CONSTITUTION OF THE CAMPUS ASSEMBLY FOR THE UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES CAMPUS

PREAMBLE

IN ADOPTING THIS POLICY FOR THE CONSTITUTION OF THE CAMPUS ASSEMBLY FOR THE UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES CAMPUS, THE BOARD OF TRUSTEES, ON ITS OWN MOTION, MAY AT ANY TIME REVIEW, AMEND, REVISE, OVERRULE OR AFFIRM ANY MATTER, POLICY, RESOLUTION OR LEGISLATION THAT MAY BE ADOPTED BY ANY GROUP REFERRED TO HEREINAFTER.

ARTICLE I

Purposes

The purposes of the University of Arkansas for Medical Sciences Campus Assembly are:

1. To provide an organization that will permit a broad base for campus governance through a participating involvement of students, faculty, and staff in the development of guidelines and regulations for campus affairs in relation to those matters that affect the quality of campus life as well as to those matters that enhance and sustain an environment of academic excellence;

2. To generate and promote understanding, collaboration, and a sense of community on this campus; and

3. To provide a representative forum for the communication and exchange of ideas as the basis for a deliberative synthesis of recommendations to the Chancellor and, through the Chancellor's Office, to the President of the University on matters of concern to members of the Assembly.

ARTICLE II

Definitions

Throughout this governance document the following definitions will be used:

Faculty: Those individuals holding academic rank as follows: Distinguished Professor, Professor, Associate Professor, Assistant Professor, Instructor, and Assistant Instructor.

Students: Those individuals enrolled in undergraduate, graduate, postdoctoral, or trainee programs.

Staff: Those individuals employed by the Campus in one of the following categories (as defined by the document titled "UAMS Job Titles as Assigned by the DHEW Affirmative Action Code" in Appendix I):
ARTICLE III
Composition

Section 1. The Campus Assembly is composed of two deliberative bodies:

a. The Academic Senate
b. The House of Delegates

Section 2. The Academic Senate will be composed of:

a. Two faculty elected from each College
   • For colleges with 100 or more full time faculty, three faculty elected from each College
b. Two faculty elected from Academic Affairs
c. Three faculty elected from faculty at large,
d. Elected officers of the Academic Senate,
e. An elected representative member of the Associated Student Government.
f. Professors’ emeriti, members of the Chancellor’s Cabinet, adjunct professors and visiting professors, lecturers, and volunteer faculty members shall have voice, but cannot serve as elected members of the senate.
g. Faculty representatives may be immediately reelected for a second term. At the end of two consecutive full terms, a representative shall wait at least one year before becoming eligible for election again to the Senate

Section 3. The House of Delegates will be composed of:

a. Officers: Chairperson, Chairperson-elect, Secretary, Parliamentarian, and Immediate Past Chairperson;
b. Faculty may be members
c. Students may be members
d. Representative from the following groups:
   (1) Executive, Administrative, and Managerial
   (2) Professional Non-Faculty
   (3) Skilled Crafts
   (4) Service and Maintenance
   (5) Technical and Paraprofessional
   (6) Clerical and Secretarial
Members are to submit an application for admission and in general, all eligible employees and students will be made members. Any challenges to membership will be decided by the Executive Committee.

ARTICLE IV
Functions

Section 1. The UAMS Campus Assembly is responsible for the determination of guidelines and policies for campus affairs.

Section 2. The Academic Senate shall have the authority to make recommendations to the Provost on any matter of faculty affairs or campus-wide concern, including such matters as research facilitation, education, faculty appointment, promotion, tenure, dismissal, and non-reappointment as well as safety, security, salary and compensation, fringe benefits, work schedules, work conditions, job evaluations, grievances, and appeals and broad academic policies and programs at UAMS.

The Academic Senate does have the responsibility to guarantee, through review, deliberation, and legislative action, the purposes of the Assembly as stated in Article I of this document.

Section 3. The House of Delegates shall have the authority to make recommendations to the Office of the Chancellor on any matter of general campus-wide concern. This responsibility includes such areas as:

a. Safety, traffic, and security
b. Fringe benefits and health services
c. Salaries, work schedules, and working conditions
d. Job evaluation, grievances, and appeals
e. Other non-academic affairs

Each group that sends elected representatives to the House of Delegates will have the prerogative of meeting by themselves and sending a statement of their interests through the House of Delegates to the Chancellor. In its passage through the House of Delegates, this body could forward the statement "with approval," "without action," or "without approval for the following reasons...". The House of Delegates can also draft its own proposal regarding the same subject matter. In all instances, however, the proposal from the originating group will be forwarded to the Chancellor.

Section 4. All legislative actions of the Academic Senate shall be sent to the Chancellor. The Chancellor will respond in writing to such actions within two weeks following receipt of a written record of the legislative action. The Chancellor’s response approving or disapproving the legislative action

100.4 Rules and Regulations of the Board of Trustees of the University of Arkansas for the Governance and Administration of the University of Arkansas
shall be returned to the Academic Senate. If, after consideration of the points of disapproval, the Academic Senate and the Chancellor are unable to reconcile their differences, the Academic Senate may vote to appeal for resolution of these differences. By a three-fifths (3/5) vote of those present and voting, provided that thirty percent (30%) of the Academic Senate is present, the Academic Senate may appeal those differences requiring resolution to the appropriate system-wide University authority and the President; such appeals shall be presented by the Chancellor (or the Chancellor's designee) and a representative elected by the Academic Senate.

Section 5. All recommendations regarding matters of general faculty or campus-wide concern shall be sent by either the Academic Senate or the Campus House of Delegates to the Chancellor. The Chancellor or their designee shall respond in writing to the originating body within two weeks after receiving a written record of the recommendations.

ARTICLE V
Meetings of the Academic Senate

Section 1. Unless otherwise indicated herein, meetings of the Academic Senate and its committees are open to all persons. The Chairpersons of the Academic Senate and its committees may extend floor privileges to those persons who are not members.

Section 2. The Academic Senate shall meet at least every two months to conduct general business of the Academic Senate.

The Academic Senate shall compile an agenda for all meetings and forward it to the President who shall distribute it to all members of the Academic Senate through the campus mail, electronic mail, or posting on the Academic Senate website not later than one week before the time of the meeting. All items to be considered by the Academic Senate must be submitted to the President of the Academic Senate. A request to the Academic Senate for the inclusion of any item of business, if bearing the names of ten or more of the members of the UAMS faculty, and if submitted not later than two weeks before the next regular meeting of the Academic Senate shall require that this item of business be included on the agenda. Decisions regarding inclusion of requests bearing fewer than the ten required names shall be left to the discretion of the Academic Senate President. At any meeting, the Academic Senate shall take no final action on any business that is not on the agenda for that meeting.

Section 3. The Secretary of the Academic Senate shall promptly prepare minutes of each meeting and shall forward them to the President-elect of the Academic Senate. The President-elect shall thereupon promptly duplicate the minutes and send them to all members of the Academic Senate. In addition, a copy of these minutes shall be made publicly available on the UAMS Academic Senate website.

Section 4. Nine members of the Academic Senate shall constitute quorums unless otherwise specified.
Section 5. Unless specified otherwise, matters placed before the Academic Senate for a vote shall be decided by a majority vote of those present and voting, providing a quorum is present. Voting shall ordinarily be by voice, (except Academic Senate elections that should be conducted by campus mail or electronic survey), but in cases of doubt, any member may request a hand count vote. In Academic Senate meetings with a quorum present, other methods of voting may be required by request of twenty-five percent (25%) of the members present. There is no provision for proxy or cumulative voting. In the event that a quorum is not present, discussion of items on the agenda may occur, but voting must be done at the next meeting unless the majority of those present ask for a mail or electronic mail ballot. In such mail voting, a majority vote of at least twenty percent (20%) of the Academic Senate membership is necessary.

Section 6. The Academic Senate shall call a campus wide faculty meeting at least once per year to report on Academic Senate activities and to solicit concerns of the general faculty.

Section 7. Except as otherwise noted, all meetings of the Academic Senate shall be governed by the parliamentary procedures in the latest edition of Robert's Rules of Order.

ARTICLE VI
Meetings of the House of Delegates

Section 1. Unless otherwise indicated herein, meetings of the House of Delegates and its committees are open to all persons. The Chairpersons of the House of Delegates and its committees may extend floor privileges to those persons who are not members.

Section 2. The House of Delegates shall meet on call of the Chairperson of the House of Delegates at least five times per year. Joint meetings of the two Assembly bodies are not precluded, but would be held in addition to the five regular meetings. The House of Delegates may also be convened on the initiative of the Chancellor, or on formal petition to the Chairperson of the House of Delegates by ten percent (10%) of the members of the House of Delegates; such meeting shall be held within fifteen calendar days of the presentation of the petition. At any meeting the Chairperson shall preside, or in the absence of the Chairperson, the Chairperson-elect, or in the absence of both, the Chairperson's designee.

Section 3. The Executive Committee shall compile an agenda for all meetings and forward it to the Secretary who shall distribute it to all members of the House of Delegates through the campus e-mail one week before the time of the meeting. All items to be considered by the House of Delegates must be submitted to the Chairperson of the Executive Committee. A request to the Executive Committee for the inclusion of any item of business, if bearing the names of three or more members of the House of Delegates, and if submitted not later than two weeks before the next regular meeting of the House of Delegates, shall require that this item of business be included on the agenda. Decisions regarding inclusion of requests bearing less than the three required names shall be left to the discretion of the Executive Committee. At any meeting, the House of Delegates shall take no final action on any business that is not on the agenda for that meeting.
Section 4. The Secretary of the House of Delegates shall prepare and duplicate minutes of each meeting and send them to all members of the House of Delegates. In addition, a copy of these minutes shall be made publicly available in the UAMS Library.

Section 5. Thirty percent (30%) of the voting members of the House of Delegates will constitute a quorum.

Section 6. Unless specified otherwise, matters placed before the House of Delegates for a vote shall be decided by a majority vote of those present and voting, provided a quorum is present. Voting shall ordinarily be by voice, (except House of Delegates elections) but in cases of doubt, any member may request a hand count vote. In House of Delegates meetings with a quorum present, other methods of voting may be required by request of twenty-five percent (25%) of members present. There is no provision for proxy voting.

Section 7. If a House of Delegates member misses three consecutive House meetings without justifiable cause, the House Chairperson will determine if there is cause for removal.

Section 8. If a committee member misses three consecutive committee meetings without justifiable cause, the Committee Chairperson will determine if there is cause for removal. If a committee member is removed from a committee, the House Chairperson will appoint another House member to the committee.

Section 9. Except as otherwise noted, all meetings of the House of Delegates shall be governed by the parliamentary procedures in the latest edition of Robert's Rules of Order.

ARTICLE VII
Officers of the Academic Senate
and Members of the Academic Senate

Section 1. Officers of the Academic Senate are the President, the President-elect, the Immediate Past President (all of whom must be faculty), the Secretary, and the Parliamentarian. The President-elect is elected annually by the UAMS faculty body. The Secretary and the Parliamentarian are elected by the UAMS faculty body for staggered two-year terms. (See Academic Senate Elections).

Section 2. Duties of the President are to preside at meetings of the Academic Senate, and is responsible for the preparation and distribution of the agenda for meetings of the Academic Senate.

Section 3. The President-elect is the presiding officer at Academic Senate in the absence of the President. The President-elect is responsible for distribution of the minutes for meetings of the Academic Senate.

Section 4. The Secretary is responsible for taking the minutes and attendance of the meetings, and submitting the minutes to the President-elect for distribution. The Secretary will maintain a list of the membership of the Academic Senate and committees posted on the Academic Senate website.
Unless otherwise limited herein, the Secretary is responsible for maintaining a copy of the minutes of the Academic Senate and committees thereof, as well as a list of committee membership on the Academic Senate website.

Section 5. The Parliamentarian will advise the President on questions of procedure in transacting the business of the Academic Senate.

Section 6. Persons newly elected or appointed as officers of the Academic Senate assume their offices July 1 (see Academic Senate Elections) except that an outgoing President-elect or Secretary remains responsible for his or her duties in connection with the minutes of that election meeting.

Section 7. Members of the Academic Senate are the elected officers of the Academic Senate, the elected member of the Associated Student Government, two to three faculty elected by and from each College, two elected by Academic Affairs, and three faculty elected from the campus-wide appointments. The officers from the Academic Senate will serve their terms as previously specified in Section 1. The elected member of the Associated Student Government will serve a one-year term. The elected faculty representatives will serve two-year terms.

A member who is absent three or more times from regularly scheduled Senate meetings during one senate year and has not sent an alternate senator may be required to vacate the office by a majority vote of the senate.

Section 8. In the event of a vacancy in the office of President-elect, Secretary, or Parliamentarian, a special election will be held to fill the office (See Article IX, Section 2).

ARTICLE VIII
Officers of the House of Delegates

Section 1. Officers of the House of Delegates are the Chairperson, Chairperson-elect, Secretary, and Parliamentarian. The Chairperson will serve a one-year term. The Chairperson-elect will serve two years: one year as Chairperson-elect and the second year as Chairperson. The Secretary and Parliamentarian will be elected for one year. Any of the above may serve two successive terms except the Chairperson.

Section 2. Duties of the Chairperson are to preside at meetings of the House of Delegates and its Executive Committee.

Section 3. The Chairperson-elect is the presiding officer at the House of Delegates meetings in the absence of the Chairperson or in the event of a vacancy of the office of Chairperson. The Chairperson-elect serves as a member of the Executive Committee and is responsible for the collection of agenda items.

Section 4. The Secretary is responsible for taking minutes, distribution of minutes, and also serves as a member of the Executive Committee. The Secretary will publish annually a list of all House of
Delegates officers and a list of the membership of all House of Delegates committees. Unless otherwise limited herein, the Secretary is responsible for maintaining a copy of the minutes of the House of Delegates and committees thereof, as well as a list of membership on reserve in the library. The Secretary is also responsible for providing copies of minutes of all meetings to the Chancellor's Office where they will be retained. The Secretary will also maintain in the library and Chancellor's Office minutes of all monthly meetings.

Section 5. The Parliamentarian will advise the Chairperson on questions of procedure in transacting the business of the House of Delegates and will also serve as a member of the Executive Committee and will ensure that all employee suggestions are submitted to the Executive Committee.

Section 6. Persons newly elected as officers of the House of Delegates assume their offices on July 1st after the election meeting (see House of Delegates Elections) except that an outgoing Chairperson-elect or Secretary remains responsible for his or her duties in connection with the minutes of that election meeting.

Section 7. In the event of a vacancy in any office other than Chairperson, a special election will be held to fill the office.

ARTICLE IX
Elections of the Academic Senate

Section 1. Each year during April the Academic Senate will hold an election to fill the posts of those elected at-large Academic Senate officers whose terms of office are about to expire and for College representatives for Colleges that do not have an existing College wide election process. The Membership and Elections Committee will prepare a slate of at least two and no more than three members for each office to be filled. The proposed slate will be representative of each College and the campus-wide appointments. This slate of nominees will be listed on the agenda for the last Academic Senate meeting prior to the election; at this meeting of the Academic Senate, nominations may be made from the floor provided that approval of the person nominated is secured. Following this meeting, the Membership and Elections Committee will prepare and mail ballots or electronic mail ballots to the UAMS faculty by April 15. Faculty shall return ballots by May 1 to be counted by the Membership and Elections Committee. To be elected, a nominee must receive votes from a majority of those casting ballots. In the event no nominee receives a majority of the votes cast for an office, a runoff, with comparable time constraints, by mail or electronic mail ballot between the two nominees receiving the most votes will be immediately conducted by the Academic Senate. Colleges or units that hold college wide elections may conduct their own elections to elect their College representatives. A description of the election process and the results of the election must be communicated to the Academic Senate President by June 1.

Section 2. In the event of a vacancy in the office of the President, the President-elect will become the President, and complete the remaining time left by the vacancy in addition to his/hers normal period. The office of the Chair-elect will be declared vacant. In the event of a vacancy in the office of President-elect, Secretary, or Parliamentarian, a special election will be held to fill the
office. The Membership and Elections Committee prepares a slate of nominees for the vacant position allowing for write-in nominations. This slate is submitted to the Academic Senate officers for approval. Following approval of this slate, the Membership and Elections Committee will prepare and mail or electronic mail ballots to the UAMS faculty, who shall return ballots within two weeks to be counted by the Membership and Elections Committee. To be elected, a nominee must receive votes from a majority of those casting ballots. In the event no nominee receives a majority of the votes cast for an office, a runoff, with comparable time restraints, by mail or electronic votes will be immediately conducted by the Academic Senate.

ARTICLE X
Elections of the House of Delegates

Each year during April the House of Delegates will elect its officers. The Membership and Elections Committee will prepare a slate of at least one and no more than three members for each office to be filled. This slate of nominees will be listed on the agenda for the House of Delegates meeting prior to the election; at this meeting of the House of Delegates, nominations may be made from the floor provided that approval of the person nominated is obtained. Following this meeting, the House of Delegates officers will prepare and e-mail electronic ballots to the membership by April 30th. Members shall return ballots within one week to be counted by the officers. To be elected a nominee must receive votes from a majority of those casting ballots. In the event no nominee receives a majority of the votes cast for an office, a runoff between the two nominees receiving the most votes will be conducted immediately by electronic voting with one week allowed for return of ballots. All nominees for office must be members of the House of Delegates.

ARTICLE XI
UAMS Representatives to System-wide Committees and Councils

All UAMS representatives to System-wide committees and councils will be appointed by and from the appropriate Campus Assembly body or official. These representatives are responsible for maintaining communication between the Campus Assembly and System-wide committees and councils. All System-wide committee and council actions will be reported at the next regular meeting of the Academic Senate Council and/or House of Delegates, and the minutes of such System-wide meetings will be kept on reserve in the Library and retained in the Chancellor's office.

ARTICLE XII
Committees of the Academic Senate

Section 1. Appointed Standing Committees and Ad Hoc Committees

The officers of the Academic Senate may appoint the members from the Academic Senate, full time students, staff, and those holding faculty appointments and define the duties of such Standing and Ad Hoc Committees as may be necessary or useful in the conduct of Senate business and/or to handle issues of concern to the UAMS faculty body. All such committees
shall have a membership that is representative of the Faculty and, furthermore, the faculty members shall be representative of the colleges of the UAMS Campus.

The following shall be specified for each committee:

a. Purpose  
b. Charge  
c. Objectives  
d. Number of members  
e. Term duration  
f. Chairperson

All committees have the authority to call and conduct such meetings as are necessary to obtain information necessary for the formulation of committee recommendations to the Academic Senate.

All committees are responsible to the Academic Senate and shall submit recommendations and reports to that body for action. All committee recommendations are to be given to the Senate President for inclusion in the agenda of the next Academic Senate meeting.

Section 2. Standing Appointed Committees

a. Membership and Elections Committee

The Membership and Elections Committee is composed of: one of the elected College representatives from each College, one of the at large members, and the past-president. A member will exclude themselves from the committee if they are planning to be nominated for a position.

The Membership and Elections Committee will prepare a slate of nominees for each Academic Senate office to be filled and, as needed, as vacancies that should be filled occur. The committee will prepare this slate according to the procedure outlined in Article IX, Elections of the Academic Senate. The Committee is responsible for preparing the ballot, distributing and counting the votes.

b. Faculty Affairs Committee

The Faculty Affairs Committee is composed of: at least one member from each college and chaired by an elected member of the Academic Senate.

The Faculty Affairs Committee is concerned with matters that pertain primarily to the responsibilities, rights, privileges, opportunities, and welfare of the faculty, collectively and as individuals. Topics in its area of responsibility include tenure, procedures for academic promotions, academic responsibilities, and standards of appointment.
Section 3. Committee Meetings

All committee meetings are open and the date, time, and location of committee meetings must be published at least one week in advance of the meeting.

Minutes of committee meetings, except Membership and Elections Committee, shall be given to each member of the committee and to the Secretary of the Academic Senate. In addition, the minutes, except Membership and Elections Committee, shall be made available for inspection by anyone upon request to the committee chairperson.

ARTICLE XIII
Committees of the House of Delegates

Section 1. Elected Standing Committees

a. Executive Committee

The Executive Committee is responsible for the preparation and distribution of the agenda for meetings of the House of Delegates. The committee is composed of the Chairperson, the Chairperson-elect, Secretary, Parliamentarian and Past Chairperson of the House of Delegates, and two at-large members to be elected annually by and from the membership of the House of Delegates. The Chairperson of the House of Delegates serves as Chairperson of the Executive Committee. The Executive Committee will meet two weeks before each scheduled House of Delegates meeting to prepare the agenda.

b. Membership and Elections Committee

The Membership and Elections Committee will meet each Spring to prepare a slate of nominees for each House of Delegates’ office to be filled. The committee will prepare this slate according to the procedure outlined in Article X, Elections of the House of Delegates.

The Membership and Elections Committee is composed of one representative from each group in the House of Delegates as defined in Article III. The elected representatives from each group will, in turn, elect their member for this committee.

Section 2. Appointed Standing Committees and Ad Hoc Committees

The officers of the House of Delegates may, with the approval of the House of Delegates, appoint members and define the duties of such Standing and Ad Hoc Committees as may be necessary or useful in the conduct of its business.

Membership on appointed Standing and Ad Hoc committees shall be for a one-year term or less.
The following shall be specified for each committee:

a. Purpose
b. Charge
c. Objectives
d. Number of members
e. Chairperson

All committees have the authority to call and conduct such meetings as are necessary to obtain information necessary for the formulation of committee recommendations to the House of Delegates.

All committees are responsible to the House of Delegates and shall submit recommendations and reports to that body for action. All committee recommendations are to be given to the Chairperson of the Executive Committee for inclusion in the agenda of the next House of Delegates meeting.

Section 3. Committee Meetings

All committee meetings are open and the date, time, and location of committee meetings must be published at least one week in advance of the meeting.

Minutes of committee meetings shall be given to each member of the committee and the Secretary of the House of Delegates. In addition, the minutes shall be made available for inspection by anyone upon request to the Committee Chairperson.

ARTICLE XIV
Amendments

Amendments to the Constitution of the Campus Assembly must be considered in both the Academic Senate and the House of Delegates and require an affirmative vote of two-thirds (2/3) of the members present and voting, providing that a quorum is present in both the Academic Senate and the House of Delegates. A proposed amendment may be offered by any member of the Academic Senate or House of Delegates, or by any committees of these bodies. No vote can be taken upon a proposed amendment until it has been submitted to the Executive Committee of the House of Delegates and the Academic Senate and published as part of the agenda for two consecutive meetings of these bodies. All proposed amendments must be in written form when placed on the agendas. Any amendment approved by the Assembly as specified above shall become effective when approved by the Board of Trustees of the University, or after approval by the Board of Trustees, on a day specified therein.
APPENDIX I

UAMS Job Titles as Assigned by the DHEW Affirmative Action Code

Clerical and Secretarial

Collector II
Financial Counselor
Accounts Supervisor
Information Specialist I
Operator I Multi-Media Technologist Controller I
Operator II Multi-Media Technologist Controller II
Operator III Administrative Secretary
Nursing Unit Coordinator
Personnel Assistant I
Hospital Admissions Supervisor
Purchasing Assistant
Library Assistant II
Library Assistant I
Secretary III
Secretary II
Secretary I

Assistant Resident Hall Manager
Accounting Assistant II
Data Input Supervisor
Data Input
Data Input
Data Input
Clerk I
Clerk II
Clerk III
Clerk Typist I
Clerk Typist II
Clerk Stenographer I
Cashier I
Medical Records Technician
Admission Interviewer
Cashier III

Executive, Administrative and Managerial

Project Director
Associate Project Director
Assistant Project Director
Chancellor
Dean, College of Medicine
Dean, College of Nursing
Dean, College of Pharmacy
Dean, College of Health-Related Professions
Hospital Director
Controller
Chief Pharmacist
Associate Hospital Director
Assistant Hospital Director
Director of Library
Director of Biomedical Communications
Director of Human Relations
Director of Student Affairs
Chief Respiratory Therapist
Administrative Assistant I

Vice Chancellor for Academic Affairs
Vice Chancellor for Administration
Vice Chancellor for Finance
Associate Dean
Assistant Dean
Director of Planning, Organization and Development
Director of Campus Operations and Services
Assistant Treasurer
Purchasing Agent
Assistant Purchasing Agent
Instrumentation Engineer
Director of Personnel
Director of Patient Accounts
Director of Information
Director of Medical Records
Clinic Manager
Director of Housekeeping
Director of Social Services
Administrative Assistant II  Residence Hall Manager  
Director of UAMS Computer Facility  Security Chief  
Director of Nursing Service  Manager of Book Store  
Associate Director of Nursing  Director of Volunteer Service  
Assistant Director of Nursing  System Development Manager  
Director of Physical Plant  Departmental Chairperson Director  
Assistant Director of Physical Plant  Area Director  
Director of Dietary  Assistant Director of Programs  
Assistant Director of Dietary  Associate Director of Programs  
Director of Hospital Admissions  Project Coordinator  
                          Chief Accountant

**Faculty**

Professor  Lecturer  
Associate Professor  Associate Librarian  
Assistant Professor  Assistant Librarian  
instructor  Teacher  
Assistant Instructor  Instructional Development Specialist II  
Librarian  Instructional Development Specialist I  
Research Associate  Program Coordinator

**Professional Non-Faculty**

Audiologist  Physician Assistant I  
Pharmacist I  Physician Assistant II  
Pharmacist II  Nutritionist  
Accountant III  Research Technician II  
Accountant II  Registered Nursing Practitioner I  
Accountant I  Charge Nurse  
Nurse Anesthetist  Dietitian II  
Social Worker II  Dietitian I  
Social Worker I  Registered Nurse II  
Speech Therapist  Registered Nurse I  
Nursing In-Service  Occupational Therapist  
Instructor I  Medical Technologist III  
Nursing In-Service  Medical Technologist II  
Instructor II  Medical Technologist I  
Head Nurse  Psychological Examiner  
Assistant Head Nurse  Personnel Assistant II  
Internal Auditor  Chief Medical Illustrator  
Physical Therapist  Medical Illustrator  
Health Physics Technologist  Clinical Nursing Specialist  
Mental Health Counselor II  Head of Instructional TV  
Medical Records Librarian  Chief of Photographic Service
Registered Nursing Supervisor
Assistant Chief Respiratory Therapist
Project Assistant
Research Assistant

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Technical and Paraprofessional

- Production Manager
- System Programmer II
- System Analyst I
- System Analyst II
- Supervisor II
- Application Programmer I
- Application Programmer II
- Chief X-ray Technologist
- Animal Care Specialist III
- Nuclear Medicine
- Technologist III
- Nuclear Medicine
- Technologist II
- Nuclear Medicine
- Technologist
- X-ray Technician III
- X-ray Technician II
- Central Supply Supervisor
- Research Technologist II
- Research Technologist I
- Therapist
- Photographer II
- Operations Supervisor I
- Computer Operator I
- Computer Operator II
- Computer Operator III
- Pathology Curator
- Social Worker Assistant
- Cytotechnologist
- Pharmacy Technician
- Assistant Director of Housekeeping
- Associate Director of Housekeeping
- Chief Cardiology Technologist
- EEG Technician II
- ECG Technician II
- X-ray Therapy Technician
- Laboratory Assistant III
- Certified Respiratory Therapy Technician
- LPN I
- LPN II
- Mental Health Counselor I
- Stores Supervisor
- Photolab Supervisor Operation
- Assistant Chief of Security
- Embalming Technician
- Occupational Therapy Assistant
- Recreational Therapist
- ECG Technician I
- Histology Technician I
- Surgical Technician
- Dental Assistant
- Photolab Technician
- EEG Technician I
- Draftsman I
- Histology Tech II
- Research Tech I
- Photographer I
- Respiratory Therapy Tech
- Graphic Artist Respiratory
- Dental Hygienist
- Switchboard Operator II
- Switchboard Operator I
- Central Supply Technician I
- Central Supply Technician II
- Central Supply Technician III
- Laboratory Supervisor
- Tissue Screener III
- Tissue Screener II
- Tissue Screener I
- Research Technician Supervisor
- Histology Technician III
- Necropsy Technician III
- Histology/Necropsy Tech I
- Histology/Necropsy Tech II
- Necropsy Technician II
- Necropsy Technician I
- Medical Program Evaluator III
- Medical Program Evaluator II
- Medical Program Evaluator I
- X-ray Technician I
## Organization of Professional Non-Faculty for Purposes of Determining Representation in the UAMS Academic Senate Based on Job Titles as Assigned by the DHEW Affirmative Action Code

<table>
<thead>
<tr>
<th>Accountant/Audio Visual</th>
<th>Nursing</th>
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</thead>
<tbody>
<tr>
<td>Accountant I, II, III</td>
<td>Nurse Anesthetist</td>
</tr>
<tr>
<td>Internal Auditor</td>
<td>Nursing In-Service</td>
</tr>
<tr>
<td>Personnel Assistant II</td>
<td>Instructor I, II</td>
</tr>
<tr>
<td>Medical Illustrator</td>
<td>Head Nurse, Assistant</td>
</tr>
<tr>
<td>Medical Records Librarian</td>
<td>Registered Nursing</td>
</tr>
<tr>
<td>Head of Instructional TV</td>
<td>Practitioner I</td>
</tr>
<tr>
<td>Chief of Photographic Service</td>
<td>Charge Nurse Registered</td>
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<tr>
<td></td>
<td>Nurse I, II Registered</td>
</tr>
<tr>
<td></td>
<td>Nursing Supervisor Clinical</td>
</tr>
<tr>
<td></td>
<td>Nursing Specialist</td>
</tr>
</tbody>
</table>

### Health Related Professions

<table>
<thead>
<tr>
<th>Professionals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audiologist</td>
</tr>
<tr>
<td>Social Worker I, II</td>
</tr>
<tr>
<td>Speech Therapist</td>
</tr>
<tr>
<td>Physical Therapist</td>
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<tr>
<td>Assistant Nutritionist/Dietician I, II</td>
</tr>
<tr>
<td>Occupational Therapist</td>
</tr>
<tr>
<td>Psychological Examiner</td>
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<tr>
<td>Health Physics</td>
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<tr>
<td>Technologist Mental</td>
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<tr>
<td>Health Counselor II</td>
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<tr>
<td>Assistant Chief Respiratory Therapist</td>
</tr>
<tr>
<td>Physician Assistant I, II</td>
</tr>
<tr>
<td>Research Technician II</td>
</tr>
<tr>
<td>Medical Technologist I, II, III</td>
</tr>
<tr>
<td>Project Assistant</td>
</tr>
<tr>
<td>Research</td>
</tr>
</tbody>
</table>

May 26, 2022 (Revised)
September 8, 2016 (Revised)
January 19, 1996 (Revised)
April 30, 1993 (Revised)
May 4, 1990 (Revised)
April 6, 1990 (Revised)
May 30, 1980 (Revised)
May 6, 1977