

EMERITUS STATUS

I. Purpose

The purpose of this policy is to establish guidelines and procedures regarding the awarding of emeritus status to employees at any campus, division, or unit of the University of Arkansas System.

II. Eligibility for Emeritus Status

A. In recognition of distinguished service to the University, retiring employees may be awarded emeritus status at the rank or title held at the time of retirement. Where deemed appropriate by the board, emeritus status may be granted to a retiring employee at a rank or title previously held for a substantial period where such service concluded in good standing.

In order to be considered for emeritus status, an individual must be appropriately recommended, in good standing, and meet at least one of the following conditions:

1. The retiring individual is age 65 or older and has at least five years of continuous service with the University.
2. The retiring individual is age 62 or older and has at least 10 years of continuous service with the University.
3. The retiring individual has at least 20 years of continuous service with the University.
4. The retiring individual has elected to retire under a voluntary retirement incentive program established under Board Policies 425.6 or 425.7.

B. Chancellors and other chief executive officers may be awarded emeritus status in the title when they conclude their service as chancellor or CEO.

III. Procedures for Awarding Emeritus Status

In order for emeritus status to be conferred by the Board of Trustees, the individual must be recommended by the chief executive officer of the campus, division, or unit. The President will recommend the final list of individuals to receive emeritus status.

Emeritus status will normally be conferred once each year by the Board of Trustees effective on July 1 for those individuals who have retired prior to that date. The President will receive recommendations no later than February 15, or such other date as may be specified, from the chief executive officer of the campus, division or unit.

IV. Privileges of Emeritus Status

Emeritus status entitles the recipient to the following privileges:

1. Presentation of a certificate or resolution appropriate for framing;
2. Use of the title;
3. Continued campus faculty membership status for those with faculty rank, but without vote in the campus faculty governance body;
4. Inclusion in the campus directory, catalog, and other listings of campus faculty/staff;
5. Use of the library;
6. Eligibility to purchase a faculty/staff parking permit;
7. Faculty/staff admission to campus activities and events;
8. Waiver of fees for enrollment in University courses on a space available basis.

Each campus, division, or unit may establish more detailed policies and criteria concerning access to emeritus benefits.

V. Responsibility of Recipients of Emeritus Status

Emeritus employees are expected to assist and support the University in their areas of competence, particularly in an advisory capacity, when requested to do so.

March 17, 2022 (Revised)
June 16, 1989 (Revised)
February 8, 1980 (Revised)
March 19, 1940