 deg. 48 min. 58 sec. West along the East line thereof 74.94 feet to a #4 rebar, said point being the Northeast corner

of property described in Saline County Document Number 2011 58152; thence North 61 deg. 18 min. 25 sec. West along the North line thereof 160.37 feet; thence South 30 deg. 22 min. 21 sec. West 44.06 feet to a point common with the Southernmost corner of property described in Saline County Deed Record Book 212 at page 679; thence along said property described in Saline County Deed Record Book 212 at page 679 the following courses: North 59 deg. 17 min. 26 sec. West 28.00 feet; thence North 49 deg. 36 min. 37 sec. West 48.99 feet to a 1” pipe; thence South 50 deg. 55 min. 06 sec. West 15.79 feet to a 2” pipe; thence North 35 deg. 28 min. 53 sec. West 117.45 feet to a point on the Southeast right-of-way line of River Street; thence North 57 deg. 04 min. 03 sec. East along said right-of-way of River Street 656.44 feet to a point in the center of Smith Street; thence along said centerline of Smith Street the following courses: South 32 deg. 43 min. 05 sec. East 111.93 feet; thence South 56 deg. 31 min. 19 sec. East 48.78 feet; thence North 69 deg. 33 min. 36 sec. East 105.45 feet; thence South 88 deg. 23 min. 12 sec. East 150.93 feet to a point on the East line of Section 10, Township 2 South, Range 15 West; thence South 02 deg. 34 min. 58 sec. West along said section line 16.27 feet to the Northwest corner of Block 30, Original Town of Benton; thence South 87 deg. 14 min. 01 sec. East along the North line of Block 30 for 8.76 feet; thence South 02 deg. 53 min. 22 sec. West 249.22 feet to the Northwest side of a concrete sidewalk; thence South 37 deg. 19 min. 39 sec. West along said sidewalk 251.78 feet; thence South 55 deg. 58 min. 19 sec. West 21.68 feet; thence North 50 deg. 20 min. 39 sec. West 17.89 feet; thence South 18 deg. 48 min. 58 sec. West 39.98 feet; thence South 07 deg. 19 min. 02 sec. West 66.50 feet to the point of beginning, containing 7.88 acres, more or less. SUBJECT TO the right-of-way of Smith Street.

5. Project Approval for the Grand Prairie Center/Stuttgart Campus Building Water Damage Repair Project and Selection of SCM Architects for the Project, PCCUA:

Chancellor Keith Pinchback presented a request for project approval and selection of SCM Architects for the Grand Prairie Center/Stuttgart Campus Building Water Damage Repair Project resulting from February’s statewide winter storm. Upon motion by Trustee Dickey and second by Trustee Cox, the following resolution was approved.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT the Grand Prairie Center/Stuttgart Campus Building Water Damage Repair Project of Phillips Community College of the University of Arkansas is hereby approved.

BE IT FURTHER RESOLVED THAT Phillips Community College of the University of Arkansas is authorized to use SCM Architects for this project.

6. Approval to Reinstate Face Coverings – Delta Variant, UA System:

President Bobbitt presented the proposed resolution listed below in light of the continuing impact of COVID-19 and the current Delta variant upsurge. Following discussion, including comments by Chair Broughton and several Trustees, and a clarification by the General Counsel, upon motion by Trustee Harriman and second by Trustee Fryar, the following resolution was approved.

WHEREAS, the Board of Trustees of the University of Arkansas has continued to monitor the impact of COVID-19 in Arkansas and to adhere to public health guidelines and directives from the state and federal governments; and

WHEREAS, having prepared for a full return to in-person activities, including face-to-face instruction, health education clinical rotations and regular athletic events, among others, for the 2021-22 academic year, UA System institutions are now facing a rapid rise in COVID-19 case counts and hospitalizations in their communities due to the highly infectious COVID-19 Delta variant; and

WHEREAS, the Centers for Disease Control and Prevention (CDC) has recommended that, based on the spread of the Delta variant, communities with high transmission of COVID-19 should require individuals, regardless of vaccination status, to wear face coverings in indoor public settings; and

WHEREAS, the Board passed a resolution in May 2020 directing UA System institutions to adopt policies requiring face coverings in university facilities when physical distancing cannot be assured, and that such policies remain in effect as long as the use of face coverings is recommended by the CDC;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ARKANSAS THAT, consistent with its previous action, the Board directs each campus, division and unit to implement face covering policies for students, faculty, staff and guests, regardless of vaccination status, in indoor public settings where physical distancing cannot be assured in accordance with CDC guidance regarding the COVID-19 Delta variant.

BE IT FURTHER RESOLVED THAT the policies include reasonable exceptions for certain settings and activities that follow guidance established by public health agencies and/or by external governing bodies such as athletics conferences and the NCAA.

BE IT FURTHER RESOLVED THAT such policies remain in effect as long as the use of face coverings continues to be recommended by the CDC and that the policies may be adjusted in accordance with future public health guidance.

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There being no further business to come before the Board, upon motion by Trustee Dickey and second by Trustee Gibson, the meeting adjourned at 10:27 a.m.

Respectfully Submitted,

/s/

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T. E. Boyer, Secretary